

EL 21-29 *Prujansky et al. v Wolfe et al.* (Racine)

**COMPLAINANTS'
REPLY
APPENDIX**

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, September 8, 2020 11:38 PM
To: Kris Teske; Diana Ellenbecker
Subject: FW: [BULK] CTCL COVID-19 Grant Application Portal Now Open

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Center for Tech & Civic Life <help@techandcivicle.org>
Sent: Tuesday, September 8, 2020 2:59 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: [BULK] CTCL COVID-19 Grant Application Portal Now Open

COVID-19 Grant Application Portal is Open

[View this email in your browser](#)



Thank you for requesting a CTCL COVID-19 grant application. The application portal is now open and you are invited to apply.

The grant application is quick and easy, but you'll need to gather some information before you apply.

- Number of active registered voters in the election office jurisdiction as of September 1, 2020
- Number of full-time staff (or equivalent) on the election team as of September 1, 2020

- Election office 2020 budget as of September 1, 2020
- Election office W-9
- Local government body who needs to approve the grant funding (if any)
- Which government official or government agency the grant agreement should be addressed to

Apply for a COVID-19 Grant

Election offices can use the funds to cover certain 2020 expenses incurred between June 15, 2020 and December 31, 2020. These include the costs associated with the safe administration of the following election responsibilities.

Ensure Safe, Efficient Election Day Administration

- Maintain open in-person polling places on Election Day
- Procure Personal Protective Equipment (PPE) and personal disinfectant to protect election officials and voters from COVID-19
- Support and expand drive-thru voting, including purchase of additional signage, tents, traffic control, walkie-talkies, and safety measures

Expand Voter Education & Outreach Efforts

- Publish reminders for voters to verify and update their address, or other voter registration information, prior to the election
- Educate voters on safe voting policies and procedures

Launch Poll Worker Recruitment, Training & Safety Efforts

Deanna Debruler

From: Celestine Jeffreys
Sent: Saturday, October 3, 2020 2:48 PM
To: Kris Teske
Subject: RE: Supplementary request approved - CTCL COVID-19 Response Grant

Will do, thanks!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Kris Teske <Kris.Teske@greenbaywi.gov>
Sent: Thursday, October 1, 2020 1:27 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: FW: Supplementary request approved - CTCL COVID-19 Response Grant

This is for the Mayor to sign.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Dennis Granados [<mailto:dennis@techandcivillife.org>]
Sent: Friday, September 18, 2020 5:47 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Re: Supplementary request approved - CTCL COVID-19 Response Grant

Hi Kris,

As a follow up to Tiana's previous email, I've attached an agreement for review and signature. Please let us know at your earliest convenience if you have any questions or feedback. Otherwise, once the agreement is signed, we can start the disbursement information process. Have a great weekend!

Best,
Dennis

On Tue, Sep 15, 2020 at 9:06 AM Kris Teske <Kris.Teske@greenbaywi.gov> wrote:

Thank you so much!!! 😊

Kris Teske, WCMC

Green Bay City Clerk

100 N. Jefferson St., Rm 106

Green Bay, WI 54301

920-448-3014



From: Tiana Epps-Johnson [mailto:tiana@techandcivicliflife.org]

Sent: Monday, September 14, 2020 6:02 PM

To: Kris Teske <Kris.Teske@greenbaywi.gov>

Cc: Whitney May <whitney@techandcivicliflife.org>; Dennis Granados <dennis@techandcivicliflife.org>

Subject: Supplementary request approved - CTCL COVID-19 Response Grant

Dear Kris,

I'm delighted to share that the Center for Tech and Civic Life has approved a supplementary grant to support Green Bay's Safe Voting Plan at the full amount requested: \$522,200.

Dennis, cc'd, will follow up with a draft grant agreement for your review.

All the best,
Tiana

On Wed, Sep 9, 2020 at 10:48 AM JotForm <noreply@jotform.com> wrote:

 **CTCL COVID-19 Response Grant Application**

Who is completing this grant application?	Kris Teske
What is your title?	Green Bay City Clerk
Please select the state and office (or official) you are applying on behalf of.	Wisconsin ; Municipal Clerk
What type of jurisdiction are you submitting an application on behalf of?	City
City Name	Green Bay
I certify that I am permitted to submit this grant request on behalf of the jurisdiction listed above.	Yes
Your initials	kt
Today's Date	09-09-2020
What number can we reach you at during business hours?	(920) 448-3014
Office Mailing Address	Street Address: 100 N. Jefferson St., Room 106 City: Green Bay State / Province: WI Postal / Zip Code: 54301
What is the email address you use for work?	kris.teske@greenbaywi.gov
Share a link to an official government page that contains your bio or lists you in a staff directory	https://greenbaywi.gov/196/Clerk
How many active registered voters does your jurisdiction have as	53423

of September 1, 2020?

Approximately how many full time staff (or equivalent) do you have on your team? 5

What is your jurisdiction's total budget allocated to elections this fiscal year as of September 1, 2020? 329818.00

Please upload a copy of your current elections budget [Budget Website-Under Administration.docx](#)

Please upload a W-9 for your jurisdiction [2020-SIGNED-W-9.pdf](#)

For which public purposes will your jurisdiction use grant funds? Polling place rental and cleaning expenses for early voting or Election Day
Temporary staffing

Will acceptance of this grant require a vote of approval by your local legislature, council, or board? No

Title of Individual Signatory or Name of Signatory Body Mayor

Name of Individual Signatory (if applicable) Eric Genrich

How did you hear about this grant opportunity? Center for Tech and Civic Life (CTCL)

You can [edit this submission](#) and [view all your submissions](#) easily.

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Tiana Epps-Johnson | Founder & Executive Director, [Center for Tech and Civic Life](#)
| tiana@techandcivicliflife.org | she/her

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Dennis Granados
Executive & Development Assistant
techandcivicliflife.org

Deanna Debruler

From: Kris Teske
Sent: Wednesday, September 9, 2020 9:58 AM
To: Diana Ellenbecker; Celestine Jeffreys
Cc: Eric Genrich
Subject: RE: CTCL additional grant application
Attachments: FW: [BULK] CTCL COVID-19 Grant Application Portal Now Open

Yes, I received his response. That doesn't answer my question. So I am not supposed to ask for the trucks? Then, I won't ask for the cabinets either. I am getting a lot of conflicting answers.

As I said before if we are getting more electronics don't we want them locked up at the polling locations when they are dropped off the day before? They won't all fit in the bin of the DS200 when we put ballots in there. The guys are lifting equipment now because we don't have lift trucks.

Also, I received an email from you (see attached) yesterday. It doesn't say from Maxwell Love. Is this the one you were referring to? We answered all of these questions already or is this a different grant?

Thank you,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Celestine Jeffreys [mailto:Celestine.Jeffreys@greenbaywi.gov]
Sent: Wednesday, September 9, 2020 9:27 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Cc: Eric Genrich <Eric.Genrich@greenbaywi.gov>
Subject: RE: CTCL additional grant application

Good morning, Kris!

I forwarded a link yesterday from Maxwell Love. I'll send it again.

I explained the truck and the cabinets to the Mayor. He shared his opinion with you.

Let me know if there's something else I can clarify.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Kris Teske <Kris.Teske@greenbaywi.gov>

Sent: Wednesday, September 9, 2020 9:21 AM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>

Subject: RE: CTCL additional grant application

Good Morning,

Am I supposed to request these from the grant team? Can I have the form and who to send it to?

The mayor said he didn't agree with the trucks but to ask for anything. Am I still supposed to ask for them? Was it explained to him we can't get the cabinets if we don't have the trucks?

Thanks,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]

Sent: Tuesday, September 8, 2020 9:41 AM

To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Eric Genrich <Eric.Genrich@greenbaywi.gov>

Cc: Kris Teske <Kris.Teske@greenbaywi.gov>

Subject: RE: CTCL additional grant application

Great, thanks!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>

Sent: Friday, September 4, 2020 1:30 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Eric Genrich <Eric.Genrich@greenbaywi.gov>

Cc: Kris Teske <Kris.Teske@greenbaywi.gov>

Subject: RE: CTCL additional grant application

Thanks for the feedback. Yes, more money to employ additional staff is another option.

Kris, please start the grant application.

Thank you,
Diana

From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]

Sent: Friday, September 4, 2020 11:56 AM

To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Eric Genrich <Eric.Genrich@greenbaywi.gov>

Cc: Kris Teske <Kris.Teske@greenbaywi.gov>

Subject: RE: CTCL additional grant application

I would ask for an even \$500K. That way, we should have a substantial amount of funds to employ people; that's very important.



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

From: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>

Sent: Friday, September 04, 2020 11:50 AM

To: Eric Genrich <Eric.Genrich@greenbaywi.gov>

Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>

Subject: CTCL additional grant application

Hi Mayor,

Kris pulled together a list of additional equipment that we would like to request from CTCL. Details below.

Celestine requested need \$20,000 (for local groups) and another \$15,000 for absentee ballot collection and events. I think this money is not allocated in the current budget. It's a modest amount.

In total could request an additional:

Supplies	\$150K
Computers	\$216K
Election trucks	\$80K
Celestine	\$35K
Additional	\$481K

I know Kris has the application, but what would you be comfortable and support to request as an additional grant request?

Thank you,
Diana

From: Kris Teske

Sent: Friday, September 4, 2020 7:12 AM

To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>

Subject: List

Good Morning,

Here is the list:

Envelope openers (3)	\$13,000
Table top signs (100)	\$3,000
Hand carts (4)	\$1,000
Voting booths (50)	\$10,000
Voting supplies carrier (46)	\$9,200
EZ carts (46)	<u>\$115,000</u>

Additional supplies total \$151,200

Laptops and Printers: \$216,000 (this would replace the BadgerBooks) because BadgerBooks are not available for November election.

2 Lift/Strapping Trucks (This would probably entail purchasing 2 cube/delivery trucks and adding the lifts to them – I haven't received a response back from Steve who was checking into it).

Kris Teske, WCMC
 Green Bay City Clerk
 100 N. Jefferson St., Rm 106
 Green Bay, WI 54301
 920-448-3014



Deanna Debruler

From: Diana Ellenbecker
Sent: Thursday, September 10, 2020 11:18 AM
To: Kris Teske
Subject: RE: CTCL COVID-19 Response Grants/Next Steps

Great job!

Thank you,
Diana

From: Kris Teske
Sent: Thursday, September 10, 2020 9:05 AM
To: Nathan Smith <NSmith@civitaspublicaffairs.com>
Cc: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Eric Genrich <Eric.Genrich@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: CTCL COVID-19 Response Grants/Next Steps

Hi Nathan,

I have attached the City of Green Bay Safe Voting Plan for our additional requests.

Thank you so much! Everything the grant is allowing us to purchase will make a huge difference to the Clerk's Office.

Let me know if you need anything else or more of an explanation.

Have a great day!

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Nathan Smith [<mailto:NSmith@civitaspublicaffairs.com>]
Sent: Wednesday, September 9, 2020 4:10 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: CTCL COVID-19 Response Grants/Next Steps
Importance: High

Hi Kris,

Thanks for submitting an application for additional funds for Green Bay through the CTCL COVID-19 Response Grants program. I'm working with CTCL on the project and wanted to follow up.

Because Green Bay was one of the early recipients of funds under this program, we'll be able to expedite additional funds to get you the resources you need. Please complete and return the attached form to request additional funds and specify what the additional funds will be used for. You can send the form back to me once completed.

Thanks very much, and don't hesitate to let me know if you have any questions.

Best,
Nathan

--

Nathan Smith, Senior Associate

[Civitas Public Affairs Group](#)

e> nsmith@civitaspublicaffairs.com

c> 202.412.2072

409 7th Street NW, Suite 350, Washington, DC 20004

Deanna Debruler

From: Celestine Jeffreys
Sent: Saturday, July 11, 2020 7:24 AM
To: 'Selkowe, Vicky'; Tiana Epps-Johnson
Subject: RE: Center for Tech & Civic Life Next Steps/Green Bay

Follow Up Flag: Follow up
Flag Status: Completed

Tiana,

I am pleased to meet you and look forward to our conversation. I am the contact person for receiving the draft agreement and getting things started.

My email is Celestine.Jeffreys@greenbaywi.gov. I work half in the office and half at home. The best way to reach me is via email. My desk number is 920-448-3006, I do receive those messages promptly.

Thank you!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Selkowe, Vicky [mailto:Vicky.Selkowe@cityofracine.org]
Sent: Friday, July 10, 2020 2:48 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Tiana Epps-Johnson <tiana@techandciviclife.org>
Subject: Center for Tech & Civic Life Next Steps/Green Bay

Good afternoon Celestine,

I'm delighted to be able to e-connect you to Tiana Epps-Johnson, the Founder & Executive Director of the Center for Tech & Civic Life. Tiana, Celestine is Mayor Eric Genrich's Chief of Staff.

Celestine, Tiana will be sending you a draft grant agreement for your review and approval on Monday. She'll also then be reaching out to schedule individual kick-off calls with each City to begin this work. In addition to the generous funding of our Wisconsin Safe Voting Plan, Tiana and her team have arranged for extensive expert technical assistance from fantastic and knowledgeable partners across the country, to help each City implement our parts of the Plan. Your kick-off call with Tiana will give you a chance to get to know her and the Center for Tech & Civic Life better, understand the resources she's bringing to each of our Cities to successfully and quickly implement the components of our Plan, and answer your questions.

Please let Tiana know who will be the primary contact person for Green Bay's involvement in this effort moving forward so she can follow up directly with that individual about the grant agreement and kick-off planning.

Have a great weekend,

Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org



Deanna Debruler

From: Celestine Jeffreys
Sent: Monday, July 13, 2020 11:17 PM
To: 'Tiana Epps-Johnson'
Subject: RE: Center for Tech & Civic Life Next Steps/Green Bay
Attachments: 2020-07-13 Email to Tiana Epps-Johnson.docx

Follow Up Flag: Follow up
Flag Status: Completed

Tiana,

Thank you so much! Your answers are attached. I need to settle who else will be on our team, probably three or four others. I'll provide that info to you in an updated doc by Thursday afternoon.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Tiana Epps-Johnson [mailto:tiana@techandciviclife.org]
Sent: Monday, July 13, 2020 6:31 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Subject: Re: Center for Tech & Civic Life Next Steps/Green Bay

Hi Celestine,

So good to meet you. I'm really looking forward to working with you in the coming months! As Vicky shared, I'm reaching out to accomplish a few things:

- Share the WI Safe Voting Plan grant agreement for your review (attached)
- Collect point of contact information
- Schedule a kick-off meeting to take place next week

Grant Agreement

A draft grant agreement is attached for your review.

Actions needed:

1. Please review the agreement. Are there any requested revisions?
2. Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Point of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Actions needed:

1. Please share the following:
 - a. Primary point of contact (Name, Email, Phone)
 - b. Clerk's office contact (Name, Email, Phone)
 - c. Mayor's office contact (Name, Email, Phone)

July 24, 2020

City of Green Bay

Dear Mayor Genrich,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Green Bay.

The following is a description of the grant:

AMOUNT OF GRANT: One million, ninety-three thousand, four hundred US dollars
(USD \$ 1,093,400.00).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Green Bay in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Green Bay is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

2. This grant shall be used only for the public purpose described above, and for no other purposes.
3. The City of Green Bay shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.
4. The City of Green Bay has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.
5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.
6. The City of Green Bay shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.
7. The City of Green Bay shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Green Bay ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.

Deanna Debruler

From: Celestine Jeffreys
Sent: Saturday, July 25, 2020 7:55 AM
To: 'Dennis Granados'
Subject: RE: Center for Tech and Civic Life - Revised Grant Agreement, Green Bay

Follow Up Flag: Follow up
Flag Status: Completed

Looks great, thanks Dennis!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Dennis Granados [mailto:dennis@techandciviclife.org]
Sent: Friday, July 24, 2020 7:29 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Center for Tech and Civic Life - Revised Grant Agreement, Green Bay

Hi Celestine,

Please find attached the revised grant agreement for review and signature. Please note that we made a few edits to clean up language, but this did not change the substance of the agreement, unless an update was requested. If you have any concerns please let me know.

In addition, we also updated Section 7 for clarity to the following (changes highlighted in bold):

"The City of Green Bay shall not reduce **or otherwise modify planned municipal spending on 2020 elections, including** the budget of the City Clerk of Green Bay ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant."

I look forward to receiving the signed agreement. Please let me know if you have any questions/concerns. Have a great weekend!

Regards,

Dennis

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Dennis Granados
Executive & Development Assistant
techandciviclife.org



GRANT TRACKING FORM

PART #1: Notification of Grant Funds

([emailto:PamelaMa@greenbaywi.gov](mailto:PamelaMa@greenbaywi.gov))

APPLICANT DEPARTMENT: Clerk's office and Mayor's office **DATE:** 06/15/2020

APPLICANT DEPARTMENT GRANT CONTACT NAME/TITLE: Kris Teske, Clerk/Celestine Jeffreys, Chief of Staff

APPROPRIATE COMMITTEE: Finance Committee, Common Council, Ad Hoc Committee on Elections

NAME OF GRANT/FUNDING SOURCE: Center for Tech and Civic Life (through City of Racine's efforts)

AMOUNT OF GRANT REQUEST: \$1,103,400 **LOCAL MATCH REQUIREMENT:** \$0

SOURCE OF MATCH: General Fund Non-General Fund Not Applicable

TIMEFRAME OF GRANT: 06/30/2020 through 12/31/2020

TYPE OF GRANT REQUEST: Monetary Other (explain under 'purpose of grant')

PURPOSE OF GRANT (summary): From the "Wisconsin Safe Voting Plan," As mayors in Wisconsin's five biggest cities - Milwaukee, Madison, Green Bay, Kenosha, and Racine - we seek to work collaboratively on the two remaining 2020 elections (August 11th and November 3rd) to: safely administer elections to reduce the risk of exposure to coronavirus for our residents as well as our election officials and poll workers; identify best practices; innovate to efficiently and effectively educate our residents about how to exercise their right to vote; be intentional and strategic in reaching our historically disenfranchised residents and communities; and, above all, ensure the right to vote in our dense and diverse communities.

How does the grant meet City/Department needs? The grant will provide funds to purchase equipment that will improve efficiencies in the clerk's office; allocate funds for voter outreach, which often gets left by-the-wayside due to staffing constraints; augment staffing in the clerk's office, especially around the presidential election; and meet the equipment and staffing needs of running elections during a pandemic.

What are the personnel requirements (include both existing and new staff) of the grant? The personnel requirements will be: clerk's office staff; mayor's office staff; Ad Hoc Committee on Elections; several LTE positions, and most likely an internal team to work with the Center for Tech and Civic Life. This team will develop the programs outlined in the grant, identify best practices and successfully execute the Safe Voting Plan.

DEPARTMENT HEAD SIGNATURE: _____

PART #2: Request to Accept Grant Funds

(complete after notification of grant award; [emailto:PamelaMa@greenbaywi.gov](mailto:PamelaMa@greenbaywi.gov))

AMOUNT OF GRANT AWARD: \$1,103,400 **CFDA/STATE ID #:** _____

LOCAL MATCH REQUIREMENT: \$0

PART	TO:	DATE:	TO:	DATE:
#1: Request to Apply	Finance Dept		FC - Info/Action	
#2: Request to Accept	Finance Dept		FC - Action	



GRANT TRACKING FORM

Please describe the source of match, if applicable: n/a

Please describe any major changes in proposed grant-funded activities: none proposed

Please describe what the grant money will be spent on: The grant funds will be spent on equipment, program development, program execution, advertising/social media, increased salaries for current staff and LTE positions.

<i>PART</i>	<i>TO:</i>	<i>DATE:</i>	<i>TO:</i>	<i>DATE:</i>
#1: Request to Apply	Finance Dept		FC – Info/Action	
#2: Request to Accept	Finance Dept		FC – Action	

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, July 28, 2020 11:03 AM
To: 'Tiana Epps-Johnson'; 'whitney@techandcivicliflife.org'
Subject: Signed agreement
Attachments: 2020-07-24 Green Bay CTCL Grant Agreement Signed.pdf



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

Deanna Debruler

From: Kris Teske
Sent: Tuesday, September 15, 2020 9:07 AM
To: Tiana Epps-Johnson
Cc: Whitney May; Dennis Granados
Subject: RE: Supplementary request approved - CTCL COVID-19 Response Grant

Thank you so much!!! 😊

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Tiana Epps-Johnson [mailto:tiana@techandciviclife.org]
Sent: Monday, September 14, 2020 6:02 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Whitney May <whitney@techandciviclife.org>; Dennis Granados <dennis@techandciviclife.org>
Subject: Supplementary request approved - CTCL COVID-19 Response Grant

Dear Kris,

I'm delighted to share that the Center for Tech and Civic Life has approved a supplementary grant to support Green Bay's Safe Voting Plan at the full amount requested: \$522,200.

Dennis, cc'd, will follow up with a draft grant agreement for your review.

All the best,
Tiana

On Wed, Sep 9, 2020 at 10:48 AM JotForm <noreply@jotform.com> wrote:

 **CTCL COVID-19 Response Grant Application**

Who is completing
this grant
application? Kris Teske

What is your title? Green Bay City Clerk

Please select the state and office (or official) you are applying on behalf of. Wisconsin ; Municipal Clerk

What type of jurisdiction are you submitting an application on behalf of? City

City Name Green Bay

I certify that I am permitted to submit this grant request on behalf of the jurisdiction listed above. Yes

Your initials kt

Today's Date 09-09-2020

What number can we reach you at during business hours? (920) 448-3014

Office Mailing Address Street Address: 100 N. Jefferson St., Room 106
City: Green Bay
State / Province: WI
Postal / Zip Code: 54301

What is the email address you use for work? kris.teske@greenbaywi.gov

Share a link to an official government page that contains your bio or lists you in a staff directory <https://greenbaywi.gov/196/Clerk>

How many active registered voters does your jurisdiction have as of September 1, 2020? 53423

Approximately how many full time staff (or equivalent) do 5

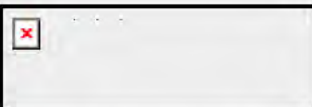
you have on your team?	
What is your jurisdiction's total budget allocated to elections this fiscal year as of September 1, 2020?	329818.00
Please upload a copy of your current elections budget	Budget Website-Under Administration.docx
Please upload a W-9 for your jurisdiction	2020-SIGNED-W-9.pdf
For which public purposes will your jurisdiction use grant funds?	Polling place rental and cleaning expenses for early voting or Election Day Temporary staffing
Will acceptance of this grant require a vote of approval by your local legislature, council, or board?	No
Title of Individual Signatory or Name of Signatory Body	Mayor
Name of Individual Signatory (if applicable)	Eric Genrich
How did you hear about this grant opportunity?	Center for Tech and Civic Life (CTCL)

You can [edit this submission](#) and [view all your submissions](#) easily.

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Tiana Epps-Johnson | Founder & Executive Director, [Center for Tech and Civic Life](#)
| tiana@techandciviclife.org | she/her

Deanna Debruler

From: JotForm <grants@techandcivicliflife.org>
Sent: Wednesday, September 9, 2020 10:49 AM
To: Kris Teske
Subject: Thank you! We've received your CTCL COVID-19 Response Grant Application.

	CTCL COVID-19 Response Grant Application
Who is completing this grant application?	Kris Teske
What is your title?	Green Bay City Clerk
What type of jurisdiction are you submitting an application on behalf of?	City
City Name	Green Bay
I certify that I am permitted to submit this grant request on behalf of the jurisdiction listed above.	Yes
Your initials	kt
Today's Date	09-09-2020
What number can we reach you at during business hours?	(920) 448-3014
Office Mailing Address	Street Address: 100 N. Jefferson St., Room 106 City: Green Bay State / Province: WI Postal / Zip Code: 54301
What is the email address you use for work?	kris.teske@greenbaywi.gov
Share a link to an official government page that contains	https://greenbaywi.gov/196/Clerk

your bio or lists you in a staff directory

How many active registered voters does your jurisdiction have? 53423

Number 5

What is your jurisdiction's total budget allocated to elections this fiscal year as of September 1, 2020? 329818.00

[Budget Website-Under Administration.docx](#)
[2020-SIGNED-W-9.pdf](#)

For which public purposes will your jurisdiction use grant funds? Polling place rental and cleaning expenses for early voting or Election Day
Temporary staffing

Will acceptance of this grant require a vote of approval by your local legislature, council, or board? No

Title of Signatory or Name of Signatory Body Mayor

Name of Signatory (if an individual) Eric Genrich

How did you hear about this grant opportunity? Center for Tech and Civic Life (CTCL)

Deanna Debruler

From: Diana Ellenbecker
Sent: Wednesday, August 19, 2020 3:46 PM
To: Kris Teske
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Don't know, what other changes did she make? I think the room change is a mistake.

If might be easiest to give her a call to find out.

Thank you,
Diana

From: Kris Teske
Sent: Wednesday, August 19, 2020 12:43 PM
To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Subject: FW: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Do you know why Celestine is making edits to election information? They even have room 201!

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]
Sent: Tuesday, August 18, 2020 3:13 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: FW: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Did you have changes or suggestions? I do, and here's my edited absentee ballot instructions. I will look at the envelopes and also provide to you before I send it back to them.

Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006



From: Whitney May [<mailto:whitney@techandcivicliflife.org>]

Sent: Tuesday, August 18, 2020 12:07 PM

To: Michelle Nelson; Coolidge, Tara; Celestine Jeffreys; Witzel-Behl, Maribeth; cwooda@milwaukee.gov; Kris Teske

Cc: Josh Goldman; Asher Kolieboi; Christopher Patten

Subject: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:

You are the famous WI-5. Congrats on successful administration of last week's state primary! Excited to see November be an even bigger success for you and your teams.

With November in mind, I'm cc'ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts).

Since we've heard interest from you about what other cities are doing, we thought it would be helpful to gather feedback on absentee envelopes and instructions from the WI-5 cohort as a group rather than gathering feedback separately.

- Here are the [absentee instructions](#) designed by CCD
 - It's a template in a Word doc
 - You can edit and customize for your city
 - Christopher and Asher are available to consult on design
 - Christopher and Asher have designed this by combining CCD's best practices and language from Madison's instructions.

- Here are the [absentee envelopes](#) designed by CCD
 - CCD has been working on the design with WEC
 - CCD + Oxide Design are available to consult on design and printing with your printer
 - Consult can look like adjusting the templates, adding your contact and other information, working with your envelope vendors (if needed) as you fit the layouts into your process (including any size or placement adjustments), or just providing any support, advice, or reviews of proofs.

Do you and your teams have capacity to review these materials and provide questions and feedback to CTCL & CCD before the end of the week?

We know you are all working on tight timelines for printing and collating absentee materials. Please let CTCL & CCD know how we can be most helpful moving forward. If it's useful, grant funds are available for cities that want to print new envelopes.

Thank you,
Whitney & Josh from CTCL

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Agenda and Roles

- **Introductions (15 mins)**
 - Each person on call
 - Please share your name, location, title, and the role you have in implementing the Wisconsin Safe Voting Plan
- **Technical Assistance Overview (10 mins)**
 - Led by Tiana at CTCL
- **Support Needs (20 mins)**
 - Hearing from Green Bay officials
 - What elements do you feel confident moving forward with implementing?
 - What elements of your City's plan might benefit from support from a technical assistance partner?
- **Questions from Technical Assistance Partners (10 mins)**
 - Open to any technical assistance partner
- **Next Steps (5 mins)**
 - Led by Tiana at CTCL

Green Bay's Plans

City	City action
Green Bay	Green Bay would like to employ bilingual LTE "voter navigators" (\$45,000) to help residents properly upload valid photo ID, complete their ballots, comply with certification requirements, and offer witness signatures. These voter navigators can assist voters prior to the elections and then also be trained and utilized as election inspectors.
Green Bay	Green Bay would like to utilize paid social media and local print and radio advertising to educate and direct voters in how to upload photo ID and how to request and complete absentee ballots (\$2,000).
Green Bay	Green Bay would like to add secure (security cameras \$15,000) ballot drop-boxes (approximately \$900 each) at a minimum of the transit center and two fire stations, but if funding were available would also install secure drop boxes at Green Bay's libraries, police community buildings, and potentially several other sites including major grocery stores, gas stations, University of Wisconsin Green Bay, and Northern Wisconsin Technical College, in addition to the one already in use at City Hall.
Green Bay	Green Bay needs 45 additional staff to process absentee ballot requests before the election, to open and verify envelopes on Election Day, and insert them into the tabulators. After the election, staff are needed to enter new voter registrations and assist with all election certification tasks (\$140,000 for staffing). The City would also like to purchase a ballot opener and ballot folder to expedite processing (\$5,000).

Voter navigator Job Description:

This is a limited term employment position, which is grant-funded. The voter navigator helps ~~guide voters to cast a ballot successfully, and works to overcome obstacles, especially due to the pandemic. The navigator will educate voters about their rights and voting options. A successful voter navigator will quickly learn the details of the voting process.~~ Voter navigators will also train to become poll workers, and will work at the polls on Election Day. Voter navigators will work as a group, with city staff and with existing volunteer organizations to create and conduct community events that increase voter awareness and the number of registered voters.

Voter navigator responsibilities:

- Become certified election inspectors, possibly chief inspectors
- ~~Ensure voters are fully informed about the voting process~~
- Help voters navigate forms, including registration and absentee-by-mail
- ~~Review forms submitted by voters to ensure they are accurate and complete~~
- Assist voters, potentially at their front doors, to answer questions about interacting with myvote.wi.gov and witnessing absentee ballot signatures
- Work with the team of voter navigators, city staff and existing volunteer organizations to create voter awareness, information and registration events
- Serve as an essential link between the community and the city (clerk's office)

Voter navigator requirements:

- Associate, Bachelor or working towards Bachelor, preferred
- Spanish-language fluency, preferred
- Successful completion of poll worker training (after hire)
- Successful background check
- Computer skills (Microsoft word, excel, etc)
- Able to lift 25 pounds

Patient Navigator Job Description Template

We are looking for a dedicated Patient Navigator to help guide patients through all the various complexities of the healthcare system. You will be responsible for educating patients about their rights, insurance coverage, and

Green Bay	Green Bay would like to expand and establish at least three EIPAV sites in trusted locations, ideally on the east (potentially UWGB) and west sides (potentially NWTC or an Oneida Nation facility) of the City, as well as at City Hall. The City is planning to offer early voting starting two weeks before each election, with several weekdays available until 6:30pm and Saturdays 10am-4pm. They would like to staff these early voting sites with election inspectors who are bilingual and would like to increase the salary rate for these bilingual election inspectors to assist with recruitment and retention, as well as in recognition of their important role at these sites. The City also will need to print additional ballots, signage, and materials to have available at these early voting sites.
Green Bay	Green Bay would like to reach voters and potential voters through a multi-prong strategy utilizing “every door direct mail,” targeted mail, geo-fencing, billboards, radio, television, and streaming-service PSAs, digital advertising, and automated calls and texts (\$100,000 total). Efforts can be done in English, Spanish, Hmong, and Somali, since roughly 11% of households in the Green Bay area speak a language other than English. Ideally, the City would employ limited term communications staff or engage communications consultants (\$50,000) from August through the November election to design these communications and design and launch paid advertising on Facebook, Twitter, and Instagram, also in multiple languages. The City would also like to directly mail to residents who are believed to be eligible but not registered voters, approximately 20,000 residents. It would require considerable staff time to construct that list of residents and directly mail a professionally-designed piece (in multiple languages) to those voters (\$50,000 total for staffing, design, printing, and postage).
Green Bay	To assist new voters, Green Bay would also like resources to help residents obtain required documents (i.e. birth certificates) which are needed to get a valid state ID needed for voting. These grant funds (\$15,000) would be distributed in partnership with key community organizations including churches, educational institutions, and organizations serving African immigrants, LatinX residents, and African Americans.
Green Bay	Green Bay needs to hire a total of 380 workers per election (total \$112,660). The City would like to pay poll workers more than they have previously received, to signify their importance in the process and to acknowledge the extra challenge it represents to serve as an election official during a pandemic. The City would like to increase poll worker salaries by 50% (additional \$56,330). All poll workers will be trained through the Wisconsin Elections Commission website and the City’s own training manual (\$6,000).
Green Bay	Green Bay would like to purchase 135 electronic poll books (\$2,100/each for a total of \$283,500) to reduce voter lines, facilitate Election Day Registrations and verification of photo ID. The City would also like a high speed tabulator (\$62,000) to count absentee ballots on Election Day, a ballot opener and ballot folder (\$5,000), and additional staff to process absentee ballots on Election Day (\$5,000). The City also needs masks, gloves, gowns, hair nets, face shields (\$15,000), cough/sneeze guards (\$43,000), and disinfectant supplies (\$3,000).

On Fri, Jul 24, 2020 at 9:06 AM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Tiana

Tiana Epps-Johnson is inviting you to a scheduled Zoom meeting.

Topic: [Kick-off Meeting] WI Safe Vote Plan - Green Bay

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, August 4, 2020 2:53 PM
To: Diana Ellenbecker; Pamela Manley; Joseph Faulds; Kris Teske; Jill Vandenplas
Subject: Waiting to hear back from CTCL

Hello!

Still waiting to hear back from CTCL on our schemes. The last email, with the various rates and payments, made the most sense to me. We will need election help this year and we've allocated enough funds to accomplish that task.



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

Could we take funds from the Badger book line? That's \$283K. If not, what about from the PPE/cough guards or the ballot folder lines?

There are probably 5 organizations in town that are focused on working with disadvantaged populations and/or with voters directly. I thought roughly \$5K (each) for their efforts (reimbursable expenses, of course). I don't have a sense of what's appropriate, so I haven't thought of a budget. Whitney, what do you recommend?

Thanks!!
Celestine

Ensure Safe and Efficient Election Day Administration		
	deadline and lead	
Safe and Efficient Election Day Administration--\$426,500		
purchase electronic poll books -- \$283,500 RFP	determine availability	10/15 Clerk (Kris)
purchase high speed tabulator -- \$62,000 RFP		
purchase ballot opener and folder -- \$5,000 already purchased		
additional staff to process absentee ballots on election day - \$5,000 hire new staff, hire temps to replace staff? how does existing staff reassigned accomplish their own work?	determine need	9/8 Clerk (Kris)
PPE -- \$15,000 already purchased		
cough guards -- \$43,000 already purchased		
disinfectant supplies -- \$3,000 already purchased		
30,000 black pens -- ???	obtain the pens	10/15 Procure (

From: Whitney May <whitney@techandciviclife.org>
Sent: Wednesday, August 26, 2020 7:16 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Re: FW: Following up on CTCL request

Deanna Debruler

From: Celestine Jeffreys
Sent: Monday, July 27, 2020 10:30 AM
To: 'Tiana Epps-Johnson'
Subject: RE: [Detailed Agenda] Election Grant Team meeting with CTCL (granting agency)

Follow Up Flag: Follow up
Flag Status: Completed

Thanks!!



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

From: Tiana Epps-Johnson [mailto:tiana@techandciviclelife.org]
Sent: Monday, July 27, 2020 8:47 AM
To: Celestine Jeffreys
Cc: Calvin Winters; Joanne Bungert; Joseph Faulds; Kim Wayte; Kris Teske; Pamela Manley; Shelby Hearley; Stephanie Hummel; Eric Genrich; Diana Ellenbecker
Subject: [Detailed Agenda] Election Grant Team meeting with CTCL (granting agency)

Hi all,

I'm really looking forward to talking with you today and introducing you to some of the Center for Tech and Civic Life's partners who are available to help the City of Green Bay implement your Safe Voting Plan. I'm including meeting information including attendees, agenda, and roles below.

We will ask you each to give a quick introduction (prompts included in the "Agenda and Roles" section below). We also have 20 mins on the agenda dedicated to hearing from you ("Support Needs" below). During this time we'd like to hear from you about the top areas where you think the City of Green would benefit from support as you work to implement the Safe Voting Plan, as well as the things you feel confident you have handled.

Please note we have a network of current and former election administrators and election experts available to provide assistance on communications; scaling up your vote by mail processes; poll worker recruitment and training in a pandemic; applying public health guidelines to polling places; designing election materials to ensure forms, envelopes, and other materials are understood and completed correctly by voters; and more.

If you have any questions please reach out.

Best,
Tiana

Call Details

Deanna Debruler

From: Celestine Jeffreys
Sent: Wednesday, August 12, 2020 2:35 PM
To: Whitney May
Subject: RE: CTCL follow up: Envelope design, comms toolkit, voters of color webinar

Follow Up Flag: Follow up
Flag Status: Completed

We are in the middle of changing over to Microsoft office 365, so I wasn't able to get back into my computer. I'll check out the you tube video.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May [mailto:whitney@techandcivicliflife.org]
Sent: Thursday, August 6, 2020 5:24 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Re: CTCL follow up: Envelope design, comms toolkit, voters of color webinar

Hmmmm. In addition to the webinar tomorrow, they are also doing one tonight at 6:30pm. I registered for that one and it gave me this YouTube link: <https://www.youtube.com/watch?v=aTs9O3AFB2w>

On Thu, Aug 6, 2020 at 4:50 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Thanks, Whitney!!

I'm getting those documents for you and I am excited about the webinar tomorrow. I'm having a little difficulty registering, but I'll "reset" my computer and see if that helps.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May [mailto:whitney@techandcivicliflife.org]
Sent: Thursday, August 6, 2020 3:54 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: CTCL follow up: Envelope design, comms toolkit, voters of color webinar

Hi Celestine,

Great catching up with you today! Here are the resources we discussed.

- [Outgoing and return absentee envelopes](#) from Center for Civic Design (CCD). They are already in conversation with WEC to get this approved at the state level. I recognize you may not be able to roll these out for November, but keep them on your radar for 2021.
- [Communications Toolkit](#) from National Vote at Home Institute (NVAHI). Includes sample graphics, language, and comms plans. Just plug and play. Also, NVAHI is planning to do a webinar after the primary to dig into the toolkit and answer questions from WI clerks. Date and time TBD, so stay tuned on this front.
- [Voters of Color: Communicating Safe Options for November](#). This is a free webinar tomorrow at 10:30 am Central Time that will go over the results of a national survey of POC voters to determine voter sentiment in regards to vote by mail.

Looking forward to talking again on August 20th, and we'll stay in touch via email between now and then. I'll see what I can find out about legal and comms consultant guidance from CSME.

Good luck with your primary next week!

Best,

Whitney

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

--

Whitney May

Director of Government Services

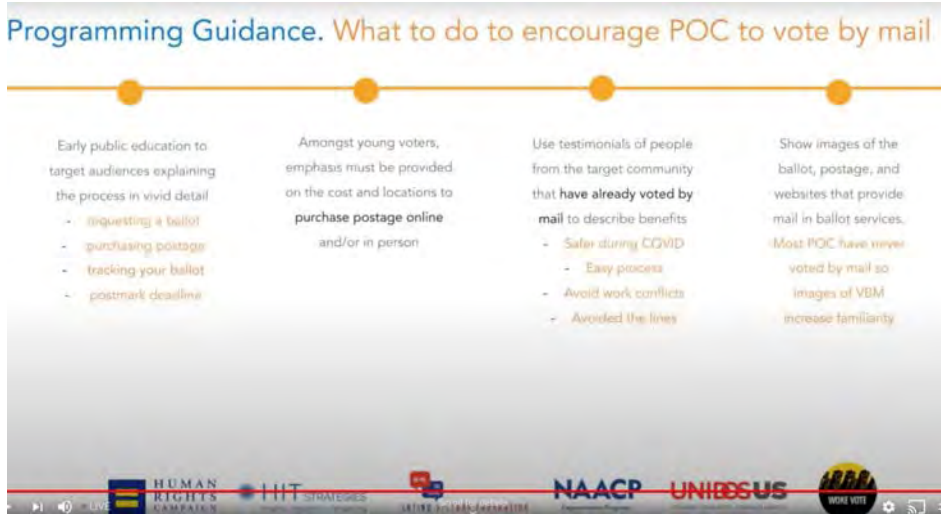
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Whitney May <whitney@techandciviclife.org>
Sent: Thursday, August 6, 2020 7:09 PM
To: Celestine Jeffreys
Subject: Re: CTCL follow up: Envelope design, comms toolkit, voters of color webinar

Follow Up Flag: Follow up
Flag Status: Completed

Screenshot from the webinar below:



This reminds me about this amazing resource: <https://www.healthyvoting.org/wisconsin/>

It currently has info for Tuesday's primary and will be updated for November. It includes a printable pocket guide that Green Bay can distribute through your office and community orgs.

Pocket guide: <https://www.healthyvoting.org/pdf/wisconsin.pdf>

Printing and folding instructions: <https://www.healthyvoting.org/how-to-print-voting-guides/>

Spanish version will be available in November, too.

On Thu, Aug 6, 2020 at 5:23 PM Whitney May <whitney@techandciviclife.org> wrote:

Hmmmm. In addition to the webinar tomorrow, they are also doing one tonight at 6:30pm. I registered for that one and it gave me this YouTube link: <https://www.youtube.com/watch?v=aTs9O3AFB2w>

On Thu, Aug 6, 2020 at 4:50 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Thanks, Whitney!!

I'm getting those documents for you and I am excited about the webinar tomorrow. I'm having a little difficulty registering, but I'll "reset" my computer and see if that helps.

Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

From: Whitney May [mailto:whitney@techandcivicliflife.org]

Sent: Thursday, August 6, 2020 3:54 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>

Subject: CTCL follow up: Envelope design, comms toolkit, voters of color webinar

Hi Celestine,

Great catching up with you today! Here are the resources we discussed.

- [Outgoing and return absentee envelopes](#) from Center for Civic Design (CCD). They are already in conversation with WEC to get this approved at the state level. I recognize you may not be able to roll these out for November, but keep them on your radar for 2021.
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- [Voters of Color: Communicating Safe Options for November](#). This is a free webinar tomorrow at 10:30 am Central Time that will go over the results of a national survey of POC voters to determine voter sentiment in regards to vote by mail.

Looking forward to talking again on August 20th, and we'll stay in touch via email between now and then. I'll see what I can find out about legal and comms consultant guidance from CSME.

Good luck with your primary next week!

Best,

Whitney

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Monday, August 17, 2020 6:46 PM
To: Kris Teske
Cc: Whitney May
Subject: FW: CTCL implementation support: Response requested by Tuesday

Kris,

Below was the subject of my conversation with Whitney last week.

We are still in flux about the EIPAV locations; we'll have a conversation about drop boxes this week; they need our materials to help redesign the inserts for the absentee ballots, and they've been working with the WEC for a new envelope design; creating an advertising/targeting campaign—still need to do this. Whitney has connected me with someone, and hopefully we'll talk about advertising/targeting this week.

At our upcoming meeting, I suggest we discuss our onboarding process for poll workers and the materials the clerk's office provides to poll workers. These could use some streamlining and redesign.

Thanks!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May [mailto:whitney@techandcivillife.org]
Sent: Friday, July 31, 2020 3:43 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: CTCL implementation support: Response requested by Tuesday

Hi Celestine,

Reflecting on your Safe Voting Plan, the kickoff call last week, and your spreadsheet, I wanted to get your feedback about the projects our technical partners should tackle first.

What are the most urgent areas where you'd like support from the partners? Here's what I synthesized as the likely top 3-4:

- **Adding satellite locations** -- review training materials to streamline onboarding process for new EIPAV staff (Elections Group)
- **Adding drop boxes** -- provide tailored guidelines and implementation support, especially around security and optimized driving routes (Elections Group)
- **Printing materials for mail ballots** -- redesign bilingual absentee ballot instruction sheet and letter (Center for Civic Design, who is working with WEC on envelope design)
- **Targeting communities with election information** -- NVAHI is launching a communications toolkit on August 6 to support outreach around absentee voting (National Vote at Home Institute), share research insights about how to engage people who might not trust the vote by mail process (Center for Civic Design)

Let's use our time on Thursday to discuss priorities, partners, and what might work as a standing, every-other-week meeting time.

Thanks, Celestine! Reach out if you have questions. Looking forward to hearing back about your priorities by Tuesday.

Best,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Kris Teske
Sent: Monday, October 5, 2020 11:49 AM
To: Celestine Jeffreys; Kim Wayte; Eric Genrich; Diana Ellenbecker; Vanessa Chavez
Subject: RE: Meet Next Week? Ballot Curing

Hi,

After Kim and I met with people from the grant team on curing we decided it wouldn't be beneficial to our office and they pretty much agreed that there wouldn't be any time savings. Our main issue was curing requests and they couldn't help us with that. The ballot curing has been going on since we sent out the ballots in September. We really don't have the time to be working on a new process now that we have the ballots.

Thanks,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Celestine Jeffreys [mailto:Celestine.Jeffreys@greenbaywi.gov]
Sent: Saturday, October 3, 2020 1:49 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Eric Genrich <Eric.Genrich@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>
Subject: FW: Meet Next Week? Ballot Curing

The grant mentors would like to meet with you to discuss, further, the ballot curing process. Please let them know when you're available.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 2, 2020 5:23 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Meet Next Week? Ballot Curing

Celestine,
Could we meet next week with someone in the clerk's office to go over ballot curing and adding a call operation?

Wednesday (any time after 10 AM) would work best for me. If that doesn't work, can do Tuesday (10-2) or Thursday (before 1 PM).

If you have a letter that goes out with rejected ballots, could you send that? (If not, I can create one).

I'm going to put together a process document, phone script, and job description/simple RFP—could either hire a firm or a few individuals to do the calls.

Thanks and enjoy your weekend,
Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

[REDACTED]

he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Thursday, October 29, 2020 11:18 AM
To: Kim Wayte; Jaime Fuge; Diana Ellenbecker
Subject: 15 minutes later today?

Hi Kim,

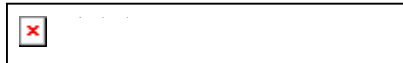
I'm putting together instructions for the Central Count workers, augmenting your guide with the DS450 instructions. There were just a couple points that I wanted to confirm.

Do you have a few minutes this afternoon to go through the process? I'll make myself available any time you are.

Thanks,
Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, September 8, 2020 1:18 PM
To: Kris Teske
Cc: Celestine Jeffreys; Shelby Edlebeck; Laura Schley; Stephanie Hummel; Whitney May; Ryan Chew; Haley McKean
Subject: Re: 2020-09-07 Get Ready Vote--Voice.jpg

Celestine and team,
Thanks for getting things going!

I'll get you the AI files so it's easier to edit the graphics and will send a few small suggestions as well.

We're excited to help your work!
Michael

On Mon, Sep 7, 2020 at 3:14 PM Kris Teske <Kris.Teske@greenbaywi.gov> wrote:

Hi,

Here are my changes:

- Photo ID doesn't need the current address when absentee voting.
- To register to vote you don't need photo ID just proof of residence.

Kris Teske, WCMC

Green Bay City Clerk

100 N. Jefferson St., Rm 106

Green Bay, WI 54301

920-448-3014



From: Celestine Jeffreys [mailto:Celestine.Jeffreys@greenbaywi.gov]

Sent: Monday, September 7, 2020 12:17 PM

To: Shelby Hearley <Shelby.Hearley@greenbaywi.gov>; Laura Schley <Laura.Schley@greenbaywi.gov>; Stephanie Hummel <Stephanie.Hummel@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>; Whitney May <whitney@techandciviclife.org>

Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>; 'Ryan Chew' <ryan@electionsgroup.com>; Haley McKean <haley@electionsgroup.com>

Subject: 2020-09-07 Get Ready Vote--Voice.jpg

Hello!

See the above graphic. I'd like for us to amend this with the following information:

- Use our mood board
- Use the city logo
- Keep the “get ready, vote”
- Maybe use the vote hand graphic (but in the mood board colors)?
- Add “Make a Voting Plan” at the bottom instead of “make your voice heard”

Shelby, can we add to our website a “GreenBayVotes2020” or something like that so that people can google that address and find information directly on our website?

I'd like to post voter resources there, especially to help people make their voting plan.

See the attached document for my ideas to help people make a voting plan. This is something we can promote until we have our public relations firm on-board.

Thoughts, everyone?

Sent from [Mail](#) for Windows 10

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, October 27, 2020 8:10 PM
To: Vanessa Chavez
Cc: Celestine Jeffreys; Diana Ellenbecker; Kim Wayte
Subject: Re: Ballot Receipt and Central Count

Thanks, Vanessa. I'm just nervous about how the WEC interprets the statute because other cities are operating differently.

Michael

On Tue, Oct 27, 2020 at 7:12 PM Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov> wrote:

Hi Michael,

As I noted on the call, I reached out to the WEC with my interpretation of Wis. Stat. 7.52(1)(a), which specifically references receipt by the municipal clerk, not central count. I informed them that we are still looking for additional guidance to ensure there are no unnecessary challenges as a result. They responded that they will review and get us an answer shortly. I have not heard anything.

Vanessa

Vanessa R. Chavez, *City Attorney*

City of Green Bay

(920) 448-3080

Vanessa.Chavez@greenbaywi.gov

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From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]
Sent: Tuesday, October 27, 2020 6:22 PM
To: Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>
Subject: Ballot Receipt and Central Count

Hi Vanessa, have you been able to get an answer from the WEC about whether we can receive ballots at City Hall before 8 PM and then move them to Central Count after 8?

I'm very concerned that we're walking into potential issues.

Thanks,

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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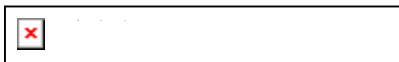
Michael Spitzer-Rubenstein

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(310) 980-2872

he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Sunday, November 1, 2020 11:59 AM
To: Amaad Rivera; Jaime Fuge
Subject: Ballot Transportation

Hi Jaime, are the ballots going to be in trays/boxes within the bin?

I'm at KI now, trying to figure out whether we'll need to move the bins around throughout the day or if we can just stick them along the wall and use trays or something similar to move the ballots between stations.

Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, November 3, 2020 9:29 PM
To: Vanessa Chavez
Subject: Re: Be prepared: ballots delayed

I think were probably okay; I don't think anyone challenged the ballots when they came in.

On Tue, Nov 3, 2020 at 9:27 PM Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov> wrote:
Thanks for the heads up.

Sent from my iPhone

On Nov 3, 2020, at 8:27 PM, Michael Spitzer-Rubenstein <michael@voteathome.org> wrote:

In case you didn't hear, someone or several people harassed CSOs and prevented one of the dropbox deliveries from getting to City Hall by 8 PM.

We have the delivery logs to establish that they picked the ballots well before 8. Milwaukee is prepared to rely on the same interpretation we're using about the City Hall dropboxes to say that any ballots in the hands of the clerk's agents before 8 PM count.

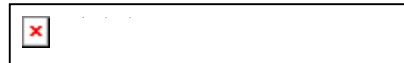
Want you to be prepared and feel free to give me a call: 310-980-2872.

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872

he/him



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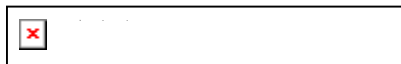
[Mail Ballot Security](#)

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872

he/him



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Deanna Debruler

From: Jaime Fuge
Sent: Monday, November 2, 2020 7:34 AM
To: Saralynn Finn
Cc: michael@voteathome.org
Subject: RE: Central Count Ballot Tracking Sheets

This is very helpful.

Thank you!

From: Saralynn Finn [mailto:saralynn@voteathome.org]
Sent: Saturday, October 31, 2020 10:31 PM
To: Michael Spitzer-Rubenstein <michael@voteathome.org>
Cc: Jaime Fuge <Jaime.Fuge@greenbaywi.gov>
Subject: Re: Central Count Ballot Tracking Sheets

Yes, here is the document I made to hand out to central count observers.
I can send you an editable version if you need or try and make any changes you want.
Best,
Saralynn

On Sat, Oct 31, 2020 at 4:35 PM Michael Spitzer-Rubenstein <michael@voteathome.org> wrote:

Saralynn, you've been working on observers. Do you have a good guide for questions they're likely to ask & answers?

Also, Jaime, just to follow up on the call and this email, would you prefer doing a cover sheet like what we created before (travels with the batch of ballots) or a log like what Milwaukee uses (sits at the table)?

Can talk about it tomorrow or even Monday. Will just be a minor tweak of the instructions either way.

Michael

On Sat, Oct 31, 2020 at 4:27 PM Jaime Fuge <Jaime.Fuge@greenbaywi.gov> wrote:

Hi,

I do have a followup question that came to my mind. What are some of the common questions the observers ask. We have not really have observers that have asked many questions prior.

Thank you,

Jaime

From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]

Sent: Friday, October 30, 2020 10:24 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Jaime Fuge <Jaime.Fuge@greenbaywi.gov>; Amaad Rivera <Amaad.Rivera@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>

Subject: Central Count Ballot Tracking Sheets

Hi all,

Sharing the updated versions of the ballot tracking sheets for Central Count:

1. Courier log for City Hall to KI (adjusting the dropbox log)
2. Processing cover sheet (for tracking a batch of ballots from a single ward into the DS450)
3. Reconstruction cover sheet (for tracking ballots that need remaking in a single batch across many wards)

Since we have the processes nailed down and I understand it all now, I'm going to work on the training manual tomorrow.

See you tomorrow,

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 30, 2020 10:24 PM
To: Celestine Jeffreys; Jaime Fuge; Amaad Rivera; Kim Wayte
Subject: Central Count Ballot Tracking Sheets
Attachments: Delivery Log.docx; Processing Cover Sheet.docx; Reconstruction Cover Sheet.docx

Hi all,

Sharing the updated versions of the ballot tracking sheets for Central Count:

1. Courier log for City Hall to KI (adjusting the dropbox log)
2. Processing cover sheet (for tracking a batch of ballots from a single ward into the DS450)
3. Reconstruction cover sheet (for tracking ballots that need remaking in a single batch across many wards)

Since we have the processes nailed down and I understand it all now, I'm going to work on the training manual tomorrow.

See you tomorrow,
Michael

--

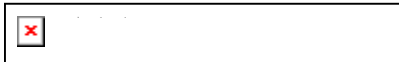
Michael Spitzer-Rubenstein

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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Sunday, November 1, 2020 10:52 AM
To: Diana Ellenbecker; Jaime Fuge; Amaad Rivera
Subject: Central Count Staffing Roles
Attachments: KI Diagram with Roles.pdf; Central Count Staff List.xlsx

Hi all,

In advance of meeting tomorrow, I'm attaching two files:

1. A diagram of KI with tables marked.
2. A Central Count Staff List (blank but with all the roles we'll need for shifts 1 and 2). For roles with a partner, I labeled them A and B.

I'm not sure what the count is right now, but here's where I would put extra people:

- 1 extra person for each of the scanners (so 3 total), working on paperwork and ballot flattening
- Extra runners/ballot sorters (depending on how many ballots we get on Election Day, either very busy or very boring), could also trade-off with the person guarding the dropbox
- An extra Reconstruction table (would need to be experienced)
- Check-in table for press/observers and second shift

Michael

--

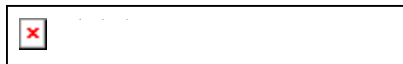
Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Wednesday, October 28, 2020 3:41 PM
To: Vanessa Chavez
Subject: Re: Election Day Receipt of Ballots

I'm at 310-980-2872

On Wed, Oct 28, 2020 at 3:40 PM Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov> wrote:

I am working remotely today, but I am free until about 4:15. What number should I call you at?

Vanessa R. Chavez, *City Attorney*

City of Green Bay

(920) 448-3080

Vanessa.Chavez@greenbaywi.gov

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From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]
Sent: Wednesday, October 28, 2020 3:35 PM
To: Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>
Subject: Re: Election Day Receipt of Ballots

Vanessa, do you have a moment? Can I stop by your office?

On Wed, Oct 28, 2020 at 3:28 PM Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov> wrote:

I think we should have a conversation about it. That's not what I was gathering from anything we discussed, so we should probably talk through logistics.

I realize we are all more comfortable waiting for the WEC to weigh in on election night ballot receipt, it is my legal opinion that the statute is what we should follow, which specifically states that ballots have to be counted if received by the Clerk. As long as we make that abundantly clear at the outset so that there is no confusion about what will be happening come 8p, we should be fine.

Vanessa R. Chavez, *City Attorney*

City of Green Bay

(920) 448-3080

Vanessa.Chavez@greenbaywi.gov

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From: Celestine Jeffreys [mailto:Celestine.Jeffreys@greenbaywi.gov]
Sent: Wednesday, October 28, 2020 2:32 PM
To: Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Eric Genrich <Eric.Genrich@greenbaywi.gov>
Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>; Ryan Chew <ryan@electionsgroup.com>; Dayna Causby <dayna@electionsgroup.com>; Hillary Hall <hillary@voteathome.org>
Subject: Election Day Receipt of Ballots

Hello!

As we await clarity from the WEC, we should decide, in the worst case scenario, how we check in ballots that come in after the drop boxes have closed (7 pm).

- For the ballots that come into city hall or to the other drop boxes between 9 am and 6:45 pm, Kim would be at CH checking-in those ballots, curing, verifying. The CSOs would deliver the ballots from the drop boxes to Kim, wait for Kim to check in and verify, and then deliver the ballots to KI
- For ballots that come in after the last collection at the drop boxes, the CSOs should deliver those directly to KI

- Kim and staff would pack up by about 6:45 p

- o Kim and staff would sit at a table in the central count room (Grand Ballroom) to receive the ballots from the CSOs as well as voters who need to drop off by 8 pm
- For voters who have to drop off their ballots after 7 pm, but before 8 pm, they'd need to go to KI, we should have DPW bring over the portable drop box and have a staff member stand there.



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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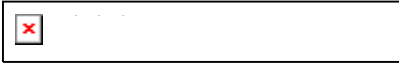
Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Wednesday, October 7, 2020 2:06 PM
To: Kris Teske
Subject: Re: Help with Absentee Ballot Curing Process?

Okay, I wouldn't want to disrupt anything given the date.

Do you have a few moments to speak, though? I've just been working with Celestine and so want to be sure I'm not overlooking any issues or places where we could help you.

Are you free this afternoon, Friday (any time before 3 PM) or Monday afternoon?

Michael

On Wed, Oct 7, 2020 at 2:59 PM Kris Teske <Kris.Teske@greenbaywi.gov> wrote:

We talked to a team already about curing ballots and found that it would take the same amount of time. So we decided our process was working the best for us and it's getting too late in the game to be starting new procedures.

Thank you,

Kris Teske, WCMC

Green Bay City Clerk

100 N. Jefferson St., Rm 106

Green Bay, WI 54301

920-448-3014



From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]
Sent: Wednesday, October 7, 2020 9:49 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Help with Absentee Ballot Curing Process?

Hi Kris,

Can we help with curing absentee ballots that are missing a signature or witness signature/address?

We have a process map that we've worked out with Milwaukee for their process. We can also adapt the letter they're sending out with rejected absentee ballots along with a call script alerting voters (we can also get people to make the calls, too, so you don't need to worry about it). Celestine mentioned curing ballots might be something we could take off your plate.

When would be a good time to talk about it? I'm available this afternoon (after 2 PM), Friday (any time before 3) or next week. Any of those good for you?

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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Michael Spitzer-Rubenstein

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, October 6, 2020 1:50 PM
To: Kris Teske; Kim Wayte; Eric Genrich; Diana Ellenbecker; Vanessa Chavez
Subject: RE: Meet Next Week? Ballot Curing

Thanks for letting me know.



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

From: Kris Teske <Kris.Teske@greenbaywi.gov>
Sent: Monday, October 05, 2020 11:49 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Eric Genrich <Eric.Genrich@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>
Subject: RE: Meet Next Week? Ballot Curing

Hi,

After Kim and I met with people from the grant team on curing we decided it wouldn't be beneficial to our office and they pretty much agreed that there wouldn't be any time savings. Our main issue was curing requests and they couldn't help us with that. The ballot curing has been going on since we sent out the ballots in September. We really don't have the time to be working on a new process now that we have the ballots.

Thanks,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]
Sent: Saturday, October 3, 2020 1:49 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Eric Genrich <Eric.Genrich@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>
Subject: FW: Meet Next Week? Ballot Curing

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Thursday, October 29, 2020 8:49 AM
To: Vanessa Chavez
Cc: Amaad Rivera; Celestine Jeffreys
Subject: Fwd: legal context on accepting ballots at central count after 8pm

Vanessa, Celestine,
Want to make sure you see this.

Michael

----- Forwarded message -----

From: Sam Munger [REDACTED]
Date: Wed, Oct 28, 2020 at 6:10 PM
Subject: legal context on accepting ballots at central count after 8pm
To: Michael Spitzer-Rubenstein <michael@voteathome.org>, Amaad Rivera <amaadr@gmail.com>

Hey Amaad, Michael - I've been doing some digging on the dropbox closing time issue and thought I'd share what I've found out in case it's of help in formulating your plans. Feel free to give me a call to discuss, or to have the City Attorney's office reach out to me directly.

-SM

Here is what the WEC guidance on the issue (<https://elections.wi.gov/sites/elections.wi.gov/files/2020-10/Election%20Night%20Results%20Clerk%20Memo%20FINAL.pdf>) says: "absentee ballots must be delivered to the polling place or the central count facility by 8 p.m. on election night in order to be counted. This means that if a municipality has drop boxes or other drop off locations, the last pick up time needs to be properly noticed to the public to ensure that all ballots eligible to be counted are delivered to the polling place or central count facility no later than 8 p.m." So that seems fairly clear.

But both Ann Jacobs and Nate Judnic at the WEC have acknowledged the statutory scheme is a little more ambiguous. They are relying on the language in Wis State 6.87(6), (<https://docs.legis.wisconsin.gov/statutes/statutes/6/iv/87/6>), which says that "The ballot shall be returned so it is delivered to the polling place no later than 8 p.m. on election day. ...Any ballot not mailed or delivered as provided in this subsection may not be counted." They think that reading that strictly, as a best practice and to be consistent with those municipalities that count absentee ballots at the polling place, means that a municipality should get all dropbox ballots to a central count facility by 8pm.

That said, Nate acknowledged that based on the language in 7.52 (<https://docs.legis.wisconsin.gov/statutes/statutes/7/ii/52>) there is an argument that such ballots just need to be "received by the municipal clerk" by 8pm which is different than being at central count by 8pm. However, **that argument has not been tested and any municipality that relies on it would have to be prepared for a possible challenge to any ballots arriving at central count after 8pm, and for those ballots not to count if they lost in court.** So, the WEC's guidance erred on the side of safety, and that's what we are recommending municipalities do.

That said, Claire in Milwaukee is taking the approach that, should something interfere with ballots arriving by 8pm to central count from a dropbox (e.g. retrieval team blocked by car accident, protest, etc), she is ready and willing, if challenged, to make a legal argument that the ballots should still be accepted. Essentially, she believes there's a strong legal argument for accepting delayed ballots (voted at the dropbox, picked up before 7:30pm, but not back at central count), and her default will be to accept them after 8pm if they're coming from dropboxes.

That being said, she is sticking with closing the dropboxes at 7:30pm -- so there's still the issue of the 7:30-8pm voters, who will need to go directly to central count or their nearest precinct. (Deadline has been updated on official materials, a postcard has gone out with the new deadline to all absentee voters that have yet to submit their ballots, and Sam M is exploring having volunteers at the dropboxes at 7:30pm to help voters navigate their options once the dropboxes are closed.)

On Wed, Oct 28, 2020 at 11:53 AM Wittenwyler, Mike <mwittenw@gklaw.com> wrote:

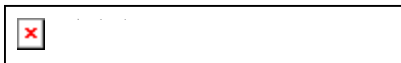
Spoke to Nate at the WEC.

As a best practice and to be consistent with those municipalities that count absentee ballots at the polling place, a municipality should get all dropbox ballots to a central count facility by 8pm. That said, Nate acknowledges the language in 7.52 and the argument that such ballots just need to be “received” by the municipal clerk by 8pm which is different than being at central count by 8pm. However, that argument has not been tested and any municipality that does otherwise needs to recognize a possible challenge to any ballots arriving at central count after 8pm.

And, he closed by saying that the WEC is working to schedule a check-in call with all the central count municipalities in the next day to coordinate activities and answer question.

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



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Deanna Debruler

From: Saralynn Finn <saralynn@voteathome.org>
Sent: Thursday, October 15, 2020 12:52 PM
To: Kris Teske
Cc: Shelby Edlebeck; Mike Hronek; Celestine Jeffreys; Diana Ellenbecker
Subject: Re: Livestream Central Count

Just wanted to share an example of how [Denver does livestream](#) for inspiration.

Best,
Saralynn

On Sun, Oct 11, 2020 at 1:58 PM Saralynn Finn <saralynn@voteathome.org> wrote:
Hey Kris-

I don't think we've gotten a chance to 'meet' yet. My name is Saralynn Finn, I'm a Communications Strategist with NVAHI. We just published a [white paper in conjunction with the Carter Center with tips for transparency](#) in elections. I'm supporting jurisdictions to implement as many of them as possible.

I know there are concerns about space in your Central Count and also the ongoing COVID situation in Green Bay and the difficulty of social distancing with observers, this seemed like a potential solution to these two issues. Let me know if I can help in any way.

Best,
Saralynn

On Sat, Oct 10, 2020 at 4:03 PM Kris Teske <Kris.Teske@greenbaywi.gov> wrote:

Hi Shelby,

This is the first I heard of this so I don't have anything drawn up yet.

The plan is to have Central Count on 1st floor again (down the three halls). There will not be any DS 200 tabulators in the hall but I am planning on the DS 450 being in the Clerk's lobby. The observer area will be across the hall from the Clerk Office doors like before.

Let me know if you need anything else.

Kris Teske, WCMC

Green Bay City Clerk

100 N. Jefferson St., Rm 106

Green Bay, WI 54301

920-448-3014



From: Shelby Edlebeck [mailto:Shelby.Edlebeck@greenbaywi.gov]

Sent: Friday, October 9, 2020 12:22 PM

To: Kris Teske <Kris.Teske@greenbaywi.gov>

Cc: Mike Hronek <mike.hronek@greenbaywi.gov>; Saralynn Finn <saralynn@voteathome.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>

Subject: RE: Livestream Central Count

Hi Kris,

We are brainstorming how we would 'livestream' the central count taking place at City Hall on November 3rd. Do you have any ideas of what you are envisioning for this?

I was thinking of setting up laptops throughout the work zone with the cameras turned on (but mics muted) and streaming to a Zoom meeting. Then we could post the Zoom link on our website or email it out to whoever was interested in observing. Or whatever the protocol is for transparency during central count.

Let us know your thoughts or what you were thinking! ☺

Thank you,

Shelby Edlebeck

920.448.3207

From: Celestine Jeffreys

Sent: Thursday, October 8, 2020 5:15 PM

To: Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov>

Cc: Mike Hronek <mike.hronek@greenbaywi.gov>; Saralynn Finn <saralynn@voteathome.org>

Subject: RE: Livestream Central Count

Shelby and Mike,

This sounds fine. Kris is the person to really determine where livestreaming needs to take place. I would imagine at each of the steps of the process not just tabulating the ballots.



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

From: Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov>
Sent: Thursday, October 08, 2020 3:04 PM
To: Mike Hronek <mike.hronek@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Livestream Central Count

I just got off the phone with Saralynn Finn and I'm brainstorming how we can livestream Central Count on election day so that observers do not enter our building.

My first thought is that we could "livestream" by basically just having a Zoom meeting all day.

Set up laptops with their cameras facing the big DS200 machines and having all laptops on mute and joined into the same Zoom meeting. Then we can post that Zoom meeting link on our website for observers. I can probably figure out a way to make sure people cannot unmute themselves and have conversations in the Zoom meeting throughout the day? It would just be a silent "livestream".

First things first, **Mike** – do you think we could muster up a few laptops to use that day?

Secondly, **Celestine** – do you like this idea? Where would you want the cameras on the laptops facing? At the DS200 machines or elsewhere?

Shelby Edlebeck

Multimedia Communication Specialist

City of Green Bay

920.448.3207

Deanna Debruler

From: Celestine Jeffreys
Sent: Wednesday, October 14, 2020 4:16 PM
To: Isabel Brinker; Jennifer Savino; Doug Hutchison; Sam Hutchison; Ariana Saravia Coira; Ariana Saravia Coira; Saralynn Finn; Shelby Edlebeck; Kris Teske; Kim Wayte
Subject: RE: Radio spots for approval

All approved on my end! Like the voice and the guitar music!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Isabel Brinker <IBrinker@kw2madison.com>
Sent: Wednesday, October 14, 2020 2:28 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>; Saralynn Finn <saralynn@voteathome.org>
Cc: Jennifer Savino <JSavino@kw2madison.com>; Doug Hutchison <doug@hvsproductions.com>; Sam Hutchison <sam@hvsproductions.com>; Ariana Saravia Coira <acoira@kw2madison.com>
Subject: Radio spots for approval
Importance: High

Hi everyone,

We've produced the three :60second radio spots in English, they are attached to this email and we will need your final approval before we send to the stations. Celestine, if you could be the person to provide final approval of these spots that would be great. We're working on the Spanish translations and will send those spots for approval as soon as they're ready.

Please let us know if you have any questions. Thank you!
Izzy

Isabel Brinker

Account Manager

KW2

2010 Eastwood Drive, Ste. 300
Madison, WI 53704

608-232-2300 | KW2Madison.com



Empower & Improve Lives

Deanna Debruler

From: Celestine Jeffreys
Sent: Thursday, August 13, 2020 7:03 PM
To: 'Whitney May'
Subject: FW: Capturing video footage of today's mail ballot process in Green Bay

Follow Up Flag: Follow up
Flag Status: Completed

Whitney,

How about this video?



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

From: Shelby Hearley [mailto:Shelby.Hearley@greenbaywi.gov]
Sent: Wednesday, August 12, 2020 2:17 PM
To: Celestine Jeffreys; Kris Teske; Kim Wayte
Subject: RE: Capturing video footage of today's mail ballot process in Green Bay

Sorry about the link below. Please try this one instead:

https://drive.google.com/file/d/1dULH4_ksuz55vGWtfDb7DBZyLyxApB91/view?usp=sharing

Thank you,

Shelby Edlebeck

920.448.3207

From: Shelby Hearley
Sent: Wednesday, August 12, 2020 10:38 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: RE: Capturing video footage of today's mail ballot process in Green Bay

I very quickly threw this iPhone video together. Let me know your thoughts and any edits you want me to make!

https://drive.google.com/file/d/1dULH4_ksuz55vGWtfDb7DBZyLyxApB91/view?usp=sharing

From: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Sent: Tuesday, August 11, 2020 2:55 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Shelby Hearley <Shelby.Hearley@greenbaywi.gov>
Subject: FW: Capturing video footage of today's mail ballot process in Green Bay

All—

Shelby, can you take some footage of the clerk's office handling mail ballots? (See below.) No audio necessary. This is to show voters how secure their mailed ballots are.

This can take place at any time today.

Thanks!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May [<mailto:whitney@techandciviclife.org>]
Sent: Tuesday, August 11, 2020 12:58 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Ryan Chew <ryan@electionsgroup.com>
Subject: Capturing video footage of today's mail ballot process in Green Bay

Hi Celestine,

Happy Election Day! Hope all is going smoothly for you and your team in Green Bay.

I'm reaching out with a suggestion from Ryan Chew, the Elections Group state lead for Wisconsin. Elections Group is one of the technical assistance partners available to support your office. Ryan is cc'd. He and his team will be connecting with you in the coming days regarding drop boxes for November.

For today's operations, Ryan suggests getting some video footage of the Clerk's office handling mail ballots that can be used for public messaging in November.

It can be shot on a decent smartphone, no narration needed, while capturing as many steps in the process as possible. The goal of the footage is to promote the security and transparency of the mail ballot process to your November voters.

I know this is a last-minute suggestion and your hands are already more than full today, so consider this a "nice-to-have" not a "must-have". No worries if you can't get to it — just an idea.

Stay safe,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, August 11, 2020 2:54 PM
To: Whitney May
Subject: RE: Capturing video footage of today's mail ballot process in Green Bay

Follow Up Flag: Follow up
Flag Status: Completed

I will get on the suggestion right now. We have a staffer who might be able to help.

I'll email Ryan in a jiffy, thanks!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May [mailto:whitney@techandcivicliflife.org]
Sent: Tuesday, August 11, 2020 12:58 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Ryan Chew <ryan@electionsgroup.com>
Subject: Capturing video footage of today's mail ballot process in Green Bay

Hi Celestine,

Happy Election Day! Hope all is going smoothly for you and your team in Green Bay.

I'm reaching out with a suggestion from Ryan Chew, the Elections Group state lead for Wisconsin. Elections Group is one of the technical assistance partners available to support your office. Ryan is cc'd. He and his team will be connecting with you in the coming days regarding drop boxes for November.

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Stay safe,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, August 11, 2020 2:55 PM
To: Kris Teske; Kim Wayte; Shelby Edlebeck
Subject: FW: Capturing video footage of today's mail ballot process in Green Bay

All—

Shelby, can you take some footage of the clerk's office handling mail ballots? (See below.) No audio necessary. This is to show voters how secure their mailed ballots are.

This can take place at any time today.

Thanks!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May [mailto:whitney@techandciviclife.org]
Sent: Tuesday, August 11, 2020 12:58 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Ryan Chew <ryan@electionsgroup.com>
Subject: Capturing video footage of today's mail ballot process in Green Bay

Hi Celestine,

Happy Election Day! Hope all is going smoothly for you and your team in Green Bay.

I'm reaching out with a suggestion from Ryan Chew, the Elections Group state lead for Wisconsin. Elections Group is one of the technical assistance partners available to support your office. Ryan is cc'd. He and his team will be connecting with you in the coming days regarding drop boxes for November.

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I know this is a last-minute suggestion and your hands are already more than full today, so consider this a "nice-to-have" not a "must-have". No worries if you can't get to it — just an idea.

Stay safe,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Friday, August 28, 2020 1:13 PM
To: 'Haley McKean'; 'Dayna Causby'; Ryan Chew; Kris Teske
Subject: Re: Communications

Hello!!

We put out an rfp for a public affairs firm and are working with Eric from modern elections.

Hope that helps!

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

From: Kris Teske <Kris.Teske@greenbaywi.gov>
Sent: Friday, August 28, 2020 12:06:03 PM
To: 'Haley McKean' <haley@electionsgroup.com>; 'Dayna Causby' <dayna@electionsgroup.com>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Ryan Chew <ryan@electionsgroup.com>
Subject: RE: Communications

1 pm works for me

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Haley McKean [mailto:haley@electionsgroup.com]
Sent: Friday, August 28, 2020 10:07 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>; 'Dayna Causby' <dayna@electionsgroup.com>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Ryan Chew <ryan@electionsgroup.com>
Subject: Re: Communications

Hi Dana, could you please ask Kris if she could do 1 PM central time? That's 12 PM my time in the Rockies. Hopefully that gives her time to grab some lunch first.

Will you be arranging the zoom call?

Thanks!
Haley McKean

From: Kris Teske <Kris.Teske@greenbaywi.gov>
Sent: Friday, August 28, 2020 8:30 AM
To: 'Dayna Causby'; Celestine Jeffreys; Ryan Chew; Haley McKean
Subject: RE: Communications

Hi,

I am available after noon on Monday.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Dayna Causby [<mailto:dayna@electionsgroup.com>]
Sent: Friday, August 28, 2020 7:32 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>; Ryan Chew <ryan@electionsgroup.com>; Haley McKean <haley@electionsgroup.com>
Subject: Communications

Kris & Celestine,
During our meeting Tuesday you mentioned some concerns regarding communications to voters and critical stakeholders. I would like to bring in Haley McKean to help you around that. I know you are looking for a communications firm, she maybe able to help guide you through some election specific communication strategies.

Would you be free Monday after 11am to chat and see how we can help with this?

--

Thank you,
Dayna Causby, CERA
The Elections Group

"Voting is the expression of our commitment to ourselves, one another, this country and this world"
~Sharon Salzberg



THE
ELECTIONS
GROUP

Guide to Ballot Drop Boxes

Issued by The Elections Group

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The Elections Group, 2020
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Overview

Ballot drop boxes offer a secure, convenient alternative for voters to cast their completed mail ballots. They save money for voters in jurisdictions where return postage is not prepaid, and they can reduce costs for election authorities where postage is paid.

Voters like ballot drop boxes. In jurisdictions where vote-by-mail is prevalent, as many as 80 percent of voters choose to return their ballot at a ballot drop box.

A ballot drop box program can help build public trust in the election process. Ballot drop boxes can reassure voters who mistrust the postal system because of lost or delayed mail, or who worry about someone potentially tampering with their ballot. Ballot drop boxes also provide a solution for voters who are concerned about their signature being exposed to anyone outside of their local election office.

For election officials, ballot drop boxes ensure ballots are received in time to be processed. This is critical since many voters wait until Election Day to return their ballots.

This guide is divided into three sections.

- **Planning** will help election officials decide the type, location, equipment and staffing for three types of ballot drop boxes.
- **Voter Outreach and Communication** contains suggestions for promoting ballot drop box convenience and availability, and to publicize your request and return deadlines.
- **Execution** includes sample forms that can be used separate from this guide to train temporary staff and used as a daily checklists and chain of custody logs, including a section for Election Night.

As you review this guide, keep in mind accommodations for COVID-19 and social distancing requirements. For example, asking two unrelated workers to share a car ride may be a challenge. COVID-related considerations are addressed in the Planning section.

Planning

How Many Ballot Drop Boxes Do I Need?

Estimating an adequate number of ballot drop boxes can be challenging when you don't know how many voters will use them. And determining how many to obtain will be constrained by your budget, purchasing process, and ability to deploy multiple boxes before Election Day.

Hiring enough temporary workers to staff ballot security teams is another critical factor. To maintain public trust you should have bipartisan, two-person teams picking up ballots from each drop box on a daily basis. You will need more frequent pick-ups in the days leading up to and including Election Day. Early on, some busy locations may also require frequent pick-ups, perhaps multiple times a day.

The benefits to deploying as many ballot drop boxes as possible include:

- Providing greater access to the election process
- Keeping voters out of busy and stressful polling places on Election Day
- Receiving voted ballots back faster than USPS delivery

A rule of thumb to consider is one drop box for every 10,000-15,000 voters; that is a common requirement in states where mail ballots are the primary voting method. Your geography should also inform how many drop boxes to place. For example, rural, sparsely populated areas may require more drop boxes per capita than densely populated urban areas.

Fewer drop boxes will yield fewer benefits. An overflowing, unstaffed 24-hour ballot drop box can become a serious public relations and voter trust issue. If mailing out ballots is a temporary pandemic alternative, or if you don't have an adequate budget, temporary indoor ballot drop boxes at staffed locations can provide an adequate solution.

Scaling Up

Ballot drop boxes should be available to voters as soon as ballots are mailed and remain available through the close of polls on Election Day (or as the statute in your state provides). Unstaffed drop boxes are usually available 24 hours per day. Staffed drop boxes or drive-up options are

typically offered on a more limited schedule, such as during business hours and full polling hours on Election Day.

If adequate staffing is a problem, consider starting with fewer drop boxes and scaling up to the full number you need closer to Election Day. Note that scaling up over time presents P.R. challenges. You will need to clearly publicize drop box locations, plus the dates and times that each location is available.

Where Do I Place Them?

To choose ballot drop box locations, election officials should consider these factors at a minimum:

- Concentrations of population
- Concentrations of historically higher mail-voting populations
- Geographic distance and features
- Voter convenience
- Proximity to public transportation
- Community-based locations
- Security, including lighting, visibility, and security cameras

The Center for Tech and Civic Life (CTCL) created a [Ballot Drop-off Location Criteria Planner](#) to help jurisdictions evaluate potential ballot drop-off locations. The planner is located in Appendix B.

Unless prohibited by law, a staffed ballot drop box should be provided at every polling location. This will require separate drop boxes for mail ballots and in-person paper ballots (when not scanned at the polling location).

Additional locations for staffed drop boxes may include, but are not limited to: city offices, public libraries, county offices, assisted living facilities, senior living communities, college campuses, local businesses and shopping centers, and offices of community organizations. At these locations, the voter may need to leave their vehicle and enter the building. A drive-up option could allow voters to deposit their ballots and remain in their vehicles.

ADA Accessibility

Election officials should ensure that ballot drop box locations are accessible to voters with disabilities. Consider the following when implementing drop box plans.

1. If a location has only one drop box, the design and placement of that drop box should meet accessibility requirements.
2. If a location has more than one drop box, at least one of the drop boxes should meet accessibility requirements. Any inaccessible drop box at a facility should have a sign with directions to the nearest accessible drop box.
3. A drop box should be placed along an accessible path connected to the nearest ADA parking space, or nearest the passenger drop-off zone, and if applicable, the nearest public transportation stop.
4. If there is no accessible pathway from the parking lot, there should be signs directing the voter to the nearest accessible drop box.
5. Drop box locations inside of buildings should be assessed for accessibility as if they were polling places. For more information, please see the [ADA Checklist for Polling Places](#).

Purchasing Considerations

The type of ballot drop box(es) you use will depend on your plan and budget. Drop boxes come in several sizes, types, and different construction materials to with stand vandalism and inclement weather and to prevent removal. The following section will cover three types of ballot boxes: a 24-hour permanent box, a temporary indoor box and a temporary drive-through ballot drop-off.

24-Hour Unstaffed Ballot Drop Box

A 24-hour ballot drop box mimics a USPS blue mailbox. It is a permanent metal structure accessible by vehicle or on foot in the public right-of-way, and should be well-secured to the ground. Styles vary. These can be installed on your jurisdiction's property, or you can arrange to install one at a partnering public agency (see list in previous section.) This usually means securing a written agreement with property owners to locate and secure these drop boxes on their property before you purchase them. A list of drop box vendors is located in Appendix A.



Some things to consider when purchasing 24-hour, unstaffed ballot drop boxes:

- The drop box should be a permanent fixture or a temporary structure that is secured in place to prevent removal or tampering.
- Ensure that the ballot drop box has robust locking mechanisms for both the ballot slot(s) and storage compartment. Ensure that ballots cannot be tampered with while in the drop box, nor removed by anyone other than your authorized ballot retrieval team.
- The opening slot should be large enough to deposit ballot envelopes and designed to keep anyone from pouring liquid into the drop box, or for rainwater to seep into it.
- Drop boxes should be easily recognizable by voters. Plan to purchase or produce permanent, large, weather-proof decals to label the drop boxes with at least your agency name, logo, phone number and the words *Official Ballot Drop Box*. Use consistent decals on all 24-hour boxes. Additional language may include:
 - *No Postage Required*
 - *Closes at 7 p.m. on Election Day* (or relevant time)
 - *This Box Under Video Surveillance* (if applicable)
 - If required, list any statutory language, such as the number of ballots that can be dropped off by one person in any election.
- Find out how many ballot envelopes each different brand or style of drop box can hold. Ballot return projections will help you to determine the drop box size you will need.
- Consider whether your jurisdiction can or must monitor the ballot drop box with 24/7 video surveillance, where the camera will be mounted, and how footage will be stored. If the drop box is located at another agency's facility, include mounting and access requirements in the agreement.
- If the ballot drop box is accessible by vehicle, consider whether you can safely locate it on the driver's side. This can ensure safety by letting the driver cast their ballot without exiting the vehicle. "One-Way" streets/thoroughfares are ideal for installing a box on the driver's side.
- When planning to receive a shipment of drop boxes, consider multiple important factors.
 - These drop boxes will arrive on pallets and are large and heavy.
 - They should be shipped to a warehouse.

- Installation may not take place immediately and you may need space to store them.
- A forklift may be needed to move them.
- While drop boxes have few moving parts, it is crucial that you verify the locks and doors are functioning properly and that all ballot slots are unobstructed before acceptance.

To install drop boxes you may need an agreement or permit from the local governing body before installing a drop box. Once an agreement and/or permit is secured, you may need to coordinate work with other offices to complete installation. Some items to consider:

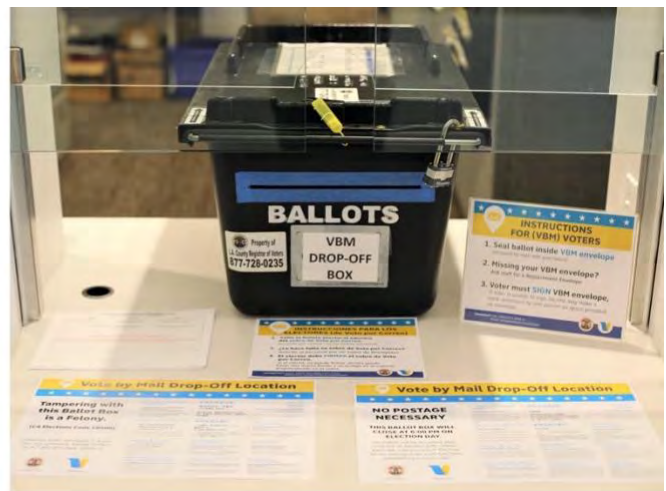
- New concrete may need to be poured, which may extend the timeline for the boxes to be safe and fully functional.
- Consider drop box weight and bulk before shipping them out for installation. Consider which staff and vehicles are appropriate, and how the boxes will move in and out of the vehicle cargo area.
- Securing the boxes will require tradespeople whose schedules may not be flexible if shipment is delayed.
- Early and regular communications will help keep the team working together .

Temporary Ballot Drop Boxes — Indoors

Temporary indoor ballot drop boxes or bags are portable and much smaller than 24-hour drop boxes. Smaller options have handles on the side for carrying and are small enough to rest on a table. Larger options can hold more ballots and are on wheels. Bipartisan teams of two election workers usually monitor these drop boxes or bags.

Ideally, these drop boxes or bags should be available inside every polling place, to offer voters the greatest convenience for dropping off mail ballots. Ballot drop boxes placed inside the polling location may be serviced and staffed by poll workers rather than separate ballot collection teams.

They can also be located inside government buildings, libraries, community centers, and other high traffic areas. Your agency could secure an agreement to have staff from these partnering agencies monitor the drop box during their business hour and during polling hours on Election Day. The agreement should ensure access for your ballot retrieval team to pick up the ballot drop box or bag at scheduled times.



Factors to consider when purchasing temporary, indoor ballot drop boxes or bags:

- Consider durability, weight and sizing options, and which would be a better solution for your facility—a smaller, tabletop box, a bag, or a larger box on wheels.
- Determine how many ballots each drop box or bag can hold and your requirements for replacing or emptying it. Ballot drop boxes fill up quickly, especially approaching and on Election Day.
- Ensure that the drop box or bag cannot be opened or moved by unauthorized persons. It should have a lock to protect ballot envelopes, and ideally should be secured to an immovable object with a padlock or chain lock (such as a bicycle lock).
- Ensure that there is a place on the drop box or bag for a zip-tie style security seal for chain of custody.
- The drop box or bag should be easily recognizable by voters. Plan to purchase or produce decals to label it with your agency name, branding, the purpose of the drop box and useful information (see the section on Voter Outreach and Communication).

Temporary Ballot Drop Boxes — Drive Through

A drive-through ballot drop box is staffed by bipartisan teams of two election workers on a street or in a parking lot. These workers safely approach a vehicle, accept the voted ballot envelope from the voter, and deposit it into a ballot drop box while the voter observes. At minimum, these workers are equipped with safety vests and badges, a canopy tent for shelter, a table and chairs and locked ballot boxes. This option is usually only deployed on the last few days of the election, including Election Day.

Drive-through locations can be very convenient for voters as they do not need to park or exit their vehicles. They also offer greater operational efficiency for election administrators because they can absorb some of the traffic from high-demand, 24-hour ballot drop boxes on Election Day.



To avoid long lines of cars potentially blocking roadways and/or parking lots, ensure that you have enough staff and ballot drop boxes to move traffic through quickly. Also, some jurisdictions provide “I Voted” stickers at drive-through locations. While this can be a fun idea, it has the potential to slow the pace of cars through the process, creating longer lines. Be sure to consider this impact in your planning.

Some things to consider for temporary, drive-through drop off locations:

- To maximize safety and efficiency, provide instructions and maps to set-up teams. These should map out exactly where set-up should take place and how traffic should flow well in advance of deployment.

- Pop-up tents, tables, chairs, safety cones, and portable space heaters can often be borrowed from other government agencies (Sheriff's Office, Public Works, Parks & Recreation, Facilities or Fleet) or rented from a party or restaurant supply company.

Additional supplies are necessary for staff working outdoors, such as spotlights and flashlights for working in the dark, and apparel for inclement weather.

What Other Resources Will I Need?

Additional Supplies and Equipment for All Types of Ballot Drop Boxes

Bipartisan ballot retrieval teams

(Enough teams to ensure each drop box is closed/locked at “close of polls” on Election Night)

Phone tree to reach bipartisan teams while in the field

(May need to provide mobile phones for those who do not want to use their personal phones)

Rental cars or fleet vehicles

Chain of custody logs

Security seals

Portable ballot drop boxes or bags for transport

High-visibility vests for workers

Personal protective equipment such as gloves, masks, and hand sanitizer

Accessibility, directional, and electioneering signs (if applicable)

Temporary Indoor

Table(s)

Chairs

Cable or bike lock

Temporary Drive-Through

Table(s)

Chairs

Pop-up canopy

Road signs

Orange cones

Lanterns

Flashlights

Weather appropriate support such as propane heater and rain gear

Permanent 24-Hour

Extra keys made

Large mail bin placed inside

Flashlights

How Do We Secure Ballot Boxes?

The location and type of drop box can affect the security measures needed to ensure both actual and perceived security.

Locking Requirements

All drop boxes shall be secured by a lock and a tamper-evident seal. Only an election official and a designated ballot retriever shall have access to the keys and/or combination of the lock. If your drop box(es) are secured by a key lock, be sure to make copies of each key and store them securely at your election facility.

Video Requirements

If feasible, both temporary and 24-hour drop boxes should be monitored by a video security surveillance system, or an internal camera that can capture digital images and/or video.

A video security surveillance system is especially critical for unstaffed, 24-hour boxes and can include existing systems on county, city, or private buildings. The video system should be robust enough to capture and store video for the full time the ballot drop box(es) are open to receive ballots during an election. These videos may be considered an election record, and thus may need to be retained for a certain period of time after each election, depending on your state laws.

The easiest way to provide video surveillance is to position your ballot drop box within view of an existing video surveillance system. If you need to install your own system, work with your city/county IT, facilities, or law enforcement division to see if there are similar systems used throughout the city/county. Chances are your jurisdiction already has a vendor set up for this type of equipment.

Bipartisan Election Workers (drive-through locations)

Drive-through ballot drop boxes must be monitored very closely by election workers to ensure that someone does not drive-off with a ballot drop box.

Other Safety and Security Measures

Unstaffed drop boxes placed outdoors should be securely fastened to prevent moving or tampering. For example, fasten the drop box to concrete or an immovable object. This will prevent unauthorized removal of the drop box.

Staffed drop boxes have several options, but all options should take into consideration additional security measures when the ballot drop site is not staffed. Safeguarding the drop box during unstaffed hours could mean the drop box is inaccessible to the public when not in use. The box should be secured in a locked room, sealed with a tamper-evident seal, and if possible, under video surveillance. Staffed drop boxes should be securely fastened to a stationary surface or to an immovable object, and/or placed behind a counter, and/or portable so they can be transported to a curbside area or a mobile voting area. When in use, these drop boxes should be constantly monitored by election officials or other designated representatives.

Work with law enforcement to include frequent patrols of unstaffed drop boxes. In some communities, it might also be appropriate to develop a network of citizens willing to regularly patrol unstaffed drop boxes.

Work with the public works department and law enforcement to make drive through locations safe and secure.

Ballot Retrieval

Driving Routes, Frequency, and Staffing Needs

Once the locations of your ballot drop boxes are set, you should begin planning daily routes for ballot retrieval. This includes sending teams to visit all ballot drop boxes - permanent and temporary. The frequency of pickups may vary in the beginning, every other day versus every day, and become more frequent - multiple times per day - the closer you get to Election Day.

The time it takes to retrieve ballots will depend on the type of ballot drop box used. Ballot retrieval teams will be able to park close to most permanent, 24-hour drop boxes. They will need to transfer the contents of the drop boxes to portable bags or boxes, seal the boxes, complete their chain of custody paperwork, and load the portable boxes into a vehicle.

Temporary, staffed ballot drop boxes are usually located inside a building. This means ballot retrieval teams will need to park and walk into the building to the room where the temporary ballot drop box is located. Most often, they will switch out the full ballot drop box for an empty

drop box, complete the chain of custody paperwork, and carry the full drop box or bag back to their vehicle. The process for temporary drive-through locations will be similar.

Driving Routes

The process of retrieving ballots will be most efficient if retrieval teams are able to follow pre-planned driving routes. This can be made easier with mapping technology. Some election offices use commercial software such as Routific and Esri Workforce. Google Maps is a free option that most staff will be familiar with and find easy to use.

When using Google Maps, begin by mapping out a route that you think can be completed in four hours. Identify each location, including the starting and ending location (typically the election office). Assume that the necessary steps at each location will take approximately 15 minutes to complete. Adjust the number of drop boxes on the route until you are able to achieve a route that can be completed in roughly four hours. Be sure to map it during the same times your retrieval team members will be on the road to account for daily traffic patterns. Also consider adding in break times as needed for your retrieval teams.

Consider using mobile phone tracking applications or GPS spot trackers as a way to ensure the assigned route is followed without deviation and that your retrieval team is on time. This may also help document your chain of custody.

Frequency of Retrieval

The frequency with which you retrieve ballots from each ballot drop box depends on multiple factors, including:

- Timing (How close to Election Day is it?)
- Projected and actual voter turnout
- The number of ballot boxes you have
- How many ballots each box can hold
- The geography of your jurisdiction and distance retrieval teams have to travel

Generally, it is important to retrieve ballots at least once per day from the first day ballots may be returned. This will ensure ballot security and the ballots can enter your processing operation as quickly as possible. From there, structure your retrieval plan around a slowly building stream of ballots. Jurisdictions have seen as few as 20% of ballots cast by mail deposited in drop boxes during the first two weeks and as many as 55%–60% of ballots deposited during the last two days

of the election, including 40% of ballots cast on Election Day. You will need to retrieve ballots multiple times per day from your busier ballot drop boxes the closer you get to and on Election Day.

Other important items to consider when creating your retrieval plan:

- Your plan needs to be flexible. If voter turnout is higher than anticipated, you may need to retrieve ballots multiple times per day sooner than you had planned to scale up.
- On the Monday evening before Election Day, you must retrieve ballots from all drop boxes at the end of the day so they do not fill overnight and to maximize the number of ballots you can count on Election Day.
- On Election Night, you must close all drop boxes simultaneously with closing the polls. This will take significant staffing and coordination.
- It is important to track as much data about this process as possible. Retain it for future planning, including how many ballots you retrieve from each drop box each day and how many retrieval runs were needed to each drop box each day. This data can be obtained from ballot logs and reviewed after the election.

Staffing Needs

Use the mapped driving routes and frequency of retrieval to determine how many teams and vehicles you will need and for how long. For example, in the first few weeks after ballots are mailed out you might only need three teams of two (six temporary workers) and three vehicles. That number might increase significantly or even double as you start the week leading up to Election Day.

The biggest staffing challenge for ballot retrieval will be at the close of polls on Election Night. You will need bipartisan teams to close and seal each ballot drop box right at the close of polls (or as the statute in your state provides). Many jurisdictions recruit staff from sister agencies, since drop box closing teams do not require full poll worker training. Remember, these ballot retrieval teams will need to be bipartisan, even those staff recruited from other agencies, and may need to be sworn in as election workers.

As mentioned in the overview, accommodations for COVID-19 and the need for social distancing will affect your staffing decisions. Asking two unrelated workers to drive together in the same car may be a challenge. You will need to accommodate any retrieval team member requests to travel in separate cars in tandem. The steps for setup and the daily retrieval of ballots should also follow the six-foot distancing requirements.

Voter Outreach and Communication

Promoting the use and availability of ballot drop boxes is essential to their success. Use all of the communication tools and resources at your disposal as soon as practical to publicize ballot drop box locations, hours and notable accessibility features.

For example, use your regular print and electronic materials, website, social media, video, and news releases to announce ballot drop box locations and share a link to a comprehensive list and/or map of ballot drop boxes.

You can also include a list of ballot drop-off locations in your **mail ballot instructions**, **voter information guide** and **sample ballot publications**. Depending on how many locations you have, you may be able to print them on the mail ballot envelope as well. If there are too many locations to fit, perhaps include a link or QR code on the envelope to direct voters to your list of locations.

Your election website will be the optimal resource for voters to find a ballot drop-off location. Create a **web page for Ballot Drop-Off Locations**. Include a list of all location names, addresses, hours and embed a link to a Google map for each. If there is a change to the ballot drop box plan, it should be noted on your official website within 24 hours.

You can also create and embed a **map of all ballot box locations** using Google My Maps. First, create a list of locations as a .csv file, with separate columns for location name, address, city, state and zip code, hours, and type of ballot drop box. Then visit www.google.com/mymaps and follow instructions to import the map. You'll need to create a Google account if you don't already have one.

Issue a **news release and photos** if you have installed one or more new 24-hour ballot drop boxes in your community. Share it with your own employee news channels, local news media, as well as jurisdictions for newsletters and public television news shows.

Ask the clerk or communications team in your local cities and towns if you can submit a **contributed article** for their newsletter, blog or website regarding the election. Be sure to request a deadline and word count. Describe options for voters and indicate where citizens within your jurisdiction can find their nearest ballot drop box and polling place. You can also ask them to embed your election page link on their own webpages.

Another creative idea is to develop a **'Find My Nearest' web-based tool** to help voters find the ballot drop box that is closest to them. A user will type in an address or allow the tool to use their device's 'location services' to identify their current location. The tool would then populate with a map and list of the nearest three or four ballot drop off locations. This will require knowledge of ArcGIS or Google Maps, and will likely require support from your IT department to create.

Execution

Opening and Setup

Whether you are setting up a temporary ballot drop box or a 24-hour location, you will need to plan for a ballot retrieval team to set up, open, and secure the drop boxes for voters to deposit their voted ballots.

Temporary Ballot Drop Boxes

Supplies:

- Locked and sealed ballot drop boxes or bags
- Tamper-evident seals (if replacements are needed)
- Chain of custody logs
- Phone numbers to call for support/emergencies
- Cable or bike lock
- Applicable signage
- Tables and chairs (if necessary)
- “I Voted” stickers (optional)
- Voter information sheet (optional)
- Voter Registration forms (optional)

Voter information sheets, “I Voted” stickers, and other voting related information may be placed near the drop box.

Drive-Through Ballot Drop Boxes

Drive-through ballot drop boxes might be set up in a parking lot or on the street depending on the location. For all street-related setups, there should be a law enforcement officer present to guide the setup and maintain safety throughout the day.

When setting up in a parking lot, consider the use of “no parking” signs. These signs can be left out overnight to ensure no vehicles park in the area to be used for the drive-through location.

Supplies should be delivered, including:

- Locked and sealed ballot drop boxes or bags
- Tamper-evident seals
- Chain of custody logs
- Phone numbers to call for support/emergencies
- Set-up maps/documentation
- Pop-up tent
- Road signs
- Orange cones
- Table and chairs
- “I Voted” stickers (optional)
- Propane heater (optional during cold weather months)
- Flashlights or lanterns

Bipartisan teams should:

1. Position road signs and cones according to provided map or instructions.
2. Set up the tent and position according to the provided map or instructions.
3. Set up the folding table and chairs.
4. Place the ballot drop box on the table.
5. Set up the heater and propane tank if needed

24-Hour Ballot Drop Boxes

Permanent, 24-hour drop boxes should be available for voters to use as soon as ballots are mailed. This requires staff or ballot retrieval teams to inspect, clean, and open the ballot drop slot on each drop box. An assigned route for opening should be created along with a checklist or log to ensure all ballot drop boxes have been opened.

Each retrieval team will need:

- Slot key
- Access door key
- Phone numbers to call for support/emergencies
- Cleaning supplies
- Silicone spray (for locks)
- Flashlight
- Inspection checklist or chain of custody form

For setup and opening of 24-hour ballot drop boxes, retrieval teams will:

1 Unlock	<input type="checkbox"/> Open the ballot slot, using the slot key. <input type="checkbox"/> Open the access door, using the access door key.
2 Inspect and Clean	<input type="checkbox"/> Visually inspect the drop box and surrounding areas. <input type="checkbox"/> If there is any graffiti or wrap damage, the retrieval team will clean or repair as best they can. <i>If unable to clean or repair it thoroughly, use mobile phone to take pictures and note the damage on the chain of custody form</i> <input type="checkbox"/> Wipe down the exterior, top and slot area of the drop box. <input type="checkbox"/> Spray the locks with silicone spray and ensure they can be easily locked and unlocked. <input type="checkbox"/> Both retrieval team members visually inspect the drop box interior for ballots or any type of debris. <input type="checkbox"/> Use a mobile phone to take a picture as time-stamped proof the ballot drop box is empty.
3 Seal and Record	<input type="checkbox"/> Close and lock the access door using the access door key. <input type="checkbox"/> Place a security seal on the access door and record seal number on a chain of custody form. <input type="checkbox"/> Complete and sign the retrieval form or chain of custody form.

Daily Collection of Ballot Drop Boxes

















- Only designated bipartisan ballot retrieval teams should remove ballots from drop boxes. This is done in teams of two.
- All designated ballot retrieval team members should wear badges or vests that readily identify them as designated ballot retrievers or election officials.
- Each team of two will be provided a route each day.
- Ballots must be picked up in designated order.
- A separate chain of custody form should be completed at every stop (both for 24-hour drop boxes and temporary drop boxes or bags).
- The ballot retrieval log and checklist should be completed at the beginning of the route, at each stop, and after returning to the election office.
- Visually inspect the drop box and surrounding area at each visit. If there are any signs of tampering or vandalism, take pictures, clean or repair the drop box as best you can, and report in the notes section of the chain of custody form.

Instructions for Completing Ballot Retrieval Log

- On the front, record the date and time and check off all supplies that have been retrieved.
- On the back, record the route number, date, and names of both ballot retrievers.
- After ballots have been retrieved at each stop, record:
 - Column A: Name/ID/location of the ballot drop box
 - Column B: Seal number on the door (24-hour drop box) when you arrived (should be affixed to custody log) or the security seal on the temporary drop box you are retrieving
 - Column C: Seal number attached to each transfer box or bag (only for 24-hour drop box)
 - Column D: New seal number put on the door (24-hour drop box) or the seal number for the replacement temporary box or bag
 - Column E: Current time of day
 - Column F: Initials of each ballot retrieval team member.

- At the conclusion of each route, the bottom portion of the form should be completed. Consider using the same visual checklist of supplies to indicate all supplies and equipment have been returned to the election office.

Ballot Retrieval Team Daily Log *(front)*

Date: _____		Route Departure Time: _____ : _____ <input type="checkbox"/> AM <input type="checkbox"/> PM	
 <p><input type="checkbox"/> Access door or padlock keys</p>	 <p><input type="checkbox"/> Empty, portable ballot box(es)</p>	 <p><input type="checkbox"/> Flashlight</p>	 <p><input type="checkbox"/> High-visibility vests</p>
 <p><input type="checkbox"/> Cleaning supplies</p>	 <p><input type="checkbox"/> Gloves</p>	 <p><input type="checkbox"/> Masks</p>	 <p><input type="checkbox"/> Hand sanitizer</p>
 <p><input type="checkbox"/> Chain of custody logs</p>	 <p><input type="checkbox"/> Driving route and map</p>	 <p><input type="checkbox"/> Pens</p>	 <p><input type="checkbox"/> Vehicle keys</p>
 <p><input type="checkbox"/> Clipboard</p>	 <p><input type="checkbox"/> 24-hour drop box security seals</p>	 <p><input type="checkbox"/> Transfer ballot box or bag security seals</p>	 <p><input type="checkbox"/> Mobile phone and charger</p>
<p>Route Return Time: _____ : _____ <input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> Supplies <input type="checkbox"/> Vehicle Keys</p>			

Ballot Retrieval Team Chain of Custody Record

Ballot Drop Box Name/#:	Date:
Retrieval Team Member 1:	Retrieval Team Member 2:
Transfer Box/ Bag #:	Additional Transfer Box/Bag #:

Time of Arrival: <input type="checkbox"/> AM <input type="checkbox"/> PM	Initials:	PLACE USED SECURITY SEAL
Security Seal Intact: <input type="checkbox"/> YES <input type="checkbox"/> NO	Initials:	
Remove security seal and record seal #:		

<input type="checkbox"/> Inspect ballot drop box for any signs of tampering or vandalism. <input type="checkbox"/> Unlock the access door and remove ballots. <input type="checkbox"/> Transfer ballots to ballot transfer box or bag. <input type="checkbox"/> Inspect inside of drop box for ballots that might be leaning against or stuck to the wall. <input type="checkbox"/> Inspect drop box area to ensure no ballots have fallen on the ground. <input type="checkbox"/> Seal the ballot transfer box or bag. <input type="checkbox"/> Record the transfer box or bag seal number(s). Seal #: _____ Seal #: _____ Seal #: _____ Seal #: _____
<input type="checkbox"/> Verify access door is closed and locked (checked by both team members). <input type="checkbox"/> Place new security seal on door. <input type="checkbox"/> Record new security seal placed on door: Seal #: _____ <input type="checkbox"/> Load transfer containers into vehicle. <input type="checkbox"/> Record new door security seal and transfer security seal numbers on the ballot retrieval log.

All procedures completed and recorded: <input type="checkbox"/> YES <input type="checkbox"/> NO	Initials:
Service Required? <input type="checkbox"/> YES <input type="checkbox"/> NO	Notes:
Time of Departure: <input type="checkbox"/> AM <input type="checkbox"/> PM	Initials:

Election Night Closing

All ballot drop boxes, temporary and permanent, need to be collected or closed at the time the polls close. The process outlined below is focused on permanent, 24-hour drop boxes, but the same general principles can be applied to temporary ballot drop boxes. These instructions can be supplemented with the Election Night Closing Checklist that follows.

Station a bipartisan retrieval team at each drop box 15 minutes before the polls close. They will lock drop boxes as soon as the polls close and retrieve ballots.

- Consider asking other jurisdictions' employees to assist, since this process does not require a great deal of training. Provide each retrieval team with the necessary supplies and checklist as detailed in this guide. In addition to those supplies, these retrieval teams will also need the following:
 - Map with driving directions and approximate time it will take to arrive at their location. This ensures they leave the election facility with enough time to arrive 15 minutes before the close of the election.
 - "Last Voter in Line" card
 - Extra transfer ballot box or bag to collect ballots cast after the polls close. These ballots will not be counted. These are ballots from voters not in line at the time polls close, but who approach the box as the retrieval team is transferring ballots.
 - Checklist with instructions for completing a full sweep of the drop box with a flashlight along with instructions for locking, sealing, recording, transferring ballots to a temporary box, taking a photo and returning to HQ.
- You may have a line of people, or cars, at close of polls with people waiting to cast their ballot in the drop box. As with in-person voting, have one person walk to the end of the line of people and/or cars and hand the last voter in line at close of polls the "Last Voter In Line" card to ensure everyone in line at close of polls may cast their ballot.
- Instructions for how to handle a line of cars (if 24-hour drop box or drive-through ballot drop-off) or a line of people (if temporary indoor drop box). This should include a "Last Voter in Line" card and potentially coordinating with local law enforcement for traffic control.

- Recommend teams take pictures of:
 - Locked ballot slot
 - Inside of the 24-hour boxes once emptied after the close of polls to show that no ballots are left in the box.

It is highly recommended to have your daily ballot retrieval team visit all ballot drop boxes the day after the election to double-check that all ballots were collected.

Election Night Closing Checklist

Ballot Drop Box Name/#:	Date:
Retrieval Team Member 1:	Retrieval Team Member 2:

<ul style="list-style-type: none"> <input type="checkbox"/> Ensure you have necessary supplies and chain of custody logs before leaving for your designated drop box. <input type="checkbox"/> Ensure you take enough transfer boxes or bags to completely empty the drop box. <input type="checkbox"/> Arrive at your assigned ballot drop box at least 15 minutes early. <input type="checkbox"/> If there is a line before polls close, one retrieval team member must find the "Last Voter In Line" card and go to the end of the line. <input type="checkbox"/> At the close of polls, announce "Polls are closed" and lock the door to the drop box. If there is a line, the team member at the end of the line should give the Last Voter In Line card to the last person or car in line at the close of polls. Once the card is given out, return immediately to help empty the drop box. <input type="checkbox"/> If any voter should try and cast their ballot after the close of polls, put their ballot in the box/bag designated for late ballots. <input type="checkbox"/> Unlock the access door and remove all ballots, placing them in a transfer box or bag. <input type="checkbox"/> Using a flashlight, inspect the inside of the drop box for ballots that might be leaning against or stuck to the wall. <input type="checkbox"/> Once all ballots are removed from the drop box, take a picture of the inside of the empty drop box using your phone. <input type="checkbox"/> Inspect the drop box area to ensure no ballots have fallen on the ground. <input type="checkbox"/> Seal the ballot transfer box(es)/bag(s). <input type="checkbox"/> Verify the access door of the drop box is closed and locked. <input type="checkbox"/> Close the ballot slot using the slot key. <input type="checkbox"/> Complete Chain of Custody log(s) for the transfer box(es) or bag(s). <input type="checkbox"/> Load transfer containers and all supplies into vehicle. <input type="checkbox"/> Head directly back to counting facility.

All procedures completed and recorded:	<input type="checkbox"/> YES <input type="checkbox"/> NO	Initials:
Time of Departure:	<input type="checkbox"/> AM <input type="checkbox"/> PM	Initials:

Common Mistakes and How to Prevent Them

Problem: Drop boxes left unsealed or unlocked

Solution: Checklist that is signed or initialed for each drop box and verified at the end of every shift

Problem: 24-hour drop boxes left open or unlocked

Solution: Checklist that is signed or initialed for each drop box and verified at the end of every shift

Problem: Drop boxes are full before Election Day and voters are leaving ballots on top, calling news media, etc.

Solution: Increase the number of pickup times as you get closer to Election Day

Problem: Drop boxes not closed at 7 p.m.

Solution: Send retrieval teams out to sweep boxes the day after the election to ensure no ballots are left behind (perhaps take photos)

Appendix A: Drop Box Vendors

This list was compiled by the [Center for Tech and Civic Life](#).

Laserfab, Inc/Vote Armor

www.laserfabusa.com

Models:

- VA-3630 is the most popular
- The largest model, the VA-5038, is used by larger counties
- A third model exists, but no model number was provided

Approximate pricing: The 3630 model runs in between \$3000 and \$3500, depending on quantity.

Timeline: 6-8 weeks from order

American Security Cabinets

www.ballotdrops.com

Models:

- 7 different sizes and styles: <https://ballotdrops.com/product-category/cabinets/>

Approximate pricing: Please inquire

Timeline: Please inquire

Fort Knox Mailbox

www.fortknoxmailbox.com

Models: [High Security Mailboxes - Fort Knox Mailbox, LLC](#).

- 3 different sizes: <https://www.fortknoxmailbox.com/ballot-boxes/>

Approximate pricing: \$1,300 - \$3,000 each, depending on model

Timeline: Please inquire

Inclusion Solutions

www.inclusionsolutions.com/wp-content/uploads/2019/06/IScatalog2019v8.pdf (pages 12-13)

Models:

- Fortress 400 ideal for indoor use, holds 400 ballots
- Fortress 800 ideal for indoor use, holds 800 ballots
- Fortress 1000 can transition to indoor & outdoor, holds 1,000 ballots

Approximate pricing: Fortress 400 is \$130, Fortress 800 is \$209, call for info about Fortress 1000

Timeline: Please inquire

Charnstrom

www.charnstrom.com

Models: Four models of “payment cabinets” and “Mail Collection boxes”, ranging in size.

- Small: \$420 - Commercial/Residential Curbside Mailbox (13”W x 18” D x 20”H)
- Large: \$3,608 - Mail Room/Office Mailing Walk or Drive up Box. Holds “hundreds of envelopes and magazines”. (24”W x 29.5” D x 53” H)

Pricing: \$400 to \$4000

Timeline: Please inquire

Global Industrial

www.globalindustrial.com

Models: Mail & Parcel Drop Boxes

- Drop Box Locker: \$450 - \$1,513 (12”W x 12”D x 16.5”H)
- Supreme Letter Locker: \$475 - \$2,283 (12”W x 23”D x 24-36”H)
- Extra Large Mailbox & Parcel Post Vault: \$883 (19”W x 19”D x 52”H)
- Curbside Courier & Collection Box: \$759 - \$967 (20”W x 26”D x 49”H)

Pricing: \$350 to \$2,300 depending on model

Timeline: UPS Next Day, UPS 2nd Day, UPS or Truck 3-8 days shipping

U. S. Mail Supply

www.USMailSupply.com

Models: Some examples

- Small Versatile Pedestal Hopper Collection Box \$1,175 (17.75" L x 18.75"W x 59" H)
- Courier Drop Box \$780 (20"W x 49"H x 26"D)
- All Weather Sealed Outdoor Collection Box \$1,065 (22-1/4"W x 22-1/4"D x 47"H)

Pricing: Varies, depending on model

Timeline: Please inquire

Appendix B: Site Feasibility Planner

See following pages.



Ballot Dropoff Location Planner: Site Feasibility

This document is based on a report by King County, Washington. It can be found here:
<https://kingcounty.gov/~media/depts/elections/about-us/reports/bdol-expansion-plan.ashx?la=en>.

This planning tool can help you study, plan, and justify ballot dropoff locations in your jurisdiction. While the scoring and criteria can be adjusted to specifically fit your jurisdiction's needs, this document outlines a number of major considerations for planning your dropoff locations and provides some outlines for a scoring rubric.

Proposed Location:

Criteria	Score	Description	Your score & notes
Equity			
Serves isolated communities Does the location serve a geographically isolated area or serve a particular, culturally distinct community?	10	This site serves an isolated or distinct community	
	0	Site does not serve an isolated or distinct community.	
Provide equitable services Does the location sit in a community with demographic characteristics that warrant considerations? (e.g. displaced voters, hard to reach voters, voters w/disabilities, language barriers)	0-10	Note: You may need develop your own scoring criteria based on your jurisdictions.	

Disparities in voter participation Is the site located in an area that has lower than average voter registration rates?	8	Adjacent to census tract with lower than average voter registration rates.	
	4	Lower than average voter participation rates.	
	0	Average or higher than average voter registration rates.	
Operations			
Pick-up and box closing Does the site support an effective, safe and secure ballot pick-up and box closing process? Examples: stairs or inclines to/from, potential to place location in close proximity to parking, etc.	10	Site conditions present no challenges to the daily ballot pick-up or box closing process.	
	5	Site conditions may present a challenge to the daily ballot pick-up or closing process but can be mitigated.	
	0	Site conditions do not support an effective daily ballot pick-up or box closing process.	
Security Is the location monitored live or by video surveillance? If outside, is the location well lit at night?	5	The location is monitored live or by video surveillance and is well lit.	
	2.5	The location has nearby surveillance and is lit.	
	0	The location has no security measures and is not lit at night.	
Site owner input	5	There are no site owner concerns	



<p>Are there site owner concerns regarding increased traffic flow that would negatively affect existing site tenant(s)? Are there known or planned construction projects on site (or near) that might impact the accessibility or feasibility of the site?</p>	2.5	There are site owner concerns that can be mitigated	
	0	Site owner concerns or site conditions do not support an effective ballot drop-off location.	
<p>Drive-up option</p> <p>Do site conditions support both walk-up and drive-up ballot deposit options for voters? Drive-up options offer more convenience to voters.</p>	5	Site conditions, as they presently exist, can support a drive-up option.	
	2.5	Site conditions could support a drive-up option but might impact host property.	
	0	Site conditions do not support a drive-up option.	
<p>End-of-line</p> <p>Does the site support effective control of traffic (both vehicular and pedestrian) to establish “on-time” and “end-of line” status at the voting deadline? Examples: size of the usable area adjacent to the box (to establish orderly queuing), the ability to limit the number of clear paths to the box.</p>	5	Site conditions present no challenges to establishing end-of-line status.	
	2.5	Site conditions present some challenges to establishing end-of-line status	
	0	Site conditions do not support an effective end-of-line establishment process.	
<p>Accessibility</p>			



Visibility Does the site allow for placement of a box that is readily visible and easy to locate by voters? Conditions include: lighting, a clear line of sight from street and/or parking	5	Voters can easily locate the box on site; is fully visible from multiple directions.	
	2.5	Some voters may be challenged to find the box without extra signage or lighting.	
	0	There may be challenges in finding the box on site due to placement or visibility.	
Access to Public Transit Can voters visit the location via public transit? Conditions evaluated include: the number of modes of public transit available at the site and distance from public transit stops/stations.	5	Served by multiple bus lines or modes of public transit; transit stops within 1000 ft	
	2.5	Served by one bus line or mode of public transit or stop/station is >1000 ft away.	
	0	The site is not served by public transit.	
Parking Does the site possess adequate parking for voters? Example: number of parking spots, dedicated parking vs shared parking spots, distance from parking to box and off-street parking in dense locations.	5	Adequate parking option.	
	2.5	One or more challenge(s) to parking (< 20 parking spots, limited load/unload options, distance to box exceeds 100ft).	
	0	Inadequate parking (pay parking, no load/unload, distance to box exceeds 200ft).	



ADA factors Does the site possess all accessible features possible? Conditions evaluated include: parking lot slope, turning radius adjacent to box placement, curb cuts, number of ADA parking spots, unimpeded path to box from ADA parking.	5	Site conditions support 100% accessibility.	
	2.5	Adequate with some mitigation.	
	0	Site does not support accessibility.	
Continuity			
Location History Does the location have a history of serving as a voting location (in-person or drop box)?	10	Site has previously served as a voting location.	
	0	All other sites.	

Final Score:



Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, September 8, 2020 11:53 AM
Subject: Learn about Vote at Home's Operational Planning Tools

Hi all,

I wanted to let you know that we're hosting a demo of the [operations tools](#) for election officials next week. It'll be a great introduction on how to estimate election inspector needs, polling place wait times, and a chance to ask questions. The demo is tomorrow, Wed Sept 9th, 3-4pm ET and you can [register here](#).

In addition, if you discover that you need additional resources, we have funding available, both from ourselves, and the [Center for Tech and Civic Life](#) (thanks to Priscilla Chan and Mark Zuckerberg). We can also connect you to partners like [Power the Polls](#) if you need to recruit poll workers or facilities.

I hope you'll join us and I'm also happy to set up a follow-up meeting to discuss how we can further assist your jurisdiction.

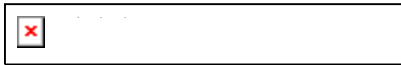
Thank you,
Michael Spitzer-Rubenstein

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute

(██████████)

he/him



Deanna Debruler

From: Eric Genrich
Sent: Thursday, June 18, 2020 10:16 AM
To: Celestine Jeffreys; Kris Teske; Diana Ellenbecker
Subject: RE: meeting continues

Kris and I have a conflicting meeting...

From: Celestine Jeffreys
Sent: Thursday, June 18, 2020 10:14 AM
To: Eric Genrich; Kris Teske; Diana Ellenbecker
Subject: meeting continues
When: Thursday, June 18, 2020 10:01 AM-11:01 AM.
Where: [REDACTED]

Celestine Jeffreys is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

[REDACTED]

Meeting ID: [REDACTED]
Password: [REDACTED]
One tap mobile
+13017158592,,88327557531#,,,,0#,,989112# US (Germantown)
+13126266799,,88327557531#,,,,0#,,989112# US (Chicago)

Dial by your location

+1 301 715 8592 US (Germantown)
+1 312 626 6799 US (Chicago)
+1 929 205 6099 US (New York)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)

Meeting ID: [REDACTED]
Password: [REDACTED]
Find your local number: <https://us02web.zoom.us/j/kdc2uEW3Xx>

Deanna Debruler

From: Celestine Jeffreys
Sent: Wednesday, May 27, 2020 11:19 AM
To: Kris Teske
Subject: RE: Meeting Minutes for Ad Hoc

Thanks, Kris, I appreciate that!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Kris Teske
Sent: Wednesday, May 27, 2020 10:04 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: Meeting Minutes for Ad Hoc

Got it! I will let her know for the future. Thanks

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Celestine Jeffreys
Sent: Wednesday, May 27, 2020 9:40 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: RE: Meeting Minutes for Ad Hoc

Hey, Kris!

I understand, but we have a miscommunication. When I'm the meeting manager, I make notes in the box on civic clerk so I can go back and put the motions in properly. I also do the votes right then and there.

It will be difficult for me to participate and record at the same time. I would suggest that Kim just take note of the motions and the votes, either in civic clerk or on a separate piece of paper, and I can take it from there.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Kris Teske
Sent: Wednesday, May 27, 2020 9:03 AM

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, September 8, 2020 10:40 PM
To: 'Whitney May'
Subject: RE: Mikva Challenge: Recruiting HS students to serve as poll workers

Frank from the Mikva project got back to me with some spiffy resources. Thanks for the connection!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Thursday, September 3, 2020 8:30 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Mikva Challenge: Recruiting HS students to serve as poll workers

Hey Celestine,

Great chatting with you today. I bumped Ashish on the dropbox delivery and let him know to expect a call from you.

Regarding recruitment of HS poll workers. I reached out to Meghan at Mikva challenge and asked for 1-pagers and messaging they've used. Will let you know what I hear back.

Meanwhile, if you're interested, there's this ~5 minute section of video where Meghan talks about how they recruit HS student election judges in Chicago.

Jump to the 11:30ish mark in the video.

<https://vimeo.com/432919914/67d223baa8>

Stay safe,
Whitney M

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Friday, September 4, 2020 9:35 AM
To: Celestine Jeffreys
Subject: Re: Mikva Challenge: Recruiting HS students to serve as poll workers

Great!

And here's the page on the Madison Clerk's site about student officials: <https://www.cityofmadison.com/clerk/elections-voting/election-officials/student-officials>

On Fri, Sep 4, 2020 at 9:15 AM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:
Whitney,

The website looks intriguing! A way for us to carry forward the work we're doing for this November election.

Megan's email is on the website, so I'll reach out.

Thanks!

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Thursday, September 3, 2020 8:31 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Re: Mikva Challenge: Recruiting HS students to serve as poll workers

Ps. Here's the link to Mikva Challenge if that's helpful context: <https://mikvachallenge.org/our-work/programs/elections-and-campaign-experiences/>

On Thu, Sep 3, 2020 at 8:30 PM Whitney May <whitney@techandcivicliflife.org> wrote:
Hey Celestine,

Great chatting with you today. I bumped Ashish on the dropbox delivery and let him know to expect a call from you.

Regarding recruitment of HS poll workers. I reached out to Meghan at Mikva challenge and asked for 1-pagers and messaging they've used. Will let you know what I hear back.

Meanwhile, if you're interested, there's this ~5 minute section of video where Meghan talks about how they recruit HS student election judges in Chicago.

Jump to the 11:30ish mark in the video.

<https://vimeo.com/432919914/67d223baa8>

Stay safe,
Whitney M

Deanna Debruler

From: Celestine Jeffreys
Sent: Friday, September 4, 2020 10:59 AM
To: meghan@mikvachallenge.org
Cc: Whitney May; Kris Teske
Subject: Referred by Whitney May, Center for Tech and Civic Life

Dear Ms. Goldstein,

I'm Celestine Jeffreys, the Chief of Staff here in Green Bay Wisconsin. I was referred by Whitney May, who's working with us courtesy of a grant we won from the Center for Tech and Civic Life.

I know you're very busy. Can you share a document or two that you've created to help recruit high school and college students to become poll workers?

I appreciate anything you'd be willing to provide.

Have a wonderful Labor Day weekend!

Celestine Jeffreys



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

Deanna Debruler

From: Celestine Jeffreys
Sent: Wednesday, September 16, 2020 2:59 PM
To: Ari Steinberg
Cc: Priya Garg; Tom Malloy; Robin Carnahan; Kris Teske; Whitney May
Subject: RE: Email address for the election

Ari, et al,

I appreciate your time and attention. I need to get this document completed, while "clerk@" isn't very descriptive, I will use it.

In the future, I can amend the document to reflect a more descriptive address.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Ari Steinberg <ari@usdigitalresponse.org>
Sent: Wednesday, September 16, 2020 2:47 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Priya Garg <priya@usdigitalresponse.org>; Tom Malloy <thomasjmalloy@kttk.org>; Robin Carnahan <robin@usdigitalresponse.org>; Kris Teske <Kris.Teske@greenbaywi.gov>; Whitney May <whitney@techandciviclife.org>
Subject: Re: Email address for the election

Thanks Celestine, I now realize you probably were asking whether the address "clerk@" was descriptive enough (vs another address such as, maybe, "voting@"). Sorry that I misunderstood you the previous time around!

That's a totally fair point - we could certainly set up another address and have it all tie into the same inbox. Again, this is ultimately up to what you all would like to do. At a technical level, setting up another alias should be fairly easy to do for your IT dept and it would have no impact on the workflows for Kris and team so it's mostly an editorial judgment.

We had initially picked clerk@ because we do need a single address for the office that could capture all clerk-related questions, but we could additionally set up dedicated addresses by topic (e.g. maybe voting@, licensing@, etc.) All the messages could appear in one system but using separate addresses by topic has the upside of allowing us to pre-sort the messages based on which address is used, so I do like the suggestion!

Kris, what do you think? Should we ask Mike to get this set up?

On Wed, Sep 16, 2020 at 12:36 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Ari,

Thank you for the response. I see you've really tried to explore many scenarios.

Given your efforts and in the interest of time, I'll go ahead and use clerk@greenbaywi.gov. However, that address does not convey "voting assistance."

Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

From: Ari Steinberg <ari@usdigitalresponse.org>

Sent: Wednesday, September 16, 2020 2:05 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>

Cc: Priya Garg <priya@usdigitalresponse.org>; Tom Malloy <thomasjmalloy@kttk.org>; Robin Carnahan <robin@usdigitalresponse.org>; Kris Teske <Kris.Teske@greenbaywi.gov>; Whitney May <whitney@techandcivicliflife.org>

Subject: Re: Email address for the election

Great question. Currently, clerk@ is set up to land in the shared "Front" inbox which makes it easier for Kris' team to share/coordinate the work of responding across multiple people.

We have NOT set up any kind of auto-responder to clerk@ but that is definitely an option. E.g. it could say something like, "Thanks for your email, it may take us a few days to respond. In the meantime, please visit [our website](#) for answers to common questions." The downside of this is that if they do find an answer to their question, we would not know about it and someone from the clerk's office will still wind up spending time trying to help them. But this is very easy to do and probably pretty harmless.

If we want to get *really* aggressive with reducing email load, we can have clerk@ set up to send an autoresponse saying something like, "IMPORTANT: This mailbox is not monitored, please visit [our website](#) where you can get answers to common questions or submit messages to the Green Bay Clerk's Office." and then have it NOT create a ticket in the Front system. Someone would need to read this autoresponse, click through to the web site, and fill out the contact form that we are helping to build on that site. This would be the most effective option from the standpoint of reducing your workload though it also might be perceived as less voter-friendly.

On Wed, Sep 16, 2020 at 9:39 AM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Ari,

Thanks for the answer.

Let me ask a follow-up question. If voters are trying to remember how to get help, does clerk@greenbaywi.gov convey that message?

Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

From: Ari Steinberg <ari@usdigitalresponse.org>

Sent: Wednesday, September 16, 2020 11:16 AM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>

Cc: Priya Garg <priya@usdigitalresponse.org>; Tom Malloy <thomasjmalloy@kttk.org>; Robin Carnahan <robin@usdigitalresponse.org>; Kris Teske <Kris.Teske@greenbaywi.gov>; Whitney May <whitney@techandciviclife.org>

Subject: Re: Email address for the election

Hi Celestine, I believe that Kris and team had landed on clerk@greenbaywi.gov but will defer to them for the final confirmation!

Thanks.

Ari

On Tue, Sep 15, 2020 at 5:08 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Good evening!

I understand that the US Digital Response team is crafting an email address that will be easy for voters to remember and will be pointed to city hall staff and voter navigators.

We need to finalize a document, and I would like to know what that address is so I can publish.

Can you provide this by Thursday morning?

Thank you!

Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

Deanna Debruler

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Monday, August 17, 2020 7:09 PM
To: Celestine Jeffreys; Kris Teske
Cc: Erika Reinhardt; Robin Carnahan; Elections/Voting Team; Priya Garg
Subject: Green Bay, WI + U.S. Digital Response: Poll worker management technology
Attachments: USDR — Poll Worker Offering.pdf

Hi Celestine and Kris,

I'm connecting you with Erika, Robin and the elections team from [U.S. Digital Response](#). They can provide your office free technology to help streamline the hiring, onboarding, and management of Green Bay poll workers. I attached a PDF document that describes the offering.

Hi Erika, Robin, and the USDR elections team,

Celestine is the Green Bay Mayor's Chief of Staff. Kris is the Green Bay Clerk. They've expressed an interest in learning more about your poll worker technology and how they might deploy it this year.

I hope you can find time to talk soon. And I'll let y'all take it from here.

Stay safe,
Whitney M

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, September 8, 2020 12:33 PM
To: 'Whitney May'
Subject: RE: Green Bay, WI + USDR: Ballot curing

Thanks!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May <whitney@techandciviclife.org>
Sent: Friday, September 4, 2020 3:41 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: amber@usdigitalresponse.org; Erika Reinhardt <erika@usdigitalresponse.org>; Ryan Chew <ryan@electionsgroup.com>
Subject: Re: Green Bay, WI + USDR: Ballot curing

Adding Ryan from Elections Group here, too. He's cc'd.

Hope you can find a time to all connect and discuss the ballot curing process in Green Bay.

On Fri, Sep 4, 2020 at 8:46 AM Whitney May <whitney@techandciviclife.org> wrote:

Hi Celestine and Kris,

Thanks for taking time to talk with me yesterday. To follow up on our brief conversation about absentee ballot curing, I'm connecting you with Erika and Amber from USDR (both cc'd).

Amber is exploring ways to streamline the curing process and is interested in connecting with you to learn more about your process in Green Bay.

I hope you can find time to talk soon. And I'll let y'all take it from here.

TGIF,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
she/her

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Erika Reinhardt <erika@usdigitalresponse.org>
Sent: Friday, September 4, 2020 6:07 PM
To: Whitney May
Cc: Celestine Jeffreys; Kris Teske; Amber Feng; Ryan Chew
Subject: Re: Green Bay, WI + USDR: Ballot curing

Hi Kris,

We heard from Whitney that ballot cures are currently a very manual process for you, and that you might be interested in help streamlining and automating that process. We're happy to chat anytime next week that you're free to get started, but I know that you're also already working with us on poll workers and support tools, so if you have your hands full at the moment and are only ready to pick this one up a bit later, just let us know when's good for you! We'll do all we can to keep the needs on you and your office as low as possible.

Cheers,
Erika

On Fri, Sep 4, 2020 at 1:41 PM Whitney May <whitney@techandciviclife.org> wrote:
Adding Ryan from Elections Group here, too. He's cc'd.

Hope you can find a time to all connect and discuss the ballot curing process in Green Bay.

On Fri, Sep 4, 2020 at 8:46 AM Whitney May <whitney@techandciviclife.org> wrote:
Hi Celestine and Kris,

Thanks for taking time to talk with me yesterday. To follow up on our brief conversation about absentee ballot curing, I'm connecting you with Erika and Amber from USDR (both cc'd).

Amber is exploring ways to streamline the curing process and is interested in connecting with you to learn more about your process in Green Bay.

I hope you can find time to talk soon. And I'll let y'all take it from here.

TGIF,
Whitney

--
Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
she/her

Deanna Debruler

From: Kris Teske
Sent: Friday, September 4, 2020 10:10 AM
To: 'Whitney May'
Subject: RE: Green Bay, WI + USDR: Ballot curing

Thank you!

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Whitney May [mailto:whitney@techandcivicliflife.org]
Sent: Friday, September 4, 2020 8:47 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: amber@usdigitalresponse.org; Erika Reinhardt <erika@usdigitalresponse.org>
Subject: Green Bay, WI + USDR: Ballot curing

Hi Celestine and Kris,

Thanks for taking time to talk with me yesterday. To follow up on our brief conversation about absentee ballot curing, I'm connecting you with Erika and Amber from USDR (both cc'd).

Amber is exploring ways to streamline the curing process and is interested in connecting with you to learn more about your process in Green Bay.

I hope you can find time to talk soon. And I'll let y'all take it from here.

TGIF,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Saturday, September 12, 2020 6:27 AM
To: 'Michael Spitzer-Rubenstein'
Cc: Eric Ming; 'Whitney May'
Subject: FW: 2020-09-07 How to Make Voting Plan_EDITS_RKL

Follow Up Flag: Follow up
Flag Status: Completed

Michael,

Here's our post. It's not as spiffy as I'd like and doesn't include the checklists. I'm still waiting on information to complete and will re-post next week. In the meantime, we're going to refer voters here.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Shelby Edlebeck <Shelby.Hearley@greenbaywi.gov>
Sent: Friday, September 11, 2020 2:56 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: 2020-09-07 How to Make Voting Plan_EDITS_RKL

Posted! <https://www.facebook.com/GreenBayCity/posts/3852985118052114>

Thank you,
Shelby Edlebeck
920.448.3207

From: Celestine Jeffreys
Sent: Friday, September 11, 2020 1:45 PM
To: Shelby Edlebeck <Shelby.Hearley@greenbaywi.gov>
Subject: 2020-09-07 How to Make Voting Plan_EDITS_RKL

Deanna Debruler

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Wednesday, August 19, 2020 4:57 PM
To: 'Christopher Patten'; Woodall-Vogg, Claire
Cc: Whitney May; Michelle Nelson; Coolidge, Tara; Celestine Jeffreys; Kris Teske; Josh Goldman; Asher Kolieboi
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Follow Up Flag: Follow up
Flag Status: Completed

I love it! Thank you very much!

- Maribeth

From: Christopher Patten <christopher@civicdesign.org>
Sent: Wednesday, August 19, 2020 4:50 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Whitney May <whitney@techandcivicliflife.org>; Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris.Teske@greenbaywi.gov; Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>
Subject: Re: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi everyone,

This version of the instructions includes a larger font size and a redesigned image of where to sign on the back of the ballot. Check it out and let us know what you think!

Thanks!

Christopher and Asher

On Wed, Aug 19, 2020 at 1:47 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

I much prefer these from CCD to the [ones that were released yesterday](#). I will admit, this update slipped past me on July 31st when it was approved by the WEC.

I agree with Maribeth about size of font. I like the layout and simplicity a lot, though.

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Tuesday, August 18, 2020 6:37 PM
To: 'Whitney May' <whitney@techandcivicliflife.org>; Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Kris.Teske@greenbaywi.gov
Cc: Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Wow! Thank you!

I like the design. Is it possible to have the text larger in the instructions? I'm wondering how hard it might be for our older voters to read the 9-point font.

Thank you!

- Maribeth

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Tuesday, August 18, 2020 12:07 PM
To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov
Cc: Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>
Subject: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:

You are the famous WI-5. Congrats on successful administration of last week's state primary! Excited to see November be an even bigger success for you and your teams.

With November in mind, I'm cc'ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts).

Since we've heard interest from you about what other cities are doing, we thought it would be helpful to gather feedback on absentee envelopes and instructions from the WI-5 cohort as a group rather than gathering feedback separately.

- Here are the [absentee instructions](#) designed by CCD
 - It's a template in a Word doc
 - You can edit and customize for your city
 - Christopher and Asher are available to consult on design
 - Christopher and Asher have designed this by combining CCD's best practices and language from Madison's instructions.

- Here are the [absentee envelopes](#) designed by CCD
 - CCD has been working on the design with WEC
 - CCD + Oxide Design are available to consult on design and printing with your printer
 - Consult can look like adjusting the templates, adding your contact and other information, working with your envelope vendors (if needed) as you fit the layouts into your process (including any size or placement adjustments), or just providing any support, advice, or reviews of proofs.

Do you and your teams have capacity to review these materials and provide questions and feedback to CTCL & CCD before the end of the week?

We know you are all working on tight timelines for printing and collating absentee materials. Please let CTCL & CCD know how we can be most helpful moving forward. If it's useful, grant funds are available for cities that want to print new envelopes.

Thank you,
Whitney & Josh from CTCL

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandciviclif.org

(919) 799-6173

she/her

The City of Milwaukee is subject to Wisconsin Statutes related to public records. Unless otherwise exempted from the public records law, senders and receivers of City of Milwaukee e-mail should presume that e-mail is subject to release upon request, and is subject to state records retention requirements. See City of Milwaukee full e-mail disclaimer at www.milwaukee.gov/email_disclaimer

--

Christopher Patten

Center for Civic Design

civicdesign.org

313-590-7653 | christopher@civicdesign.org

Pronouns: he/him

Deanna Debruler

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Tuesday, August 18, 2020 8:41 PM
To: Celestine Jeffreys
Subject: Re: UPDATE: Absentee instructions template & envelopes from Center for Civic Design: No action required

Got it. What time is your meeting with Ryan?

On Tue, Aug 18, 2020 at 8:16 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

We're going to talk to Ryan tomorrow about that. Kris' concern is that we wouldn't get those ballots back to the clerk's office by 8 pm.



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Tuesday, August 18, 2020 8:15 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Re: UPDATE: Absentee instructions template & envelopes from Center for Civic Design: No action required

Related: Are y'all planning to have dropboxes at your precincts on Election Day?

On Tue, Aug 18, 2020 at 8:12 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Thanks, I'll convey that to Kris and have her get in touch with the WEC. She also has to ask them (she may have done this already) about some rules for the drop boxes.



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

From: Whitney May <whitney@techandcivicliflife.org>

Sent: Tuesday, August 18, 2020 8:11 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>

Subject: Re: UPDATE: Absentee instructions template & envelopes from Center for Civic Design: No action required

I don't know for sure, but I assume they want all localities using the same instructions and the same envelopes since they travel together. You and Kris may want to ask WEC directly.

On Tue, Aug 18, 2020 at 8:02 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Just looked at the uniform instructions. I agree with Maribeth in that the font may be too small for some voters, but overall it's less clear and concise than the document CTCL had produced. I liked the clerk's information right up front.

But I have a question, are municipalities going to be required to use this form and no other?



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

From: Whitney May <whitney@techandciviclife.org>

Sent: Tuesday, August 18, 2020 7:50 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>

Subject: Re: UPDATE: Absentee instructions template & envelopes from Center for Civic Design: No action required

Hey Celestine,

I'm excited for y'all to get the envelopes next year. It'll be great.

Regarding the instructions sheet, did you get the Uniform Absentee Instructions sheet from WEC today?

It's attached. I'm assuming they want all cities using the same envelopes AND absentee instructions, too.

Let me know what you think.

Whitney M

On Tue, Aug 18, 2020 at 7:43 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Thanks, Whitney!!

I had mocked-up some changes to the insert. Here they are; what do you think? I didn't hear from Kris, she's not feeling well today.

That's too bad about the envelope. Those changes are really good!



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

From: Whitney May <whitney@techandcivicliflife.org>

Sent: Tuesday, August 18, 2020 7:38 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Cc: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; cwooda@milwaukee.gov; Kris Teske <Kris.Teske@greenbaywi.gov>; Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>

Subject: UPDATE: Absentee instructions template & envelopes from Center for Civic Design: No action required

Hello everyone,

Thank you for taking time to review the CCD materials and ask questions today.

CTCL is putting the brakes on operation envelope with the WI-5 because:

- WEC wants everyone in the state using the same formats
- WEC wants to complete new envelope design work next year
- WEC shared uniform instructions today

Apologies for any confusion. Please reach out with any questions or concerns. And keep truckin'!

Stay safe out there,

Whitney M

On Tue, Aug 18, 2020 at 6:36 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Wow! Thank you!

I like the design. Is it possible to have the text larger in the instructions? I'm wondering how hard it might be for our older voters to read the 9-point font.

Thank you!

- Maribeth

From: Whitney May <whitney@techandcivicliflife.org>

Sent: Tuesday, August 18, 2020 12:07 PM

To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>;
Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov

Cc: Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>

Subject: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:

You are the famous WI-5. Congrats on successful administration of last week's state primary! Excited to see November be an even bigger success for you and your teams.

With November in mind, I'm cc'ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts).

Since we've heard interest from you about what other cities are doing, we thought it would be helpful to gather feedback on absentee envelopes and instructions from the WI-5 cohort as a group rather than gathering feedback separately.

- Here are the [absentee instructions](#) designed by CCD
 - It's a template in a Word doc
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- Here are the [absentee envelopes](#) designed by CCD
 - CCD has been working on the design with WEC
 - CCD + Oxide Design are available to consult on design and printing with your printer
 - Consult can look like adjusting the templates, adding your contact and other information, working with your envelope vendors (if needed) as you fit the layouts into your process (including any size or placement adjustments), or just providing any support, advice, or reviews of proofs.

Do you and your teams have capacity to review these materials and provide questions and feedback to CTCL & CCD before the end of the week?

We know you are all working on tight timelines for printing and collating absentee materials. Please let CTCL & CCD know how we can be most helpful moving forward. If it's useful, grant funds are available for cities that want to print new envelopes.

Thank you,
Whitney & Josh from CTCL

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

--

Whitney May

Director of Government Services

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whitney@techandcivicliflife.org

(919) 799-6173

she/her

--

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she/her

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, August 18, 2020 7:54 PM
To: 'Whitney May'
Subject: RE: UPDATE: Absentee instructions template & envelopes from Center for Civic Design: No action required

No, I must have missed that email.

I'll take a look. I think the envelopes will be a great improvement, but for next year.



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

From: Whitney May <whitney@techandcivillife.org>
Sent: Tuesday, August 18, 2020 7:50 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Re: UPDATE: Absentee instructions template & envelopes from Center for Civic Design: No action required

Hey Celestine,

I'm excited for y'all to get the envelopes next year. It'll be great.

Regarding the instructions sheet, did you get the Uniform Absentee Instructions sheet from WEC today?

It's attached. I'm assuming they want all cities using the same envelopes AND absentee instructions, too.

Let me know what you think.

Whitney M

On Tue, Aug 18, 2020 at 7:43 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Thanks, Whitney!!

I had mocked-up some changes to the insert. Here they are; what do you think? I didn't hear from Kris, she's not feeling well today.

That's too bad about the envelope. Those changes are really good!



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

From: Whitney May <whitney@techandcivicliflife.org>

Sent: Tuesday, August 18, 2020 7:38 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Cc: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; cwooda@milwaukee.gov; Kris Teske <Kris.Teske@greenbaywi.gov>; Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>

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Thank you!

- Maribeth

From: Whitney May <whitney@techandcivicliflife.org>

Sent: Tuesday, August 18, 2020 12:07 PM

To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov

Cc: Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>

Subject: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:

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Thank you,
Whitney & Josh from CTCL

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

--

Whitney May

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(919) 799-6173

she/her

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Monday, August 17, 2020 5:36 PM
To: Whitney May
Subject: RE: Cities Project: Green Bay, WI advertising plan for November

Follow Up Flag: Follow up
Flag Status: Completed

Awesome, Whitney, thanks!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May [mailto:whitney@techandciviclife.org]
Sent: Monday, August 17, 2020 5:33 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: eric@modernelections.org
Subject: Cities Project: Green Bay, WI advertising plan for November

Hi Celestine,

During our last check in call you expressed the need for a communications consultant to review your advertising plan for November.

Eric Ming, cc'd, is the Communications Director for CSME, one of the technical assistance partners for the grant. He's from Wisconsin and he's a big Packers fan.

Hi Eric,

Celestine Jeffreys is Chief of Staff for the Mayor and she's the Green Bay lead for the implementation of their safe voting plan.

Here's what I've heard from Celestine so far:

- They'd like to do radio ads on local Spanish-language radio stations, as well as geofencing.
- They have a slogan, "Mailed it" and a mood board.
- This is an urgent need.

I'm sure she has more to add to the conversation, so I'll let y'all take it from here.

Thanks again for your work on this,
Whitney M

--

Whitney May
Director of Government Services
Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Thursday, September 17, 2020 5:53 AM
To: Whitney May
Cc: Liz Howard
Subject: RE: Green Bay, WI + Brennan Center: Election integrity efforts

Thank you, Whitney for connecting us!

Dear Liz,

A pleasure to meet you over email!

On Monday the 28th, Clerk Teske, the Police Chief and two commanders, Commander Warych and Commander Ebel, will meet to discuss election security. Commander Paul Ebel collects and responds to Department of Homeland Security bulletins. He also arranges security for visiting dignitaries. I'm going to connect the two of you, because you speak the same language and can easily discuss and prepare security needs for Election Day.

Thank you!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Wednesday, September 16, 2020 6:42 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Liz Howard <howardl@brennan.law.nyu.edu>
Subject: Green Bay, WI + Brennan Center: Election integrity efforts

Hi Celestine,

I'm connecting you with Liz Howard at the Brennan Center. They focus on election integrity in lots of shapes and forms, including post-election audits and cybersecurity just to name a couple. Liz is amazing and I think she will be a good person to bounce ideas off of when it comes to the election security and integrity questions you have in Green Bay.

Hey Liz,

Celestine is the Green Bay Mayor's Chief of Staff. She is taking on a lot of the responsibilities with implementing the Green Bay Safe Voting Plan. Right now she is talking with her local leaders and advocates about balancing the transparency and safety of the election process. She's in conversation with her police lieutenant about some options that he and the department can provide.

I hope y'all can find time to connect soon and share ideas. And I'll let you take it from here!

Stay healthy and safe out there,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Liz Howard <howardl@brennan.law.nyu.edu>
Sent: Wednesday, September 16, 2020 9:40 PM
To: Whitney May; Celestine Jeffreys
Subject: RE: Green Bay, WI + Brennan Center: Election integrity efforts

Thanks, Whitney!

Celeste, so nice to “meet” you! I would love to connect anytime. Unfortunately, I’m on a plane most of tomorrow, but I’m very flexible on Friday (except 2:45 – 4:15 ET). Just let me know if there’s a good time for you on Friday or if you would like me to go ahead and send some options for next week.

Thank you both for everything you’re doing!

Liz

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Wednesday, September 16, 2020 7:42 PM
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Cc: Liz Howard <howardl@brennan.law.nyu.edu>
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I hope y'all can find time to connect soon and share ideas. And I'll let you take it from here!

Stay healthy and safe out there,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Thursday, October 15, 2020 6:53 PM
To: Kris Teske
Subject: RE: 2020-10-14 CGB Vote Countdown

I understand. I think it's all fixed now.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Kris Teske <Kris.Teske@greenbaywi.gov>
Sent: Thursday, October 15, 2020 9:56 AM
To: Sam Hutchison <sam@hvsproductions.com>
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Isabel Brinker <IBrinker@kw2madison.com>; Saralynn Finn <saralynn@voteathome.org>
Subject: RE: 2020-10-14 CGB Vote Countdown

I'm sorry, I am so busy. I should have crossed off masks required.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Sam Hutchison [<mailto:sam@hvsproductions.com>]
Sent: Thursday, October 15, 2020 9:30 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Isabel Brinker <IBrinker@kw2madison.com>; Saralynn Finn <saralynn@voteathome.org>
Subject: RE: 2020-10-14 CGB Vote Countdown

Thank you Kris! Here's a revised copy with changes incorporated.

Sam Hutchison
sam@hvsproductions.com
HVS Advertising-Marketing | A Division of Image Keepers, Inc.
2021 S. Webster Ave. Green Bay, WI 54301-2257
920.430.5131 ext. 224

From: Kris Teske [<mailto:Kris.Teske@greenbaywi.gov>]

Sent: Thursday, October 15, 2020 9:19 AM

To: Sam Hutchison <sam@hvsproductions.com>

Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Isabel Brinker <Brinker@kw2madison.com>; Saralynn Finn <saralynn@voteathome.org>

Subject: RE: 2020-10-14 CGB Vote Countdown

Here are my corrections and additions.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Sam Hutchison [<mailto:sam@hvsproductions.com>]

Sent: Wednesday, October 14, 2020 3:19 PM

To: Kris Teske <Kris.Teske@greenbaywi.gov>

Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Isabel Brinker <Brinker@kw2madison.com>; Saralynn Finn <saralynn@voteathome.org>

Subject: FW: 2020-10-14 CGB Vote Countdown

Hi Kris,

We've prepared some daily Election Countdown copy to be used for social media posts and talking points. Celestine has made some revisions and corrections, and asked me to send it to you as well for review. Let me know if you notice anything that is incorrect or you would like changed or worded differently.

Thank you,

Sam Hutchison

sam@hvsproductions.com

HVS Advertising-Marketing | A Division of Image Keepers, Inc.

2021 S. Webster Ave. Green Bay, WI 54301-2257

920.430.5131 ext. 224

From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]

Sent: Wednesday, October 14, 2020 2:55 PM

To: Sam Hutchison <sam@hvsproductions.com>

Subject: RE: 2020-10-14 CGB Vote Countdown

That would be good, thanks!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Sam Hutchison <sam@hvsproductions.com>
Sent: Wednesday, October 14, 2020 2:53 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: 2020-10-14 CGB Vote Countdown

Thanks Celestine,

No, Kris wasn't copied in. I can incorporate all of your revisions and send an updated version to you and Kris for review.

Sam

Sam Hutchison

sam@hvsproductions.com

HVS Advertising-Marketing | A Division of Image Keepers, Inc.

2021 S. Webster Ave. Green Bay, WI 54301-2257

920.430.5131 ext. 224

From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]
Sent: Wednesday, October 14, 2020 2:48 PM
To: Isabel Brinker <IBrinker@kw2madison.com>; Sam Hutchison <sam@hvsproductions.com>
Subject: 2020-10-14 CGB Vote Countdown

Here are my changes. Did Kris submit hers as well?

CMJ

Deanna Debruler

From: Saralynn Finn <saralynn@voteathome.org>
Sent: Monday, October 26, 2020 3:02 PM
To: Shelby Edlebeck
Cc: Sam Hutchison; Celestine Jeffreys; Kevin Warych; Kim Wayte; Diana Ellenbecker; Michael Spitzer-Rubenstein
Subject: Re: 2020-10-25 Voter Navigator FAQ--cmj

Well done!

On Mon, Oct 26, 2020 at 12:26 PM Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov> wrote:

The FAQs have been added to the bottom of the Elections webpage: <https://greenbaywi.gov/Elections>

Or they can be found directly here: <https://greenbaywi.gov/faq.aspx?TID=81>

Thank you,

Shelby Edlebeck

920.448.3207

From: Saralynn Finn [mailto:saralynn@voteathome.org]
Sent: Monday, October 26, 2020 1:53 PM
To: Sam Hutchison <sam@hvsproductions.com>
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kevin Warych <Kevin.Warych@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov>
Subject: Re: 2020-10-25 Voter Navigator FAQ--cmj

Absolutely!

On Mon, Oct 26, 2020 at 11:52 AM Sam Hutchison <sam@hvsproductions.com> wrote:

Great idea.

Sam Hutchison

sam@hvsproductions.com

HVS Advertising-Marketing | A Division of Image Keepers, Inc.

2021 S. Webster Ave. Green Bay, WI 54301-2257

920.430.5131 ext. 224

From: Celestine Jeffreys [mailto:Celestine.Jeffreys@greenbaywi.gov]

Sent: Monday, October 26, 2020 1:41 PM

To: Kevin Warych <Kevin.Warych@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>

Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>; Saralynn Finn <saralynn@voteathome.org>; Sam Hutchison <sam@hvsproductions.com>; Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov>

Subject: RE: 2020-10-25 Voter Navigator FAQ--cmj

That's a good thought!

Kim, Diana, Sam, Saralynn, Shelby and Michael, what do you think about posting this on our website?

Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

From: Kevin Warych <Kevin.Warych@greenbaywi.gov>

Sent: Monday, October 26, 2020 1:26 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>

Subject: RE: 2020-10-25 Voter Navigator FAQ--cmj

Can we get this on the city website...this is good info.

Then we can share it. but this needs to come from the city and not the PD

You are doing great....we are in this together!!

From: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Sent: Monday, October 26, 2020 10:05 AM
To: Kala Lardinois <Kala.Lardinois@greenbaywi.gov>; Terri Racine <Terri.Racine@greenbaywi.gov>; Dawn Ouradnik <Dawn.Ouradnik@greenbaywi.gov>; Terry Sorelle <Terry.Sorelle@greenbaywi.gov>
Cc: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Kevin Warych <Kevin.Warych@greenbaywi.gov>; Nina Robinette <Nina.Robinette@greenbaywi.gov>
Subject: 2020-10-25 Voter Navigator FAQ--cmj

Hello!

Thank you for pitching in. I know this is a frantic time, and I deeply appreciate your patience and calm.

Please find attached some information that may help you answer questions about the Election. The most important thing is to be humble. If you don't know the answer, take down their info and we can have someone call them back. At this point, the questions may be more complex, i.e., "I've been evicted and I'm temporarily living with my sister. Where do I vote?"

If you need something else, please let me know.

Appreciatively,

Celestine

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, August 18, 2020 3:02 PM
To: 'Whitney May'
Subject: RE: getting in touch

Thanks!! We had a very nice conversation and I'm ready to roll!



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

From: Whitney May [mailto:whitney@techandcivillife.org]
Sent: Tuesday, August 18, 2020 2:45 PM
To: Eric Ming
Cc: Celestine Jeffreys
Subject: Re: getting in touch

Thanks, Eric! I don't need to be on this call, so I'll let Celestine drive scheduling.

On Tue, Aug 18, 2020 at 8:53 AM Eric Ming <eric@modernelections.org> wrote:

How does 3:30 CT/ 4:30 ET today or 1:00 PM CT/2:00 PM ET sound? We can use my conference line: [920-297-4742](tel:920-297-4742);no pin

On Mon, Aug 17, 2020 at 6:51 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Eric,

It's a pleasure to meet you by email!

Whitney connected us and we're eager to get started on a media campaign that would include the items Whitney listed:

- o Radio ads on local Spanish-language radio stations, as well as geofencing.
- o They have a slogan, "Mailed it" and a mood board.
- o This is an urgent need.

Would you like to see the information I've already collected on geofencing and the cost of radio ads on the Spanish language radio? Attached is our mood board (we selected mood board 2). We've already sent out a document (attached) so I'd like to keep that look.

Here is my schedule for the rest of the week. Although I'm off on Friday, I would be available for a call Friday morning at 9:00 central.

Thanks!



Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

The contents of this email are confidential, intended for the recipient only, and may be legally protected from disclosure. Please do not forward or disclose any information contained in this message without permission from the sender.

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Diana Ellenbecker
Sent: Thursday, October 1, 2020 3:57 PM
To: Kris Teske; Vanessa Chavez; Kim Wayte
Subject: RE: Dayna in Green Bay

Thank you,
Diana

From: Kris Teske
Sent: Thursday, October 1, 2020 3:39 PM
To: Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: RE: Dayna in Green Bay

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Vanessa Chavez
Sent: Thursday, October 1, 2020 3:37 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: RE: Dayna in Green Bay

Vanessa R. Chavez, *City Attorney*
City of Green Bay
(920) 448-3080
Vanessa.Chavez@greenbaywi.gov

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From: Kris Teske
Sent: Thursday, October 1, 2020 3:08 PM
To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>; Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>
Subject: FW: Dayna in Green Bay

Hi,

[REDACTED]

[REDACTED]

[REDACTED]

Thank you,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Whitney May [<mailto:whitney@techandcivillife.org>]
Sent: Wednesday, September 30, 2020 8:05 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Ryan Chew <ryan@electionsgroup.com>
Subject: Dayna in Green Bay

Hi Celestine and Kris,

Having spoken with each of you about the tremendous amount of work you're doing in the sprint towards November, I think both of your heroic efforts could benefit from another set of professional hands in Green Bay.

Dayna Causby, who you've spoken with from Elections Group, is available and ready to be in Green Bay as early as the week of October 5. She can help Celestine with Voter Navigators and Dropboxes -- making sure folks are trained and boxes are secure. She can help Kris with Central Count -- making sure it's set up in a way that's safe and efficient for the Clerk's staff and observers. Essentially, she can take on any election tasks that you assign. And, if she's there with you, I imagine this will cut down on some of the back-and-forth with phone calls and emails.

I think I mentioned this before, but we have another person from Elections Group who is assisting Claire in Milwaukee. He moved there in September. So, all of this to say, having Dayna in Green Bay isn't a new practice for the partners who are supporting the WI-5.

What do you think? Are y'all open to Dayna helping you in Green Bay?

We can also discuss it in our call tomorrow.

Thanks for your consideration,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Deanna Debruler

From: Celestine Jeffreys
Sent: Monday, July 13, 2020 11:06 PM
To: 'Tiana Epps-Johnson'
Subject: Uprising Strategies

Follow Up Flag: Follow up
Flag Status: Flagged

Tiana,

I'm not exactly sure how this works, but I received the email below from Mr. Sam Munger.

Is he working with you? As far as I'm concerned I am taking all of my cues from CTCL and work with those you recommend.

Let me know if I should open this door or not.

Celestine

Ms. Jeffreys - I'm reaching out on behalf of the National Vote at Home Institute (www.voteathome.org), a nonprofit, nonpartisan organization made up of former election administrators offering deep expertise and technical assistance on vote by mail best practices. NVAHI works closely with the Center for Tech and Civic Life and is a designated technical assistance provider on the election administration grant recently made to Green Bay and four other cities in Wisconsin. If it's of interest, NVAHI would be happy to present to the ad hoc committee on elections and give an overview of best practices for absentee voting and to discuss additional free technical support and expertise they can offer.

Amaad Rivera, with whom I've worked on a number of voting policy issues, suggested that you would be the best point of contact for the ad hoc committee; if there is someone else I should reach out to instead/in addition, please let me know.

I've attached some additional background on NVAHI. If you have any additional questions, please don't hesitate to drop me a line. Best,

Sam Munger

--

Sam Munger
Partner, Uprising Strategies
Washington, DC | Madison, WI
608.352.8178 (o) | 718.288.6477 (c)
sam@uprisingstrategies.com

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

Badger Books

We encourage you to prioritize spending the grant funds on the programs, people, and technology related directly to the administration of your 2020 elections.

Point taken. What about purchasing express vote machines? The clerk hasn't mentioned that, I'm inquiring. We could use the express vote machines, if we can obtain them, right away.

Reallocating funds for voter outreach

Are you asking to move funds to the voter outreach bucket? If so, which bucket(s) are you pulling from?

- Increase Absentee Voting
- Launch Poll Worker Recruitment, Training, and Safety Efforts
- Ensure Safe and Efficient Election Day Administration

Could we take funds from the Badger book line? That's \$283K. If not, what about from the PPE/cough guards or the ballot folder lines?

There are probably 5 organizations in town that are focused on working with disadvantaged populations and/or with voters directly. I thought roughly \$5K (each) for their efforts (reimbursable expenses, of course). I don't have a sense of what's appropriate, so I haven't thought of a budget. Whitney, what do you recommend?

Thanks!!
Celestine

Ensure Safe and Efficient Election Day Administration		
		deadline and lead
Safe and Efficient Election Day Administration--\$426,500		
purchase electronic poll books -- \$283,500	determine availability	10/15 Clerk (Kris)
RFP		
purchase high speed tabulator—\$62,000		
RFP		
purchase ballot opener and folder—\$5,000		
already purchased		
additional staff to process absentee ballots on election day - \$5,000	determine need	9/8 Clerk (Kris)
hire new staff, hire temps to replace staff?		
how does existing staff reassigned accomplish their own work?		
PPE—\$15,000		
already purchased		

ough guards \$43,000		
already purchased		
disinfectant supplies \$3,000		
already purchased		
30,000 black pens -- ???	obtain the pens	10/15 Procure (

From: Whitney May <whitney@techandcivillife.org>
Sent: Wednesday, August 26, 2020 7:16 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Re: FW: Following up on CTCL request

Hi Celestine & Kris,

Hope all is well in your neck of the woods. Regarding your questions, here's what I got:

Michael from National Vote at Home Institute

Feel free to connect with him. NVAHI is one of the Technical Assistance Partners -- they published the Election Official Communications Toolkit. I did let him know about your RFP that hit the street this week.

Badger Books

We encourage you to prioritize spending the grant funds on the programs, people, and technology related directly to the administration of your 2020 elections.

Reallocating funds for voter outreach

Are you asking to move funds to the voter outreach bucket? If so, which bucket(s) are you pulling from?

- Increase Absentee Voting
- Launch Poll Worker Recruitment, Training, and Safety Efforts
- Ensure Safe and Efficient Election Day Administration

Please continue to keep me updated and let us know how CTCL and partners can be most helpful for your team.

Stay safe,
Whitney

On Tue, Aug 25, 2020 at 10:55 AM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Good morning, Whitney!

A few updates and a question.

First, did you connect the person below to us? I don't recall meeting him, but that's perhaps my oversight.

And some updates:

- To confirm: Is this your first time using Badger Books or are you ordering more Badger Books? This is the first time
- Ryan and Dayna from Elections Group should be able to think through poll book implementation with you. Would you like me to get this conversation going with them or would you like to reach out directly to them? I'll reach out to them about the badger books.
- Community groups:
 - I'm going to have our community relations aide reach out to community groups that will do voter outreach/education
 - Amazing! How do I go about reallocating funds and how much would you suggest? I think we have about a \$20K wiggle.

On Tue, Aug 25, 2020 at 10:55 AM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Good morning, Whitney!

A few updates and a question.

First, did you connect the person below to us? I don't recall meeting him, but that's perhaps my oversight.

And some updates:

- Voter Outreach/Education:
 - The RFP for the public affairs firm is about to go on the street. It needs three weeks out there and then approval from committee and council. So that means we should have a firm engaged by mid-September, so probably 6 weeks of solid outreach/education. Does that square with what other municipalities are doing?
- Drop boxes:
 - We are going to talk about this internally on Thursday and make some decisions.
 - We'll most likely forego the drop boxes at the polling locations and go for 4 drop boxes, potentially at the fire stations.
 - We have another conversation with the drop box team today.
- Poll books:
 - Kris obtained a quote for poll books and printers (called Badger books). I believe there are some implementation issues, especially around training. Any thoughts?
- Community groups:
 - I'm going to have our community relations aide reach out to community groups that will do voter outreach/education

That's it, thanks!!

Reallocating funds for voter outreach

Are you asking to move funds to the voter outreach bucket? If so, which bucket(s) are you pulling from?

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- Ensure Safe and Efficient Election Day Administration

Could we take funds from the Badger book line? That's \$283K. If not, what about from the PPE/cough guards or the ballot folder lines?

There are probably 5 organizations in town that are focused on working with disadvantaged populations and/or with voters directly. I thought roughly \$5K (each) for their efforts (reimbursable expenses, of course). I don't have a sense of what's appropriate, so I haven't thought of a budget. Whitney, what do you recommend?

Thanks!!

Celestine

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additional staff to process absentee ballots on election day - \$5,000	determine need	9/8 Clerk (Kris)
hire new staff, hire temps to replace staff?		
how does existing staff reassigned accomplish their own work?		
PPE -- \$15,000		
already purchased		

Deanna Debruler

From: Kris Teske
Sent: Friday, August 28, 2020 9:19 AM
To: Celestine Jeffreys
Cc: Diana Ellenbecker
Subject: FW: FW: Following up on CTCL request

We could use laptops with some of the money along with printers for registration and for the greeters.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Celestine Jeffreys [mailto:Celestine.Jeffreys@greenbaywi.gov]
Sent: Thursday, August 27, 2020 8:23 PM
To: Whitney May <whitney@techandciviclife.org>
Cc: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Re: FW: Following up on CTCL request

Michael from National Vote at Home Institute

Feel free to connect with him. NVAHI is one of the Technical Assistance Partners -- they published the Election Official Communications Toolkit. I did let him know about your RFP that hit the street this week.

Thanks, I'll reach out to him.

Badger Books

We encourage you to prioritize spending the grant funds on the programs, people, and technology related directly to the administration of your 2020 elections.

Point taken. What about purchasing express vote machines? The clerk hasn't mentioned that, I'm inquiring. We could use the express vote machines, if we can obtain them, right away.

Reallocating funds for voter outreach

Are you asking to move funds to the voter outreach bucket? If so, which bucket(s) are you pulling from?

- Increase Absentee Voting
- Launch Poll Worker Recruitment, Training, and Safety Efforts
- Ensure Safe and Efficient Election Day Administration

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Wednesday, October 7, 2020 2:06 PM
To: Kris Teske
Subject: Re: Help with Absentee Ballot Curing Process?

Okay, I wouldn't want to disrupt anything given the date.

Do you have a few moments to speak, though? I've just been working with Celestine and so want to be sure I'm not overlooking any issues or places where we could help you.

Are you free this afternoon, Friday (any time before 3 PM) or Monday afternoon?

Michael

On Wed, Oct 7, 2020 at 2:59 PM Kris Teske <Kris.Teske@greenbaywi.gov> wrote:

We talked to a team already about curing ballots and found that it would take the same amount of time. So we decided our process was working the best for us and it's getting too late in the game to be starting new procedures.

Thank you,

Kris Teske, WCMC

Green Bay City Clerk

100 N. Jefferson St., Rm 106

Green Bay, WI 54301

920-448-3014



From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]
Sent: Wednesday, October 7, 2020 9:49 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Help with Absentee Ballot Curing Process?

Hi Kris,

Can we help with curing absentee ballots that are missing a signature or witness signature/address?

We have a process map that we've worked out with Milwaukee for their process. We can also adapt the letter they're sending out with rejected absentee ballots along with a call script alerting voters (we can also get people to make the calls, too, so you don't need to worry about it). Celestine mentioned curing ballots might be something we could take off your plate.

When would be a good time to talk about it? I'm available this afternoon (after 2 PM), Friday (any time before 3) or next week. Any of those good for you?

Michael

--

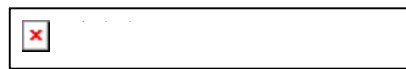
Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

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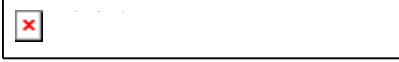
Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 30, 2020 1:27 PM
To: Amaad Rivera; Jaime Fuge; Diana Ellenbecker; Kim Wayte; Celestine Jeffreys
Subject: Revised Central Count Roles
Attachments: Central Count Poll Worker Needs v2.xlsx

As discussed this morning:

65 people for shift 1 (6 AM - 3 PM)
65 people for shift 2 (2 PM - 11 PM)
25 people for shift 3 (10 PM - close)

I think the one big remaining question is just delivering the machines over to KI on Monday but I know, Diana, that you're working on it.

Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute

(
he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

Deanna Debruler

From: Celestine Jeffreys
Sent: Wednesday, September 30, 2020 12:43 PM
To: Ryan Chew; Dayna Causby; Michael Spitzer-Rubenstein; Kris Teske
Subject: RE: meeting?

Here's my schedule. I sent you an invitation to my calendar.



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

From: Ryan Chew <ryan@electionsgroup.com>
Sent: Wednesday, September 30, 2020 12:22 PM
To: Dayna Causby <dayna@electionsgroup.com>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: meeting?

Folks,

The discussion of central count was cut short in the last meeting, and the intent was to schedule another call to continue the conversation.

In the next two days, I have meetings at 9:30 and 11:00 tomorrow, and I'm otherwise open. If next week is better, I currently have only an 11:00 meeting Monday, and otherwise Monday and Tuesday are pretty free.

Can you write back with your availability so we can get a call on the calendar?

I don't know city stats, but online I can see that Brown County as a whole has the second highest absentee request rate in the state, and is well above average in terms of the number returned. I hope the city is sharing in that trend, since it will make everything easier if they come back quickly.

Thanks

Ryan Chew
The Elections Group
m: 312 823-3384
ryan@electionsgroup.com

"A republic if you can keep it." - B. Franklin

"Winners always believe they won fairly. The aim of an election official is that losers recognize they lost fairly."

From: Kris Teske
Sent: Monday, October 12, 2020 1:50 PM
To: Amaad Rivera <Amaad.Rivera@greenbaywi.gov>
Subject: RE: Poll Workers

Hi Amaad,

We have a new program we are working with that was created by associates of the grant team CTCL. We sent out over 600 emails (some of these are the regular poll workers, who have declined) but wanted to give them a chance to change their mind. Unfortunately, something is wrong with the program and they can't figure it out. Jaime had to send another email out today to make sure we covered all of our bases. So we are still getting people replying. Right now we have 280 poll workers confirmed with applications still coming in.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Amaad Rivera [<mailto:Amaad.Rivera@greenbaywi.gov>]
Sent: Monday, October 12, 2020 12:26 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Poll Workers

Kris,

I hope this email finds you well. There has been a ton of outreach to the city, as you know, on poll workers.

We had a Tele-Town Hall two weeks ago, where over 200 folks indicated that they would apply to be a poll worker.

Could you give me a status update on the number of poll workers we currently have and the current need?

- Amaad

Amaad Rivera-Wagner
Community Liaison
Office of the Mayor
[100 North Jefferson Street - Room 200](#)
[Green Bay, Wisconsin 54301](#)
Phone: [920.448.3210](tel:920.448.3210)

Deanna Debruler

From: Saralynn Finn <saralynn@voteathome.org>
Sent: Thursday, October 15, 2020 12:52 PM
To: Kris Teske
Cc: Shelby Edlebeck; Mike Hronek; Celestine Jeffreys; Diana Ellenbecker
Subject: Re: Livestream Central Count

Just wanted to share an example of how [Denver does livestream](#) for inspiration.

Best,
Saralynn

On Sun, Oct 11, 2020 at 1:58 PM Saralynn Finn <saralynn@voteathome.org> wrote:
Hey Kris-

I don't think we've gotten a chance to 'meet' yet. My name is Saralynn Finn, I'm a Communications Strategist with NVAHI. We just published a [white paper in conjunction with the Carter Center with tips for transparency](#) in elections. I'm supporting jurisdictions to implement as many of them as possible.

I know there are concerns about space in your Central Count and also the ongoing COVID situation in Green Bay and the difficulty of social distancing with observers, this seemed like a potential solution to these two issues. Let me know if I can help in any way.

Best,
Saralynn

On Sat, Oct 10, 2020 at 4:03 PM Kris Teske <Kris.Teske@greenbaywi.gov> wrote:

Hi Shelby,

This is the first I heard of this so I don't have anything drawn up yet.

The plan is to have Central Count on 1st floor again (down the three halls). There will not be any DS 200 tabulators in the hall but I am planning on the DS 450 being in the Clerk's lobby. The observer area will be across the hall from the Clerk Office doors like before.

Let me know if you need anything else.

Kris Teske, WCMC

Green Bay City Clerk

100 N. Jefferson St., Rm 106

Green Bay, WI 54301

920-448-3014



From: Shelby Edlebeck [mailto:Shelby.Edlebeck@greenbaywi.gov]

Sent: Friday, October 9, 2020 12:22 PM

To: Kris Teske <Kris.Teske@greenbaywi.gov>

Cc: Mike Hronek <mike.hronek@greenbaywi.gov>; Saralynn Finn <saralynn@voteathome.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>

Subject: RE: Livestream Central Count

Hi Kris,

We are brainstorming how we would 'livestream' the central count taking place at City Hall on November 3rd. Do you have any ideas of what you are envisioning for this?

I was thinking of setting up laptops throughout the work zone with the cameras turned on (but mics muted) and streaming to a Zoom meeting. Then we could post the Zoom link on our website or email it out to whoever was interested in observing. Or whatever the protocol is for transparency during central count.

Let us know your thoughts or what you were thinking! 😊

Thank you,

Shelby Edlebeck

920.448.3207

From: Celestine Jeffreys

Sent: Thursday, October 8, 2020 5:15 PM

To: Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov>

Cc: Mike Hronek <mike.hronek@greenbaywi.gov>; Saralynn Finn <saralynn@voteathome.org>

Subject: RE: Livestream Central Count

Shelby and Mike,

This sounds fine. Kris is the person to really determine where livestreaming needs to take place. I would imagine at each of the steps of the process not just tabulating the ballots.



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

From: Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov>
Sent: Thursday, October 08, 2020 3:04 PM
To: Mike Hronek <mike.hronek@greenbaywi.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Livestream Central Count

I just got off the phone with Saralynn Finn and I'm brainstorming how we can livestream Central Count on election day so that observers do not enter our building.

My first thought is that we could "livestream" by basically just having a Zoom meeting all day.

Set up laptops with their cameras facing the big DS200 machines and having all laptops on mute and joined into the same Zoom meeting. Then we can post that Zoom meeting link on our website for observers. I can probably figure out a way to make sure people cannot unmute themselves and have conversations in the Zoom meeting throughout the day? It would just be a silent "livestream".

First things first, **Mike** – do you think we could muster up a few laptops to use that day?

Secondly, **Celestine** – do you like this idea? Where would you want the cameras on the laptops facing? At the DS200 machines or elsewhere?

Shelby Edlebeck

Multimedia Communication Specialist

City of Green Bay

920.448.3207

Deanna Debruler

From: Celestine Jeffreys
Sent: Wednesday, July 29, 2020 8:10 AM
To: 'Whitney May'
Subject: RE: 2020-07-28 Voter Navigator Job Draft

Follow Up Flag: Follow up
Flag Status: Completed

Whitney,

That's a good question, thank you!! I imagine there are lots of people who have graduated from college and are looking for a job. So that's why I raised the stakes. Also, a post-secondary degree would be beneficial because of the quick learning curve, the ability to be independent and organize time, and the need to manage paperwork.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Whitney May [mailto:whitney@techandcivicliflife.org]
Sent: Tuesday, July 28, 2020 6:46 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Re: 2020-07-28 Voter Navigator Job Draft

I love that y'all are hiring for this position. Helping people navigate the voter journey is so important, especially this year. So thank you for prioritizing this, and you've described it in a really clear way.

Only question for you is about the education requirements. Would a high school diploma qualify someone or do you feel like some college coursework is required to be successful at the job? No wrong answer, just curious.

On Tue, Jul 28, 2020 at 5:22 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

| What do you think?

--
Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Central Count Absentee Ballot Processing Procedures

Table of Contents

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Pre-Processing Procedures.....	3	Reconstructing A Ballot.....	8
Processing Official Ballots.....	5	Completed Work.....	11

Important Information

- ▶ You will be working in pairs safely distanced from each other
- ▶ We are taking as many safety precautions as possible, everyone will be issued mask(s) and gloves



- ▶ Absentee ballot processing will begin at **7:00 AM** when the manager announces:

“The polls are now open”

- ▶ All absentee ballot envelopes prior to being processed on Election Day have already been scanned, sorted into ward order, and alphabetized by last name
- ▶ Each team will receive **one** Ward Packet at a time

RETURN TO
COUNTY ELECTION COMMISSION
ROOM G-10, COURTHOUSE

RETURNS OF

City _____ Village _____ Attendance Dist _____ Ward _____
PLACE THE FOLLOWING IN THIS ENVELOPE.

Be sure the following items are signed and enclosed before sealing this envelope.

No. 1 Official Tape of Election Results with Zero Tape Attached
No. 2 Last Voter's Pink Slip
No. 3 Poll List with Voter's Signatures
No. 4 Original Completed Inspectors' Statement (EL-106)
No. 5 Original Supplemental Poll List with Voter's Signatures (EL-107)
(The GAO-107 is used in place of the Election Day Registered Voter List)
No. 6 Original Write-In/Votes Form or Original Tally Sheet (EL-105)
No. 7 Blue Copy of Provisional Ballot Requesting Form (EL-129)

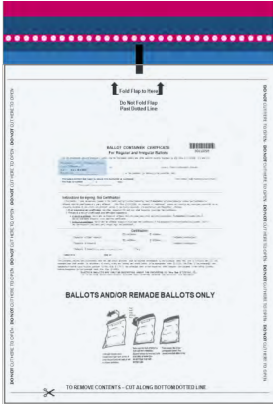
THE ABOVE RETURNS MUST BE PLACED IN THIS ENVELOPE IMMEDIATELY.
MILWAUKEE COUNTY BOARD OF ELECTION COMMISSIONERS

DO NOT Enclose This Envelope in Ballot Bag



Pre-Processing Procedures

1 Remove all record keeping paperwork for the Goldenrod Envelope



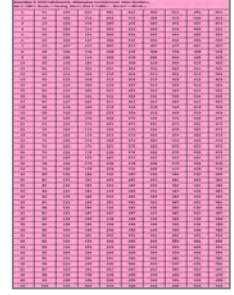
Ballot Bag

Chief Inspectors' Statement

Registered Write-ins

PREC	PREC	NAME	PREC	PREC	PREC
00000001	00000001	John Doe	00000001	00000001	00000001
00000002	00000002	Jane Smith	00000002	00000002	00000002
00000003	00000003	Bob Johnson	00000003	00000003	00000003
00000004	00000004	Alice Lee	00000004	00000004	00000004
00000005	00000005	Charlie King	00000005	00000005	00000005
00000006	00000006	Diana White	00000006	00000006	00000006
00000007	00000007	Frank Green	00000007	00000007	00000007
00000008	00000008	Grace Black	00000008	00000008	00000008
00000009	00000009	Henry Brown	00000009	00000009	00000009
00000010	00000010	Ivy Gold	00000010	00000010	00000010

Voter List



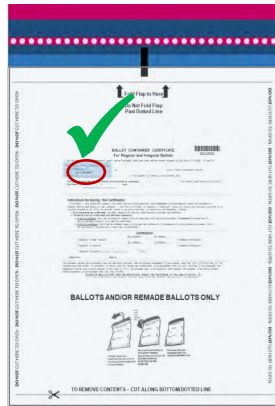
Voter Number (Pink)



Ward 1

Ward Sign

2 Confirm on the Chief Inspectors' Statement (GAB-104) that the serial number on the Ballot Bag matches the serial number on the GAB-104



Ballot Bag

Chief Inspectors' Statement

3 Circle and initial that the serial numbers match on the GAB-104

NUMBER OF BALLOTS FOR THIS WARD:

BALLOT BAG CHAIN-OF-CUSTODY RECORD - CIRCLE AND INITIAL THE BALLOT BAG TIE SERIAL NUMBERS USED

FOR WARD #1 IS: 58190 - CHIEF INSPECTOR INITIALS: CWV

4 You and your partner will sign that you are working on this ward

Signatures of Election Inspectors

Time Worked

Signatures of Election Inspectors

Time Worked

Chairee Webb-M-Vogt
Jonathan Zuique

_____ to _____
 _____ to _____
 _____ to _____

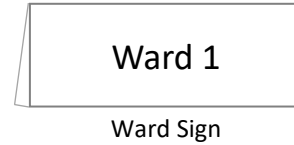
_____ to _____
 _____ to _____
 _____ to _____

_____ to _____
 _____ to _____
 _____ to _____

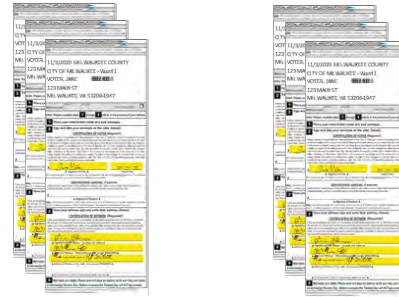
00192

Pre-Processing Procedures

5 Place the ward sign on the edge of the table, so that it is visible to observers



6 Split your ward's envelopes in half with your partner
**Keep them in alphabetical order*



7 Review the envelopes for:
▶ Voter signature
▶ Witness signature
▶ Witness address
(house number, street name, city)
**if written in red: accept*

2 Sign and date your envelope as the voter (below).
CERTIFICATION OF VOTER (Required!)
I certify, subject to the penalties for false statements of Wis. Stat. § 12.60(1)(b), that I am a resident of the ward of the municipality in the county of the state of Wisconsin indicated hereon, and am entitled to vote in the ward at the election indicated hereon; that I am not voting at any other location in this election; that I am unable or unwilling to appear at the polling place in the ward on election day, or I have changed my residence within the state from one ward to another later than 28 days before the election. I certify that I exhibited the enclosed ballot, unmarked, to the witness, that I then in the presence of the witness and in the presence of no other person marked the ballot and enclosed and sealed the ballot in this envelope in a manner that no one but myself and any person providing assistance under Wis. Stat. § 6.87(5), if I requested assistance, could know how I voted. I further certify that I requested this ballot.
X Jane Voter 10 25 20
▲ Signature of Voter ▲ Today's Date
(All voters must sign. If a voter is unable to sign, an assistant may sign the voter's name for them. The assistant must also sign their own name under the Certification of Assistant.)
CERTIFICATION OF ASSISTANT (if applicable)
I certify that the voter named on this certificate is unable to sign his/her name or make his/her mark due to a physical disability, and that I signed the voter's name at the direction and request of the voter.
X _____
▲ Signature of Assistant ▲
Note: Assistants must sign the voter's name for them in Step 2, in addition to the assistant signature on the line above. A witness signature in Step 3 is also required. The assistant may also be the witness.
3 Have your witness sign and write their address (below).
CERTIFICATION OF WITNESS (Required!)
I, the undersigned witness, subject to the penalties for false statements of Wis. Stat. § 12.60(1)(b), certify that I am an adult U.S. Citizen and that the above statements are true and the voting procedure was executed as stated. I am not a candidate for any office on the enclosed ballot (except in the case of an incumbent municipal clerk). I did not solicit or advise the voter to vote for or against any candidate or measure. I further certify that the name and address of the voter is correct as shown.
1. John Witness
▲ Signature of ONE Witness – An adult, U.S. citizen ▲
123 Main St
▲ Address of Witness – Street address or box number (REQUIRED) ▲
Madison, WI 53202
▲ Address of Witness – City, state, and zip code (REQUIRED) ▲
2. _____
▲ (If witnesses are Special Voting Deputies, both must sign) ▲

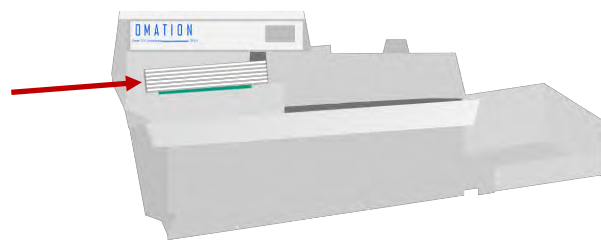
! IF ANY ENVELOPES ARE MARKED AS "REJECTED" SEE PAGE 7

Voter Signature

Witness Signature

Witness Address

8 After reviewing all the of the envelopes and removing any to be rejected, team members should take the envelopes to an envelope opening station in the room



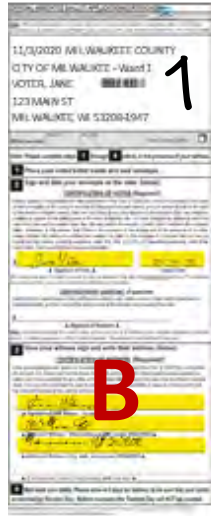
Return to your table, when the envelopes have been opened

Processing Official Ballots

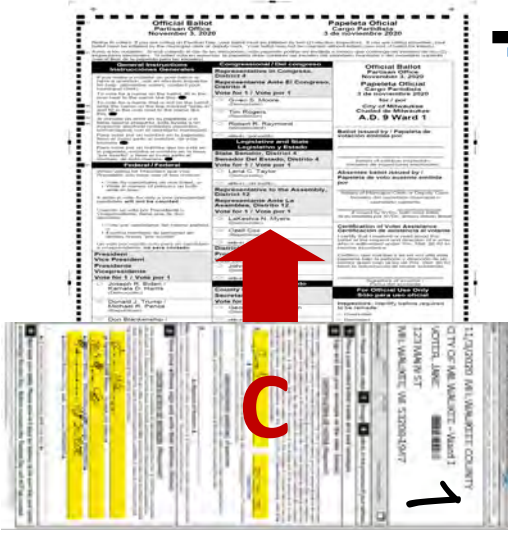
- 1** Partner 1
 - A. Announce the voter’s name
 - B. Number the envelope
 - C. Remove the ballot from the envelope
 - D. Number the ballot

Jane Voter

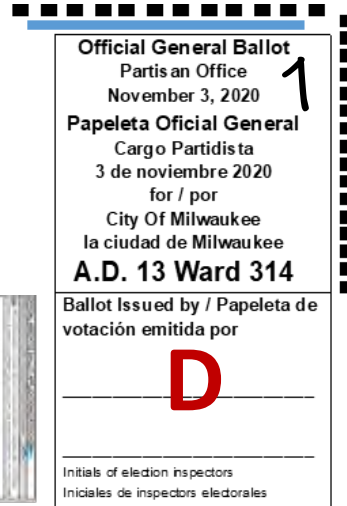
A



B



C



D

- 2** Partner 2
 - A. Announce the voter number
 - B. Cross the number off the voter number sheet
 - C. Record the number on the Absentee Voter Log

1

A

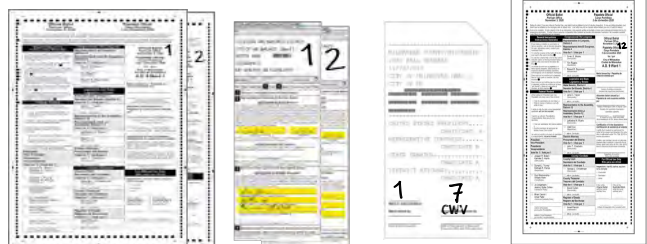
November 3, 2020 Fall General –Milwaukee Central Count Voter Numbers
 Site Name: Firehouse—Engine 38 District: 9 Ward 168

1	B	51	101	151	201	251	301	351	401	451
2		52	102	152	202	252	302	352	402	452
3		53	103	153	203	253	303	353	403	453
4		54	104	154	204	254	304	354	404	454
5		55	105	155	205	255	305	355	405	455

Reg #	Voter #	Name	Address	Date Iss	Date Ret	WD
0705185990		Voter, Jane Q	10991 W DONNA RD UNIT 221	09/18/20		1
0067589459		Voter, Michael R	10991 W DONNA RD UNIT 222	09/18/20		1

- 3** Repeat until all envelopes are counted
 Keep envelopes in voter number order

Create a separate pile for ExpressVote ballots or ballots that need reconstruction



Processing ExpressVote Ballots

- 1 Partner 1
 - A. Announce the voter's name
 - B. Number the envelope
 - C. Remove the ballot from the envelope
 - D. Number the ballot

The image shows a white envelope for an ExpressVote ballot. At the top left, the number '1' is handwritten in black ink. Below it, the text 'Ward or style number(s)' is printed. To the right, the number '7' is handwritten in black ink, and a large red letter 'D' is handwritten above it. Below the '7', the text 'Ballot Issued by' is printed, and 'Absentee' is handwritten in black ink. Below that, 'CWV' is handwritten in large, bold, black letters. At the bottom left, the text 'Initials of election inspectors' is printed. At the bottom right, the text 'Initials of municipal clerk or deputy clerk (If issued by SVDs, both SVDs must initial.)' is printed.

- 2 Partner 2
 - A. Announce the voter number
 - B. Cross the number off the voter number sheet
 - C. Record the number on the Absentee Voter Log



KEEP EXPRESSVOTE BALLOTS IN A SEPARATE PILE FROM THE OFFICIAL BALLOTS

Processing Emailed Ballots

- 1 Partner 1
 - A. Check for
 - ▶ Voter signature
 - ▶ Witness signature
 - ▶ Witness address
 - B. Open the envelope attached to the certificate
 - C. Remove the ballot from the envelope
 - D. Announce the voter's name
 - E. Number the envelope
 - F. Number the ballot
 - G. Certificate and envelope are added to Official Ballot envelopes stack
 - H. Place the ballot in a separate pile to be reconstructed

The image shows a 'CERTIFICATION OF VOTER' form. It includes fields for 'Date of Election', 'County', 'City or Municipality', 'Name', 'Address', 'Phone', and 'Email'. The form is filled out with handwritten information. A large red letter 'A' is handwritten on the form. There are several checkmarks and handwritten signatures, including one that says 'Jane Wilson'. A date '10/1/20' is handwritten. The form also contains sections for 'CERTIFICATION OF WITNESS' and 'CERTIFICATION OF FACILITY REPRESENTATIVE'.



EMAILED BALLOTS HAVE TO BE RECONSTRUCTED, SEE PAGE 8

- 2 Partner 2
 - A. Announce the voter number
 - B. Cross the number off the voter number sheet
 - C. Record the number on the Absentee Voter Log

Rejected Ballots

Envelopes are rejected for missing:

- Voter signature
- Witness signature
- Witness address

▶ Should already be marked for rejection in red marker ink or red rejection stamp at the beginning the batch of envelopes

▶ Double check to make sure any have not been missed

⇒ *If the Election Commission has not already marked an envelope to be rejected, please confirm with a Central Count Manager*

▶ **These ballots are not assigned a voter number**

1 Record them as “RAB” (Rejected Absentee Ballots) on the GAB-104 with a reason code

City of Milwaukee Election Commission GAB-104

Incident Number	DESCRIPTION OF INCIDENT	Time Incident Occurred	Chief Inspector Initials
Tally of Ballots Requiring Override			
Blank:			
Overvote:			
ROB - Reconstructed Official Ballot Codes D - Damaged P - Pencil/Pen Marks OS - Overseas (Federal only ballot) E - Emailed Reg Ballot OTH - Other w/explanation (provide)			
RAB - Rejected Absentee Ballot Certificate Envelope Codes NWS - No Witness Signature NVS - No Voter Signature T - Tampered/Taped NWA - No Witness Address OTH - Other w/explanation (provide)			
RAB 1	Jane Voter NWA		CWV/ML

2 Write on the outside of the envelope “RAB1”

- * RAB (Rejected Absentee Ballot)
- * Number each sequentially RAB-1, RAB-2, etc.

3 Rejected Envelopes

▶ Place the “Rejected” unopened envelope containing the ballot in the Goldenrod Envelope

00196

Reconstructing a Ballot

If you open a ballot and it is visibly damaged (torn, crinkled, stained, etc.) or sent via email (not an official ballot) will have to reconstruct the ballot with your partner.

- ▶ **Both partners must always be present when reconstructing a ballot**
- ▶ **After you have assigned all your voter numbers for the ward, you should then reconstruct ballots**
- ▶ **Count the number of ballots that you need to reconstruct for the ward and get blank ballots from the Central Count Ballot Station**

1 Partner 1

- A. Announce the voter's name
- B. Number the envelope
- C. Remove the ballot from the envelope
- D. Number the ballot
- E. Place the ballot into a separate pile for reconstruction
- F. Keep the envelope (or certificate statement) with the other envelopes already processed

2 Partner 2

- A. Announce the voter number
- B. Cross the number off the voter number sheet
- C. Record the number on the Absentee Voter Log

3 Proceed to the Central Count Ballot Station to request the number of ballots that you will need to reconstruct

**The person that issues the ballots will have initialed/stamped with it "CWV" for the issuing authority*

<p>Absentee ballot issued by / Papeleta de voto ausente emitida por</p> <p style="text-align: center; font-size: 2em; font-weight: bold; margin: 0;">CWV</p> <p style="text-align: center; font-size: 0.8em;">Initials of Municipal Clerk or Deputy Clerk Iniciales de secretario municipal o secretario suplente</p> <p style="text-align: center; font-size: 0.8em; margin-top: 10px;">If issues by SVDs, both must initial Si es emitida por SVDs, ambos deben firmar</p>

4 For each ballot, determine why you are reconstruction the ballot:

Reason	Code
Emailed Ballot	E
Damaged	D
Overseas (Federal Only Ballot)	OS
Pencil/Pen Marks (Not Fully Scanned)	P
Wrong Ward*	WW

** If the ballot was for the wrong ward, you will need to reconstruct the ballot with votes only for the races that are in both wards*

Reconstructing a Ballot

- 5** Record them as “ROB” (Reconstructed Official Ballot) on the GAB-104 with:
- The voter’s number
 - Reason Code
 - Initials

City of Milwaukee Election Commission GAB-104

Incident Number	DESCRIPTION OF INCIDENT	Time Incident Occurred	Chief Inspector Initials
Tally of Ballots Requiring Override			
Blank:			
Overvote:			
ROB - Reconstructed Official Ballot Codes D - Damaged P - Pencil/Pen Marks OS - Overseas (Federal only ballot) E - Emailed Reg Ballot OTH - Other w/explanation (provide)			
RAB - Rejected Absentee Ballot Certificate Envelope Codes NWS - No Witness Signature NVS - No Voter Signature T - Tampered/Taped NWA - No Witness Address OTH - Other w/explanation (provide)			
RAB 1	Jane Voter NWA		CWV/ML
ROB 1	#34 D		CWV/ML

- 5** On the **original** ballot:
- A. Select the reason for reconstruction
 - B. Write the ROB#
 - C. Write your initials and your partner’s initials

- On the **reconstructed** ballot:
- A. Write the ROB#
 - B. Write your initials and your partner’s initials

For Official Use Only

A **Inspectors:** Identify ballots required to be remade:

Overvoted

Damaged

Other

If this is the Original Ballot , write the serial number here: B <u>ROB1</u>	If this is the Duplicate Ballot , write the serial number here: _____
C <u>CWV</u>	<u>ML</u>

Initials of inspectors who remade ballot

For Official Use Only

Inspectors: Identify ballots required to be remade:

Overvoted

Damaged

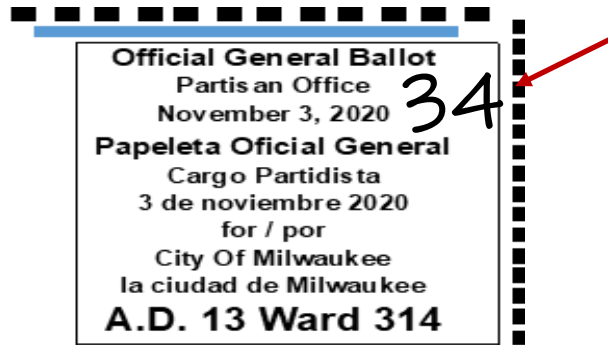
Other

If this is the Original Ballot , write the serial number here: _____	If this is the Duplicate Ballot , write the serial number here: A <u>ROB1</u>
<u>ML</u>	B <u>CWV</u>

Initials of inspectors who remade ballot

Reconstructing a Ballot

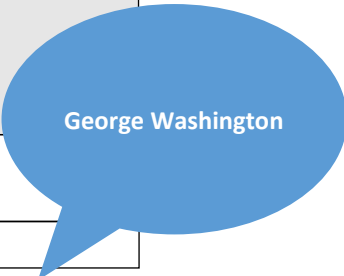
- 7 On the **reconstructed** ballot:
Write the voter's number



- 8 Hand your partner the **original** ballot
Partner 1:

▶ Read off the votes as the voter recorded

County / Condado	
County Clerk Secretario del Condado	
Vote for 1 / Vote por 1	
<input checked="" type="radio"/>	George Washington (Democratic)
<input type="radio"/>	write-in / por escrito:



Partner 2:

▶ Fill in votes on the ballot as the votes

County / Condado	
County Clerk Secretario del Condado	
Vote for 1 / Vote por 1	
<input checked="" type="radio"/>	George Washington (Democratic)
<input type="radio"/>	write-in / por escrito:

- 9 Hand **both** ballots to Partner 1
Partner 1:

Verify the reconstructed ballot matches

Original

County / Condado	
County Clerk Secretario del Condado	
Vote for 1 / Vote por 1	
<input checked="" type="radio"/>	George Washington (Democratic)
<input type="radio"/>	write-in / por escrito:



Reconstructed

County / Condado	
County Clerk Secretario del Condado	
Vote for 1 / Vote por 1	
<input checked="" type="radio"/>	George Washington (Democratic)
<input type="radio"/>	write-in / por escrito:



- 10 Refold and place the **original** ballot in the Goldenrod Envelope



- 11 The **reconstructed** ballot is added to the stack of Official Ballots

Completed Work

1 Bundle all empty Absentee Envelopes in the order they were processed (voter number) with a rubber band and place them in the bin provided

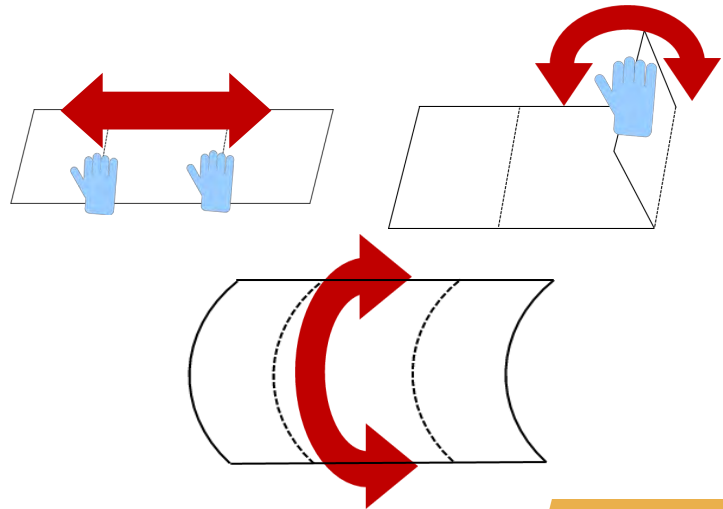


2 Initial the last voter number on the Voter Number Sheet

74	74	124	174
75	75 ML	125	175
76	76	126	176

3 Attempt to flatten the ballots

- Bend them at the scored folds
- Roll them in different directions



4 Prepare your processed ballots and paperwork to have them counted

- A. Put the Ballot Bag, Voter Log, Ward Sign, Voter Number Sheet, Write-in Form, and GAB-104 back into the Goldenrod Envelope
- B. Place the filled Goldenrod Envelope underneath the ballots

Ward 1

Ward	Ballot	Count	Write-In	Blank	Invalid	Total
1	1	1	0	0	0	1
1	2	1	0	0	0	1
1	3	1	0	0	0	1
1	4	1	0	0	0	1
1	5	1	0	0	0	1
1	6	1	0	0	0	1
1	7	1	0	0	0	1
1	8	1	0	0	0	1
1	9	1	0	0	0	1
1	10	1	0	0	0	1
1	11	1	0	0	0	1
1	12	1	0	0	0	1
1	13	1	0	0	0	1
1	14	1	0	0	0	1
1	15	1	0	0	0	1
1	16	1	0	0	0	1
1	17	1	0	0	0	1
1	18	1	0	0	0	1
1	19	1	0	0	0	1
1	20	1	0	0	0	1
1	21	1	0	0	0	1
1	22	1	0	0	0	1
1	23	1	0	0	0	1
1	24	1	0	0	0	1
1	25	1	0	0	0	1
1	26	1	0	0	0	1
1	27	1	0	0	0	1
1	28	1	0	0	0	1
1	29	1	0	0	0	1
1	30	1	0	0	0	1
1	31	1	0	0	0	1
1	32	1	0	0	0	1
1	33	1	0	0	0	1
1	34	1	0	0	0	1
1	35	1	0	0	0	1
1	36	1	0	0	0	1
1	37	1	0	0	0	1
1	38	1	0	0	0	1
1	39	1	0	0	0	1
1	40	1	0	0	0	1
1	41	1	0	0	0	1
1	42	1	0	0	0	1
1	43	1	0	0	0	1
1	44	1	0	0	0	1
1	45	1	0	0	0	1
1	46	1	0	0	0	1
1	47	1	0	0	0	1
1	48	1	0	0	0	1
1	49	1	0	0	0	1
1	50	1	0	0	0	1
1	51	1	0	0	0	1
1	52	1	0	0	0	1
1	53	1	0	0	0	1
1	54	1	0	0	0	1
1	55	1	0	0	0	1
1	56	1	0	0	0	1
1	57	1	0	0	0	1
1	58	1	0	0	0	1
1	59	1	0	0	0	1
1	60	1	0	0	0	1
1	61	1	0	0	0	1
1	62	1	0	0	0	1
1	63	1	0	0	0	1
1	64	1	0	0	0	1
1	65	1	0	0	0	1
1	66	1	0	0	0	1
1	67	1	0	0	0	1
1	68	1	0	0	0	1
1	69	1	0	0	0	1
1	70	1	0	0	0	1
1	71	1	0	0	0	1
1	72	1	0	0	0	1
1	73	1	0	0	0	1
1	74	1	0	0	0	1
1	75	1	0	0	0	1
1	76	1	0	0	0	1
1	77	1	0	0	0	1
1	78	1	0	0	0	1
1	79	1	0	0	0	1
1	80	1	0	0	0	1
1	81	1	0	0	0	1
1	82	1	0	0	0	1
1	83	1	0	0	0	1
1	84	1	0	0	0	1
1	85	1	0	0	0	1
1	86	1	0	0	0	1
1	87	1	0	0	0	1
1	88	1	0	0	0	1
1	89	1	0	0	0	1
1	90	1	0	0	0	1
1	91	1	0	0	0	1
1	92	1	0	0	0	1
1	93	1	0	0	0	1
1	94	1	0	0	0	1
1	95	1	0	0	0	1
1	96	1	0	0	0	1
1	97	1	0	0	0	1
1	98	1	0	0	0	1
1	99	1	0	0	0	1
1	100	1	0	0	0	1

Central Count

Ballots Counted: _____

Write-In Count: _____

Blank Count: _____

Invalid Count: _____

Total Count: _____

Chief Inspector's Statement GAB-104

CENTRAL COUNT - ABSENTEE BALLOTS

Ward: _____

Ballot Bag Number: _____

Inspector Name: _____

Inspector Title: _____

Signature: _____

Goldenrod Envelope

RETURN TO
COUNTY ELECTION COMMISSION
ROOM G-10, COURTHOUSE
RETURNS TO

DO NOT Enclose This Envelope in Ballot Bag

Have You Signed Your Ballot Bag and Ballot Sheets?

5 Take your ready to be counted work to the assigned counting station

00200

Role	Name	Phone	Email	Notes
Ballot Prep Table 1 - A				
Ballot Prep Table 1 - B				
Ballot Prep Table 2 - A				
Ballot Prep Table 2 - B				
Ballot Prep Table 3 - A				
Ballot Prep Table 3 - B				
Ballot Prep Table 4 - A				
Ballot Prep Table 4 - B				
Ballot Prep Table 5 - A				
Ballot Prep Table 5 - B				
Ballot Prep Table 6 - A				
Ballot Prep Table 6 - B				
Ballot Prep Table 7 - A				
Ballot Prep Table 7 - B				
Ballot Prep Table 8 - A				
Ballot Prep Table 8 - B				
Ballot Prep Table 9 - A				
Ballot Prep Table 9 - B				
Ballot Prep Table 10 - A				
Ballot Prep Table 10 - B				
Ballot Prep Table 11 - A				
Ballot Prep Table 11 - B				
Ballot Prep Table 12 - A				
Ballot Prep Table 12 - B				
Ballot Prep Table 13 - A				
Ballot Prep Table 13 - B				
Ballot Prep Table 14 - A				
Ballot Prep Table 14 - B				
Ballot Prep Table 15 - A				
Ballot Prep Table 15 - B				
Ballot Prep Table 16 - A				
Ballot Prep Table 16 - B				
Ballot Prep Table 17 - A				
Ballot Prep Table 17 - B				
Ballot Prep Table 18 - A				
Ballot Prep Table 18 - B				
Ballot Prep Table 19 - A				
Ballot Prep Table 19 - B				
Ballot Prep Table 20 - A				
Ballot Prep Table 20 - B				
Ballot Prep Table 21 - A				
Ballot Prep Table 21 - B				

Ballot Prep Table 22 - A
Ballot Prep Table 22 - B
Ballot Prep Table 23 - A
Ballot Prep Table 23 - B
Ballot Prep Table 24 - A
Ballot Prep Table 24 - B
Envelope Opener 1
Envelope Opener 2
Envelope Opener 3
Envelope Opener 4
DS200 Tabulator 1
DS200 Tabulator 2
DS450 Tabulator - A
DS450 Tabulator - B
Reconstructor Table 1 - A
Reconstructor Table 1 - B
Reconstructor Table 2 - A
Reconstructor Table 2 - B
Ballot Runner & Flattener - A
Ballot Runner & Flattener - B
Ballot Sorter
Dropbox Ballot Receiver

With November in mind, I'm cc'ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts).

Since we've heard interest from you about what other cities are doing, we thought it would be helpful to gather feedback on absentee envelopes and instructions from the WI-5 cohort as a group rather than gathering feedback separately.

- Here are the [absentee instructions](#) designed by CCD
 - It's a template in a Word doc
 - You can edit and customize for your city
 - Christopher and Asher are available to consult on design
 - Christopher and Asher have designed this by combining CCD's best practices and language from Madison's instructions.

- Here are the [absentee envelopes](#) designed by CCD
 - CCD has been working on the design with WEC
 - CCD + Oxide Design are available to consult on design and printing with your printer
 - Consult can look like adjusting the templates, adding your contact and other information, working with your envelope vendors (if needed) as you fit the layouts into your process (including any size or placement adjustments), or just providing any support, advice, or reviews of proofs.

Do you and your teams have capacity to review these materials and provide questions and feedback to CTCL & CCD before the end of the week?

We know you are all working on tight timelines for printing and collating absentee materials. Please let CTCL & CCD know how we can be most helpful moving forward. If it's useful, grant funds are available for cities that want to print new envelopes.

Thank you,
Whitney & Josh from CTCL

--



THE
ELECTIONS
GROUP

Guide to Ballot Drop Boxes

Issued by The Elections Group

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The Elections Group, 2020
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Overview

Ballot drop boxes offer a secure, convenient alternative for voters to cast their completed mail ballots. They save money for voters in jurisdictions where return postage is not prepaid, and they can reduce costs for election authorities where postage is paid.

Voters like ballot drop boxes. In jurisdictions where vote-by-mail is prevalent, as many as 80 percent of voters choose to return their ballot at a ballot drop box.

A ballot drop box program can help build public trust in the election process. Ballot drop boxes can reassure voters who mistrust the postal system because of lost or delayed mail, or who worry about someone potentially tampering with their ballot. Ballot drop boxes also provide a solution for voters who are concerned about their signature being exposed to anyone outside of their local election office.

For election officials, ballot drop boxes ensure ballots are received in time to be processed. This is critical since many voters wait until Election Day to return their ballots.

This guide is divided into three sections.

- **Planning** will help election officials decide the type, location, equipment and staffing for three types of ballot drop boxes.
- **Voter Outreach and Communication** contains suggestions for promoting ballot drop box convenience and availability, and to publicize your request and return deadlines.
- **Execution** includes sample forms that can be used separate from this guide to train temporary staff and used as a daily checklists and chain of custody logs, including a section for Election Night.

As you review this guide, keep in mind accommodations for COVID-19 and social distancing requirements. For example, asking two unrelated workers to share a car ride may be a challenge. COVID-related considerations are addressed in the Planning section.

Planning

How Many Ballot Drop Boxes Do I Need?

Estimating an adequate number of ballot drop boxes can be challenging when you don't know how many voters will use them. And determining how many to obtain will be constrained by your budget, purchasing process, and ability to deploy multiple boxes before Election Day.

Hiring enough temporary workers to staff ballot security teams is another critical factor. To maintain public trust you should have bipartisan, two-person teams picking up ballots from each drop box on a daily basis. You will need more frequent pick-ups in the days leading up to and including Election Day. Early on, some busy locations may also require frequent pick-ups, perhaps multiple times a day.

The benefits to deploying as many ballot drop boxes as possible include:

- Providing greater access to the election process
- Keeping voters out of busy and stressful polling places on Election Day
- Receiving voted ballots back faster than USPS delivery

A rule of thumb to consider is one drop box for every 10,000-15,000 voters; that is a common requirement in states where mail ballots are the primary voting method. Your geography should also inform how many drop boxes to place. For example, rural, sparsely populated areas may require more drop boxes per capita than densely populated urban areas.

Fewer drop boxes will yield fewer benefits. An overflowing, unstaffed 24-hour ballot drop box can become a serious public relations and voter trust issue. If mailing out ballots is a temporary pandemic alternative, or if you don't have an adequate budget, temporary indoor ballot drop boxes at staffed locations can provide an adequate solution.

Scaling Up

Ballot drop boxes should be available to voters as soon as ballots are mailed and remain available through the close of polls on Election Day (or as the statute in your state provides). Unstaffed drop boxes are usually available 24 hours per day. Staffed drop boxes or drive-up options are

typically offered on a more limited schedule, such as during business hours and full polling hours on Election Day.

If adequate staffing is a problem, consider starting with fewer drop boxes and scaling up to the full number you need closer to Election Day. Note that scaling up over time presents P.R. challenges. You will need to clearly publicize drop box locations, plus the dates and times that each location is available.

Where Do I Place Them?

To choose ballot drop box locations, election officials should consider these factors at a minimum:

- Concentrations of population
- Concentrations of historically higher mail-voting populations
- Geographic distance and features
- Voter convenience
- Proximity to public transportation
- Community-based locations
- Security, including lighting, visibility, and security cameras

The Center for Tech and Civic Life (CTCL) created a [Ballot Drop-off Location Criteria Planner](#) to help jurisdictions evaluate potential ballot drop-off locations. The planner is located in Appendix B.

Unless prohibited by law, a staffed ballot drop box should be provided at every polling location. This will require separate drop boxes for mail ballots and in-person paper ballots (when not scanned at the polling location).

Additional locations for staffed drop boxes may include, but are not limited to: city offices, public libraries, county offices, assisted living facilities, senior living communities, college campuses, local businesses and shopping centers, and offices of community organizations. At these locations, the voter may need to leave their vehicle and enter the building. A drive-up option could allow voters to deposit their ballots and remain in their vehicles.

ADA Accessibility

Election officials should ensure that ballot drop box locations are accessible to voters with disabilities. Consider the following when implementing drop box plans.

1. If a location has only one drop box, the design and placement of that drop box should meet accessibility requirements.
2. If a location has more than one drop box, at least one of the drop boxes should meet accessibility requirements. Any inaccessible drop box at a facility should have a sign with directions to the nearest accessible drop box.
3. A drop box should be placed along an accessible path connected to the nearest ADA parking space, or nearest the passenger drop-off zone, and if applicable, the nearest public transportation stop.
4. If there is no accessible pathway from the parking lot, there should be signs directing the voter to the nearest accessible drop box.
5. Drop box locations inside of buildings should be assessed for accessibility as if they were polling places. For more information, please see the [ADA Checklist for Polling Places](#).

Purchasing Considerations

The type of ballot drop box(es) you use will depend on your plan and budget. Drop boxes come in several sizes, types, and different construction materials to with stand vandalism and inclement weather and to prevent removal. The following section will cover three types of ballot boxes: a 24-hour permanent box, a temporary indoor box and a temporary drive-through ballot drop-off.

24-Hour Unstaffed Ballot Drop Box

A 24-hour ballot drop box mimics a USPS blue mailbox. It is a permanent metal structure accessible by vehicle or on foot in the public right-of-way, and should be well-secured to the ground. Styles vary. These can be installed on your jurisdiction’s property, or you can arrange to install one at a partnering public agency (see list in previous section.) This usually means securing a written agreement with property owners to locate and secure these drop boxes on their property before you purchase them. A list of drop box vendors is located in Appendix A.



Some things to consider when purchasing 24-hour, unstaffed ballot drop boxes:

- The drop box should be a permanent fixture or a temporary structure that is secured in place to prevent removal or tampering.
- Ensure that the ballot drop box has robust locking mechanisms for both the ballot slot(s) and storage compartment. Ensure that ballots cannot be tampered with while in the drop box, nor removed by anyone other than your authorized ballot retrieval team.
- The opening slot should be large enough to deposit ballot envelopes and designed to keep anyone from pouring liquid into the drop box, or for rainwater to seep into it.
- Drop boxes should be easily recognizable by voters. Plan to purchase or produce permanent, large, weather-proof decals to label the drop boxes with at least your agency name, logo, phone number and the words *Official Ballot Drop Box*. Use consistent decals on all 24-hour boxes. Additional language may include:
 - *No Postage Required*
 - *Closes at 7 p.m. on Election Day* (or relevant time)
 - *This Box Under Video Surveillance* (if applicable)
 - If required, list any statutory language, such as the number of ballots that can be dropped off by one person in any election.
- Find out how many ballot envelopes each different brand or style of drop box can hold. Ballot return projections will help you to determine the drop box size you will need.
- Consider whether your jurisdiction can or must monitor the ballot drop box with 24/7 video surveillance, where the camera will be mounted, and how footage will be stored. If the drop box is located at another agency's facility, include mounting and access requirements in the agreement.
- If the ballot drop box is accessible by vehicle, consider whether you can safely locate it on the driver's side. This can ensure safety by letting the driver cast their ballot without exiting the vehicle. "One-Way" streets/thoroughfares are ideal for installing a box on the driver's side.
- When planning to receive a shipment of drop boxes, consider multiple important factors.
 - These drop boxes will arrive on pallets and are large and heavy.
 - They should be shipped to a warehouse.

- Installation may not take place immediately and you may need space to store them.
- A forklift may be needed to move them.
- While drop boxes have few moving parts, it is crucial that you verify the locks and doors are functioning properly and that all ballot slots are unobstructed before acceptance.

To install drop boxes you may need an agreement or permit from the local governing body before installing a drop box. Once an agreement and/or permit is secured, you may need to coordinate work with other offices to complete installation. Some items to consider:

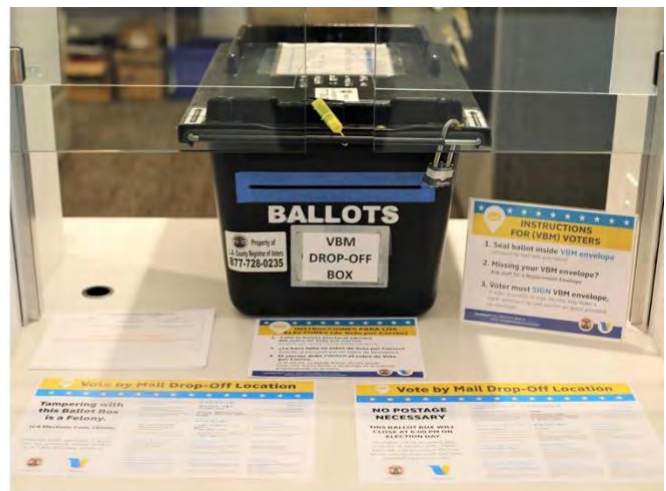
- New concrete may need to be poured, which may extend the timeline for the boxes to be safe and fully functional.
- Consider drop box weight and bulk before shipping them out for installation. Consider which staff and vehicles are appropriate, and how the boxes will move in and out of the vehicle cargo area.
- Securing the boxes will require tradespeople whose schedules may not be flexible if shipment is delayed.
- Early and regular communications will help keep the team working together .

Temporary Ballot Drop Boxes — Indoors

Temporary indoor ballot drop boxes or bags are portable and much smaller than 24-hour drop boxes. Smaller options have handles on the side for carrying and are small enough to rest on a table. Larger options can hold more ballots and are on wheels. Bipartisan teams of two election workers usually monitor these drop boxes or bags.

Ideally, these drop boxes or bags should be available inside every polling place, to offer voters the greatest convenience for dropping off mail ballots. Ballot drop boxes placed inside the polling location may be serviced and staffed by poll workers rather than separate ballot collection teams.

They can also be located inside government buildings, libraries, community centers, and other high traffic areas. Your agency could secure an agreement to have staff from these partnering agencies monitor the drop box during their business hour and during polling hours on Election Day. The agreement should ensure access for your ballot retrieval team to pick up the ballot drop box or bag at scheduled times.



Factors to consider when purchasing temporary, indoor ballot drop boxes or bags:

- Consider durability, weight and sizing options, and which would be a better solution for your facility—a smaller, tabletop box, a bag, or a larger box on wheels.
- Determine how many ballots each drop box or bag can hold and your requirements for replacing or emptying it. Ballot drop boxes fill up quickly, especially approaching and on Election Day.
- Ensure that the drop box or bag cannot be opened or moved by unauthorized persons. It should have a lock to protect ballot envelopes, and ideally should be secured to an immovable object with a padlock or chain lock (such as a bicycle lock).
- Ensure that there is a place on the drop box or bag for a zip-tie style security seal for chain of custody.
- The drop box or bag should be easily recognizable by voters. Plan to purchase or produce decals to label it with your agency name, branding, the purpose of the drop box and useful information (see the section on Voter Outreach and Communication).

Temporary Ballot Drop Boxes — Drive Through

A drive-through ballot drop box is staffed by bipartisan teams of two election workers on a street or in a parking lot. These workers safely approach a vehicle, accept the voted ballot envelope from the voter, and deposit it into a ballot drop box while the voter observes. At minimum, these workers are equipped with safety vests and badges, a canopy tent for shelter, a table and chairs and locked ballot boxes. This option is usually only deployed on the last few days of the election, including Election Day.

Drive-through locations can be very convenient for voters as they do not need to park or exit their vehicles. They also offer greater operational efficiency for election administrators because they can absorb some of the traffic from high-demand, 24-hour ballot drop boxes on Election Day.



To avoid long lines of cars potentially blocking roadways and/or parking lots, ensure that you have enough staff and ballot drop boxes to move traffic through quickly. Also, some jurisdictions provide “I Voted” stickers at drive-through locations. While this can be a fun idea, it has the potential to slow the pace of cars through the process, creating longer lines. Be sure to consider this impact in your planning.

Some things to consider for temporary, drive-through drop off locations:

- To maximize safety and efficiency, provide instructions and maps to set-up teams. These should map out exactly where set-up should take place and how traffic should flow well in advance of deployment.

- Pop-up tents, tables, chairs, safety cones, and portable space heaters can often be borrowed from other government agencies (Sheriff's Office, Public Works, Parks & Recreation, Facilities or Fleet) or rented from a party or restaurant supply company.

Additional supplies are necessary for staff working outdoors, such as spotlights and flashlights for working in the dark, and apparel for inclement weather.

What Other Resources Will I Need?

Additional Supplies and Equipment for All Types of Ballot Drop Boxes

Bipartisan ballot retrieval teams

(Enough teams to ensure each drop box is closed/locked at “close of polls” on Election Night)

Phone tree to reach bipartisan teams while in the field

(May need to provide mobile phones for those who do not want to use their personal phones)

Rental cars or fleet vehicles

Chain of custody logs

Security seals

Portable ballot drop boxes or bags for transport

High-visibility vests for workers

Personal protective equipment such as gloves, masks, and hand sanitizer

Accessibility, directional, and electioneering signs (if applicable)

Temporary Indoor

Table(s)

Chairs

Cable or bike lock

Temporary Drive-Through

Table(s)

Chairs

Pop-up canopy

Road signs

Orange cones

Lanterns

Flashlights

Weather appropriate support such as propane heater and rain gear

Permanent 24-Hour

Extra keys made

Large mail bin placed inside

Flashlights

How Do We Secure Ballot Boxes?

The location and type of drop box can affect the security measures needed to ensure both actual and perceived security.

Locking Requirements

All drop boxes shall be secured by a lock and a tamper-evident seal. Only an election official and a designated ballot retriever shall have access to the keys and/or combination of the lock. If your drop box(es) are secured by a key lock, be sure to make copies of each key and store them securely at your election facility.

Video Requirements

If feasible, both temporary and 24-hour drop boxes should be monitored by a video security surveillance system, or an internal camera that can capture digital images and/or video.

A video security surveillance system is especially critical for unstaffed, 24-hour boxes and can include existing systems on county, city, or private buildings. The video system should be robust enough to capture and store video for the full time the ballot drop box(es) are open to receive ballots during an election. These videos may be considered an election record, and thus may need to be retained for a certain period of time after each election, depending on your state laws.

The easiest way to provide video surveillance is to position your ballot drop box within view of an existing video surveillance system. If you need to install your own system, work with your city/county IT, facilities, or law enforcement division to see if there are similar systems used throughout the city/county. Chances are your jurisdiction already has a vendor set up for this type of equipment.

Bipartisan Election Workers (drive-through locations)

Drive-through ballot drop boxes must be monitored very closely by election workers to ensure that someone does not drive-off with a ballot drop box.

Other Safety and Security Measures

Unstaffed drop boxes placed outdoors should be securely fastened to prevent moving or tampering. For example, fasten the drop box to concrete or an immovable object. This will prevent unauthorized removal of the drop box.

Staffed drop boxes have several options, but all options should take into consideration additional security measures when the ballot drop site is not staffed. Safeguarding the drop box during unstaffed hours could mean the drop box is inaccessible to the public when not in use. The box should be secured in a locked room, sealed with a tamper-evident seal, and if possible, under video surveillance. Staffed drop boxes should be securely fastened to a stationary surface or to an immovable object, and/or placed behind a counter, and/or portable so they can be transported to a curbside area or a mobile voting area. When in use, these drop boxes should be constantly monitored by election officials or other designated representatives.

Work with law enforcement to include frequent patrols of unstaffed drop boxes. In some communities, it might also be appropriate to develop a network of citizens willing to regularly patrol unstaffed drop boxes.

Work with the public works department and law enforcement to make drive through locations safe and secure.

Ballot Retrieval

Driving Routes, Frequency, and Staffing Needs

Once the locations of your ballot drop boxes are set, you should begin planning daily routes for ballot retrieval. This includes sending teams to visit all ballot drop boxes - permanent and temporary. The frequency of pickups may vary in the beginning, every other day versus every day, and become more frequent - multiple times per day - the closer you get to Election Day.

The time it takes to retrieve ballots will depend on the type of ballot drop box used. Ballot retrieval teams will be able to park close to most permanent, 24-hour drop boxes. They will need to transfer the contents of the drop boxes to portable bags or boxes, seal the boxes, complete their chain of custody paperwork, and load the portable boxes into a vehicle.

Temporary, staffed ballot drop boxes are usually located inside a building. This means ballot retrieval teams will need to park and walk into the building to the room where the temporary ballot drop box is located. Most often, they will switch out the full ballot drop box for an empty

drop box, complete the chain of custody paperwork, and carry the full drop box or bag back to their vehicle. The process for temporary drive-through locations will be similar.

Driving Routes

The process of retrieving ballots will be most efficient if retrieval teams are able to follow pre-planned driving routes. This can be made easier with mapping technology. Some election offices use commercial software such as Routific and Esri Workforce. Google Maps is a free option that most staff will be familiar with and find easy to use.

When using Google Maps, begin by mapping out a route that you think can be completed in four hours. Identify each location, including the starting and ending location (typically the election office). Assume that the necessary steps at each location will take approximately 15 minutes to complete. Adjust the number of drop boxes on the route until you are able to achieve a route that can be completed in roughly four hours. Be sure to map it during the same times your retrieval team members will be on the road to account for daily traffic patterns. Also consider adding in break times as needed for your retrieval teams.

Consider using mobile phone tracking applications or GPS spot trackers as a way to ensure the assigned route is followed without deviation and that your retrieval team is on time. This may also help document your chain of custody.

Frequency of Retrieval

The frequency with which you retrieve ballots from each ballot drop box depends on multiple factors, including:

- Timing (How close to Election Day is it?)
- Projected and actual voter turnout
- The number of ballot boxes you have
- How many ballots each box can hold
- The geography of your jurisdiction and distance retrieval teams have to travel

Generally, it is important to retrieve ballots at least once per day from the first day ballots may be returned. This will ensure ballot security and the ballots can enter your processing operation as quickly as possible. From there, structure your retrieval plan around a slowly building stream of ballots. Jurisdictions have seen as few as 20% of ballots cast by mail deposited in drop boxes during the first two weeks and as many as 55%–60% of ballots deposited during the last two days

of the election, including 40% of ballots cast on Election Day. You will need to retrieve ballots multiple times per day from your busier ballot drop boxes the closer you get to and on Election Day.

Other important items to consider when creating your retrieval plan:

- Your plan needs to be flexible. If voter turnout is higher than anticipated, you may need to retrieve ballots multiple times per day sooner than you had planned to scale up.
- On the Monday evening before Election Day, you must retrieve ballots from all drop boxes at the end of the day so they do not fill overnight and to maximize the number of ballots you can count on Election Day.
- On Election Night, you must close all drop boxes simultaneously with closing the polls. This will take significant staffing and coordination.
- It is important to track as much data about this process as possible. Retain it for future planning, including how many ballots you retrieve from each drop box each day and how many retrieval runs were needed to each drop box each day. This data can be obtained from ballot logs and reviewed after the election.

Staffing Needs

Use the mapped driving routes and frequency of retrieval to determine how many teams and vehicles you will need and for how long. For example, in the first few weeks after ballots are mailed out you might only need three teams of two (six temporary workers) and three vehicles. That number might increase significantly or even double as you start the week leading up to Election Day.

The biggest staffing challenge for ballot retrieval will be at the close of polls on Election Night. You will need bipartisan teams to close and seal each ballot drop box right at the close of polls (or as the statute in your state provides). Many jurisdictions recruit staff from sister agencies, since drop box closing teams do not require full poll worker training. Remember, these ballot retrieval teams will need to be bipartisan, even those staff recruited from other agencies, and may need to be sworn in as election workers.

As mentioned in the overview, accommodations for COVID-19 and the need for social distancing will affect your staffing decisions. Asking two unrelated workers to drive together in the same car may be a challenge. You will need to accommodate any retrieval team member requests to travel in separate cars in tandem. The steps for setup and the daily retrieval of ballots should also follow the six-foot distancing requirements.

Voter Outreach and Communication

Promoting the use and availability of ballot drop boxes is essential to their success. Use all of the communication tools and resources at your disposal as soon as practical to publicize ballot drop box locations, hours and notable accessibility features.

For example, use your regular print and electronic materials, website, social media, video, and news releases to announce ballot drop box locations and share a link to a comprehensive list and/or map of ballot drop boxes.

You can also include a list of ballot drop-off locations in your **mail ballot instructions**, **voter information guide** and **sample ballot publications**. Depending on how many locations you have, you may be able to print them on the mail ballot envelope as well. If there are too many locations to fit, perhaps include a link or QR code on the envelope to direct voters to your list of locations.

Your election website will be the optimal resource for voters to find a ballot drop-off location. Create a **web page for Ballot Drop-Off Locations**. Include a list of all location names, addresses, hours and embed a link to a Google map for each. If there is a change to the ballot drop box plan, it should be noted on your official website within 24 hours.

You can also create and embed a **map of all ballot box locations** using Google My Maps. First, create a list of locations as a .csv file, with separate columns for location name, address, city, state and zip code, hours, and type of ballot drop box. Then visit www.google.com/mymaps and follow instructions to import the map. You'll need to create a Google account if you don't already have one.

Issue a **news release and photos** if you have installed one or more new 24-hour ballot drop boxes in your community. Share it with your own employee news channels, local news media, as well as jurisdictions for newsletters and public television news shows.

Ask the clerk or communications team in your local cities and towns if you can submit a **contributed article** for their newsletter, blog or website regarding the election. Be sure to request a deadline and word count. Describe options for voters and indicate where citizens within your jurisdiction can find their nearest ballot drop box and polling place. You can also ask them to embed your election page link on their own webpages.

Another creative idea is to develop a **'Find My Nearest' web-based tool** to help voters find the ballot drop box that is closest to them. A user will type in an address or allow the tool to use their device's 'location services' to identify their current location. The tool would then populate with a map and list of the nearest three or four ballot drop off locations. This will require knowledge of ArcGIS or Google Maps, and will likely require support from your IT department to create.

Execution

Opening and Setup

Whether you are setting up a temporary ballot drop box or a 24-hour location, you will need to plan for a ballot retrieval team to set up, open, and secure the drop boxes for voters to deposit their voted ballots.

Temporary Ballot Drop Boxes

Supplies:

- Locked and sealed ballot drop boxes or bags
- Tamper-evident seals (if replacements are needed)
- Chain of custody logs
- Phone numbers to call for support/emergencies
- Cable or bike lock
- Applicable signage
- Tables and chairs (if necessary)
- “I Voted” stickers (optional)
- Voter information sheet (optional)
- Voter Registration forms (optional)

Voter information sheets, “I Voted” stickers, and other voting related information may be placed near the drop box.

Drive-Through Ballot Drop Boxes

Drive-through ballot drop boxes might be set up in a parking lot or on the street depending on the location. For all street-related setups, there should be a law enforcement officer present to guide the setup and maintain safety throughout the day.

When setting up in a parking lot, consider the use of “no parking” signs. These signs can be left out overnight to ensure no vehicles park in the area to be used for the drive-through location.

Supplies should be delivered, including:

- Locked and sealed ballot drop boxes or bags
- Tamper-evident seals
- Chain of custody logs
- Phone numbers to call for support/emergencies
- Set-up maps/documentation
- Pop-up tent
- Road signs
- Orange cones
- Table and chairs
- “I Voted” stickers (optional)
- Propane heater (optional during cold weather months)
- Flashlights or lanterns

Bipartisan teams should:

1. Position road signs and cones according to provided map or instructions.
2. Set up the tent and position according to the provided map or instructions.
3. Set up the folding table and chairs.
4. Place the ballot drop box on the table.
5. Set up the heater and propane tank if needed

24-Hour Ballot Drop Boxes

Permanent, 24-hour drop boxes should be available for voters to use as soon as ballots are mailed. This requires staff or ballot retrieval teams to inspect, clean, and open the ballot drop slot on each drop box. An assigned route for opening should be created along with a checklist or log to ensure all ballot drop boxes have been opened.

Each retrieval team will need:

- Slot key
- Access door key
- Phone numbers to call for support/emergencies
- Cleaning supplies
- Silicone spray (for locks)
- Flashlight
- Inspection checklist or chain of custody form

For setup and opening of 24-hour ballot drop boxes, retrieval teams will:

<p>1 Unlock</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Open the ballot slot, using the slot key. <input type="checkbox"/> Open the access door, using the access door key.
<p>2 Inspect and Clean</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Visually inspect the drop box and surrounding areas. <input type="checkbox"/> If there is any graffiti or wrap damage, the retrieval team will clean or repair as best they can. <i>If unable to clean or repair it thoroughly, use mobile phone to take pictures and note the damage on the chain of custody form</i> <input type="checkbox"/> Wipe down the exterior, top and slot area of the drop box. <input type="checkbox"/> Spray the locks with silicone spray and ensure they can be easily locked and unlocked. <input type="checkbox"/> Both retrieval team members visually inspect the drop box interior for ballots or any type of debris. <input type="checkbox"/> Use a mobile phone to take a picture as time-stamped proof the ballot drop box is empty.
<p>3 Seal and Record</p>	<ul style="list-style-type: none"> <input type="checkbox"/> Close and lock the access door using the access door key. <input type="checkbox"/> Place a security seal on the access door and record seal number on a chain of custody form. <input type="checkbox"/> Complete and sign the retrieval form or chain of custody form.

Daily Collection of Ballot Drop Boxes

















- Only designated bipartisan ballot retrieval teams should remove ballots from drop boxes. This is done in teams of two.
- All designated ballot retrieval team members should wear badges or vests that readily identify them as designated ballot retrievers or election officials.
- Each team of two will be provided a route each day.
- Ballots must be picked up in designated order.
- A separate chain of custody form should be completed at every stop (both for 24-hour drop boxes and temporary drop boxes or bags).
- The ballot retrieval log and checklist should be completed at the beginning of the route, at each stop, and after returning to the election office.
- Visually inspect the drop box and surrounding area at each visit. If there are any signs of tampering or vandalism, take pictures, clean or repair the drop box as best you can, and report in the notes section of the chain of custody form.

Instructions for Completing Ballot Retrieval Log

- On the front, record the date and time and check off all supplies that have been retrieved.
- On the back, record the route number, date, and names of both ballot retrievers.
- After ballots have been retrieved at each stop, record:
 - Column A: Name/ID/location of the ballot drop box
 - Column B: Seal number on the door (24-hour drop box) when you arrived (should be affixed to custody log) or the security seal on the temporary drop box you are retrieving
 - Column C: Seal number attached to each transfer box or bag (only for 24-hour drop box)
 - Column D: New seal number put on the door (24-hour drop box) or the seal number for the replacement temporary box or bag
 - Column E: Current time of day
 - Column F: Initials of each ballot retrieval team member.

- At the conclusion of each route, the bottom portion of the form should be completed. Consider using the same visual checklist of supplies to indicate all supplies and equipment have been returned to the election office.

Ballot Retrieval Team Daily Log *(front)*

Date: _____		Route Departure Time: _____ : _____ <input type="checkbox"/> AM <input type="checkbox"/> PM	
 <p><input type="checkbox"/> Access door or padlock keys</p>	 <p><input type="checkbox"/> Empty, portable ballot box(es)</p>	 <p><input type="checkbox"/> Flashlight</p>	 <p><input type="checkbox"/> High-visibility vests</p>
 <p><input type="checkbox"/> Cleaning supplies</p>	 <p><input type="checkbox"/> Gloves</p>	 <p><input type="checkbox"/> Masks</p>	 <p><input type="checkbox"/> Hand sanitizer</p>
 <p><input type="checkbox"/> Chain of custody logs</p>	 <p><input type="checkbox"/> Driving route and map</p>	 <p><input type="checkbox"/> Pens</p>	 <p><input type="checkbox"/> Vehicle keys</p>
 <p><input type="checkbox"/> Clipboard</p>	 <p><input type="checkbox"/> 24-hour drop box security seals</p>	 <p><input type="checkbox"/> Transfer ballot box or bag security seals</p>	 <p><input type="checkbox"/> Mobile phone and charger</p>
<p>Route Return Time: _____ : _____ <input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> Supplies <input type="checkbox"/> Vehicle Keys</p>			

Ballot Retrieval Team Chain of Custody Record

Ballot Drop Box Name/#:	Date:
Retrieval Team Member 1:	Retrieval Team Member 2:
Transfer Box/ Bag #:	Additional Transfer Box/Bag #:

Time of Arrival: <input type="checkbox"/> AM <input type="checkbox"/> PM	Initials:	PLACE USED SECURITY SEAL
Security Seal Intact: <input type="checkbox"/> YES <input type="checkbox"/> NO	Initials:	
Remove security seal and record seal #:		

<input type="checkbox"/> Inspect ballot drop box for any signs of tampering or vandalism. <input type="checkbox"/> Unlock the access door and remove ballots. <input type="checkbox"/> Transfer ballots to ballot transfer box or bag. <input type="checkbox"/> Inspect inside of drop box for ballots that might be leaning against or stuck to the wall. <input type="checkbox"/> Inspect drop box area to ensure no ballots have fallen on the ground. <input type="checkbox"/> Seal the ballot transfer box or bag. <input type="checkbox"/> Record the transfer box or bag seal number(s). Seal #: _____ Seal #: _____ Seal #: _____ Seal #: _____
<input type="checkbox"/> Verify access door is closed and locked (checked by both team members). <input type="checkbox"/> Place new security seal on door. <input type="checkbox"/> Record new security seal placed on door: Seal #: _____
<input type="checkbox"/> Load transfer containers into vehicle. <input type="checkbox"/> Record new door security seal and transfer security seal numbers on the ballot retrieval log.

All procedures completed and recorded: <input type="checkbox"/> YES <input type="checkbox"/> NO	Initials:
Service Required? <input type="checkbox"/> YES <input type="checkbox"/> NO	Notes:
Time of Departure: <input type="checkbox"/> AM <input type="checkbox"/> PM	Initials:

Election Night Closing

All ballot drop boxes, temporary and permanent, need to be collected or closed at the time the polls close. The process outlined below is focused on permanent, 24-hour drop boxes, but the same general principles can be applied to temporary ballot drop boxes. These instructions can be supplemented with the Election Night Closing Checklist that follows.

Station a bipartisan retrieval team at each drop box 15 minutes before the polls close. They will lock drop boxes as soon as the polls close and retrieve ballots.

- Consider asking other jurisdictions' employees to assist, since this process does not require a great deal of training. Provide each retrieval team with the necessary supplies and checklist as detailed in this guide. In addition to those supplies, these retrieval teams will also need the following:
 - Map with driving directions and approximate time it will take to arrive at their location. This ensures they leave the election facility with enough time to arrive 15 minutes before the close of the election.
 - "Last Voter in Line" card
 - Extra transfer ballot box or bag to collect ballots cast after the polls close. These ballots will not be counted. These are ballots from voters not in line at the time polls close, but who approach the box as the retrieval team is transferring ballots.
 - Checklist with instructions for completing a full sweep of the drop box with a flashlight along with instructions for locking, sealing, recording, transferring ballots to a temporary box, taking a photo and returning to HQ.
- You may have a line of people, or cars, at close of polls with people waiting to cast their ballot in the drop box. As with in-person voting, have one person walk to the end of the line of people and/or cars and hand the last voter in line at close of polls the "Last Voter In Line" card to ensure everyone in line at close of polls may cast their ballot.
- Instructions for how to handle a line of cars (if 24-hour drop box or drive-through ballot drop-off) or a line of people (if temporary indoor drop box). This should include a "Last Voter in Line" card and potentially coordinating with local law enforcement for traffic control.

- Recommend teams take pictures of:
 - Locked ballot slot
 - Inside of the 24-hour boxes once emptied after the close of polls to show that no ballots are left in the box.

It is highly recommended to have your daily ballot retrieval team visit all ballot drop boxes the day after the election to double-check that all ballots were collected.

Election Night Closing Checklist

Ballot Drop Box Name/#:	Date:
Retrieval Team Member 1:	Retrieval Team Member 2:

- Ensure you have necessary supplies and chain of custody logs before leaving for your designated drop box.
- Ensure you take enough transfer boxes or bags to completely empty the drop box.
- Arrive at your assigned ballot drop box at least 15 minutes early.
- If there is a line before polls close, one retrieval team member must find the "Last Voter In Line" card and go to the end of the line.
- At the close of polls, announce "Polls are closed" and lock the door to the drop box. If there is a line, the team member at the end of the line should give the Last Voter In Line card to the last person or car in line at the close of polls. Once the card is given out, return immediately to help empty the drop box.
- If any voter should try and cast their ballot after the close of polls, put their ballot in the box/bag designated for late ballots.
- Unlock the access door and remove all ballots, placing them in a transfer box or bag.
- Using a flashlight, inspect the inside of the drop box for ballots that might be leaning against or stuck to the wall.
- Once all ballots are removed from the drop box, take a picture of the inside of the empty drop box using your phone.
- Inspect the drop box area to ensure no ballots have fallen on the ground.
- Seal the ballot transfer box(es)/bag(s).
- Verify the access door of the drop box is closed and locked.
- Close the ballot slot using the slot key.
- Complete Chain of Custody log(s) for the transfer box(es) or bag(s).
- Load transfer containers and all supplies into vehicle.
- Head directly back to counting facility.

All procedures completed and recorded:	<input type="checkbox"/> YES <input type="checkbox"/> NO	Initials:
Time of Departure:	<input type="checkbox"/> AM <input type="checkbox"/> PM	Initials:

Common Mistakes and How to Prevent Them

Problem: Drop boxes left unsealed or unlocked

Solution: Checklist that is signed or initialed for each drop box and verified at the end of every shift

Problem: 24-hour drop boxes left open or unlocked

Solution: Checklist that is signed or initialed for each drop box and verified at the end of every shift

Problem: Drop boxes are full before Election Day and voters are leaving ballots on top, calling news media, etc.

Solution: Increase the number of pickup times as you get closer to Election Day

Problem: Drop boxes not closed at 7 p.m.

Solution: Send retrieval teams out to sweep boxes the day after the election to ensure no ballots are left behind (perhaps take photos)

Appendix A: Drop Box Vendors

This list was compiled by the [Center for Tech and Civic Life](#).

Laserfab, Inc/Vote Armor

www.laserfabusa.com

Models:

- VA-3630 is the most popular
- The largest model, the VA-5038, is used by larger counties
- A third model exists, but no model number was provided

Approximate pricing: The 3630 model runs in between \$3000 and \$3500, depending on quantity.

Timeline: 6-8 weeks from order

American Security Cabinets

www.ballotdrops.com

Models:

- 7 different sizes and styles: <https://ballotdrops.com/product-category/cabinets/>

Approximate pricing: Please inquire

Timeline: Please inquire

Fort Knox Mailbox

www.fortknoxmailbox.com

Models: [High Security Mailboxes - Fort Knox Mailbox, LLC](#).

- 3 different sizes: <https://www.fortknoxmailbox.com/ballot-boxes/>

Approximate pricing: \$1,300 - \$3,000 each, depending on model

Timeline: Please inquire

Inclusion Solutions

www.inclusionsolutions.com/wp-content/uploads/2019/06/IScatalog2019v8.pdf (pages 12-13)

Models:

- Fortress 400 ideal for indoor use, holds 400 ballots
- Fortress 800 ideal for indoor use, holds 800 ballots
- Fortress 1000 can transition to indoor & outdoor, holds 1,000 ballots

Approximate pricing: Fortress 400 is \$130, Fortress 800 is \$209, call for info about Fortress 1000

Timeline: Please inquire

Charnstrom

www.charnstrom.com

Models: Four models of “payment cabinets” and “Mail Collection boxes”, ranging in size.

- Small: \$420 - Commercial/Residential Curbside Mailbox (13”W x 18” D x 20”H)
- Large: \$3,608 - Mail Room/Office Mailing Walk or Drive up Box. Holds “hundreds of envelopes and magazines”. (24”W x 29.5” D x 53” H)

Pricing: \$400 to \$4000

Timeline: Please inquire

Global Industrial

www.globalindustrial.com

Models: Mail & Parcel Drop Boxes

- Drop Box Locker: \$450 - \$1,513 (12”W x 12”D x 16.5”H)
- Supreme Letter Locker: \$475 - \$2,283 (12”W x 23”D x 24-36”H)
- Extra Large Mailbox & Parcel Post Vault: \$883 (19”W x 19”D x 52”H)
- Curbside Courier & Collection Box: \$759 - \$967 (20”W x 26”D x 49”H)

Pricing: \$350 to \$2,300 depending on model

Timeline: UPS Next Day, UPS 2nd Day, UPS or Truck 3-8 days shipping

U. S. Mail Supply

www.USMailSupply.com

Models: Some examples

- Small Versatile Pedestal Hopper Collection Box \$1,175 (17.75" L x 18.75"W x 59" H)
- Courier Drop Box \$780 (20"W x 49"H x 26"D)
- All Weather Sealed Outdoor Collection Box \$1,065 (22-1/4"W x 22-1/4"D x 47"H)

Pricing: Varies, depending on model

Timeline: Please inquire

Appendix B: Site Feasibility Planner

See following pages.

Deanna Debruler

From: Hillary Hall <hillary@voteathome.org>
Sent: Friday, October 9, 2020 5:45 PM
To: Ryan Chew
Cc: Celestine Jeffreys; Dayna Causby; Kris Teske; Michael Spitzer-Rubenstein
Subject: Re: Green Bay w EG & VAH @ Fri, Oct 9, 2020 5:00pm – 6:00pm (GMT-04)

Thanks for the guide Danya and thanks for the additional information Ryan.

Yes it would be interesting if the way they address consistency is by handling all of this things in a recount.

On Fri, Oct 9, 2020 at 4:39 PM Ryan Chew <ryan@electionsgroup.com> wrote:

At one point, that guide refers to the Election Day Manual for Election Officials (which is an encompassing term in WI that includes poll workers.)

There I find an answer to one of today's questions there:

>

Any observer who is a qualified elector of Wisconsin, including an election inspector can challenge an absentee elector's ballot the same as if the elector were voting in person. The procedures for challenging an elector's ballot are the same as the challenge procedure in person. See the "Challenging Electors" section of this manual for the complete challenge procedure.

I see no reference to other situations than overvoted ballots in the Manual. It would be interesting to know whether the WEC sets percentage thresholds for a mark to be ignored, adjudicated or counted, or whether it's up to the jurisdiction.

Ryan
The Elections Group
312 823-3384

On Fri, Oct 9, 2020 at 5:10 PM Dayna Causby <dayna@electionsgroup.com> wrote:
2018 voter intent publication

https://elections.wi.gov/sites/default/files/publication/65/counting_spring_pri_gen_elections_rev_2018_02_p_14494.pdf

--

Thank you,

That would be fine, I have a phone call at 1:30 and am free between 2:15 and 3:30.

We are working with Eric from Modern Elections and have put out an RFP to engage a public affairs firm. We anticipate hiring a firm by mid-September.



Celestine

Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

From: Dayna Causby <dayna@electionsgroup.com>

Sent: Monday, August 31, 2020 9:52 AM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>; Ryan Chew <ryan@electionsgroup.com>

Subject: Proposed meeting

All,

I would like to set up time today after 1 CT to talk about communication plans around election results expectations for critical stakeholders and the general public. Is there a time that isn't good?

--

Thank you,

Dayna Causby, CERA

The Elections Group

"Voting is the expression of our commitment to ourselves, one another, this country and this world"

~Sharon Salzberg

--
Thank you,
Dayna Causby, CERA
The Elections Group

"Voting is the expression of our commitment to ourselves, one another, this country and this world"
~Sharon Salzberg

Deanna Debruler

From: Kris Teske
Sent: Friday, October 9, 2020 2:09 PM
To: Celestine Jeffreys
Subject: RE: Cure process question

Please send me Julie Emery's email.

Thank you,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Celestine Jeffreys [mailto:Celestine.Jeffreys@greenbaywi.gov]
Sent: Thursday, October 8, 2020 8:43 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: FW: Cure process question

This is one of the inquiries about curing.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Anjali Bhasin <anjali@conservationvoices.org>
Sent: Monday, October 5, 2020 7:47 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Re: Cure process question

Hi Celestine,

Julie actually works for a different organization. I work with Wisconsin Conservation Voices which is the C3 partner of Wisconsin Conservation Voters. Seth Hoffmeister and Casey Hicks are my colleagues. I would be happy to set up a time to talk. I am free tomorrow from 12:00-1:30p.m. or 3:30-5:30p.m. I can also talk on Wednesday from 3:30-5:00p.m. Would any of those work for you? If not, are there other times that would?

Best,
Anjali

On Mon, Oct 5, 2020 at 1:16 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Anjali,

I believe I've communicated with one of your co-workers, a Julie Emery. See her email below. She and I weren't successful in setting up a time to talk. Perhaps we can set up a time to discuss?

Celestine,

We're working on making sure we are sharing the most accurate information possible with voters in our voter education programs this year.

Can you share with me what the ballot curing process looks like both for absentee ballots you receive between now and election day and for ballots cast or opened on election day?

Thank you for your help.

--

Julie Emery

Outreach Director

Wisconsin Voices

540-270-2742 (Mobile)



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

From: Anjali Bhasin <anjali@conservationvoices.org>

Sent: Monday, October 05, 2020 12:36 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Amaad Rivera <Amaad.Rivera@greenbaywi.gov>

Subject: Cure process question

Hi Amaad and Celestine,

I hope you are both doing well. I was writing because I had a few questions in terms of the election and the cure process.

More specifically, I was wondering if Green Bay is going to allow voters to fix mistakes on their ballots. If so, do you know what that process will look like and if you need any help with outreach to voters?

I hope you are both well.

Best,

Anjali

--

Anjali Bhasin

Civic Engagement Director

Wisconsin Conservation Voices

She/her/hers

anjali@conservationvoices.org

--

Anjali Bhasin

Civic Engagement Director

Wisconsin Conservation Voices

She/her/hers

anjali@conservationvoices.org

--

Anjali Bhasin

Civic Engagement Director

Wisconsin Conservation Voices

She/her/hers

anjali@conservationvoices.org

Deanna Debruler

From: Jaime Fuge
Sent: Monday, November 2, 2020 7:34 AM
To: Saralynn Finn
Cc: michael@voteathome.org
Subject: RE: Central Count Ballot Tracking Sheets

This is very helpful.

Thank you!

From: Saralynn Finn [mailto:saralynn@voteathome.org]
Sent: Saturday, October 31, 2020 10:31 PM
To: Michael Spitzer-Rubenstein <michael@voteathome.org>
Cc: Jaime Fuge <Jaime.Fuge@greenbaywi.gov>
Subject: Re: Central Count Ballot Tracking Sheets

Yes, here is the document I made to hand out to central count observers.
I can send you an editable version if you need or try and make any changes you want.
Best,
Saralynn

On Sat, Oct 31, 2020 at 4:35 PM Michael Spitzer-Rubenstein <michael@voteathome.org> wrote:

Saralynn, you've been working on observers. Do you have a good guide for questions they're likely to ask & answers?

Also, Jaime, just to follow up on the call and this email, would you prefer doing a cover sheet like what we created before (travels with the batch of ballots) or a log like what Milwaukee uses (sits at the table)?

Can talk about it tomorrow or even Monday. Will just be a minor tweak of the instructions either way.

Michael

On Sat, Oct 31, 2020 at 4:27 PM Jaime Fuge <Jaime.Fuge@greenbaywi.gov> wrote:

Hi,

I do have a followup question that came to my mind. What are some of the common questions the observers ask. We have not really have observers that have asked many questions prior.

Thank you,

Jaime



From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]
Sent: Thursday, October 1, 2020 6:32 AM
To: Calvin Winters <Calvin.Winters@greenbaywi.gov>
Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>
Subject: type of ballot opener

Calvin,

Can you tell Michael Spitzer-Rubenstein (one of our Election Grant Mentors) what type of ballot opener we purchased? This will help him make some calculations about Central Count.

Thanks!!

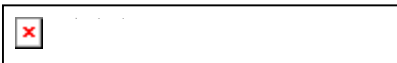
Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



Learn more about:
[Election Officials Center](#)
[Mail Ballot FAQs](#)
[Mail Ballot Security](#)

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Thursday, October 1, 2020 7:43 AM
To: Celestine Jeffreys
Cc: Calvin Winters
Subject: Re: type of ballot opener

Great, thanks!

On Thu, Oct 1, 2020 at 8:10 AM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Thanks, Calvin!

Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

From: Calvin Winters <Calvin.Winters@greenbaywi.gov>
Sent: Thursday, October 1, 2020 7:10 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>
Subject: RE: type of ballot opener

We purchased 3 Martin Yale 62001 openers in addition to the one opener we already had.

Calvin Winters

Procurement Manager

City of Green Bay

Ph: (920) 448-3048

Fax (920) 448-3050

Calvin.Winters@greenbaywi.gov

The grant mentors would like to meet with you to discuss, further, the ballot curing process. Please let them know when you're available.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 2, 2020 5:23 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Meet Next Week? Ballot Curing

Celestine,
Could we meet next week with someone in the clerk's office to go over ballot curing and adding a call operation?

Wednesday (any time after 10 AM) would work best for me. If that doesn't work, can do Tuesday (10-2) or Thursday (before 1 PM).

If you have a letter that goes out with rejected ballots, could you send that? (If not, I can create one).

I'm going to put together a process document, phone script, and job description/simple RFP—could either hire a firm or a few individuals to do the calls.

Thanks and enjoy your weekend,
Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



Learn more about:
[Election Officials Center](#)
[Mail Ballot FAQs](#)
[Mail Ballot Security](#)

Deanna Debruler

From: Kris Teske
Sent: Tuesday, October 13, 2020 1:38 PM
To: Michael Spitzer-Rubenstein
Subject: RE: In Wisconsin, Meet Friday?

Thanks for the guide.

City Hall is only open to staff and the public by appointment but thank you for the offer.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]
Sent: Friday, October 9, 2020 3:58 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: In Wisconsin, Meet Friday?

Kris,

I wanted to share a [guide on transparency for election officials](#) we put together with the Carter Center, featured in the Electionline weekly yesterday. I hope it might be useful for you.

I'll also be in Wisconsin starting next week; can I stop by your office next Friday? I'm happy to lend a hand. For instance, I'm helping Milwaukee assign inspectors to Central Count stations as well as polling places; happy to do the same for you.

Thanks and have a good weekend,
Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



Learn more about:
[Election Officials Center](#)
[Mail Ballot FAQs](#)

Deanna Debruler

From: Jaime Fuge
Sent: Monday, November 2, 2020 7:34 AM
To: Saralynn Finn
Cc: michael@voteathome.org
Subject: RE: Central Count Ballot Tracking Sheets

This is very helpful.

Thank you!

From: Saralynn Finn [mailto:saralynn@voteathome.org]
Sent: Saturday, October 31, 2020 10:31 PM
To: Michael Spitzer-Rubenstein <michael@voteathome.org>
Cc: Jaime Fuge <Jaime.Fuge@greenbaywi.gov>
Subject: Re: Central Count Ballot Tracking Sheets

Yes, here is the document I made to hand out to central count observers.
I can send you an editable version if you need or try and make any changes you want.
Best,
Saralynn

On Sat, Oct 31, 2020 at 4:35 PM Michael Spitzer-Rubenstein <michael@voteathome.org> wrote:

Saralynn, you've been working on observers. Do you have a good guide for questions they're likely to ask & answers?

Also, Jaime, just to follow up on the call and this email, would you prefer doing a cover sheet like what we created before (travels with the batch of ballots) or a log like what Milwaukee uses (sits at the table)?

Can talk about it tomorrow or even Monday. Will just be a minor tweak of the instructions either way.

Michael

On Sat, Oct 31, 2020 at 4:27 PM Jaime Fuge <Jaime.Fuge@greenbaywi.gov> wrote:

Hi,

I do have a followup question that came to my mind. What are some of the common questions the observers ask. We have not really have observers that have asked many questions prior.

Thank you,

Jaime

From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]

Sent: Friday, October 30, 2020 10:24 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Jaime Fuge <Jaime.Fuge@greenbaywi.gov>; Amaad Rivera <Amaad.Rivera@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>

Subject: Central Count Ballot Tracking Sheets

Hi all,

Sharing the updated versions of the ballot tracking sheets for Central Count:

1. Courier log for City Hall to KI (adjusting the dropbox log)
2. Processing cover sheet (for tracking a batch of ballots from a single ward into the DS450)
3. Reconstruction cover sheet (for tracking ballots that need remaking in a single batch across many wards)

Since we have the processes nailed down and I understand it all now, I'm going to work on the training manual tomorrow.

See you tomorrow,

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

([REDACTED])

he/him

[REDACTED]

Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

([REDACTED])

he/him

[REDACTED]

Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Monday, November 2, 2020 9:01 AM
To: Celestine Jeffreys
Cc: Diana Ellenbecker; Chris Pirlot; Steven Grenier
Subject: Re: Central Count Set Up Details (DPW)
Attachments: Log - Delivery Open and Close.docx

Hi all, here's the log I put together for moving ballots in the morning and evening.

It's meant to be printed double-sided so each truck will have its own sheet. We'll need to print 4 total, 2 for the morning, 2 for the evening.

Michael

On Fri, Oct 30, 2020 at 4:57 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Celestine Jeffreys is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

Meeting ID: [REDACTED]

Passcode: [REDACTED]

One tap mobile

+19292056099,,82422490111#,,,,,0#,,763276# US (New York)

+13017158592,,82422490111#,,,,,0#,,763276# US (Germantown)

Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: [REDACTED]

Passcode: [REDACTED]

Find your local number: <https://us02web.zoom.us/j/kmjPjfv6>

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute

Deanna Debruler

From: Diana Ellenbecker
Sent: Wednesday, October 21, 2020 8:20 AM
To: Kris Teske
Cc: Kim Wayte
Subject: RE: Assistance from NVAHI tomorrow

Kris / Kim,

Kris you are Clerk and this is your show!


I 100% agree that this person, can socially distance observe, but not in the Clerk's office. We can tactfully say until the lawsuit is done, we can't risk any more press. He could possibly help direct traffic or sit at the end of the hall to observe. Maybe even help sort in-coming ballots with the temp help.

Thank you,
Diana

From: Kris Teske
Sent: Tuesday, October 20, 2020 9:31 PM
To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>
Subject: RE: Assistance from NVAHI tomorrow

Really.....is Celestine running it now. Please let me know. The Clerk's Office said we didn't want anyone from the grant team (or contracted through the grant team) to be in our office. If he wants to give us suggestions (observing) we are fine with that but he shouldn't be working in the office. We need to social distance in the office I want the Clerk's staff to feel safe.

With the lawsuit I am not comfortable having him in the office. People are saying they are partisan group, we don't think it looks good.

 tomorrow morning but Kim is aware of this.

I thought after the meeting today everything was good. I'm the Clerk and in charge of the ballots not the Mayor's Office.

I know you know all of this but this has got to stop. Celestine is still controlling the show and now Amaad is telling me what is right and what is wrong. If I am to step aside there needs to be a press release because I will NOT take the blame for anything they do.

Thanks for listening.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Diana Ellenbecker
Sent: Tuesday, October 20, 2020 8:27 PM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Cc: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: FW: Assistance from NVAHI tomorrow

Fyi....

Thank you,
Diana

From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]
Sent: Tuesday, October 20, 2020 8:26 PM
To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Subject: RE: Assistance from NVAHI tomorrow

Hey, Diana!

Yes, he's there to help, but not to be an observer, per se. I will be here to introduce him to the staff and support him. He'll be here in the afternoon.

Thanks!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Sent: Tuesday, October 20, 2020 8:06 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: Assistance from NVAHI tomorrow

Hi Celestine,

I have copied Clerk Teske on this e-mail. Please let us know where Michael will be located tomorrow afternoon, will he just be an observer? Since the Mayor's office is taking this appointment, will your department be meeting Michael at the door and introducing him to the Clerk's staff.

We are certainly open to hear some feedback from Michael on his observations after the close of business for potential changes on future days.

Is there an expectation of the Clerk's office staff to work with Michael tomorrow?

Thank you for the heads up that he will be in the office tomorrow.

Diana

From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]
Sent: Tuesday, October 20, 2020 7:38 PM
To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Subject: RE: Assistance

Hi, Diana!

EIPAV is early in-person absentee voting and the NVAHI is the national vote at home institute.

He will help crunch numbers and organize the voting downstairs. He offered to come, he's part of the Election grant, and I cleared it with the Mayor first.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Sent: Tuesday, October 20, 2020 7:34 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: Assistance

Hi Celestine,
Can you explain more, what is EIPAV? What is NVAHI?

What would Michael be assisting us with?

Thank you,
Diana

From: Celestine Jeffreys [<mailto:Celestine.Jeffreys@greenbaywi.gov>]
Sent: Tuesday, October 20, 2020 7:27 PM
To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Subject: Assistance

Diana,

Tomorrow afternoon, Michael Spitzer-Rubenstein from the National Vote at Home Institute will visit us to provide some assistance on setting up the EIPAV. He has an MBA from NYU and is on loan to the NVAHI from Price Waterhouse Coopers.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 30, 2020 1:27 PM
To: Amaad Rivera; Jaime Fuge; Diana Ellenbecker; Kim Wayte; Celestine Jeffreys
Subject: Revised Central Count Roles
Attachments: Central Count Poll Worker Needs v2.xlsx

As discussed this morning:

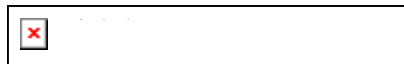
65 people for shift 1 (6 AM - 3 PM)
65 people for shift 2 (2 PM - 11 PM)
25 people for shift 3 (10 PM - close)

I think the one big remaining question is just delivering the machines over to KI on Monday but I know, Diana, that you're working on it.

Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



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Deanna Debruler

From: Kris Teske
Sent: Thursday, August 27, 2020 8:58 AM
To: Diana Ellenbecker
Subject: RE: BadgerBooks
Attachments: Re: FW: Following up on CTCL request; RE: Badger Books (Green Bay)

See attached and below in red. The first attached is from the grant team stating they would like the funds used for the 2020 elections (that's not what was said in the beginning). The second one is from the WEC (from June) stating we couldn't implement them until 2021 (this email was sent to the Ad Hoc Committee at that time).

Let me know if you have any questions.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Diana Ellenbecker
Sent: Thursday, August 27, 2020 7:50 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: RE: BadgerBooks

Hi Kris,
Thanks for sharing and I am sorry you are so frustrated. I completely understand why.

Ok, I am glad to hear you are on board with the BadgerBooks and I understand why you would not be able to implement for November. Do you think realistically we can order them this year so we can use the grant dollars? I saw the quotes, but what is the estimated cost for all the BadgerBooks we would need, just a quick number. Should we put in the requisition so we can move quickly if a decision is made? **Yes, we can order them this year and would be delivered mid-December. The WEC isn't going to on the BadgerBooks until Dec. /Jan. I have an email into the WEC asking if we need 2 BadgerBooks (by law) to replace 2 poll books or 1 BadgerBook to replace 2 poll books. I will let you know the cost at that time. It will also depend on which one we choose. One style has more cords/plugins and the other doesn't but when the Badgerbook with the cords breaks it doesn't put the whole thing out of commission whereas the one with less cords means the whole unit goes back. My other concern is outlets at the polling locations. Some of the polling locations only have enough outlets for the tabulator and ExpressVote.**

I agree with a dropbox in front of City Hall for curbside drop off. The back dropboxes are think are just temporary during COVID and will probably still be in use this November but going forward I would assume not. **In my opinion to keep the one in back for absentee ballots is a mistake. I don't think City Staff will be able to get out of the parking lot the last two weeks before the election especially. Could also be more accidents where Celestine's car is parked (that used to be an issue). We get a lot of complaints that it is hard to find. We will be putting information in the absentee envelopes stating where the drop boxes will be located.**

Why do you think the fire station are a huge mistake, location? We had a polling location at the polls and people just park and do whatever they want. These locations will probably be okay for elections other than the Presidential but I think people will block the driveways (again probably the week before the election) and cause some delays.

I really think the action of “receive on file” was the wrong action, they should have referred back to staff right away. You were already going to follow-up on several of the items, so it was already going to be discussed again.

100% you should never feel pressured to do something that is against the law!!

Thank you,
Diana

From: Kris Teske
Sent: Wednesday, August 26, 2020 10:26 AM
To: Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Subject: RE: BadgerBooks

First, I don't think we have a choice. The Mayor and Celestine are the ones who suggested these for this year. I wanted to wait until the “bugs” were worked out but this is probably our only time to be able to afford them. In the long run this should help alleviate overtime after the Presidential Election every 4 years. After telling my concerns at the Ad Hoc Committee (before the grant) everyone understood why I didn't want them. Once we had the grant I emailed the WEC and was told we wouldn't get them until next year (email was sent to Celestine and I believe put in the Ad Hoc packet). I had stated then there is no way I would start using BadgerBooks for the November election anyway and everyone understood. Now Celestine is surprised that I don't want to use them for November but is going along with it (I think). But to answer your question yes I would like them but not for November.

My concern is all these additional things the “group” wants to add will affect the budget in the following years. Who is going to do all of this setting up (I think it should be an IT person not the setup crew-31 polling locations)? Are we going to leave this equipment overnight at the polls setup? I don't think with everything else this could be done from 6:30 a.m. to 7 a.m. on Election Day.

Also, Celestine and I talked on Monday about dropboxes and I told her my thoughts. She was going to have other people make the decision where these will be placed. I said I am the Clerk. She said where do you want them and I told her. She stated the “mentors” think they should be on the City's property which I understand but I said that is our issue to begin with concerning polling locations. She said pick 8 places and then we can discuss with the group?!?!? Not 5 minutes later she sends an email to Chief Litton asking if we can have 4 of the 5 at the Fire Stations. Evidently, the Chief told her this is okay. So that is where they are going to go IF we can find some to buy in time. When Council approved 2 dropboxes and I knew the “group” wanted more. I said to Celestine if we are going to buy more we might get a better deal (I wasn't allowed to purchase anything without her approval) than buying the two now. I think the Fire Stations are a huge mistake. I also suggested we put a dropbox in front of City Hall to drop their ballots in from their car. She said we will do that but also keep the one in the back. Why are we keeping the one in the back?!?! This will be a disaster for November.

One other thing, Ald. Dorff and I talked yesterday. She doesn't want my responses to the second “report” to go to Ad Hoc. I said why is it okay to throw me under the bus but when it's the other way around it's a different story. I told her I wanted them on the agenda and she kept saying are you sure, are you sure. Finally, I said I don't care and right away she said okay I'll call Celestine. So she got what she wanted but I let her know I knew what was going on the whole time. Even Kim said to me the Wednesday after the Council meeting that Ald. Dorff had Ald. Galvin pull this and refer back. Do they think we are stupid and can't see what they are doing???? She said it was all a misunderstanding. I told her my concerns:

- 1) Ald. Galvin stated at Council he read the report and watched the video. I told her there wasn't a report, minutes, or a video to watch of the Ad Hoc meeting before the Council meeting. So I didn't understand why that was said. She later admitted Ald. Galvin asked for her report. So he didn't know that I had talked about each point and that some of the things would be looked into. Celestine put received and placed on file so they thought nothing was being done.
- 2) I also asked who told her to go to the polling locations and report back, she said Celestine and Susan (this wasn't discussed at the Ad Hoc meeting). I have nothing to hide. She admitted there is the "group" that are discussing and making decisions. So for show I might be asked my opinion but as you can see above things have already been decided by the "group".

If I knew they would get the blame for the decisions I wouldn't say anything but just like in April when I didn't make the final decisions (even though I gave my opinion-I have the email) I will be the one to get blamed because it's the Clerk's job.

On Saturday I saw on the City's facebook page the City was supporting COVO's registration drive. No one ever told the Clerk's Office. Instead of people making appointments in the Clerk's Office we could have been giving them this option but Celestine didn't feel it was important to let us know, the ones that are taking the phone calls. Matt from DPW talked to St. Norbert College about college students helping at the polls when I was working with someone already. She has excluded me from that whole portion of the planning....it's so embarrassing!

There is one more thing I want to say: If I am ever asked to do anything against the law the answer will be NO! If you want more clarification on this please give me a call.

Thanks for listening.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Diana Ellenbecker
Sent: Wednesday, August 26, 2020 9:26 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>
Subject: RE: BadgerBooks

Kris,
Are BadgerBooks something you and Kim want?

Thank you,
Diana

From: Kris Teske
Sent: Monday, August 24, 2020 8:15 AM
To: 'Susan Smith' <sksmith@smithlegaladvisors.com>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>; Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov>
Subject: BadgerBooks

Good Morning,

Here are the quotes for the BadgerBooks.

Some things to consider:

Who will set all of this equipment up for Election Day?

Who will take all of this equipment down after the Election?

Are there enough outlets in the rooms we are using for us to add additional equipment?

Thanks,

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



Hotel	Topic	Change Log Entries	Prices	Format	Event Date Range
GRBRG	ALL	3 days	Show	Without Changes	
Function Room			Event Order Type		
ALL			ALL		

Event Date: Sunday, November 1, 2020

Date	Start Time	End Time	Location	Attendance	Bkng:	On Site:
Sun, Nov 1	08:00 AM	04:00 PM	GRAND BALLROOM	E/G/S 100/0/0	2021 Central Count Event: SETUP EO: Setup EO #: 14982306	Diana Ellenbecker EPM: Tracy Hillesheim SM: Tracy Hillesheim Bill Inst:
Reader Board Ind		PM#:				
Primary PM# 9639						

	Serve Time	Servings	Description	Price
Setup	08:00 AM		See Diagram provided by EPM ROOM MUST BE SET AND READY BY 8AM FOR CLIENT SETUP 8x30 Table(s) (50) 8x30 tables set per diagram - 4 Groupings of 7 tables; additional tables per diagram Black Mesh Chairs (100) chairs set per diagram 32x8x24 Riser with Steps per diagram Recycle Bin and Garbage Can *Place several garbage cans and recycle bins around the perimeter of the room	
AV	08:00 AM	10	Power Drop	35.00 Ea.
Security	08:00 AM		SECURITY NOTE Between 8AM and noon, workers will arrive with counting machines that will need to go to Grand Reg Counter. Workers will go thru security and get temp checked and wrist banded and will need to use some carts to move machines upstairs. Engineering is re-keying the Grand Reg Counter and providing group with 4 keys and Kristine Hall, GM will hold the 5th key in case of emergency. ... After Event Setup has sprayed room, Grand Ballroom will need to be locked.	
Engineering	08:00 AM		Meeting Room Lock Change(s) Number of keys to provide: 5 (4 to group and 1 for hotel to keep-Kristine Hall will hold for hotel) Deliver keys to: Michael Spitzer-Rubenstein Restore meeting room locks on: Friday, 11/6/2020.	275.00 Ea.
Misc. All	08:00 AM		EPM NOTE Michael Spitzer-Rubenstein will be the on-site contact for the group. Tracy Hillesheim has his cell number should anyone have questions or needs to contact Michael.	

Hotel	Topic	Change Log Entries	Prices	Format	Event Date Range
GRBRG	ALL	3 days	Show	Without Changes	
Function Room			Event Order Type		
ALL			ALL		

Event Date: Tuesday, November 3, 2020

Date	Start Time	End Time	Location	Attendance	Bkng: 2021 Central Count	On Site: Diana Ellenbecker
Tue, Nov 3	05:00 AM	02:00 AM	GRAND BALLROOM	E/G/S 100/0/0	Event: Central Count	EPM: Tracy Hillesheim
Reader Board Ind	X				EO: Meeting	SM: Tracy Hillesheim
Primary PM#	9639	PM#:			EO #: 14982308	Bill Inst:

	Serve Time	Servings	Description	Price
Setup	05:00 AM		Existing Set	10,000.00 Ea.
Venue Rental	05:00 AM	1	Room Rental, Tax, No Service Charge	
Security	05:00 AM		<p>SECURITY NOTE</p> <p>Please have the outside doors to the staircase by Riverview 3 unlocked as poll workers will be parking in the WPS lot and entering thru the staircase by Riverview 3 Room.</p> <p>***</p> <p>DO NOT UNLOCK GRAND BALLROOM UNTIL MICHAEL SPITZER-RUBENSTEIN REQUESTS AND IS WITH SECURITY WHEN UNLOCKING THE GRAND BALLROOM DOORS.</p> <p>***</p> <p>Sometime around 6:15AM, ballots will begin to arrive at hotel. There will be approx 47 boxes of ballots that will go to Grand Ballroom. The person/s bringing the ballots will go to security for tem check and wrist banding and will need assistance getting a red cart/s and shown the way to Grand Ballroom via elevator and back of house.</p> <p>***</p>	
Engineering	05:00 AM		<p>Meeting Room Lock Change(s)</p> <p>Number of keys to provide:</p> <p>Deliver keys to:</p> <p>Restore meeting room locks on:</p>	
Misc. All	05:00 AM		<p>EPM NOTE</p> <p>On Tuesday, hotel should expect to see at least 4 media channels arriving who will be doing story or video taping in the Grand Ballroom. Amaad Rivera is the main contact for media on Tuesday. Please see Tracy Hillesheim should you need a phone number to reach Mr. Rivera.</p>	

Hotel	Topic	Change Log Entries	Prices	Format	Event Date Range
GRBRG	ALL	3 days	Show	Without Changes	
Function Room			Event Order Type		
ALL			ALL		

Event Date: Sunday, November 1, 2020

Date	Start Time	End Time	Location	Attendance	Bkng: 2021 Central Count	On Site: Diana Ellenbecker
Sun, Nov 1	08:00 AM	04:00 PM	GRAND BALLROOM	E/G/S 100/0/0	Event: SETUP EO: Setup EO #: 14982306	EPM: Tracy Hillesheim SM: Tracy Hillesheim Bill Inst:
Reader Board Ind	-					
Primary PM# 9639	PM#:					

	Serve Time	Servings	Description	Price
Setup	08:00 AM		See Diagram provided by EPM ROOM MUST BE SET AND READY BY 8AM FOR CLIENT SETUP 8x30 Table(s) (50) 8x30 tables set per diagram - 4 Groupings of 7 tables; additional tables per diagram Black Mesh Chairs (100) chairs set per diagram 32x8x24 Riser with Steps per diagram Recycle Bin and Garbage Can *Place several garbage cans and recycle bins around the perimeter of the room	
AV	08:00 AM	10	Power Drop	35.00 Ea.
Security	08:00 AM		SECURITY NOTE Between 8AM and noon, workers will arrive with counting machines that will need to go to Grand Reg Counter. Workers will go thru security and get temp checked and wrist banded and will need to use some carts to move machines upstairs. Engineering is re-keying the Grand Reg Counter and providing group with 4 keys and Kristine Hall, GM will hold the 5th key in case of emergency. *** After Event Setup has sprayed room, Grand Ballroom will need to be locked.	
Engineering	08:00 AM		Meeting Room Lock Change(s) Number of keys to provide: 5 (4 to group and 1 for hotel to keep-Kristine Hall will hold for hotel) Deliver keys to: Michael Spitzer-Rubenstein Restore meeting room locks on: Friday, 11/6/2020.	275.00 Ea.
Misc. All	08:00 AM		EPM NOTE Michael Spitzer-Rubenstein will be the on-site contact for the group. Tracy Hillesheim has his cell number should anyone have questions or needs to contact Michael.	

Hotel	Topic	Change Log Entries	Prices	Format	Event Date Range
GRBRG	ALL	3 days	Show	Without Changes	
Function Room			Event Order Type		
ALL			ALL		

Event Date: Monday, November 2, 2020

Date	Start Time	End Time	Location	Attendance	Bkng: 2021 Central Count	On Site: Diana Ellenbecker
Mon, Nov 2	07:00 AM	09:00 PM	GRAND BALLROOM	E/G/S 100/0/0	Event: SETUP EO: Setup EO #: 14982307	EPM: Tracy Hillesheim SM: Tracy Hillesheim Bill Inst:
Reader Board Ind	X					
Primary PM# 9639	PM#:					

	<u>Serve Time</u>	<u>Servings</u>	<u>Description</u>	<u>Price</u>
Setup	07:00 AM		Refresh Existing Set *Group requests we static spray the room after 7PM to ensure room is santized and ready for poll workers arrival on Tuesday morning at 5:30AM	
Security	07:00 AM		SECURITY NOTE Unlock Grand Ballroom at 7AM and lock again at 9PM	

Hotel	Topic	Change Log Entries	Prices	Format	Event Date Range
GRBRG	ALL	3 days	Show	Without Changes	
Function Room			Event Order Type		
ALL			ALL		

Event Date: Tuesday, November 3, 2020

Date	Start Time	End Time	Location	Attendance	Bkng: 2021 Central Count	On Site: Diana Ellenbecker
Tue, Nov 3	05:00 AM	02:00 AM	GRAND BALLROOM	E/G/S 100/0/0	Event: Central Count EO: Meeting EO #: 14982308	EPM: Tracy Hillesheim SM: Tracy Hillesheim Bill Inst:
Reader Board Ind	X					
Primary PM# 9639	PM#:					

	<u>Serve Time</u>	<u>Servings</u>	<u>Description</u>	<u>Price</u>
Setup	05:00 AM		Existing Set	
Venue Rental	05:00 AM	1	Room Rental, Tax, No Service Charge	10,000.00 Ea.
Security	05:00 AM		<p>SECURITY NOTE</p> <p>Please have the outside doors to the staircase by Riverview 3 unlocked as poll workers will be parking in the WPS lot and entering thru the staircase by Riverview 3 Room.</p> <p>***</p> <p>DO NOT UNLOCK GRAND BALLROOM UNTIL MICHAEL SPITZER-RUBENSTEIN REQUESTS AND IS WITH SECURITY WHEN UNLOCKING THE GRAND BALLROOM DOORS.</p> <p>***</p> <p>Sometime around 6:15AM, ballots will begin to arrive at hotel. There will be approx 47 boxes of ballots that will go to Grand Ballroom. The person/s bringing the ballots will go to security for tem check and wrist banding and will need assistance getting a red cart/s and shown the way to Grand Ballroom via elevator and back of house.</p> <p>***</p>	
Engineering	05:00 AM		<p>Meeting Room Lock Change(s)</p> <p>Number of keys to provide:</p> <p>Deliver keys to:</p> <p>Restore meeting room locks on:</p>	
Misc. All	05:00 AM		<p>EPM NOTE</p> <p>On Tuesday, hotel should expect to see at least 4 media channels arriving who will be doing story or video taping in the Grand Ballroom. Amaad Rivera is the main contact for media on Tuesday. Please see Tracy Hillesheim should you need a phone number to reach Mr. Rivera.</p>	

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 30, 2020 4:36 PM
To: Celestine Jeffreys; Mike Hronek; Amaad Rivera; Jaime Fuge; Shelby Edlebeck
Subject: Wifi for KI
Attachments: City-of-Green-Bay 11.03.2020.pdf

----- Forwarded message -----

From: Trent Jameson <trent.jameson@psav.com>
Date: Tue, Oct 27, 2020 at 5:11 PM
Subject: Nov 3rd event...
To: michael@voteathome.org <michael@voteathome.org>
Cc: Hillesheim, Tracy (GRBRG) <tracy.hillesheim@hyatt.com>

Hi Michael,

Here is the quote for the event on Tuesday, Nov 3rd at the Hyatt Regency and KI Convention Center. You decided that you didn't need the projector or screen so I added the 10 power drops around the room and I'll comp the internet for the event. We'll set up the power drops in the room on Sunday after the hotel has the tables in place. I'm only going to charge you for one day and the other days will be comp'd.

I'll have my team create two separate SSID's for you.

One SSID will be hidden and it's: **2020vote** There will be no password or splash page for this one and it should only be used for the sensitive machines that need to be connected to the internet.

The other SSID will be: **gbvote** and that one can be seen in the settings app of your phone or laptop under "networks" and should be used for the poll workers who need internet.

The third SSID will be: **Hyatt_Meeting** and that one can also be seen in the settings app of your phone or laptop under "networks" and that will have a password of **Hyatt123** and should be given out to media or other guests not part of your team.

If you need anything else please reach out to me and we'll do everything we can to make this event smooth and hiccup free.

Trent Jameson
Director, Event Technology - PSAV®
Hyatt Regency and KI Convention Center

333 Main Street, Green Bay, WI 54301

■ office: 920.321.5083 ■ mobile [REDACTED]

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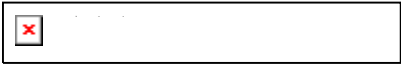
Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Sunday, November 1, 2020 10:46 AM
To: Shelby Edlebeck
Cc: Celestine Jeffreys; Mike Hronek; Amaad Rivera; Jaime Fuge
Subject: Re: Wifi for KI

Got the passwords, too! (And I can report that both networks reach my hotel room on the 8th floor, so I assume they just set these across the entire system).

Network Name: [REDACTED]

(THIS IS AN OPEN NETWORK / NO PASSWORD WITH A HIDDEN SSID)

and

Network Name: [REDACTED]

Password: [REDACTED]

On Fri, Oct 30, 2020 at 4:42 PM Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov> wrote:

Awesome, thanks for the info! See you Monday at 10am

Thank you,

Shelby Edlebeck

920.448.3207

From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]
Sent: Friday, October 30, 2020 4:36 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Mike Hronek <mike.hronek@greenbaywi.gov>; Amaad Rivera <Amaad.Rivera@greenbaywi.gov>; Jaime Fuge <Jaime.Fuge@greenbaywi.gov>; Shelby Edlebeck <Shelby.Edlebeck@greenbaywi.gov>
Subject: Wifi for KI

----- Forwarded message -----

From: **Trent Jameson** <trent.jameson@psav.com>

Date: Tue, Oct 27, 2020 at 5:11 PM

Subject: Nov 3rd event...

To: michael@voteathome.org <michael@voteathome.org>

Cc: Hillesheim, Tracy (GRBRG) <tracy.hillesheim@hyatt.com>

Hi Michael,

Here is the quote for the event on Tuesday, Nov 3rd at the Hyatt Regency and KI Convention Center. You decided that you didn't need the projector or screen so I added the 10 power drops around the room and I'll comp the internet for the event. We'll set up the power drops in the room on Sunday after the hotel has the tables in place. I'm only going to charge you for one day and the other days will be comp'd.

I'll have my team create two separate SSID's for you.

One SSID will be hidden and it's: [REDACTED] There will be no password or splash page for this one and it should only be used for the sensitive machines that need to be connected to the internet.

The other SSID will be: [REDACTED] and that one can be seen in the settings app of your phone or laptop under "networks" and should be used for the poll workers who need internet.

The third SSID will be: [REDACTED] and that one can also be seen in the settings app of your phone or laptop under "networks" and that will have a password of [REDACTED] and should be given out to media or other guests not part of your team.

If you need anything else please reach out to me and we'll do everything we can to make this event smooth and hiccup free.

Trent Jameson
Director, Event Technology - PSAV®
Hyatt Regency and KI Convention Center
333 Main Street, Green Bay, WI 54301
■ office: 920.321.5083 ■ mobile: 920.636.0383

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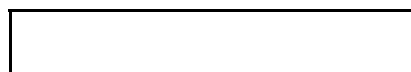
Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute



he/him



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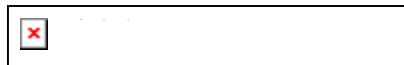
Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute



he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Sunday, November 1, 2020 10:52 AM
To: Diana Ellenbecker; Jaime Fuge; Amaad Rivera
Subject: Central Count Staffing Roles
Attachments: KI Diagram with Roles.pdf; Central Count Staff List.xlsx

Hi all,
In advance of meeting tomorrow, I'm attaching two files:

1. A diagram of KI with tables marked.
2. A Central Count Staff List (blank but with all the roles we'll need for shifts 1 and 2). For roles with a partner, I labeled them A and B.

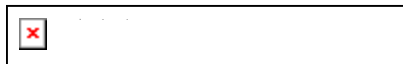
I'm not sure what the count is right now, but here's where I would put extra people:

- 1 extra person for each of the scanners (so 3 total), working on paperwork and ballot flattening
- Extra runners/ballot sorters (depending on how many ballots we get on Election Day, either very busy or very boring), could also trade-off with the person guarding the dropbox
- An extra Reconstruction table (would need to be experienced)
- Check-in table for press/observers and second shift

Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 30, 2020 5:28 PM
To: Jaime Fuge; Kim Wayte
Subject: Milwaukee Central Count Manual
Attachments: Central Count Procedures (Final).pdf

Here's what we helped Milwaukee create. Slightly different steps and I want to use photos of Green Bay forms (since Milwaukee created different forms) but this is the basic idea of what we'd do.

Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him

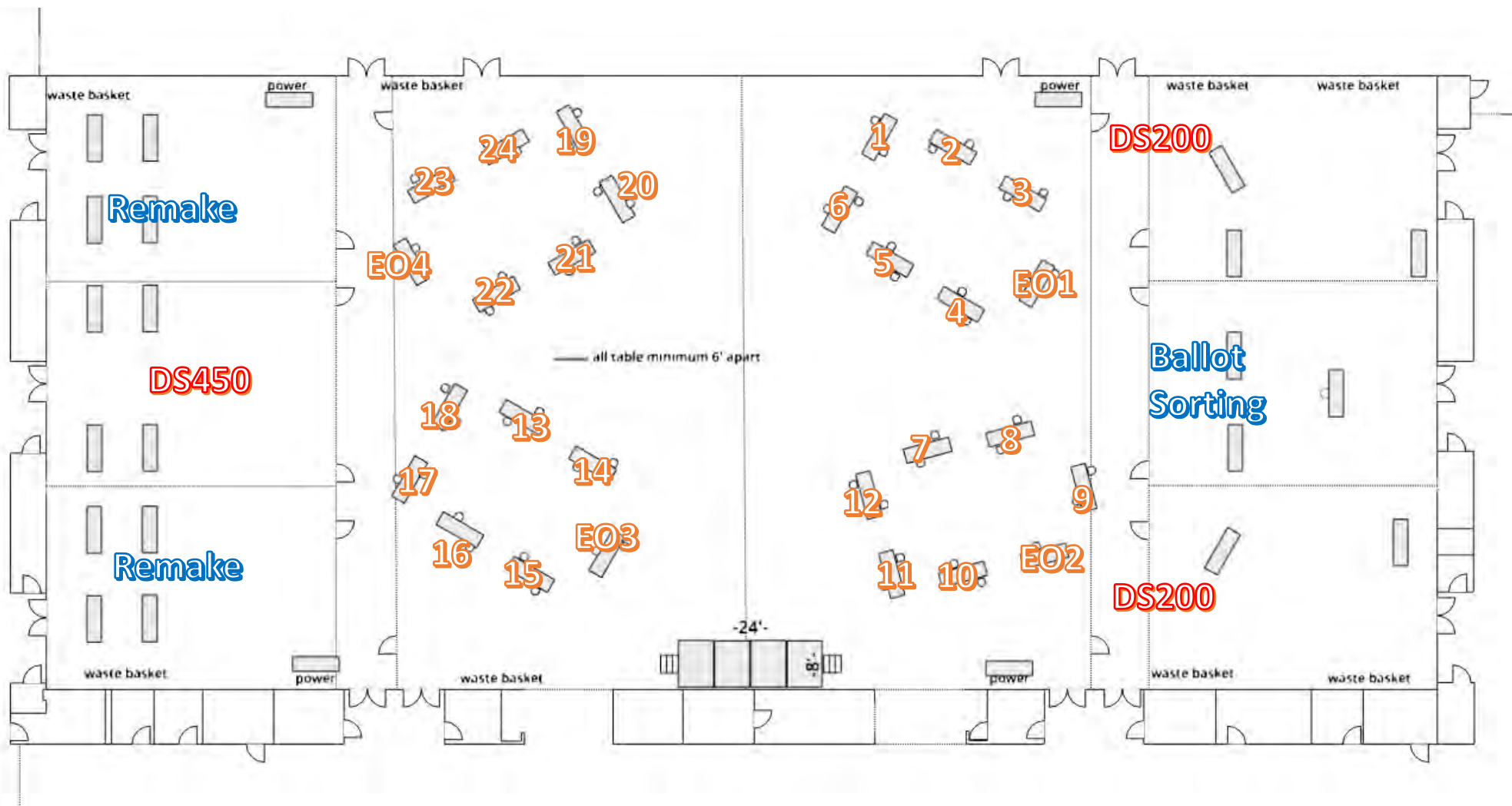


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[Mail Ballot Security](#)



Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Wednesday, October 28, 2020 12:55 PM
To: Diana Ellenbecker
Cc: Amaad Rivera
Subject: Re: KICC Central count layout
Attachments: Ki Diagram v2.pdf

Hi Diana, was just about to email you!

I'm attaching the diagram we have now. We'll still need to make changes, depending on how many DS200s we get but we'll have 50 tables and 100 chairs, which should be more than enough.

Two questions for you:

1. Did you get an answer about when ES&S will move the 450 over there?
2. Is Kyle (he's the ES&S guy, right?) going to get us DS200s back from the county? Do you know how many he's asking for?

Thanks!
Michael

On Wed, Oct 28, 2020 at 12:50 PM Diana Ellenbecker <Diana.Ellenbecker@greenbaywi.gov> wrote:

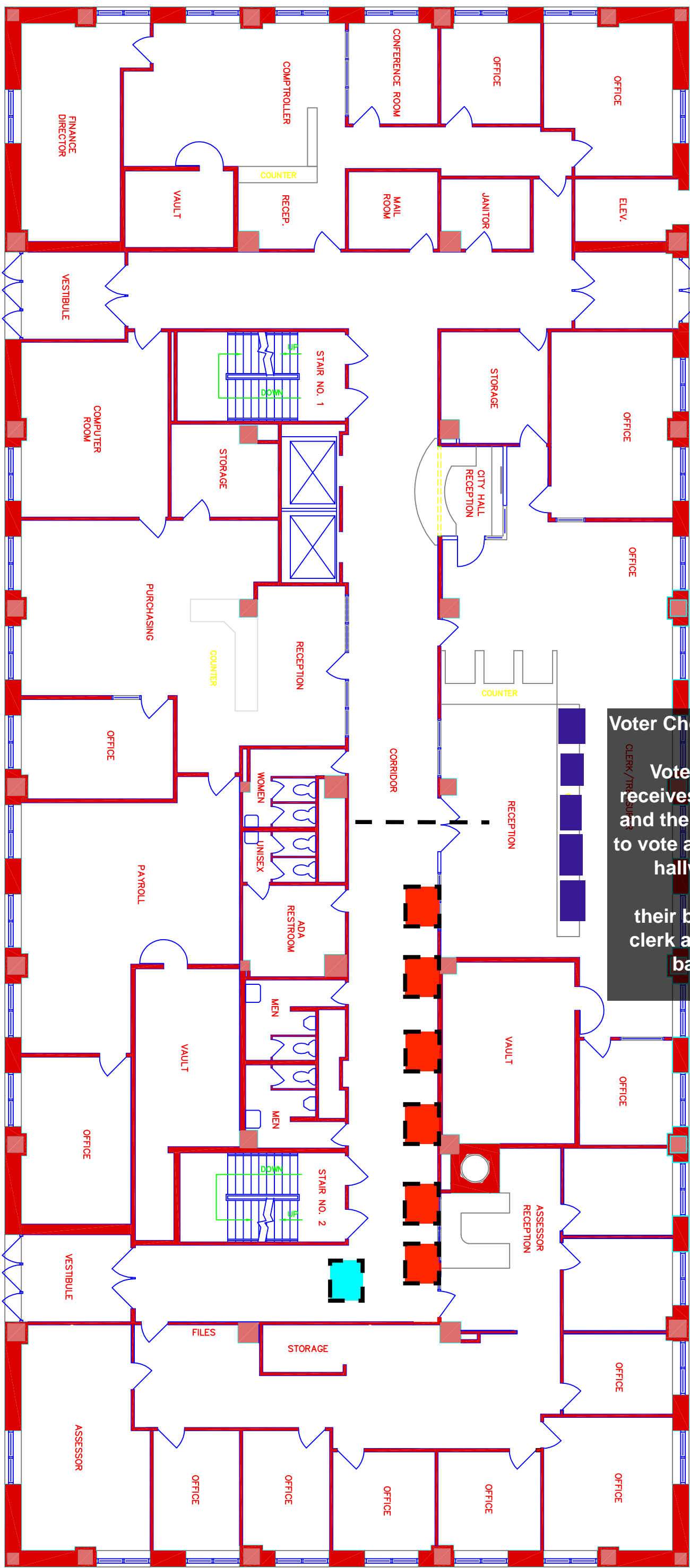
Hi Amaad/Michael, do you have a new layout for central count at KICC? If not, who can I talk to about this?

After learning on how the DS450 works we are going to need a table on each side of the machine. We will also need an area for 47 bins to store counted ballots throughout the day.

Nearby we will also need room for the two DS200 with a table.

Not to mention the 24 or so table for processing the ballots and a table to reconstructs which needs to be near the DS450.

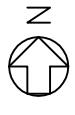
Just a few things I was thinking about.



Entrance with A-Frame Sign




Entrance with A-Frame Sign

Voter Check-In Stations.
 CLERK/TREASURER
 Voter checks in, receives ballot packet and then is instructed to vote at booths in the hallway and to sign their ballot with the clerk at the manned ballot box.



FIRST FLOOR PLAN
 SCALE: 3/32" = 1'-0"

Exit with A-Frame Sign

-  Manned Ballot Drop off w/ Clerk
-  Voting Booth
-  Stanchion(s)

Day	Time	Task	People Needed	Notes
Monday	PM	Prep ballot bins	Kim and staff	
	TBD	Move machines to KI	DPW or Maintenance	1 DS450, 2 DS200s, 4 envelope opening machines
	TBD	Move supplies to KI	Amaad and Michael	PPE, badges/stickers, printer, portable dropbox, list of assignments, table signs, pens, training materials, letter openers
	TBD	KI Setup		2
Tuesday	6am	Move ballot bins to KI	DPW	Michael at KI to guide
Shift 1	6am-3pm	Ballot sorting		1 Ideally should be WisVote-trained
		Envelope Opening Machine Operators		4 Also floater within pod for breaks
		Ballot preparation teams		48 24 teams
		Ballot scanners (DS-450)		2 Diana?
		Ballot scanners (DS-200)		2 1 for each machine
		Runners and Ballot Flatteners		2
		Ballot reconstruction		4 2 teams, should be experienced
		Supervision and check-in		2 Jaime, Amaad, (also MSR)
		Shift 1 total		65
		Shift 2	2pm-11pm	Ballot sorting
Envelope Opening Machine Operators				4 Also floater within pod for breaks
Ballot preparation teams				48 24 teams
Ballot scanners (DS-450)				2
Ballot scanners (DS-200)				2 1 for each machine
Runners and Ballot Flatteners				2
Ballot reconstruction				4 2 teams, should be experienced
Supervision and check-in				2 Jaime, Amaad, (also MSR)
Shift 2 total				65
Shift 3	10pm-close			Ballot sorting
		Ballot preparation teams		12 6 teams
		Ballot scanners (DS-450)		2

Ballot scanners (DS-200)	2	1 for each machine
Runners and Ballot Flatteners	2	
Ballot reconstruction	4	2 teams, should be experienced
Supervision and check-in	2	Jaime, Amaad, (also MSR)
Shift 3 total	25	

Close	Move ballots to City Hall	DPW
	Take memory sticks to City Hall	Jaime

Central Count Absentee Ballot Processing Procedures

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Pre-Processing Procedures.....	3	Reconstructing A Ballot.....	8
Processing Official Ballots.....	5	Completed Work.....	11

Important Information

- ▶ You will be working in pairs safely distanced from each other
- ▶ We are taking as many safety precautions as possible, everyone will be issued mask(s) and gloves



- ▶ Absentee ballot processing will begin at **7:00 AM** when the manager announces:

“The polls are now open”

- ▶ All absentee ballot envelopes prior to being processed on Election Day have already been scanned, sorted into ward order, and alphabetized by last name
- ▶ Each team will receive **one** Ward Packet at a time

RETURN TO
COUNTY ELECTION COMMISSION
ROOM G-10, COURTHOUSE

RETURNS OF

City _____ Village _____ Attendance Dist _____ Ward _____
PLACE THE FOLLOWING IN THIS ENVELOPE.

Be sure the following items are signed and enclosed before sealing this envelope.

No. 1 Official Tape of Election Results with Zero Tape Attached
No. 2 Last Voter's Pink Slip
No. 3 Poll List with Voter's Signatures
No. 4 Original Completed Inspectors' Statement (EL-106)
No. 5 Original Supplemental Poll List with Voter's Signatures (EL-107)
(The GAO-107 is used in place of the Election Day Registered Voter List)
No. 6 Original Write-In/Votes Form or Original Tally Sheet (EL-105)
No. 7 Blue Copy of Provisional Ballot Requesting Form (EL-129)

THE ABOVE RETURNS MUST BE PLACED IN THIS ENVELOPE IMMEDIATELY.
MILWAUKEE COUNTY BOARD OF ELECTION COMMISSIONERS

DO NOT Enclose This Envelope in Ballot Bag



Contents of Goldenrod Envelope

RETURN TO
COUNTY ELECTION COMMISSION
ROOM G-10, COURTHOUSE

RETURNS OF
 City _____ Aldermanic Dist _____ Ward _____
 PLACE THE FOLLOWING IN THIS ENVELOPE

Be sure the following items are signed and enclosed before sealing this envelope.

No. 1 Official Tape of Election Results with Zero Tape Attached
 No. 2 Last Voter's Pink Slip
 No. 3 Poll List with Voter's Signatures
 No. 4 Original Completed Inspectors' Statement (EL-104)
 No. 5 Original Supplemental Poll List with Voters' Signatures (EL-107)
 (The GAB-107 is used in place of the Election Day Registered Voter List)
 No. 6 Original Write-In Votes Form or Original Tally Sheet (EL-105)
 No. 7 Blue Copy of Provisional Ballot Reporting Form (EL-123)


THE ABOVE RETURNS MUST BE PLACED IN THIS ENVELOPE IMMEDIATELY.
MILWAUKEE COUNTY BOARD OF ELECTION COMMISSIONERS

DO NOT Enclose This Envelope In Ballot Bag

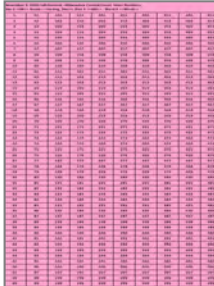
Have You Signed Your Ballot Bag and Tally Sheets?

Used By Ballot Opening Team:

(GAB-104)



Voter Number Sheet



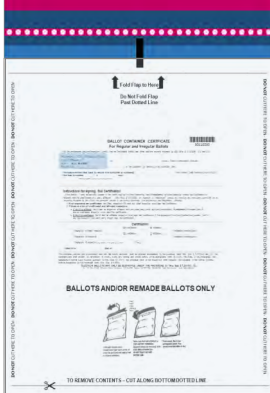
Ward Sign

Ward 1


Absentee Ballot Log

DATE	NAME	MAIL	STATUS	STATUS	DATE
11/03/20	John Doe	1000 N DONNA RD UNIT 221	011020	010020	
11/03/20	Jane Smith	1000 N DONNA RD UNIT 222	011020	010020	
11/03/20	Michael Jones	1000 N DONNA RD UNIT 223	011020	010020	
11/03/20	John Doe	1000 N DONNA RD UNIT 227	011020		
11/03/20	Jane Smith	1000 N DONNA RD UNIT 228	011020	010020	
11/03/20	Michael Jones	1000 N DONNA RD UNIT 241	011020	010020	
11/03/20	John Doe	1000 N DONNA RD UNIT 244	011020		
11/03/20	Jane Smith	1000 N DONNA RD UNIT 249	011020	010020	
11/03/20	Michael Jones	1000 N DONNA RD UNIT 252	011020	010020	
11/03/20	John Doe	1000 N DONNA RD UNIT 257	011020		
11/03/20	Jane Smith	1000 N DONNA RD UNIT 260	011020		
11/03/20	Michael Jones	1000 N DONNA RD UNIT 265	011020	010020	

Used By Ballot Tabulating Team:
Ballot Bag



Registered Write-ins



Types of Ballot You Will Be Processing

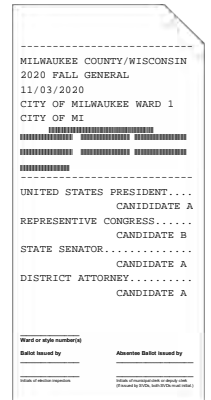
▶ **Official Ballots**

- 90% of your ballots
- So long as the ballot is the correct ward and not damaged, nothing needs to be done other than assigning a voter number



▶ **ExpressVote Ballots**

- Assign voter number on bottom of ballot and keep a separate stack for each ward
- These **do not need to be reconstructed** unless there is damage



▶ **Emailed**

- All emailed ballots need to be reconstructed
- Keep the certificate and empty envelope with your absentee envelopes



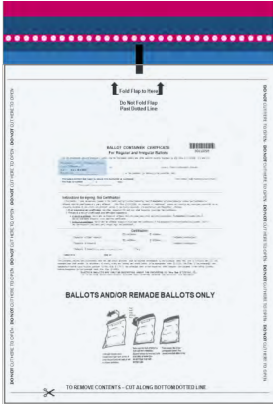
▶ **Federal Only Ballots**

- All Federal only ballots need to be reconstructed
- Only reconstruct the offices that are on the original ballot
- ALL other races are left blank



Pre-Processing Procedures

1 Remove all record keeping paperwork for the Goldenrod Envelope



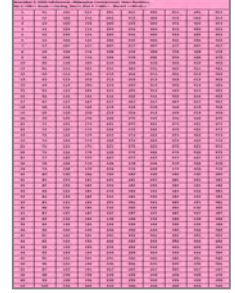
Ballot Bag

Chief Inspectors' Statement

Registered Write-ins

PREC	PREC	NAME	MAIL	PREC	PREC	PREC
00000001	00000001	Adrian, Lisa	2001 W DENNIS RD UNIT 22	01020	00000	00000
00000002	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 22	01020	00000	00000
00000003	00000001	Adrian, Paula	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000004	00000001	Adrian, Lisa	2001 W DENNIS RD UNIT 27	01020	00000	00000
00000005	00000001	Adrian, Lisa	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000006	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 21	01020	00000	00000
00000007	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000008	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 24	01020	00000	00000
00000009	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000010	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000011	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000012	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000013	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000014	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000015	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000016	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000017	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000018	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000019	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000
00000020	00000001	Adrian, Robert	2001 W DENNIS RD UNIT 20	01020	00000	00000

Voter List

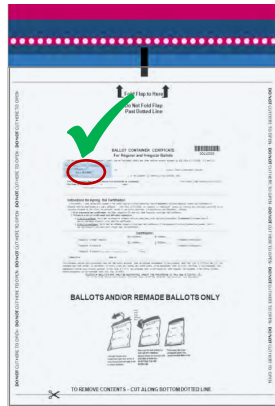


Voter Number (Pink)



Ward Sign

2 Confirm on the Chief Inspectors' Statement (GAB-104) that the serial number on the Ballot Bag matches the serial number on the GAB-104



Ballot Bag

Chief Inspectors' Statement

3 Circle and initial that the serial numbers match on the GAB-104

NUMBER OF BALLOTS FOR THIS WARD:

BALLOT BAG CHAIN-OF-CUSTODY RECORD - CIRCLE AND INITIAL THE BALLOT BAG TIE SERIAL NUMBERS USED

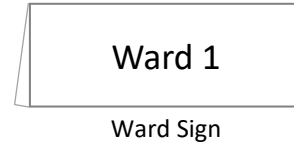
FOR WARD #1 IS: 58190 - CHIEF INSPECTOR INITIALS: CWV

4 You and your partner will sign that you are working on this ward

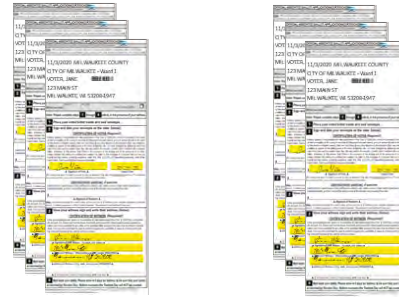
<u>Signatures of Election Inspectors</u>	<u>Time Worked</u>	<u>Signatures of Election Inspectors</u>	<u>Time Worked</u>
<u>Chairee Webb-M-Vogt</u>	_____ to _____	_____	_____ to _____
<u>Jonathan Zuique</u>	_____ to _____	_____	_____ to _____
_____	_____ to _____	_____	_____ to _____
			00284

Pre-Processing Procedures

5 Place the ward sign on the edge of the table, so that it is visible to observers



6 Split your ward's envelopes in half with your partner
**Keep them in alphabetical order*



7 Review the envelopes for:

- ▶ Voter signature
- ▶ Witness signature
- ▶ Witness address

(house number, street name, city)
**if written in red: accept*

2 Sign and date your envelope as the voter (below).

CERTIFICATION OF VOTER (Required!)

I certify, subject to the penalties for false statements of Wis. Stat. § 12.60(1)(b), that I am a resident of the ward of the municipality in the county of the state of Wisconsin indicated hereon, and am entitled to vote in the ward at the election indicated hereon; that I am not voting at any other location in this election; that I am unable or unwilling to appear at the polling place in the ward on election day, or I have changed my residence within the state from one ward to another later than 28 days before the election. I certify that I exhibited the enclosed ballot, unmarked, to the witness, that I then in the presence of the witness and in the presence of no other person marked the ballot and enclosed and sealed the ballot in this envelope in a manner that no one but myself and any person providing assistance under Wis. Stat. § 6.87(5), if I requested assistance, could know how I voted. I further certify that I requested this ballot.

X Jane Voter 10 25 20
 ▲ Signature of Voter ▲ Today's Date

(All voters must sign. If a voter is unable to sign, an assistant may sign the voter's name for them. The assistant must also sign their own name under the Certification of Assistant.)

CERTIFICATION OF ASSISTANT (if applicable)

I certify that the voter named on this certificate is unable to sign his/her name or make his/her mark due to a physical disability, and that I signed the voter's name at the direction and request of the voter.

X _____
 ▲ Signature of Assistant ▲

Note: Assistants must sign the voter's name for them in Step 2, in addition to the assistant signature on the line above. A witness signature in Step 3 is also required. The assistant may also be the witness.

3 Have your witness sign and write their address (below).

CERTIFICATION OF WITNESS (Required!)

I, the undersigned witness, subject to the penalties for false statements of Wis. Stat. § 12.60(1)(b), certify that I am an adult U.S. Citizen and that the above statements are true and the voting procedure was executed as stated. I am not a candidate for any office on the enclosed ballot (except in the case of an incumbent municipal clerk). I did not solicit or advise the voter to vote for or against any candidate or measure. I further certify that the name and address of the voter is correct as shown.

1. John Witness
 ▲ Signature of ONE Witness – An adult, U.S. citizen ▲

123 Main St
 ▲ Address of Witness – Street address or box number (REQUIRED) ▲

Madison, WI 53202
 ▲ Address of Witness – City, state, and zip code (REQUIRED) ▲

2. _____
 ▲ (If witnesses are Special Voting Deputies, both must sign) ▲

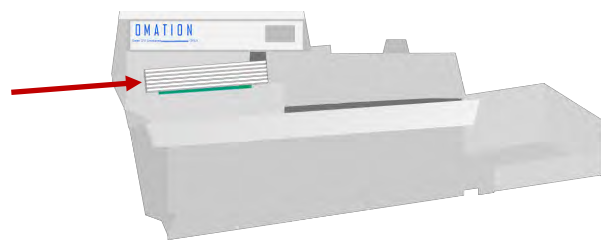
! IF ANY ENVELOPES ARE MARKED AS "REJECTED" SEE PAGE 7

Voter Signature

Witness Signature

Witness Address

8 After reviewing all the of the envelopes and removing any to be rejected, team members should take the envelopes to an envelope opening station in the room



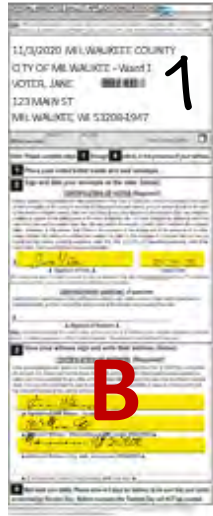
Return to your table, when the envelopes have been opened

Processing Official Ballots

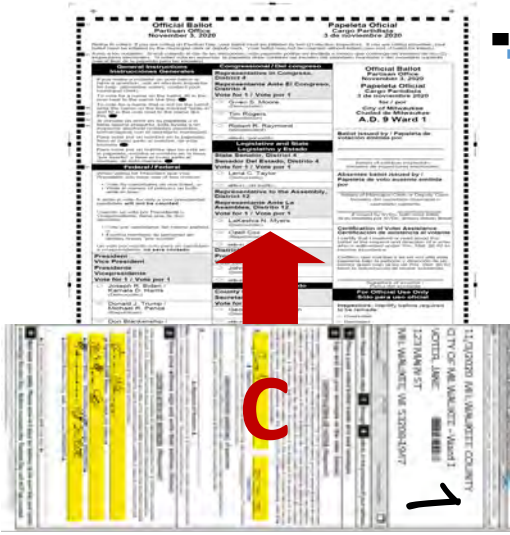
- 1 Partner 1
 - A. Announce the voter's name
 - B. Number the envelope
 - C. Remove the ballot from the envelope
 - D. Number the ballot

Jane Voter

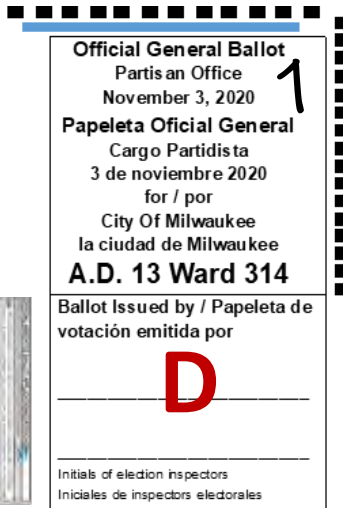
A



B



C



D

- 2 Partner 2
 - A. Announce the voter number
 - B. Cross the number off the voter number sheet
 - C. Record the number on the Absentee Voter Log

1

A

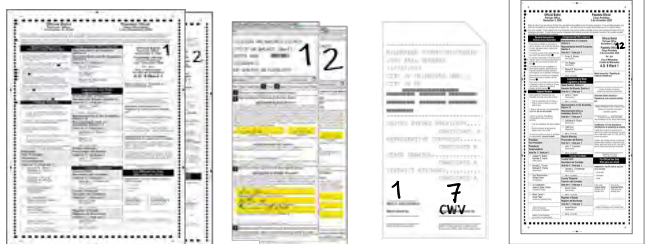
November 3, 2020 Fall General –Milwaukee Central Count Voter Numbers
 Site Name: Firehouse—Engine 38 District: 9 Ward 168

B	51	101	151	201	251	301	351	401	451
2	52	102	152	202	252	302	352	402	452
3	53	103	153	203	253	303	353	403	453
4	54	104	154	204	254	304	354	404	454
5	55	105	155	205	255	305	355	405	455

Reg #	Voter #	Name	Address	Date Iss	Date Ret	WD
0705185990		Voter, Jane Q	10991 W DONNA RD UNIT 221	09/18/20		1
0067589459		Voter, Michael R	10991 W DONNA RD UNIT 222	09/18/20		1

- 3 Repeat until all envelopes are counted
 Keep envelopes in voter number order

Create a separate pile for ExpressVote ballots or ballots that need reconstruction



Processing ExpressVote Ballots

- 1 Partner 1
 - A. Announce the voter's name
 - B. Number the envelope
 - C. Remove the ballot from the envelope
 - D. Number the ballot

The image shows a white envelope for an ExpressVote ballot. At the top left, the number '1' is handwritten in black. At the top right, the number '7' is handwritten in black, and a large red letter 'D' is written next to it. Below the '1', the text 'Ward or style number(s)' is printed. Below the '7', the text 'Ballot Issued by' is printed, with 'CWV' handwritten in black. To the right of 'Ballot Issued by', the text 'Absentee Issued by' is printed, with 'CWV' handwritten in black. At the bottom left, the text 'Initials of election inspectors' is printed. At the bottom right, the text 'Initials of municipal clerk or deputy clerk (If issued by SVDs, both SVDs must initial.)' is printed.

- 2 Partner 2
 - A. Announce the voter number
 - B. Cross the number off the voter number sheet
 - C. Record the number on the Absentee Voter Log



KEEP EXPRESSVOTE BALLOTS IN A SEPARATE PILE FROM THE OFFICIAL BALLOTS

Processing Emailed Ballots

- 1 Partner 1
 - A. Check for
 - ▶ Voter signature
 - ▶ Witness signature
 - ▶ Witness address
 - B. Open the envelope attached to the certificate
 - C. Remove the ballot from the envelope
 - D. Announce the voter's name
 - E. Number the envelope
 - F. Number the ballot
 - G. Certificate and envelope are added to Official Ballot envelopes stack
 - H. Place the ballot in a separate pile to be reconstructed

The image shows a form titled 'OFFICIAL ABSENTEE BALLOT APPLICATION CERTIFICATION'. It contains various fields for voter information, including name, address, and date of birth. There are several sections for signatures and dates, including 'CERTIFICATION OF VOTER (Required)', 'CERTIFICATION OF WITNESS (Required)', and 'CERTIFICATION OF ASSISTANCE (Required)'. Handwritten signatures and dates are visible, such as '10.1.20' and '7 of 1968'. A large red letter 'A' is written over the bottom right portion of the form.



EMAILED BALLOTS HAVE TO BE RECONSTRUCTED, SEE PAGE 8

- 2 Partner 2
 - A. Announce the voter number
 - B. Cross the number off the voter number sheet
 - C. Record the number on the Absentee Voter Log

Rejected Ballots

Envelopes are rejected for missing:

- Voter signature
- Witness signature
- Witness address

▶ Should already be marked for rejection in red marker ink or red rejection stamp at the beginning the batch of envelopes

▶ Double check to make sure any have not been missed

⇒ *If the Election Commission has not already marked an envelope to be rejected, please confirm with a Central Count Manager*

▶ **These ballots are not assigned a voter number**

1 Record them as “RAB” (Rejected Absentee Ballots) on the GAB-104 with a reason code

City of Milwaukee Election Commission GAB-104

Incident Number	DESCRIPTION OF INCIDENT	Time Incident Occurred	Chief Inspector Initials
Tally of Ballots Requiring Override			
Blank:			
Overvote:			
ROB - Reconstructed Official Ballot Codes D - Damaged P - Pencil/Pen Marks OS - Overseas (Federal only ballot) E - Emailed Reg Ballot OTH - Other w/explanation (provide)			
RAB - Rejected Absentee Ballot Certificate Envelope Codes NWS - No Witness Signature NVS - No Voter Signature T - Tampered/Taped NWA - No Witness Address OTH - Other w/explanation (provide)			
RAB 1	Jane Voter NWA		CWV/ML

2 Write on the outside of the envelope “RAB1”

- * RAB (Rejected Absentee Ballot)
- * Number each sequentially RAB-1, RAB-2, etc.

3 Rejected Envelopes

▶ Place the “Rejected” unopened envelope containing the ballot in the Goldenrod Envelope

00288

Reconstructing a Ballot

If you open a ballot and it is visibly damaged (torn, crinkled, stained, etc.) or sent via email (not an official ballot) will have to reconstruct the ballot with your partner.

- ▶ **Both partners must always be present when reconstructing a ballot**
- ▶ **After you have assigned all your voter numbers for the ward, you should then reconstruct ballots**
- ▶ **Count the number of ballots that you need to reconstruct for the ward and get blank ballots from the Central Count Ballot Station**

1 Partner 1

- A. Announce the voter's name
- B. Number the envelope
- C. Remove the ballot from the envelope
- D. Number the ballot
- E. Place the ballot into a separate pile for reconstruction
- F. Keep the envelope (or certificate statement) with the other envelopes already processed

2 Partner 2

- A. Announce the voter number
- B. Cross the number off the voter number sheet
- C. Record the number on the Absentee Voter Log

3 Proceed to the Central Count Ballot Station to request the number of ballots that you will need to reconstruct

**The person that issues the ballots will have initialed/stamped with it "CWV" for the issuing authority*

<p>Absentee ballot issued by / Papeleta de voto ausente emitida por</p> <p style="text-align: center; font-size: 2em; font-weight: bold; margin: 0;">CWV</p> <p style="text-align: center; font-size: 0.8em;">Initials of Municipal Clerk or Deputy Clerk Iniciales de secretario municipal o secretario suplente</p> <p style="text-align: center; font-size: 0.8em; margin-top: 10px;">If issues by SVDs, both must initial Si es emitida por SVDs, ambos deben firmar</p>

4 For each ballot, determine why you are reconstruction the ballot:

Reason	Code
Emailed Ballot	E
Damaged	D
Overseas (Federal Only Ballot)	OS
Pencil/Pen Marks (Not Fully Scanned)	P
Wrong Ward*	WW

** If the ballot was for the wrong ward, you will need to reconstruct the ballot with votes only for the races that are in both wards*

Reconstructing a Ballot

- 5** Record them as “ROB” (Reconstructed Official Ballot) on the GAB-104 with:
- The voter’s number
 - Reason Code
 - Initials

City of Milwaukee Election Commission GAB-104

Incident Number	DESCRIPTION OF INCIDENT	Time Incident Occurred	Chief Inspector Initials
Tally of Ballots Requiring Override			
Blank:			
Overvote:			
ROB - Reconstructed Official Ballot Codes D - Damaged P - Pencil/Pen Marks OS - Overseas (Federal only ballot) E - Emailed Reg Ballot OTH - Other w/explanation (provide)			
RAB - Rejected Absentee Ballot Certificate Envelope Codes NWS - No Witness Signature NVS - No Voter Signature T - Tampered/Taped NWA - No Witness Address OTH - Other w/explanation (provide)			
RAB 1	Jane Voter NWA		CWV/ML
ROB 1	#34 D		CWV/ML

- 5** On the **original** ballot:
- A. Select the reason for reconstruction
 - B. Write the ROB#
 - C. Write your initials and your partner’s initials

- On the **reconstructed** ballot:
- A. Write the ROB#
 - B. Write your initials and your partner’s initials

For Official Use Only

A **Inspectors:** Identify ballots required to be remade:

Overvoted

Damaged

Other

If this is the Original Ballot , write the serial number here: B <u>ROB1</u>	If this is the Duplicate Ballot , write the serial number here: _____
C <u>CWV</u>	<u>ML</u>

Initials of inspectors who remade ballot

For Official Use Only

Inspectors: Identify ballots required to be remade:

Overvoted

Damaged

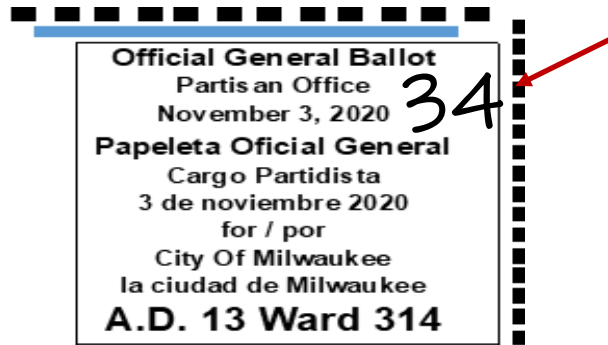
Other

If this is the Original Ballot , write the serial number here: _____	If this is the Duplicate Ballot , write the serial number here: A <u>ROB1</u>
<u>ML</u>	B <u>CWV</u>

Initials of inspectors who remade ballot

Reconstructing a Ballot

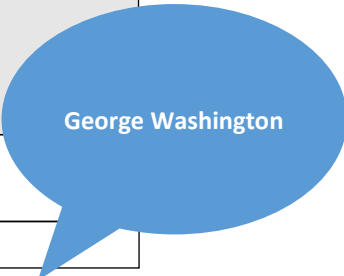
- 7 On the **reconstructed** ballot:
Write the voter's number



- 8 Hand your partner the **original** ballot
Partner 1:

▶ Read off the votes as the voter recorded

County / Condado	
County Clerk Secretario del Condado	
Vote for 1 / Vote por 1	
<input checked="" type="radio"/>	George Washington (Democratic)
<input type="radio"/>	write-in / por escrito:



Partner 2:

▶ Fill in votes on the ballot as the votes

County / Condado	
County Clerk Secretario del Condado	
Vote for 1 / Vote por 1	
<input checked="" type="radio"/>	George Washington (Democratic)
<input type="radio"/>	write-in / por escrito:

- 9 Hand **both** ballots to Partner 1
Partner 1:

Verify the reconstructed ballot matches

Original

County / Condado	
County Clerk Secretario del Condado	
Vote for 1 / Vote por 1	
<input checked="" type="radio"/>	George Washington (Democratic)
<input type="radio"/>	write-in / por escrito:



Reconstructed

County / Condado	
County Clerk Secretario del Condado	
Vote for 1 / Vote por 1	
<input checked="" type="radio"/>	George Washington (Democratic)
<input type="radio"/>	write-in / por escrito:



- 10 Refold and place the **original** ballot in the Goldenrod Envelope



- 11 The **reconstructed** ballot is added to the stack of Official Ballots

Completed Work

1 Bundle all empty Absentee Envelopes in the order they were processed (voter number) with a rubber band and place them in the bin provided

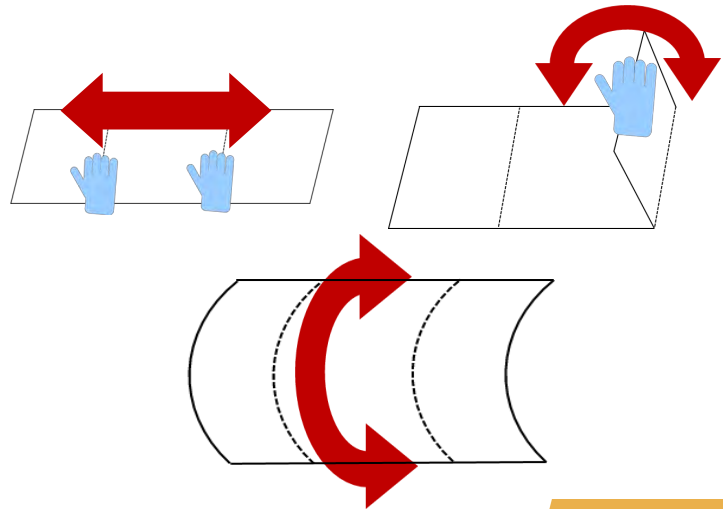


2 Initial the last voter number on the Voter Number Sheet

74	74	124	174
75	75 ML	125	175
76	76	126	176

3 Attempt to flatten the ballots

- Bend them at the scored folds
- Roll them in different directions



4 Prepare your processed ballots and paperwork to have them counted

- A. Put the Ballot Bag, Voter Log, Ward Sign, Voter Number Sheet, Write-in Form, and GAB-104 back into the Goldenrod Envelope
- B. Place the filled Goldenrod Envelope underneath the ballots

Ward 1

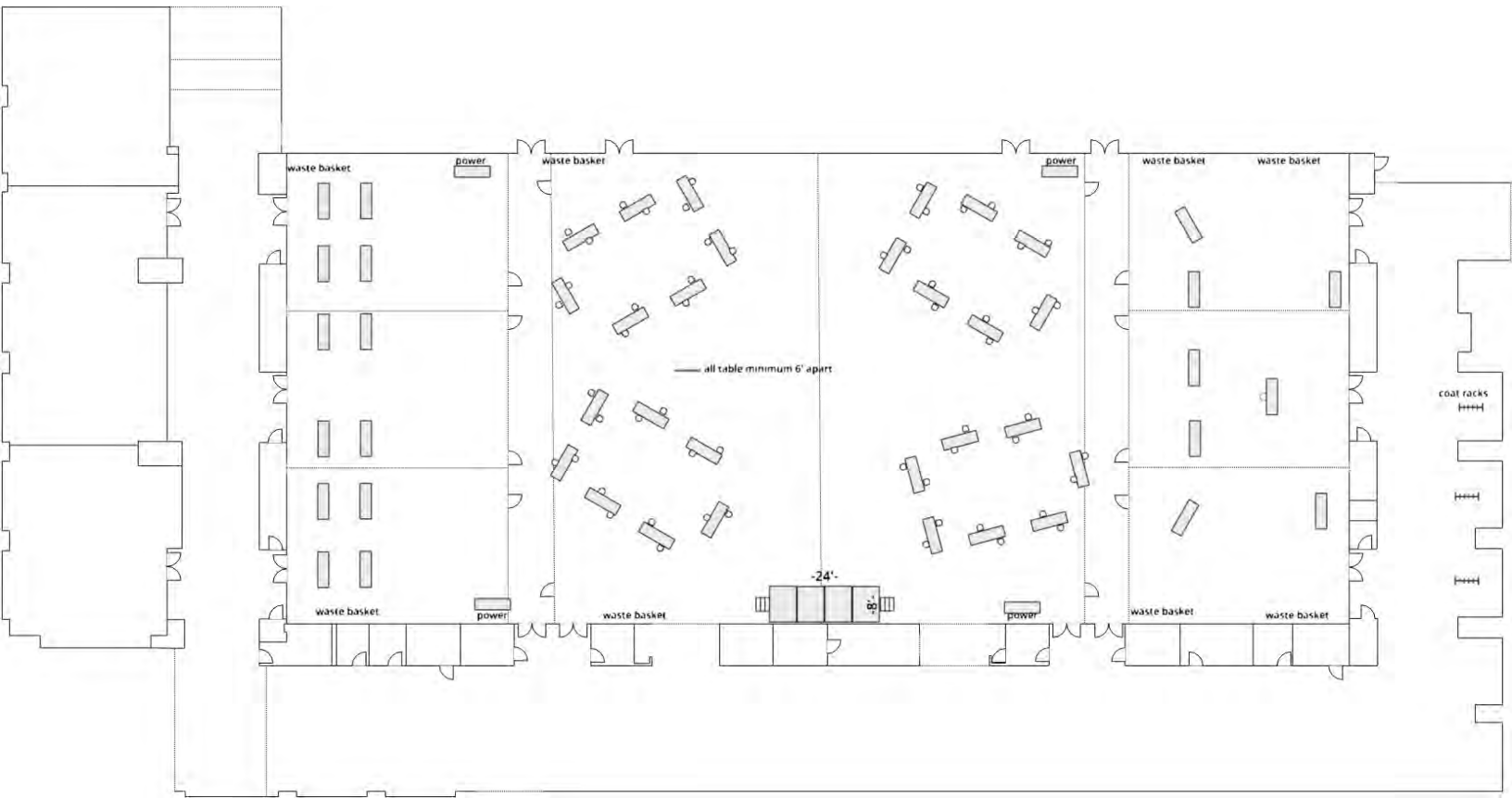
A (points to the Goldenrod Envelope)

B (points to the ballot bag)

5 Take your ready to be counted work to the assigned counting station

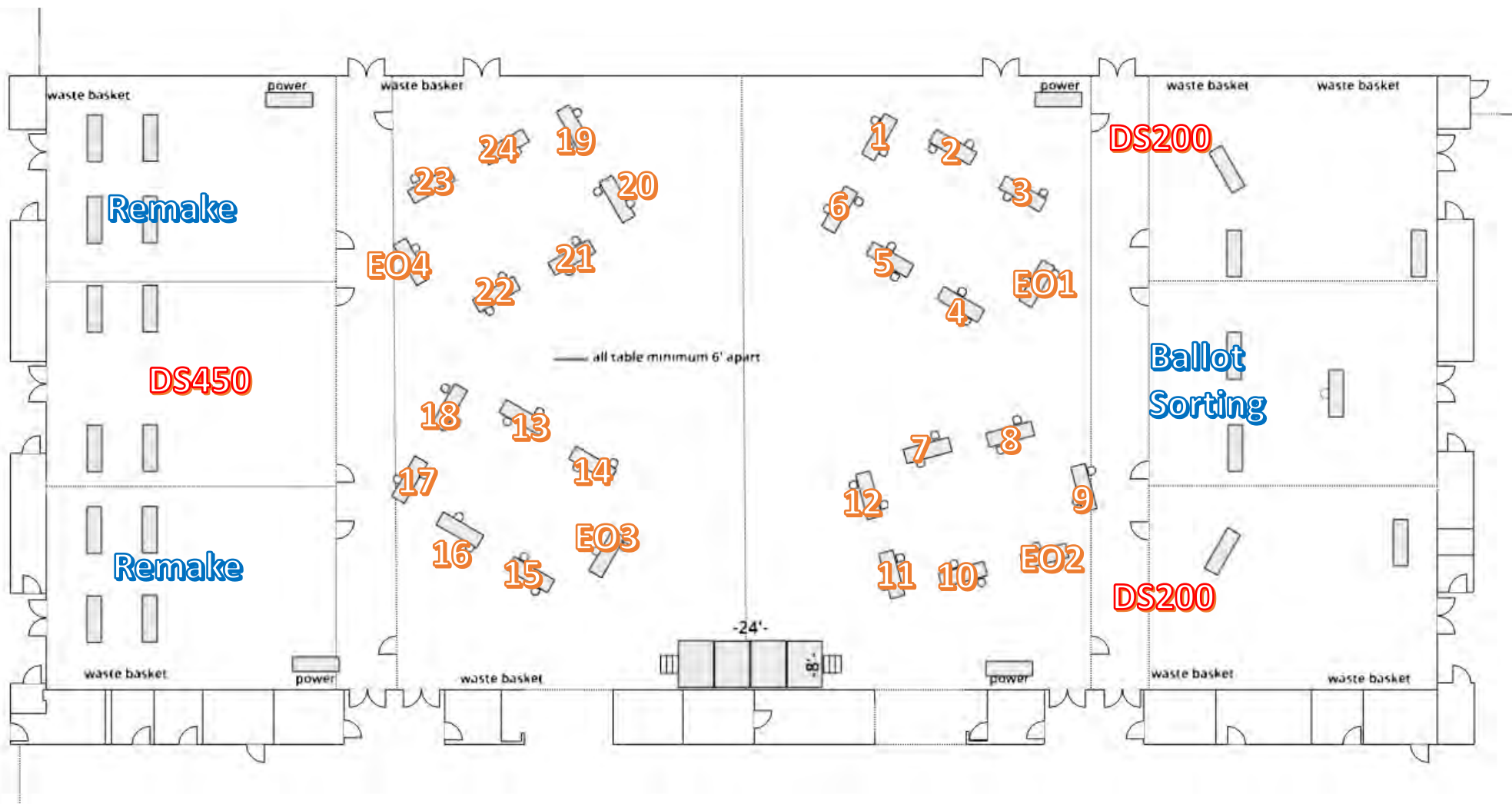
Role	Name	Phone	Email	Notes
Ballot Prep Table 1 - A				
Ballot Prep Table 1 - B				
Ballot Prep Table 2 - A				
Ballot Prep Table 2 - B				
Ballot Prep Table 3 - A				
Ballot Prep Table 3 - B				
Ballot Prep Table 4 - A				
Ballot Prep Table 4 - B				
Ballot Prep Table 5 - A				
Ballot Prep Table 5 - B				
Ballot Prep Table 6 - A				
Ballot Prep Table 6 - B				
Ballot Prep Table 7 - A				
Ballot Prep Table 7 - B				
Ballot Prep Table 8 - A				
Ballot Prep Table 8 - B				
Ballot Prep Table 9 - A				
Ballot Prep Table 9 - B				
Ballot Prep Table 10 - A				
Ballot Prep Table 10 - B				
Ballot Prep Table 11 - A				
Ballot Prep Table 11 - B				
Ballot Prep Table 12 - A				
Ballot Prep Table 12 - B				
Ballot Prep Table 13 - A				
Ballot Prep Table 13 - B				
Ballot Prep Table 14 - A				
Ballot Prep Table 14 - B				
Ballot Prep Table 15 - A				
Ballot Prep Table 15 - B				
Ballot Prep Table 16 - A				
Ballot Prep Table 16 - B				
Ballot Prep Table 17 - A				
Ballot Prep Table 17 - B				
Ballot Prep Table 18 - A				
Ballot Prep Table 18 - B				
Ballot Prep Table 19 - A				
Ballot Prep Table 19 - B				
Ballot Prep Table 20 - A				
Ballot Prep Table 20 - B				
Ballot Prep Table 21 - A				
Ballot Prep Table 21 - B				

Ballot Prep Table 22 - A
Ballot Prep Table 22 - B
Ballot Prep Table 23 - A
Ballot Prep Table 23 - B
Ballot Prep Table 24 - A
Ballot Prep Table 24 - B
Envelope Opener 1
Envelope Opener 2
Envelope Opener 3
Envelope Opener 4
DS200 Tabulator 1
DS200 Tabulator 2
DS450 Tabulator - A
DS450 Tabulator - B
Reconstructor Table 1 - A
Reconstructor Table 1 - B
Reconstructor Table 2 - A
Reconstructor Table 2 - B
Ballot Runner & Flattener - A
Ballot Runner & Flattener - B
Ballot Sorter
Dropbox Ballot Receiver



20 Feet

00295



Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, October 27, 2020 8:10 PM
To: Vanessa Chavez
Cc: Celestine Jeffreys; Diana Ellenbecker; Kim Wayte
Subject: Re: Ballot Receipt and Central Count

Thanks, Vanessa. I'm just nervous about how the WEC interprets the statute because other cities are operating differently.

Michael

On Tue, Oct 27, 2020 at 7:12 PM Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov> wrote:

Hi Michael,

As I noted on the call, I reached out to the WEC with my interpretation of Wis. Stat. 7.52(1)(a), which specifically references receipt by the municipal clerk, not central count. I informed them that we are still looking for additional guidance to ensure there are no unnecessary challenges as a result. They responded that they will review and get us an answer shortly. I have not heard anything.

Vanessa

Vanessa R. Chavez, *City Attorney*

City of Green Bay

(920) 448-3080

Vanessa.Chavez@greenbaywi.gov

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From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]
Sent: Tuesday, October 27, 2020 6:22 PM
To: Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov>
Subject: Ballot Receipt and Central Count

Hi Vanessa, have you been able to get an answer from the WEC about whether we can receive ballots at City Hall before 8 PM and then move them to Central Count after 8?

I'm very concerned that we're walking into potential issues.

Thanks,

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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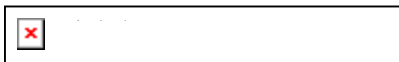
Michael Spitzer-Rubenstein

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National Vote at Home Institute

(310) 980-2872

he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Thursday, October 29, 2020 8:49 AM
To: Vanessa Chavez
Cc: Amaad Rivera; Celestine Jeffreys
Subject: Fwd: legal context on accepting ballots at central count after 8pm

Vanessa, Celestine,
Want to make sure you see this.

Michael

----- Forwarded message -----

From: Sam Munger [REDACTED]
Date: Wed, Oct 28, 2020 at 6:10 PM
Subject: legal context on accepting ballots at central count after 8pm
To: Michael Spitzer-Rubenstein <michael@voteathome.org>, Amaad Rivera <amaadr@gmail.com>

Hey Amaad, Michael - I've been doing some digging on the dropbox closing time issue and thought I'd share what I've found out in case it's of help in formulating your plans. Feel free to give me a call to discuss, or to have the City Attorney's office reach out to me directly.

-SM

Here is what the WEC guidance on the issue (<https://elections.wi.gov/sites/elections.wi.gov/files/2020-10/Election%20Night%20Results%20Clerk%20Memo%20FINAL.pdf>) says: "absentee ballots must be delivered to the polling place or the central count facility by 8 p.m. on election night in order to be counted. This means that if a municipality has drop boxes or other drop off locations, the last pick up time needs to be properly noticed to the public to ensure that all ballots eligible to be counted are delivered to the polling place or central count facility no later than 8 p.m." So that seems fairly clear.

But both Ann Jacobs and Nate Judnic at the WEC have acknowledged the statutory scheme is a little more ambiguous. They are relying on the language in Wis State 6.87(6), (<https://docs.legis.wisconsin.gov/statutes/statutes/6/iv/87/6>), which says that "The ballot shall be returned so it is delivered to the polling place no later than 8 p.m. on election day. ...Any ballot not mailed or delivered as provided in this subsection may not be counted." They think that reading that strictly, as a best practice and to be consistent with those municipalities that count absentee ballots at the polling place, means that a municipality should get all dropbox ballots to a central count facility by 8pm.

That said, Nate acknowledged that based on the language in 7.52 (<https://docs.legis.wisconsin.gov/statutes/statutes/7/ii/52>) there is an argument that such ballots just need to be "received by the municipal clerk" by 8pm which is different than being at central count by 8pm. However, **that argument has not been tested and any municipality that relies on it would have to be prepared for a possible challenge to any ballots arriving at central count after 8pm, and for those ballots not to count if they lost in court.** So, the WEC's guidance erred on the side of safety, and that's what we are recommending municipalities do.

That said, Claire in Milwaukee is taking the approach that, should something interfere with ballots arriving by 8pm to central count from a dropbox (e.g. retrieval team blocked by car accident, protest, etc), she is ready and willing, if challenged, to make a legal argument that the ballots should still be accepted. Essentially, she believes there's a strong legal argument for accepting delayed ballots (voted at the dropbox, picked up before 7:30pm, but not back at central count), and her default will be to accept them after 8pm if they're coming from dropboxes.

That being said, she is sticking with closing the dropboxes at 7:30pm -- so there's still the issue of the 7:30-8pm voters, who will need to go directly to central count or their nearest precinct. (Deadline has been updated on official materials, a postcard has gone out with the new deadline to all absentee voters that have yet to submit their ballots, and Sam M is exploring having volunteers at the dropboxes at 7:30pm to help voters navigate their options once the dropboxes are closed.)

On Wed, Oct 28, 2020 at 11:53 AM Wittenwyler, Mike <mwittenw@gklaw.com> wrote:

Spoke to Nate at the WEC.

As a best practice and to be consistent with those municipalities that count absentee ballots at the polling place, a municipality should get all dropbox ballots to a central count facility by 8pm. That said, Nate acknowledges the language in 7.52 and the argument that such ballots just need to be “received” by the municipal clerk by 8pm which is different than being at central count by 8pm. However, that argument has not been tested and any municipality that does otherwise needs to recognize a possible challenge to any ballots arriving at central count after 8pm.

And, he closed by saying that the WEC is working to schedule a check-in call with all the central count municipalities in the next day to coordinate activities and answer question.

--

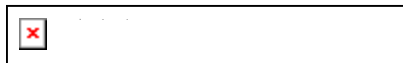
Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Monday, November 2, 2020 12:48 PM
To: Celestine Jeffreys
Cc: Diana Ellenbecker; Eric Genrich; Ilana Walder-Biesanz; Jaime Fuge; Kim Wayte
Subject: Re: WisVote Data

Hi Kim and Jaime, would you be able to pull the numbers on the absentee ballots returned and outstanding per ward?

If you want to just export the Excel files for the absentee ballot report, we can work with that. Ilana from the Vote at Home team will work to balance the loads so that each table has a similar number of ballots to prepare.

In addition, have you figured out which wards will be on the DS200? If not, we can do that too.

Thanks,
Michael

On Fri, Oct 30, 2020 at 4:31 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Hello!

I think it would be important for “us” (the clerk’s office) to pull data from WisVote which would tell us, the number of registered voters, the absentee ballot requests and returns per ward.

Kim has done a fabulous job keeping us posted on the daily totals. As we head into Election Day, it would be profitable for us to understand where we will need or require Election Day poll workers, and then also the allocation of ward assignments for Central Count.

Please let me know how I can help collect this data.

Thanks!!

Celestine



Celestine Jeffreys

Chief of Staff

Office of the Mayor

920.448.3006

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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Please let me know how I can help collect this data.

Thanks!!

Celestine

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 30, 2020 1:27 PM
To: Amaad Rivera; Jaime Fuge; Diana Ellenbecker; Kim Wayte; Celestine Jeffreys
Subject: Revised Central Count Roles
Attachments: Central Count Poll Worker Needs v2.xlsx

As discussed this morning:

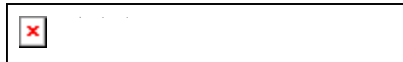
65 people for shift 1 (6 AM - 3 PM)
65 people for shift 2 (2 PM - 11 PM)
25 people for shift 3 (10 PM - close)

I think the one big remaining question is just delivering the machines over to KI on Monday but I know, Diana, that you're working on it.

Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



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Calculation: Time/staff to process ballots with available equipment Calculated using 'Inputs' and 'Ballot return model' tabs. Update assumptions to change these estimates

Assumptions

Scenario for VBM policy & communications:	Promoted VBM	
Total turnout:	46,701	
Total mail ballots returned:	34,150	Adjust in the 'Ballot request model' and 'Ballot return model' tab.
Implied % VBM	73%	I.e., 59% of registered voters will vote by mail.
Implied % in-person	27%	
Mail ballots returned on deadline/Election Day:	6,830	
Election Day as % of all VBM returns	20%	
Operations run 16 hours per day.		

Equipment / Staff	All available equipment & staff	Off-peak equipment and staffing
Barcode scanners (for marking as returned)	2	3
Laptops (for signature verification)	2	3
Ballot sorting workers	2	1
Ballot extractors	1	0
Ballot preparation teams	12	0
Ballot scanners (DS-450)	1	0
Ballot scanners (DS-200)	15	0
Ballot reconstruction staffing level	14	0

Process summary

Projected bottleneck for inbound ballot processing:		
Monday & Election Day (peak volume)	Days/weeks before (off-peak volume)	
Signature verification	Inbound ballots sorted	

Potential staffing levels:		
Monday & Election Day (peak volume)	Days/weeks before (off-peak volume)	
Marking ballots as returned	2	3
Signature verification	2	3
Inbound ballots sorted	2	1
Ballots extracted	2	0
Ballot preparation	24	0
Ballots scanned	32	0
Ballots reconstructed	14	0
# of processing staff, per shift	78	7
X # of shifts, per day	2	1
Processing staff	156	7

Monday & Election Day (peak volume)	Days/weeks before (off-peak volume)	
+ Other roles (check-in, etc.)	2	1
+ Supervisors / team captains	4	2
# of other staff, per shift	6	3
X # of shifts, per day	2	1
Other staff	12	3
Total staff	168	10

1. How long will it take to: Process mail ballots on Election Day?

Analyze the time required to process all returned mail ballots with pre-election signature certification and sorting, given available equipment.

Target # of ballots returned on Election Day: 6,830
 Time to Begin Scanning Ballots: 8:00 AM

Equipment / Staff	# of units available / average staffing level	Machine processing capacity (ballots/hour/unit)	Process assumptions	Potential processing capacity (ballots/hour)
Barcode scanners (for marking as returned)	2	1200	Each worker can mark 1200 ballots per hour as returned.	2400
Laptops (for signature verification)	2	1200	Each worker can verify 300 ballot signatures per hour.	2400
Ballot sorting workers	2	1200	Each worker can process 600 ballots/hour by hand.	2400
Ballot extractors	1	12000	Each ballot extractor unit can open 12000 envelopes per hour.	12000
Ballot preparation teams	12	250	Each team can number, flatten, and prepare 250 ballots for scanning, per hour.	3000
Ballot scanners (DS-450)	1	360	Each scanner unit can scan 360 ballots per hour.	360
Ballot scanners (DS-200)	15	165	Each scanner unit can scan 165 ballots per hour.	2475
Ballot reconstruction staffing level	14	6	0.5% of ballots require reconstruction. i.e., 171 ballots.	84

Processes		Hours of runtime required
Marking ballots as returned	3	
Signature verification	3	
Inbound ballots sorted	3	
Ballots extracted	3	
Ballot preparation	12	
Ballots scanned	13	
Ballots reconstructed	13	
Processing hours required	13	
Days to complete processing task:	0.8	
Completion time (non-stop):	11/3/20 9:00 PM	

2. How long will it take to: Process all mail ballots on Election Day using available equipment?

Analyze the time required to process all returned mail ballots on Election Day, given available equipment.

Equipment / Staff	# of units available / average staffing level	Machine processing capacity (ballots/hour/unit)	Process assumptions	Potential processing capacity (ballots/hour)
Barcode scanners (for marking as returned)	2	1200	Each worker can mark 1200 ballots per hour as returned.	2400
Laptops (for signature verification)	2	300	Each worker can verify 300 ballot signatures per hour.	600
Ballot sorting workers	2	600	Each worker can process 600 ballots/hour by hand.	1200
Ballot extractors	1	6000	Each ballot extractor unit can open 12000 envelopes per hour.	6000
Ballot preparation teams	12	250	Each team can number, flatten, and prepare 250 ballots for scanning, per hour.	3000
Ballot scanners	15	165	Each scanner unit can scan 165 ballots per hour.	2475
Ballot reconstruction staffing level	14	6	0.5% of ballots require reconstruction. i.e., 171 ballots.	84

Processes		Hours of runtime required
Marking ballots as returned	15	
Signature verification	57	
Inbound ballots sorted	29	
Ballots extracted	6	
Ballot preparation	12	

Ballots scanned	14
Ballots duplicated	3
Processing hours required	57
Days to complete processing task:	3.6

3. How long will it take to: Complete mail ballots using available equipment?

Analyze the time required to process a specified amount of mail ballots, given available equipment.

Target # of ballots: **20,000**

Equipment / Staff	# of units available / average staffing level	Machine processing capacity (ballots/hour/unit)	Process assumptions	Potential processing capacity (ballots/hour)
Barcode scanners (for marking as returned)	2	1200	Each worker can mark 1200 ballots per hour as returned.	2400
Laptops (for signature verification)	2	300	Each worker can verify 300 ballot signatures per hour.	600
Ballot sorting workers	2	600	Each worker can process 600 ballots/hour by hand.	1200
Ballot extractors	1	6000	Each ballot extractor unit can open 12000 envelopes per hour.	6000
Ballot preparation teams	12	250	Each team can number, flatten, and prepare 250 ballots for scanning, per hour.	3000
Ballot scanners	15	165	Each scanner unit can scan 165 ballots per hour.	2475
Ballot reconstruction staffing level	14	6	0.5% of ballots require reconstruction. i.e., 100 ballots.	84

Processes	Hours of runtime required
Marking ballots as returned	9
Signature verification	34
Inbound ballots sorted	17
Ballots extracted	4
Ballot preparation	7
Ballots scanned	9
Ballots duplicated	2
Processing hours required	34
Days to complete processing task:	2.1

4. How much time is needed to: Process returned ballots as they arrive each day?

Analyze your capacity to process an individual day's volume of returned ballots.

Daily hours of operation: **16**
Days before Election Day: **Election Day**
Target # of ballots: **6,830**

Equipment	# of units available / average staffing level	Machine processing capacity (ballots/hour/unit)	Process assumptions	Potential processing capacity (ballots/hour)
Barcode scanners (for marking as returned)	2	1200	Each worker can mark 1200 ballots per hour as returned.	2400
Laptops (for signature verification)	2	300	Each worker can verify 300 ballot signatures per hour.	600
Ballot sorting workers	2	600	Each worker can process 600 ballots/hour by hand.	1200
Ballot extractors	1	6000	Each ballot extractor unit can open 12000 envelopes per hour.	6000
Ballot preparation teams	12	250	Each team can number, flatten, and prepare 250 ballots for scanning, per hour.	3000
Ballot scanners	15	165	Each scanner unit can scan 165 ballots per hour.	2475
Ballot reconstruction staffing level	14	6	0.5% of ballots require reconstruction. i.e., 35 ballots.	84

Processes	Hours of runtime required
Marking ballots as returned	3
Signature verification	12
Inbound ballots sorted	6
Ballots extracted	2
Ballot preparation	3
Ballots scanned	3
Ballots duplicated	1
Processing hours required	12
Days to complete processing task:	0.8

5. What is the potential staffing for the week(s) leading up to Election Day?

Analyze your staffing levels with a reduced / off-peak staffing, for the weeks leading up to Election Day.
This calculation assumes you can process before Election Day. For jurisdictions where processing is not permitted before Election Day, refer to Sections 1 and 2.

Daily hours of operation: **8**
Days before Election Day: **7 days out**
Target # of ballots: **1,537**

Equipment	# of units available / average staffing level	Machine processing capacity (ballots/hour/unit)	Process assumptions	Potential processing capacity (ballots/hour)
Barcode scanners (for marking as returned)	3	1200	Each worker can mark 1200 ballots per hour as returned.	3600
Laptops (for signature verification)	3	300	Each worker can verify 300 ballot signatures per hour.	900
Ballot sorting workers	1	600	Each worker can process 600 ballots/hour by hand.	600
Ballot extractors	0	250	Each ballot extractor unit can open 12000 envelopes per hour.	0
Ballot preparation teams	0	0	Each team can number, flatten, and prepare 250 ballots for scanning, per hour.	0
Ballot scanners	0	165	Each scanner unit can scan 165 ballots per hour.	0
Ballot reconstruction staffing level	0	6	0.5% of ballots require reconstruction. i.e., 8 ballots.	0

Processes	Hours of runtime required
Marking ballots as returned	1
Signature verification	2
Inbound ballots sorted	3
Ballots extracted	0
Ballot preparation	0
Ballots scanned	0
Ballots reconstructed	0
Processing hours required	3
Days to complete processing task:	0.4

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Sunday, November 1, 2020 11:59 AM
To: Amaad Rivera; Jaime Fuge
Subject: Ballot Transportation

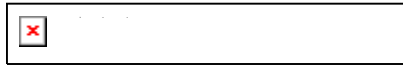
Hi Jaime, are the ballots going to be in trays/boxes within the bin?

I'm at KI now, trying to figure out whether we'll need to move the bins around throughout the day or if we can just stick them along the wall and use trays or something similar to move the ballots between stations.

Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



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[Mail Ballot Security](#)

From: Michael Spitzer-Rubenstein [mailto:michael@voteathome.org]

Sent: Friday, October 30, 2020 10:24 PM

To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Jaime Fuge <Jaime.Fuge@greenbaywi.gov>; Amaad Rivera <Amaad.Rivera@greenbaywi.gov>; Kim Wayte <Kim.Wayte@greenbaywi.gov>

Subject: Central Count Ballot Tracking Sheets

Hi all,

Sharing the updated versions of the ballot tracking sheets for Central Count:

1. Courier log for City Hall to KI (adjusting the dropbox log)
2. Processing cover sheet (for tracking a batch of ballots from a single ward into the DS450)
3. Reconstruction cover sheet (for tracking ballots that need remaking in a single batch across many wards)

Since we have the processes nailed down and I understand it all now, I'm going to work on the training manual tomorrow.

See you tomorrow,

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Monday, November 2, 2020 9:01 AM
To: Celestine Jeffreys
Cc: Diana Ellenbecker; Chris Pirlot; Steven Grenier
Subject: Re: Central Count Set Up Details (DPW)
Attachments: Log - Delivery Open and Close.docx

Hi all, here's the log I put together for moving ballots in the morning and evening.

It's meant to be printed double-sided so each truck will have its own sheet. We'll need to print 4 total, 2 for the morning, 2 for the evening.

Michael

On Fri, Oct 30, 2020 at 4:57 PM Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov> wrote:

Celestine Jeffreys is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

Meeting ID: [REDACTED]

Passcode: [REDACTED]

One tap mobile

+19292056099,,82422490111#,,,,,0#,,763276# US (New York)

+13017158592,,82422490111#,,,,,0#,,763276# US (Germantown)

Dial by your location

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: [REDACTED]

Passcode: [REDACTED]

Find your local number: <https://us02web.zoom.us/j/kmjPjfv6>

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Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Thursday, October 29, 2020 11:18 AM
To: Kim Wayte; Jaime Fuge; Diana Ellenbecker
Subject: 15 minutes later today?

Hi Kim,

I'm putting together instructions for the Central Count workers, augmenting your guide with the DS450 instructions. There were just a couple points that I wanted to confirm.

Do you have a few minutes this afternoon to go through the process? I'll make myself available any time you are.

Thanks,
Michael

--

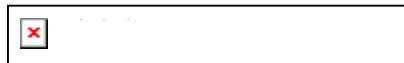
Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute



he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

What Are Observers NOT Allowed To Do?

Observers must comply with the rules of the Chief Election Inspector or they will be removed.

- DO NOT interfere in any way with the election process.
- DO NOT assist in Central Count operations.
- DO NOT touch election-related material, equipment or election staff.
- DO NOT sit at or stand behind the check-in tables.
- DO NOT communicate with Central Count personnel while they are engaged in a process.
- DO NOT converse with or solicit voters within 100 feet of the Central Count entrance to influence voting or question their qualifications to vote.
- DO NOT speak in a loud voice, cause confusion, or congregate inside a Central Count.
- DO NOT display any election material or wear campaign badges, buttons, or apparel.
- DO NOT wear the uniform of a law enforcement officer, private guard, or security personnel.
- DO NOT use video or cameras in a disruptive way or show how an elector has voted.

Public Observation and Covid-19

In order to protect the health and safety of our community, we may need to limit the number of observers allowed at polling places and Central Count. The Election Inspector of each location has determined how many observers are allowed at their location, based on space constraints and public health guidelines. Please be mindful of others who wish to observe and limit your observation if there are others waiting to observe.

All poll observers must follow COVID-19 precautions as recommended by the Centers for Disease Control and Prevention, including:

- Stay home if you have experienced any symptoms in the last 14 days, including but not limited to fever, chills, nausea, difficulty breathing, cough or fatigue.
- Wear a face covering that covers your nose, mouth, and chin at all times.
- Stay at least 6 feet distance away from others at all times.

Any observers not following these guidelines will be asked to comply or be removed from the observation area.

Remote Observation

To increase access to poll observation with and reduced the risk of transmission, we have set up remote observation of Central Count. A link to the livestream can be found on our website on Election Day. Challenges will only be accepted in person at Central Count. All rules for in-person poll observation remain in place for remote observation, including:

- DO NOT record voter or ballot data.
- DO NOT interfere with the conduct of the election.
- DO NOT use force, violence, or intimidation to compel a person to vote or refrain from voting.



 @voteathome

 www.voteathome.org

 NationalVoteAtHome

Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, November 3, 2020 9:29 PM
To: Vanessa Chavez
Subject: Re: Be prepared: ballots delayed

I think were probably okay; I don't think anyone challenged the ballots when they came in.

On Tue, Nov 3, 2020 at 9:27 PM Vanessa Chavez <Vanessa.Chavez@greenbaywi.gov> wrote:
Thanks for the heads up.

Sent from my iPhone

On Nov 3, 2020, at 8:27 PM, Michael Spitzer-Rubenstein <michael@voteathome.org> wrote:

In case you didn't hear, someone or several people harassed CSOs and prevented one of the dropbox deliveries from getting to City Hall by 8 PM.

We have the delivery logs to establish that they picked the ballots well before 8. Milwaukee is prepared to rely on the same interpretation we're using about the City Hall dropboxes to say that any ballots in the hands of the clerk's agents before 8 PM count.

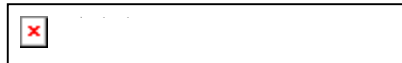
Want you to be prepared and feel free to give me a call: [REDACTED].

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute

[REDACTED]

he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

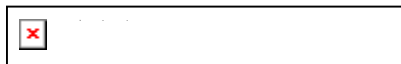
[Mail Ballot Security](#)

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Michael Spitzer-Rubenstein
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National Vote at Home Institute

[REDACTED]

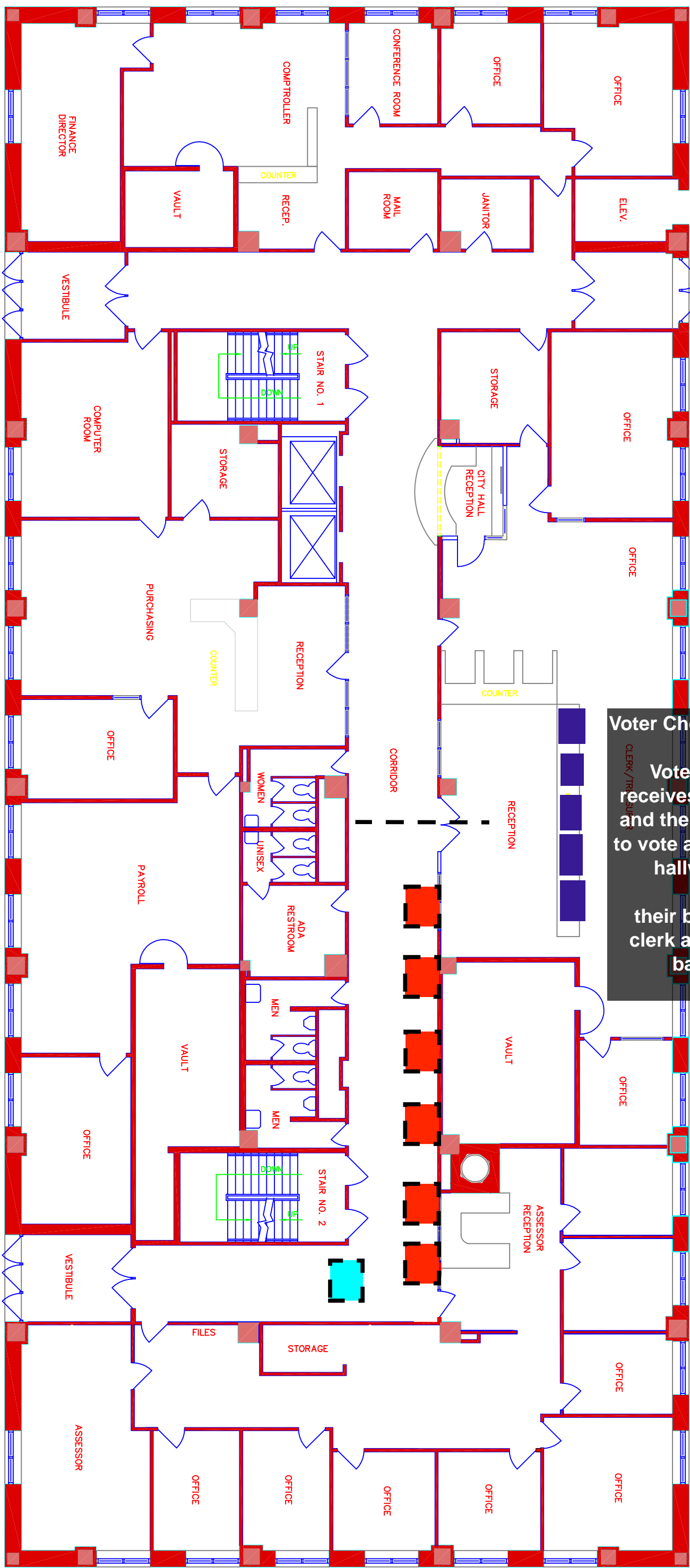
he/him



Learn more about:

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[Mail Ballot FAQs](#)



Entrance with A-Frame Sign




Entrance with A-Frame Sign

Voter Check-In Stations.
 Voter checks in, receives ballot packet and then is instructed to vote at booths in the hallway and to sign their ballot with the clerk at the manned ballot box.



FIRST FLOOR PLAN
 SCALE: 3/32" = 1'-0"

Exit with A-Frame Sign

-  Manned Ballot Drop off w/ Clerk
-  Voting Booth
-  Stanchion(s)

Day	Time	Task	People Needed	Notes
Monday	PM	Prep ballot bins	Kim and staff	
	TBD	Move machines to KI	DPW or Maintenance	1 DS450, 2 DS200s, 4 envelope opening machines
	TBD	Move supplies to KI	Amaad and Michael	PPE, badges/stickers, printer, portable dropbox, list of assignments, table signs, pens, training materials, letter openers
	TBD	KI Setup		2
Tuesday	6am	Move ballot bins to KI	DPW	Michael at KI to guide
Shift 1	6am-3pm			
		Ballot sorting		1 Ideally should be WisVote-trained
		Envelope Opening Machine Oper:		4 Also floater within pod for breaks
		Ballot preparation teams	48	24 teams
		Ballot scanners (DS-450)	2	Diana?
		Ballot scanners (DS-200)	2	1 for each machine
		Runners and Ballot Flatteners	2	
		Ballot reconstruction	4	2 teams, should be experienced
		Supervision and check-in	2	Jaime, Amaad, (also MSR)
		Shift 1 total	65	
Shift 2	2pm-11pm			
		Ballot sorting		1 Ideally should be WisVote-trained
		Envelope Opening Machine Oper:		4 Also floater within pod for breaks
		Ballot preparation teams	48	24 teams
		Ballot scanners (DS-450)	2	
		Ballot scanners (DS-200)	2	1 for each machine
		Runners and Ballot Flatteners	2	
		Ballot reconstruction	4	2 teams, should be experienced
		Supervision and check-in	2	Jaime, Amaad, (also MSR)
		Shift 2 total	65	
Shift 3	10pm-close			
		Ballot sorting		1
		Ballot preparation teams	12	6 teams
		Ballot scanners (DS-450)	2	
		Ballot scanners (DS-200)	2	1 for each machine
		Runners and Ballot Flatteners	2	
		Ballot reconstruction	4	2 teams, should be experienced
		Supervision and check-in	2	Jaime, Amaad, (also MSR)
		Shift 3 total	25	
Close		Move ballots to City Hall	DPW	
		Take memory sticks to City Hall	Jaime	



Wisconsin Safe Voting Plan 2020
Submitted to the Center for Tech & Civic Life
June 15, 2020

The State of Wisconsin found itself in the midst of an historic election in April of 2020 when statewide elections occurred in the midst of the COVID-19 pandemic. These elections included not only the presidential preference vote, but also local races for city councils, county boards, school board, and mayors, a statewide election for a seat on the Wisconsin Supreme Court, and numerous district-wide school referenda.

Municipalities were required to make rapid and frequent adjustments to ensure compliance with the rapidly changing Supreme Court, Wisconsin Supreme Court, and Wisconsin Election Commission (WEC) rulings about the election. (The April 2020 Election may go down in history as the only election in which the Wisconsin Supreme Court and the US Supreme Court weighed in on the same day on how the election would be conducted.)

The shifting legal landscape was also complicated by the extraordinary lengths municipal clerks went to to ensure that both voting and election administration were done in accordance with prevailing public health requirements.

As mayors in Wisconsin's five biggest cities - Milwaukee, Madison, Green Bay, Kenosha, and Racine - we seek to work collaboratively on the two remaining 2020 elections (August 11th and November 3rd) to: safely administer elections to reduce the risk of exposure to coronavirus for our residents as well as our election officials and poll workers; identify best practices; innovate to efficiently and effectively educate our residents about how to exercise their right to vote; be intentional and strategic in reaching our historically disenfranchised residents and communities; and, above all, ensure the right to vote in our dense and diverse communities.

Table 1: Summary of Municipalities' Electorate Data, June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
Estimated Eligible Voters	71,661	73,000	213,725	430,000	56,000
Registered Voters	52,064	47,433	178,346	294,459	34,734
2020 Election Budget	\$329,820	\$205,690	\$2,080,283	\$2,986,810	\$409,529

All five jurisdictions share concerns about how to best facilitate voter participation and limit exposure to coronavirus. All five jurisdictions spent all or most of the budgeted resources for all of 2020 on the extraordinary circumstances this Spring. If no plan is approved, it will leave communities like ours with no choice but to make tough decisions between health and the right to vote; between budget constraints and access to fundamental rights. The time that remains between now and the November Election provides an opportunity to plan for the highest possible voter turnouts in the safest possible ways.

We are collectively requesting a total of \$6,324,527 as summarized in Table 3 below and detailed extensively in the plan.

Review of the April 2020 Election

The April 2020 election placed two sacred duties of cities in conflict: keeping our residents safe and administering free and fair elections. Since Wisconsin's elections are administered at the municipal level, each municipality was on its own to deal with these dynamics. Our Municipal Clerks and their staff are all remarkable public servants, who responded nimbly and effectively to marshal the resources needed to run these elections under exceedingly challenging circumstances. In this election, all five of our municipalities faced:

- Precipitous drop-offs of experienced poll workers;
- A scramble to procure enough PPE to keep polling locations clean and disinfected and to mitigate COVID-19 risk for election officials, poll workers, and voters;
- A never-before-seen increase in absentee ballot requests;
- High numbers of voters who struggled to properly submit required photo ID and/or provided insufficient certification of absentee ballot envelopes; and
- Voters who, understandably, were completely confused about the timeline and rules for voting in the midst of a pandemic and required considerable public outreach and individual hand-holding to ensure their right to vote.

See Table 2, below, for detailed data on all five municipalities' April 2020 absentee mail and in-person early voting experiences.

Table 2: Summary of Municipalities' Experiences in April 2020 Election

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters who requested absentee ballots for April election	15,509	16,017	89,730	96,712	11,615
# of absentee ballots successfully cast in April	11,928	13,144	77,677	76,362	9,570
# of absentee ballot requests unfulfilled due to insufficient photo ID	Unknown	Unknown	1,840	2.5%	Estimated hundreds
# of absentee ballots rejected due to incomplete certification	312	196	618	1,671	368
# of secure drop-boxes for absentee ballot return	1	2	3	5	1
# of days of early voting	12	10	19	14	13
Use curbside voting for early voting?	✓	✗	✓	✓	✓
# of voters who voted in-person early absentee	778	85	4,930	11,612	1,543
# of additional staff enlisted for election-related efforts	86	60	225	95	20
\$ spent on PPE	\$2,122	\$13,000	\$6,305	Unknown	Unknown
# of polling locations	2	10	66	5	14
Use drive-thru or curbside voting on Election Day?	✓	✗	✓	✓	✓

Comprehensive Election Administration Needs for 2020

In early June 2020, all five municipal clerks and their staff, with review and support from all five cities' Mayors and Mayoral staff, completed a detailed, multi-page template (attached) providing both data and information about the municipalities' election plans and needs. This Wisconsin Safe Voting Plan 2020 is based on that comprehensive information. All five of our municipalities recommend the following four strategies to ensure safe, fair, inclusive, secure, and professional elections in our communities for the remaining 2020 elections:

Recommendation I: Encourage and Increase Absentee Voting (By Mail and Early, In-Person)

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements
2. Utilize secure drop-boxes to facilitate return of absentee ballots
3. Deploy additional staff and/or technology improvements to expedite & improve accuracy of absentee ballot processing
4. Expand In-Person Early Voting (Including Curbside Voting)

Recommendation II: Dramatically Expand Strategic Voter Education & Outreach Efforts, Particularly to Historically Disenfranchised Residents

Recommendation III: Launch Poll Worker Recruitment, Training & Safety Efforts

Recommendation IV: Ensure Safe & Efficient Election Day Administration

As detailed in this plan, our municipalities are requesting **a total of \$6,324,567** to robustly, swiftly, comprehensively, and creatively implement these four strategic recommendations in each of our communities. That request is summarized as follows in Table 3, below, and detailed extensively in the remainder of this plan.

Table 3: Summary of Resources Needed to Robustly Implement All Four Recommendations

Recommendation	Green Bay	Kenosha	Madison	Milwaukee	Racine	Totals
Encourage and Increase Absentee Voting By Mail and Early, In-Person	\$277,000	\$455,239	\$548,500	\$998,500	\$293,600	\$2,572,839
Dramatically Expand Strategic Voter Education & Outreach Efforts	\$215,000	\$58,000	\$175,000	\$280,000	\$337,000	\$1,065,000
Launch Poll Worker Recruitment, Training & Safety Efforts	\$174,900	\$145,840	\$507,788	\$800,000	\$181,500	\$1,810,028
Ensure Safe & Efficient Election Day Administration	\$426,500	\$203,700	\$40,500	\$76,000	\$130,000	\$876,700
Totals:	\$1,093,400	\$862,779	\$1,271,788	\$2,154,500	\$942,100	\$6,324,567

Recommendation I: Encourage & Increase Absentee Voting By Mail and Early, In-Person

Of all the things that need to be done to ensure access and safety at the polls, this is perhaps the most important and timely. It is time, resource, and labor intensive but results in the voter being able to vote by mail or from the relative safety of their car or at a socially distanced and carefully planned early voting site.

Overview of Absentee Voting in Wisconsin

Before discussing our strategies and plans to encourage and increase absentee voting, both by mail and in-person, early voting, it's important to first understand the absentee voting context in Wisconsin.

There are two ways to vote early in Wisconsin: in-person and through the mail. Both are technically called "absentee voting," a phrase held over from a time when absentee voting required you to affirm that you were over 80, ill, or going to be out of the municipality on Election Day. Those requirements no longer exist in the statutes, and people can vote early, or absentee, for any reason. The April 2020 election saw dramatic increases in the number of absentee ballot requests over previous elections.

While for many regular voters, absentee voting - whether completed by mail or early, in-person - is a relatively easy process, our five cities understand that absentee voting does not work easily for all voters. Our communities of color, senior voters, low-income voters without reliable access to the internet, people with disabilities, and students all have legitimate concerns about the absentee voting process.

Voting absentee by mail has been complicated by the fairly recent imposition of state law requiring voters to provide an image of their valid photo ID prior to first requesting an absentee ballot. While this works relatively easily for voters who have valid photo IDs and the technology necessary to upload an image file of that valid ID into the state's myvote.wi.gov website, it does not work well or easily for other voters who do not have valid photo ID (complicated by closure of DMVs due to the pandemic), lack access to reliable internet (also complicated by coronavirus-related closures or reduced hours at libraries and community centers, leaving those residents without regular public internet access that our municipalities normally provide), those who don't have smart phones to take and upload photos, and those who need additional education about what constitutes a valid photo ID. (For example, countless voters in our municipalities attempted to submit "selfies" as valid photo ID. Explaining to them that this was not a valid form of photo ID and instructing them on how to properly submit valid ID took considerable staff time and resources.)

Once the absentee ballot is received, it must be completed correctly to be successfully cast, and there are numerous certification requirements on the absentee ballot envelope; if not correctly completed, the ballot could be rejected. Prior to this April's

election, very small numbers of voters had traditionally chosen to cast ballots by mail. Municipal clerks' offices simply were not prepared and do not have the staffing or technological resources needed to quickly process dramatically higher numbers of absentee ballot requests, troubleshoot problems, answer voter questions, provide information and to expedite the processing of thousands of received absentee ballots on Election Day.

In-person early absentee voting also poses challenges for voters and election administrators. While all of our communities had previously offered early voting locations and hours, April's election required election officials to creatively and quickly expand in-person early voting opportunities, including curbside voting, all while prioritizing necessary COVID-19 precautions.

As indicated by Table 4, below, all five of our municipalities are already experiencing dramatic increases in the number of voters requesting to vote absentee, compared to pre-pandemic, and must procure resources to enable voters in our communities to meaningfully access absentee voting.

Table 4: Absentee Ballots in All Municipalities as of June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters on permanent absentee list prior to 2/18/20	1,628	1,856	2,062	6,252	613
# of voters on permanent absentee list as of 4/7/20	4,306	3,469	8,665	23,374	2,684
# of voters who have already requested absentee ballots for August 2020	5,162	9,450	36,092	53,438	3,389
# of voters who have already requested absentee ballots for November 2020	4,859	9,123	34,164	50,446	3,204

We are committed to making voting accessible via mail, in-person prior to Election Day, and at the polls on Election Day. Particularly in the midst of a global pandemic when many voters are rightfully apprehensive about in-person voting, we want to ensure that voters in our communities know they have options and we are committed to conducting the necessary voter outreach and education to promote absentee voting and encourage higher percentages of our electors to vote absentee.

Increasing the number of voters who cast votes prior to Election Day minimizes the risk of spreading COVID-19 on Election Day from in-person contacts at our polling locations, and it reduces the chance for lines and delays in voting on Election Day.

The Wisconsin Election Commission (WEC) has approved a proposal to mail all registered voters absentee ballot request forms, which allows our five communities to focus on helping voters overcome the barriers to successfully returning those forms so they can obtain, and then successfully submit, their completed absentee ballots. This measure will provide absentee request information directly to voters, alleviating the need for municipalities to expend the cost to send the mailing. However, it is unclear how this measure will affect the workload of municipal clerks. Although the WEC has directed that the forms be returned to the WEC for entry, municipal clerks must still review each record, process, mail, record receipt and canvass each absentee ballot.

All of our municipalities anticipate continued large increases in absentee voting based on the April 2020 trends. Milwaukee, for example, anticipates that 80% of residents will vote absentee by mail for both the August primary and the November general election.

All five cities have identified numerous barriers to successful absentee voting, including: voters facing numerous challenges to successfully submitting valid photo ID; voters needing assistance complying with absentee ballot certification requirements, including obtaining the required witness signature on the absentee ballot return envelope; the labor-intensive process faced by all of our clerks' offices of processing absentee ballot requests; and U.S. Postal Service errors and mail delays. All of these are challenges for our municipalities in normal elections, but they are all compounded by the coronavirus pandemic, and made exponentially more difficult by the unprecedented volume of absentee voting requests. This puts tremendous strain on municipal election clerks and their staff.

Our five cities share the desire to assist as many residents as possible with casting ballots before Election Day, serving as the greatest opportunity we have to mitigate the spread of COVID-19 in our communities. We have identified several strategies to help voters in each of our communities overcome these barriers to successful absentee voting, both by mail and in-person early voting.

Overall, our five communities are requesting **\$2,572,839** in resources related to enabling our municipalities to overcome these particular barriers and ensure that our voters can meaningfully access absentee voting, both by mail and in-person early voting. These strategies and resource needs are broken down into four distinct component recommendations, within the overall umbrella of increasing and encouraging absentee voting:

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements

- **Green Bay:** The City would like to employ bilingual LTE “voter navigators” (\$45,000) to help residents properly upload valid photo ID, complete their ballots and comply with certification requirements, and offer witness signatures. These voter navigators can assist voters prior to the elections and then also be trained and utilized as election inspectors. They would also like to utilize paid social media and local print and radio advertising to educate and direct voters in how to upload photo ID and how to request and complete absentee ballots. (\$2,000)

Total: \$47,000

- **Kenosha:** The City would like to have Clerk’s staff train library staff on how to help residents request and complete absentee ballots, would like to produce (\$3,000) and mail (\$26,200) a bilingual absentee ballot instruction sheet with all absentee ballots to increase correctly completed and submitted ballots. The City would like to hire a trainer for seasonal election workers, volunteers and poll workers. This employee would also coordinate assignments to polling locations, the early driver up voting site, the Clerk’s office for assistance in processing, data entry and filing of absentee requests and the Absentee Board of Canvassers (approximately \$50,000). The increase in absentee ballots due to COVID-19 has tremendously increased the workload of the department. In order to properly serve the citizens and voters additional LTE employees are needed (approximately \$175,000). **Total: \$254,200**

- **Madison:** Plans to hold curbside “Get your ID on File” events with the Clerk this summer utilizing volunteers or paid poll workers (\$15,000) equipped with PPE (estimated \$5,000) and digital cameras (\$4,500) to capture voter ID images for voters who are unable to electronically submit their IDs to the Clerk’s office. They also need large flags to draw attention to these curbside sites (\$4,000). Would also like mobile wifi hotspots and tablets for all of these sites (\$100,000) so voters could complete their voter registration and absentee requests all at once, without having to wait for staff in the Clerk’s office to follow up on paper forms. (These mobile wifi hotspots, tablets, and flags, could all then be repurposed for early in-person voting closer to the election.) **Total: \$128,500**

- **Milwaukee:** The City notes that the biggest obstacle to Milwaukee residents, particularly those in poverty, to applying for an absentee ballot in April was access to the internet and securing an image of their photo ID. To address this, the City will be promoting and utilizing Milwaukee Public Library branch staff (\$90,000 for both elections) for 3 weeks prior to each election to assist any potential absentee voters with applying, securing, and uploading images of their valid photo ID. **Total: \$90,000**

- **Racine:** The City will recruit and promote (\$1,000), train (\$3,000), and employ paid Voter Ambassadors (\$8,000) who will be provided with both PPE and

supplies (\$4,000) and set up at the City's community centers to assist voters with all aspects of absentee ballot request, including photo ID compliance. Due to the increase of absentee mailed requests the City of Racine will need an additional 2 full time staff members in the Clerk's Office in order to have a reasonable turn-around time for absentee requests (\$100,000). Total: **\$116,000**.

Total: \$635,700

2. Utilize Secure Drop-Boxes to Facilitate Return of Absentee Ballots

Our five communities all share a desire to expand voters' ability to easily return absentee ballots to the municipality without having to rely on the postal service, since, after April's election, many voters are (rightfully) apprehensive that putting their completed ballot in the mail does not guarantee it will be received and counted by the municipality by statutory deadlines. Voters also need to have confidence that they are returning their completed absentee ballots into secure containers that are not at risk of tampering. All five cities need resources to purchase additional secure drop-boxes and place them at key locations throughout their cities, including libraries, community centers, and other well-known places, to ensure that returning completed ballots is as secure and accessible to voters throughout our cities as possible.

- **Green Bay:** The City would like to add secure (security cameras \$15,000) ballot drop-boxes (approximately \$900 each) at a minimum of the transit center and two fire stations, but if funding were available would also install secure drop boxes at Green Bay's libraries, police community buildings, and potentially several other sites including major grocery stores, gas stations, University of Wisconsin Green Bay, and Northern Wisconsin Technical College, in addition to the one already in use at City Hall. **Total: \$50,000**
- **Kenosha:** The City currently has two drop-boxes that are checked throughout the day, and would like to install 4 additional internal security boxes at Kenosha libraries and the Kenosha Water Utility so that each side of town has easy access to ballot drop-boxes. **Total: \$40,000**
- **Madison:** The City would like to have one secure drop box for every 15,000 voters, or 12 drop boxes total (\$36,000). The City would also like to provide a potential absentee ballot witness at each drop box, utilizing social distancing and equipped with PPE (staff costs unknown): **Total: \$50,000**
- **Milwaukee:** The City would like to install secure 24-hour drop boxes at all 13 Milwaukee Public library branches, staffed with socially distanced volunteers to serve as witnesses. **Total: \$58,500**

- **Racine:** The City currently has one secured drop box for absentee ballots, and would like to have 3 additional drop boxes, each equipped with security cameras, to install at key locations around the City. **Total: \$18,000.**

Total: \$216,500

3. Deploy Additional Staff and/or Technology Improvements to Expedite & Improve Accuracy of Absentee Ballot Processing

The process of assembling and mailing absentee ballots is labor-intensive, slow, and subject to human error. Absentee ballot requests must be approved and entered into the statewide system, labels must be printed and applied to envelopes, ballots must be initialed, folded, and inserted into the envelope along with instructions. Ballots must be logged when received back from the voter. Undeliverable ballots must be reviewed, reissued or canceled. When voters make mistakes on ballots the requests to reissue must be completed. These tasks are time-consuming and utilizing existing clerk's office staff pulls them away from all of the other service requests, phone answering, and tasks handled by busy municipal clerks' offices.

The tremendous increase in absentee ballot requests in April was unprecedented, and municipal clerks and their staff were unprepared for the volume. They responded remarkably well - particularly since many of their staff were, by late March and early April, working remotely or, at a minimum, all needing to adhere to social distancing and masking precautions when working together in the same room - but all five municipalities need additional resources to accurately and swiftly process absentee ballot requests.

- **Green Bay:** The City needs 45 additional staff to process absentee ballot requests before the election, to open and verify envelopes on Election Day, and insert them into the tabulators. After the election, staff are needed to enter new voter registrations and assist with all election certification tasks (\$140,000 for staffing) The City would also like to purchase a ballot opener and ballot folder to expedite processing (\$5,000). **Total: \$145,000.**
- **Kenosha:** The City needs resources for absentee ballot processing, to staff and process early, in-person absentee requests, and to answer voters' questions (approximately \$100,000). Additional workers are also needed to canvass absentee ballots (approximately \$11,000) **Total: \$111,000**
- **Madison:** Based on data from April, the City estimates it will need additional staffing (\$110,000) for hourly election clerks for the fall elections, and will incur

additional overtime costs (\$100,000) for staff processing of absentee ballots and other election-related tasks. **Total: \$210,000**

- **Milwaukee:** Given its tremendous volume of absentee ballot requests and processing tasks which far exceeds that of the other municipalities, Milwaukee would like to completely automate and expedite the assembly and mailing of requested absentee ballots. The City would like to purchase a high-speed, duplex printer, a top-of-the-line folding machine, and a high quality folding and inserting machine. This would reduce staff costs and eliminate the use of absentee labels, by enabling the City to print directly onto inner and outer envelopes. This would also allow the City to have a small 2D barcode that the inserter machine would be able to scan to ensure that the outer envelope is for the same voter; increasing quality controls. This automation would enable the City to eliminate the assembly delay no matter the volume of daily absentee requests, allowing experienced election workers and previously trained election temporary employees to be re-deployed to early voting sites as supervisors and lead workers. **Total: \$145,000**
- **Racine:** To process absentee ballot requests in April, the City estimates that it will need seven additional full-time employees to process fall election requests. These employees will be needed full-time for one month prior to the August Election (approximately \$17,000) and seven weeks prior to the November election (approximately \$30,000). **Total: \$47,000**

Total: \$658,000

4. Expand In-Person Early Voting (Including Curbside Voting)

For a variety of reasons, many voters in our municipalities do not want to vote by mail and prefer to vote in-person. As a result of the coronavirus, far more voters are interested in early, in-person absentee voting (EIPAV) than we've seen in previous elections, wishing to avoid lines or crowds on Election Day. All five municipalities would like to have resources to accommodate these early, in-person voters. Expanding access to early, in-person voting also will lessen lines at polling places on Election Day and allow for proper social distancing and other pandemic precautions to be uniformly implemented.

Curbside and drive-thru voting have been very popular with residents of our municipalities, particularly for those with health concerns who can remain in the cars and have a virtually contact-less voting process. For example, Milwaukee previously operated in-person early voting for one week leading up to the April election at three sites and then transitioned to one site of drive-thru voting. 11,612 cast ballots through these options: 5,571 via in-person and 6,041 at drive-thru, and these numbers represent a 46% increase over April 2016 "early voting" totals. However, it is slow-moving and

labor-intensive. Additionally, particularly in the larger cities among us, it requires law enforcement and traffic control assistance to help manage traffic.

- **Green Bay:** The City would like to expand and establish at least three EIPAV sites in trusted locations, ideally on the east (potentially UWGB) and west sides (potentially NWTC or an Oneida Nation facility) of the City, as well as at City Hall. The City is planning to offer early voting starting two weeks before each election, with several weekdays available until 6:30pm and Saturdays 10am-4pm. They would like to staff these early voting sites with election inspectors who are bilingual and would like to increase the salary rate for these bilingual election inspectors to assist with recruitment and retention, as well as in recognition of their important role at these sites. The City also will need to print additional ballots, signage, and materials to have available at these early voting sites. **Total: \$35,000.**
- **Kenosha:** The City plans to have one early voting location, at City Hall, and plans to hold early voting two weeks before the August election, with no weekend or evening hours planned, and 4 weeks before the November election, with access until 7pm two days/week and Saturday voting availability the week before the election. If City Hall is still closed to the public, they will explore offering early drive thru voting on City Hall property. Resources are needed for staffing (approximately \$40,000), PPE (\$1,050), signage (\$200), laptops, printers, and purchase of a large tent (\$8,789) to utilize for drive thru early voting. Staff could see voters' ID, print their label, hand them their ballot, and then collect the completed envelope. This would also allow staff to help voters properly do certification and provide witness signatures if necessary. The City could do this for one full week before elections. **Total \$50,039.**
- **Madison:** The City would like to provide 18 in-person absentee voting locations for the two weeks leading up to the August election, and for the four weeks leading up to the November election. Their original plan was to offer in-person absentee voting at all nine library locations, the City Clerk's Office, a city garage, Edgewood College, two Madison College locations, and four UW-Madison locations. Due to weather uncertainties, they will need to purchase and utilize tents (\$100,000) for the curbside voting locations in order to protect the ballots, staff, and equipment from getting wet and will also need large feather flags to identify the curbside voting sites. (Additional staff costs covered by the earlier question re. Absentee ballot processing.) The City would also like to get carts (\$60,000) for our ExpressVote accessible ballot marking devices so we can use the ExpressVote for curbside voting to normalize the use of ExpressVote to help voters with disabilities feel less segregated during the voting process. **Total: \$160,000.**
- **Milwaukee:** The City would like to set up 3 in-person early voting locations for two weeks prior to the August election (\$150,000) and 15 in-person early voting

locations and 1 drive-thru location, potentially at a central location like Miller Park, for four weeks prior to the November election (\$450,000). (Establishing this many EIPAV sites requires a significant investment in IT equipment, an additional ballot printer, tents, signage, and traffic control assistance. Milwaukee would also like to offer evening and weekend early voting hours which would add additional costs for both August (\$30,000) and November (\$75,000). **Total: \$705,000.**

- **Racine:** The City would like to offer a total of 3 EIPAV satellite locations for one week prior to the August election, as well as offering in-person early voting - curbside, if City Hall is still closed to the public - at the Clerk's office for 2 weeks prior to the August election. For the November election, Racine would like to offer EIPAV at 4 satellite locations two weeks prior to the election and at the Clerk's office (again, potentially curbside) 6 weeks prior. The City would need to obtain PPE, tents, supplies and cover staff time and training (\$40,000). Racine would also like to have all satellite locations available for half-day voting the two Saturdays (\$17,000) and Sundays (\$17,000) prior to the November election, and the library and mall locations would be open until 8pm the week prior to the Election. Additional resources needed include one-time set-up fee per location (\$7,500), laptops and dymo printers (\$10,000), training (\$1,100), and signage (\$12,000.) As well, the City would like to host at least one drive-thru Voter Registration Day, where City Hall would be set up for residents to come get registered, curbside, and get their voting questions answered by Clerk's staff. Newly registered voters could also get assistance requesting absentee ballots for upcoming elections while they're there. (\$8,000) **Total: \$112,600**

Total: \$1,062,639.00

Recommendation I Total for All Strategies to Encourage and Increase Absentee Voting by Mail and Early, In-Person: \$2,572,839.00

Recommendation II: Dramatically Expand Voter & Community Education & Outreach, Particularly to Historically Disenfranchised Residents

All five municipalities expressed strong and clear needs for resources to conduct voter outreach and education to their communities, with a particular emphasis on reaching voters of color, low-income voters without reliable access to internet, voters with disabilities, and voters whose primary language is not English. This outreach is particularly necessary given the voter confusion that ensued in the lead-up to the April election, and voters' concerns and questions about voting during the COVID-19 pandemic. We understand that our communities of color do not necessarily trust the voting process, and that we need to work to earn that trust. We want to be transparent and open about what happens behind the scenes in elections, and what options are available for casting a ballot. We also want to make sure we are listening to groups that have historically been disenfranchised and groups that are facing obstacles with voting during this pandemic, and working with them to effectively respond to their concerns.

Voter outreach and education is also needed to encourage and explain new voter registration, and to encourage voters to verify and update their address or other voter registration information to do so prior to the Election. None of our communities have sufficient resources budgeted or available for the strategic, intentional, and creative outreach and education efforts that are needed in our communities over the summer and into the fall.

We all want our communities to have certainty about how the voting process works, trust in our election administration's accuracy, and current, accurate information on what options are available to vote safely in the midst of the pandemic. Significant resources are needed for all five municipalities to engage in robust and intentional voter education efforts to reduce confusion; encourage and facilitate new voter registration and registration updates; provide clear, accessible, and accurate information; address voters' understandable pandemic-related safety concerns; reassure voters of the security of our election administration; and, ultimately, reduce ballot errors and lost votes and enhance our residents' trust and confidence in our electoral process.

- **Green Bay:** Would like to reach voters and potential voters through a multi-prong strategy utilizing "every door direct mail," targeted mail, geo-fencing, billboards, radio, television, and streaming-service PSAs, digital advertising, and automated calls and texts (\$100,000 total). The City would also like to ensure that these efforts can be done in English, Spanish, Hmong, and Somali, since roughly 11% of households in the Green Bay area speak a language other than English. Ideally, the City would employ limited term communications staff or engage communications consultants (\$50,000) from August through the November election to design these communications and design and launch paid advertising on Facebook, Twitter, and Instagram, also in multiple languages. The City would also like to directly mail to residents who are believed to be eligible but not registered voters, approximately 20,000 residents. It would require both

considerable staff time to construct that list of residents and directly mail a professionally-designed piece (in multiple languages) to those voters. (\$50,000 total for staffing, design, printing, and postage). To assist new voters, the City would also like resources to help residents obtain required documents (i.e. birth certificates) which are needed to get a valid state ID needed for voting. These grant funds (\$15,000) would be distributed in partnership with key community organizations including churches, educational institutions, and organizations serving African immigrants, LatinX residents, and African Americans.

Total: \$215,000

- **Kenosha:** Would like to directly communicate to all Kenosha residents via professionally-designed targeted mail postcards that include information about the voter's polling location, how to register to vote, how to request an absentee ballot, and how to obtain additional information. The City would have these designed by a graphic designer, printed, and mailed (\$34,000). The City would also like resources for social media advertising, including on online media like Hulu, Spotify, and Pandora (\$10,000) and for targeted radio and print advertising (\$6,000) and large graphic posters (\$3,000) to display in low-income neighborhoods, on City buses, and at bus stations, and at libraries (\$5,000).

Total: \$58,000

- **Madison:** Would like to engage the City's media team to produce videos to introduce voters to the election process, voting options, and to explain the safety precautions taken at polls and early voting sites. These videos would then be shared in numerous ways, including through partner organizations and on the City's social media platforms. The City would also like to partner with community organizations and run ads on local Spanish-language radio, in the Spanish-language newspapers, on local hip hop radio stations, in African American-focused printed publications, and in online publications run by and for our communities of color (advertising total \$100,000). Additionally, the City has many poll workers who are from historically disenfranchised communities. The City would like to pay those poll workers (\$75,000) to conduct voter outreach and additional poll worker recruitment activities. **Total: \$175,000.**

- **Milwaukee:** Would like to partner with other City divisions to develop mailings and door hangers (\$10,000) that could accompany water bills, be distributed by the Department of Neighborhood Services, or hung on trash receptacles by sanitation staff. The City would also like to revamp current absentee voting instructions to be more visual, address issues specific to the pandemic such as securing a witness signature, prepare it in English and Spanish, and print 150,000 color copies (estimated total \$15,000). The Election Commission would also like to produce a short video (\$5,000) with visuals showing voters how to apply for an absentee ballot and how to correctly complete and return the ballot. Additionally, the Election Commission would like to hire a communications firm to prepare and implement a comprehensive voter outreach communications plan

(\$250,000). This communications effort would include numerous voter education ads and PSAs on radio, billboards, buses, with some using local celebrities like Milwaukee Bucks players. This communications effort would focus on appealing to a variety of communities within Milwaukee, including historically underrepresented communities such as LatinX and African Americans, and would include a specific focus on the re-enfranchisement of voters who are no longer on probation or parole for a felony. Additionally, this campaign would include an edgy but nonpartisan and tasteful communications campaign to harness the current protests' emphasis on inequity and ties that message to voting. The video, the ads, and the PSAs could all also be placed on social media, the Election Commission and City websites, and GOTV partner websites and social media. **Total: \$280,000**

- **Racine:** The City would like to retain a communications firm to design and implement a comprehensive voter outreach communications plan (\$80,000). This would include ads on Facebook, Instagram, and Snapchat. The City would also like to rent billboards in key parts of the City (\$5,000) to place messages in Spanish to reach Spanish-speaking voters. The City would also like to do targeted outreach aimed at City residents with criminal records to encourage them to see if they are not eligible to vote; this outreach will be accomplished with the production, editing, and sharing of a YouTube video (\$2,000) specifically on this topic shared on the City's website, social media channels, and through community partners. Racine would also like to purchase a Mobile Voting Precinct so the City can travel around the City to community centers and strategically chosen partner locations and enable people to vote in this accessible (ADA-compliant), secure, and completely portable polling booth on wheels, an investment that the City will be able to use for years to come. (Estimated cost \$250,000). **Total: \$337,000**

Recommendation II Total For All Strategies to Dramatically Expand Strategic Voter Education and Outreach Efforts, Particularly to Historically Disenfranchised Residents: \$1,065,000.00

Recommendation III: Launch Poll Worker Recruitment, Training, and Safety Efforts

The pandemic made conducting Election Day activities extremely challenging. Most poll workers in Wisconsin are retirees doing their civic duty to help facilitate the election. Given the increased risk for the elderly if exposed to COVID-19, many experienced poll workers opted out. Milwaukee had so many poll workers decline to serve that the City went from 180 polling locations to five polling locations. Green Bay, facing a similar exodus of poll workers, went down to two polling locations. Racine usually relies on nearly 190 poll workers for a spring election; only 25 of those experienced poll workers were under the age of 60.

As fears about the coronavirus increased in mid-late March and early April, poll workers in all five municipalities declined to work the election, leaving cities scrambling to quickly recruit enough bodies to keep polling locations open. All cities were appreciative of the last minute assignment of hundreds of Wisconsin National Guard members to assist with Election Day activities, and all of our cities re-assigned City staff from other departments to serve as poll workers and election officials and to assist with the myriad of tasks related to Election Day administration. The remainder of positions were staffed by high school students, college students, and members of the National Guard. Many of our poll workers had never worked an election before.

- **Green Bay:** The City needs to hire a total of 380 workers per election (total \$112,660). The City would like to pay poll workers more than they have previously received, to signify their importance in the process and to acknowledge the extra challenge it represents to serve as an election official during a pandemic. The City would like to increase poll worker salaries by 50% (additional \$56,330). All poll workers will be trained through the Wisconsin Elections Commission website and the City's own training manual (\$6,000). **Total: \$174,900**
- **Kenosha:** The City needs to hire 350 poll workers per election (\$100,000). They would like to offer hazard pay to increase pay to \$160/worker and \$220/chief inspectors (\$10,840). To aid in recruitment efforts, the City would like to hire a recruiter and liaison position for poll workers (\$35,000). **Total: \$145,840.**
- **Madison:** The City utilizes the election toolkit available through the MIT Technology Project to determine the staffing levels needed to ensure that voters will not have to wait in line for more than 15 minutes. In addition to the one Chief Inspector per polling location, Madison also has additional election officials who are certified as the Absentee Lead at each polling location. Madison estimates that if 75% of votes cast are absentee, the City will need 1,559 election officials at the polls in August. The City envisions a robust and strategic poll worker recruitment effort, focusing on people of color, high school students, and college students. The City would like to have resources for hazard pay for poll workers this fall at a rate comparable to what the U.S. Census is paying in the area

(\$369,788). The City has also found it challenging to convince facilities to host a polling location in the midst of a pandemic, and would like to provide each facility with a small amount of funds to compensate for their increased cleaning and sanitization costs (\$750/location, \$138,000 total). **Total: \$507,788**

- **Milwaukee:** The City plans to have 45 voting locations in August and to keep open as many of the normal 180 polling places as possible in November. August will require 3 chief inspectors per site and 20 election workers per site, for a total of 1200 election workers minimum and 150 chief inspectors. The City has a goal of recruiting 1,000 new election workers. The City would like to add an additional \$100 per worker in hazard pay to the poll workers' stipends of \$130 (\$460,000 additional for both elections) and \$100 hazard pay to chief inspector stipends of \$225 (\$87,750 additional for both elections). Additionally, the City of Milwaukee utilizes a Central Count of absentee ballots, which necessitates 15 chiefs and 200 election workers per election at Central Count (\$50,000/day for 2- days each election for a total of \$200,000). Total payroll for both elections will reach \$750,000 based upon these calculations. The City will launch a recruitment campaign for a new generation of election workers to sign up and be involved in their democracy, and hopes this effort can be included in the above request for resources for a marketing firm. Recruiting new and younger poll workers means that the Election Commission will need to innovate in election training. The Commission would like to produce polling place training videos (\$50,000) with live small-group, socially distanced discussions and Q&A sessions. These videos will augment existing training manuals. **Total: \$800,000**
- **Racine:** The City needs approximately 150 poll workers for August and 300 for November, in addition to 36 Chief Inspectors, and would like to pay all workers a \$100/election hazard pay (\$118,000 total payroll for both elections). City notes that its desire to have more early voting locations and hours is directly impacted by its ability to hire and train election officials. To that end, the City would like to launch a recruitment campaign that includes radio ads (\$1,000), ads on social media platforms (\$10,000), billboards in strategic City locations (\$5,000), and film videos for high school students in history/government classes (\$500). The City would also like to enlist a communication firm to: create a training video for election officials, develop an online quiz, detailed packets for election officials, and a PPE video filmed by a health professional about necessary COVID-19 precautions during all voting operations (\$22,000 total). Racine would also like to hire a liaison position to schedule, training and facilitate poll workers. (\$35,000) **Total: \$181,500.**

Recommendation III Total for All Strategies to Launch Poll Worker Recruitment, Training and Safety Efforts: \$1,810,028.00

Recommendation IV: Ensure Safe & Efficient Election Day Administration

It is no small task to mitigate risk of a lethal pandemic at all polling locations and throughout all required Election Day processing. Municipal clerks must ensure they have done everything possible to comply with public health guidelines and mitigate the risk of COVID-19 for all of the election officials, poll workers, observers, and voters. Our five municipalities are in need of numerous resources to both ensure seamless processing of voters on the upcoming Election Days, procure Personal Protective Equipment (PPE), disinfectant, and cleaning supplies to protect election officials and voters from the coronavirus, and to aid in processing of an expected high volume of absentee ballots. Additionally, as several of our municipalities move to add or expand drive-thru voting on Election Days, those expansions come with additional unbudgeted expenses for signage, tents, traffic control, publicity, and safety measures. All of our municipalities need resources to ensure that the remaining 2020 Election Days are administered seamlessly and safely.

- **Green Bay:** Green Bay would like to purchase 135 electronic poll books (\$2,100/each for a total of \$283,500) to reduce voter lines, facilitate Election Day Registrations and verification of photo ID. The City would also like a high speed tabulator (\$62,000) to count absentee ballots on Election Day, a ballot opener and ballot folder (\$5,000), and additional staff to process absentee ballots on Election Day (\$5,000). The City also needs masks, gloves, gowns, hair nets, face shields (\$15,000), cough/sneeze guards (\$43,000), and disinfectant supplies (\$3,000). **Total: \$426,500**
- **Kenosha:** The City would like to purchase automatic hand sanitizer dispensers for all polling locations (\$14,500) as well as PPE (gloves, masks, disinfectant, etc.) for all poll workers and voters (\$15,200). Kenosha would also like to be able to offer elderly residents and people with disabilities who wish to vote in person on Election Day two-way transportation, utilizing a local organization such as Care-A-Van (\$2,000). The City also needs resources for technology improvements to include a ballot opener, a ballot folder, 12 additional laptops and dymo printers, and high-speed scanner tabulators (\$172,000 total) to expedite election day processing and administration. **Total: \$203,700**
- **Madison:** The City needs hand sanitizer for all poll workers and voters, disinfectant spray, plexi-glass shields to allow poll workers to split the poll books, face shields for curbside election officials, and face masks for all poll workers and observers (\$20,000) as well as renting additional space to safely and accurately prepare all supplies and practice social distancing at the public test of election equipment (\$20,000) If the new voter registration form is not translated by the state into both Spanish and Hmong, Madison plans to translate the form (\$500). **Total: \$40,500**

- Milwaukee:** The City will be purchasing 400 plexiglass barriers (\$55,000) for election workers at all polling location receiving and registration tables. Additionally, the Milwaukee Election Commission will need to acquire 400 face shields for workers not staffed behind plexiglass (\$4,000), gloves for all poll workers (\$3,000), masks on hand for election workers and members of the public (\$5,000), hand sanitizer (\$2,000) and disinfectant (\$2,000). Additionally, since Milwaukee also plans to offer curbside voting as an option at all polling places, updated, larger, more visible signage is necessary (\$5,000). **Total: \$76,000**
- Racine:** Racine plans to issue all 36 wards its own PPE supply box which will each include masks, cleaning supplies, pens for each voter, gloves, hand sanitizer, safety vests, goggles, etc. (\$16,000). The City also needs large signs to direct and inform voters printed in English and Spanish (\$3,000). Additionally, the City would like to deploy a team of paid trained EDR Specialists for each polling location (\$10,000, including hourly pay, training expenses, and office supplies). As well, Racine would like iPads with cellular signal for each polling location to be able to easily verify voters' registration status and ward (\$16,000). The City would like to equip all wards with Badger Books (\$85,000); Racine began using electronic poll books in the February 2020 election and has found they dramatically increase and facilitate EDR, verification of voters' photo ID, expedite election processes, and reduce human error. **Total: \$130,000**

Recommendation IV Total for All Strategies to Ensure Safe & Efficient Election Day Administration: \$876,700.00

Conclusion

As Mayors in Wisconsin's five largest cities, we are committed to working collaboratively and innovatively to ensure that all of our residents can safely exercise their right to vote in 2020's remaining elections in the midst of the COVID-19 pandemic. The April 2020 election placed two of our most sacred duties in conflict: keeping our residents safe and administering free, fair, and inclusive elections. This Wisconsin Safe Voting Plan 2020 represents a remarkable and creative comprehensive plan, submitted collaboratively by all five of our cities. With sufficient resources, all five municipalities will swiftly, efficiently, and effectively implement the recommended strategies described in this plan, to ensure safe, fair, inclusive, secure, and professional elections in all of our communities this year.

From: Celestine Jeffreys
Sent: Wednesday, July 15, 2020 11:04 PM
To: Joanne Bungert
Subject: FW: Center for Tech & Civic Life Next Steps/Green Bay

JB,

Can you take a look and make sure this is kosher?!!

Money!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Tiana Epps-Johnson [mailto:tiana@techandcivicliflife.org]
Sent: Monday, July 13, 2020 6:31 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Cc: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Subject: Re: Center for Tech & Civic Life Next Steps/Green Bay

Hi Celestine,

So good to meet you. I'm really looking forward to working with you in the coming months! As Vicky shared, I'm reaching out to accomplish a few things:

- Share the WI Safe Voting Plan grant agreement for your review (attached)
- Collect point of contact information
- Schedule a kick-off meeting to take place next week

Grant Agreement

A draft grant agreement is attached for your review.

Actions needed:

1. Please review the agreement. Are there any requested revisions?
2. Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Point of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Actions needed:

1. Please share the following:
 - a. Primary point of contact (Name, Email, Phone)
 - b. Clerk's office contact (Name, Email, Phone)
 - c. Mayor's office contact (Name, Email, Phone)
 - d. Finance contact (Name, Email, Phone)

Kick-off Meeting

We would like to schedule a one-hour kickoff meeting to take place next week. We'd like to use the meeting to:

- Meet each other's teams
- Share an overview of the technical assistance we have available to support implementation of your plans

March 10, 2021

Wisconsin Campaign and Elections Committee

I am the former, Brown County Clerk, of which the City of Green Bay is a jurisdiction. I served as County Clerk for 8 years and Deputy County Clerk for 14 years. Hence, I have 22 years' experience managing and conducting elections.

The reason I am here today is to describe what state statutes and election administration duties are charged to the county clerk, municipal clerks, and deputy clerks.

WI ss. 7.15(1) Supervise registration and elections. Each municipal clerk shall perform the following duties and any others which may be necessary to properly conduct elections or registration.

These duties and responsibilities include equipping polling places, maintenance and purchase of election equipment, prepare ballots and distribution, manage absentee ballot requests and delivery, prepare and post public notices, hire and train election officials, discharge election officials for improper conduct or willful neglect of duties; report fraud, irregularities, violations to the proper authorities, assign election inspectors to polling places, understand election laws and election administration rules, obtain required WEC election training and certification, and various other managerial functions and obligations.

Election security is of the utmost importance and clearly federal and state governments have worked the past 4 years to emphasize its significance by sending over \$400 million dollars to local governments to ensure the safety and legitimacy of elections in 2020. Clerks are charged with securing: the internet, electronic tabulation equipment, ballot and materials storage, and access to polling locations. Security is the single most important function because any potential breach can have a negative and direct effect on elections credibility and integrity.

The clerk, the jurisdiction's election official, is responsible and accountable for all facets of elections and performs these duties under oath of office. In the case of the City of Green Bay for the November 3, 2020 election, Kris Teske was the appointed city clerk, and served in this position for over 8 years.

I worked with Kris Teske throughout her tenure as city clerk and elections specialist. Kris conducted numerous elections efficiently, effectively and with accuracy. Kris was the chief election official in Wisconsin's third largest municipality. She is very fluent on election laws and is very particular in seeking guidance to questions, concerns, and related matters. Together, we accomplished many improvements in election processes, procedures, and purchasing election equipment. Her experience in managing elections in an ever-changing environment of election law, status of numerous lawsuits, and COVID concerns is commended.

In March of 2020, communication with the City Clerk's Office came to a halt. Under COVID, Mayor Eric Genrich, put city hall on lock down. Emails and phone calls to city offices were not answered. Access to city hall was prohibited. Suddenly, Brown County's largest municipality had no direct communication with the County Clerk's Office. I believe at this point the city clerk's election powers became compromised; and elections were taken over by the Mayor of Green Bay, Eric Genrich, and his chief of staff Celestine Jeffreys. Listed below are some news articles that support this claim.

1. **March 20, 2020**, Mayor Genrich along with several other mayors held a press conference expressing "concerns for safety of the public and their employees if an in-person election is held on April 7". **This press conference followed the Democratic Party National Committee, and the Democratic Party of Wisconsin filed a suit in federal court to extend deadlines and suspend voter ID requirements due to the spread of the Virus.**ⁱ
2. **March 25, 2020** "the city of Green Bay and its clerk have filed a federal lawsuit against the Wisconsin Elections Commission and Evers administration seeking to delay the states April 7 election and transition it to an election conducted by mail".ⁱⁱ
3. **April 5, 2020** "The mayors, who say they represent 1.3 million constituents in total, include Tom Barrett of Milwaukee, Eric Genrich of Green Bay, Lori Palmeri of Oshkosh, Tim Kabat of La Crosse, John Antaramian of Kenosha, Cory Mason of Racine, Tim Hanna of Appleton, Satya Rhodes-Conway of Madison, Karen Mischel of Viroqua and Kathy

00337

Ehley of Wauwatosa" are asking "to postpone the state's primary and scrap in-person voting less than 12 hours before polls opened".ⁱⁱⁱ

4. April 9, 2020 "the city of Green Bay's Mayor, Eric Genrich intentionally caused chaos ahead of the April 7 election. Rather than to administer the election as safely and efficiently as possible, Genrich caused confusion and made it more difficult for people from his city to vote. His efforts through the election into chaos caused massive lines in the city of Green Bay to vote".^{iv}
5. Sep. 24, 2020 "Green Bay receives half-a-million in grant money for improving election safety". "The Center for Tech and Civic Life non-profit is helping out cities across the county. About \$1.5 million in total is set aside for Green Bay, to buy equipment for polling locations and pay poll workers more. However, a series of federal lawsuits filed today in battleground states say the money is intended to use government employees to influence the count on the presidential election, by intentionally targeting Democratic strongholds to boost voter turnout in those areas only".^v

Following the spring primary, the mayor's office continued to control the elections at the frustration of the municipal clerk as indicated in synopsis of emails provided:

1. Kris Teske, March 16, 2020 "I'm not comfortable with the number of people coming into the Clerk's Office. I am going to setup a station for people to fill out their absentee request. Can I have everyone request a permanent absentee ballot, so they don't have to give photo ID?" To Genrich, Ellenbecker.
2. Kris Teske, May 8, 2020 "Do you know anything about hiring an elections specialist?" Vanessa Chavez response "Those would be questions for Celestine."
3. Kris Teske, June 19, 2020 "Yes, I have time on Monday." Ellenbecker response "Let's take each new issue/decision one at a time. I will try to be more supportive o your role as Clerk and decisions that you need to make. Let's move forward and not look behind."
4. Ellenbecker, July 8, 2020 "Sounds like there has been discussion about Hazard Pay, especially since we hove now received the \$1,093,400 grant." To Kris and Celestine
5. Kris Teske, July 9, 2020 "I haven't been in any discussions or emails as to what they are going to do with the money. I only know what has been on the news/in the media. I received an email this morning from the Mayor concerning using the old Circuit city building for early voting. I don't know anything about this or how it will be staffed. Are we going to use city staff that are certified in the system? The Clerk's Office doesn't have the staff to work at different locations when the Clerk's Office is open. Again, I feel I am being left out of the discussions and not listened to at the meetings. Also, it talked about electronic poll books and the faster tabulator. I was told by WEC we can't get electronic poll books this year and I don't think doing something like this on the biggest election would be good anyway. If we could get the faster tabulator that would be great, but I don't know if there are any left. I am worried about getting absentee ballots done on Election Day." To Ellenbecker.
6. Kris Teske, July 9, 2020 "I just attended the Ad Hoc meeting on Elections. I keep getting the run around on when I can purchase the DS450 if there are any available." "Did you see the Mayor's response to me concerning Satellite polling locations? You stated that I should let him, and Celestine know about the June 11th deadline. I feel he is mad but it's the law. Celestine said the attorneys will fight it out. If the decision is to go forward with additional sites, I would like it in writing for the file. I don't want anyone to think I didn't follow the law. In April, the WEC was fine with what we did because of the urgency. I don't know if you read my email asking who is going to staff these additional sites. I asked in the meeting if it was City staff and was told it could be. These people have to be certified in the WEC system to be able to run it. We don't have extra staff in the Clerk's office for this. I also stated that we can't just put two new people in a building and think they will be able to run it without questions." "I also asked when these people from the grant give us advisors who is going to be determining if their advice is legal or not. Every state has different laws. And this group is from Illinois. They already should have pointed out that additional in-person early voting sites can't happen because of the deadline has passed. I asked who are they going to be working with-Celestine? She said yes and the others but Kris you are the leader. None of this has been discussed with me. Celestine also stated the Ad Hoc Committee will be helping to make the decisions for the grant money. I thought this meeting was to assist the Clerk's Office. I don't know what our role is anymore. If you get a chance, please watch the meeting, and let me know your thoughts. I don't know what the answer is, and I don't think it pays to talk to the Mayor because he

- sides with Celestine, so I know this is what he wants. I just don't know where the Clerk's Office fits in anymore." To Ellenbecker.
7. Ellenbecker, July 14, 2020 "Kris, when we get to the acceptance of the Center for Tech & Civic Life Grant for \$1,093,400 and WEC for \$57,535.30 do you want me to send the microphone over to you first to discuss and explain or do you want me to send it to Celestine?" To Kris.
 8. Kris Teske, July 14, 2020 "Celestine would be the better choice. I have been reading things on Facebook about people complaining where the million is coming from. I think it might get political. Celestine also talked about having advisors from the organization giving the grant who will be "helping us" with the election and I don't know anything about that." To Ellenbecker.
 9. Kris Teske, July 14, 2020 "the city of Green Bay has been given money through some big grants. I have been given the go ahead to work with our procurement department manager to purchase a DS450. Please, please, please tell me you have one left to purchase." Response from Hoversten "The unit that I had allocated for you has been reallocated, after the decision from you not to purchase. I will put your name back on the list and hope for the best."
 10. Kris Teske, August 6, 2020 "We can purchase the DS450." To Winters, Ellenbecker, Jeffreys
 11. Kris Teske, August 28, 2020 "As you know I am very frustrated, along with the Clerk's Office. I don't know what to do anymore. I am trying to explain the process, but it isn't heard. I don't feel I can talk to the Mayor after the last meeting you, me, Celestine, and the Mayor had even though the door is always open. I don't understand how people who don't have the knowledge of the process can tell us how to manage the election. Ald. Dorf says the Clerk's Office is under attack?!?! Why?!?! You are my boss, so I am coming to you. If you can't help, please let me know who I should go to get this worked out." (to Ellenbecker)
 12. Priya Garg, US Digital Response, August 28, 2020 Subject: Sendgrid access for November elections. "We are moving forward to implement a very light tool that her and her team can use within the next week. We'll need Green Bay to sign up for "Essentials" pricing plan with Sendgrid. We'll be using Sendgrid to allow Kris and her team to send batch emails at scale, as opposed to having to manually send individual emails back and forth with election officers." To Mike Hronek.
 13. Kris Teske, August 31, 2020 "Here is a perfect example. I had everything setup (see attached email). Now they go to Celestine for the okay...what extra help? I told Ald. Gerlach what was needed for the privacy sleeves now Celestine is telling her something different and telling her that he will arrange the order and purchase." To Ellenbecker.
 14. Kris Teske, September 2, 2020 "As I think you are aware, I do not want to attend another ad hoc meeting. This committee isn't helping the Clerk's Office it's intimidating, micromanaging, and bullying behavior not assisting."
 15. Ellenbecker, September 4, 2020 "Hi mayor, Kris pulled together a list of additional equipment that we would like to request from CTCL." "Celestine requested need \$20,000 (for local groups) and another \$15,000 for absentee ballot collection and events. I think this money is not allocated in the current budget. It's a modest amount." To Genrich.
 16. Nathan Smith, CTCL, September 9, 2020 "Because Green Bay was one of the early recipients of funds under this program, we'll be able to expedite additional funds to get you the resources you need." To Teske, Ellenbecker, Jeffreys, Genrich.
 17. Kris Teske, September 10, 2020 "I have made known over and over we should not be hiring felons" (poll workers).
 18. Ellenbecker, September 21, 2020 "...Fox Ford grand Rapids, MI set up and approving two invoices for \$49,554 each (total of \$99,108). The payment schedule to be made tomorrow as the truck as the truck are expected on Wednesday?" To Nathan Wachtendonk.
 19. Ellenbecker, September 21, 2020 "Wanted to give you a heads up...Nathan Wachtendonk has done an amazing job searching and locating the Election trucks that are being covered by the election grant. They have been ordered, will be paid for tomorrow, and should be delivered Wednesday. These trucks will be extremely valuable during the election periods and are multi-purpose and can also be used by DPW and Parks." To Genrich, Jeffreys, Teske Wayte.
 20. May Whitney, CTCL, September 30, 2020 Subject: Dayna in Green Bay "She can help Kris with Central Count-making sure it's set up in a way that's safe and efficient for the Clerk's staff and observers. Essentially, she can take on any election task that you assign. And, if she's there, I imagine this will cut down on some of the back-and-forth with the phone calls and emails. I think I mentioned this before, but we have another person from Elections Group who is assisting Claire in Milwaukee. He moved there in September. So, all of this to say, having Dayna in Green Bay

isn't a new practice for the partners who are supporting the WI-5*. What do you think? Are y'all open to Dayna helping you in Green Bay?" To Celestine, Teske.

21. Rubenstein, National Vote at Home, Lead for Wisconsin, October 2, 2020 Subject: Ballot Curing "If you have a letter that goes out with rejected ballots, could you send that? (If not, I can create one." Celestine, could we meet next week with someone from the clerk's office to go over ballot curing and adding a call person? Sent to Celestine.
22. Celestine Jeffreys, October 3, 2020 Subject Ballot Curing "The grant mentors would like to meet with you to discuss, further, the ballot curing process. Please let them know when you're available." Sent to Kris.
23. Kris Teske, October 5, 2020 Subject: Ballot Curing "after Kim and I met with people from the grant team on curing we decided it wouldn't be beneficial to our office and they pretty much agreed that there wouldn't be any time savings. Our main issue was curing requests and they couldn't help us with that. The ballot curing has been going on since we sent out the ballot in September. We really don't have time to be working on a new process now that we have the ballots. (response to Ellenbecker, Celestine, Genrich, Chavez).
24. Kris Teske, October 6, 2020 "Since I requested the wrong amount last time can you please advise what I should do? We have about 380 poll workers (this was our goal) with applications coming in. Some of these people applying are quitting already and some regulars are backing out also with COVID being so bad. If I ask Celestine and the Mayor, they will say I am not making decisions and if I do it will be wrong."
25. Celestine Jeffreys, October 7, 2020 Subject: Signature Required. "Kris, the mayor asked that you sign this document once the Election Grant Team has chosen a messaging campaign. Here it is." To Teske.
26. Kris Teske, October 7, 2020 Subject: Signature Required. "I haven't been working with these people. I didn't purchase this Celestine did and should be the one signing this. She is the one working with them. I feel what this is about is me not signing the affidavit or the lawsuit, I'm not signing an affidavit for things Celestine did or purchased because she doesn't know election law. I will sign for what I purchased and why." To Ellenbecker.
27. Denise Gaumer Hutchinson, League of Women Voters, October 21, 2020 Subject: Helping with early absentee voting efforts "I am available and there are other LWV of Greater Green Bay also available if needed. The LWV is an organization committed to ensuring democracy for all citizens to participate in the election process. So. Please allow up to support the election process in Green Bay." Send to Kris, Celestine, Amaad.
28. Kris Teske, October 22, 2020 "I want you to be aware about the Clerk Staff that stated if they had the money, they would walk out the door now, another said I don't want to work here anymore, and the third is actively looking for a new job. All because the Mayors staff-even Melissa is bossing the Clerk Staff around. They call me crying or say they went home crying." To Ellenbecker.
29. Kris Teske, October 22, 2020 "So Jaime took the information up to Amaad...and Amaad is back tracking saying he only needs the chief inspectors' names to call and check in. Jaime started crying and they asked if she was overwhelmed...she is confused by what is going on. She feels they think she isn't doing a good job and I am trying to reassure her."
30. Kris Teske, October 22, 2020 "I am going to be on FMLA full time starting now. Since I don't know if I will need the full 12 weeks or not (I think I have used two so far) do you want me to bring the laptop, printer, and other things back?" To Ellenbecker.
31. Rivera, October 29, 2020 "No training for Central Count prior to election".

The County Clerk's Office was not able to confirm the shift of election control from the City Clerk's Office to the Mayor's Office until the week prior to the November 3 Election. My office was never notified that the City Clerk was off on FMLA either. I became concerned on October 28, 2020 upon receiving an email from a party unknown to me regarding the City's election tabulation equipment.

Michael Spitzer-Rubenstein Vote at Home, October 28, 2020 Subject: Question about Green Bay Central Count "Hi Sandy, I'm Michael Spitzer-Rubenstein, an advisor to the City of Green Bay through the National Vote at Home Institute. I'm helping the city set up Central Count for Tuesday. I heard from Kim there was some sort of issue with using DS200's at Central Count. I'm trying to get the full backstory to advise her and the mayor. Do you have a moment to speak this morning?"

This message alerted me that something was off. I didn't respond to him knowing that election security was at critical level. I made a call to WEC and they confirmed that Green Bay was working with consultants for the election. I expressed my concern that election laws might not be followed with an outside organization. They stated Rubenstein has helping Green Bay set up Central Count at an off-site location, KI Center. Likewise, they said that they reviewed with Green Bay the roles of outside organizations.

On November 3, 2020 Brown County Administrator, Corporation Counsel, and I visited the KI Center to observe the central count process. In previous Green Bay emails Rivera states that central count poll workers will be given their assignments on Election Day. No prior training would be given to these poll workers.

As a result, there were concerns with poll workers lack of training when we visited Central Count. First of all there was no consistency how the various tables were processing absentee ballots. Opened ballots were face up exposing votes and poll workers were observed reviewing how the ballots were marked. Black pens were available at worktables so there was no way to differentiate an elector's ballot marks from poll worker ballot marks. Poll workers were seen with cell phones on table tops which could easily violate election secrecy and security.

Election observers were located far away from poll workers, so they were no opportunity to see or hear the absentee ballot process. The video streaming provided was useless because images of processing were random and there was no audio provided. Green Bay provided access to the central count location but prevented observers from participating in the observation process. The physical location where they were placed does not meet state statutes. This was in direct violation of election laws. Observers had no opportunity to hear absentee electors' names, observe within legal distance to see ballots being processed, rejected or remade, or challenge questionable electors' ballots. Likewise, it was unclear to who was running central count. Although, Amaad Rivera, seemed to be the chief election inspector as he seemed to oversee ballot containers.

Within the central count area, there was an 8 ft. table was against a side wall. I observed Michael Spitzer-Rubenstein sitting at the table. There was a printer and laptop on the table, and he was constantly using his cell phone. He had a lanyard; however, I couldn't see what his role was nor did he identify himself when asked. Rubenstein moved freely within the central count processing area with access to all absentee ballot processing. He spoke with and advised poll workers on absentee ballot issues. He physically handled absentee ballots and had opportunity to review how absentee ballots were marked. I questioned Rivera about Rubenstein's role and I was told he was an observer. However, he had his own table within the central count area and unlimited access to workers and ballots unlike all other election observers.

Due to what I observed and not understanding who oversaw central count, I was terribly upset that a person from an outside organization had full access to the central count area and unlimited contact with absentee ballots. These constituted a violation of electronic election security of the physical location especially since Rubenstein, not city of Green Bay staff, was given 4 keys to central count several days preceding the election. Rubenstein is from Vote at Home, a different organization from that of the Center for Tech and Civic Life (CTCL) grant funds. When I got back to my office and looked up the organizations on the internet, I found that funding sources weren't public information. Following, I sent an email to Nathan Judnic, Staff Attorney, WEC, stating I felt the election process was tainted due to third party outside money and personal actively involved in running elections. Elections are a government function that should be protected from outside influences for free and fair elections.

I immediately sent an email to Nathan Judnic, attorney, Wisconsin Elections Commission.

"Nate, I have concerns about this person from an outside organization at the central count location for the City of Green Bay. I observed that he has a laptop, printer, and cell phone accessible within the central count facility. Likewise, we were told he is an observer for the outside organization that gave them a grant and his position is paid from by the even though he is from a different org. I observed him interacting with the poll workers and advising them on matters. I believe the central count location is tainted by the influence of a person working for an outside organization affecting the election. Please explain how grant money from a private outside organization and employee from a private outside organization does not violate election laws for free and fair elections?"

Following, is a response from Judnic to my email.

"Hi Sandy, thanks for the email. We've had several conversations with Green Bay leading up to today and are aware that they were going to be using consultants from some outside groups today. We've discussed the roles these individuals were going to be assigned and told them that while there is nothing that would prohibit the City from using these individuals, the inspectors and the absentee board of canvassers working the location are the individuals that are going to be making the decisions, not consultants. I have talked to Kim, the Deputy Clerk who was going to reach out to the central count folks and reinforce this guidance. I would certainly like to be made aware of issues or decisions that have been "tainted" at the central count. I'm not sure 100% what you mean. As far as grant money, etc., I'm again interested if there are issues or decision that

have been made that you think I should look into. I'm only really aware of the recent litigation related to grants given to municipalities which included Green Bay, Milwaukee, Madison and a couple of others, but I was under the impression that case was dismissed, and the US Supreme Court chose not to take it up prior to the election."

Security of elections includes the internet, tabulation equipment, access to ballots, access to poll workers and voting location, and direct influence over government election duties, responsibilities, and administration. My concern is that the city of Green Bay violated all these security matters. The City Clerk was in effect replaced by the mayor's office in running elections without certification, training, and understanding election laws. Likewise, they took funding from an outside organization and gave election access to 3rd party people who reside outside of Wisconsin and they were not city employees or under contract with the city of Green Bay. Celestine Jeffreys signed the contract with the Hyatt Regency for central count. In reading the agreement, Sun., Nov. 1, indicates:

"Number of keys to provide: 5 (4 to group and 1 for hotel to keep-Kristine Hall will hold for hotel). Deliver keys to: Michael Spitzer-Rubenstein" "Michael Spritzer-Rubenstein will be the on-site contact for the group. Tracy Hillesheim has his cell number should anyone have questions or needs to contact Michael."

Tues., Nov. 2, 2020 Security "DO NOT UNLOCK GRAND BALLROOM UNTIL MICHAEL SPITZER-RUBENSTEIN REQUESTS AND IS WITH SECURITY WHEN UNLOCKING THE GRAND BALLROOM DOOR." Misc. All "Amaad Rivera is the main contact for media on Tuesday."

In reviewing many of the emails received through open records request and shared with me, it's apparent that the election duties and responsibilities of the municipal clerk were thwarted by the Mayor's office during the 2020 election cycle. An appointed municipal clerk doesn't have the same independence and freedom in running elections as that of an elected official. The City of Green Bay Mayor's Office demonstrates how to effectively remove the city clerk from election responsibilities and confiscate the clerk duties protected under WI election laws. Hence, they brought people not certified in Wisconsin elections into the process, used untrained staff, and 3rd party outside organizations and staff that don't have knowledge of WI election laws and administration into the local election process. As the County Clerk, I questioned if election laws were followed, proper documentation of election paperwork exists, and the number of electronic or physical security breaches happened.

Election security is of the upmost importance for free and fair elections. Outside organizations have no place in government election affairs. Private election funds should not be infused into local government. We need to protect our clerks' election duties and responsibilities from being taken away by overzealous government officials that don't know election laws and administration. Likewise, third party funding and workers should not be co-mingled or involved in municipal elections. When it does, there is no transparency. It's really concerning when outside organizations don't release their finances and send people from outside Wisconsin that are not employed by the municipality or under municipal contract in any way to run municipal elections.

Wisconsin has elections laws to protect the electorate from outside influence in elections. However, I believe many of these protections were ignored or circumvented for the 2020 elections. Many of these came under the umbrella of "COVID"; however, we should learn from this that any issue can be applied to circumvent election laws.

Sandy Juno, Former Brown County Clerk

616 Dauphin St., Green Bay, WI 54301

junosandra@yahoo.com

*WI-5, refers to the cities of Green Bay, Kenosha, Madison, Milwaukee, and Racine CTCL coordinated election absentee ballot initiative.

ⁱ Wisconsin Examiner, Henry Redman, March 20, 2020

ⁱⁱ Wisconsin Public Radio, Laurel White, March 25, 2020

ⁱⁱⁱ ABC News, Kendall Karson, April 5, 2020

^{iv} WBAY, Brittany Schmidt, April 9, 2020

^ Midwest Communications, Casey Nelson, Sept. 24, 2020



May 28, 2020

City of Racine

Dear Mayor Mason,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Racine.

The following is a description of the grant:

AMOUNT OF GRANT: One hundred thousand US dollars (USD \$100,000).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin.

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Racine is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Racine shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific grant in writing, except as provided in paragraph 4.
4. The City of Racine shall grant ten thousand dollars (USD \$10,000) under this agreement to each of the cities of Green Bay, Kenosha, Madison, and Milwaukee solely for the public purpose of planning safe and secure election administration in those cities in 2020, and

solely upon written confirmation from those entities that the funds shall be used for such purpose.

5. The City of Racine, and any cities granted funds under paragraph 4, shall produce, by June 15th, 2020, a plan for safe and secure election administration in each such city in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters.
6. CTCL may discontinue, modify, withhold part of, or ask for the return all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Racine sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org.

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,



Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Racine:

By: _____

Title: _____

Date: _____





AGENDA OF THE COMMON COUNCIL

TUESDAY, JULY 21, 2020, 6:00 PM

Virtual Meeting

Public may also view at

www.youtube.com/CityOfGreenBay

A. Zoom Meeting Information.

- I. This item contains documents which provide call in information and instructions for the Zoom Meeting.

B. Roll Call.

C. Pledge of Allegiance.

D. Invocation.

- I. The invocation will be led by Jerry Bader, Pastor, Faith by the Bay Ministries, invited by Alder Brian Johnson, District 9.

E. Approval of Minutes.

- I. Approval of the minutes from the June 29, 2020 Common Council meeting.

F. Approval of the Agenda.

G. Report by the Mayor.

H. Announcements.

I. Appointments.

I. New Appointment

Zoning and Planning Board of Appeals

Tom Hoy, 1120 Cass Street, Green Bay, WI 54301

Term to expire: August 1, 2023

Re-appointment

Green Bay Sustainability Commission

John Arendt, 726 Sunrise Lane, Green Bay, WI 54301

Term to expire: August 1, 2023

J. Ordinances - Second Reading for Adoption.

1. Zoning Ordinance No. 09-20

An ordinance rezoning property located at 1341 Brosig Street from General Commercial (C1) District to Varied Density Residential (R3) District.

2. General Ordinance No. 19-20

An ordinance creating section 9.17, Green Bay Municipal Code, relating to responsible bidder criteria.

3. General Ordinance No. 21-20

An ordinance amending Section 29.208, Green Bay Municipal Code, relating to parking regulations.

K. Report of the Redevelopment Authority (July 14, 2020).

1. To approve a 2020 fee waiver for the parklet permit fee utilizing CARES Act funding or other available funding sources (communication from Ald. Johnson from June 29, 2020 Common Council meeting).

2. To approve a Hold Harmless Agreement with Downtown Green Bay, Inc. for a temporary outdoor dining space at 204, 206, 208, and 210 N. Washington Street (Tax Parcels 12-65, 12-66, 12-67, 12-68) and work with the Parking Division to ensure no loss of revenue.

L. Report of the Improvement & Services Committee (July 15, 2020).

1. To approve the request by Michael Krouth, 311 N. Henry Street, to refund \$470 in connection fees for mini-storm sewer connection.

2. To approve the request to amend and update the Stormwater Utility ordinance to include and explain the impact trees have on stormwater retention and drainage, and to provide a dollar credit to property owners who have trees planted or growing on their property in order to be consistent and fair with what the majority of the Common Council passed in November 2019. If the ordinance and Equivalent Residential Unit calculations are not adjusted appropriately, then Forestry expenses should no longer be paid for by Stormwater utility rates effective January 2021 (referred to staff at the April 29, 2020 Improvement and Services Committee meeting to modify existing ordinance to further define pervious area in the ordinance and report back to Committee) and to approve the draft General Ordinance No. 26-20. (Ald. Brunette)

3. To refer back to staff the request that Department of Public Works looks into the storm water sewer backups starting from East Shore Circle to California/East Shore Drive (referred to staff at the June 10, 2020 Improvement and Services Committee meeting). (Ald. Lefebvre)
4. To hold until the August 12, 2020 Improvement and Services Committee meeting the request for status update on plans to address chronic flooding in the vicinity of Main and East Mason Streets and Department of Public Works staff to report back to the Committee on feedback from designer on phasing the project (held at the December 10, 2019 Improvement and Services Committee meeting). (Ald. Nicholson)
5. To receive and place on file the request for (1) review of the Department of Public Works completion date expectations with possible action, and (2) notification to the Brown County Home Builders Association about the meeting as Department of Public Works staff will be meeting with Brown County Home Builders Association on December 12, 2019 (held at the April 8, 2020 Improvement and Services Committee meeting). (Ald. Nicholson)
6. To approve the request to amend Chapter 9, Subsection IV, Green Bay Municipal Code to address pavement assessments against residential properties located in mixed use zoning areas and to approve the draft General Ordinance No. 27-20. (Ald. Stevens)
7. To approve the request by Wisconsin Department of Transportation to enter into a Routine Maintenance and Operation Agreement for the Ray Nitschke Memorial (Main Street) Bridge for State Fiscal Year 2021 (July 1, 2020 – June 30 , 2021).
8. To approve the request by Department of Public Works to award construction contract at a staff level and report the award at the next regular meeting of the Improvement and Services Committee for SEWERS 5-20 S. GRANDVIEW ROAD SANITARY SEWER.
9. To receive and place on file the actions taken by Department of Public Works

A. Granting of Licenses

1. Sidewalk Builder to Poblocki Paving Corp.
2. Underground Sprinkler System to ADC Maintenance LLC.

10. To receive and place on file the award of contract SOUTH BAY SHORE DIKE REINFORCEMENT to Vinton Construction in the amount of \$1,013,527.10.

M. Report of the Protection & Policy Committee (July 13, 2020 recessed and reconvened July 16, 2020).

1. To approve an application for a "Class B" Combination license for Tristas Lunchbox LLC at 1542 University with a licensed premises as "MAIN FLR, BAR, COOLERS, POOL ROOM, BACK OFFICE, TIKI BAR W/IN OUTDOOR PATIO, OUTDOOR PATIO," previously discussed at the June 8 Protection & Policy Committee meeting. (Previously licensed as Alisa Marie, LLC), with the approval of the proper authorities.

2. To approve a "Class A" Liquor and Class "A" Beer license for Mi Favorita Supermarket LLC at 1908 E. Mason St. with a licensed premises description of "coolers," with the approval of the proper authorities. (Previously licensed as Mi Favorita Supermarket).
3. To approve a "Class B" Combination License for Lil Jamaica LLC at 1332 S. Broadway with a licensed description as "bar area, 2 small closets, bathrooms, closet at back entrance, small attic, outdoor patio, side yard," with the approval of the proper authorities. (Previously licensed as Sunshine N Wallys Bar, Inc).
4. To approve a Class "B" Beer & "Class C" Wine license by Aldo's Pizza of Green Bay, LLC at 1247 Velp Ave. with a licensed premises as "Cooler, dining room," with the approval of the proper authorities. (Currently licensed as an individual Jean Cleary).
5. To approve a 2020-2021 renewal application for a "Class B" Combination License for Chip Stacks, Inc. at 416 Dousman St. with a change of agent and with the approval of proper authorities.
6. To approve a renewal application for the 2020-2021 license year for Strats, Inc. at 2850 Humboldt Rd. (Submitted June 29, 2020), with the approval of the proper authorities.
7. To approve the renewal applications for various liquor and/or beer licenses for the 2020-2021 license year with approval of the proper authorities (see attached).
8. To approve the release of the 2019-2020 "Class B" Combination licenses to the pool of available licenses due to no action taken for the 2020-2021 license year.
9. To approve a request by Hagemester Park, Inc. at 325 N. Washington St. to amend their liquor license to include a sidewalk cafe permit adjacent to 325 N. Washington St.
10. To approve a request by Skogen's Foodliner, Inc. at 2430 University Ave. to amend their liquor license to include part of their parking lot for Click and Collect curbside pickup.
11. To approve a request by Skogen's Foodliner, Inc. at 2250 W. Mason St. to amend their liquor license to include part of their parking lot for Click and Collect curbside pickup.
12. To receive and place on file a request by Ald. Wery for an update with possible action on changes to the Ethics Ordinance/Policy that were requested in 2018, with explanation as to why it is taking so long while other newer programs, policies and ordinances are placed ahead of this item.
13. No recommendation on a request by Ald. Scannell to make a city ordinance requiring employees and the public in social situations to wear masks and practice social distancing.
14. To hold a request by Ald. Galvin that the city consider taking fluoride out of the treatment process for the city water to the next meeting of Protection and Policy committee for staff to provide available dates for a special meeting to address this item alone.
15. To approve General Ordinance 24-20, an ordinance amending Section 2.06(8), Green Bay Municipal Code, relating to reading of ordinances.

16. To hold a communication from Alder Dorff to research and create a fair housing ordinance for the City of Green Bay, previously discussed at the July 8, 2019 Protection & Policy meeting, to the next meeting of the Protection and Policy Committee to allow for more input from the public.
17. To approve General Ordinance number 22-20, repealing and recreating Section 6.39, Green Bay Municipal Code, relating to mobile food establishments.
18. To receive and place on file The Liquor Violation Report for July 13, 2020.
19. To receive and place on file an informational report regarding liquor licenses.

N. Report of the Protection & Policy Committee Granting Operator Licenses.

1. Report of the Protection & Policy Committee Granting Operator Licenses.

O. Report of the Plan Commission (July 13, 2020).

1. To receive and place on file a communication from Ald. Kathy Lefebvre (District 6) "To look at residential policy per storm water runoff; residences are experiencing rain water runoff from elevated houses because of floodplain building elevation requirements (FEMA)" (from May 26, 2020 Plan Commission meeting).
2. To refer to Planning Staff a communication from Ald. Barb Dorff (District 1) to "Estimate potential costs and benefits of proposed Grandview development" (from June 29, 2020 Council Meeting).
3. To receive and place on file a communication from Ald. Chris Wery (District 8) to "Request an update with any appropriate action on the property located at the corner of S. Ridge Road/Lombardi Avenue, owned by Kuehn Properties" (from July 2, 2020 email to the City Clerk).
4. To authorize a Conditional Use Permit (CUP) for self-service storage at 1929 Verlin Road, submitted by Curtis Klish, MCR Rentals, LLC, property owner (Ald. L. Gerlach, District 3).
 subje^t to:
 1. Compliance with all of the regulations of the Green Bay Municipal Code not covered under the Conditional Use Permit, including standard site plan review and approval.
 2. There shall be no expansion of the conditional use without Plan Commission and City Council Approval.
 Public hearing held 07/13/2020.
5. To amend Chapter 13-522(a)(7), Green Bay Zoning Code regarding temporary uses as presented by Planning Staff. Public hearing held 07/13/2020.

P. Report of the Finance Committee (July 14, 2020).

1. To approve the payoff of 2018 and 2019 Board of Commissioners of Public Lands state trust fund loans for a total of \$3,000,000 contingent on the approval of the next two items.
2. To approve refunding \$2,000,000 BCPL state trust fund loan for TID 22.

3. To approve refunding taxable 2010 General Obligation purpose bonds (BABs).
4. To approve the acceptance of the Center for Tech & Civic Life grant for \$1,093,400 as long as any clawback provision be brought back to the Common Council.
5. To approve the report out of the acceptance of the WEC CARES subgrant for \$57,535.30 with allowable uses to prevent, prepare for, and respond to coronavirus, domestically or internationally, for the 2020 Federal election cycle.
6. To receive and place on file the review of the City of Green Bay's 10-33 program inventory.
7. To approve the purchase of Type I ambulance for GBMFD for the sum of \$261,617 from Jefferson Fire & Safety, the lowest responsive, responsible bidder for RFQ #3266.
8. To approve the purchase of Mitel Phone system from CCCP off the SourceWell group purchasing cooperative contract contingent on the supporting documentation being included in the Council packet.
9. To approve Option #1 authorizing up to \$50,000 from our 2020 contingency fund and spreading the balance of the contract over 2021-2022 under the direction of the Procurement Manager to negotiate that agreement with the expectation of the Revaluation Assessment service to be completed by 1/1/22 for the 2023 Budget.
10. No recommendation on the request for approval of amendment to cell tower lease at Ted Fritsch Park, with with summary of change and amendment to be provided to Council.
11. No recommendation on the request for approval of amendment to cell tower lease at Fisk Park, with summary of change and amendment to be provided to Council.
12. To receive and place on file the request by Ald. Wery to offer a pay incentive/bonus for poll workers who have worked and will work this year during the Covid-19 situation, and to refer to HR / Personnel staff the request to adopt a policy for future hazard pay situations for research on hazard pay policies.
13. To receive and place on file the request by Ald. Wery for an update on the Zima v Schmitt lawsuit.

The Council may convene in closed session pursuant to Section 19.85(1)(g), Wis. Stats., for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The Council may thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

14. To receive and place on file the report of the Claims Committee.

The Council may convene in closed session pursuant to Section 19.85(1) (g), Wis. Stats., for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The Council may thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

Q. Report of the Park Committee (July 15, 2020).

- I. To refer to staff to generate a cost estimate for the installation of surveillance equipment at Seymour Park and bring back to Park Committee for review.

2. To direct staff to research the feasibility of including funding to develop a park in the Bay Highlands area as part of the 5 year Capital Improvement Plan to be presented in the fall of 2020.
3. To hold until the next Park Committee the updates on the budget, cost estimates and phasing plan options for the beach project at Bay Beach Amusement Park.
4. To approve the request for the Wildlife Sanctuary to reinstate the on-site deer management program per the recommendations in the Bay Beach Wildlife Sanctuary On-Site White Tailed Deer Population Study.
5. To approve the updated 2020-2024 Green Bay Parks, Recreation and Forestry Open Space Plan.
6. To approve a resolution in support of the updated 2020-2024 Green Bay Parks, Recreation and Forestry Open Space Plan.
7.
 - A. To approve the purchase of one (1) Utility Vehicle for \$60,268 from Bobcat Plus Inc.
 - B. To approve the purchase of one (1) 26,000 GVW Cab & Chassis for \$69,970 from Truck Country of Iowa Inc.
8. To receive and place on file the staff update to the 2020 City of Green Bay Parks COVID-19 Reopening Plan as it relates to splash pads and wading pools. (INFORMATIONAL ONLY)

R. Ad Hoc Committee on Elections (July 9, 2020)

1. To approve the Wisconsin Safe Voting Plan (grant funded by the Center for Tech and Civic Life) and the recommendations contained therein.

S. Report of the Tax Incremental Districts Joint Review Committee (July 9, 2020).

1. To receive and place on file the Tax Incremental Districts annual reports.

T. Receive and Place on File.

1. Building Permit Report for June 2020.
2. Municipal Court Report for June 2020.

U. Committee of the Whole.

1. Consideration with possible action on "Resolution Providing for Face Coverings within the City of Green Bay," effective July 27, 2020.
2. Consideration with possible action on the "Resolution Extending the State of Emergency for the City of Green Bay COVID-19 Response."

V. Resolutions.

1. Resolution authorizing conditional use permit at 1929 Verlin Road.
2. An initial resolution authorizing the sale and issuance of not to exceed \$7,615,000 general obligation refunding bonds; and certain related details.
3. An initial resolution authorizing the sale and issuance of not to exceed \$2,085,000 taxable general obligation refunding bonds; and certain related details.
4. A resolution in support of the updated 2020-2024 Green Bay Parks, Recreation and Forestry Open Space Plan.
5. Resolution drawing final orders to contractors for July 21, 2020.
6. A Resolution extending the State of Emergency for the City of Green Bay COVID-19 response.
7. A Resolution providing for face coverings within the City of Green Bay.

W. Ordinances - First Reading.

1. General Ordinance number 22-20
An ordinance repealing and recreating Section 6.39, Green Bay Municipal Code, relating to mobile food establishments.
2. General Ordinance 24-20
An ordinance amending Section 2.06(8), Green Bay Municipal Code, relating to reading of ordinances.
3. General Ordinance No. 26-20
An ordinance amending Section 30.20, Green Bay Municipal Code, relating to Storm Water Utility.
4. General Ordinance No. 27-20
An ordinance amending Chapter 9, Subchapter IV, Green Bay Municipal Code, relating to Special Assessments.
5. General Ordinance No.28-20
An ordinance amending Section 13-522(a)(7), Green Bay Municipal Code relating to permitted temporary uses and structures.

X. Referral of Petitions & Communications.

Y. Adjournment.

- 1) SUPPLEMENTAL INFORMATION: The Video of this meeting, Agenda, Agenda Packet, and Minutes are available online at www.greenbaywi.gov/Meetings.
- 2) ACCESSIBILITY: Any person wishing to attend who requires special accommodation because of a disability, should contact the City Safety Manager at 920-448-3125 at least 48 hours before the scheduled meeting time so that arrangements can be made.

- 3) **QUORUM:** Please take notice that a majority or quorum of the Common Council will attend this committee meeting and will constitute a meeting of the Common Council for purposes of discussion and information gathering relative to this agenda.
- 4) **REPRESENTATION:** The party requesting the communication, or their representative, should be present at this meeting.



MINUTES OF THE COMMON COUNCIL

TUESDAY, JULY 21, 2020, 6:00 PM

Virtual Meeting

Public may also view at

www.youtube.com/CityOfGreenBay

A. ZOOM MEETING INFORMATION.

I. This item contains documents which provide call in information and instructions for the Zoom Meeting.

B. ROLL CALL.

Present: Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest, Mark Steuer, Veronica Corpus-Dax, Lynn Gerlach, Barbara Dorff, Bill Galvin, Craig Stevens, Randy Scannell, Kathy Lefebvre

C. PLEDGE OF ALLEGIANCE.

D. INVOCATION.

I. The invocation will be led by Jerry Bader, Pastor, Faith by the Bay Ministries, invited by Alder Brian Johnson, District 9.

The invocation was led by Jerry Bader, Pastor, Faith by the Bay Ministries, invited by Alder Brian Johnson, District 9.

E. APPROVAL OF MINUTES.

Moved by Ald. Barbara Dorff, seconded by Ald. Randy Scannell to approve. Motion carried.

I. Approval of the minutes from the June 29, 2020 Common Council meeting.

F. APPROVAL OF THE AGENDA.

Moved by Ald. Barbara Dorff, seconded by Ald. Lynn Gerlach to amend the agenda to take Committee of the Whole and Resolutions after Agenda Item I. Motion carried.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to approve as amended. Motion carried.

G. REPORT BY THE MAYOR.

H. ANNOUNCEMENTS.

I. APPOINTMENTS.

I. New Appointment

Zoning and Planning Board of Appeals

Tom Hoy, 1120 Cass Street, Green Bay, WI 54301

Term to expire: August 1, 2023

Re-appointment

Green Bay Sustainability Commission

John Arendt, 726 Sunrise Lane, Green Bay, WI 54301

Term to expire: August 1, 2023

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve the appointment. Motion carried.

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to approve the re-appointment. Motion carried.

J. ORDINANCES - SECOND READING FOR ADOPTION.

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to suspend the rules and take Ordinances 1 through 3 with a roll call vote. Motion carried.

Moved by Ald. Randy Scannell, seconded by Ald. Veronica Corpus-Dax to adopt Ordinances 1 through 3. Motion carried.

Yes- Barbara Dorff, Bill Galvin, Brian Johnson, Chris Wery, Craig Stevens, Jesse Brunette, John VanderLeest, Mark Steuer, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach

1. Zoning Ordinance No. 09-20

An ordinance rezoning property located at 1341 Brosig Street from General Commercial (C1) District to Varied Density Residential (R3) District.

2. General Ordinance No. 19-20

An ordinance creating section 9.17, Green Bay Municipal Code, relating to responsible bidder criteria.

3. General Ordinance No. 21-20

An ordinance amending Section 29.208, Green Bay Municipal Code, relating to parking regulations.

K. REPORT OF THE REDEVELOPMENT AUTHORITY (JULY 14, 2020).

Moved by Ald. Brian Johnson, seconded by Ald. Randy Scannell to approve. Motion carried.

1. To approve a 2020 fee waiver for the parklet permit fee utilizing CARES Act funding or other available funding sources (communication from Ald. Johnson from June 29, 2020 Common Council meeting).

2. To approve a Hold Harmless Agreement with Downtown Green Bay, Inc. for a temporary outdoor dining space at 204, 206, 208, and 210 N. Washington Street (Tax Parcels 12-65, 12-66, 12-67, 12-68) and work with the Parking Division to ensure no loss of revenue.

L. REPORT OF THE IMPROVEMENT & SERVICES COMMITTEE (JULY 15, 2020).

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve. Motion carried.

1. To approve the request by Michael Krouth, 311 N. Henry Street, to refund \$470 in connection fees for mini-storm sewer connection.

2. To approve the request to amend and update the Stormwater Utility ordinance to include and explain the impact trees have on stormwater retention and drainage, and to provide a dollar credit to property owners who have trees planted or growing on their property in order to be consistent and fair with what the majority of the Common Council passed in November 2019. If the ordinance and Equivalent Residential Unit calculations are not adjusted appropriately, then Forestry expenses should no longer be paid for by Stormwater utility rates effective January 2021 (referred to staff at the April 29, 2020 Improvement and Services Committee meeting to modify existing ordinance to further define pervious area in the ordinance and report back to Committee) and to approve the draft General Ordinance No. 26-20. (Ald. Brunette)

3. To refer back to staff the request that Department of Public Works looks into the storm water sewer backups starting from East Shore Circle to California/East Shore Drive (referred to staff at the June 10, 2020 Improvement and Services Committee meeting). (Ald. Lefebvre)

4. To hold until the August 12, 2020 Improvement and Services Committee meeting the request for status update on plans to address chronic flooding in the vicinity of Main and East Mason Streets and Department of Public Works staff to report back to the Committee on feedback from designer on phasing the project (held at the December 10, 2019 Improvement and Services Committee meeting). (Ald. Nicholson)

5. To receive and place on file the request for (1) review of the Department of Public Works completion date expectations with possible action, and (2) notification to the Brown County Home Builders Association about the meeting as Department of Public Works staff will be meeting with Brown County Home Builders Association on December 12, 2019 (held at the April 8, 2020 Improvement and Services Committee meeting). (Ald. Nicholson)

6. To approve the request to amend Chapter 9, Subsection IV, Green Bay Municipal Code to address pavement assessments against residential properties located in mixed use zoning areas and to approve the draft General Ordinance No. 27-20. (Ald. Stevens)

7. To approve the request by Wisconsin Department of Transportation to enter into a Routine Maintenance and Operation Agreement for the Ray Nitschke Memorial (Main Street) Bridge for State Fiscal Year 2021 (July 1, 2020 – June 30, 2021).

8. To approve the request by Department of Public Works to award construction contract at a staff level and report the award at the next regular meeting of the Improvement and Services Committee for SEWERS 5-20 S. GRANDVIEW ROAD SANITARY SEWER.

9. To receive and place on file the actions taken by Department of Public Works

A. Granting of Licenses

1. Sidewalk Builder to Poblocki Paving Corp.

2. Underground Sprinkler System to ADC Maintenance LLC.

10. To receive and place on file the award of contract SOUTH BAY SHORE DIKE REINFORCEMENT to Vinton Construction in the amount of \$1,013,527.10.

**M. REPORT OF THE PROTECTION & POLICY COMMITTEE (JULY 13, 2020
RECESSED AND RECONVENED JULY 16, 2020).**

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve with the exception of Items 12 and 13. Motion carried.

1. To approve an application for a "Class B" Combination license for Tristas Lunchbox LLC at 1542 University with a licensed premises as "MAIN FLR, BAR, COOLERS, POOL ROOM, BACK OFFICE, TIKI BAR W/IN OUTDOOR PATIO, OUTDOOR PATIO," previously discussed at the June 8 Protection & Policy Committee meeting. (Previously licensed as Alisa Marie, LLC), with the approval of the proper authorities.

2. To approve a "Class A" Liquor and Class "A" Beer license for Mi Favorita Supermarket LLC at 1908 E. Mason St. with a licensed premises description of "coolers," with the approval of the proper authorities. (Previously licensed as Mi Favorita Supermarket).

3. To approve a "Class B" Combination License for Lil Jamaica LLC at 1332 S. Broadway with a licensed description as "bar area, 2 small closets, bathrooms, closet at back entrance, small attic, outdoor patio, side yard," with the approval of the proper authorities. (Previously licensed as Sunshine N Wallys Bar, Inc).

4. To approve a Class "B" Beer & "Class C" Wine license by Aldo's Pizza of Green Bay, LLC at 1247 Velp Ave. with a licensed premises as "Cooler, dining room," with the approval of the proper authorities. (Currently licensed as an individual Jean Cleary).

5. To approve a 2020-2021 renewal application for a "Class B" Combination License for Chip Stacks, Inc. at 416 Dousman St. with a change of agent and with the approval of proper authorities.

6. To approve a renewal application for the 2020-2021 license year for Strats, Inc. at 2850 Humboldt Rd. (Submitted June 29, 2020), with the approval of the proper authorities.

7. To approve the renewal applications for various liquor and/or beer licenses for the 2020-2021 license year with approval of the proper authorities (see attached).

8. To approve the release of the 2019-2020 "Class B" Combination licenses to the pool of available licenses due to no action taken for the 2020-2021 license year.

9. To approve a request by Hagemeister Park, Inc. at 325 N. Washington St. to amend their liquor license to include a sidewalk cafe permit adjacent to 325 N. Washington St.

10. To approve a request by Skogen's Foodliner, Inc. at 2430 University Ave. to amend their liquor license to include part of their parking lot for Click and Collect curbside pickup.

11. To approve a request by Skogen's Foodliner, Inc. at 2250 W. Mason St. to amend their liquor license to include part of their parking lot for Click and Collect curbside pickup.

12. To receive and place on file a request by Ald. Wery for an update with possible action on changes to the Ethics Ordinance/Policy that were requested in 2018, with explanation as to why it is taking so long while other newer programs, policies and ordinances are placed ahead of this item.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to approve Item 12.

Moved by Ald. Chris Wery, seconded by Ald. Jesse Brunette to have the Law Department present the amended Ethics Ordinance/Policy to the Ethics Committee in September. Motion failed.

Yes- Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest, Mark Steuer, No- Barbara Dorff, Bill Galvin, Craig Stevens, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach

A voice vote was taken on the original motion and motion carried.

13. No recommendation on a request by Ald. Scannell to make a city ordinance requiring employees and the public in social situations to wear masks and practice social distancing.

Moved by Ald. Brian Johnson, seconded by Ald. Barbara Dorff to receive and place on file Item 13. Motion carried.

14. To hold a request by Ald. Galvin that the city consider taking fluoride out of the treatment process for the city water to the next meeting of Protection and Policy committee for staff to provide available dates for a special meeting to address this item alone.

15. To approve General Ordinance 24-20, an ordinance amending Section 2.06(8), Green Bay Municipal Code, relating to reading of ordinances.

16. To hold a communication from Alder Dorff to research and create a fair housing ordinance for the City of Green Bay, previously discussed at the July 8, 2019 Protection & Policy meeting, to the next meeting of the Protection and Policy Committee to allow for more input from the public.

17. To approve General Ordinance number 22-20, repealing and recreating Section 6.39, Green Bay Municipal Code, relating to mobile food establishments.

18. To receive and place on file The Liquor Violation Report for July 13, 2020.

19. To receive and place on file an informational report regarding liquor licenses.

**N. REPORT OF THE PROTECTION & POLICY COMMITTEE GRANTING
OPERATOR LICENSES.**

Moved by Ald. Randy Scannell, seconded by Ald. Veronica Corpus-Dax to approve. Motion carried.

I. Report of the Protection & Policy Committee Granting Operator Licenses.

O. REPORT OF THE PLAN COMMISSION (JULY 13, 2020).

Moved by Ald. Veronica Corpus-Dax, seconded by Ald. Craig Stevens to approve with the exception of Item 3. Motion carried.

1. To receive and place on file a communication from Ald. Kathy Lefebvre (District 6) "To look at residential policy per storm water runoff; residences are experiencing rain water runoff from elevated houses because of floodplain building elevation requirements (FEMA)" (from May 26, 2020 Plan Commission meeting).

2. To refer to Planning Staff a communication from Ald. Barb Dorff (District 1) to "Estimate potential costs and benefits of proposed Grandview development" (from June 29, 2020 Council Meeting).

3. To receive and place on file a communication from Ald. Chris Wery (District 8) to "Request an update with any appropriate action on the property located at the corner of S. Ridge Road/Lombardi Avenue, owned by Kuehn Properties" (from July 2, 2020 email to the City Clerk).

Moved by Ald. Randy Scannell, seconded by Ald. Veronica Corpus-Dax to approve Item 3. Motion carried.

4. To authorize a Conditional Use Permit (CUP) for self-service storage at 1929 Verlin Road, submitted by Curtis Klish, MCR Rentals, LLC, property owner (Ald. L. Gerlach, District 3). subject to:

1. Compliance with all of the regulations of the Green Bay Municipal Code not covered under the Conditional Use Permit, including standard site plan review and approval.

2. There shall be no expansion of the conditional use without Plan Commission and City Council Approval.

Public hearing held 07/13/2020.

5. To amend Chapter 13-522(a)(7), Green Bay Zoning Code regarding temporary uses as presented by Planning Staff. Public hearing held 07/13/2020.

P. REPORT OF THE FINANCE COMMITTEE (JULY 14, 2020).

Moved by Ald. Barbara Dorff, seconded by Ald. Randy Scannell to approve with the exception to Items 10 and 11. Motion carried.

1. To approve the payoff of 2018 and 2019 Board of Commissioners of Public Lands state trust fund loans for a total of \$3,000,000 contingent on the approval of the next two items.

2. To approve refunding \$2,000,000 BCPL state trust fund loan for TID 22.

3. To approve refunding taxable 2010 General Obligation purpose bonds (BABs).

4. To approve the acceptance of the Center for Tech & Civic Life grant for \$1,093,400 as long as any clawback provision be brought back to the Common Council.

5. To approve the report out of the acceptance of the WEC CARES subgrant for \$57,535.30 with allowable uses to prevent, prepare for, and respond to coronavirus, domestically or internationally, for the 2020 Federal election cycle.

6. To receive and place on file the review of the City of Green Bay's 10-33 program inventory.

7. To approve the purchase of Type I ambulance for GBMFD for the sum of \$261,617 from Jefferson Fire & Safety, the lowest responsive, responsible bidder for RFQ #3266.

8. To approve the purchase of Mitel Phone system from CCCP off the SourceWell group purchasing cooperative contract contingent on the supporting documentation being included in the Council packet.

9. To approve Option #1 authorizing up to \$50,000 from our 2020 contingency fund and spreading the balance of the contract over 2021-2022 under the direction of the Procurement Manager to negotiate that agreement with the expectation of the Revaluation Assessment service to be completed by 1/1/22 for the 2023 Budget.

10. No recommendation on the request for approval of amendment to cell tower lease at Ted Fritsch Park, with with summary of change and amendment to be provided to Council.

Moved by Ald. Randy Scannell, seconded by Ald. Brian Johnson to approve Item 10. Motion carried.

11. No recommendation on the request for approval of amendment to cell tower lease at Fisk Park, with summary of change and amendment to be provided to Council.

Moved by Ald. Brian Johnson, seconded by Ald. Veronica Corpus-Dax to approve Item 11. Motion carried.

12. To receive and place on file the request by Ald. Wery to offer a pay incentive/bonus for poll workers who have worked and will work this year during the Covid-19 situation, and to refer to HR / Personnel staff the request to adopt a policy for future hazard pay situations for research on hazard pay policies.

13. To receive and place on file the request by Ald. Wery for an update on the Zima v Schmitt lawsuit.

The Council may convene in closed session pursuant to Section 19.85(1)(g), Wis. Stats., for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The Council may thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

14. To receive and place on file the report of the Claims Committee.

The Council may convene in closed session pursuant to Section 19.85(1) (g), Wis. Stats., for the purpose of conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. The Council may thereafter reconvene in open session pursuant to Section 19.85(2), Wis. Stats., to report the results of the closed session and consider the balance of the agenda.

Q. REPORT OF THE PARK COMMITTEE (JULY 15, 2020).

Moved by Ald. Barbara Dorff, seconded by Ald. Mark Steuer to approve. Motion carried.

1. To refer to staff to generate a cost estimate for the installation of surveillance equipment at Seymour Park and bring back to Park Committee for review.

2. To direct staff to research the feasibility of including funding to develop a park in the Bay Highlands area as part of the 5 year Capital Improvement Plan to be presented in the fall of 2020.

3. To hold until the next Park Committee the updates on the budget, cost estimates and phasing plan options for the beach project at Bay Beach Amusement Park.

4. To approve the request for the Wildlife Sanctuary to reinstate the on-site deer management program per the recommendations in the Bay Beach Wildlife Sanctuary On-Site White Tailed Deer Population Study.

5. To approve the updated 2020-2024 Green Bay Parks, Recreation and Forestry Open Space Plan.

6. To approve a resolution in support of the updated 2020-2024 Green Bay Parks, Recreation and Forestry Open Space Plan.

7.

A. To approve the purchase of one (1) Utility Vehicle for \$60,268 from Bobcat Plus Inc.

B. To approve the purchase of one (1) 26,000 GVW Cab & Chassis for \$69,970 from Truck Country of Iowa Inc.

8. To receive and place on file the staff update to the 2020 City of Green Bay Parks COVID-19 Reopening Plan as it relates to splash pads and wading pools. (INFORMATIONAL ONLY)

R. AD HOC COMMITTEE ON ELECTIONS (JULY 9, 2020)

Moved by Ald. Barbara Dorff, seconded by Ald. Randy Scannell to open the floor for discussion. Motion carried.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to close the floor for discussion. Motion carried.

Moved by Ald. Barbara Dorff, seconded by Ald. Randy Scannell to approve. Motion carried.

I. To approve the Wisconsin Safe Voting Plan (grant funded by the Center for Tech and Civic Life) and the recommendations contained therein.

S. REPORT OF THE TAX INCREMENTAL DISTRICTS JOINT REVIEW COMMITTEE (JULY 9, 2020).

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve. Motion carried.

I. To receive and place on file the Tax Incremental Districts annual reports.

T. RECEIVE AND PLACE ON FILE.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to approve. Motion carried.

I. Building Permit Report for June 2020.

2. Municipal Court Report for June 2020.

U. COMMITTEE OF THE WHOLE.

I. Consideration with possible action on "Resolution Providing for Face Coverings within the City of Green Bay," effective July 27, 2020.

Moved by Ald. Barbara Dorff, seconded by Ald. Randy Scannell to open the floor for discussion. Motion carried.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to close the floor for discussion. Motion carried.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to approve.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to amend Page 2(1)(b) to read (b) Indoor area accessible to the public means any interior area of any structure or premises licensed by the City of Green Bay or used in whole or in part as a place of resort, assemblage, lodging, trade, traffic, occupancy or other use by the public, to which the public customarily has access.

Motion carried.

Yes- Barbara Dorff, Bill Galvin, Brian Johnson, Craig Stevens, Jesse Brunette, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach, No- Chris Wery, John VanderLeest, Mark Steuer

Moved by Ald. Brian Johnson, seconded by Ald. Jesse Brunette to strike Page 3 Section 1 (4) Enforcement and page 2 paragraph 3 but recognizes that penalties are necessary to ensure such compliance; now, therefore. Motion failed.

Yes-Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest, Mark Steuer, No-Barbara Dorff, Bill Galvin, Craig Stevens, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach

Moved by Ald. Chris Wery, seconded by Ald. Jesse Brunette to refer to the Protection & Policy Committee. This motion was later rescinded.

Moved by Ald. Chris Wery, seconded by Ald. John VanderLeest to amend to add places of worship under exemptions. Motion carried.

Yes- Barbara Dorff, Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest, Mark Steuer, Randy Scannell No-Bill Galvin, Craig Stevens, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach

Moved by Ald. Kathy Lefebvre seconded by Ald. Craig Stevens to amend on page 2 (1)(a) under definitions to read "and/or a face shield which covers the mouth and nose, covers the side of the face, and is secured on the head." Motion carried.

Yes- Barbara Dorff, Bill Galvin, Brian Johnson, Craig Stevens, Jesse Brunette, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach, Chris Wery No-John VanderLeest, Mark Steuer

Moved by Ald. Brian Johnson, second by Ald. Jesse Brunette to strike 4b. Motion failed 6-6 with the Mayor breaking the tie with a no vote.

Yes- Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest, Mark Steuer, Veronica Corpus-Dax, No-Barbara Dorff, Bill Galvin, Craig Stevens, Randy Scannell, Kathy Lefebvre, Lynn Gerlach

Moved by Ald. Brian Johnson, seconded by Ald. Kathy Lefebvre to amend Section 2. to add after declaration of emergency "or if the County adopts a countywide mandate." Motion carried.

Yes-Barbara Dorff, Bill Galvin, Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest, Mark Steuer, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach, No-Craig Stevens

Moved by Ald. Brian Johnson, seconded by Ald. Kathy Lefebvre to amend Section (4)(a) to remove "law enforcement may enforce trespassing laws and add "the individual shall be subject to a municipal forfeiture of \$10." Motion carried.

Yes-Bill Galvin, Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest, Mark Steuer, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach, No-Barbara Dorff, Craig Stevens

Moved by Ald. Randy Scannell, seconded by Ald. Craig Stevens to approve as amended. Motion carried.

Yes-Barbara Dorff, Bill Galvin, Craig Stevens, Randy Scannell, Veronica Corpus-Dax, Kathy

Minutes of the Common Council

2. Consideration with possible action on the "Resolution Extending the State of Emergency for the City of Green Bay COVID-19 Response."

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to approve. Motion carried.
Yes- Barbara Dorff, Bill Galvin, Craig Stevens, Mark Steuer, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach, No- Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest

V. RESOLUTIONS.

Moved by Ald. Randy Scannell, seconded by Ald. Chris Wery to suspend the rules and adopt Resolutions 1 through 5 with one roll call vote. Motion carried.

Moved by Ald. Barbara Dorff, seconded by Ald. Veronica Corpus-Dax to adopt Resolutions 1 through 5. Motion carried.

Yes- Barbara Dorff, Bill Galvin, Brian Johnson, Chris Wery, Craig Stevens, Jesse Brunette, John VanderLeest, Mark Steuer, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach

1. Resolution authorizing conditional use permit at 1929 Verlin Road.

2. An initial resolution authorizing the sale and issuance of not to exceed \$7,615,000 general obligation refunding bonds; and certain related details.

3. An initial resolution authorizing the sale and issuance of not to exceed \$2,085,000 taxable general obligation refunding bonds; and certain related details.

4. A resolution in support of the updated 2020-2024 Green Bay Parks, Recreation and Forestry Open Space Plan.

5. Resolution drawing final orders to contractors for July 21, 2020.

6. A Resolution extending the State of Emergency for the City of Green Bay COVID-19 response.

Moved by Ald. Barbara Dorff, seconded by Ald. Kathy Lefebvre to approve Resolution 6. Motion carried.

Yes- Barbara Dorff, Bill Galvin, Craig Stevens, Mark Steuer, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach, No- Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest

7. A Resolution providing for face coverings within the City of Green Bay.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to approve as amended Resolution 7. Motion carried.

Yes- Barbara Dorff, Bill Galvin, Craig Stevens, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach, No- Brian Johnson, Chris Wery, Jesse Brunette, John VanderLeest, Mark Steuer

W. ORDINANCES - FIRST READING.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to suspend the rules and advance Ordinances 1 through 5 to a second reading. Motion carried.

Moved by Ald. Randy Scannell, seconded by Ald. Barbara Dorff to advance Ordinances 1 through 5. Motion carried.

Yes- Barbara Dorff, Bill Galvin, Brian Johnson, Chris Wery, Craig Stevens, Jesse Brunette, John VanderLeest, Mark Steuer, Randy Scannell, Veronica Corpus-Dax, Kathy Lefebvre, Lynn Gerlach

1. General Ordinance number 22-20

An ordinance repealing and recreating Section 6.39, Green Bay Municipal Code, relating to mobile food establishments.

2. General Ordinance 24-20

An ordinance amending Section 2.06(8), Green Bay Municipal Code, relating to reading of ordinances.

3. General Ordinance No. 26-20

An ordinance amending Section 30.20, Green Bay Municipal Code, relating to Storm Water Utility.

4. General Ordinance No. 27-20

An ordinance amending Chapter 9, Subchapter IV, Green Bay Municipal Code, relating to Special Assessments.

5. General Ordinance No.28-20

An ordinance amending Section 13-522(a)(7), Green Bay Municipal Code relating to permitted temporary uses and structures.

X. REFERRAL OF PETITIONS & COMMUNICATIONS.

There were no petitions or communications.

Y. ADJOURNMENT.

Moved by Ald. Randy Scannell, seconded by Ald. Brian Johnson to adjourn at 12:51 a.m. Motion carried.

Kris A. Teske

Green Bay City Clerk

These minutes in their entirety, are available in the City Clerk's Office and on the City website at greenbaywi.gov

Johanna Juris

From: Wolfe, Meagan - ELECTIONS
<Meagan.Wolfe@wisconsin.gov>
Sent: Friday, August 28, 2020 11:07 AM
To: Kris Teske; Witzel-Behl, Maribeth; Coolidge, Tara;
Michelle Nelson
Cc: Woodall-Vogg, Claire; Rydecki, Richard H -
ELECTIONS; Magney, Reid - ELECTIONS
Subject: FW: Introduction to Vote At Home

Green Bay, Madison, Racine, and Kenosha-

Passing along a recommendation and resource from Milwaukee. Just wanted you to be aware in case you thought this might be a group you are interested in working with or learning more about. Claire in Milwaukee okayed me sending this along, and it sounds like you should reach out to Michael at michael@voteathome.org if you are interested in learning more.

Meagan

From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Sent: Friday, August 28, 2020 10:55 AM
To: Magney, Reid - ELECTIONS <Reid.Magney@wisconsin.gov>; Wolfe, Meagan - ELECTIONS
<Meagan.Wolfe@wisconsin.gov>; Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>
Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>; Hillary Hall <hillary@voteathome.org>
Subject: Introduction to Vote At Home

Hi Meagan, Richard, and Reid,

I just wanted to reach out and connect you with Michael Spitzer-Rubenstein and Hillary Hall from the Vote at Home Institute in case you think other clerks or the WEC staff would find working with them useful.

I have been working with Hillary since early May. She was a tremendous resource in helping me decide to seek out a vendor to automate our absentee assembly process, as well as selecting drop boxes early on that were secure and met all of the requirements the WEC put forth last week.

I have been working with Michael to create inputs and outputs to help us determine staffing needs and staffing responsibilities at Central Count based on actual quantitative data. They have created a tool that is extremely useful in visualizing the time certain processes take. They will also be helping the Election Commission with our voter education communications around absentee voting and the messaging we will use. They have an extremely useful communications toolkit for clerks with zero resources to those that are hiring communication firms.

Hillary used to be a clerk in Colorado, so she also understands all of the other work we are doing and how precious and valuable time is.

All in all, they have essentially made my life much easier with the absolutely free technical assistance they are offering.

Claire

Claire Woodall-Vogg
Executive Director
414-286-3491
City of Milwaukee Election Commission



Update your voter registration, request an absentee ballot, or check your voting record at [MyVote](#)

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Johanna Juris

From: Magney, Reid - ELECTIONS
<Reid.Magney@wisconsin.gov>
Sent: Wednesday, September 02, 2020 4:43 PM
To: Wolfe, Meagan - ELECTIONS; Rydecki, Richard H -
ELECTIONS
Subject: RE: Introduction to Vote At Home

We probably do. Just a question of when. Maybe later next week?

Sent from my U.S. Cellular® Smartphone

----- Original message -----

From: "Wolfe, Meagan - ELECTIONS" <Meagan.Wolfe@wisconsin.gov>
Date: 9/1/20 7:12 PM (GMT-06:00)
To: "Magney, Reid - ELECTIONS" <Reid.Magney@wisconsin.gov>, "Rydecki, Richard H - ELECTIONS"
<Richard.Rydecki@wisconsin.gov>
Subject: RE: Introduction to Vote At Home

Do we want to set up a meeting? Thoughts about who would be involved?

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, September 1, 2020 5:09 PM
To: Wolfe, Meagan - ELECTIONS <Meagan.Wolfe@wisconsin.gov>; Magney, Reid - ELECTIONS
<Reid.Magney@wisconsin.gov>; Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>
Cc: Hillary Hall <hillary@voteathome.org>
Subject: Re: Introduction to Vote At Home

Meagan, Reid, Richard,

I wanted to follow up: do you want to schedule a time to talk about how we can support the WEC and Wisconsin cities? We have some time at 9 AM either Thursday morning or Friday morning if that would work. Otherwise, our calendars are more open next week if that's better.

Thanks,
Michael

On Fri, Aug 28, 2020 at 1:42 PM Michael Spitzer-Rubenstein <michael@voteathome.org> wrote:

Thank you, Claire! Good to meet you, Meagan, Reid, and Richard.

We already have meetings scheduled about working with Madison, Green Bay, Kenosha, Racine, Eau Claire, Wauwatosa but are certainly interested in other jurisdictions, as well.

We're working on a Wisconsin-specific version of our [communications toolkit](#) with language about voter ID and absentee witness requirements informed by behavioral science. It would be great to do Zoom trainings for clerks about communications/voter education, operational planning, and could also facilitate sessions on more technical issues like curing absentee ballots, signature verification, etc.

Do you have any time to talk next week about how we can support your work? Right now, it looks like Monday morning, Wednesday, or Friday morning are probably best for us but we can work around your schedules.

Michael

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him

VOTE HOME

From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>

Date: Friday, August 28, 2020 at 12:01 PM

To: Wolfe, Meagan - ELECTIONS <Meagan.Wolfe@wisconsin.gov>, Magney, Reid - ELECTIONS <Reid.Magney@wisconsin.gov>, Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>, Hillary Hall <hillary@voteathome.org>

Subject: RE: Introduction to Vote At Home

Absolutely! They should reach out to Michael and I am happy to provide a reference. They are extremely respectful of time, are not “selling” anything, and have incredible resources.

From: Wolfe, Meagan - ELECTIONS <Meagan.Wolfe@wisconsin.gov>

Sent: Friday, August 28, 2020 11:01 AM

To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Magney, Reid - ELECTIONS <Reid.Magney@wisconsin.gov>; Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>; Hillary Hall <hillary@voteathome.org>

Subject: RE: Introduction to Vote At Home

Thank you for sending along Claire. Would we be able to send your email to other large to medium-large jurisdictions to let them know about the resource and your experience? If other jurisdictions are interested, who should they reach out to at Vote at Home?

Meagan

From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>

Sent: Friday, August 28, 2020 10:55 AM

To: Magney, Reid - ELECTIONS <Reid.Magney@wisconsin.gov>; Wolfe, Meagan - ELECTIONS <Meagan.Wolfe@wisconsin.gov>; Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>; Hillary Hall <hillary@voteathome.org>

Subject: Introduction to Vote At Home

Hi Meagan, Richard, and Reid,

I just wanted to reach out and connect you with Michael Spitzer-Rubenstein and Hillary Hall from the Vote at Home Institute in case you think other clerks or the WEC staff would find working with them useful.

I have been working with Hillary since early May. She was a tremendous resource in helping me decide to seek out a vendor to automate our absentee assembly process, as well as selecting drop boxes early on that were secure and met all of the requirements the WEC put forth last week.

I have been working with Michael to create inputs and outputs to help us determine staffing needs and staffing responsibilities at Central Count based on actual quantitative data. They have created a tool that is extremely useful in visualizing the time certain processes take. They will also be helping the Election Commission with our voter education communications around absentee voting and the messaging we will use. They have an extremely useful communications toolkit for clerks with zero resources to those that are hiring communication firms.

Hillary used to be a clerk in Colorado, so she also understands all of the other work we are doing and how precious and valuable time is. All in all, they have essentially made my life much easier with the absolutely free technical assistance they are offering.

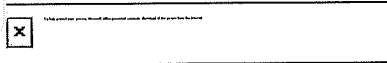
Claire
Claire Woodall-Vogg
Executive Director
414-286-3491
City of Milwaukee Election Commission



Update your voter registration, request an absentee ballot, or check your voting record at [MyVote](#)

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--
Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



Johanna Juris

From: Celestine Jeffreys
<Celestine.Jeffreys@greenbaywi.gov>
Sent: Tuesday, October 06, 2020 8:51 PM
To: Rydecki, Richard H - ELECTIONS
Subject: RE: student voters and drop box closing time

Thank you, Richard. I appreciate the answers.

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>
Sent: Tuesday, October 6, 2020 1:44 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: student voters and drop box closing time

Hi Celestine,

Sorry about the delay in getting back to you regarding these issues. Here are my thoughts:

1. Online voter registration is only available for voter who have a current and valid product from Wisconsin DMV. The data match between the voter registration data and the DMV data is required by law for online registration. Voters who do not have one of these products are not eligible to register online. It would take a legislative change to open that system up to voters without a product from the WI DMV.
2. We think it is reasonable to establish an administrative timeline for final pickups at drop boxes. Statute states that ballots must be returned in time to be delivered to the polling place by 8:00 PM on election day. If a drop box has had their final pickup we think that signage indicating it is closed is essential so that voters understand their remaining options for returning their ballot. I have previously provided some guidance to the clerk's office on this issue and I have attached that email for your reference.

Let me know if you have any further questions and I will be happy to assist.

Best,

Richard Rydecki
Assistant Administrator
Wisconsin Elections Commission
212 East Washington Avenue, Third Floor
Madison, WI 53703
Phone: (608)261-2015

From: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Sent: Friday, October 02, 2020 11:30 AM

To: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Subject: student voters and drop box closing time

Richard,

The clerk's office is swamped, and I'm very happy you're able to answer our questions. It saves a step.

First, if a UW Green Bay student voter has a valid student ID but doesn't have an ID with the voting address, what can they upload in My vote to register online? Can they register online with a UW ID and another document?

Then, are the drop boxes supposed to close at 7 pm on Election Day?

Thanks!!

Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

Johanna Juris

From: Eric Genrich <Eric.Genrich@greenbaywi.gov>
Sent: Saturday, October 24, 2020 12:34 PM
To: Rydecki, Richard H - ELECTIONS
Subject: Re: WEC Contact Today?
Attachments: image002.jpg

Perfect. Thank you!

Sent from my iPhone

On Oct 24, 2020, at 12:14 PM, Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov> wrote:

Mayor Genrich,

The active voter count for the City of Green Bay as of a minute ago is: 55,961. We post updated absentee statistics each morning on this page of our website, including the same municipal breakdown I sent you for Green Bay this morning: <https://elections.wi.gov/elections-voting/statistics>. You have to scroll down to the Absentee Voting Statistics section and open the report for the particular day you are looking for.

I entered all of the drop box and in-person absentee information for the city and confirmed it is now live on MyVote. Feel free to review it and let me know if we need any edits.

Best,

Richard Rydecki

Assistant Administrator
Wisconsin Elections Commission
212 East Washington Avenue, Third Floor
Madison, WI 53703
Phone: (608)261-2015

From: Eric Genrich <Eric.Genrich@greenbaywi.gov>
Sent: Saturday, October 24, 2020 11:34 AM
To: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>
Subject: Re: WEC Contact Today?

This is great, Richard. Do you also track the registered voter number? Is there any way I could get this auto-generated for me at the end of every day, or could I just consult the WEC website? Also trying to lighten the load for clerk staff.

From: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>
Sent: Saturday, October 24, 2020 10:08 AM
To: Eric Genrich <Eric.Genrich@greenbaywi.gov>
Subject: RE: WEC Contact Today?

Mayor Genrich,
Here are the aggregate absentee numbers we have for the City of Green Bay as of this morning:

Municipality	Requests	Ballots issued	Ballots returned	In-person absentee ballots issued
CITY OF GREEN BAY - BROWN COUNTY	28658	28615	21558	2505

Please note the in-person absentee totals are also accounted for in the other columns, and are a breakout from those totals. Let me know if you have any questions or need anything else. I will let you know when I have the other data entered for you and you can test it out.

Best,

Richard Rydecki

Assistant Administrator

Wisconsin Elections Commission

212 East Washington Avenue, Third Floor

Madison, WI 53703

Phone: (608)261-2015

From: Eric Genrich <Eric.Genrich@greenbaywi.gov>

Sent: Saturday, October 24, 2020 9:56 AM

To: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Subject: Re: WEC Contact Today?

And if you could just get me that aggregate info on absentee voting I can use that for a social media post.

Really appreciate all your support.

Eric

From: Eric Genrich <Eric.Genrich@greenbaywi.gov>

Sent: Saturday, October 24, 2020 9:54 AM

To: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>; Amaad Rivera <Amaad.Rivera@greenbaywi.gov>

Subject: Re: WEC Contact Today?

Here's the in-person absentee info: <https://greenbaywi.gov/655/Election-Information>

And drop box locations:

- Frontage Road across from Festival Foods Green Bay West (2250 West Mason Street)
- Former Sears Building, parking lot of Green Bay Plaza (803 S. Military Ave.)
- McAuliffe Park (405 Kristy Lee Court)
- Guns Road across from Green Bay EA building (2256 W Main Street)
- One in front and one behind Green Bay City Hall (100 N Jefferson Street)

Thanks again, Richard!

Eric

<image002.jpg>

Election Information | Green Bay, WI

Early In-Person Absentee Voting at City Hall. City Hall, 100 N. Jefferson First Floor, will be host early in-person absentee voting for the November 2020 Election, beginning 10/20/20 and ending 10/31/20. This is for City of Green Bay

Residents only. Tuesday, October 20, 8:00 AM to 4:30 PM; Wednesday, October 21, 8:00 AM to 6:30 PM

greenbaywi.gov

From: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Sent: Saturday, October 24, 2020 9:41 AM

To: Eric Genrich <Eric.Genrich@greenbaywi.gov>

Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>

Subject: RE: WEC Contact Today?

Mayor Genrich,

We have staff available today if you need assistance. By reports, I assume these are reports out of WisVote so I can have a specialist call Kim to discuss those. Let me know a good number where we can reach Kim as we have WisVote staff scheduled to start at 10 AM today. As for your MyVote concerns, I can discuss those with you and I am available now if you would like to give me a call (608-261-2015). If there is a time that works better for you let me know and we can schedule that.

Best,

Richard Rydecki

Assistant Administrator

Wisconsin Elections Commission

212 East Washington Avenue, Third Floor

Madison, WI 53703

Phone: (608)261-2015

From: Eric Genrich <Eric.Genrich@greenbaywi.gov>

Sent: Saturday, October 24, 2020 9:23 AM

To: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Cc: Kim Wayte <Kim.Wayte@greenbaywi.gov>

Subject: WEC Contact Today?

Hi Richard -

Deputy Clerk Wayte had a couple questions about WEC reports, and I have a question about GB-specific information that isn't displaying in MyVote. Is there anyone we can speak to today?

Thanks so much,

Eric

Johanna Juris

From: Celestine Jeffreys
<Celestine.Jeffreys@greenbaywi.gov>
Sent: Wednesday, October 28, 2020 11:22 AM
To: Rydecki, Richard H - ELECTIONS
Subject: RE: Urgent question

Perfect, thanks!!



Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

From: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>
Sent: Wednesday, October 28, 2020 11:18 AM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: RE: Urgent question

Celestine,

There is no problem with using multiple machine types at central count. Both of the machines you listed are certified for use in Wisconsin elections. You may have to ask the vendor about how you will need to aggregate and report results from the different memory sticks. The DS450 does not have any results transmission features, so results from those machines will have to be hand delivered to the county.

Let me know if this does not make sense or if you have any additional questions.

Best,

Richard Rydecki
Assistant Administrator
Wisconsin Elections Commission
212 East Washington Avenue, Third Floor
Madison, WI 53703
Phone: (608)261-2015

From: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Sent: Wednesday, October 28, 2020 8:36 AM
To: Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Subject: Urgent question

Importance: High

Good morning, Richard!

I'm sure you receive many urgent emails.

We have a question about using different ES&S machines. We've obtained one DS450 for central count. We lease DS200s from Brown County and have given those assigned to us back to the county for their use.

Can we use both styles of machines, simultaneously, at central count? Is there something in the law that prevents us from using two different machines? Is this a matter of industry standards or best practices?

Thank you so much!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

Johanna Juris

From: Judnic, Nathan - ELECTIONS
<Nathan.Judnic@wisconsin.gov>
Sent: Tuesday, November 03, 2020 1:03 PM
To: Wolfe, Meagan - ELECTIONS; Rydecki, Richard H -
ELECTIONS
Subject: FW: C-Green Bay Central Count concerns

FYI.

Nathan W. Judnic

Staff Attorney
Wisconsin Elections Commission
212 East Washington Ave, Third Floor
P.O. Box 7984
Madison, WI 53707-7984
608.267.0953 (direct)
608.228.7697 (cell)
608.267.0500 (fax)
nathan.judnic@wi.gov

From: Judnic, Nathan - ELECTIONS
Sent: Tuesday, November 03, 2020 1:03 PM
To: 'Juno, Sandy L.' <Sandy.Juno@browncountywi.gov>
Subject: RE: C-Green Bay Central Count concerns

Hi Sandy, thanks for the email. We've had several conversations with Green Bay leading up to today and are aware that they were going to be using consultants from some outside groups today. We've discussed the roles these individuals were going to be assigned and told them that while there is nothing that would prohibit the City of from using these individuals, the inspectors and the absentee board of canvassers working the location are the individuals that are to be making decisions, not the consultants. I have talked to Kim, the Deputy Clerk who was going to reach out to the central count folks and reinforce this guidance.

I would certainly like to be made aware of issues or decisions that have been "tainted" at the central count, I'm not 100% sure what you mean. As far as grant money, etc., I'm again interested if there are issues or decision that have been made that you think we should look into. I'm only really aware of the recent litigation related to grants given to municipalities which included Green Bay, Milwaukee, Madison and a couple others, but I was under the impression that case was dismissed and the US Supreme Court chose not to take it up prior to the election.

Let me know if there is anything else I can help with on this.

Thanks
Nate

Nathan W. Judnic

Staff Attorney

Wisconsin Elections Commission

212 East Washington Ave, Third Floor

P.O. Box 7984

Madison, WI 53707-7984

608.267.0953 (direct)

608.228.7697 (cell)

608.267.0500 (fax)

nathan.judnic@wi.gov

From: Juno, Sandy L. <Sandy.Juno@browncountywi.gov>
Sent: Tuesday, November 03, 2020 11:59 AM
To: Judnic, Nathan - ELECTIONS <Nathan.Judnic@wisconsin.gov>
Subject: C-Green Bay Central Count concerns
Importance: High

Nate, I have concerns about this person from an outside organization at the central county location for the City of Green Bay. I observed that he has a laptop, printer, and cell phone assessible within the central count facility. Likewise, we were told he is an observer for the outside organization that gave them a grant and his position is paid for by that even though he's from a different org. I observed him interacting with the poll workers and advising them on matters.

I believe the central count location is tainted by the influence of a person working for an outside organization affecting the election.

Please explain how grant money from a private outside organization and employee from a private outside organization does not violate election laws for free and fair elections?

Sandy Juno

Sandy Juno

Brown County Clerk

305 E. Walnut St., Room 120

Green Bay, WI 54301

920.819.9046 mobile

920.448.4021 office

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Wednesday, October 28, 2020 10:02 AM
To: Juno, Sandy L. <Sandy.Juno@browncountywi.gov>
Subject: Question about Green Bay Central Count

Hi Sandy,

I'm Michael Spitzer-Rubenstein, an advisor to the City of Green Bay through the National Vote at Home Institute. I'm helping the city set up Central Count for Tuesday.

I heard from Kim there was some sort of issue with using DS200s at Central Count. I'm trying to get the full backstory to advise her and the mayor. Do you have a moment to speak this morning? My cell phone is 310-980-2872.

Thank you,
Michael

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

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Johanna Juris

From: Rydecki, Richard H - ELECTIONS
<IMCEAEX-_O=EXCHANGELABS_OU=EXCHANGE+
20ADMINISTRATIVE+20GROUP+20+
28FYDIBOHF23SPDLT+29
_CN=RECIPIENTS_CN=USERD547D80F@legis.state.
wi.us>
Sent: Monday, November 09, 2020 3:08 PM
To: Rep.Tusler
Cc: Wolfe, Meagan - ELECTIONS
Subject: FW: C-Green Bay Central Count concerns

William,

Per your request I have provided the email thread below from Brown County Clerk Sandy Juno and our office. As Attorney Judnic outlines in his response, we had a number of calls with the city clerk's office in Green Bay leading up to the election to ensure they had the support and resources necessary to be successful on election day. Administrator Wolfe and I initiated several calls whose purpose was to confirm that the clerk's office felt like they were still in charge of running both central count and polling places on election day after we heard secondhand concerns that other entities were intervening in the planning process. Each time, we were assured by clerk's staff that they were leading these efforts and that the deputy clerk was overseeing the polling places for election day and her colleague was supervising central count. We asked them specifically about any concerns they had about decision making and feeling that they were not involved in making these decisions. The only instance they expressed concern about was when the City decided to move the central count operation to a different facility prior to election day due to setup and space concerns that would have made it difficult for observers to see the entire ballot processing from one observation area. The previous facility would have had ballots being processed on multiple floors and they ended up choosing a different facility after concerns were raised from observer groups about that setup. We were assured on several other occasions that the clerk's staff was running the election and that the consultants were there to provide feedback and suggestions but were not the ultimate decision makers.

Let me know if you have any other questions and I will be happy to assist.

Best,

Richard Rydecki
Assistant Administrator
Wisconsin Elections Commission
212 East Washington Avenue, Third Floor
Madison, WI 53703
Phone: (608)261-2015

From: Judnic, Nathan - ELECTIONS <Nathan.Judnic@wisconsin.gov>
Sent: Tuesday, November 03, 2020 1:03 PM

To: Wolfe, Meagan - ELECTIONS <Meagan.Wolfe@wisconsin.gov>; Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>

Subject: FW: C-Green Bay Central Count concerns

FYI.

Nathan W. Judnic

Staff Attorney
Wisconsin Elections Commission
212 East Washington Ave, Third Floor
P.O. Box 7984
Madison, WI 53707-7984
608.267.0953 (direct)
608.228.7697 (cell)
608.267.0500 (fax)
nathan.judnic@wi.gov

From: Judnic, Nathan - ELECTIONS
Sent: Tuesday, November 03, 2020 1:03 PM
To: 'Juno, Sandy L.' <Sandy.Juno@browncountywi.gov>
Subject: RE: C-Green Bay Central Count concerns

Hi Sandy, thanks for the email. We've had several conversations with Green Bay leading up to today and are aware that they were going to be using consultants from some outside groups today. We've discussed the roles these individuals were going to be assigned and told them that while there is nothing that would prohibit the City of from using these individuals, the inspectors and the absentee board of canvassers working the location are the individuals that are to be making decisions, not the consultants. I have talked to Kim, the Deputy Clerk who was going to reach out to the central count folks and reinforce this guidance.

I would certainly like to be made aware of issues or decisions that have been "tainted" at the central count, I'm not 100% sure what you mean. As far as grant money, etc., I'm again interested if there are issues or decision that have been made that you think we should look into. I'm only really aware of the recent litigation related to grants given to municipalities which included Green Bay, Milwaukee, Madison and a couple others, but I was under the impression that case was dismissed and the US Supreme Court chose not to take it up prior to the election.

Let me know if there is anything else I can help with on this.

Thanks
Nate

Nathan W. Judnic

Staff Attorney
Wisconsin Elections Commission
212 East Washington Ave, Third Floor
P.O. Box 7984
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608.267.0953 (direct)
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608.267.0500 (fax)
nathan.judnic@wi.gov

From: Juno, Sandy L. <Sandy.Juno@browncountywi.gov>
Sent: Tuesday, November 03, 2020 11:59 AM
To: Judnic, Nathan - ELECTIONS <Nathan.Judnic@wisconsin.gov>
Subject: C-Green Bay Central Count concerns
Importance: High

Nate, I have concerns about this person from an outside organization at the central county location for the City of Green Bay. I observed that he has a laptop, printer, and cell phone assessible within the central count facility. Likewise, we were told he is an observer for the outside organization that gave them a grant and his position is paid for by that even though he's from a different org. I observed him interacting with the poll workers and advising them on matters.

I believe the central count location is tainted by the influence of a person working for an outside organization affecting the election.

Please explain how grant money from a private outside organization and employee from a private outside organization does not violate election laws for free and fair elections?

Sandy Juno

Sandy Juno
Brown County Clerk
305 E. Walnut St., Room 120
Green Bay, WI 54301
920.819.9046 mobile
920.448.4021 office

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Wednesday, October 28, 2020 10:02 AM
To: Juno, Sandy L. <Sandy.Juno@browncountywi.gov>
Subject: Question about Green Bay Central Count

Hi Sandy,
I'm Michael Spitzer-Rubenstein, an advisor to the City of Green Bay through the National Vote at Home Institute. I'm helping the city set up Central Count for Tuesday.

I heard from Kim there was some sort of issue with using DS200s at Central Count. I'm trying to get the full backstory to advise her and the mayor. Do you have a moment to speak this morning? My cell phone is 310-980-2872.

Thank you,
Michael

--
Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872

he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

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Deanna Debruler

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, August 21, 2020 10:03 AM
To: ClerkInquiries
Cc: Hillary Hall
Subject: Following up on CTCL request

Hi Kris,

I'm Michael Spitzer-Rubenstein, the Wisconsin State Lead for the National Vote at Home Institute. You may have heard from Hillary Hall, our Senior Advisor for State and Local Election Officials but I wanted to personally reach out to you about the election communications assistance Green Bay requested from the Center for Technology and Civic Life.

Do you have 30 minutes to talk next week? I'd like to meet you, hear about your experience in the primaries, and share how we can help you over the next 74 days.

You might find our [Communications Toolkit](#) useful. It's a groundbreaking resource that uses behavioral science insights from our partners at ideas42 to help you connect with communities and get voters the information they need about voting in November. We know it's tough for cash-strapped election offices to build out a comprehensive communications plan, design compelling visuals and develop messaging documents. That's why our toolkit does all of that for you!


It includes a templated communications plans for election offices that's cohesive, strategic, and customizable, so you have a clear roadmap. We've also created inviting visuals in a variety of sizes that you can use for social media, print ads, fliers posters or whatever is needed!

I know you already had to deal with poll worker shortages and delayed ballots in the primaries. Now, you're probably preparing for a massive increase in mail-in absentee ballots. The National Vote at Home Institute has your back. [Our Communications Toolkit](#) is just one of the many resources we can offer you.

Are there any times next week that would be good for a brief conversation about how we can be of assistance? I'm happy to be flexible around your schedule.

Looking forward to speaking,
Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute

he/him





CENTER FOR
TECH AND
CIVIC LIFE

May 28, 2020

City of Racine

Dear Mayor Mason,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Racine.

The following is a description of the grant:

AMOUNT OF GRANT: One hundred thousand US dollars (USD \$100,000).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin.

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Racine is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Racine shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific grant in writing, except as provided in paragraph 4.
4. The City of Racine shall grant ten thousand dollars (USD \$10,000) under this agreement to each of the cities of Green Bay, Kenosha, Madison, and Milwaukee solely for the public purpose of planning safe and secure election administration in those cities in 2020, and

solely upon written confirmation from those entities that the funds shall be used for such purpose.

5. The City of Racine, and any cities granted funds under paragraph 4, shall produce, by June 15th, 2020, a plan for safe and secure election administration in each such city in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters.
6. CTCL may discontinue, modify, withhold part of, or ask for the return all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Racine sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org.

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,



Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Racine:

By: _____

Title: _____

Date: _____





Wisconsin Safe Voting Plan 2020
Submitted to the Center for Tech & Civic Life
June 15, 2020

The State of Wisconsin found itself in the midst of an historic election in April of 2020 when statewide elections occurred in the midst of the COVID-19 pandemic. These elections included not only the presidential preference vote, but also local races for city councils, county boards, school board, and mayors, a statewide election for a seat on the Wisconsin Supreme Court, and numerous district-wide school referenda.

Municipalities were required to make rapid and frequent adjustments to ensure compliance with the rapidly changing Supreme Court, Wisconsin Supreme Court, and Wisconsin Election Commission (WEC) rulings about the election. (The April 2020 Election may go down in history as the only election in which the Wisconsin Supreme Court and the US Supreme Court weighed in on the same day on how the election would be conducted.)

The shifting legal landscape was also complicated by the extraordinary lengths municipal clerks went to to ensure that both voting and election administration were done in accordance with prevailing public health requirements.

As mayors in Wisconsin's five biggest cities - Milwaukee, Madison, Green Bay, Kenosha, and Racine - we seek to work collaboratively on the two remaining 2020 elections (August 11th and November 3rd) to: safely administer elections to reduce the risk of exposure to coronavirus for our residents as well as our election officials and poll workers; identify best practices; innovate to efficiently and effectively educate our residents about how to exercise their right to vote; be intentional and strategic in reaching our historically disenfranchised residents and communities; and, above all, ensure the right to vote in our dense and diverse communities.

Table 1: Summary of Municipalities' Electorate Data, June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
Estimated Eligible Voters	71,661	73,000	213,725	430,000	56,000
Registered Voters	52,064	47,433	178,346	294,459	34,734
2020 Election Budget	\$329,820	\$205,690	\$2,080,283	\$2,986,810	\$409,529

All five jurisdictions share concerns about how to best facilitate voter participation and limit exposure to coronavirus. All five jurisdictions spent all or most of the budgeted resources for all of 2020 on the extraordinary circumstances this Spring. If no plan is approved, it will leave communities like ours with no choice but to make tough decisions between health and the right to vote; between budget constraints and access to fundamental rights. The time that remains between now and the November Election provides an opportunity to plan for the highest possible voter turnouts in the safest possible ways.

We are collectively requesting a total of \$6,324,527 as summarized in Table 3 below and detailed extensively in the plan.

Review of the April 2020 Election

The April 2020 election placed two sacred duties of cities in conflict: keeping our residents safe and administering free and fair elections. Since Wisconsin's elections are administered at the municipal level, each municipality was on its own to deal with these dynamics. Our Municipal Clerks and their staff are all remarkable public servants, who responded nimbly and effectively to marshal the resources needed to run these elections under exceedingly challenging circumstances. In this election, all five of our municipalities faced:

- Precipitous drop-offs of experienced poll workers;
- A scramble to procure enough PPE to keep polling locations clean and disinfected and to mitigate COVID-19 risk for election officials, poll workers, and voters;
- A never-before-seen increase in absentee ballot requests;
- High numbers of voters who struggled to properly submit required photo ID and/or provided insufficient certification of absentee ballot envelopes; and
- Voters who, understandably, were completely confused about the timeline and rules for voting in the midst of a pandemic and required considerable public outreach and individual hand-holding to ensure their right to vote.

See Table 2, below, for detailed data on all five municipalities' April 2020 absentee mail and in-person early voting experiences.

Table 2: Summary of Municipalities' Experiences in April 2020 Election

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters who requested absentee ballots for April election	15,509	16,017	89,730	96,712	11,615
# of absentee ballots successfully cast in April	11,928	13,144	77,677	76,362	9,570
# of absentee ballot requests unfulfilled due to insufficient photo ID	Unknown	Unknown	1,840	2.5%	Estimated hundreds
# of absentee ballots rejected due to incomplete certification	312	196	618	1,671	368
# of secure drop-boxes for absentee ballot return	1	2	3	5	1
# of days of early voting	12	10	19	14	13
Use curbside voting for early voting?	✓	✗	✓	✓	✓
# of voters who voted in-person early absentee	778	85	4,930	11,612	1,543
# of additional staff enlisted for election-related efforts	86	60	225	95	20
\$ spent on PPE	\$2,122	\$13,000	\$6,305	Unknown	Unknown
# of polling locations	2	10	66	5	14
Use drive-thru or curbside voting on Election Day?	✓	✗	✓	✓	✓

Comprehensive Election Administration Needs for 2020

In early June 2020, all five municipal clerks and their staff, with review and support from all five cities' Mayors and Mayoral staff, completed a detailed, multi-page template (attached) providing both data and information about the municipalities' election plans and needs. This Wisconsin Safe Voting Plan 2020 is based on that comprehensive information. All five of our municipalities recommend the following four strategies to ensure safe, fair, inclusive, secure, and professional elections in our communities for the remaining 2020 elections:

Recommendation I: Encourage and Increase Absentee Voting (By Mail and Early, In-Person)

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements
2. Utilize secure drop-boxes to facilitate return of absentee ballots
3. Deploy additional staff and/or technology improvements to expedite & improve accuracy of absentee ballot processing
4. Expand In-Person Early Voting (Including Curbside Voting)

Recommendation II: Dramatically Expand Strategic Voter Education & Outreach Efforts, Particularly to Historically Disenfranchised Residents

Recommendation III: Launch Poll Worker Recruitment, Training & Safety Efforts

Recommendation IV: Ensure Safe & Efficient Election Day Administration

As detailed in this plan, our municipalities are requesting **a total of \$6,324,567** to robustly, swiftly, comprehensively, and creatively implement these four strategic recommendations in each of our communities. That request is summarized as follows in Table 3, below, and detailed extensively in the remainder of this plan.

Table 3: Summary of Resources Needed to Robustly Implement All Four Recommendations

Recommendation	Green Bay	Kenosha	Madison	Milwaukee	Racine	Totals
Encourage and Increase Absentee Voting By Mail and Early, In-Person	\$277,000	\$455,239	\$548,500	\$998,500	\$293,600	\$2,572,839
Dramatically Expand Strategic Voter Education & Outreach Efforts	\$215,000	\$58,000	\$175,000	\$280,000	\$337,000	\$1,065,000
Launch Poll Worker Recruitment, Training & Safety Efforts	\$174,900	\$145,840	\$507,788	\$800,000	\$181,500	\$1,810,028
Ensure Safe & Efficient Election Day Administration	\$426,500	\$203,700	\$40,500	\$76,000	\$130,000	\$876,700
Totals:	\$1,093,400	\$862,779	\$1,271,788	\$2,154,500	\$942,100	\$6,324,567

Recommendation I: Encourage & Increase Absentee Voting By Mail and Early, In-Person

Of all the things that need to be done to ensure access and safety at the polls, this is perhaps the most important and timely. It is time, resource, and labor intensive but results in the voter being able to vote by mail or from the relative safety of their car or at a socially distanced and carefully planned early voting site.

Overview of Absentee Voting in Wisconsin

Before discussing our strategies and plans to encourage and increase absentee voting, both by mail and in-person, early voting, it's important to first understand the absentee voting context in Wisconsin.

There are two ways to vote early in Wisconsin: in-person and through the mail. Both are technically called "absentee voting," a phrase held over from a time when absentee voting required you to affirm that you were over 80, ill, or going to be out of the municipality on Election Day. Those requirements no longer exist in the statutes, and people can vote early, or absentee, for any reason. The April 2020 election saw dramatic increases in the number of absentee ballot requests over previous elections.

While for many regular voters, absentee voting - whether completed by mail or early, in-person - is a relatively easy process, our five cities understand that absentee voting does not work easily for all voters. Our communities of color, senior voters, low-income voters without reliable access to the internet, people with disabilities, and students all have legitimate concerns about the absentee voting process.

Voting absentee by mail has been complicated by the fairly recent imposition of state law requiring voters to provide an image of their valid photo ID prior to first requesting an absentee ballot. While this works relatively easily for voters who have valid photo IDs and the technology necessary to upload an image file of that valid ID into the state's myvote.wi.gov website, it does not work well or easily for other voters who do not have valid photo ID (complicated by closure of DMVs due to the pandemic), lack access to reliable internet (also complicated by coronavirus-related closures or reduced hours at libraries and community centers, leaving those residents without regular public internet access that our municipalities normally provide), those who don't have smart phones to take and upload photos, and those who need additional education about what constitutes a valid photo ID. (For example, countless voters in our municipalities attempted to submit "selfies" as valid photo ID. Explaining to them that this was not a valid form of photo ID and instructing them on how to properly submit valid ID took considerable staff time and resources.)

Once the absentee ballot is received, it must be completed correctly to be successfully cast, and there are numerous certification requirements on the absentee ballot envelope; if not correctly completed, the ballot could be rejected. Prior to this April's

election, very small numbers of voters had traditionally chosen to cast ballots by mail. Municipal clerks' offices simply were not prepared and do not have the staffing or technological resources needed to quickly process dramatically higher numbers of absentee ballot requests, troubleshoot problems, answer voter questions, provide information and to expedite the processing of thousands of received absentee ballots on Election Day.

In-person early absentee voting also poses challenges for voters and election administrators. While all of our communities had previously offered early voting locations and hours, April's election required election officials to creatively and quickly expand in-person early voting opportunities, including curbside voting, all while prioritizing necessary COVID-19 precautions.

As indicated by Table 4, below, all five of our municipalities are already experiencing dramatic increases in the number of voters requesting to vote absentee, compared to pre-pandemic, and must procure resources to enable voters in our communities to meaningfully access absentee voting.

Table 4: Absentee Ballots in All Municipalities as of June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters on permanent absentee list prior to 2/18/20	1,628	1,856	2,062	6,252	613
# of voters on permanent absentee list as of 4/7/20	4,306	3,469	8,665	23,374	2,684
# of voters who have already requested absentee ballots for August 2020	5,162	9,450	36,092	53,438	3,389
# of voters who have already requested absentee ballots for November 2020	4,859	9,123	34,164	50,446	3,204

We are committed to making voting accessible via mail, in-person prior to Election Day, and at the polls on Election Day. Particularly in the midst of a global pandemic when many voters are rightfully apprehensive about in-person voting, we want to ensure that voters in our communities know they have options and we are committed to conducting the necessary voter outreach and education to promote absentee voting and encourage higher percentages of our electors to vote absentee.

Increasing the number of voters who cast votes prior to Election Day minimizes the risk of spreading COVID-19 on Election Day from in-person contacts at our polling locations, and it reduces the chance for lines and delays in voting on Election Day.

The Wisconsin Election Commission (WEC) has approved a proposal to mail all registered voters absentee ballot request forms, which allows our five communities to focus on helping voters overcome the barriers to successfully returning those forms so they can obtain, and then successfully submit, their completed absentee ballots. This measure will provide absentee request information directly to voters, alleviating the need for municipalities to expend the cost to send the mailing. However, it is unclear how this measure will affect the workload of municipal clerks. Although the WEC has directed that the forms be returned to the WEC for entry, municipal clerks must still review each record, process, mail, record receipt and canvass each absentee ballot.

All of our municipalities anticipate continued large increases in absentee voting based on the April 2020 trends. Milwaukee, for example, anticipates that 80% of residents will vote absentee by mail for both the August primary and the November general election.

All five cities have identified numerous barriers to successful absentee voting, including: voters facing numerous challenges to successfully submitting valid photo ID; voters needing assistance complying with absentee ballot certification requirements, including obtaining the required witness signature on the absentee ballot return envelope; the labor-intensive process faced by all of our clerks' offices of processing absentee ballot requests; and U.S. Postal Service errors and mail delays. All of these are challenges for our municipalities in normal elections, but they are all compounded by the coronavirus pandemic, and made exponentially more difficult by the unprecedented volume of absentee voting requests. This puts tremendous strain on municipal election clerks and their staff.

Our five cities share the desire to assist as many residents as possible with casting ballots before Election Day, serving as the greatest opportunity we have to mitigate the spread of COVID-19 in our communities. We have identified several strategies to help voters in each of our communities overcome these barriers to successful absentee voting, both by mail and in-person early voting.

Overall, our five communities are requesting **\$2,572,839** in resources related to enabling our municipalities to overcome these particular barriers and ensure that our voters can meaningfully access absentee voting, both by mail and in-person early voting. These strategies and resource needs are broken down into four distinct component recommendations, within the overall umbrella of increasing and encouraging absentee voting:

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements

- **Green Bay:** The City would like to employ bilingual LTE “voter navigators” (\$45,000) to help residents properly upload valid photo ID, complete their ballots and comply with certification requirements, and offer witness signatures. These voter navigators can assist voters prior to the elections and then also be trained and utilized as election inspectors. They would also like to utilize paid social media and local print and radio advertising to educate and direct voters in how to upload photo ID and how to request and complete absentee ballots. (\$2,000)
Total: \$47,000
- **Kenosha:** The City would like to have Clerk’s staff train library staff on how to help residents request and complete absentee ballots, would like to produce (\$3,000) and mail (\$26,200) a bilingual absentee ballot instruction sheet with all absentee ballots to increase correctly completed and submitted ballots. The City would like to hire a trainer for seasonal election workers, volunteers and poll workers. This employee would also coordinate assignments to polling locations, the early driver up voting site, the Clerk’s office for assistance in processing, data entry and filing of absentee requests and the Absentee Board of Canvassers (approximately \$50,000). The increase in absentee ballots due to COVID-19 has tremendously increased the workload of the department. In order to properly serve the citizens and voters additional LTE employees are needed (approximately \$175,000). **Total: \$254,200**
- **Madison:** Plans to hold curbside “Get your ID on File” events with the Clerk this summer utilizing volunteers or paid poll workers (\$15,000) equipped with PPE (estimated \$5,000) and digital cameras (\$4,500) to capture voter ID images for voters who are unable to electronically submit their IDs to the Clerk’s office. They also need large flags to draw attention to these curbside sites (\$4,000). Would also like mobile wifi hotspots and tablets for all of these sites (\$100,000) so voters could complete their voter registration and absentee requests all at once, without having to wait for staff in the Clerk’s office to follow up on paper forms. (These mobile wifi hotspots, tablets, and flags, could all then be repurposed for early in-person voting closer to the election.) **Total: \$128,500**
- **Milwaukee:** The City notes that the biggest obstacle to Milwaukee residents, particularly those in poverty, to applying for an absentee ballot in April was access to the internet and securing an image of their photo ID. To address this, the City will be promoting and utilizing Milwaukee Public Library branch staff (\$90,000 for both elections) for 3 weeks prior to each election to assist any potential absentee voters with applying, securing, and uploading images of their valid photo ID. **Total: \$90,000**
- **Racine:** The City will recruit and promote (\$1,000), train (\$3,000), and employ paid Voter Ambassadors (\$8,000) who will be provided with both PPE and

supplies (\$4,000) and set up at the City's community centers to assist voters with all aspects of absentee ballot request, including photo ID compliance. Due to the increase of absentee mailed requests the City of Racine will need an additional 2 full time staff members in the Clerk's Office in order to have a reasonable turn-around time for absentee requests (\$100,000). Total: **\$116,000**.

Total: \$635,700

2. Utilize Secure Drop-Boxes to Facilitate Return of Absentee Ballots

Our five communities all share a desire to expand voters' ability to easily return absentee ballots to the municipality without having to rely on the postal service, since, after April's election, many voters are (rightfully) apprehensive that putting their completed ballot in the mail does not guarantee it will be received and counted by the municipality by statutory deadlines. Voters also need to have confidence that they are returning their completed absentee ballots into secure containers that are not at risk of tampering. All five cities need resources to purchase additional secure drop-boxes and place them at key locations throughout their cities, including libraries, community centers, and other well-known places, to ensure that returning completed ballots is as secure and accessible to voters throughout our cities as possible.

- **Green Bay:** The City would like to add secure (security cameras \$15,000) ballot drop-boxes (approximately \$900 each) at a minimum of the transit center and two fire stations, but if funding were available would also install secure drop boxes at Green Bay's libraries, police community buildings, and potentially several other sites including major grocery stores, gas stations, University of Wisconsin Green Bay, and Northern Wisconsin Technical College, in addition to the one already in use at City Hall. **Total: \$50,000**
- **Kenosha:** The City currently has two drop-boxes that are checked throughout the day, and would like to install 4 additional internal security boxes at Kenosha libraries and the Kenosha Water Utility so that each side of town has easy access to ballot drop-boxes. **Total: \$40,000**
- **Madison:** The City would like to have one secure drop box for every 15,000 voters, or 12 drop boxes total (\$36,000). The City would also like to provide a potential absentee ballot witness at each drop box, utilizing social distancing and equipped with PPE (staff costs unknown): **Total: \$50,000**
- **Milwaukee:** The City would like to install secure 24-hour drop boxes at all 13 Milwaukee Public library branches, staffed with socially distanced volunteers to serve as witnesses. **Total: \$58,500**

- **Racine:** The City currently has one secured drop box for absentee ballots, and would like to have 3 additional drop boxes, each equipped with security cameras, to install at key locations around the City. **Total: \$18,000.**

Total: \$216,500

3. Deploy Additional Staff and/or Technology Improvements to Expedite & Improve Accuracy of Absentee Ballot Processing

The process of assembling and mailing absentee ballots is labor-intensive, slow, and subject to human error. Absentee ballot requests must be approved and entered into the statewide system, labels must be printed and applied to envelopes, ballots must be initialled, folded, and inserted into the envelope along with instructions. Ballots must be logged when received back from the voter. Undeliverable ballots must be reviewed, reissued or canceled. When voters make mistakes on ballots the requests to reissue must be completed. These tasks are time-consuming and utilizing existing clerk's office staff pulls them away from all of the other service requests, phone answering, and tasks handled by busy municipal clerks' offices.

The tremendous increase in absentee ballot requests in April was unprecedented, and municipal clerks and their staff were unprepared for the volume. They responded remarkably well - particularly since many of their staff were, by late March and early April, working remotely or, at a minimum, all needing to adhere to social distancing and masking precautions when working together in the same room - but all five municipalities need additional resources to accurately and swiftly process absentee ballot requests.

- **Green Bay:** The City needs 45 additional staff to process absentee ballot requests before the election, to open and verify envelopes on Election Day, and insert them into the tabulators. After the election, staff are needed to enter new voter registrations and assist with all election certification tasks (\$140,000 for staffing) The City would also like to purchase a ballot opener and ballot folder to expedite processing (\$5,000). **Total: \$145,000.**
- **Kenosha:** The City needs resources for absentee ballot processing, to staff and process early, in-person absentee requests, and to answer voters' questions (approximately \$100,000). Additional workers are also needed to canvass absentee ballots (approximately \$11,000) **Total: \$111,000**
- **Madison:** Based on data from April, the City estimates it will need additional staffing (\$110,000) for hourly election clerks for the fall elections, and will incur

additional overtime costs (\$100,000) for staff processing of absentee ballots and other election-related tasks. **Total: \$210,000**

- **Milwaukee:** Given its tremendous volume of absentee ballot requests and processing tasks which far exceeds that of the other municipalities, Milwaukee would like to completely automate and expedite the assembly and mailing of requested absentee ballots. The City would like to purchase a high-speed, duplex printer, a top-of-the-line folding machine, and a high quality folding and inserting machine. This would reduce staff costs and eliminate the use of absentee labels, by enabling the City to print directly onto inner and outer envelopes. This would also allow the City to have a small 2D barcode that the inserter machine would be able to scan to ensure that the outer envelope is for the same voter; increasing quality controls. This automation would enable the City to eliminate the assembly delay no matter the volume of daily absentee requests, allowing experienced election workers and previously trained election temporary employees to be re-deployed to early voting sites as supervisors and lead workers. **Total: \$145,000**
- **Racine:** To process absentee ballot requests in April, the City estimates that it will need seven additional full-time employees to process fall election requests. These employees will be needed full-time for one month prior to the August Election (approximately \$17,000) and seven weeks prior to the November election (approximately \$30,000). **Total: \$47,000**

Total: \$658,000

4. Expand In-Person Early Voting (Including Curbside Voting)

For a variety of reasons, many voters in our municipalities do not want to vote by mail and prefer to vote in-person. As a result of the coronavirus, far more voters are interested in early, in-person absentee voting (EIPAV) than we've seen in previous elections, wishing to avoid lines or crowds on Election Day. All five municipalities would like to have resources to accommodate these early, in-person voters. Expanding access to early, in-person voting also will lessen lines at polling places on Election Day and allow for proper social distancing and other pandemic precautions to be uniformly implemented.

Curbside and drive-thru voting have been very popular with residents of our municipalities, particularly for those with health concerns who can remain in the cars and have a virtually contact-less voting process. For example, Milwaukee previously operated in-person early voting for one week leading up to the April election at three sites and then transitioned to one site of drive-thru voting. 11,612 cast ballots through these options: 5,571 via in-person and 6,041 at drive-thru, and these numbers represent a 46% increase over April 2016 "early voting" totals. However, it is slow-moving and

labor-intensive. Additionally, particularly in the larger cities among us, it requires law enforcement and traffic control assistance to help manage traffic.

- **Green Bay:** The City would like to expand and establish at least three EIPAV sites in trusted locations, ideally on the east (potentially UWGB) and west sides (potentially NWTC or an Oneida Nation facility) of the City, as well as at City Hall. The City is planning to offer early voting starting two weeks before each election, with several weekdays available until 6:30pm and Saturdays 10am-4pm. They would like to staff these early voting sites with election inspectors who are bilingual and would like to increase the salary rate for these bilingual election inspectors to assist with recruitment and retention, as well as in recognition of their important role at these sites. The City also will need to print additional ballots, signage, and materials to have available at these early voting sites. **Total: \$35,000.**
- **Kenosha:** The City plans to have one early voting location, at City Hall, and plans to hold early voting two weeks before the August election, with no weekend or evening hours planned, and 4 weeks before the November election, with access until 7pm two days/week and Saturday voting availability the week before the election. If City Hall is still closed to the public, they will explore offering early drive thru voting on City Hall property. Resources are needed for staffing (approximately \$40,000), PPE (\$1,050), signage (\$200), laptops, printers, and purchase of a large tent (\$8,789) to utilize for drive thru early voting. Staff could see voters' ID, print their label, hand them their ballot, and then collect the completed envelope. This would also allow staff to help voters properly do certification and provide witness signatures if necessary. The City could do this for one full week before elections. **Total \$50,039.**
- **Madison:** The City would like to provide 18 in-person absentee voting locations for the two weeks leading up to the August election, and for the four weeks leading up to the November election. Their original plan was to offer in-person absentee voting at all nine library locations, the City Clerk's Office, a city garage, Edgewood College, two Madison College locations, and four UW-Madison locations. Due to weather uncertainties, they will need to purchase and utilize tents (\$100,000) for the curbside voting locations in order to protect the ballots, staff, and equipment from getting wet and will also need large feather flags to identify the curbside voting sites. (Additional staff costs covered by the earlier question re. Absentee ballot processing.) The City would also like to get carts (\$60,000) for our ExpressVote accessible ballot marking devices so we can use the ExpressVote for curbside voting to normalize the use of ExpressVote to help voters with disabilities feel less segregated during the voting process. **Total: \$160,000.**
- **Milwaukee:** The City would like to set up 3 in-person early voting locations for two weeks prior to the August election (\$150,000) and 15 in-person early voting

locations and 1 drive-thru location, potentially at a central location like Miller Park, for four weeks prior to the November election (\$450,000). (Establishing this many EIPAV sites requires a significant investment in IT equipment, an additional ballot printer, tents, signage, and traffic control assistance. Milwaukee would also like to offer evening and weekend early voting hours which would add additional costs for both August (\$30,000) and November (\$75,000). **Total: \$705,000.**

- **Racine:** The City would like to offer a total of 3 EIPAV satellite locations for one week prior to the August election, as well as offering in-person early voting - curbside, if City Hall is still closed to the public - at the Clerk's office for 2 weeks prior to the August election. For the November election, Racine would like to offer EIPAV at 4 satellite locations two weeks prior to the election and at the Clerk's office (again, potentially curbside) 6 weeks prior. The City would need to obtain PPE, tents, supplies and cover staff time and training (\$40,000). Racine would also like to have all satellite locations available for half-day voting the two Saturdays (\$17,000) and Sundays (\$17,000) prior to the November election, and the library and mall locations would be open until 8pm the week prior to the Election. Additional resources needed include one-time set-up fee per location (\$7,500), laptops and dymo printers (\$10,000), training (\$1,100), and signage (\$12,000.) As well, the City would like to host at least one drive-thru Voter Registration Day, where City Hall would be set up for residents to come get registered, curbside, and get their voting questions answered by Clerk's staff. Newly registered voters could also get assistance requesting absentee ballots for upcoming elections while they're there. (\$8,000) **Total: \$112,600**

Total: \$1,062,639.00

Recommendation I Total for All Strategies to Encourage and Increase Absentee Voting by Mail and Early, In-Person: \$2,572,839.00

Recommendation II: Dramatically Expand Voter & Community Education & Outreach, Particularly to Historically Disenfranchised Residents

All five municipalities expressed strong and clear needs for resources to conduct voter outreach and education to their communities, with a particular emphasis on reaching voters of color, low-income voters without reliable access to internet, voters with disabilities, and voters whose primary language is not English. This outreach is particularly necessary given the voter confusion that ensued in the lead-up to the April election, and voters' concerns and questions about voting during the COVID-19 pandemic. We understand that our communities of color do not necessarily trust the voting process, and that we need to work to earn that trust. We want to be transparent and open about what happens behind the scenes in elections, and what options are available for casting a ballot. We also want to make sure we are listening to groups that have historically been disenfranchised and groups that are facing obstacles with voting during this pandemic, and working with them to effectively respond to their concerns.

Voter outreach and education is also needed to encourage and explain new voter registration, and to encourage voters to verify and update their address or other voter registration information to do so prior to the Election. None of our communities have sufficient resources budgeted or available for the strategic, intentional, and creative outreach and education efforts that are needed in our communities over the summer and into the fall.

We all want our communities to have certainty about how the voting process works, trust in our election administration's accuracy, and current, accurate information on what options are available to vote safely in the midst of the pandemic. Significant resources are needed for all five municipalities to engage in robust and intentional voter education efforts to reduce confusion; encourage and facilitate new voter registration and registration updates; provide clear, accessible, and accurate information; address voters' understandable pandemic-related safety concerns; reassure voters of the security of our election administration; and, ultimately, reduce ballot errors and lost votes and enhance our residents' trust and confidence in our electoral process.

- **Green Bay:** Would like to reach voters and potential voters through a multi-prong strategy utilizing "every door direct mail," targeted mail, geo-fencing, billboards, radio, television, and streaming-service PSAs, digital advertising, and automated calls and texts (\$100,000 total). The City would also like to ensure that these efforts can be done in English, Spanish, Hmong, and Somali, since roughly 11% of households in the Green Bay area speak a language other than English. Ideally, the City would employ limited term communications staff or engage communications consultants (\$50,000) from August through the November election to design these communications and design and launch paid advertising on Facebook, Twitter, and Instagram, also in multiple languages. The City would also like to directly mail to residents who are believed to be eligible but not registered voters, approximately 20,000 residents. It would require both

considerable staff time to construct that list of residents and directly mail a professionally-designed piece (in multiple languages) to those voters. (\$50,000 total for staffing, design, printing, and postage). To assist new voters, the City would also like resources to help residents obtain required documents (i.e. birth certificates) which are needed to get a valid state ID needed for voting. These grant funds (\$15,000) would be distributed in partnership with key community organizations including churches, educational institutions, and organizations serving African immigrants, LatinX residents, and African Americans.

Total: \$215,000

- **Kenosha:** Would like to directly communicate to all Kenosha residents via professionally-designed targeted mail postcards that include information about the voter's polling location, how to register to vote, how to request an absentee ballot, and how to obtain additional information. The City would have these designed by a graphic designer, printed, and mailed (\$34,000). The City would also like resources for social media advertising, including on online media like Hulu, Spotify, and Pandora (\$10,000) and for targeted radio and print advertising (\$6,000) and large graphic posters (\$3,000) to display in low-income neighborhoods, on City buses, and at bus stations, and at libraries (\$5,000).
Total: \$58,000
- **Madison:** Would like to engage the City's media team to produce videos to introduce voters to the election process, voting options, and to explain the safety precautions taken at polls and early voting sites. These videos would then be shared in numerous ways, including through partner organizations and on the City's social media platforms. The City would also like to partner with community organizations and run ads on local Spanish-language radio, in the Spanish-language newspapers, on local hip hop radio stations, in African American-focused printed publications, and in online publications run by and for our communities of color (advertising total \$100,000). Additionally, the City has many poll workers who are from historically disenfranchised communities. The City would like to pay those poll workers (\$75,000) to conduct voter outreach and additional poll worker recruitment activities. **Total: \$175,000.**
- **Milwaukee:** Would like to partner with other City divisions to develop mailings and door hangers (\$10,000) that could accompany water bills, be distributed by the Department of Neighborhood Services, or hung on trash receptacles by sanitation staff. The City would also like to revamp current absentee voting instructions to be more visual, address issues specific to the pandemic such as securing a witness signature, prepare it in English and Spanish, and print 150,000 color copies (estimated total \$15,000). The Election Commission would also like to produce a short video (\$5,000) with visuals showing voters how to apply for an absentee ballot and how to correctly complete and return the ballot. Additionally, the Election Commission would like to hire a communications firm to prepare and implement a comprehensive voter outreach communications plan

(\$250,000). This communications effort would include numerous voter education ads and PSAs on radio, billboards, buses, with some using local celebrities like Milwaukee Bucks players. This communications effort would focus on appealing to a variety of communities within Milwaukee, including historically underrepresented communities such as LatinX and African Americans, and would include a specific focus on the re-enfranchisement of voters who are no longer on probation or parole for a felony. Additionally, this campaign would include an edgy but nonpartisan and tasteful communications campaign to harness the current protests' emphasis on inequity and ties that message to voting. The video, the ads, and the PSAs could all also be placed on social media, the Election Commission and City websites, and GOTV partner websites and social media. **Total: \$280,000**

- **Racine:** The City would like to retain a communications firm to design and implement a comprehensive voter outreach communications plan (\$80,000). This would include ads on Facebook, Instagram, and Snapchat. The City would also like to rent billboards in key parts of the City (\$5,000) to place messages in Spanish to reach Spanish-speaking voters. The City would also like to do targeted outreach aimed at City residents with criminal records to encourage them to see if they are not eligible to vote; this outreach will be accomplished with the production, editing, and sharing of a YouTube video (\$2,000) specifically on this topic shared on the City's website, social media channels, and through community partners. Racine would also like to purchase a Mobile Voting Precinct so the City can travel around the City to community centers and strategically chosen partner locations and enable people to vote in this accessible (ADA-compliant), secure, and completely portable polling booth on wheels, an investment that the City will be able to use for years to come. (Estimated cost \$250,000). **Total: \$337,000**

Recommendation II Total For All Strategies to Dramatically Expand Strategic Voter Education and Outreach Efforts, Particularly to Historically Disenfranchised Residents: \$1,065,000.00

Recommendation III: Launch Poll Worker Recruitment, Training, and Safety Efforts

The pandemic made conducting Election Day activities extremely challenging. Most poll workers in Wisconsin are retirees doing their civic duty to help facilitate the election. Given the increased risk for the elderly if exposed to COVID-19, many experienced poll workers opted out. Milwaukee had so many poll workers decline to serve that the City went from 180 polling locations to five polling locations. Green Bay, facing a similar exodus of poll workers, went down to two polling locations. Racine usually relies on nearly 190 poll workers for a spring election; only 25 of those experienced poll workers were under the age of 60.

As fears about the coronavirus increased in mid-late March and early April, poll workers in all five municipalities declined to work the election, leaving cities scrambling to quickly recruit enough bodies to keep polling locations open. All cities were appreciative of the last minute assignment of hundreds of Wisconsin National Guard members to assist with Election Day activities, and all of our cities re-assigned City staff from other departments to serve as poll workers and election officials and to assist with the myriad of tasks related to Election Day administration. The remainder of positions were staffed by high school students, college students, and members of the National Guard. Many of our poll workers had never worked an election before.

- **Green Bay:** The City needs to hire a total of 380 workers per election (total \$112,660). The City would like to pay poll workers more than they have previously received, to signify their importance in the process and to acknowledge the extra challenge it represents to serve as an election official during a pandemic. The City would like to increase poll worker salaries by 50% (additional \$56,330). All poll workers will be trained through the Wisconsin Elections Commission website and the City's own training manual (\$6,000). **Total: \$174,900**
- **Kenosha:** The City needs to hire 350 poll workers per election (\$100,000). They would like to offer hazard pay to increase pay to \$160/worker and \$220/chief inspectors (\$10,840). To aid in recruitment efforts, the City would like to hire a recruiter and liaison position for poll workers (\$35,000). **Total: \$145,840.**
- **Madison:** The City utilizes the election toolkit available through the MIT Technology Project to determine the staffing levels needed to ensure that voters will not have to wait in line for more than 15 minutes. In addition to the one Chief Inspector per polling location, Madison also has additional election officials who are certified as the Absentee Lead at each polling location. Madison estimates that if 75% of votes cast are absentee, the City will need 1,559 election officials at the polls in August. The City envisions a robust and strategic poll worker recruitment effort, focusing on people of color, high school students, and college students. The City would like to have resources for hazard pay for poll workers this fall at a rate comparable to what the U.S. Census is paying in the area

(\$369,788). The City has also found it challenging to convince facilities to host a polling location in the midst of a pandemic, and would like to provide each facility with a small amount of funds to compensate for their increased cleaning and sanitization costs (\$750/location, \$138,000 total). **Total: \$507,788**

- **Milwaukee:** The City plans to have 45 voting locations in August and to keep open as many of the normal 180 polling places as possible in November. August will require 3 chief inspectors per site and 20 election workers per site, for a total of 1200 election workers minimum and 150 chief inspectors. The City has a goal of recruiting 1,000 new election workers. The City would like to add an additional \$100 per worker in hazard pay to the poll workers' stipends of \$130 (\$460,000 additional for both elections) and \$100 hazard pay to chief inspector stipends of \$225 (\$87,750 additional for both elections). Additionally, the City of Milwaukee utilizes a Central Count of absentee ballots, which necessitates 15 chiefs and 200 election workers per election at Central Count (\$50,000/day for 2- days each election for a total of \$200,000). Total payroll for both elections will reach \$750,000 based upon these calculations. The City will launch a recruitment campaign for a new generation of election workers to sign up and be involved in their democracy, and hopes this effort can be included in the above request for resources for a marketing firm. Recruiting new and younger poll workers means that the Election Commission will need to innovate in election training. The Commission would like to produce polling place training videos (\$50,000) with live small-group, socially distanced discussions and Q&A sessions. These videos will augment existing training manuals. **Total: \$800,000**
- **Racine:** The City needs approximately 150 poll workers for August and 300 for November, in addition to 36 Chief Inspectors, and would like to pay all workers a \$100/election hazard pay (\$118,000 total payroll for both elections). City notes that its desire to have more early voting locations and hours is directly impacted by its ability to hire and train election officials. To that end, the City would like to launch a recruitment campaign that includes radio ads (\$1,000), ads on social media platforms (\$10,000), billboards in strategic City locations (\$5,000), and film videos for high school students in history/government classes (\$500). The City would also like to enlist a communication firm to: create a training video for election officials, develop an online quiz, detailed packets for election officials, and a PPE video filmed by a health professional about necessary COVID-19 precautions during all voting operations (\$22,000 total). Racine would also like to hire a liaison position to schedule, training and facilitate poll workers. (\$35,000) **Total: \$181,500.**

Recommendation III Total for All Strategies to Launch Poll Worker Recruitment, Training and Safety Efforts: \$1,810,028.00

Recommendation IV: Ensure Safe & Efficient Election Day Administration

It is no small task to mitigate risk of a lethal pandemic at all polling locations and throughout all required Election Day processing. Municipal clerks must ensure they have done everything possible to comply with public health guidelines and mitigate the risk of COVID-19 for all of the election officials, poll workers, observers, and voters. Our five municipalities are in need of numerous resources to both ensure seamless processing of voters on the upcoming Election Days, procure Personal Protective Equipment (PPE), disinfectant, and cleaning supplies to protect election officials and voters from the coronavirus, and to aid in processing of an expected high volume of absentee ballots. Additionally, as several of our municipalities move to add or expand drive-thru voting on Election Days, those expansions come with additional unbudgeted expenses for signage, tents, traffic control, publicity, and safety measures. All of our municipalities need resources to ensure that the remaining 2020 Election Days are administered seamlessly and safely.

- **Green Bay:** Green Bay would like to purchase 135 electronic poll books (\$2,100/each for a total of \$283,500) to reduce voter lines, facilitate Election Day Registrations and verification of photo ID. The City would also like a high speed tabulator (\$62,000) to count absentee ballots on Election Day, a ballot opener and ballot folder (\$5,000), and additional staff to process absentee ballots on Election Day (\$5,000). The City also needs masks, gloves, gowns, hair nets, face shields (\$15,000), cough/sneeze guards (\$43,000), and disinfectant supplies (\$3,000). **Total: \$426,500**
- **Kenosha:** The City would like to purchase automatic hand sanitizer dispensers for all polling locations (\$14,500) as well as PPE (gloves, masks, disinfectant, etc.) for all poll workers and voters (\$15,200). Kenosha would also like to be able to offer elderly residents and people with disabilities who wish to vote in person on Election Day two-way transportation, utilizing a local organization such as Care-A-Van (\$2,000). The City also needs resources for technology improvements to include a ballot opener, a ballot folder, 12 additional laptops and dymo printers, and high-speed scanner tabulators (\$172,000 total) to expedite election day processing and administration. **Total: \$203,700**
- **Madison:** The City needs hand sanitizer for all poll workers and voters, disinfectant spray, plexi-glass shields to allow poll workers to split the poll books, face shields for curbside election officials, and face masks for all poll workers and observers (\$20,000) as well as renting additional space to safely and accurately prepare all supplies and practice social distancing at the public test of election equipment (\$20,000) If the new voter registration form is not translated by the state into both Spanish and Hmong, Madison plans to translate the form (\$500). **Total: \$40,500**

- Milwaukee:** The City will be purchasing 400 plexiglass barriers (\$55,000) for election workers at all polling location receiving and registration tables. Additionally, the Milwaukee Election Commission will need to acquire 400 face shields for workers not staffed behind plexiglass (\$4,000), gloves for all poll workers (\$3,000), masks on hand for election workers and members of the public (\$5,000), hand sanitizer (\$2,000) and disinfectant (\$2,000). Additionally, since Milwaukee also plans to offer curbside voting as an option at all polling places, updated, larger, more visible signage is necessary (\$5,000). **Total: \$76,000**
- Racine:** Racine plans to issue all 36 wards its own PPE supply box which will each include masks, cleaning supplies, pens for each voter, gloves, hand sanitizer, safety vests, goggles, etc. (\$16,000). The City also needs large signs to direct and inform voters printed in English and Spanish (\$3,000). Additionally, the City would like to deploy a team of paid trained EDR Specialists for each polling location (\$10,000, including hourly pay, training expenses, and office supplies). As well, Racine would like iPads with cellular signal for each polling location to be able to easily verify voters' registration status and ward (\$16,000). The City would like to equip all wards with Badger Books (\$85,000); Racine began using electronic poll books in the February 2020 election and has found they dramatically increase and facilitate EDR, verification of voters' photo ID, expedite election processes, and reduce human error. **Total: \$130,000**

Recommendation IV Total for All Strategies to Ensure Safe & Efficient Election Day Administration: \$876,700.00

Conclusion

As Mayors in Wisconsin's five largest cities, we are committed to working collaboratively and innovatively to ensure that all of our residents can safely exercise their right to vote in 2020's remaining elections in the midst of the COVID-19 pandemic. The April 2020 election placed two of our most sacred duties in conflict: keeping our residents safe and administering free, fair, and inclusive elections. This Wisconsin Safe Voting Plan 2020 represents a remarkable and creative comprehensive plan, submitted collaboratively by all five of our cities. With sufficient resources, all five municipalities will swiftly, efficiently, and effectively implement the recommended strategies described in this plan, to ensure safe, fair, inclusive, secure, and professional elections in all of our communities this year.



City of Racine

Legislative Report

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

File Number: Res. 0413-20

Agenda Date: 07/08/2020

File Type: Resolution

Grant from the Center for Tech and Civil Life (Grant Control Number 00306)

Resolved, that the Mayor and City Clerk be authorized to accept the funds from the Center for Tech and Civil Life in the amount of \$942,100.00 to help facilitate the Wisconsin Safe Voting Plan for 2020. (Grant Control Number 00306)

Fiscal Note: No city match is required.

File #	Type	Status	File Created	Final Action	Title
0573-20	Communication	Passed	9/1/2020	9/15/2020	Subject: Election of Officers Recommendation: Approve all Officers as Noted
0572-20	Communication	Passed	9/1/2020	9/15/2020	Subject: Election of Officers Recommendation: Approve all Officers as Noted
0571-20	Communication	Passed	8/28/2020	9/1/2020	Subject: (Direct Referral) Communication sponsored by Mayor Mason to apply for and accept supplementary Grant Funding from the Center for Tech and Civic Life. Recommendation: That the Mayor and City Clerk be authorized to accept supplementary funds from the Center for Tech Civic Life in the amount of \$657,000 to be used primarily for absentee ballot coordination, collection, and processing associated with the November 3rd Presidential Election. Fiscal Note: There is no City match associated with this grant funding.
0491-20	Communication	Passed	7/24/2020	8/5/2020	Subject: Communication sponsored by Alder Taft, on behalf of the City Clerk requesting to waive formal bidding and enter into an agreement with Kane Communications for community outreach and election official training revolving around the August and November Election. Recommendation of the Finance & Personnel Committee on 07-27-2020: To approve waiving formal bidding and enter into an agreement with Kane Communications for outreach revolving around the August and November Election Fiscal Note: Funds available from the Center for Tech and Civic Life Safe Elections Grant not to exceed \$1
0453-20	Communication	Passed	7/10/2020	7/21/2020	Subject: Communication co-sponsored by Alder Taft, Alder Jung, and Alder Levie providing for an advisory referendum on the November 3, 2020, election ballot to measure public opinion on whether the Wisconsin Legislature should create a nonpartisan procedure for the preparation of Legislative and Congressional district plans and maps. Recommendation of the Finance and Personnel Committee on 07-13-2020: To approve providing for an advisory referendum on the November 3, 2020, election ballot to measure public opinion on whether the Wisconsin Legislature should create a nonpartisan procedure fo
0445-20	Communication	Passed	7/9/2020	8/5/2020	Subject: Communication sponsored by Alder Taft, on behalf of the City Clerk, requesting to apply and accept the Wisconsin Election Commission CARES Sub-grant to be used for August and November 2020 Election Cycle. (Grant Control #00332) Recommendation of the Finance and Personnel Committee on 07-27-2020: To approve and that the Mayor and City Clerk be authorized to apply and accept the Wisconsin Election Commission CARES Sub-grant to be used for August and November 2020 Election Cycle Fiscal Note: Amount to be determined by the Wisconsin Election Commission equal to \$200 plus \$1.10 pe
0318-20	Communication	Passed	5/29/2020	6/2/2020	Subject: (Direct Referral) Communication sponsored by Mayor Mason requesting approval to apply and accept \$100,000 in planning grant funds from the Center for Tech and Civic Life (CTCL), a 501(c)(3) nonprofit organization, for planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin. (Grant Control Number 00306) Recommendation of Mayor Mason: To approve applying and accepting \$100,000 in planning grant funds from the Center for Tech and Civic Life (CTCL), a 501(c)(3) nonprofit organization, for planning saf
0242-20	Communication	Passed	5/1/2020	5/5/2020	Subject: (Direct Referral) Communication from Mayor Mason, President Tate II, Alder Coe, Alder Jones, Alder Santiago, Alder Levie, Alder Horton, Alder West, Alder Jung, Alder Land, Alder Perez, Alder Taft, Alder Meekma, and Alder Lemke proposing that the Common Council direct the City Clerk to mail an application for an absentee ballot, along with a postage-paid return envelope, to all City of Racine registered voters in time for them to participate in the August 11, 2020 Partisan



City of Racine

Legislative Report

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

File Number: Res. 0492-20

Agenda Date: 08/05/2020

File Type: Resolution

Mobile Voting Precinct

Resolved, that formal bidding, sole source, may be waived and the Mayor and City Clerk are authorized and directed to enter into an agreement with Burlington RV to purchase a mobile voting precinct.

Fiscal Note: Funds available from the Center for Tech and Civic Life Safe Elections Grant not to exceed \$250,000.00.



CENTER FOR
TECH AND
CIVIC LIFE

August 31, 2020

City of Racine

Dear Mayor Mason,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award you a grant to support the work of the City of Racine.

The following is a description of the grant:

AMOUNT OF GRANT: Six Hundred Fifty-Seven Thousand US Dollars (USD \$657,000).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Racine in accordance with the Wisconsin Safe Voting Plan 2020 and the attached "Additional Resources Requested for November 3rd, 2020 General Election."

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Racine is a local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Racine shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific grant in writing.
4. The City of Racine has produced a plan for safe and secure election administration in 2020 and a supplement to such plan, including an assessment of election administration

needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This supplemental plan is attached to this agreement. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.

5. The City of Racine shall produce a report documenting how this grant has been expended in support of the activities described in paragraph 4. This report shall be written and sent to CTCL by January 31, 2021 or in any other format approved by CTCL.
6. The City of Racine shall not reduce the budget of the City Clerk of Racine ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
7. CTCL may discontinue, modify, withhold part of, or ask for the return all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
8. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Racine sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life



CITY OF RACINE

By: _____

Title: _____

Date: _____



Additional Resources Requested for November 3rd, 2020 General Election

- Post Office Liaison- (\$20,000)
 - A post office liaison who will be the representative to the post office regarding sending and receiving mail. This position will begin as soon as ballots are available and will assist in the day to day operations of the mail service. This will include but not limited to posting and mailing absentee ballots and election mailers, picking up the mail from the post office daily, sorting ballots, and helping to correct incomplete absentee certifications via means of the mail.
- Absentee Ballot Certification Liaison (2 positions) (\$40,000)
 - Absentee ballot contact tracers will be responsible for correcting absentee ballot certifications by making appointments to greet voters (curbside) at their house or at a designated location to witness the ballot, confirm signatures, and confirm dates are properly filled out.
 - Absentee ballot contact tracers will also make appointment with voters to meet curbside at their residence to assist voters in completing their absentee ballot they received by mail.
- Advertising for Ballot Certification Liaison to meet at your residence (\$20,000)
- 16 Extra Ballot Drop Off Boxes to be placed around the City (\$90,000)
 - This will include the cost of purchasing the drop boxes, installing the drop boxes, and security cameras
- Hazard Pay/ Overtime for City Employees to work the November 3rd Election (\$180,000)
 - This will secure enough City employees to work the Election and provide additional election officials as necessary to safely and properly complete the November Election
 - This will include overtime and hazard pay for regular City Clerk's Office Staff to preform additional duties outside of job descriptions and regular work hours
- Ballot Box Liaisons (40 positions or 2 liaisons per ballot drop off box) (\$200,000)
 - The ballot box liaisons will be responsible for attending to the ballot drop off boxes to assist voters in confirming their absentee ballot has a complete certification prior to submitting their ballot.
- Election Official Scheduler (\$25,000)
 - This position will be solely responsible scheduling all election officials, voter ambassadors, ballot box liaisons, and all other election official scheduling.
 - This position will also be responsible to track and document all hours worked for the above listed positions.
- Absentee Barcode Scanner (\$1,000)
 - We need additional scanners to help streamline the process of recording and tracking absentee ballots
- City Hall Vote Today Banner (2) (\$10,000)
 - Two large banners to hang across City Hall that will promote voting.
- Ways to Vote Mailer in English and in Spanish (\$30,000)
 - Outsource a mailer to all registered voters to provide information on the different ways to vote in both English and in Spanish.

- 10 Ipads with Hotspots (\$15,000)
 - Ipads will be used to communicate absentee ballots on Election Day that are returned to the polling location
- Secure Ballot Auxiliary Boxes (20) (\$3,000)
 - To be used on Election Day for voters to securely vote curbside
- Sign Towers (14) (\$3,000)
 - For additional sign towers to provide Spanish directions in wards that are predominantly bilingual.
- Social Distancing Supplies (\$20,000)
 - Additional social distancing supplies for Absentee Early Voting and Election Day

Total: \$657,000

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Civil Action No: 1:20-cv-01487

City of Racine, et al.

Defendants.

AFFIDAVIT OF KRIS TESKE

STATE OF WISCONSIN)
)SS.
COUNTY OF BROWN)

I, Kris Teske, being first duly sworn, swear and state as follows:

1. I am employed as the City Clerk by the City of Green Bay, Wisconsin (herein "City").
2. The City applied for a grant from the Center for Tech and Civic Life (herein "CTCL") in the amounts and for the purposes listed in the attached Grant Agreement and Wisconsin Safe Voting Plan (collectively "Agreement") attached hereto as Exhibit A.
3. The City received notification that it was awarded a grant by CTCL in the amount of \$1,093,400.00.
4. At its meeting on July 21, 2020, the City of Green Bay Common Council accepted award of the grant and the approved the Wisconsin Safe Voting Plan and the recommendations contained therein.

5. I have examined the Agreement, which awards CTCL grant funds to the City and sets rules for how the funds are to be spent.

6. Pursuant to the Agreement, the City must use the CTCL grant funds exclusively for the purpose of planning and operationalizing safe and secure election administration in the City in accordance with the Wisconsin Safe Voting Plan.

7. The Chief of Staff, in conjunction with other Clerk's Office, is charged with administering the CTCL grant for the City.

8. All of the CTCL grant money that has been spent, or that will be spent, has been and will be in accordance with the rules given in the Agreement.

9. None of the CTCL grant money has been or will be spent to engineer a certain election result or for a partisan purpose.

10. The CTCL grant money is being used City-wide to protect the right to vote and accommodate the safety of voters during the COVID-19 pandemic.

Dated at Green Bay, Wisconsin, this 9th day of October, 2020.

Respectfully submitted,

s/ Kris Teske
Kris Teske, City Clerk
City of Green Bay

Subscribed and sworn to before me
this 9th day of October, 2020.

s/ Electronically signed by Lindsey Belongea
Notary Public, Brown County, WI.
My Commission expires 01/17/23

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Civil Action No: 1:20-cv-01487

City of Racine, et al.

Defendants.

AFFIDAVIT OF DIANA ELLENBECKER

STATE OF WISCONSIN)
)SS.
COUNTY OF BROWN)

I, Diana Ellenbecker, being first duly sworn, swear and state as follows:

1. I am employed as the Finance Director for the City of Green Bay.
2. The Finance Department is charged with recording the expenditures of a \$1,093,400.00 grant the City received from the Center for Tech and Civic Life.
3. This grant's uses as of October 8, 2020 are itemized on the Grant Expenditures attached hereto as Exhibit A.
4. The City has paid \$161,850.16, has incurred but not yet paid \$931,549.84 and has \$0 remaining of this grant as of 10/9/2020.

Dated at Green Bay, Wisconsin, this 9th day of October, 2020.

Respectfully submitted,

s/ Diana Ellenbecker
Diana Ellenbecker, Finance Director
City of Green Bay

Subscribed and sworn to before me
this 9th day of October, 2020.

s/ Electronically signed by Lindsey Belongea
Notary Public, Brown County, WI.
My Commission expires 01/17/23

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Case No. 1:20-cv-01487-WCG

City of Racine, et al.

Defendants.

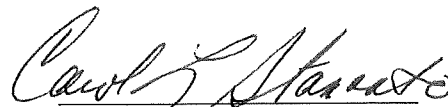
DECLARATION OF CAROL STANCATO

I, Carol Stancato, hereby declare:

1. I am employed as the Finance Director for the City of Kenosha.
2. The Finance Department is charged with recording the expenditures of a \$862,799.00 grant the City received from the Center for Tech and Civic Life ("CTCL").
3. As of the morning of October 9th, 2020 the grant's funds, paid and encumbered, as submitted to the Finance Department under the CTCL grant are recorded on the attached CTCL Expenses Spreadsheet.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 9th day of October, 2020.



Carol Stancato
Finance Director
City of Kenosha

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Case No. 1:20-cv-01487-WCG

City of Racine, et al.

Defendants.

DECLARATION OF JOHN MORRISSEY

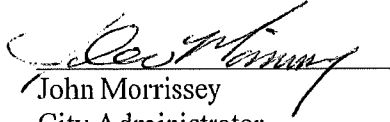
I, John Morrissey, hereby declare:

1. I am employed as the City Administrator for the City of Kenosha, Wisconsin (herein "City").
2. The City was awarded a grant from the Center for Tech and Civic Life (herein "CTCL") in the amounts and for the purpose listed in the attached Grant Agreement and Wisconsin Safe Voting Plan (Exhibit A).
3. My Office is supervisory over the City Clerk-Treasurer's Office and the City Finance Department, and these are the primary offices tasked with expending and recording the expenditures of the CTCL grant, respectively. This declaration is made with knowledge gained from these offices and my own.
4. The City has received a grant in the amount of \$862,799.00 from CTCL.
5. I have examined Exhibit A, which awards CTCL grant funds to the City and sets the purpose guiding how the funds are to be spent.

6. Pursuant to Exhibit A, the City must use the CTCL grant funds “exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Kenosha in accordance with the Wisconsin Safe Voting Plan.”
7. I have examined the attached CTCL Expenses Spreadsheet (Exhibit B), and believe the items recorded therein to comply with the purpose set out in Exhibit A.
8. None of the CTCL grant money will be spent to engineer a certain election result or for a partisan purpose. Future uses of the CTCL grant will be used in accordance with the purpose set out in Exhibit A.
9. The CTCL grant money is being used City-wide to protect the right to vote and accommodate the safety of voters during the COVID-19 pandemic.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 9th day of October, 2020.


John Morrissey
City Administrator
City of Kenosha

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Civil Action No: 20-CV-01487

City of Racine, et al.

Defendants.

DECLARATION OF MARIBETH WITZEL-BEHL

I hereby declare, under penalty of perjury, that the information which follows below is true and correct:

1. I am employed as the City Clerk by the City of Madison, Wisconsin (herein "City").

I have held this position since 2006.

2. The City applied for a grant from the Center for Tech and Civic Life (herein "CTCL") in the amounts and for the purposes listed in the Grant Agreement and Wisconsin Safe Voting Plan (collectively "Agreement"). A copy of the signed Agreement is attached to this Declaration as Exhibit "A".

3. The City has received a grant in the amount of \$1,271,788.00 from CTCL.

4. I have examined the Agreement, which awards CTCL grant funds to the City and sets rules for how the funds are to be spent.

5. Pursuant to the Agreement, the City must use the CTCL grant funds exclusively for the purpose of planning and operationalizing safe and secure election administration in the City in accordance with the Wisconsin Safe Voting Plan.

6. My office is charged with administering the CTCL grant for the City.

7. The City has spent \$256,815.28, has incurred but not yet spent \$78,430.20, and has \$936,542.52 remaining of this grant as of October 7, 2020.

8. All of the CTCL grant money that has been spent, or that will be spent, has been and will be in accordance with the rules given in the Agreement.

9. None of the CTCL grant money has been or will be spent to engineer a certain election result or for a partisan purpose.

10. Rather, the CTCL grant money is being used City-wide to protect the right to vote and provide for the safety of voters during the COVID-19 pandemic. For example, the City of Madison is using grant funds for the following purposes: rent for polling places in the community to replace free public places unavailable due to pandemic closures, plexiglass safety screens, hand sanitizer and equipment for workers at polling places, secure ballot bags, and public advertising to encourage members of the public to have a voting plan and inform them of their options.

11. In addition, the City has committed to spend but has not yet spent, grant monies to pay for Covid stipends as follows: \$750 to each of 92 expected polling places and \$8.17/per hour of Covid hazard pay in addition to the regular hourly wage to each of approximately 6,000 poll workers.

12. Based upon my 14 years of experience as City Clerk, my training and understanding of my duties under Wisconsin law, all of the uses to which Madison is putting the grant funds are within my authority and part of my duties pursuant to Wis. Stats. Sec. 7. 15, a copy of which is also attached to this Declaration as Exhibit "B".

Executed pursuant to 28 U.S.C. Sec. 1746 at Madison, Wisconsin, this 7th day of October, 2020.

s/ Maribeth Witzel-Behl

Maribeth Witzel-Behl, City Clerk
City of Madison

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Civil Action No: 20-CV-01487

City of Racine, et al.

Defendants.

DECLARATION OF S. CLAIRE WOODALL-VOGG

I, S. Claire Woodall-Vogg, hereby declare:

I make this declaration based on my personal knowledge and, if called to testify, I could and would so competently as follows.

1. I am the Executive Director of the Election Commission by the City of Milwaukee, Wisconsin (herein "City"). In my capacity as Executive Director, I administer elections for the City's voters.
2. The City applied for a grant from the Center for Tech and Civic Life (herein "CTCL") in the amounts and for the purposes listed in the attached Grant Agreement and Wisconsin Safe Voting Plan (collectively "Agreement") attached as Exhibit A.
3. The City has received a grant in the amount of \$2,154,500.00 from CTCL.
4. I have examined the Agreement, which awards CTCL grant funds to the City and sets rules for how the funds are to be spent.
5. Pursuant to the Agreement, the City must use the CTCL grant funds exclusively for the purpose of planning and operationalizing safe and secure election administration in the City in accordance with the Wisconsin Safe Voting Plan.
6. My office is charged with administering the CTCL grant for the City.

7. The City has paid \$766,560.86, has incurred but not yet paid \$1,033,000 and has \$354,939.14 remaining of this grant as of 10/8/20.
8. All of the CTCL grant money that has been spent, or that will be spent, has been and will be in accordance with the rules given in the Agreement.
9. None of the CTCL grant money has been or will be spent to engineer a certain election result or for a partisan purpose.
10. Rather, the CTCL grant money is being used City-wide to protect the right to vote and accommodate the safety of voters during the COVID-19 pandemic.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 8th day of October, 2020.



S. Claire Woodall-Vogg

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Civil Action No: 20-CV-01487

City of Racine, et al.

Defendants.

DECLARATION OF KATHLEEN FISCHER

I, Kathleen Fischer, hereby declare:

I make this declaration based on my personal knowledge and, if called to testify, I could and would do so competently as follows.

1. I am the Interim City Administrator and Assistant Finance Director for the City of Racine, Wisconsin. In such capacity, I am familiar with the finances of the City of Racine, including the receipt and use of grant funds generally as managed by the City of Racine Finance Department.
2. The Finance Department is charged with recording the expenditures of a \$942,100.00 grant the City received from the Center for Tech and Civic Life.
3. This City's use of such grant funds as of October 6, 2020, are itemized on the spreadsheet attached as Exhibit A.
4. The City has paid \$144,763.88, has incurred but not yet paid \$517,297.16, and has \$280,038.96 remaining of this grant as of October 6, 2020.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 7th day of October, 2020.

s/Kathleen Fischer

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Civil Action No: 20-CV-01487

City of Racine, et al.

Defendants.

DECLARATION OF TARA COOLIDGE

I, Tara Coolidge, hereby declare:

I make this declaration based on my personal knowledge and, if called to testify, I could and would do so competently as follows.

1. I am the City Clerk and Treasury Manager for the City of Racine, Wisconsin. In my capacity as City Clerk I administer elections for the City's voters.
2. The City of Racine applied for a grant from the Center for Tech and Civic Life (herein "CTCL") in the amounts and for the purposes listed the Grant Agreement and Wisconsin Safe Voting Plan (collectively "Agreement") attached as Exhibit A.
3. The City received a grant in the amount of \$942,100.00 from CTCL. The City of Racine Common Council unanimously approved acceptance of the grant on July 8, 2020.
4. I have examined the Agreement, which awards CTCL grant funds to the City and sets rules for how the funds are to be spent.
5. Pursuant to the Agreement, the City must use the CTCL grant funds exclusively for the purpose of planning and operationalizing safe and secure election administration in the City in accordance with the Wisconsin Safe Voting Plan.

6. My office is charged with administering the CTCL grant for the City.

7. The City has paid \$144,763.88, has incurred but not yet paid \$517,297.16, and has \$280,038.96 remaining of this grant as of October 6, 2020.

8. All of the CTCL grant money that has been spent, or that will be spent, has been and will be in accordance with the rules stated in the Agreement.

9. None of the CTCL grant money has been or will be spent to engineer a certain election result or for a partisan purpose.

10. Rather, the CTCL grant money is being used City-wide to protect the right to vote and accommodate the safety of voters during the COVID-19 pandemic.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 7th day of October, 2020.

s/Tara Coolidge



August 3, 2020

City of Racine

Dear Mayor Mason,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Racine.

The following is a description of the grant:

AMOUNT OF GRANT: Nine hundred, forty-two thousand, one hundred US dollars (USD \$942,100.00).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Racine in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Racine is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

Exhibit A

2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Racine shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.
4. The City of Racine has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.
5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.
6. The City of Racine shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.
7. The City of Racine shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Racine ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Racine sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Racine:

SEE ATTACHMENT


By: _____

Title: _____


Date: _____

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020

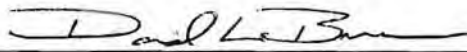
CITY OF RACINE

By:  8/6/2020
Cory Mason, Mayor Date


ATTEST:

By:  8/6/2020
Tara Coolidge, City Clerk Date

Provisions have been made to pay the liability that will accrue hereunder.

By:  8-6-20
David Brown, Finance Director Date

APPROVED AS TO FORM:

By:  August 6 2020
Scott R. Letteney, City Attorney Date



**Wisconsin Safe Voting Plan 2020
Submitted to the Center for Tech & Civic Life
June 15, 2020**

The State of Wisconsin found itself in the midst of an historic election in April of 2020 when statewide elections occurred in the midst of the COVID-19 pandemic. These elections included not only the presidential preference vote, but also local races for city councils, county boards, school board, and mayors, a statewide election for a seat on the Wisconsin Supreme Court, and numerous district-wide school referenda.

Municipalities were required to make rapid and frequent adjustments to ensure compliance with the rapidly changing Supreme Court, Wisconsin Supreme Court, and Wisconsin Election Commission (WEC) rulings about the election. (The April 2020 Election may go down in history as the only election in which the Wisconsin Supreme Court and the US Supreme Court weighed in on the same day on how the election would be conducted.)

The shifting legal landscape was also complicated by the extraordinary lengths municipal clerks went to to ensure that both voting and election administration were done in accordance with prevailing public health requirements.

As mayors in Wisconsin's five biggest cities - Milwaukee, Madison, Green Bay, Kenosha, and Racine - we seek to work collaboratively on the two remaining 2020 elections (August 11th and November 3rd) to: safely administer elections to reduce the risk of exposure to coronavirus for our residents as well as our election officials and poll workers; identify best practices; innovate to efficiently and effectively educate our residents about how to exercise their right to vote; be intentional and strategic in reaching our historically disenfranchised residents and communities; and, above all, ensure the right to vote in our dense and diverse communities.

Table 1: Summary of Municipalities' Electorate Data, June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
Estimated Eligible Voters	71,661	73,000	213,725	430,000	56,000
Registered Voters	52,064	47,433	178,346	294,459	34,734
2020 Election Budget	\$329,820	\$205,690	\$2,080,283	\$2,986,810	\$409,529

All five jurisdictions share concerns about how to best facilitate voter participation and limit exposure to coronavirus. All five jurisdictions spent all or most of the budgeted resources for all of 2020 on the extraordinary circumstances this Spring. If no plan is approved, it will leave communities like ours with no choice but to make tough decisions between health and the right to vote; between budget constraints and access to fundamental rights. The time that remains between now and the November Election provides an opportunity to plan for the highest possible voter turnouts in the safest possible ways.

We are collectively requesting a total of \$6,324,527 as summarized in Table 3 below and detailed extensively in the plan.

Review of the April 2020 Election

The April 2020 election placed two sacred duties of cities in conflict: keeping our residents safe and administering free and fair elections. Since Wisconsin's elections are administered at the municipal level, each municipality was on its own to deal with these dynamics. Our Municipal Clerks and their staff are all remarkable public servants, who responded nimbly and effectively to marshal the resources needed to run these elections under exceedingly challenging circumstances. In this election, all five of our municipalities faced:

- Precipitous drop-offs of experienced poll workers;
- A scramble to procure enough PPE to keep polling locations clean and disinfected and to mitigate COVID-19 risk for election officials, poll workers, and voters;
- A never-before-seen increase in absentee ballot requests;
- High numbers of voters who struggled to properly submit required photo ID and/or provided insufficient certification of absentee ballot envelopes; and
- Voters who, understandably, were completely confused about the timeline and rules for voting in the midst of a pandemic and required considerable public outreach and individual hand-holding to ensure their right to vote.

See Table 2, below, for detailed data on all five municipalities' April 2020 absentee mail and in-person early voting experiences.

Table 2: Summary of Municipalities' Experiences in April 2020 Election

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters who requested absentee ballots for April election	15,509	16,017	89,730	96,712	11,615
# of absentee ballots successfully cast in April	11,928	13,144	77,677	76,362	9,570
# of absentee ballot requests unfulfilled due to insufficient photo ID	Unknown	Unknown	1,840	2.5%	Estimated hundreds
# of absentee ballots rejected due to incomplete certification	312	196	618	1,671	368
# of secure drop-boxes for absentee ballot return	1	2	3	5	1
# of days of early voting	12	10	19	14	13
Use curbside voting for early voting?	✓	✗	✓	✓	✓
# of voters who voted in-person early absentee	778	85	4,930	11,612	1,543
# of additional staff enlisted for election-related efforts	86	60	225	95	20
\$ spent on PPE	\$2,122	\$13,000	\$6,305	Unknown	Unknown
# of polling locations	2	10	66	5	14
Use drive-thru or curbside voting on Election Day?	✓	✗	✓	✓	✓

Comprehensive Election Administration Needs for 2020

In early June 2020, all five municipal clerks and their staff, with review and support from all five cities' Mayors and Mayoral staff, completed a detailed, multi-page template (attached) providing both data and information about the municipalities' election plans and needs. This Wisconsin Safe Voting Plan 2020 is based on that comprehensive information. All five of our municipalities recommend the following four strategies to ensure safe, fair, inclusive, secure, and professional elections in our communities for the remaining 2020 elections:

Recommendation I: Encourage and Increase Absentee Voting (By Mail and Early, In-Person)

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements
2. Utilize secure drop-boxes to facilitate return of absentee ballots
3. Deploy additional staff and/or technology improvements to expedite & improve accuracy of absentee ballot processing
4. Expand In-Person Early Voting (Including Curbside Voting)

Recommendation II: Dramatically Expand Strategic Voter Education & Outreach Efforts, Particularly to Historically Disenfranchised Residents

Recommendation III: Launch Poll Worker Recruitment, Training & Safety Efforts

Recommendation IV: Ensure Safe & Efficient Election Day Administration

As detailed in this plan, our municipalities are requesting **a total of \$6,324,567** to robustly, swiftly, comprehensively, and creatively implement these four strategic recommendations in each of our communities. That request is summarized as follows in Table 3, below, and detailed extensively in the remainder of this plan.

Table 3: Summary of Resources Needed to Robustly Implement All Four Recommendations

Recommendation	Green Bay	Kenosha	Madison	Milwaukee	Racine	Totals
Encourage and Increase Absentee Voting By Mail and Early, In-Person	\$277,000	\$455,239	\$548,500	\$998,500	\$293,600	\$2,572,839
Dramatically Expand Strategic Voter Education & Outreach Efforts	\$215,000	\$58,000	\$175,000	\$280,000	\$337,000	\$1,065,000
Launch Poll Worker Recruitment, Training & Safety Efforts	\$174,900	\$145,840	\$507,788	\$800,000	\$181,500	\$1,810,028
Ensure Safe & Efficient Election Day Administration	\$426,500	\$203,700	\$40,500	\$76,000	\$130,000	\$876,700
Totals:	\$1,093,400	\$862,779	\$1,271,788	\$2,154,500	\$942,100	\$6,324,567

Recommendation I: Encourage & Increase Absentee Voting By Mail and Early, In-Person

Of all the things that need to be done to ensure access and safety at the polls, this is perhaps the most important and timely. It is time, resource, and labor intensive but results in the voter being able to vote by mail or from the relative safety of their car or at a socially distanced and carefully planned early voting site.

Overview of Absentee Voting in Wisconsin

Before discussing our strategies and plans to encourage and increase absentee voting, both by mail and in-person, early voting, it's important to first understand the absentee voting context in Wisconsin.

There are two ways to vote early in Wisconsin: in-person and through the mail. Both are technically called "absentee voting," a phrase held over from a time when absentee voting required you to affirm that you were over 80, ill, or going to be out of the municipality on Election Day. Those requirements no longer exist in the statutes, and people can vote early, or absentee, for any reason. The April 2020 election saw dramatic increases in the number of absentee ballot requests over previous elections.

While for many regular voters, absentee voting - whether completed by mail or early, in-person - is a relatively easy process, our five cities understand that absentee voting does not work easily for all voters. Our communities of color, senior voters, low-income voters without reliable access to the internet, people with disabilities, and students all have legitimate concerns about the absentee voting process.

Voting absentee by mail has been complicated by the fairly recent imposition of state law requiring voters to provide an image of their valid photo ID prior to first requesting an absentee ballot. While this works relatively easily for voters who have valid photo IDs and the technology necessary to upload an image file of that valid ID into the state's myvote.wi.gov website, it does not work well or easily for other voters who do not have valid photo ID (complicated by closure of DMVs due to the pandemic), lack access to reliable internet (also complicated by coronavirus-related closures or reduced hours at libraries and community centers, leaving those residents without regular public internet access that our municipalities normally provide), those who don't have smart phones to take and upload photos, and those who need additional education about what constitutes a valid photo ID. (For example, countless voters in our municipalities attempted to submit "selfies" as valid photo ID. Explaining to them that this was not a valid form of photo ID and instructing them on how to properly submit valid ID took considerable staff time and resources.)

Once the absentee ballot is received, it must be completed correctly to be successfully cast, and there are numerous certification requirements on the absentee ballot envelope; if not correctly completed, the ballot could be rejected. Prior to this April's

election, very small numbers of voters had traditionally chosen to cast ballots by mail. Municipal clerks' offices simply were not prepared and do not have the staffing or technological resources needed to quickly process dramatically higher numbers of absentee ballot requests, troubleshoot problems, answer voter questions, provide information and to expedite the processing of thousands of received absentee ballots on Election Day.

In-person early absentee voting also poses challenges for voters and election administrators. While all of our communities had previously offered early voting locations and hours, April's election required election officials to creatively and quickly expand in-person early voting opportunities, including curbside voting, all while prioritizing necessary COVID-19 precautions.

As indicated by Table 4, below, all five of our municipalities are already experiencing dramatic increases in the number of voters requesting to vote absentee, compared to pre-pandemic, and must procure resources to enable voters in our communities to meaningfully access absentee voting.

Table 4: Absentee Ballots in All Municipalities as of June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters on permanent absentee list prior to 2/18/20	1,628	1,856	2,062	6,252	613
# of voters on permanent absentee list as of 4/7/20	4,306	3,469	8,665	23,374	2,684
# of voters who have already requested absentee ballots for August 2020	5,162	9,450	36,092	53,438	3,389
# of voters who have already requested absentee ballots for November 2020	4,859	9,123	34,164	50,446	3,204

We are committed to making voting accessible via mail, in-person prior to Election Day, and at the polls on Election Day. Particularly in the midst of a global pandemic when many voters are rightfully apprehensive about in-person voting, we want to ensure that voters in our communities know they have options and we are committed to conducting the necessary voter outreach and education to promote absentee voting and encourage higher percentages of our electors to vote absentee.

Increasing the number of voters who cast votes prior to Election Day minimizes the risk of spreading COVID-19 on Election Day from in-person contacts at our polling locations, and it reduces the chance for lines and delays in voting on Election Day.

The Wisconsin Election Commission (WEC) has approved a proposal to mail all registered voters absentee ballot request forms, which allows our five communities to focus on helping voters overcome the barriers to successfully returning those forms so they can obtain, and then successfully submit, their completed absentee ballots. This measure will provide absentee request information directly to voters, alleviating the need for municipalities to expend the cost to send the mailing. However, it is unclear how this measure will affect the workload of municipal clerks. Although the WEC has directed that the forms be returned to the WEC for entry, municipal clerks must still review each record, process, mail, record receipt and canvass each absentee ballot.

All of our municipalities anticipate continued large increases in absentee voting based on the April 2020 trends. Milwaukee, for example, anticipates that 80% of residents will vote absentee by mail for both the August primary and the November general election.

All five cities have identified numerous barriers to successful absentee voting, including: voters facing numerous challenges to successfully submitting valid photo ID; voters needing assistance complying with absentee ballot certification requirements, including obtaining the required witness signature on the absentee ballot return envelope; the labor-intensive process faced by all of our clerks' offices of processing absentee ballot requests; and U.S. Postal Service errors and mail delays. All of these are challenges for our municipalities in normal elections, but they are all compounded by the coronavirus pandemic, and made exponentially more difficult by the unprecedented volume of absentee voting requests. This puts tremendous strain on municipal election clerks and their staff.

Our five cities share the desire to assist as many residents as possible with casting ballots before Election Day, serving as the greatest opportunity we have to mitigate the spread of COVID-19 in our communities. We have identified several strategies to help voters in each of our communities overcome these barriers to successful absentee voting, both by mail and in-person early voting.

Overall, our five communities are requesting **\$2,572,839** in resources related to enabling our municipalities to overcome these particular barriers and ensure that our voters can meaningfully access absentee voting, both by mail and in-person early voting. These strategies and resource needs are broken down into four distinct component recommendations, within the overall umbrella of increasing and encouraging absentee voting:

1. **Provide assistance to help voters comply with absentee ballot requests & certification requirements**

- **Green Bay:** The City would like to employ bilingual LTE “voter navigators” (\$45,000) to help residents properly upload valid photo ID, complete their ballots and comply with certification requirements, and offer witness signatures. These voter navigators can assist voters prior to the elections and then also be trained and utilized as election inspectors. They would also like to utilize paid social media and local print and radio advertising to educate and direct voters in how to upload photo ID and how to request and complete absentee ballots. (\$2,000)
Total: \$47,000
- **Kenosha:** The City would like to have Clerk’s staff train library staff on how to help residents request and complete absentee ballots, would like to produce (\$3,000) and mail (\$26,200) a bilingual absentee ballot instruction sheet with all absentee ballots to increase correctly completed and submitted ballots. The City would like to hire a trainer for seasonal election workers, volunteers and poll workers. This employee would also coordinate assignments to polling locations, the early driver up voting site, the Clerk’s office for assistance in processing, data entry and filing of absentee requests and the Absentee Board of Canvassers (approximately \$50,000). The increase in absentee ballots due to COVID-19 has tremendously increased the workload of the department. In order to properly serve the citizens and voters additional LTE employees are needed (approximately \$175,000). **Total: \$254,200**
- **Madison:** Plans to hold curbside “Get your ID on File” events with the Clerk this summer utilizing volunteers or paid poll workers (\$15,000) equipped with PPE (estimated \$5,000) and digital cameras (\$4,500) to capture voter ID images for voters who are unable to electronically submit their IDs to the Clerk’s office. They also need large flags to draw attention to these curbside sites (\$4,000). Would also like mobile wifi hotspots and tablets for all of these sites (\$100,000) so voters could complete their voter registration and absentee requests all at once, without having to wait for staff in the Clerk’s office to follow up on paper forms. (These mobile wifi hotspots, tablets, and flags, could all then be repurposed for early in-person voting closer to the election.) **Total: \$128,500**
- **Milwaukee:** The City notes that the biggest obstacle to Milwaukee residents, particularly those in poverty, to applying for an absentee ballot in April was access to the internet and securing an image of their photo ID. To address this, the City will be promoting and utilizing Milwaukee Public Library branch staff (\$90,000 for both elections) for 3 weeks prior to each election to assist any potential absentee voters with applying, securing, and uploading images of their valid photo ID. **Total: \$90,000**
- **Racine:** The City will recruit and promote (\$1,000), train (\$3,000), and employ paid Voter Ambassadors (\$8,000) who will be provided with both PPE and

supplies (\$4,000) and set up at the City's community centers to assist voters with all aspects of absentee ballot request, including photo ID compliance. Due to the increase of absentee mailed requests the City of Racine will need an additional 2 full time staff members in the Clerk's Office in order to have a reasonable turn-around time for absentee requests (\$100,000). Total: **\$116,000**.

Total: \$635,700

2. Utilize Secure Drop-Boxes to Facilitate Return of Absentee Ballots

Our five communities all share a desire to expand voters' ability to easily return absentee ballots to the municipality without having to rely on the postal service, since, after April's election, many voters are (rightfully) apprehensive that putting their completed ballot in the mail does not guarantee it will be received and counted by the municipality by statutory deadlines. Voters also need to have confidence that they are returning their completed absentee ballots into secure containers that are not at risk of tampering. All five cities need resources to purchase additional secure drop-boxes and place them at key locations throughout their cities, including libraries, community centers, and other well-known places, to ensure that returning completed ballots is as secure and accessible to voters throughout our cities as possible.

- **Green Bay:** The City would like to add secure (security cameras \$15,000) ballot drop-boxes (approximately \$900 each) at a minimum of the transit center and two fire stations, but if funding were available would also install secure drop boxes at Green Bay's libraries, police community buildings, and potentially several other sites including major grocery stores, gas stations, University of Wisconsin Green Bay, and Northern Wisconsin Technical College, in addition to the one already in use at City Hall. **Total: \$50,000**
- **Kenosha:** The City currently has two drop-boxes that are checked throughout the day, and would like to install 4 additional internal security boxes at Kenosha libraries and the Kenosha Water Utility so that each side of town has easy access to ballot drop-boxes. **Total: \$40,000**
- **Madison:** The City would like to have one secure drop box for every 15,000 voters, or 12 drop boxes total (\$36,000). The City would also like to provide a potential absentee ballot witness at each drop box, utilizing social distancing and equipped with PPE (staff costs unknown): **Total: \$50,000**
- **Milwaukee:** The City would like to install secure 24-hour drop boxes at all 13 Milwaukee Public library branches, staffed with socially distanced volunteers to serve as witnesses. **Total: \$58,500**

- **Racine:** The City currently has one secured drop box for absentee ballots, and would like to have 3 additional drop boxes, each equipped with security cameras, to install at key locations around the City. **Total: \$18,000.**

Total: \$216,500

3. Deploy Additional Staff and/or Technology Improvements to Expedite & Improve Accuracy of Absentee Ballot Processing

The process of assembling and mailing absentee ballots is labor-intensive, slow, and subject to human error. Absentee ballot requests must be approved and entered into the statewide system, labels must be printed and applied to envelopes, ballots must be initialled, folded, and inserted into the envelope along with instructions. Ballots must be logged when received back from the voter. Undeliverable ballots must be reviewed, reissued or canceled. When voters make mistakes on ballots the requests to reissue must be completed. These tasks are time-consuming and utilizing existing clerk's office staff pulls them away from all of the other service requests, phone answering, and tasks handled by busy municipal clerks' offices.

The tremendous increase in absentee ballot requests in April was unprecedented, and municipal clerks and their staff were unprepared for the volume. They responded remarkably well - particularly since many of their staff were, by late March and early April, working remotely or, at a minimum, all needing to adhere to social distancing and masking precautions when working together in the same room - but all five municipalities need additional resources to accurately and swiftly process absentee ballot requests.

- **Green Bay:** The City needs 45 additional staff to process absentee ballot requests before the election, to open and verify envelopes on Election Day, and insert them into the tabulators. After the election, staff are needed to enter new voter registrations and assist with all election certification tasks (\$140,000 for staffing) The City would also like to purchase a ballot opener and ballot folder to expedite processing (\$5,000). **Total: \$145,000.**
- **Kenosha:** The City needs resources for absentee ballot processing, to staff and process early, in-person absentee requests, and to answer voters' questions (approximately \$100,000). Additional workers are also needed to canvass absentee ballots (approximately \$11,000) **Total: \$111,000**
- **Madison:** Based on data from April, the City estimates it will need additional staffing (\$110,000) for hourly election clerks for the fall elections, and will incur

additional overtime costs (\$100,000) for staff processing of absentee ballots and other election-related tasks. **Total: \$210,000**

- **Milwaukee:** Given its tremendous volume of absentee ballot requests and processing tasks which far exceeds that of the other municipalities, Milwaukee would like to completely automate and expedite the assembly and mailing of requested absentee ballots. The City would like to purchase a high-speed, duplex printer, a top-of-the-line folding machine, and a high quality folding and inserting machine. This would reduce staff costs and eliminate the use of absentee labels, by enabling the City to print directly onto inner and outer envelopes. This would also allow the City to have a small 2D barcode that the inserter machine would be able to scan to ensure that the outer envelope is for the same voter; increasing quality controls. This automation would enable the City to eliminate the assembly delay no matter the volume of daily absentee requests, allowing experienced election workers and previously trained election temporary employees to be re-deployed to early voting sites as supervisors and lead workers. **Total: \$145,000**
- **Racine:** To process absentee ballot requests in April, the City estimates that it will need seven additional full-time employees to process fall election requests. These employees will be needed full-time for one month prior to the August Election (approximately \$17,000) and seven weeks prior to the November election (approximately \$30,000). **Total: \$47,000**

Total: \$668,000

4. Expand In-Person Early Voting (Including Curbside Voting)

For a variety of reasons, many voters in our municipalities do not want to vote by mail and prefer to vote in-person. As a result of the coronavirus, far more voters are interested in early, in-person absentee voting (EIPAV) than we've seen in previous elections, wishing to avoid lines or crowds on Election Day. All five municipalities would like to have resources to accommodate these early, in-person voters. Expanding access to early, in-person voting also will lessen lines at polling places on Election Day and allow for proper social distancing and other pandemic precautions to be uniformly implemented.

Curbside and drive-thru voting have been very popular with residents of our municipalities, particularly for those with health concerns who can remain in the cars and have a virtually contact-less voting process. For example, Milwaukee previously operated in-person early voting for one week leading up to the April election at three sites and then transitioned to one site of drive-thru voting. 11,612 cast ballots through these options: 5,571 via in-person and 6,041 at drive-thru, and these numbers represent a 46% increase over April 2016 "early voting" totals. However, it is slow-moving and

labor-intensive. Additionally, particularly in the larger cities among us, it requires law enforcement and traffic control assistance to help manage traffic.

- **Green Bay:** The City would like to expand and establish at least three EIPAV sites in trusted locations, ideally on the east (potentially UWGB) and west sides (potentially NWTC or an Oneida Nation facility) of the City, as well as at City Hall. The City is planning to offer early voting starting two weeks before each election, with several weekdays available until 6:30pm and Saturdays 10am-4pm. They would like to staff these early voting sites with election inspectors who are bilingual and would like to increase the salary rate for these bilingual election inspectors to assist with recruitment and retention, as well as in recognition of their important role at these sites. The City also will need to print additional ballots, signage, and materials to have available at these early voting sites. **Total: \$35,000.**
- **Kenosha:** The City plans to have one early voting location, at City Hall, and plans to hold early voting two weeks before the August election, with no weekend or evening hours planned, and 4 weeks before the November election, with access until 7pm two days/week and Saturday voting availability the week before the election. If City Hall is still closed to the public, they will explore offering early drive thru voting on City Hall property. Resources are needed for staffing (approximately \$40,000), PPE (\$1,050), signage (\$200), laptops, printers, and purchase of a large tent (\$8,789) to utilize for drive thru early voting. Staff could see voters' ID, print their label, hand them their ballot, and then collect the completed envelope. This would also allow staff to help voters properly do certification and provide witness signatures if necessary. The City could do this for one full week before elections. **Total \$50,039.**
- **Madison:** The City would like to provide 18 in-person absentee voting locations for the two weeks leading up to the August election, and for the four weeks leading up to the November election. Their original plan was to offer in-person absentee voting at all nine library locations, the City Clerk's Office, a city garage, Edgewood College, two Madison College locations, and four UW-Madison locations. Due to weather uncertainties, they will need to purchase and utilize tents (\$100,000) for the curbside voting locations in order to protect the ballots, staff, and equipment from getting wet and will also need large feather flags to identify the curbside voting sites. (Additional staff costs covered by the earlier question re. Absentee ballot processing.) The City would also like to get carts (\$60,000) for our ExpressVote accessible ballot marking devices so we can use the ExpressVote for curbside voting to normalize the use of ExpressVote to help voters with disabilities feel less segregated during the voting process. **Total: \$160,000.**
- **Milwaukee:** The City would like to set up 3 in-person early voting locations for two weeks prior to the August election (\$150,000) and 15 in-person early voting

locations and 1 drive-thru location, potentially at a central location like Miller Park, for four weeks prior to the November election (\$450,000). (Establishing this many EIPAV sites requires a significant investment in IT equipment, an additional ballot printer, tents, signage, and traffic control assistance. Milwaukee would also like to offer evening and weekend early voting hours which would add additional costs for both August (\$30,000) and November (\$75,000). **Total: \$705,000.**

- **Racine:** The City would like to offer a total of 3 EIPAV satellite locations for one week prior to the August election, as well as offering in-person early voting - curbside, if City Hall is still closed to the public - at the Clerk's office for 2 weeks prior to the August election. For the November election, Racine would like to offer EIPAV at 4 satellite locations two weeks prior to the election and at the Clerk's office (again, potentially curbside) 6 weeks prior. The City would need to obtain PPE, tents, supplies and cover staff time and training (\$40,000). Racine would also like to have all satellite locations available for half-day voting the two Saturdays (\$17,000) and Sundays (\$17,000) prior to the November election, and the library and mall locations would be open until 8pm the week prior to the Election. Additional resources needed include one-time set-up fee per location (\$7,500), laptops and dymo printers (\$10,000), training (\$1,100), and signage (\$12,000.) As well, the City would like to host at least one drive-thru Voter Registration Day, where City Hall would be set up for residents to come get registered, curbside, and get their voting questions answered by Clerk's staff. Newly registered voters could also get assistance requesting absentee ballots for upcoming elections while they're there. (\$8,000) **Total: \$112,600**

Total: \$1,062,639.00

Recommendation I Total for All Strategies to Encourage and Increase Absentee Voting by Mail and Early, In-Person: \$2,572,839.00

Recommendation II: Dramatically Expand Voter & Community Education & Outreach, Particularly to Historically Disenfranchised Residents

All five municipalities expressed strong and clear needs for resources to conduct voter outreach and education to their communities, with a particular emphasis on reaching voters of color, low-income voters without reliable access to internet, voters with disabilities, and voters whose primary language is not English. This outreach is particularly necessary given the voter confusion that ensued in the lead-up to the April election, and voters' concerns and questions about voting during the COVID-19 pandemic. We understand that our communities of color do not necessarily trust the voting process, and that we need to work to earn that trust. We want to be transparent and open about what happens behind the scenes in elections, and what options are available for casting a ballot. We also want to make sure we are listening to groups that have historically been disenfranchised and groups that are facing obstacles with voting during this pandemic, and working with them to effectively respond to their concerns.

Voter outreach and education is also needed to encourage and explain new voter registration, and to encourage voters to verify and update their address or other voter registration information to do so prior to the Election. None of our communities have sufficient resources budgeted or available for the strategic, intentional, and creative outreach and education efforts that are needed in our communities over the summer and into the fall.

We all want our communities to have certainty about how the voting process works, trust in our election administration's accuracy, and current, accurate information on what options are available to vote safely in the midst of the pandemic. Significant resources are needed for all five municipalities to engage in robust and intentional voter education efforts to reduce confusion; encourage and facilitate new voter registration and registration updates; provide clear, accessible, and accurate information; address voters' understandable pandemic-related safety concerns; reassure voters of the security of our election administration; and, ultimately, reduce ballot errors and lost votes and enhance our residents' trust and confidence in our electoral process.

- **Green Bay:** Would like to reach voters and potential voters through a multi-prong strategy utilizing "every door direct mail," targeted mail, geo-fencing, billboards, radio, television, and streaming-service PSAs, digital advertising, and automated calls and texts (\$100,000 total). The City would also like to ensure that these efforts can be done in English, Spanish, Hmong, and Somali, since roughly 11% of households in the Green Bay area speak a language other than English. Ideally, the City would employ limited term communications staff or engage communications consultants (\$50,000) from August through the November election to design these communications and design and launch paid advertising on Facebook, Twitter, and Instagram, also in multiple languages. The City would also like to directly mail to residents who are believed to be eligible but not registered voters, approximately 20,000 residents. It would require both

considerable staff time to construct that list of residents and directly mail a professionally-designed piece (in multiple languages) to those voters. (\$50,000 total for staffing, design, printing, and postage). To assist new voters, the City would also like resources to help residents obtain required documents (i.e. birth certificates) which are needed to get a valid state ID needed for voting. These grant funds (\$15,000) would be distributed in partnership with key community organizations including churches, educational institutions, and organizations serving African immigrants, LatinX residents, and African Americans.

Total: \$215,000

- **Kenosha:** Would like to directly communicate to all Kenosha residents via professionally-designed targeted mail postcards that include information about the voter's polling location, how to register to vote, how to request an absentee ballot, and how to obtain additional information. The City would have these designed by a graphic designer, printed, and mailed (\$34,000). The City would also like resources for social media advertising, including on online media like Hulu, Spotify, and Pandora (\$10,000) and for targeted radio and print advertising (\$6,000) and large graphic posters (\$3,000) to display in low-income neighborhoods, on City buses, and at bus stations, and at libraries (\$5,000).

Total: \$58,000

- **Madison:** Would like to engage the City's media team to produce videos to introduce voters to the election process, voting options, and to explain the safety precautions taken at polls and early voting sites. These videos would then be shared in numerous ways, including through partner organizations and on the City's social media platforms. The City would also like to partner with community organizations and run ads on local Spanish-language radio, in the Spanish-language newspapers, on local hip hop radio stations, in African American-focused printed publications, and in online publications run by and for our communities of color (advertising total \$100,000). Additionally, the City has many poll workers who are from historically disenfranchised communities. The City would like to pay those poll workers (\$75,000) to conduct voter outreach and additional poll worker recruitment activities. **Total: \$175,000.**

- **Milwaukee:** Would like to partner with other City divisions to develop mailings and door hangers (\$10,000) that could accompany water bills, be distributed by the Department of Neighborhood Services, or hung on trash receptacles by sanitation staff. The City would also like to revamp current absentee voting instructions to be more visual, address issues specific to the pandemic such as securing a witness signature, prepare it in English and Spanish, and print 150,000 color copies (estimated total \$15,000). The Election Commission would also like to produce a short video (\$5,000) with visuals showing voters how to apply for an absentee ballot and how to correctly complete and return the ballot. Additionally, the Election Commission would like to hire a communications firm to prepare and implement a comprehensive voter outreach communications plan

(\$250,000). This communications effort would include numerous voter education ads and PSAs on radio, billboards, buses, with some using local celebrities like Milwaukee Bucks players. This communications effort would focus on appealing to a variety of communities within Milwaukee, including historically underrepresented communities such as LatinX and African Americans, and would include a specific focus on the re-enfranchisement of voters who are no longer on probation or parole for a felony. Additionally, this campaign would include an edgy but nonpartisan and tasteful communications campaign to harness the current protests' emphasis on inequity and ties that message to voting. The video, the ads, and the PSAs could all also be placed on social media, the Election Commission and City websites, and GOTV partner websites and social media. **Total: \$280,000**

- **Racine:** The City would like to retain a communications firm to design and implement a comprehensive voter outreach communications plan (\$80,000). This would include ads on Facebook, Instagram, and Snapchat. The City would also like to rent billboards in key parts of the City (\$5,000) to place messages in Spanish to reach Spanish-speaking voters. The City would also like to do targeted outreach aimed at City residents with criminal records to encourage them to see if they are not eligible to vote; this outreach will be accomplished with the production, editing, and sharing of a YouTube video (\$2,000) specifically on this topic shared on the City's website, social media channels, and through community partners. Racine would also like to purchase a Mobile Voting Precinct so the City can travel around the City to community centers and strategically chosen partner locations and enable people to vote in this accessible (ADA-compliant), secure, and completely portable polling booth on wheels, an investment that the City will be able to use for years to come. (Estimated cost \$250,000). **Total: \$337,000**

Recommendation II Total For All Strategies to Dramatically Expand Strategic Voter Education and Outreach Efforts, Particularly to Historically Disenfranchised Residents: \$1,065,000.00

Recommendation III: Launch Poll Worker Recruitment, Training, and Safety Efforts

The pandemic made conducting Election Day activities extremely challenging. Most poll workers in Wisconsin are retirees doing their civic duty to help facilitate the election. Given the increased risk for the elderly if exposed to COVID-19, many experienced poll workers opted out. Milwaukee had so many poll workers decline to serve that the City went from 180 polling locations to five polling locations. Green Bay, facing a similar exodus of poll workers, went down to two polling locations. Racine usually relies on nearly 190 poll workers for a spring election; only 25 of those experienced poll workers were under the age of 60.

As fears about the coronavirus increased in mid-late March and early April, poll workers in all five municipalities declined to work the election, leaving cities scrambling to quickly recruit enough bodies to keep polling locations open. All cities were appreciative of the last minute assignment of hundreds of Wisconsin National Guard members to assist with Election Day activities, and all of our cities re-assigned City staff from other departments to serve as poll workers and election officials and to assist with the myriad of tasks related to Election Day administration. The remainder of positions were staffed by high school students, college students, and members of the National Guard. Many of our poll workers had never worked an election before.

- **Green Bay:** The City needs to hire a total of 380 workers per election (total \$112,660). The City would like to pay poll workers more than they have previously received, to signify their importance in the process and to acknowledge the extra challenge it represents to serve as an election official during a pandemic. The City would like to increase poll worker salaries by 50% (additional \$56,330). All poll workers will be trained through the Wisconsin Elections Commission website and the City's own training manual (\$6,000). **Total: \$174,900**
- **Kenosha:** The City needs to hire 350 poll workers per election (\$100,000). They would like to offer hazard pay to increase pay to \$160/worker and \$220/chief inspectors (\$10,840). To aid in recruitment efforts, the City would like to hire a recruiter and liaison position for poll workers (\$35,000). **Total: \$145,840.**
- **Madison:** The City utilizes the election toolkit available through the MIT Technology Project to determine the staffing levels needed to ensure that voters will not have to wait in line for more than 15 minutes. In addition to the one Chief Inspector per polling location, Madison also has additional election officials who are certified as the Absentee Lead at each polling location. Madison estimates that if 75% of votes cast are absentee, the City will need 1,559 election officials at the polls in August. The City envisions a robust and strategic poll worker recruitment effort, focusing on people of color, high school students, and college students. The City would like to have resources for hazard pay for poll workers this fall at a rate comparable to what the U.S. Census is paying in the area

(\$369,788). The City has also found it challenging to convince facilities to host a polling location in the midst of a pandemic, and would like to provide each facility with a small amount of funds to compensate for their increased cleaning and sanitization costs (\$750/location, \$138,000 total). **Total: \$507,788**

- **Milwaukee:** The City plans to have 45 voting locations in August and to keep open as many of the normal 180 polling places as possible in November. August will require 3 chief inspectors per site and 20 election workers per site, for a total of 1200 election workers minimum and 150 chief inspectors. The City has a goal of recruiting 1,000 new election workers. The City would like to add an additional \$100 per worker in hazard pay to the poll workers' stipends of \$130 (\$460,000 additional for both elections) and \$100 hazard pay to chief inspector stipends of \$225 (\$87,750 additional for both elections). Additionally, the City of Milwaukee utilizes a Central Count of absentee ballots, which necessitates 15 chiefs and 200 election workers per election at Central Count (\$50,000/day for 2- days each election for a total of \$200,000). Total payroll for both elections will reach \$750,000 based upon these calculations. The City will launch a recruitment campaign for a new generation of election workers to sign up and be involved in their democracy, and hopes this effort can be included in the above request for resources for a marketing firm. Recruiting new and younger poll workers means that the Election Commission will need to innovate in election training. The Commission would like to produce polling place training videos (\$50,000) with live small-group, socially distanced discussions and Q&A sessions. These videos will augment existing training manuals. **Total: \$800,000**
- **Racine:** The City needs approximately 150 poll workers for August and 300 for November, in addition to 36 Chief Inspectors, and would like to pay all workers a \$100/election hazard pay (\$118,000 total payroll for both elections). City notes that its desire to have more early voting locations and hours is directly impacted by its ability to hire and train election officials. To that end, the City would like to launch a recruitment campaign that includes radio ads (\$1,000), ads on social media platforms (\$10,000), billboards in strategic City locations (\$5,000), and film videos for high school students in history/government classes (\$500). The City would also like to enlist a communication firm to: create a training video for election officials, develop an online quiz, detailed packets for election officials, and a PPE video filmed by a health professional about necessary COVID-19 precautions during all voting operations (\$22,000 total). Racine would also like to hire a liaison position to schedule, training and facilitate poll workers. (\$35,000) **Total: \$181,500.**

Recommendation III Total for All Strategies to Launch Poll Worker Recruitment, Training and Safety Efforts: \$1,810,026.00

Recommendation IV: Ensure Safe & Efficient Election Day Administration

It is no small task to mitigate risk of a lethal pandemic at all polling locations and throughout all required Election Day processing. Municipal clerks must ensure they have done everything possible to comply with public health guidelines and mitigate the risk of COVID-19 for all of the election officials, poll workers, observers, and voters. Our five municipalities are in need of numerous resources to both ensure seamless processing of voters on the upcoming Election Days, procure Personal Protective Equipment (PPE), disinfectant, and cleaning supplies to protect election officials and voters from the coronavirus, and to aid in processing of an expected high volume of absentee ballots. Additionally, as several of our municipalities move to add or expand drive-thru voting on Election Days, those expansions come with additional unbudgeted expenses for signage, tents, traffic control, publicity, and safety measures. All of our municipalities need resources to ensure that the remaining 2020 Election Days are administered seamlessly and safely.

- **Green Bay:** Green Bay would like to purchase 135 electronic poll books (\$2,100/each for a total of \$283,500) to reduce voter lines, facilitate Election Day Registrations and verification of photo ID. The City would also like a high speed tabulator (\$62,000) to count absentee ballots on Election Day, a ballot opener and ballot folder (\$5,000), and additional staff to process absentee ballots on Election Day (\$5,000). The City also needs masks, gloves, gowns, hair nets, face shields (\$15,000), cough/sneeze guards (\$43,000), and disinfectant supplies (\$3,000). **Total: \$426,500**
- **Kenosha:** The City would like to purchase automatic hand sanitizer dispensers for all polling locations (\$14,500) as well as PPE (gloves, masks, disinfectant, etc.) for all poll workers and voters (\$15,200). Kenosha would also like to be able to offer elderly residents and people with disabilities who wish to vote in person on Election Day two-way transportation, utilizing a local organization such as Care-A-Van (\$2,000). The City also needs resources for technology improvements to include a ballot opener, a ballot folder, 12 additional laptops and dymo printers, and high-speed scanner tabulators (\$172,000 total) to expedite election day processing and administration. **Total: \$203,700**
- **Madison:** The City needs hand sanitizer for all poll workers and voters, disinfectant spray, plexi-glass shields to allow poll workers to split the poll books, face shields for curbside election officials, and face masks for all poll workers and observers (\$20,000) as well as renting additional space to safely and accurately prepare all supplies and practice social distancing at the public test of election equipment (\$20,000) If the new voter registration form is not translated by the state into both Spanish and Hmong, Madison plans to translate the form (\$500). **Total: \$40,500**

- **Milwaukee:** The City will be purchasing 400 plexiglass barriers (\$55,000) for election workers at all polling location receiving and registration tables. Additionally, the Milwaukee Election Commission will need to acquire 400 face shields for workers not staffed behind plexiglass (\$4,000), gloves for all poll workers (\$3,000), masks on hand for election workers and members of the public (\$5,000), hand sanitizer (\$2,000) and disinfectant (\$2,000). Additionally, since Milwaukee also plans to offer curbside voting as an option at all polling places, updated, larger, more visible signage is necessary (\$5,000). **Total: \$76,000**
- **Racine:** Racine plans to issue all 36 wards its own PPE supply box which will each include masks, cleaning supplies, pens for each voter, gloves, hand sanitizer, safety vests, goggles, etc. (\$16,000). The City also needs large signs to direct and inform voters printed in English and Spanish (\$3,000). Additionally, the City would like to deploy a team of paid trained EDR Specialists for each polling location (\$10,000, including hourly pay, training expenses, and office supplies). As well, Racine would like iPads with cellular signal for each polling location to be able to easily verify voters' registration status and ward (\$16,000). The City would like to equip all wards with Badger Books (\$85,000); Racine began using electronic poll books in the February 2020 election and has found they dramatically increase and facilitate EDR, verification of voters' photo ID, expedite election processes, and reduce human error. **Total: \$130,000**

Recommendation IV Total for All Strategies to Ensure Safe & Efficient Election Day Administration: \$876,700.00

Conclusion

As Mayors in Wisconsin's five largest cities, we are committed to working collaboratively and innovatively to ensure that all of our residents can safely exercise their right to vote in 2020's remaining elections in the midst of the COVID-19 pandemic. The April 2020 election placed two of our most sacred duties in conflict: keeping our residents safe and administering free, fair, and inclusive elections. This Wisconsin Safe Voting Plan 2020 represents a remarkable and creative comprehensive plan, submitted collaboratively by all five of our cities. With sufficient resources, all five municipalities will swiftly, efficiently, and effectively implement the recommended strategies described in this plan, to ensure safe, fair, inclusive, secure, and professional elections in all of our communities this year.

From: Nuechterlein, Ellen Ellen.Nuechterlein@cityofracine.org
Subject: 2nd Mayors' Virtual Meeting - Doodle
Date: May 13, 2020 at 11:31 AM
To: APeterson@milwaukee.gov, terryso@greenbaywi.gov, mayor@kenosha.org, nholmes@cityofmadison.com



Good Morning!

I hope this finds you all well.

Mayor Mason would like to host another virtual meeting with Mayors Genrich, Antaramian, Rhodes-Conway and Barrett this Saturday. He said the 10 am time worked well, but if a different time will work, he is flexible. Please complete the Doodle Poll, and I will then send an Outlook appointment.

<https://doodle.com/poll/v3dds5nuea8838xi>

Thank you and stay safe,

Ellen
Ellen Nuechterlein
Executive Assistant, Office of the Mayor
730 Washington Ave., Racine WI 53403
Phone: 262-636-9111 / Fax: 636-9570



From: Paula Lattergrass plattergrass@kenosha.org
Subject: Re: 2nd Mayors' Virtual Meeting - Doodle
Date: May 15, 2020 at 10:57 AM
To: Ellen Nuechterlein Ellen.Nuechterlein@cityofracine.org
Cc: Peterson, Alexis Alexis.Peterson@milwaukee.gov, nholmes@cityofmadison.com, terryso@greenbaywi.gov, mayor@kenosha.org



That works for Mayor Antaramian.

Paula Lattergrass

Executive Assistant to the Mayor
625 52nd Street Rm 300
Kenosha, Wisconsin 53140
T: 262.653.4000



From: "Ellen Nuechterlein" <Ellen.Nuechterlein@cityofracine.org>
To: "Peterson, Alexis" <Alexis.Peterson@milwaukee.gov>, nholmes@cityofmadison.com
Cc: terryso@greenbaywi.gov, mayor@kenosha.org
Sent: Friday, May 15, 2020 10:48:06 AM
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle

Hi, Alexis.

For some reason Doodle is not showing your reply. That's what I get for using the free version ;-)

If 9:30 am would work for the Mayors, I can schedule it at that time. What does everyone think?

Thanks,

Ellen

From: Peterson, Alexis [mailto:Alexis.Peterson@milwaukee.gov]
Sent: Friday, May 15, 2020 10:39 AM
To: Nuechterlein, Ellen <Ellen.Nuechterlein@cityofracine.org>; nholmes@cityofmadison.com
Cc: terryso@greenbaywi.gov; mayor@kenosha.org
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle

Mayor Barrett has a webinar panel at 10:30am – is there any chance this could occur at a different time. I'm sorry, I've been swamped and did reply to doodle poll.

Let me know.

Alexis Peterson | Special Assistant to the Mayor
Office of Mayor Tom Barrett
apeterson@milwaukee.gov

From: Nuechterlein, Ellen <Ellen.Nuechterlein@cityofracine.org>
Sent: Friday, May 15, 2020 10:28 AM
To: Peterson, Alexis <Alexis.Peterson@milwaukee.gov>; nholmes@cityofmadison.com
Cc: terryso@greenbaywi.gov; mayor@kenosha.org
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle

Good morning, Alexis and Natasha.

I am following up to see if Mayor Barret and Mayor Rhodes-Conway are available tomorrow morning for a conversation. At this time, it appears that 10:00 and 11:00 a.m. are the options it has been narrowed down to. The Doodle link is below.

Thanks very much,

Ellen

From: Nuechterlein, Ellen
Sent: Wednesday, May 13, 2020 11:31 AM
To: APeterson@milwaukee.gov; terryso@greenbaywi.gov; mayor@kenosha.org; nholmes@cityofmadison.com
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<https://doodle.com/poll/v3dds5nuea8838xi>

Thank you and stay safe,

Ellen
Ellen Nuechterlein
Executive Assistant, Office of the Mayor
730 Washington Ave., Racine WI 53403
Phone: 262-636-9111 / Fax: 636-9570



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From: Terry Sorelle [mailto:Terry.Sorelle@greenbaywi.gov]
Sent: Friday, May 15, 2020 11:08 AM
To: 'Paula Lattergrass' <plattergrass@kenosha.org>; Nuechterlein, Ellen <Ellen.Nuechterlein@cityofracine.org>
Cc: Peterson, Alexis <Alexis.Peterson@milwaukee.gov>; nholmes@cityofmadison.com; mayor@kenosha.org
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle

That works for Mayor Genrich. Thanks!



Terry Sorelle
Executive Secretary to the Mayor
Mayor's Office
920-448-3005

From: Paula Lattergrass [mailto:plattergrass@kenosha.org]
Sent: Friday, May 15, 2020 10:57 AM
To: Ellen Nuechterlein
Cc: Peterson, Alexis; nholmes@cityofmadison.com; Terry Sorelle; mayor@kenosha.org
Subject: Re: 2nd Mayors' Virtual Meeting - Doodle

That works for Mayor Antaramian.

Paula Lattergrass
Executive Assistant to the Mayor
625 52nd Street Rm 300
Kenosha, Wisconsin 53140
T: 262.653.4000

From: "Ellen Nuechterlein" <Ellen.Nuechterlein@cityofracine.org>
To: "Peterson, Alexis" <Alexis.Peterson@milwaukee.gov>, nholmes@cityofmadison.com
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If you could work for the Mayor, I can schedule it at that time. What does your calendar

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Thanks,

Ellen

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Let me know.

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Thank you and stay safe,

Ellen
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From: Terry Sorelle Terry.Sorelle@greenbaywi.gov
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle
Date: May 15, 2020 at 11:25 AM
To: Paula Lattergrass plattergrass@kenosha.org, Ellen Nuechterlein Ellen.Nuechterlein@cityofracine.org
Cc: Peterson, Alexis Alexis.Peterson@milwaukee.gov, nholmes@cityofmadison.com, mayor@kenosha.org



That works for Mayor Genrich. Thanks!



Terry Sorelle
Executive Secretary to the Mayor
Mayor's Office
920-448-3005

From: Paula Lattergrass [mailto:plattergrass@kenosha.org]
Sent: Friday, May 15, 2020 10:57 AM
To: Ellen Nuechterlein
Cc: Peterson, Alexis; nholmes@cityofmadison.com; Terry Sorelle; mayor@kenosha.org
Subject: Re: 2nd Mayors' Virtual Meeting - Doodle

That works for Mayor Antaramian.

Paula Lattergrass
Executive Assistant to the Mayor
625 52nd Street Rm 300
Kenosha, Wisconsin 53140
T: 262.653.4000

From: "Ellen Nuechterlein" <Ellen.Nuechterlein@cityofracine.org>
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00471

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Sent: Friday, May 15, 2020 10:39 AM
To: Nuechterlein, Ellen <Ellen.Nuechterlein@cityofracine.org>; nholmes@cityofmadison.com
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00472

Ellen
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Executive Assistant, Office of the Mayor
730 Washington Ave., Racine WI 53403
Phone: 262-636-9111 / Fax: 636-9570



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From: Nuechterlein, Ellen Ellen.Nuechterlein@cityofracine.org
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle
Date: May 15, 2020 at 12:58 PM
To: Terry Sorelle Terry.Sorelle@greenbaywi.gov, Paula Lattergrass plattergrass@kenosha.org
Cc: Peterson, Alexis Alexis.Peterson@milwaukee.gov, nholmes@cityofmadison.com, mayor@kenosha.org



Mayor Mason heard directly from Mayor Rhodes-Conway is also available at 9:30 am tomorrow. I will send the appointment out shortly.

Thanks very much, and have a relaxing weekend.

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625 52nd Street Rm 300

025 02nd Street RM 500
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Office of Mayor Tom Barrett
apeterson@milwaukee.gov

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Cc: terryso@greenbaywi.gov; mayor@kenosha.org
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle

00475

Good morning, Alexis and Natasha.

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Thanks very much,

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From: Nuechterlein, Ellen Ellen.Nuechterlein@cityofracine.org 
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle
Date: May 15, 2020 at 1:09 PM
To: Peterson, Alexis Alexis.Peterson@milwaukee.gov, Terry Sorelle Terry.Sorelle@greenbaywi.gov, Paula Lattergrass plattergrass@kenosha.org
Cc: nholmes@cityofmadison.com, mayor@kenosha.org



Thanks very much, Alexis.

Ellen

From: Peterson, Alexis [<mailto:Alexis.Peterson@milwaukee.gov>]
Sent: Friday, May 15, 2020 1:01 PM
To: Nuechterlein, Ellen <Ellen.Nuechterlein@cityofracine.org>; Terry Sorelle <Terry.Sorelle@greenbaywi.gov>; 'Paula Lattergrass' <plattergrass@kenosha.org>
Cc: nholmes@cityofmadison.com; mayor@kenosha.org
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle

Ok, I will make that work. I texted the Mayor but have not had a chance to talk to him in a bit.

Thank you,

Alexis Peterson | Special Assistant to the Mayor
Office of Mayor Tom Barrett
apeterson@milwaukee.gov

From: Nuechterlein, Ellen <Ellen.Nuechterlein@cityofracine.org>
Sent: Friday, May 15, 2020 12:59 PM
To: Terry Sorelle <Terry.Sorelle@greenbaywi.gov>; 'Paula Lattergrass' <plattergrass@kenosha.org>
Cc: Peterson, Alexis <Alexis.Peterson@milwaukee.gov>; nholmes@cityofmadison.com; mayor@kenosha.org
Subject: RE: 2nd Mayors' Virtual Meeting - Doodle

Mayor Mason heard directly from Mayor Rhodes-Conway is also available at 9:30 am tomorrow. I will send the appointment out shortly.

Thanks very much, and have a relaxing weekend.

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Ellen Nuechterlein
Executive Assistant, Office of the Mayor
730 Washington Ave., Racine WI 53403
Phone: 262-636-9111 / Fax: 636-9570



From: Nuechterlein, Ellen Ellen.Nuechterlein@cityofracine.org

Subject: Availability: Virtual Call with Mayors

Date: June 9, 2020 at 9:28 AM

To: Terry Sorelle Terry.Sorelle@greenbaywi.gov, Holmes, Natasha NHolmes@cityofmadison.com, Paula Lattergrass plattergrass@kenosha.org, Peterson, Alexis Alexis.Peterson@milwaukee.gov



Good morning.

I hope your week is off to a good start! Mayor Mason would like to convene another virtual meeting with the Mayors this Saturday, June 13. The Elections Administration Planning Grant will be discussed.

Please reply to the Doodle Poll with your respective Mayor's availability, and I will send an Outlook appointment with a Zoom link later this week.

<https://doodle.com/poll/3se9b4cah6ydg67s>

Thanks very much and be well,

Ellen


Ellen Nuechterlein

Executive Assistant, Office of the Mayor

730 Washington Ave., Racine WI 53403

Phone: 262-636-9111 / Fax: 636-9570



From: Terry Sorelle Terry.Sorelle@greenbaywi.gov 
Subject: RE: Availability for Mayors' Virtual Meeting Saturday Morning
Date: August 13, 2020 at 3:16 PM
To: Nuechterlein, Ellen Ellen.Nuechterlein@cityofracine.org, LDCosta@cityofmadison.com, Paula Lattergrass plattergrass@kenosha.org, mayor@kenosha.org, Vornholt, Paul (Paul.Vornholt@milwaukee.gov) Paul.Vornholt@milwaukee.gov



Mayor Genrich is available all the times, thanks!



Terry Sorelle
Executive Secretary to the Mayor
Mayor's Office
920-448-3005

From: Nuechterlein, Ellen [mailto:Ellen.Nuechterlein@cityofracine.org]
Sent: Thursday, August 13, 2020 12:45 PM
To: LDCosta@cityofmadison.com; Terry Sorelle; Paula Lattergrass ; mayor@kenosha.org; Vornholt, Paul (Paul.Vornholt@milwaukee.gov)
Subject: Availability for Mayors' Virtual Meeting Saturday Morning

Good afternoon!

I hope you are all well on this sunny "Friday Eve."

Mayor Mason has asked me to schedule another virtual meeting for our five Mayors this Saturday morning. Please let me know what time works best, and I will send an Outlook appointment out. (If there is no strong preference, I will schedule it for 10:00.)

- 9:00 am
- 9:30 am
- 10:00 am
- 10:30 am
- 11:00 am

Thanks very much,

Ellen
Ellen Nuechterlein
Executive Assistant, Office of the Mayor
730 Washington Ave., Racine WI 53403
Phone: 262-636-9111 / Fax: 636-9570



From: Stevens, Nicole NStevens@cityofmadison.com
Subject: RE: Availability for Mayors' Virtual Meeting Saturday Morning
Date: August 14, 2020 at 10:00 AM

To: Nuechterlein, Ellen Ellen.Nuechterlein@cityofracine.org, Terry Sorelle TerrySo@greenbaywi.gov, Paula Lattergrass plattergrass@kenosha.org, mayor@kenosha.org, Vornholt, Paul (Paul.Vornholt@milwaukee.gov) Paul.Vornholt@milwaukee.gov



Good morning Ellen,

Mayor Rhodes-Conway is available tomorrow, Saturday, August 15th at 10:00am.

Thank you and happy Friday!

Nicole



Nicole Stevens, Executive Assistant to the Mayor

Office of Mayor Satya Rhodes-Conway
Room 403, City-County Building
210 Martin Luther King, Jr. Blvd.
Madison, Wisconsin 53703
Tel 608 266 4611 • **Fax** 608 267 8671
Email nstevens@cityofmadison.com
Web <http://www.cityofmadison.com/mayor/>

From: DCosta, Laila <LDCosta@cityofmadison.com>

Sent: Thursday, August 13, 2020 4:48 PM

To: 'Nuechterlein, Ellen' <Ellen.Nuechterlein@cityofracine.org>; Terry Sorelle <TerrySo@greenbaywi.gov>; Paula Lattergrass <plattergrass@kenosha.org>; mayor@kenosha.org; Vornholt, Paul (Paul.Vornholt@milwaukee.gov) <Paul.Vornholt@milwaukee.gov>

Cc: Stevens, Nicole <NStevens@cityofmadison.com>

Subject: RE: Availability for Mayors' Virtual Meeting Saturday Morning

Hi Ellen (and everyone),

We are checking on Mayor Rhodes-Conway's schedule and will get back to you as soon as we can. I am cc'ing Nicole Stevens as she is now handling Mayor Rhodes-Conway's schedule going forward.

Thanks so much! And, happy Friday Eve to all of you.

Laila

>>> The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail. <<<

Laila D'Costa
Office of the Mayor
City-County Bldg., Rm. 403
210 Martin Luther King, Jr. Blvd.
Madison, WI 53703-3345

00480

608-266-4434

From: Nuechterlein, Ellen <Ellen.Nuechterlein@cityofracine.org>
Sent: Thursday, August 13, 2020 12:45 PM
To: DCosta, Laila <LDCosta@cityofmadison.com>; Terry Sorelle <TerrySo@greenbaywi.gov>; Paula Lattergrass <plattergrass@kenosha.org>; mayor@kenosha.org; Vornholt, Paul (Paul.Vornholt@milwaukee.gov) <Paul.Vornholt@milwaukee.gov>
Subject: Availability for Mayors' Virtual Meeting Saturday Morning

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good afternoon!

I hope you are all well on this sunny "Friday Eve."

Mayor Mason has asked me to schedule another virtual meeting for our five Mayors this Saturday morning. Please let me know what time works best, and I will send an Outlook appointment out. (If there is no strong preference, I will schedule it for 10:00.)

- 9:00 am
- 9:30 am
- 10:00 am
- 10:30 am
- 11:00 am

Thanks very much,

Ellen
Ellen Nuechterlein
Executive Assistant, Office of the Mayor
730 Washington Ave., Racine WI 53403
Phone: 262-636-9111 / Fax: 636-9570



00481



From: Paula Lattergrass plattergrass@kenosha.org
Subject: Re: Availability for Mayors' Virtual Meeting Saturday Morning
Date: August 14, 2020 at 10:54 AM
To: Ellen Nuechterlein Ellen.Nuechterlein@cityofracine.org
Cc: LDCosta@cityofmadison.com, Terry Sorelle TerrySo@greenbaywi.gov, mayor@kenosha.org, Vornholt, Paul (Paul.Vornholt@milwaukee.gov) Paul.Vornholt@milwaukee.gov

Good morning, Ellen; Mayor Antaramian is available at any of these times.

Paula Lattergrass

Executive Assistant to the Mayor
 625 52nd Street Rm 300
 Kenosha, Wisconsin 53140
 T: 262.653.4000



From: "Ellen Nuechterlein" <Ellen.Nuechterlein@cityofracine.org>
To: LDCosta@cityofmadison.com, "Terry Sorelle" <TerrySo@greenbaywi.gov>, "Paula Lattergrass" <plattergrass@kenosha.org>, mayor@kenosha.org, "Vornholt, Paul (Paul.Vornholt@milwaukee.gov)" <Paul.Vornholt@milwaukee.gov>
Sent: Thursday, August 13, 2020 12:45:00 PM
Subject: Availability for Mayors' Virtual Meeting Saturday Morning

Good afternoon!

I hope you are all well on this sunny "Friday Eve."

Mayor Mason has asked me to schedule another virtual meeting for our five Mayors this Saturday morning. Please let me know what time works best, and I will send an Outlook appointment out. (If there is no strong preference, I will schedule it for 10:00.)

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- 9:30 am
- 10:00 am
- 10:30 am
- 11:00 am

Thanks very much,

Ellen
 Ellen Nuechterlein
 Executive Assistant, Office of the Mayor
 730 Washington Ave., Racine WI 53403
 Phone: 262-636-9111 / Fax: 636-9570



From: Selkowe, Vicky Vicky.Selkowe@cityofracine.org 
Subject: CTCL Grant for Safe & Secure Election Administration Planning
Date: May 29, 2020 at 4:05 PM
To: mayor@kenosha.org, MayorGenrich@greenbaywi.gov, Rhodes-Conway, Satya V. SRhodes-Conway@cityofmadison.com, mayor@milwaukee.gov, Vornholt, Paul Paul.Vornholt@milwaukee.gov, Orrantia, Leslie LOrrantia@cityofmadison.com, Bottari, Mary MBottari@cityofmadison.com, Coolidge, Tara Tara.Coolidge@cityofracine.org
Cc: Mason, Cory Cory.Mason@cityofracine.org



Good afternoon,

Please find attached the grant award letter from the Center for Tech & Civic Life. These planning grants funds require us to produce, by June 15th, a plan for safe and secure election administration in our five cities in 2020. Acceptance of these grant funds will be an item for consideration by the City of Racine's Common Council at its meeting on Tuesday, June 2nd.

Pending Council approval on Tuesday night, I will need to immediately be connected to your municipal clerks and other relevant staff to swiftly gather information about your city's election administration needs and budget estimates of those needs. I am preparing standardized questions and data requests to make this process as seamless and efficient as possible. If you could e-connect me to appropriate personnel in each of your Cities, I would appreciate it.

Looking forward to this collaboration as we all work to plan and implement safe, fair, and secure elections in our municipalities.

Best,
Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org



Racine CTCL
Grant....20.pdf

Subject: CTCL Grant for Safe & Secure Election Administration Planning

Good afternoon,

Please find attached the grant award letter from the Center for Tech & Civic Life. These planning grants funds require us to produce, by June 15th, a plan for safe and secure election administration in our five cities in 2020. Acceptance of these grant funds will be an item for consideration by the City of Racine's Common Council at its meeting on Tuesday, June 2nd.

Pending Council approval on Tuesday night, I will need to immediately be connected to your municipal clerks and other relevant staff to swiftly gather information about your city's election administration needs and budget estimates of those needs. I am preparing standardized questions and data requests to make this process as seamless and efficient as possible. If you could e-connect me to appropriate personnel in each of your Cities, I would appreciate it.

Looking forward to this collaboration as we all work to plan and implement safe, fair, and secure elections in our municipalities.

Best,
Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org



From: Selkowe, Vicky Vicky.Selkowe@cityofracine.org
Subject: Re: CTCL Grant for Safe & Secure Election Administration Planning
Date: June 3, 2020 at 9:14 AM
To: mayor@kenosha.org, MayorGenrich@greenbaywi.gov, Rhodes-Conway, Satya V. SRhodes-Conway@cityofmadison.com, mayor@milwaukee.gov, Vornholt, Paul Paul.Vornholt@milwaukee.gov, Orrantia, Leslie LOrrantia@cityofmadison.com, Bottari, Mary MBottari@cityofmadison.com, Coolidge, Tara Tara.Coolidge@cityofracine.org
Cc: Mason, Cory Cory.Mason@cityofracine.org

Good morning, all:

Acceptance of this planning grant was approved by the Racine Common Council last night. Great news. We now have only until June 15th to develop a robust plan for election administration for all five of our communities, and we of course need to build in time for all Mayors and relevant staff to review and edit the plan prior to submission to CTCL.

If you have not done so already, **please connect me ASAP to the lead relevant staff in your municipality (Clerk, head of Election Commission, etc.) so I can reach out and begin to gather the information needed to prepare this plan.** Those contacts are already underway with both Milwaukee and Green Bay.


This is an exciting opportunity and I look forward to working with all of you and your teams to put together a comprehensive plan for safe, secure, inclusive, and fair elections in our municipalities.

Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org



From: Selkowe, Vicky
Sent: Friday, May 29, 2020 4:05 PM
To: mayor@kenosha.org <mayor@kenosha.org>; MayorGenrich@greenbaywi.gov <MayorGenrich@greenbaywi.gov>; Rhodes-Conway, Satya V. <SRhodes-Conway@cityofmadison.com>; mayor@milwaukee.gov <mayor@milwaukee.gov>; Vornholt, Paul <Paul.Vornholt@milwaukee.gov>; Orrantia, Leslie <LOrrantia@cityofmadison.com>; Bottari, Mary <MBottari@cityofmadison.com>; Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Cc: Mason, Cory <Cory.Mason@cityofracine.org>

From: Selkove, Vicky Vicky.Selkove@cityofracine.org 

Subject: one additional question for elections project

Date: June 10, 2020 at 10:25 PM

To: Albrecht, Neil nalbrec@milwaukee.gov, Woodall-Vogg, Claire cwooda@milwaukee.gov, Coolidge, Tara Tara.Coolidge@cityofracine.org, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, Witzel-Behl, Maribeth MWitzel-Behl@cityofmadison.com, Michelle Nelson mnelson@kenosha.org



All - Thank you all for your prompt response to the numerous questions we've posed about your municipality's upcoming election needs and plans. Your responses have given me so much to work with as I prepare our comprehensive plan. Our national funding partner, the Center for Tech & Civic Life, has one additional question area they'd like answered:

What steps can you take to update registered voters' addresses before November? What steps can you take to register new voters? How much would each cost?

Could you each please email me your response to these questions? (Don't worry about putting your response into your city's google doc, I'll handle that.)

Thank you!
Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org





Wisconsin Safe Voting Plan 2020
Submitted to the Center for Tech & Civic Life
June 15, 2020

The State of Wisconsin found itself in the midst of an historic election in April of 2020 when statewide elections occurred in the midst of the COVID-19 pandemic. These elections included not only the presidential preference vote, but also local races for city councils, county boards, school board, and mayors, a statewide election for a seat on the Wisconsin Supreme Court, and numerous district-wide school referenda.

Municipalities were required to make rapid and frequent adjustments to ensure compliance with the rapidly changing Supreme Court, Wisconsin Supreme Court, and Wisconsin Election Commission (WEC) rulings about the election. (The April 2020 Election may go down in history as the only election in which the Wisconsin Supreme Court and the US Supreme Court weighed in on the same day on how the election would be conducted.)

The shifting legal landscape was also complicated by the extraordinary lengths municipal clerks went to to ensure that both voting and election administration were done in accordance with prevailing public health requirements.

As mayors in Wisconsin's five biggest cities - Milwaukee, Madison, Green Bay, Kenosha, and Racine - we seek to work collaboratively on the two remaining 2020 elections (August 11th and November 3rd) to: safely administer elections to reduce the risk of exposure to coronavirus for our residents as well as our election officials and poll workers; identify best practices; innovate to efficiently and effectively educate our residents about how to exercise their right to vote; be intentional and strategic in reaching our historically disenfranchised residents and communities; and, above all, ensure the right to vote in our dense and diverse communities.

Table 1: Summary of Municipalities' Electorate Data, June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
Estimated Eligible Voters	71,661	73,000	213,725	430,000	56,000
Registered Voters	52,064	47,433	178,346	294,459	34,734
2020 Election Budget	\$329,820	\$205,690	\$2,080,283	\$2,986,810	\$409,529

All five jurisdictions share concerns about how to best facilitate voter participation and limit exposure to coronavirus. All five jurisdictions spent all or most of the budgeted resources for all of 2020 on the extraordinary circumstances this Spring. If no plan is approved, it will leave communities like ours with no choice but to make tough decisions between health and the right to vote; between budget constraints and access to fundamental rights. The time that remains between now and the November Election provides an opportunity to plan for the highest possible voter turnouts in the safest possible ways.

We are collectively requesting a total of \$6,131,567 as summarized in Table 3 below and detailed extensively in the plan.

Review of the April 2020 Election

The April 2020 election placed two sacred duties of cities in conflict: keeping our residents safe and administering free and fair elections. Since Wisconsin's elections are administered at the municipal level, each municipality was on its own to deal with these dynamics. Our Municipal Clerks and their staff are all remarkable public servants, who responded nimbly and effectively to marshal the resources needed to run these elections under exceedingly challenging circumstances. In this election, all five of our municipalities faced:

- Precipitous drop-offs of experienced poll workers;
- A scramble to procure enough PPE to keep polling locations clean and disinfected and to mitigate COVID-19 risk for election officials, poll workers, and voters;
- A never-before-seen increase in absentee ballot requests;
- High numbers of voters who struggled to properly submit required photo ID and/or provided insufficient certification of absentee ballot envelopes; and
- Voters who, understandably, were completely confused about the timeline and rules for voting in the midst of a pandemic and required considerable public outreach and individual hand-holding to ensure their right to vote.

See Table 2, below, for detailed data on all five municipalities' April 2020 absentee mail and in-person early voting experiences.

Table 2: Summary of Municipalities' Experiences in April 2020 Election

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters who requested absentee ballots for April election	15,509	16,017	89,730	96,712	11,615
# of absentee ballots successfully cast in April	11,928	13,144	77,677	76,362	9,570
# of absentee ballot requests unfulfilled due to insufficient photo ID	Unknown	Unknown	1,840	2.5%	Estimated hundreds
# of absentee ballots rejected due to incomplete certification	312	196	618	1,671	368
# of secure drop-boxes for absentee ballot return	1	2	3	5	1
# of days of early voting	12	10	19	14	13
Use curbside voting for early voting?	✓	✗	✓	✓	✓
# of voters who voted in-person early absentee	778	85	4,930	11,612	1,543
# of additional staff enlisted for election-related efforts	86	60	225	95	20
\$ spent on PPE	\$2,122	\$13,000	\$6,305	Unknown	Unknown
# of polling locations	2	10	66	5	14
Use drive-thru or curbside voting on Election Day?	✓	✗	✓	✓	✓

Comprehensive Election Administration Needs for 2020

In early June 2020, all five municipal clerks and their staff, with review and support from all five cities' Mayors and Mayoral staff, completed a detailed, multi-page template (attached) providing both data and information about the municipalities' election plans and needs. This Wisconsin Safe Voting Plan 2020 is based on that comprehensive information. All five of our municipalities recommend the following four strategies to ensure safe, fair, inclusive, secure, and professional elections in our communities for the remaining 2020 elections:

Recommendation I: Encourage and Increase Absentee Voting (By Mail and Early, In-Person)

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements
2. Utilize secure drop-boxes to facilitate return of absentee ballots
3. Deploy additional staff and/or technology improvements to expedite & improve accuracy of absentee ballot processing
4. Expand In-Person Early Voting (Including Curbside Voting)

Recommendation II: Dramatically Expand Strategic Voter Education & Outreach Efforts, Particularly to Historically Disenfranchised Residents

Recommendation III: Launch Poll Worker Recruitment, Training & Safety Efforts

Recommendation IV: Ensure Safe & Efficient Election Day Administration

As detailed in this plan, our municipalities are requesting **a total of \$6,324,567** to robustly, swiftly, comprehensively, and creatively implement these four strategic recommendations in each of our communities. That request is summarized as follows in Table 3, below, and detailed extensively in the remainder of this plan.

Table 3: Summary of Resources Needed to Robustly Implement All Four Recommendations

Recommendation	Green Bay	Kenosha	Madison	Milwaukee	Racine	Totals
Encourage and Increase Absentee Voting By Mail and Early, In-Person	\$277,000	\$455,239	\$548,500	\$998,500	\$293,600	\$2,572,839
Dramatically Expand Strategic Voter Education & Outreach Efforts	\$215,000	\$58,000	\$175,000	\$280,000	\$337,000	\$1,065,000
Launch Poll Worker Recruitment, Training & Safety Efforts	\$174,900	\$145,840	\$507,788	\$800,000	\$181,500	\$1,810,028
Ensure Safe & Efficient Election Day Administration	\$426,500	\$203,700	\$40,500	\$76,000	\$130,000	\$876,700
Totals:	\$1,093,400	\$862,779	\$1,271,788	\$2,154,500	\$942,100	\$6,324,567

Recommendation I: Encourage & Increase Absentee Voting By Mail and Early, In-Person

Of all the things that need to be done to ensure access and safety at the polls, this is perhaps the most important and timely. It is time, resource, and labor intensive but results in the voter being able to vote by mail or from the relative safety of their car or at a socially distanced and carefully planned early voting site.

Overview of Absentee Voting in Wisconsin

Before discussing our strategies and plans to encourage and increase absentee voting, both by mail and in-person, early voting, it's important to first understand the absentee voting context in Wisconsin.

There are two ways to vote early in Wisconsin: in-person and through the mail. Both are technically called "absentee voting," a phrase held over from a time when absentee voting required you to affirm that you were over 80, ill, or going to be out of the municipality on Election Day. Those requirements no longer exist in the statutes, and people can vote early, or absentee, for any reason. The April 2020 election saw dramatic increases in the number of absentee ballot requests over previous elections.

While for many regular voters, absentee voting - whether completed by mail or early, in-person - is a relatively easy process, our five cities understand that absentee voting does not work easily for all voters. Our communities of color, senior voters, low-income voters without reliable access to the internet, people with disabilities, and students all have legitimate concerns about the absentee voting process.

Voting absentee by mail has been complicated by the fairly recent imposition of state law requiring voters to provide an image of their valid photo ID prior to first requesting an absentee ballot. While this works relatively easily for voters who have valid photo IDs and the technology necessary to upload an image file of that valid ID into the state's myvote.wi.gov website, it does not work well or easily for other voters who do not have valid photo ID (complicated by closure of DMVs due to the pandemic), lack access to reliable internet (also complicated by coronavirus-related closures or reduced hours at libraries and community centers, leaving those residents without regular public internet access that our municipalities normally provide), those who don't have smart phones to take and upload photos, and those who need additional education about what constitutes a valid photo ID. (For example, countless voters in our municipalities attempted to submit "selfies" as valid photo ID. Explaining to them that this was not a valid form of photo ID and instructing them on how to properly submit valid ID took considerable staff time and resources.)

Once the absentee ballot is received, it must be completed correctly to be successfully cast, and there are numerous certification requirements on the absentee ballot envelope; if not correctly completed, the ballot could be rejected. Prior to this April's

election, very small numbers of voters had traditionally chosen to cast ballots by mail. Municipal clerks' offices simply were not prepared and do not have the staffing or technological resources needed to quickly process dramatically higher numbers of absentee ballot requests, troubleshoot problems, answer voter questions, provide information and to expedite the processing of thousands of received absentee ballots on Election Day.

In-person early absentee voting also poses challenges for voters and election administrators. While all of our communities had previously offered early voting locations and hours, April's election required election officials to creatively and quickly expand in-person early voting opportunities, including curbside voting, all while prioritizing necessary COVID-19 precautions.

As indicated by Table 4, below, all five of our municipalities are already experiencing dramatic increases in the number of voters requesting to vote absentee, compared to pre-pandemic, and must procure resources to enable voters in our communities to meaningfully access absentee voting.

Table 4: Absentee Ballots in All Municipalities as of June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters on permanent absentee list prior to 2/18/20	1,628	1,856	2,062	6,252	613
# of voters on permanent absentee list as of 4/7/20	4,306	3,469	8,665	23,374	2,684
# of voters who have already requested absentee ballots for August 2020	5,162	9,450	36,092	53,438	3,389
# of voters who have already requested absentee ballots for November 2020	4,859	9,123	34,164	50,446	3,204

We are committed to making voting accessible via mail, in-person prior to Election Day, and at the polls on Election Day. Particularly in the midst of a global pandemic when many voters are rightfully apprehensive about in-person voting, we want to ensure that voters in our communities know they have options and we are committed to conducting the necessary voter outreach and education to promote absentee voting and encourage higher percentages of our electors to vote absentee.

Increasing the number of voters who cast votes prior to Election Day minimizes the risk of spreading COVID-19 on Election Day from in-person contacts at our polling locations, and it reduces the chance for lines and delays in voting on Election Day.

The Wisconsin Election Commission (WEC) has approved a proposal to mail all registered voters absentee ballot request forms, which allows our five communities to focus on helping voters overcome the barriers to successfully returning those forms so they can obtain, and then successfully submit, their completed absentee ballots. This measure will provide absentee request information directly to voters, alleviating the need for municipalities to expend the cost to send the mailing. However, it is unclear how this measure will affect the workload of municipal clerks. Although the WEC has directed that the forms be returned to the WEC for entry, municipal clerks must still review each record, process, mail, record receipt and canvass each absentee ballot.

All of our municipalities anticipate continued large increases in absentee voting based on the April 2020 trends. Milwaukee, for example, anticipates that 80% of residents will vote absentee by mail for both the August primary and the November general election.

All five cities have identified numerous barriers to successful absentee voting, including: voters facing numerous challenges to successfully submitting valid photo ID; voters needing assistance complying with absentee ballot certification requirements, including obtaining the required witness signature on the absentee ballot return envelope; the labor-intensive process faced by all of our clerks' offices of processing absentee ballot requests; and U.S. Postal Service errors and mail delays. All of these are challenges for our municipalities in normal elections, but they are all compounded by the coronavirus pandemic, and made exponentially more difficult by the unprecedented volume of absentee voting requests. This puts tremendous strain on municipal election clerks and their staff.

Our five cities share the desire to assist as many residents as possible with casting ballots before Election Day, serving as the greatest opportunity we have to mitigate the spread of COVID-19 in our communities. We have identified several strategies to help voters in each of our communities overcome these barriers to successful absentee voting, both by mail and in-person early voting.

Overall, our five communities are requesting **\$2,572,839** in resources related to enabling our municipalities to overcome these particular barriers and ensure that our voters can meaningfully access absentee voting, both by mail and in-person early voting. These strategies and resource needs are broken down into four distinct component recommendations, within the overall umbrella of increasing and encouraging absentee voting:

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements

- **Green Bay:** The City would like to employ bilingual LTE “voter navigators” (\$45,000) to help residents properly upload valid photo ID, complete their ballots and comply with certification requirements, and offer witness signatures. These voter navigators can assist voters prior to the elections and then also be trained and utilized as election inspectors. They would also like to utilize paid social media and local print and radio advertising to educate and direct voters in how to upload photo ID and how to request and complete absentee ballots. (\$2,000)
Total: \$47,000
- **Kenosha:** The City would like to have Clerk’s staff train library staff on how to help residents request and complete absentee ballots, would like to produce (\$3,000) and mail (\$26,200) a bilingual absentee ballot instruction sheet with all absentee ballots to increase correctly completed and submitted ballots. The City would like to hire a trainer for seasonal election workers, volunteers and poll workers. This employee would also coordinate assignments to polling locations, the early driver up voting site, the Clerk’s office for assistance in processing, data entry and filing of absentee requests and the Absentee Board of Canvassers (approximately \$50,000). The increase in absentee ballots due to COVID-19 has tremendously increased the workload of the department. In order to properly serve the citizens and voters additional LTE employees are needed (approximately \$175,000). **Total: \$254,200**
- **Madison:** Plans to hold curbside “Get your ID on File” events with the Clerk this summer utilizing volunteers or paid poll workers (\$15,000) equipped with PPE (estimated \$5,000) and digital cameras (\$4,500) to capture voter ID images for voters who are unable to electronically submit their IDs to the Clerk’s office. They also need large flags to draw attention to these curbside sites (\$4,000). Would also like mobile wifi hotspots and tablets for all of these sites (\$100,000) so voters could complete their voter registration and absentee requests all at once, without having to wait for staff in the Clerk’s office to follow up on paper forms. (These mobile wifi hotspots, tablets, and flags, could all then be repurposed for early in-person voting closer to the election.) **Total: \$128,500**
- **Milwaukee:** The City notes that the biggest obstacle to Milwaukee residents, particularly those in poverty, to applying for an absentee ballot in April was access to the internet and securing an image of their photo ID. To address this, the City will be promoting and utilizing Milwaukee Public Library branch staff (\$90,000 for both elections) for 3 weeks prior to each election to assist any potential absentee voters with applying, securing, and uploading images of their valid photo ID. **Total: \$90,000**
- **Racine:** The City will recruit and promote (\$1,000), train (\$3,000), and employ paid Voter Ambassadors (\$8,000) who will be provided with both PPE and

supplies (\$4,000) and set up at the City's community centers to assist voters with all aspects of absentee ballot request, including photo ID compliance. Due to the increase of absentee mailed requests the City of Racine will need an additional 2 full time staff members in the Clerk's Office in order to have a reasonable turn-around time for absentee requests (\$100,000). Total: **\$116,000**.

Total: \$635,700

2. Utilize Secure Drop-Boxes to Facilitate Return of Absentee Ballots

Our five communities all share a desire to expand voters' ability to easily return absentee ballots to the municipality without having to rely on the postal service, since, after April's election, many voters are (rightfully) apprehensive that putting their completed ballot in the mail does not guarantee it will be received and counted by the municipality by statutory deadlines. Voters also need to have confidence that they are returning their completed absentee ballots into secure containers that are not at risk of tampering. All five cities need resources to purchase additional secure drop-boxes and place them at key locations throughout their cities, including libraries, community centers, and other well-known places, to ensure that returning completed ballots is as secure and accessible to voters throughout our cities as possible.

- **Green Bay:** The City would like to add secure (security cameras \$15,000) ballot drop-boxes (approximately \$900 each) at a minimum of the transit center and two fire stations, but if funding were available would also install secure drop boxes at Green Bay's libraries, police community buildings, and potentially several other sites including major grocery stores, gas stations, University of Wisconsin Green Bay, and Northern Wisconsin Technical College, in addition to the one already in use at City Hall. **Total: \$50,000**
- **Kenosha:** The City currently has two drop-boxes that are checked throughout the day, and would like to install 4 additional internal security boxes at Kenosha libraries and the Kenosha Water Utility so that each side of town has easy access to ballot drop-boxes. **Total: \$40,000**
- **Madison:** The City would like to have one secure drop box for every 15,000 voters, or 12 drop boxes total (\$36,000). The City would also like to provide a potential absentee ballot witness at each drop box, utilizing social distancing and equipped with PPE (staff costs unknown): **Total: \$50,000**
- **Milwaukee:** The City would like to install secure 24-hour drop boxes at all 13 Milwaukee Public library branches, staffed with socially distanced volunteers to serve as witnesses. **Total: \$58,500**

- **Racine:** The City currently has one secured drop box for absentee ballots, and would like to have 3 additional drop boxes, each equipped with security cameras, to install at key locations around the City. **Total: \$18,000.**

Total: \$216,500

3. Deploy Additional Staff and/or Technology Improvements to Expedite & Improve Accuracy of Absentee Ballot Processing

The process of assembling and mailing absentee ballots is labor-intensive, slow, and subject to human error. Absentee ballot requests must be approved and entered into the statewide system, labels must be printed and applied to envelopes, ballots must be initialled, folded, and inserted into the envelope along with instructions. Ballots must be logged when received back from the voter. Undeliverable ballots must be reviewed, reissued or canceled. When voters make mistakes on ballots the requests to reissue must be completed. These tasks are time-consuming and utilizing existing clerk's office staff pulls them away from all of the other service requests, phone answering, and tasks handled by busy municipal clerks' offices.

The tremendous increase in absentee ballot requests in April was unprecedented, and municipal clerks and their staff were unprepared for the volume. They responded remarkably well - particularly since many of their staff were, by late March and early April, working remotely or, at a minimum, all needing to adhere to social distancing and masking precautions when working together in the same room - but all five municipalities need additional resources to accurately and swiftly process absentee ballot requests.

- **Green Bay:** The City needs 45 additional staff to process absentee ballot requests before the election, to open and verify envelopes on Election Day, and insert them into the tabulators. After the election, staff are needed to enter new voter registrations and assist with all election certification tasks (\$140,000 for staffing) The City would also like to purchase a ballot opener and ballot folder to expedite processing (\$5,000). **Total: \$145,000.**
- **Kenosha:** The City needs resources for absentee ballot processing, to staff and process early, in-person absentee requests, and to answer voters' questions (approximately \$100,000). Additional workers are also needed to canvass absentee ballots (approximately \$11,000) **Total: \$111,000**
- **Madison:** Based on data from April, the City estimates it will need additional staffing (\$110,000) for hourly election clerks for the fall elections, and will incur

additional overtime costs (\$100,000) for staff processing of absentee ballots and other election-related tasks. **Total: \$210,000**

- **Milwaukee:** Given its tremendous volume of absentee ballot requests and processing tasks which dwarfs that of the other municipalities, Milwaukee would like to completely automate and expedite the assembly and mailing of requested absentee ballots. The City would like to purchase a high-speed, duplex printer, a top-of-the-line folding machine, and a high quality folding and inserting machine. This would reduce staff costs and eliminate the use of absentee labels, by enabling the City to print directly onto inner and outer envelopes. This would also allow the City to have a small 2D barcode that the inserter machine would be able to scan to ensure that the outer envelope is for the same voter; increasing quality controls. This automation would enable the City to eliminate the assembly delay no matter the volume of daily absentee requests, allowing experienced election workers and previously trained election temporary employees to be re-deployed to early voting sites as supervisors and lead workers. **Total: \$145,000**
- **Racine:** To process absentee ballot requests in April, the City estimates that it will need seven additional full-time employees to process fall election requests. These employees will be needed full-time for one month prior to the August Election (approximately \$17,000) and seven weeks prior to the November election (approximately \$30,000). **Total: \$47,000**

Total: \$658,000

4. Expand In-Person Early Voting (Including Curbside Voting)

For a variety of reasons, many voters in our municipalities do not want to vote by mail and prefer to vote in-person. As a result of the coronavirus, far more voters are interested in early, in-person absentee voting (EIPAV) than we've seen in previous elections, wishing to avoid lines or crowds on Election Day. All five municipalities would like to have resources to accommodate these early, in-person voters. Expanding access to early, in-person voting also will lessen lines at polling places on Election Day and allow for proper social distancing and other pandemic precautions to be uniformly implemented.

Curbside and drive-thru voting have been very popular with residents of our municipalities, particularly for those with health concerns who can remain in the cars and have a virtually contact-less voting process. For example, Milwaukee previously operated in-person early voting for one week leading up to the April election at three sites and then transitioned to one site of drive-thru voting. 11,612 cast ballots through these options: 5,571 via in-person and 6,041 at drive-thru, and these numbers represent a 46% increase over April 2016 "early voting" totals. However, it is slow-moving and

labor-intensive. Additionally, particularly in the larger cities among us, it requires law enforcement and traffic control assistance to help manage traffic.

- **Green Bay:** The City would like to expand and establish at least three EIPAV sites in trusted locations, ideally on the east (potentially UWGB) and west sides (potentially NWTC or an Oneida Nation facility) of the City, as well as at City Hall. The City is planning to offer early voting starting two weeks before each election, with several weekdays available until 6:30pm and Saturdays 10am-4pm. They would like to staff these early voting sites with election inspectors who are bilingual and would like to increase the salary rate for these bilingual election inspectors to assist with recruitment and retention, as well as in recognition of their important role at these sites. The City also will need to print additional ballots, signage, and materials to have available at these early voting sites. **Total: \$35,000.**
- **Kenosha:** The City plans to have one early voting location, at City Hall, and plans to hold early voting two weeks before the August election, with no weekend or evening hours planned, and 4 weeks before the November election, with access until 7pm two days/week and Saturday voting availability the week before the election. If City Hall is still closed to the public, they will explore offering early drive thru voting on City Hall property. Resources are needed for staffing (approximately \$40,000), PPE (\$1,050), signage (\$200), laptops, printers, and purchase of a large tent (\$8,789) to utilize for drive thru early voting. Staff could see voters' ID, print their label, hand them their ballot, and then collect the completed envelope. This would also allow staff to help voters properly do certification and provide witness signatures if necessary. The City could do this for one full week before elections. **Total \$50,039.**
- **Madison:** The City would like to provide 18 in-person absentee voting locations for the two weeks leading up to the August election, and for the four weeks leading up to the November election. Their original plan was to offer in-person absentee voting at all nine library locations, the City Clerk's Office, a city garage, Edgewood College, two Madison College locations, and four UW-Madison locations. Due to weather uncertainties, they will need to purchase and utilize tents (\$100,000) for the curbside voting locations in order to protect the ballots, staff, and equipment from getting wet and will also need large feather flags to identify the curbside voting sites. (Additional staff costs covered by the earlier question re. Absentee ballot processing.) The City would also like to get carts (\$60,000) for our ExpressVote accessible ballot marking devices so we can use the ExpressVote for curbside voting to normalize the use of ExpressVote to help voters with disabilities feel less segregated during the voting process. **Total: \$160,000.**
- **Milwaukee:** The City would like to set up 3 in-person early voting locations for two weeks prior to the August election (\$150,000) and 15 in-person early voting

locations and 1 drive-thru location, potentially at a central location like Miller Park, for four weeks prior to the November election (\$450,000). (Establishing this many EIPAV sites requires a significant investment in IT equipment, an additional ballot printer, tents, signage, and traffic control assistance from the Milwaukee Police Department.) Milwaukee would also like to offer evening and weekend early voting hours which would add additional costs for both August (\$30,000) and November (\$75,000). **Total: \$705,000.**

- **Racine:** The City would like to offer a total of 3 EIPAV satellite locations for one week prior to the August election, as well as offering in-person early voting - curbside, if City Hall is still closed to the public - at the Clerk's office for 2 weeks prior to the August election. For the November election, Racine would like to offer EIPAV at 4 satellite locations two weeks prior to the election and at the Clerk's office (again, potentially curbside) 6 weeks prior. The City would need to obtain PPE, tents, supplies and cover staff time and training (\$40,000). Racine would also like to have all satellite locations available for half-day voting the two Saturdays (\$17,000) and Sundays (\$17,000) prior to the November election, and the library and mall locations would be open until 8pm the week prior to the Election. Additional resources needed include one-time set-up fee per location (\$7,500), laptops and dymo printers (\$10,000), training (\$1,100), and signage (\$12,000.) As well, the City would like to host at least one drive-thru Voter Registration Day, where City Hall would be set up for residents to come get registered, curbside, and get their voting questions answered by Clerk's staff. Newly registered voters could also get assistance requesting absentee ballots for upcoming elections while they're there. (\$8,000) **Total: \$112,600**

Total: \$1,062,639.00

Recommendation I Total for All Strategies to Encourage and Increase Absentee Voting by Mail and Early, In-Person: \$2,572,839.00

Recommendation II: Dramatically Expand Voter & Community Education & Outreach, Particularly to Historically Disenfranchised Residents

All five municipalities expressed strong and clear needs for resources to conduct voter outreach and education to their communities, with a particular emphasis on reaching voters of color, low-income voters without reliable access to internet, voters with disabilities, and voters whose primary language is not English. This outreach is particularly necessary given the voter confusion that ensued in the lead-up to the April election, and voters' concerns and questions about voting during the COVID-19 pandemic. We understand that our communities of color do not necessarily trust the voting process, and that we need to work to earn that trust. We want to be transparent and open about what happens behind the scenes in elections, and what options are available for casting a ballot. We also want to make sure we are listening to groups that have historically been disenfranchised and groups that are facing obstacles with voting during this pandemic, and working with them to effectively respond to their concerns.

Voter outreach and education is also needed to encourage and explain new voter registration, and to encourage voters to verify and update their address or other voter registration information to do so prior to the Election. None of our communities have sufficient resources budgeted or available for the strategic, intentional, and creative outreach and education efforts that are needed in our communities over the summer and into the fall.

We all want our communities to have certainty about how the voting process works, trust in our election administration's accuracy, and current, accurate information on what options are available to vote safely in the midst of the pandemic. Significant resources are needed for all five municipalities to engage in robust and intentional voter education efforts to reduce confusion; encourage and facilitate new voter registration and registration updates; provide clear, accessible, and accurate information; address voters' understandable pandemic-related safety concerns; reassure voters of the security of our election administration; and, ultimately, reduce ballot errors and lost votes and enhance our residents' trust and confidence in our electoral process.

- **Green Bay:** Would like to reach voters and potential voters through a multi-prong strategy utilizing "every door direct mail," targeted mail, geo-fencing, billboards, radio, television, and streaming-service PSAs, digital advertising, and automated calls and texts (\$100,000 total). The City would also like to ensure that these efforts can be done in English, Spanish, Hmong, and Somali, since roughly 11% of households in the Green Bay area speak a language other than English. Ideally, the City would employ limited term communications staff or engage communications consultants (\$50,000) from August through the November election to design these communications and design and launch paid advertising on Facebook, Twitter, and Instagram, also in multiple languages. The City would also like to directly mail to residents who are believed to be eligible but not registered voters, approximately 20,000 residents. It would require both

considerable staff time to construct that list of residents and directly mail a professionally-designed piece (in multiple languages) to those voters. (\$50,000 total for staffing, design, printing, and postage). To assist new voters, the City would also like resources to help residents obtain required documents (i.e. birth certificates) which are needed to get a valid state ID needed for voting. These grant funds (\$15,000) would be distributed in partnership with key community organizations including churches, educational institutions, and organizations serving African immigrants, LatinX residents, and African Americans. **Total: \$215,000**

- **Kenosha:** Would like to directly communicate to all Kenosha residents via professionally-designed targeted mail postcards that include information about the voter's polling location, how to register to vote, how to request an absentee ballot, and how to obtain additional information. The City would have these designed by a graphic designer, printed, and mailed (\$34,000). The City would also like resources for social media advertising, including on online media like Hulu, Spotify, and Pandora (\$10,000) and for targeted radio and print advertising (\$6,000) and large graphic posters (\$3,000) to display in low-income neighborhoods, on City buses, and at bus stations, and at libraries (\$5,000). **Total: \$58,000**
- **Madison:** Would like to engage the City's media team to produce videos to introduce voters to the election process, voting options, and to explain the safety precautions taken at polls and early voting sites. These videos would then be shared in numerous ways, including through partner organizations and on the City's social media platforms. The City would also like to partner with community organizations and run ads on local Spanish-language radio, in the Spanish-language newspapers, on local hip hop radio stations, in African American-focused printed publications, and in online publications run by and for our communities of color (advertising total \$100,000). Additionally, the City has many poll workers who are from historically disenfranchised communities. The City would like to pay those poll workers (\$75,000) to conduct voter outreach and additional poll worker recruitment activities. **Total: \$175,000.**
- **Milwaukee:** Would like to partner with other City divisions to develop mailings and door hangers (\$10,000) that could accompany water bills, be distributed by the Department of Neighborhood Services, or hung on trash receptacles by sanitation staff. The City would also like to revamp current absentee voting instructions to be more visual, address issues specific to the pandemic such as securing a witness signature, prepare it in English and Spanish, and print 150,000 color copies (estimated total \$15,000). The Election Commission would also like to produce a short video (\$5,000) with visuals showing voters how to apply for an absentee ballot and how to correctly complete and return the ballot. Additionally, the Election Commission would like to hire a communications firm to prepare and implement a comprehensive voter outreach communications plan

(\$250,000). This communications effort would include numerous voter education ads and PSAs on radio, billboards, buses, with some using local celebrities like Milwaukee Bucks players. This communications effort would focus on appealing to a variety of communities within Milwaukee, including historically underrepresented communities such as LatinX and African Americans, and would include a specific focus on the re-enfranchisement of voters who are no longer on probation or parole for a felony. Additionally, this campaign would include an edgy but nonpartisan and tasteful communications campaign to harness the current protests' emphasis on inequity and ties that message to voting. The video, the ads, and the PSAs could all also be placed on social media, the Election Commission and City websites, and GOTV partner websites and social media. **Total: \$280,000**

- **Racine:** The City would like to retain a communications firm to design and implement a comprehensive voter outreach communications plan (\$80,000). This would include ads on Facebook, Instagram, and Snapchat. The City would also like to rent billboards in key parts of the City (\$5,000) to place messages in Spanish to reach Spanish-speaking voters. The City would also like to do targeted outreach aimed at City residents with criminal records to encourage them to see if they are not eligible to vote; this outreach will be accomplished with the production, editing, and sharing of a YouTube video (\$2,000) specifically on this topic shared on the City's website, social media channels, and through community partners. Racine would also like to purchase a Mobile Voting Precinct so the City can travel around the City to community centers and strategically chosen partner locations and enable people to vote in this accessible (ADA-compliant), secure, and completely portable polling booth on wheels, an investment that the City will be able to use for years to come. (Estimated cost \$250,000). **Total: \$337,000**

Recommendation II Total For All Strategies to Dramatically Expand Strategic Voter Education and Outreach Efforts, Particularly to Historically Disenfranchised Residents: \$1,065,000.00

Recommendation III: Launch Poll Worker Recruitment, Training, and Safety Efforts

The pandemic made conducting Election Day activities extremely challenging. Most poll workers in Wisconsin are retirees doing their civic duty to help facilitate the election. Given the increased risk for the elderly if exposed to COVID-19, many experienced poll workers opted out. Milwaukee had so many poll workers decline to serve that the City went from 180 polling locations to five polling locations. Green Bay, facing a similar exodus of poll workers, went down to two polling locations. Racine usually relies on nearly 190 poll workers for a spring election; only 25 of those experienced poll workers were under the age of 60.

As fears about the coronavirus increased in mid-late March and early April, poll workers in all five municipalities declined to work the election, leaving cities scrambling to quickly recruit enough bodies to keep polling locations open. All cities were appreciative of the last minute assignment of hundreds of Wisconsin National Guard members to assist with Election Day activities, and all of our cities re-assigned City staff from other departments to serve as poll workers and election officials and to assist with the myriad of tasks related to Election Day administration. The remainder of positions were staffed by high school students, college students, and members of the National Guard. Many of our poll workers had never worked an election before.

- **Green Bay:** The City needs to hire a total of 380 workers per election (total \$112,660). The City would like to pay poll workers more than they have previously received, to signify their importance in the process and to acknowledge the extra challenge it represents to serve as an election official during a pandemic. The City would like to increase poll worker salaries by 50% (additional \$56,330). All poll workers will be trained through the Wisconsin Elections Commission website and the City's own training manual (\$6,000). **Total: \$174,900**
- **Kenosha:** The City needs to hire 350 poll workers per election (\$100,000). They would like to offer hazard pay to increase pay to \$160/worker and \$220/chief inspectors (\$10,840). To aid in recruitment efforts, the City would like to hire a recruiter and liaison position for poll workers (\$35,000). **Total: \$145,840.**
- **Madison:** The City utilizes the election toolkit available through the MIT Technology Project to determine the staffing levels needed to ensure that voters will not have to wait in line for more than 15 minutes. In addition to the one Chief Inspector per polling location, Madison also has additional election officials who are certified as the Absentee Lead at each polling location. Madison estimates that if 75% of votes cast are absentee, the City will need 1,559 election officials at the polls in August. The City envisions a robust and strategic poll worker recruitment effort, focusing on people of color, high school students, and college students. The City would like to have resources for hazard pay for poll workers this fall at a rate comparable to what the U.S. Census is paying in the area

(\$369,788). The City has also found it challenging to convince facilities to host a polling location in the midst of a pandemic, and would like to provide each facility with a small amount of funds to compensate for their increased cleaning and sanitization costs (\$750/location, \$138,000 total). **Total: \$507,788**

- **Milwaukee:** The City plans to have 45 voting locations in August and to keep open as many of the normal 180 polling places as possible in November. August will require 3 chief inspectors per site and 20 election workers per site, for a total of 1200 election workers minimum and 150 chief inspectors. The City has a goal of recruiting 1,000 new election workers. The City would like to add an additional \$100 per worker in hazard pay to the poll workers' stipends of \$130 (\$460,000 additional for both elections) and \$100 hazard pay to chief inspector stipends of \$225 (\$87,750 additional for both elections). Additionally, the City of Milwaukee utilizes a Central Count of absentee ballots, which necessitates 15 chiefs and 200 election workers per election at Central Count (\$50,000/day for 2- days each election for a total of \$200,000). Total payroll for both elections will reach \$750,000 based upon these calculations. The City will launch a recruitment campaign for a new generation of election workers to sign up and be involved in their democracy, and hopes this effort can be included in the above request for resources for a marketing firm. Recruiting new and younger poll workers means that the Election Commission will need to innovate in election training. The Commission would like to produce polling place training videos (\$50,000) with live small-group, socially distanced discussions and Q&A sessions. These videos will augment existing training manuals. **Total: \$800,000**
- **Racine:** The City needs approximately 150 poll workers for August and 300 for November, in addition to 36 Chief Inspectors, and would like to pay all workers a \$100/election hazard pay (\$118,000 total payroll for both elections). City notes that its desire to have more early voting locations and hours is directly impacted by its ability to hire and train election officials. To that end, the City would like to launch a recruitment campaign that includes radio ads (\$1,000), ads on social media platforms (\$10,000), billboards in strategic City locations (\$5,000), and film videos for high school students in history/government classes (\$500). The City would also like to enlist a communication firm to: create a training video for election officials, develop an online quiz, detailed packets for election officials, and a PPE video filmed by a health professional about necessary COVID-19 precautions during all voting operations (\$22,000 total). Racine would also like to hire a liaison position to schedule, training and facilitate poll workers. (\$35,000) **Total: \$181,500.**

Recommendation III Total for All Strategies to Launch Poll Worker Recruitment, Training and Safety Efforts: \$1,810,028.00

Recommendation IV: Ensure Safe & Efficient Election Day Administration

It is no small task to mitigate risk of a lethal pandemic at all polling locations and throughout all required Election Day processing. Municipal clerks must ensure they have done everything possible to comply with public health guidelines and mitigate the risk of COVID-19 for all of the election officials, poll workers, observers, and voters. Our five municipalities are in need of numerous resources to both ensure seamless processing of voters on the upcoming Election Days, procure Personal Protective Equipment (PPE), disinfectant, and cleaning supplies to protect election officials and voters from the coronavirus, and to aid in processing of an expected high volume of absentee ballots. Additionally, as several of our municipalities move to add or expand drive-thru voting on Election Days, those expansions come with additional unbudgeted expenses for signage, tents, traffic control, publicity, and safety measures. All of our municipalities need resources to ensure that the remaining 2020 Election Days are administered seamlessly and safely.


- **Green Bay:** Green Bay would like to purchase 135 electronic poll books (\$2,100/each for a total of \$283,500) to reduce voter lines, facilitate Election Day Registrations and verification of photo ID. The City would also like a high speed tabulator (\$62,000) to count absentee ballots on Election Day, a ballot opener and ballot folder (\$5,000), and additional staff to process absentee ballots on Election Day (\$5,000). The City also needs masks, gloves, gowns, hair nets, face shields (\$15,000), cough/sneeze guards (\$43,000), and disinfectant supplies (\$3,000). **Total: \$426,500**
- **Kenosha:** The City would like to purchase automatic hand sanitizer dispensers for all polling locations (\$14,500) as well as PPE (gloves, masks, disinfectant, etc.) for all poll workers and voters (\$15,200). Kenosha would also like to be able to offer elderly residents and people with disabilities who wish to vote in person on Election Day two-way transportation, utilizing a local organization such as Care-A-Van (\$2,000). The City also needs resources for technology improvements to include a ballot opener, a ballot folder, 12 additional laptops and dymo printers, and high-speed scanner tabulators (\$172,000 total) to expedite election day processing and administration. **Total: \$203,700**
- **Madison:** The City needs hand sanitizer for all poll workers and voters, disinfectant spray, plexi-glass shields to allow poll workers to split the poll books, face shields for curbside election officials, and face masks for all poll workers and observers (\$20,000) as well as renting additional space to safely and accurately prepare all supplies and practice social distancing at the public test of election equipment (\$20,000) If the new voter registration form is not translated by the state into both Spanish and Hmong, Madison plans to translate the form (\$500). **Total: \$40,500**

- **Milwaukee:** The City will be purchasing 400 plexiglass barriers (\$55,000) for election workers at all polling location receiving and registration tables. Additionally, the Milwaukee Election Commission will need to acquire 400 face shields for workers not staffed behind plexiglass (\$4,000), gloves for all poll workers (\$3,000), masks on hand for election workers and members of the public (\$5,000), hand sanitizer (\$2,000) and disinfectant (\$2,000). Additionally, since Milwaukee also plans to offer curbside voting as an option at all polling places, updated, larger, more visible signage is necessary (\$5,000). **Total: \$76,000**
- **Racine:** Racine plans to issue all 36 wards its own PPE supply box which will each include masks, cleaning supplies, pens for each voter, gloves, hand sanitizer, safety vests, goggles, etc. (\$16,000). The City also needs large signs to direct and inform voters printed in English and Spanish (\$3,000). Additionally, the City would like to deploy a team of paid trained EDR Specialists for each polling location (\$10,000, including hourly pay, training expenses, and office supplies). As well, Racine would like iPads with cellular signal for each polling location to be able to easily verify voters' registration status and ward (\$16,000). The City would like to equip all wards with Badger Books (\$85,000); Racine began using electronic poll books in the February 2020 election and has found they dramatically increase and facilitate EDR, verification of voters' photo ID, expedite election processes, and reduce human error. **Total: \$130,000**

Recommendation IV Total for All Strategies to Ensure Safe & Efficient Election Day Administration: \$876,700.00

Conclusion

As Mayors in Wisconsin's five largest cities, we are committed to working collaboratively and innovatively to ensure that all of our residents can safely exercise their right to vote in 2020's remaining elections in the midst of the COVID-19 pandemic. The April 2020 election placed two of our most sacred duties in conflict: keeping our residents safe and administering free, fair, and inclusive elections. This Wisconsin Safe Voting Plan 2020 represents a remarkable and creative comprehensive plan, submitted collaboratively by all five of our cities. With sufficient resources, all five municipalities will swiftly, efficiently, and effectively implement the recommended strategies described in this plan, to ensure safe, fair, inclusive, secure, and professional elections in all of our communities this year.

From: Selkove, Vicky Vicky.Selkove@cityofracine.org 
Subject: Center for Tech & Civic Life planning grant \$10,000 - where to direct your payments?
Date: June 16, 2020 at 1:30 PM
To: Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, Baumel, Christie CBaumel@cityofmadison.com, Paula Lattergrass plattergrass@kenosha.org, Vornholt, Paul Paul.Vornholt@milwaukee.gov
Cc: Coolidge, Tara Tara.Coolidge@cityofracine.org


Hi Celestine, Christie, Paula, Paul,

We've received the initial planning grant funds from the Center for Tech & Civic Life. Per that planning grant agreement, each of your cities is due to get \$10,000 to cover your clerks' time in providing the information needed for the planning grant (just submitted yesterday). We need to know where you'd like your \$10,000 check mailed to - your clerks' office? City finance office? Please provide a mailing address and contact person name to Tara Coolidge, cc'd here, and she'll get checks prepared and mailed.

Thanks,
Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org



From: Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov 
Subject: RE: Center for Tech & Civic Life planning grant \$10,000 - where to direct your payments?
Date: June 16, 2020 at 1:36 PM
To: Selkove, Vicky Vicky.Selkove@cityofracine.org, Baumel, Christie CBaumel@cityofmadison.com, Paula Lattergrass plattergrass@kenosha.org, Vornholt, Paul Paul.Vornholt@milwaukee.gov
Cc: Coolidge, Tara Tara.Coolidge@cityofracine.org



Hello!

This is really great and very kind.

Please send the check to:

City of Green Bay
Diana Ellenbecker, Finance Director (she also oversees the clerk's office)
100 N. Jefferson
Green Bay, WI 54301



It's All Here!

Celestine Jeffreys

Chief of Staff
Office of the Mayor
920.448.3006

From: Selkove, Vicky [mailto:Vicky.Selkove@cityofracine.org]
Sent: Tuesday, June 16, 2020 1:30 PM
To: Celestine Jeffreys; Baumel, Christie; Paula Lattergrass; Vornholt, Paul
Cc: Coolidge, Tara
Subject: Center for Tech & Civic Life planning grant \$10,000 - where to direct your payments?

Hi Celestine, Christie, Paula, Paul,

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Thanks,
Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine

00509

Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org



From: Coolidge, Tara Tara.Coolidge@cityofracine.org 
Subject: Election Planning Grant Written Confirmation from Other Cities

Date: July 1, 2020 at 1:48 PM

To: Albrecht, Neil nalbrec@milwaukee.gov, Woodall-Vogg, Claire cwooda@milwaukee.gov, Coolidge, Tara Tara.Coolidge@cityofracine.org, Witzel-Behl, Maribeth MWitzel-Behl@cityofmadison.com, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, Debra Salas dsalas@kenosha.org, Michelle Nelson mnelson@kenosha.org, krist@greenbaywi.gov

Cc: Selkowe, Vicky Vicky.Selkowe@cityofracine.org

Good Afternoon-


I am attempting to cut the checks from the CTCL planning grant on Tuesday. However, before I physical mail the checks I need confirmation from each entity that the funds shall be solely used for public purpose of planning safe and secure election administration in 2020.

Please respond back via email so I have written confirmation.

Thank you,
Tara Coolidge
City Clerk/ Treasury Manager
City of Racine



Signed CTCL
Grant....20.pdf

From: Selkove, Vicky Vicky.Selkove@cityofracine.org 

Subject: WI Safe Voting Plan 2020 for Release

Date: July 3, 2020 at 2:09 PM

To: Mason, Cory Cory.Mason@cityofracine.org, mayor@kenosha.org, MayorGenrich@greenbaywi.gov, mayor@milwaukee.gov, tommb1953@gmail.com, incky2468@yahoo.com, Rhodes-Conway, Satya V. SRhodes-Conway@cityofmadison.com

Cc: Powell, Shannon Shannon.Powell@cityofracine.org, Bottari, Mary MBottari@cityofmadison.com, Baumel, Christie Cbaumel@cityofmadison.com, Paula Lattergrass plattergrass@kenosha.org, Vornholt, Paul Paul.Vornholt@milwaukee.gov, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, Selkove, Vicky Vicky.Selkove@cityofracine.org

Please utilize the attached Wisconsin Safe Voting Plan 2020 for public release.

Best,
Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org



Wisconsin Safe
Voting...20 .pdf

From: Powell, Shannon Shannon.Powell@cityofracine.org
Subject: Re: WI Safe Voting Plan 2020 for Release
Date: July 6, 2020 at 9:32 AM

To: Selkowe, Vicky Vicky.Selkowe@cityofracine.org, Mason, Cory Cory.Mason@cityofracine.org, mayor@kenosha.org, MayorGenrich@greenbaywi.gov, mayor@milwaukee.gov, tommb1953@gmail.com, incky2468@yahoo.com, Rhodes-Conway, Satya V. SRhodes-Conway@cityofmadison.com

Cc: Bottari, Mary MBottari@cityofmadison.com, Baumel, Christie CBaumel@cityofmadison.com, Paula Lattergrass plattergrass@kenosha.org, Vornholt, Paul Paul.Vornholt@milwaukee.gov, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov

Hi All,

Attached is the press release that you are encouraged to send out to you local outlets. As a reminder there is an embargo on this until 12:30pm today. The MKE Journal Sentinel was given first preview and their story will go live at Noon.

Best,

Shannon Powell

Communications Director
Office of the Mayor

mobile: 262.325.9651 **desk:** 262.636.9290
email: shannon.powell@cityofracine.org

City of Racine, 730 Washington Ave, Room 201, Racine, WI 53403

From: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Sent: Friday, July 3, 2020 2:09 PM
To: Mason, Cory <Cory.Mason@cityofracine.org>; mayor@kenosha.org <mayor@kenosha.org>; MayorGenrich@greenbaywi.gov <MayorGenrich@greenbaywi.gov>; mayor@milwaukee.gov <mayor@milwaukee.gov>; tommb1953@gmail.com <tommb1953@gmail.com>; incky2468@yahoo.com <incky2468@yahoo.com>; Rhodes-Conway, Satya V. <SRhodes-Conway@cityofmadison.com>
Cc: Powell, Shannon <Shannon.Powell@cityofracine.org>; Bottari, Mary <MBottari@cityofmadison.com>; Baumel, Christie <CBaumel@cityofmadison.com>; Paula Lattergrass <plattergrass@kenosha.org>; Vornholt, Paul <Paul.Vornholt@milwaukee.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Subject: WI Safe Voting Plan 2020 for Release

Please utilize the attached Wisconsin Safe Voting Plan 2020 for public release.

Best,
Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580

00513

vicky.selkove@cityofracine.org



Wisconsin Safe
Electio...0.docx

Sent: Friday, July 3, 2020 2:09 PM

To: Mason, Cory <Cory.Mason@cityofracine.org>; mayor@kenosha.org <mayor@kenosha.org>; MayorGenrich@greenbaywi.gov <MayorGenrich@greenbaywi.gov>; mayor@milwaukee.gov <mayor@milwaukee.gov>; tommb1953@gmail.com <tommb1953@gmail.com>; incky2468@yahoo.com <incky2468@yahoo.com>; Rhodes-Conway, Satya V. <SRhodes-Conway@cityofmadison.com>

Cc: Powell, Shannon <Shannon.Powell@cityofracine.org>; Bottari, Mary <MBottari@cityofmadison.com>; Baumel, Christie <CBaumel@cityofmadison.com>; Paula Lattergrass <plattergrass@kenosha.org>; Vornholt, Paul <Paul.Vornholt@milwaukee.gov>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>


Subject: WI Safe Voting Plan 2020 for Release

Please utilize the attached Wisconsin Safe Voting Plan 2020 for public release.

Best,
Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org



From: Michelle Nelson mnelson@kenosha.org 
Subject: Re: WI Safe Voting Plan 2020 for Release
Date: July 6, 2020 at 10:03 AM
To: Selkowe, Vicky Vicky.Selkowe@cityofracine.org



Thank you Vicky for all of your hard work! You made this happen!

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Selkowe, Vicky" <Vicky.Selkowe@cityofracine.org>
To: "Coolidge, Tara" <Tara.Coolidge@cityofracine.org>, krist@greenbaywi.gov,
"Witzel-Behl, Maribeth" <MWitzel-Behl@cityofmadison.com>, "Debra Salas"
<dsalas@kenosha.org>, "Michelle Nelson" <mnelson@kenosha.org>, "Albrecht,
Neil" <nalbrec@milwaukee.gov>, "Woodall-Vogg, Claire"
<cwooda@milwaukee.gov>
Sent: Monday, July 6, 2020 9:38:14 AM
Subject: Fw: WI Safe Voting Plan 2020 for Release

All,
Hopefully you have heard the good news that our Wisconsin Safe Voting Plan has been fully approved for funding by the Center for Tech & Civic Life. This will be public later today. Please use the attached final version of the plan as you share it with others once it becomes public.

Congratulations, and thanks for your incredible collaboration to make this happen.

Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org



From: Selkowe, Vicky
Sent: Friday, July 3, 2020 2:00 PM

00516

From: Selkowe, Vicky Vicky.Selkowe@cityofracine.org

Subject: Grant approval from Center for Tech & Civic Life

Date: July 6, 2020 at 9:42 AM

To: Mason, Cory Cory.Mason@cityofracine.org, mayor@kenosha.org, MayorGenrich@greenbaywi.gov, Rhodes-Conway, Satya V. SRhodes-Conway@cityofmadison.com, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, Baumel, Christie CBaumel@cityofmadison.com, Vornholt, Paul Paul.Vornholt@milwaukee.gov, Bottari, Mary MBottari@cityofmadison.com, Paula Lattergrass plattergrass@kenosha.org, mayor@milwaukee.gov

Cc: Powell, Shannon Shannon.Powell@cityofracine.org

See below.

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org



From: Tiana Epps-Johnson <tiana@techandciviclelife.org>

Sent: Monday, July 6, 2020 9:39 AM

To: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>

Subject: Next steps: Wisconsin Safe Voting Plan

Hi Vicky,

Thank you for your incredible work coordinating the development of the Wisconsin Safe Voting Plan for the cities of Green Bay, Kenosha, Madison, Milwaukee, and Racine. Center for Tech and Civic Life is thrilled to share our intent to fund these plans at the full amount requested. Upon final approval of a grant agreement we will provide the funding at the following levels:

- City of Green Bay: \$1,093,400
- City of Kenosha: \$862,779
- City of Madison: \$1,271,788
- City of Milwaukee: \$2,154,500
- City of Racine: \$942,100

Congratulations. We can't wait to work with you as you prepare for your August and November elections!

Best,
Tiana

--

Tiana Epps-Johnson | Founder & Executive Director, [Center for Tech and Civic Life](http://CenterforTechandCivicLife.org) | (650) 796-4695 | tiana@techandciviclelife.org | she/her



[Approved]
Wiscon...20.pdf

00517

From: Kris Kochman kkochman@kenosha.org
Subject: Re: Center for Tech & Civic Life Next Steps/Kenosha
Date: July 10, 2020 at 3:48 PM
To: Paula Lattergrass plattergrass@kenosha.org



Got it -- thanks.

From: "Paula Lattergrass" <plattergrass@kenosha.org>
To: "Kristin Kochman" <kkochman@kenosha.org>
Sent: Friday, July 10, 2020 3:04:51 PM
Subject: Fwd: Center for Tech & Civic Life Next Steps/Kenosha

Kris, if Tiana calls to schedule this call before I come in on Monday, both John Morrissey and Carol Stancato should also be available. If you'd rather I schedule, I'm sure it can wait until I get in.

Paula Lattergrass
Executive Assistant to the Mayor
625 52nd Street Rm 300
Kenosha, Wisconsin 53140
T: 262.653.4000



From: "Selkowe, Vicky" <Vicky.Selkowe@cityofracine.org>
To: "Michelle Nelson" <mnelson@kenosha.org>, "Paula Lattergrass" <plattergrass@kenosha.org>, "Tiana Epps-Johnson" <tiana@techandciviclelife.org>, "Christina Oppenheimer" <coppenneer@kenosha.org>, "Argust, Karen" <kargust@kenosha.org>
Sent: Friday, July 10, 2020 2:55:42 PM
Subject: Center for Tech & Civic Life Next Steps/Kenosha

Good afternoon Michelle, Paula, Christina, and Karen:

I'm delighted to be able to e-connect you to Tiana Epps-Johnson, the Founder & Executive Director of the Center for Tech & Civic Life. Tiana, Paula is part of Mayor John Antaramian's team and Michelle, Christina, and Karen are all part of the Clerk-Treasurer's team and were instrumental in developing Kenosha's part of our Plan.

Tiana will be sending you a draft grant agreement for your review and approval on Monday. She'll also then be reaching out to schedule individual kick-off calls with each City to begin this work. In addition to the generous funding of our Wisconsin Safe Voting Plan, Tiana and her team have arranged for extensive expert technical assistance from fantastic and knowledgeable partners across the country, to help each City implement our parts of the Plan. Your kick-off call with Tiana will give you a chance to get to know her and the Center for Tech & Civic Life better, understand the resources she's bringing to each of our Cities to successfully and quickly implement the components of our Plan, and answer your questions.

Please let Tiana know who will be the primary contact person for Kenosha's involvement in this effort moving forward so she can follow up directly with that individual about the grant agreement and kick-off planning.

Have a great weekend,

Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org



--

Kris Kochman
Community Relations Liaison
T: 262.653.4177
625 52nd St., Room 300
Kenosha, WI 53140

From: Paula Lattergrass plattergrass@kenosha.org
Subject: Re: Center for Tech & Civic Life Next Steps/Kenosha
Date: July 10, 2020 at 3:50 PM
To: Selkowe, Vicky Vicky.Selkowe@cityofracine.org



Thank you, Vicky! I'll run this by the Mayor and get back to Tiana on Monday.

Paula Lattergrass

Executive Assistant to the Mayor
625 52nd Street Rm 300
Kenosha, Wisconsin 53140
T: 262.653.4000



From: "Selkowe, Vicky" <Vicky.Selkowe@cityofracine.org>
To: "Michelle Nelson" <mnelson@kenosha.org>, "Paula Lattergrass" <plattergrass@kenosha.org>, "Tiana Epps-Johnson" <tiana@techandciviclife.org>, "Christina Oppenheimer" <coppenheimer@kenosha.org>, "Karen Argust" <kargust@kenosha.org>
Sent: Friday, July 10, 2020 2:55:42 PM
Subject: Center for Tech & Civic Life Next Steps/Kenosha

Good afternoon Michelle, Paula, Christina, and Karen:

I'm delighted to be able to e-connect you to Tiana Epps-Johnson, the Founder & Executive Director of the Center for Tech & Civic Life. Tiana, Paula is part of Mayor John Antaramian's team and Michelle, Christina, and Karen are all part of the Clerk-Treasurer's team and were instrumental in developing Kenosha's part of our Plan.

Tiana will be sending you a draft grant agreement for your review and approval on Monday. She'll also then be reaching out to schedule individual kick-off calls with each City to begin this work. In addition to the generous funding of our Wisconsin Safe Voting Plan, Tiana and her team have arranged for extensive expert technical assistance from fantastic and knowledgeable partners across the country, to help each City implement our parts of the Plan. Your kick-off call with Tiana will give you a chance to get to know her and the Center for Tech & Civic Life better, understand the resources she's bringing to each of our Cities to successfully and quickly implement the components of our Plan, and answer your questions.

Please let Tiana know who will be the primary contact person for Kenosha's involvement in this effort moving forward so she can follow up directly with that individual about the grant agreement and kick-off planning.

Have a great weekend,

Vicky

Vicky Selkowe

vicky selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org




From: Paula Lattergrass plattergrass@kenosha.org
Subject: Wisconsin Safe Voting Plan
Date: July 13, 2020 at 5:11 PM
To: Epps-Johnson, Tiana tiana@techandcivillife.org
Cc: Morrissey, John jmorrissey@kenosha.org



Good afternoon, Tiana;

We look forward to working with you on implementation of the Wisconsin Safe Voting Plan! The primary contact person for Kenosha with regard to the grant agreement and kick-off planning will be our City Administrator, John Morrissey; I've copied John on this message.

Paula Lattergrass
Executive Assistant to the Mayor
625 52nd Street Rm 300
Kenosha, Wisconsin 53140
T: 262.653.4000

From: Tiana Epps-Johnson tiana@techandcivillife.org 
Subject: Re: Center for Tech & Civic Life Next Steps/Kenosha
Date: July 13, 2020 at 6:29 PM
To: Selkove, Vicky Vicky.Selkove@cityofracine.org
Cc: Michelle Nelson mnelson@kenosha.org, Paula Lattergrass plattergrass@kenosha.org, Christina Oppenneer coppenneer@kenosha.org, Karen Argust kargust@kenosha.org



Hi Michelle, Paula, Christina, and Karen,

So good to meet you! I'm really looking forward to working with you all in the coming months. As Vicky shared, I'm reaching out to accomplish a few things:

- Share the WI Safe Voting Plan grant agreement for your review (attached)
- Collect point of contact information
- Schedule a kick-off meeting to take place next week

Grant Agreement

A draft grant agreement is attached for your review.

Actions needed:

1. Please review the agreement. Are there any requested revisions?
2. Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Point of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Actions needed:

1. Please share the following:
 - a. Primary point of contact (Name, Email, Phone)
 - b. Clerk's office contact (Name, Email, Phone)
 - c. Mayor's office contact (Name, Email, Phone)
 - d. Finance contact (Name, Email, Phone)

Kick-off Meeting

We would like to schedule a one-hour kickoff meeting to take place next week. We'd like to use the meeting to:

- Meet each other's teams
- Share an overview of the technical assistance we have available to support implementation of your plans
- Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Actions needed:

1. Please share who should be in attendance at this meeting.
2. What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT?

Response

Please submit one response on behalf of the City to the actions items/questions above by close of business Thursday, July 16.

You're welcome to respond via this email if that is most convenient for you. Alternatively, I've created this short form to capture responses:

<https://forms.gle/CsaW2jp9bRQt4AXK8>. I've also included the form below in this email.

Please reach out with any questions!

All the best,

Tiana

----- Forwarded message -----

From: <tiana@techandcivillife.org>

Date: Mon, Jul 13, 2020 at 6:25 PM

Subject: [Grant Kick-off] Wisconsin Safe Voting Plan 2020

To: <tiana@techandcivillife.org>

Having trouble viewing or submitting this form?

FILL OUT IN GOOGLE FORMS

I've invited you to fill out a form:

Wisconsin Safe Voting Plan 2020 Grant Kick-off

The Center for Tech and Civic Life is delighted to support your work in making elections safe and secure for Wisconsin voters.

Please provide responses to the questions below no later than close of business, Thursday, July 17.

Email address *

Who is completing this form?

Name *

00524

Name *

Title *

Jurisdiction *

Grant Agreement

Are there any requested revisions?

Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Points of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Primary point of contact (Name, Email, Phone) *

Clerk's office contact (Name, Email, Phone)

Mayor's office contact (Name, Email, Phone)

Finance contact (Name, Email, Phone)

Kick-off Meeting

We would like to schedule a 1 hour kickoff meeting to take place next week. We'd like to use the meeting to:

- Meet each other's teams
- Share an overview of the technical assistance we have available to support implementation of your plans
- Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Who would you like to be in attendance at this meeting? (Please include name, title, and email for each person) *

What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT? *

A copy of your responses will be emailed to the address you provided

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From: Tiana Epps-Johnson tiana@techandcivicle.org 
Subject: Re: Center for Tech & Civic Life Next Steps/Kenosha
Date: July 22, 2020 at 11:17 AM
To: Michelle Nelson mnelson@kenosha.org
Cc: Selkove, Vicky Vicky.Selkove@cityofracine.org, Paula Lattergrass plattergrass@kenosha.org, Christina Oppenneer coppenneer@kenosha.org, Karen J. Argust kargust@kenosha.org, jmorrissey@kenosha.org



Looping John Morrissey in on this thread.

Best,
Tiana

On Wed, Jul 22, 2020 at 9:13 AM Tiana Epps-Johnson <tiana@techandcivicle.org> wrote:
Hi Michelle,

I'm really looking forward to talking with you this afternoon and to introducing you to some of the Center for Tech and Civic Life's partners who are available to help you and the City of Kenosha implement your Safe Voting Plan. I'm including meeting information including attendees, agenda, and roles below.

We will ask you and Christina to each give a quick introduction (prompts included in the "Agenda and Roles" section below). We also have 20 mins on the agenda dedicated to hearing from you ("Support Needs" below). During this time we'd like to hear from you about the top areas where you think the City of Kenosha would benefit from support as you work to implement the Safe Voting Plan, as well as the things you feel confident you have handled.

If you have any questions please reach out.

Best,
Tiana

City of Kenosha Kick-Off Call

Call Details

- Jul 22, 2020
- 02:00 PM Central Time
- Join Zoom Meeting
 - <https://us02web.zoom.us/j/86442570436?pwd=TkJqMG1tSmNoMnN3dlZUa2M2YXQxdz09>
 - Meeting ID: 864 4257 0436
 - Passcode: 857572
 - One tap mobile
 - +13126266799,,86442570436# US (Chicago)
 - +13017158592,,86442570436# US (Germantown)

Goals

- **Introductions:** Learn who's "in the room"
- **Technical Assistance Overview:** Provide an overview of the resources available to grantee jurisdictions, beyond funding, to support the successful implementation of the Wisconsin Safe Voting Plan
- **Support Needs:** Hear from City of Kenosha officials about the Wisconsin Safe Vote Plan 2020:
 - What elements do you feel confident moving forward with implementing?
 - What elements of your City's plan might benefit from support from a

- What elements of your City's plan might benefit from support from a technical assistance partner?
 - Note: We have a network of current and former election administrators and election experts available to provide assistance on communications; scaling up your vote by mail processes; poll worker recruitment and training in a pandemic; applying public health guidelines to polling places; designing election materials to ensure forms, envelopes, and other materials are understood and completed correctly by voters; and more.
- **Questions from Technical Assistance Partners:** Reviewing the City of Kenosha plan, are there any pressing questions TA partners have to better understand how they might provide support in the coming months?
- **Next Steps:** What should grantee cities expect as next steps?

Who's on the call

- City of Kenosha Clerk-Treasurer's Office
 - Michelle Nelson
 - Christina Oppeneer
- Center for Tech and Civic Life - (note taker)
 - Tiana Epps-Johnson
 - Whitney May
 - Josh Goldman
- Center for Secure and Modern Elections
 - Sam Oliker-Friedland
- Elections Group
 - Jennifer Morrell
 - Noah Praetz
- Center for Civic Design
 - Christopher Patten
 - Asher Kolieboi

Agenda and Roles

- **Introductions** (15 mins)
 - Each person on call
 - Please share your name, location, title, and the role you have in implementing the Wisconsin Safe Voting Plan
- **Technical Assistance Overview** (10 mins)
 - Led by Tiana at CTCL
- **Support Needs** (20 mins)
 - Hearing from Michelle and Christina in Kenosha
- **Questions from Technical Assistance Partners** (10 mins)
 - Open to any technical assistance partner

- **Next Steps** (5 mins)
 - Led by Tiana at CTCL

On Mon, Jul 20, 2020 at 10:01 AM Tiana Epps-Johnson <tiana@techandcivillife.org> wrote:
Thanks, Michelle. Just sent a calendar invitation for that time. I will follow up with agenda information prior to the meeting.

Best,
Tiana

On Mon, Jul 20, 2020 at 9:07 AM Michelle Nelson <mnelson@kenosha.org> wrote:

Good Morning,

Christina and I are available on Wednesday at 2:00pm.

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Tiana Epps-Johnson" <tiana@techandcivillife.org>
To: "Michelle Nelson" <mnelson@kenosha.org>
Cc: "Selkowe, Vicky" <Vicky.Selkowe@cityofracine.org>, "Paula Lattergrass" <plattergrass@kenosha.org>, "Christina Oppeneer" <coppeneer@kenosha.org>, "Karen J. Argust" <kargust@kenosha.org>
Sent: Friday, July 17, 2020 4:58:01 PM
Subject: Re: Center for Tech & Civic Life Next Steps/Kenosha

Hi Michelle,

Checking back in to find a time to meet next week. Do any of the following work to meet for 1 hour?

- Tue, July 21, 2:30-3:30pm CT
- Wed, July 22, 9-10am CT
- Wed, July 22, 2-3pm CT

Thank you,
Tiana

On Thu, Jul 16, 2020 at 9:36 AM Michelle Nelson <mnelson@kenosha.org> wrote:

Hi Tiana,

For the City Clerk's Office, the kick off meeting should include:

Michelle Nelson
Christina Oppeneer

Michelle Nelson

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Tiana Epps-Johnson" <tiana@techandciviclife.org>
To: "Selkove, Vicky" <Vicky.Selkove@cityofracine.org>
Cc: "Michelle Nelson" <mnelson@kenosha.org>, "Paula Lattergrass" <plattergrass@kenosha.org>, "Christina Oppeneer" <coppeneer@kenosha.org>, "Karen J. Argust" <kargust@kenosha.org>
Sent: Monday, July 13, 2020 6:28:55 PM
Subject: Re: Center for Tech & Civic Life Next Steps/Kenosha

Hi Michelle, Paula, Christina, and Karen,

So good to meet you! I'm really looking forward to working with you all in the coming months. As Vicky shared, I'm reaching out to accomplish a few things:

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Please reach out with any questions!

All the best,
Tiana

----- Forwarded message -----

From: <tiana@techandciviclelife.org>

Date: Mon, Jul 13, 2020 at 6:25 PM

Subject: [Grant Kick-off] Wisconsin Safe Voting Plan 2020

To: <tiana@techandciviclelife.org>

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FILL OUT IN GOOGLE FORMS

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Email address *

Who is completing this form?

Name *

Title *

Jurisdiction *

Grant Agreement

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Primary point of contact (Name, Email, Phone)

Clerk's office contact (Name, Email, Phone)

Mayor's office contact (Name, Email, Phone)

Finance contact (Name, Email, Phone)

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What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT? *

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From: tiana@techandcivicliflife.org 
Subject: Invitation: [Kick-off Meeting] WI Safe Vote Plan - Kenosha @ Wed Jul 22, 2020 2pm - 3pm (CDT) (jmorrissey@kenosha.org) 
Date: July 22, 2020 at 11:18 AM
To: sam@modernelections.org, mnelson@kenosha.org, whitney@techandcivicliflife.org, noah@electionsgroup.com, coppeneer@kenosha.org, josh@techandcivicliflife.org, christopher@civicdesign.org, jennifer@electionsgroup.com
Cc: jmorrissey@kenosha.org

You have been invited to the following event.

[Kick-off Meeting] WI Safe Vote Plan - Kenosha

When Wed Jul 22, 2020 2pm – 3pm Central Time - Chicago

[more details »](#)

Calendar jmorrissey@kenosha.org

Who

- tiana@techandcivicliflife.org - organizer
- sam@modernelections.org
- mnelson@kenosha.org
- whitney@techandcivicliflife.org
- noah@electionsgroup.com
- coppeneer@kenosha.org
- josh@techandcivicliflife.org
- christopher@civicdesign.org
- asher@civicdesign.org
- jennifer@electionsgroup.com
- msolomon@civitaspublicaffairs.com - optional
- jmorrissey@kenosha.org - optional

Tiana Epps-Johnson is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/86442570436?pwd=TKJqMG1tSmNoMnN3dlZUa2M2YXQxdz09>

Meeting ID: 864 4257 0436

Passcode: 857572

One tap mobile

+13126266799,,86442570436# US (Chicago)

+13017158592,,86442570436# US (Germantown)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 301 715 8592 US (Germantown)

+1 929 205 6099 US (New York)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 864 4257 0436

Find your local number: <https://us02web.zoom.us/u/kd93CKzPI6>

Your attendance is **optional**

00535

Your attendance is optional.

Going (jmorrissey@kenosha.org)? **Yes** - **Maybe** - **No** [more options »](#)

Invitation from [Google Calendar](#)

You are receiving this courtesy email at the account jmorrissey@kenosha.org because you are an attendee of this event.

To stop receiving future updates for this event, decline this event. Alternatively you can sign up for a Google account at <https://www.google.com/calendar/> and control your notification settings for your entire calendar.

Forwarding this invitation could allow any recipient to send a response to the organizer and be added to the guest list, or invite others regardless of their own invitation status, or to modify your RSVP. [Learn More](#).



Mail Attachment [invite.ics](#)



From: Whitney May whitney@techandcivicle.org
Subject: CTCL support for social media use
Date: July 22, 2020 at 7:10 PM
To: mnelson@kenosha.org
Cc: Josh Goldman josh@techandcivicle.org, Tiana Epps-Johnson tiana@techandcivicle.org

Hi Michelle,

We're excited to work with you, too! Thanks again for partnering with us this year.

Regarding social media use by election offices, it's our recommendation that your office have a social media presence. And here's why:

1. **You are the only source of local, official election information for all Kenosha residents.** As the Clerk's office, you are the local authority on elections in your community and people depend on you for accurate voting information. And according to the 2018 Democracy Fund report, "[Understanding the Voter Experience](#)", you enjoy higher levels of public trust compared to other public institutions, especially compared to state and federal institutions.
2. **You are meeting Kenosha residents where they are -- on social media.** People are looking for election information online, including social media platforms. According to [Pew Research](#), as of September 2018, two-thirds (68%) of Americans report that they get at least some of their news on social media. Because many people are skeptical of news they find online, it's important to establish your office and your social media accounts as the local authority for trusted election information.
3. **You are actively educating Kenosha residents about elections during a time of widespread election misinformation.** In an effort to ensure voters are getting accurate election information, the National Association of Secretaries of State (NASS) launched [#TrustedInfo2020](#), which is driving voters directly to official election office websites and election office social media pages.

I hope this info is helpful to you in your conversation tomorrow. Please let me know if you need anything else to make the case.

Also, assuming you get the green light, here is the link to the [Communicating Trusted Election Information training series](#) that we're leading. It includes a course, Social Media for Voter Engagement, that you can review at your own pace. I can also provide you with sample social media policies and content examples if and when that's useful.

Keep up the excellent work in Kenosha,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicle.org
(919) 799-6173
she/her

From: Tiana Epps-Johnson tiana@techandciviclife.org
Subject: Re: Election Signage- spanish translation
Date: July 23, 2020 at 9:27 AM
To: Michelle Nelson mnelson@kenosha.org, Whitney May whitney@techandciviclife.org



+[Whitney May](#)

Whitney, can you see if you can get some feedback for Michelle on this before they send this to print?

Thanks,
Tiana

On Thu, Jul 23, 2020 at 9:19 AM Michelle Nelson <mnelson@kenosha.org> wrote:

Hi Tiana,

We would like to have signs printed for early voting which starts next week. Would someone be able to provide feedback on the translation? See email thread below.

We have two individuals who seem to disagree slightly.

Thank you!

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Evan Blievernicht" <eblievernicht@kenosha.org>
To: "Michelle Nelson" <mnelson@kenosha.org>
Sent: Thursday, July 23, 2020 8:51:25 AM
Subject: Re: Election Signage

Everything looks good. I am changing some of the verbs she used to make it formal. Here is the updated list:

Voter Registration (follow) this way
Registro de votantes sigan aquí

Voter Registration here
Registro de votantes aquí

Election Questions (follow) this way
Preguntas de elección sigan aquí

Election Questions here
Preguntas de elección aquí

Voter Parking only
Estacionamiento solamente para votantes

Early Voting (follow) this way:
La votación temprana sigan aquí

Early Voting here:
La votación temprana aquí

Evan Blievernicht
City Clerk Intern
(262) 653-4020
City Clerk/Treasurer
625 52nd St., Room 105
Kenosha, WI 53140

From: "Michelle Nelson" <mnelson@kenosha.org>
To: "Evan Blievernicht" <eblievernicht@kenosha.org>
Sent: Thursday, July 23, 2020 8:31:53 AM
Subject: Fwd: Election Signage

Hi Evan,

See email below and provide your thoughts to me.

Thank you!

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Christina Jones" <cjones@kenosha.org>
To: "Michelle Nelson" <mnelson@kenosha.org>
Sent: Thursday, July 23, 2020 8:30:46 AM
Subject: Re: Election Signage

Voter Registration (follow) this way
Registro de votantes siga aquí

Voter Registration here
Registro de votantes aquí

Election Questions (follow) this way
Preguntas de elección siguen aquí

Election Questions here
Preguntas de elección aquí

Voter Parking only
Estacionamiento solamente para votantes

Early Voting (follow) this way:
La votación temprana sigue aquí

Early Voting here:
La votación temprana aquí

Sincerely,

Christina Jones

Office Associate
Department of City Inspections
625 52nd Street - Room 100
Kenosha, WI 53140
cjones@kenosha.org
262.653.4252

From: "Michelle Nelson" <mnelson@kenosha.org>
To: "Christina Jones" <cjones@kenosha.org>
Sent: Wednesday, July 22, 2020 11:14:00 AM
Subject: Fwd: Election Signage

Hi Christina,

Would you mind just making sure the translation below is correct before I send this to the printer?

Thank you!

Michelle Nelson

Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Evan Blievernicht" <eblievernicht@kenosha.org>
To: "Michelle Nelson" <mnelson@kenosha.org>
Sent: Wednesday, July 22, 2020 11:11:51 AM
Subject: Election Signage

Hello,

I have attached the election signage that I created. Below, I have written the translated version of the signs:

1. Voter Registration this way
 - a. Registración de votantes aquí
2. Election Questions this way
 - a. Preguntas de elección aquí
3. Vote Here
 - a. Vote aquí
4. Voter Parking only
 - a. Solo estacionamiento para votantes
5. Early Voting this way:
 - a. Votación temprana aquí

Let me know if there is anything else you want!

Evan Blievernicht
City Clerk Intern
(262) 653-4020
City Clerk/Treasurer
625 52nd St., Room 105
Kenosha, WI 53140

--
Tiana Epps-Johnson | Founder & Executive Director, Center for Tech and Civic Life | (650) 796-4695 | tiana@techandcivicle.org | she/her

From: Whitney May whitney@techandcivicle.org
Subject: CTCL follow up after yesterday's kick-off call
Date: July 23, 2020 at 6:50 PM
To: mnelson@kenosha.org, coppenner@kenosha.org
Cc: Tiana Epps-Johnson tiana@techandcivicle.org, Josh Goldman josh@techandcivicle.org



Hi Michelle and Christina,

It was great meeting you on our kick-off call yesterday. I'm excited to see all the things you'll accomplish for Kenosha voters this year!

As mentioned in the call, I'll be your point person for the technical assistance implementation plan and timeline. This will help streamline communication between all the partners and minimize traffic in your inbox.

Here are next steps:

- You can reference the [overview of technical assistance partners](#). Some, but not all, of the organizations were represented on the kick-off call. If you have any trouble accessing the doc or any questions about the organizations and what they can offer Kenosha, please let me know.
- Tiana will get back to you on the grant agreement tomorrow (Friday).
- I'll follow up next week with a draft plan and timeline.

Thanks for partnering with CTCL on this -- we're looking forward to working together.

Best,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicle.org
(919) 799-6173
she/her

From: Tiana Epps-Johnson tiana@techandcivicliflife.org 
Subject: Re: Center for Tech & Civic Life Next Steps/Kenosha
Date: July 24, 2020 at 8:44 AM
To: Michelle Nelson mnelson@kenosha.org
Cc: Dennis Granados dennis@techandcivicliflife.org



Thank you, Michelle. Yes, your understanding is correct. For our purposes today, we're just seeking feedback on legal terms. Given that you have no adjustments to those, we'll get a copy for signature to you shortly.

As we move forward toward the election, if there are ways you'd like to use funds that aren't currently described in the agreement, for example because you've come under budget on an item and would like to adopt a practice that another jurisdiction is doing, you can let us know via email. Email approval from CTCL will suffice for moving forward.

Best,
Tiana

On Thu, Jul 23, 2020 at 3:57 PM Michelle Nelson <mnelson@kenosha.org> wrote:

Good Afternoon,

I spoke with Administration and they indicated that we don't have any legal terms that need to be adjusted or additional approvals required.

I would like to confirm; however, that if we have changes in things we are requesting, that those changes don't have to be submitted at this time. In our Zoom Meeting, I asked this in referencing some of the great ideas that other municipalities had. If we also want to implement some of those ideas, my understanding is that we wouldn't need to put those changes in writing at this time. We would have the opportunity to request those changes to the team at a later date. For example, if we are able to save money on some of the staffing requests, could that be redirected to use towards additional technology? Is this correct?

- a. Primary point of contact: Michelle Nelson, mnelson@kenosha.org, 262-653-4271
- b. Clerk's office contact: Karen Argust, kargust@kenosha.org, 262-653-4026
- c. Mayor's office contact: John Morrissey, jmorrissey@kenosha.org, 262-653-4414
- d. Finance contact: Carol Stancato, cstancato@kenosha.org, 262-653-4184

Thank you!

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Dennis Granados" <dennis@techandcivicliflife.org>
To: "Michelle Nelson" <mnelson@kenosha.org>
Sent: Wednesday, July 22, 2020 4:17:32 PM
Subject: Fwd: Center for Tech & Civic Life Next Steps/Kenosha

Hi Michelle,

It was great to briefly chat with you! As stated, I am working on making the requested revisions to the grant agreement and would need more information to finalize this. We have only received information on who to include in the kickoff meeting and wanted to reach out to get additional information regarding additional points of contact and any requested revisions on the draft grant agreement.

The additional information we would need is the following:

Grant Agreement

A draft grant agreement was attached in the original email from Tiana for your review. Please let me know if you would need this draft again. I believe the draft agreement was signed but we would like to know if there are any requested revisions before we send the finalized agreement for a signature.

Actions needed:

1. Please review the agreement. Are there any requested revisions?
2. Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Point of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Actions needed:

1. Please share the following:
 - a. Primary point of contact (Name, Email, Phone)
 - b. Clerk's office contact (Name, Email, Phone)
 - c. Mayor's office contact (Name, Email, Phone)
 - d. Finance contact (Name, Email, Phone)

I look forward to hearing from you. Please let me know if you have any additional questions. Thank you!

Best,
Dennis

----- Forwarded message -----

From: **Michelle Nelson** <mnelson@kenosha.org>

Date: Thu. Jul 16. 2020 at 9:36 AM

00544

Subject: Re: Center for Tech & Civic Life Next Steps/Kenosha
To: Tiana Epps-Johnson <tiana@techandciviclife.org>
Cc: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>, Paula Lattergrass <plattergrass@kenosha.org>, Christina Oppenneer <coppenneer@kenosha.org>, Karen J. Argust <kargust@kenosha.org>

Hi Tiana,

For the City Clerk's Office, the kick off meeting should include:

Michelle Nelson
Christina Oppenneer

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Tiana Epps-Johnson" <tiana@techandciviclife.org>
To: "Selkowe, Vicky" <Vicky.Selkowe@cityofracine.org>
Cc: "Michelle Nelson" <mnelson@kenosha.org>, "Paula Lattergrass" <plattergrass@kenosha.org>, "Christina Oppenneer" <coppenneer@kenosha.org>, "Karen J. Argust" <kargust@kenosha.org>
Sent: Monday, July 13, 2020 6:28:55 PM
Subject: Re: Center for Tech & Civic Life Next Steps/Kenosha

Hi Michelle, Paula, Christina, and Karen,

So good to meet you! I'm really looking forward to working with you all in the coming months. As Vicky shared, I'm reaching out to accomplish a few things:

- Share the WI Safe Voting Plan grant agreement for your review (attached)
- Collect point of contact information
- Schedule a kick-off meeting to take place next week

Grant Agreement

A draft grant agreement is attached for your review.

Actions needed:

1. Please review the agreement. Are there any requested revisions?
2. Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Point of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Actions needed:

1. Please share the following:
 - a. Primary point of contact (Name, Email, Phone)
 - b. Clerk's office contact (Name, Email, Phone)
 - c. Mayor's office contact (Name, Email, Phone)
 - d. Finance contact (Name, Email, Phone)

Kick-off Meeting

We would like to schedule a one-hour kickoff meeting to take place next week. We'd like to use the meeting to:

- Meet each other's teams
- Share an overview of the technical assistance we have available to support implementation of your plans
- Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Actions needed:

1. Please share who should be in attendance at this meeting.
2. What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT?

Response

Please submit one response on behalf of the City to the actions items/questions above by close of business Thursday, July 16.

You're welcome to respond via this email if that is most convenient for you.

Alternatively, I've created this short form to capture responses:

<https://forms.gle/CsaW2jp9bRQt4AXK8>. I've also included the form below in this email.

Please reach out with any questions!

All the best,

Tiana

----- Forwarded message -----

From: <tiana@techandciviclife.org>

Date: Mon, Jul 13, 2020 at 6:25 PM

Subject: [Grant Kick-off] Wisconsin Safe Voting Plan 2020

To: <tiana@techandciviclife.org>

Having trouble viewing or submitting this form?

FILL OUT IN GOOGLE FORMS

I've invited you to fill out a form:

Wisconsin Safe Voting Plan 2020 Grant Kick-off

The Center for Tech and Civic Life is delighted to support your work in making elections safe and secure for Wisconsin voters.

Please provide responses to the questions below no later than close of business, Thursday, July 17.

Email address *

Who is completing this form?

Name *

Title *

Jurisdiction *

Grant Agreement

Are there any requested revisions?

Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Points of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Primary point of contact (Name, Email, Phone) *

Clerk's office contact (Name, Email, Phone)

Mayor's office contact (Name, Email, Phone)

Finance contact (Name, Email, Phone)

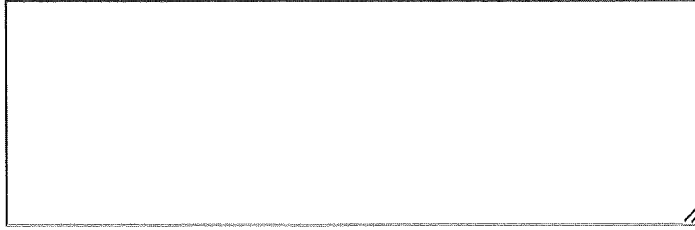
Kick-off Meeting

We would like to schedule a 1 hour kickoff meeting to take place next week. We'd like to use the meeting to:

- Meet each other's teams
- Share an overview of the technical assistance we have available to support implementation of your plans
- Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Who would you like to be in attendance at this meeting? (Please include name, title, and email for each person) *

What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT? *

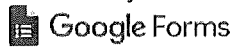


A copy of your responses will be emailed to the address you provided

[| Review and Submit |](#)

Never submit passwords through Google Forms.


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This form was created inside of Center for Tech and Civic Life.

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[Create your own Google Form](#)

From: Dennis Granados dennis@techandcivicle.org 
Subject: Center for Tech and Civic Life - Revised Grant Agreement, Kenosha
Date: July 24, 2020 at 7:37 PM
To: mnelson@kenosha.org
Cc: jmorrissey@kenosha.org



Hi Michelle,

Please find attached the revised grant agreement for review and signature. Please note that we made a few edits to clean up language, but this did not change the substance of the agreement, unless an update was requested. If you have any concerns please let me know.

In addition, we also updated Section 7 for clarity to the following (changes highlighted in bold):

"The City of Kenosha shall not reduce **or otherwise modify planned municipal spending on 2020 elections, including** the budget of the City Clerk of Kenosha ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant."

I look forward to receiving the signed agreement. Please let me know if you have any questions/concerns. Have a great weekend!

Regards,

Dennis

--

Dennis Granados
Executive & Development Assistant
techandcivicle.org



Kenosha CTCL
Grant....20.pdf



CENTER FOR
TECH AND
CIVIC LIFE

July 24, 2020

City of Kenosha

Dear Mayor Antaramian,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Kenosha.

The following is a description of the grant:

AMOUNT OF GRANT: Eight hundred sixty-two thousand, seven hundred seventy nine US dollars (USD \$862,779.00).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Kenosha in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Kenosha is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

00551

2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Kenosha shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.
4. The City of Kenosha has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.
5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.
6. The City of Kenosha shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.
7. The City of Kenosha shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Kenosha ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.



Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Kenosha sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Kenosha:


By: _____

Title: _____

Date: _____

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020



From: Michelle Nelson mnelson@kenosha.org 
Subject: Re: Implementation support: Response requested by Monday
Date: August 6, 2020 at 1:59 PM
To: Whitney May whitney@techandcivicliflife.org



Hi Whitney,

Attached are the suggested changes to our website as offered by one of our interns and 2 temporary election specialists.

Please provide your thoughts.

Thank you!

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Whitney May" <whitney@techandcivicliflife.org>
To: "Michelle Nelson" <mnelson@kenosha.org>
Sent: Thursday, July 30, 2020 8:18:53 PM
Subject: Implementation support: Response requested by Monday

Hi Michelle,

Reflecting on your Safe Voting Plan and the kickoff call last week, I wanted to get your feedback about the projects our technical partners should tackle first.

What are the most urgent areas where you'd like support from the partners? Here's what we captured in our notes as the likely top 3-4:

- **Print materials** -- review the design, language, and translation of bilingual materials for absentee voting (Center for Civic Design, who is working with WEC on envelope design)
- **Communications** - NVAHI is launching a communications toolkit for election officials on August 6 to support outreach around absentee voting. (National Vote at Home Institute)
- **Communications** - review the design, language, and translation of election materials produced by communications firm (Center for Civic Design)
- **Adding drop boxes** -- provide tailored guidelines and implementation support (Elections Group)

Let us know if these are right, and we'll prioritize connecting with partners to get started right away.

00554

In addition, I'd like to set up a 30 minute meeting to touch base, occurring every other week. That will be a chance for you and I to sync up on existing projects and discuss adding additional technical assistance support. I know your time is precious with 96 days to go -- is there a 30 minute window that might work for you next week (that might also work as a standing, every-other-week touchpoint)?

If there's a 30 minute window that works for you next week, please simply let me know and I will send a calendar invite.

Thanks, Michelle! Please let me know if you have questions. Looking forward to hearing back about your priorities and calendar by Monday.

Best,

Whitney

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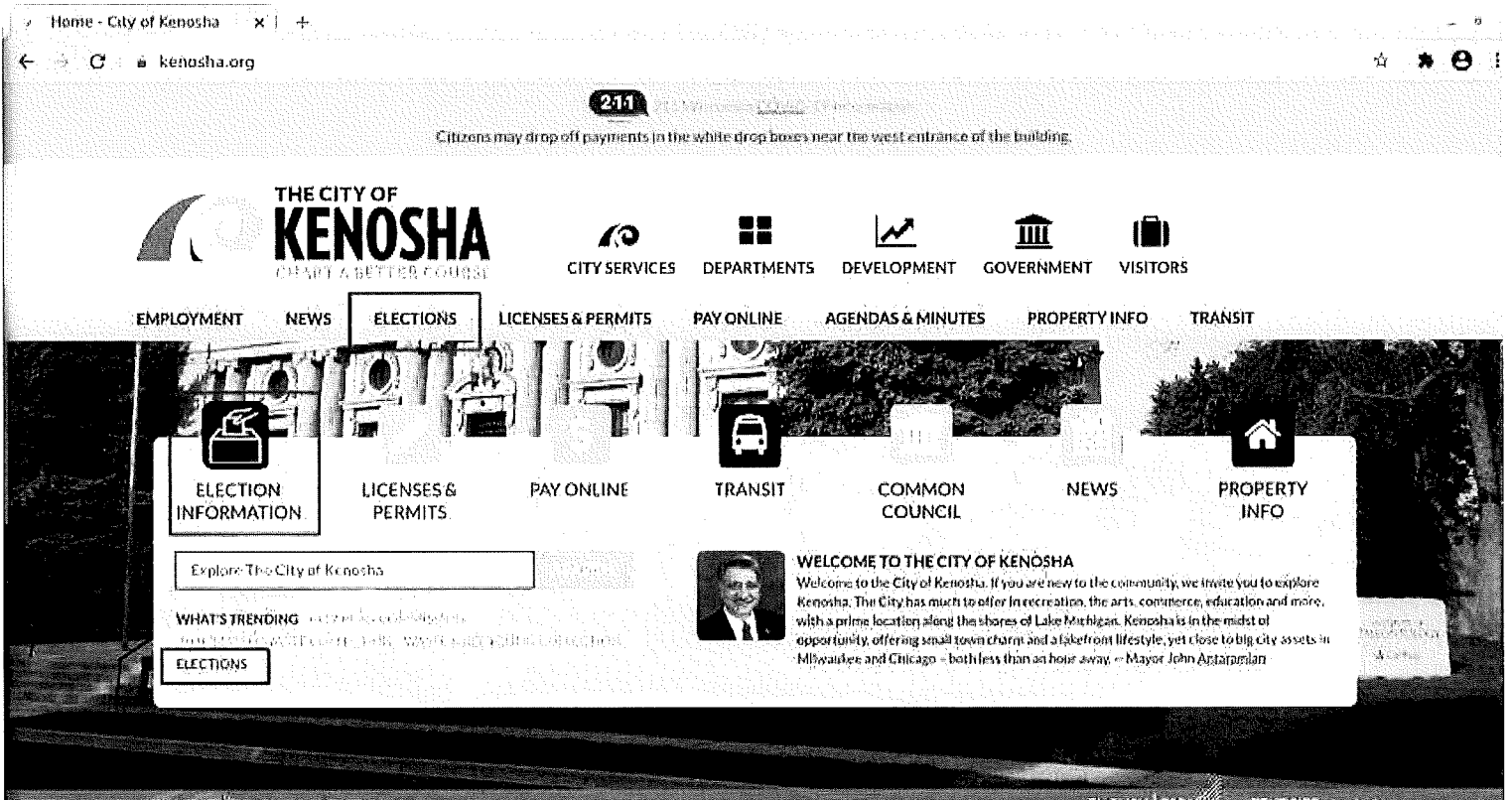
Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
she/her



Changes to
Website.pdf

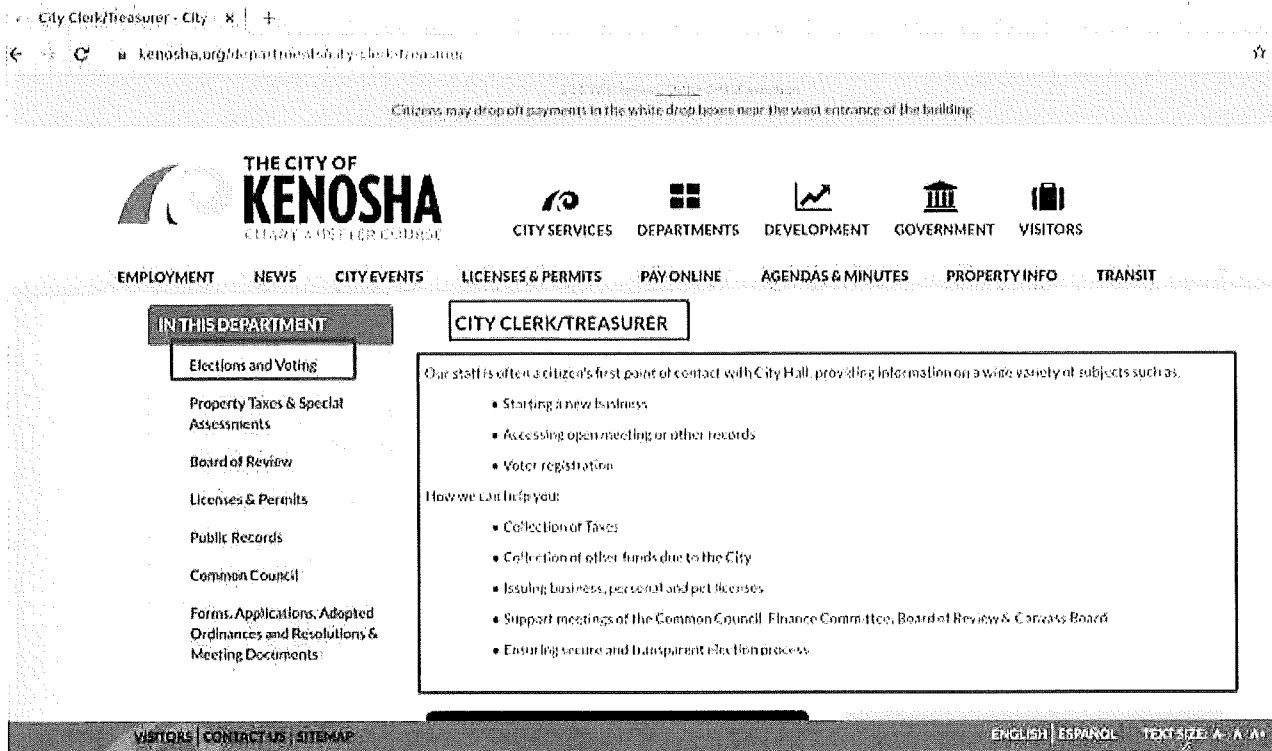
I made the changes in the red boxes on my screen. Aurora and Shannon recommend that we have an election logo and tab on the home page. All of these tabs/links would go to the same page. (the elections link at the bottom would be blue like the others in front of it; I just wasn't able to).

I liked the suggestions because it gives voters plenty of areas to click. It also allows voters to see the information without jumping through hoops. I removed the "automated waste collection square" because that information is not pressing in my opinion and can be found in many other areas. Also, a ton of people call with questions about it, so the people who want that information do not know how to get it on the website. It is taking valuable space.



Changes:

1. Adding "Elections" to the top bar of the main selections of the website
2. Including an "Elections Information" tab with the a little ballot icon
3. Adding "Elections" link to the "what's trending" link list



I made some changes to this page based off of Shannon's recommendations. The suggestion to change the title is a very good one. Also, the condensed information is very nice. I would prefer to have voter information at the top of the list, but I kept it the same as Shannon wrote it. I changed a few details from Shannon's original suggestion.

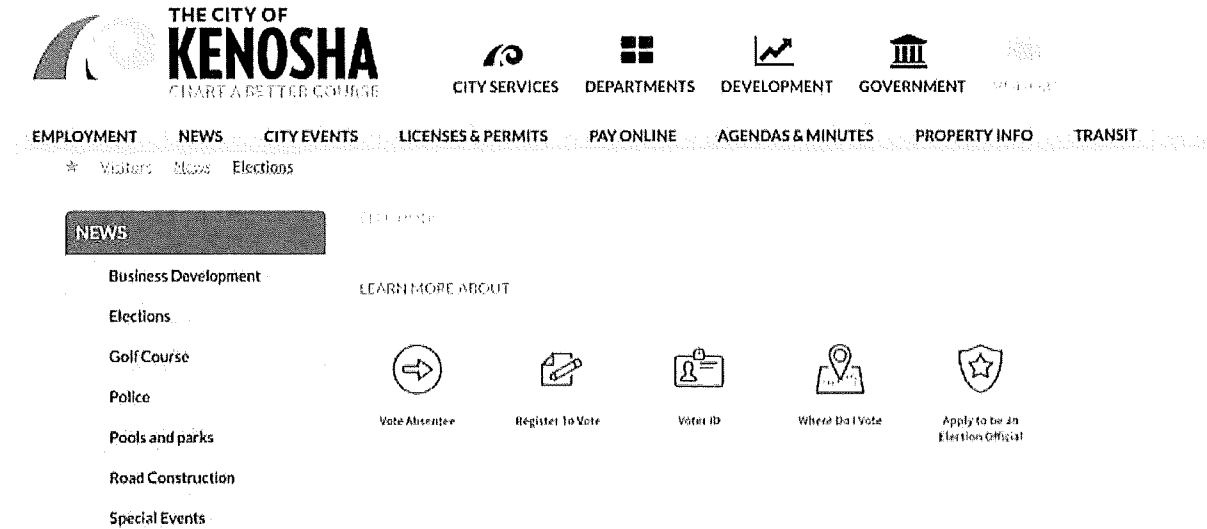
The change on the bar on the left is optional. I think it gives more information and is helpful.

Changes:

1. Changed "Elections" to "Elections and Voting" on left "In this department" menu
2. Changed color and font size of "City Clerk/Treasurer"
3. Summarized information about the department

Under “News” > “Elections”

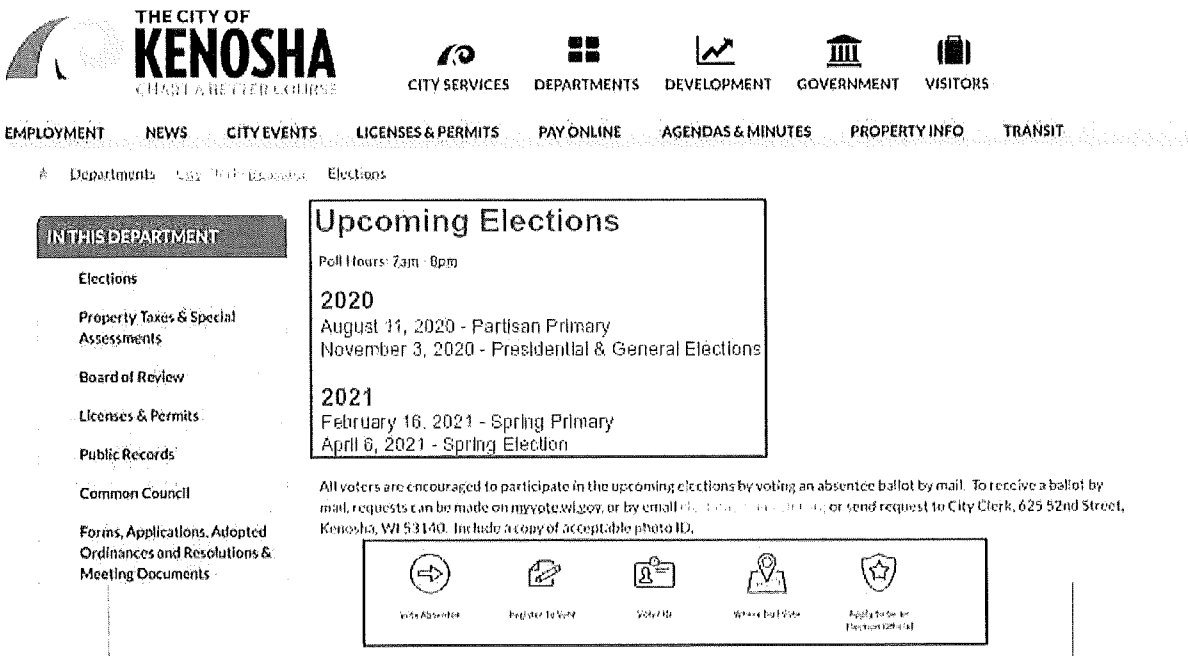
Aurora noticed that there is no information on the page that the user is directed to when they click the election news. I have included Shannon’s recommendation to make the information more condensed and concise. The links would take the user to the corresponding page on the City Clerk’s subpage.



Changes:

1. Added “Learn more about” under the “elections” category of the news subpage
2. Added menu with logos that act as links to the corresponding page in the City Clerk’s site

The following changes are Shannon’s suggestions for the different Election tabs.



CHANGES:

1. Removed the tabs at the top of the page and replaced them with the icons at the bottom of the page
 - a. ****Repetition of the icon menu is important because the user will likely start reading this page at “Upcoming Schedule” and miss the menu altogether. All Icon / Link Buttons Landing Pages**
2. Increase size of the title of the page
3. Added information about the upcoming elections

The following information comes from Shannon’s suggestions. The bolded title is the icon that leads the user to the information.

Register to Vote Subpage: (suggested layout)

Did you know? There is a deadline to register to vote. Double check all the deadlines and how they apply to you here: <https://myvote.wi.gov/en-us/VoterDeadlines>

Have you registered? Check your status, or register to vote here!
<https://myvote.wi.gov/en-us/RegisterToVote>

Need to update your Address? You can do that by entering your name & address on this form , and choosing “Update Name or Address” under your information.

<https://myvote.wi.gov/en-us/RegisterToVote>

More Questions?

(then have all the current text on the page below)

Photo ID: (suggested layout)

Wisconsin law requires a voter to present photo ID in order to receive a ballot.

Acceptable forms of identification:

- A Wisconsin DOT-issued driver license, even if driving privileges are revoked/suspended.
- A Wisconsin DOT-issued ID card.
- Military ID card
- US Passport book or card
- Certificate of Naturalization
- ID issued by a federally recognized Indian tribe in Wisconsin
- ID card receipt issued by Wisconsin DOT (not expired)
- Veteran Affairs ID card (not expired)
- Photo ID issued by a Wisconsin accredited University or College that contains the following
 - Date of Issue
 - Signature of student
 - Expiration date no later than 2 years after issuance
 - A separate document that proves enrollment (Tuition receipt, enrollment verification letter, or class schedule)

Need help getting an acceptable form of ID? Visit this site: <https://bringit.wi.gov/> or <https://elections.wi.gov/elections-voting/photo-id>

Be Prepared:

Good as it is, just have the tips as separate lines to make it easier to read.

Where To Vote:

The first line is great - except the first hyperlink should land here:

<https://myvote.wi.gov/en-US/FindMyPollingPlace>

The hyperlink that opens up to the list of polling places is for the April election, it needs to be Updated.

How to Vote Early (Absentee): (suggested layout)

Request your ballot ahead of time to ensure it arrives in the Clerk's office on or before election day.

All Absentee ballots are sent to the polls to be counted on Election Day.
(then current text on site here...)

*Add the in person absentee dates / times for the clerks office

The hyperlink to 'photo ID' should point to the Kenosha page of Photo ID

<https://www.kenosha.org/departments/city-clerk-treasurer/elections#photo-id>

Candidates & Pollworkers -

no suggestions other than changing the hover color of the hyperlink to a darker color.



From: Whitney May whitney@techandcivicliflife.org
Subject: Capturing video footage of today's mail ballot process in Kenosha
Date: August 11, 2020 at 12:56 PM
To: Michelle Nelson mnelson@kenosha.org
Cc: Ryan Chew ryan@electionsgroup.com

Hi Michelle,

Happy Election Day! Hope all is going smoothly for you and your team in Kenosha.

I'm reaching out with a suggestion from Ryan Chew, the Elections Group state lead for Wisconsin. Elections Group is one of the technical assistance partners available to support your office. Ryan is cc'd. He and his team will be connecting with you in the coming days regarding drop boxes for November.

For today's operations, Ryan suggests getting some video footage of your office handling mail ballots that can be used for public messaging in November.

It can be shot on a decent smartphone, no narration needed, while capturing as many steps in the process as possible. The goal of the footage is to promote the security and transparency of the mail ballot process to your November voters.

I know this is a last-minute suggestion and your hands are already more than full today, so consider this a "nice-to-have" not a "must-have". No worries if you can't get to it — just an idea.

Stay safe,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her



From: Whitney May whitney@techandcivicliflife.org
Subject: Elections Group <> Kenosha, WI
Date: August 17, 2020 at 9:28 AM
To: Michelle Nelson mnelson@kenosha.org
Cc: Ryan Chew ryan@electionsgroup.com, gail@electionsgroup.com

Hello Michelle,

I hope you and the team are doing well after last week's primary. As we discussed, I'm connecting you with 2 people from the Elections Group, Gail and Ryan (cc'd).

They both have decades of election experience working with the Cook County Clerk in Illinois. They are available to discuss your dropbox plans (and more!).

Ryan and Gail,

Michelle is the Kenosha Deputy Clerk. Below are some notes about her drop box plans for November to help guide your conversation.

- Currently 2 drop boxes at City Hall
- Kenosha Mayor wants secure boxes attached to city buildings
- Adding 3 more locations for November, built into city buildings (2 libraries, 1 water utility office)
- Michelle is working with a construction company
- She's open to which dropbox to purchase -- visuals are helpful
- Michelle is open to help with dropbox collection and chain of custody documents
- She's excited about getting tents and signage for drive thru voting, so you may want to discuss that operation, too.

I hope you can find time this week to schedule a call. And I'll let y'all take it from here.

Stay safe,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her



From: Whitney May whitney@techandciviclelife.org
Subject: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday
Date: August 18, 2020 at 12:07 PM
To: Michelle Nelson mnelson@kenosha.org, Coolidge, Tara tara.coolidge@cityofracine.org, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, Witzel-Behl, Maribeth mwitzel-behl@cityofmadison.com, cwooda@milwaukee.gov, Kris.Teske@greenbaywi.gov
Cc: Josh Goldman josh@techandciviclelife.org, Asher Kolieboi asher@civicdesign.org, Christopher Patten christopher@civicdesign.org

Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:

You are the famous WI-5. Congrats on successful administration of last week's state primary! Excited to see November be an even bigger success for you and your teams.

With November in mind, I'm cc'ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts).

Since we've heard interest from you about what other cities are doing, we thought it would be helpful to gather feedback on absentee envelopes and instructions from the WI-5 cohort as a group rather than gathering feedback separately.

- Here are the absentee instructions designed by CCD
 - It's a template in a Word doc
 - You can edit and customize for your city
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 - Christopher and Asher have designed this by combining CCD's best practices and language from Madison's instructions.
- Here are the absentee envelopes designed by CCD
 - CCD has been working on the design with WEC
 - CCD + Oxide Design are available to consult on design and printing with your printer
 - Consult can look like adjusting the templates, adding your contact and other information, working with your envelope vendors (if needed) as you fit the layouts into your process (including any size or placement adjustments), or just providing any support, advice, or reviews of proofs.

Do you and your teams have capacity to review these materials and provide questions and feedback to CTCL & CCD before the end of the week?

We know you are all working on tight timelines for printing and collating absentee materials. Please let CTCL & CCD know how we can be most helpful moving forward. If it's useful, grant funds are available for cities that want to print new envelopes.

Thank you,
Whitney & Josh from CTCL

--
Whitney May
Director of Government Services

Center for Tech and Civic Life
whitney@techandcivicle.org
(919) 799-6173
she/her



From: Whitney May whitney@techandcivicliflife.org
Subject: UPDATE: Absentee Instructions template & envelopes from Center for Civic Design: No action required
Date: August 18, 2020 at 7:38 PM
To: Witzel-Behl, Maribeth MWitzel-Behl@cityofmadison.com
Cc: Michelle Nelson mnelson@kenosha.org, Coolidge, Tara tara.coolidge@cityofracine.org, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, cwooda@milwaukee.gov, Kris.Teske@greenbaywi.gov, Josh Goldman josh@techandcivicliflife.org, Asher Kolieboi asher@civicdesign.org, Christopher Patten christopher@civicdesign.org

Hello everyone,

Thank you for taking time to review the CCD materials and ask questions today.

CTCL is putting the brakes on operation envelope with the WI-5 because:

- WEC wants everyone in the state using the same formats
- WEC wants to complete new envelope design work next year
- WEC shared uniform instructions today

Apologies for any confusion. Please reach out with any questions or concerns. And keep truckin'!

Stay safe out there,
 Whitney M

On Tue, Aug 18, 2020 at 6:36 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Wow! Thank you!

I like the design. Is it possible to have the text larger in the instructions? I'm wondering how hard it might be for our older voters to read the 9-point font.

Thank you!

- Maribeth

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Tuesday, August 18, 2020 12:07 PM
To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov
Cc: Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>
Subject: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:

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Thank you,
Whitney & Josh from CTCL

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Whitney May

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(919) 799-6173

she/her

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

From: Witzel-Behl, Maribeth MWitzel-Behl@cityofmadison.com 

Subject: Voter Pocket Guide

Date: August 28, 2020 at 5:35 PM

To: Woodall-Vogg, Claire cwooda@milwaukee.gov, Whitney May whitney@techandcivicle.org, Michelle Nelson mnelson@kenosha.org, Coolidge, Tara tara.coolidge@cityofracine.org, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, Kris.Teske@greenbaywi.gov



Good evening, everyone.


Check out the attached Voter Pocket Guide that the Center for Civic Design helped design, based on our Voting in the City of Madison brochure. Visit this site to see how to print and fold the guide: <https://electiontools.org/tool/pocket-voter-guide-template/#undefined>.

Additionally, given all the concerns voters have about putting their ballots in the mail, we will be holding a Democracy in the Park event citywide from 9 a.m. to 3 p.m. on Saturday, September 26, and on Saturday, October 3, with Sundays available as rain dates. We will have at least two poll workers stationed in every one of our 206 city parks, available to register voters and serve as a witness for voters dropping off their absentee ballots. Voters will be able to identify the poll workers by their high visibility City of Madison safety vests and Vote yard signs.

Another idea from a Brennan Center call earlier today is to promote Monday, October 19, as "Mail It Back Monday" so voters aren't waiting until the last minute to mail back their absentees.

Our next project is to figure out how to make a frame for social media so our poll workers can use a Madison Election Official frame on Facebook. The idea is to let their friends know that the election is being administered by someone they know and trust, and to help recruit additional poll workers.

- Maribeth


Madison-Voter-
Guide-...A.pptx



From: Whitney May whitney@techandcivicliflife.org
Subject: Re: Ballot Letter Insert - bilingual
Date: September 10, 2020 at 5:42 PM
To: Michelle Nelson mnelson@kenosha.org

Hey Michelle,

I've got some requests out for review but I can't guarantee that we'll have feedback before your print deadline. We'll sure try though!

Stay safe,
Whitney

On Thu, Sep 10, 2020 at 2:22 PM Michelle Nelson <mnelson@kenosha.org> wrote:

Hi Whitney,

I think someone responded to me about this but I can't find the email. Can someone take a look at this? I would like to send it to the printer tomorrow morning (Friday). Specifically, we are hoping to confirm the translation.

Thank you!

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Michelle Nelson" <mnelson@kenosha.org>
To: "Whitney May" <whitney@techandcivicliflife.org>
Sent: Tuesday, August 18, 2020 11:41:24 AM
Subject: Ballot Letter Insert - bilingual

Hi Whitney,

Attached is the ballot letter insert with the Spanish translation for the back side. We initially created this for August but then didn't use it.

Please provide your thoughts.

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

--
Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

00570

From: Whitney May whitney@techandcivillife.org
Subject: Re: Yard Signs to advertise MyVote.wi.gov & options for voting
Date: September 16, 2020 at 3:23 PM
To: Michelle Nelson mnelson@kenosha.org



Hey Michelle,

These 2 buckets (voter reg and absentee voting) seem like the 2 topic areas to focus on for voter education. And I love the idea of encouraging readers to visit the state website for all the info they need. The URL is short enough that it should be easy to print, read, and remember.

And if you don't add specific dates, you could also reuse them next year as long as the URL still works.

All of this to say, I think you're on the right track. Looking forward to talking on Friday. Keep up the excellent work in Kenosha!

Stay safe,
Whitney

On Wed, Sep 16, 2020 at 1:29 PM Michelle Nelson <mnelson@kenosha.org> wrote:

Hi Whitney,

We have another idea for advertising. We would like to create and have yard signs printed to distribute throughout the city.

We would need assistance with creating the messaging but we were thinking of the simple message of:

Register to Vote
Request your Absentee Ballot
And also incorporate MyVote.wi.gov

We would want to do this asap. I'm also going to share this with the National Vote at Home contacts I have.

Thoughts?

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "Whitney May" <whitney@techandcivillife.org>
To: "Michelle Nelson" <mnelson@kenosha.org>
Sent: Thursday, September 10, 2020 5:42:16 PM
Subject: Re: Ballot Letter Insert - bilingual

Hey Michelle,

I've got some requests out for review but I can't guarantee that we'll have feedback before your print deadline. We'll sure try though!

00571

Stay safe,
Whitney

On Thu, Sep 10, 2020 at 2:22 PM Michelle Nelson <mnelson@kenosha.org>
wrote:

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625 52nd Street
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she/her

--

Whitney May


Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

From: Witzel-Behl, Maribeth MWitzel-Behl@cityofmadison.com 
Subject: Uniform Absentee Instructions in Spanish
Date: September 17, 2020 at 1:06 PM



To: Whitney May whitney@techandcivillife.org, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, Coolidge, Tara tara.coolidge@cityofracine.org, cwooda@milwaukee.gov, Kris.Teske@greenbaywi.gov, Michelle Nelson mnelson@kenosha.org

Good afternoon, and happy mailing deadline day!

We finally have a Spanish translation for the uniform absentee instructions (attached). I am also attaching a Voter ID Pocket Guide, which Asher at the Center for Civic Design was kind enough to design.

I am anxiously waiting for a Spanish translation of our Create Your Safe Voting Plan website. If you'd like a copy of the translation once it arrives, just let me know.

- Maribeth



Uniform
Absent..._SP.pdf



Voter ID
Guide.pptx

From: Whitney May whitney@techandcivicliflife.org
Subject: Re: Vote At Home/Aor
Date: September 22, 2020 at 11:36 AM
To: Michelle Nelson mnelson@kenosha.org



Received. Thank you for the update.

On Tue, Sep 22, 2020 at 11:06 AM Michelle Nelson <mnelson@kenosha.org> wrote:

Hi Whitney,

I just wanted to let you know that our Administration refused the grant from AOR for the assistance with developing our communications.

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

From: Whitney May whitney@techandcivillife.org
Subject: Re: guidance
Date: August 19, 2020 at 2:35 PM
To: Michelle Nelson mnelson@kenosha.org



Election offices are chronically underfunded and understaffed. I hope you're able to make the case to your administration that the Clerk's office needs additional staff. Like I say, elections are people-powered.

Below is some language I drafted along with 2 links that may help you frame the need for more staff. And have you asked Kris in Green Bay or Tara in Racine about their staffing levels? If they have similar numbers of registered voters as Kenosha, but more staff than Kenosha, then I think that's also a way to make your case to Admin.

There was a time when the administration of elections and voter registration was a straight forward, relatively simple public service — occasionally organizing election workers, maintaining registration lists, and holding periodic elections. That is the past.

Modern election administration is one that requires expert, trained administrators who understand complicated factors involving both people and technology. Administering safe, professional, and secure election requires specific knowledge and skills on a variety of topics, including but not limited to:

- Voter registration
- Cybersecurity
- Physical security
- Ballot building
- Campaign finance
- Logic and accuracy testing
- Absentee voting and voting by mail
- Uniformed and overseas citizens voting
- Polling place management
- Poll worker training, recruitment, and management
- Post-election audits
- Contingency planning
- Canvassing and certifying an election
- Communicating with the public
- Conducting a recount
- Provisional ballots
- Election technology
- Accessible voting

<https://www.electioncenter.org/certified-elections-registration-administrator.html>

https://www.eac.gov/election_management_resources/election_management_guidelines.aspx

On Wed, Aug 19, 2020 at 10:14 AM Michelle Nelson <mnelson@kenosha.org> wrote:

Hi Whitney,

I'm preparing to discuss with Administration the need for full time election specialist staff for our upcoming budget. I realize this is not grant related; however, I thought maybe someone in your group could provide some insight as to why that is useful in a City Clerk's Office.

Elections have significantly changed over the last four years. Specifically: security, transparency, voter confidence and now COVID are areas of concern when planning for and administering an election.

Thoughts?

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street

625 52nd Street
Kenosha, WI 53140

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicle.org
(919) 799-6173
she/her



From: Christopher Patten christopher@civicdesign.org
Subject: Re: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday
Date: August 19, 2020 at 8:44 AM
To: Witzel-Behl, Maribeth MWitzel-Behl@cityofmadison.com
Cc: Whitney May whitney@techandcivicliflife.org, Michelle Nelson mnelson@kenosha.org, Coolidge, Tara tara.coolidge@cityofracine.org, Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, cwooda@milwaukee.gov, Kris.Teske@greenbaywi.gov, Josh Goldman josh@techandcivicliflife.org, Asher Kolieboi asher@civicdesign.org

Good to know. I'll be in touch!

On Wed, Aug 19, 2020 at 9:37 AM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

The other fold sounds intriguing, but our Dane County print room refuses to do anything other than a letter fold.

Thank you!

- Maribeth

From: Christopher Patten <christopher@civicdesign.org>
Sent: Wednesday, August 19, 2020 8:34 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Cc: Whitney May <whitney@techandcivicliflife.org>; Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov; Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>
Subject: Re: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Glad you like it Maribeth!

I am happy to work on the text size and think I can move things around to get it to fit. We are also working on an alternative image of your ballot that doesn't take up as much space on the page. It'll call out exactly where voters need to sign but take up less space.

One question for you: for some cities (not Wisconsin) we designed instructions that fold the letter size paper in half (on the short end). It ends up looking like a little menu or pamphlet. Most of the time, the labor required to fold them wins over their cuteness and we end up going with the regular page. But if this is something you'd like to see, I am happy to send it your way.

I'll get you the next draft as soon as I can

Christopher and Asher

On Tue, Aug 18, 2020 at 7:36 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Wow! Thank you!

I like the design. Is it possible to have the text larger in the instructions? I'm wondering how hard it might be for our older voters to read the 9-point font.

Thank you!

- Maribeth

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Tuesday, August 18, 2020 12:07 PM
To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov
Cc: Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>
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(919) 799-6173

she/her

--

Christopher Patten

Center for Civic Design

civicdesign.org

313-590-7653 | christopher@civicdesign.org

Pronouns: he/him

--

Christopher Patten
Center for Civic Design
civicdesign.org
313-590-7653 | christopher@civicdesign.org
Pronouns: he/him

From: Rhodes-Conway, Satya V. SRhodes-Conway@cityofmadison.com
Subject: FW: Elections questions
Date: August 26, 2020 at 4:12 PM
To: Eric Genrich Eric.Genrich@greenbaywi.gov, cory.mason@cityofracine.org, mayor@kenosha.org, Tom Barrett tommb1953@gmail.com
Cc: Tiana Epps-Johnson tiana@techandcivillife.org, Selkove, Vicky Vicky.Selkove@cityofracine.org



Passing on answers to some of the questions we discussed on the last mayors call. Please share as appropriate.

Mayor Satya

- Did we have trouble recruiting poll workers? Did the hazard pay help? Hazard pay seemed to help a lot! We will be recruiting poll workers at the Urban League drive-through Unity Picnic this Saturday, and are working with UW-Madison to recruit college students to serve as poll workers. The Administrative Support Team is trying to catch up on processing the poll worker applications that have been pouring in. They estimate that we only need to recruit about 1,000 more poll workers.
- Are we expecting to be short polling places again? Would more funds for cleaning help? Finding polling locations is our biggest challenge. Most of the new polling locations we found for August were motivated by community service, rather than by the \$750 stipend. I think the stipend did convince a few polling places to come back. I wonder if additional funding might help motivate MMSD to make school gymnasiums available as polling locations in November. It is so much easier to socially distance in a school gymnasium than it is in a community meeting room. Jim Verbick is working on our polling place search. I would like to finalize polling locations by October, if possible.
- Have we placed the order for the drop boxes? When will they arrive/be installed? Will it be before the ballots start coming back? Do we need more given post office? We have ordered 14 ballot drop boxes, and they should be installed by October (knock on wood). Ballots will be mailed September 17. I would like to have poll workers stationed in every City Park on Saturday, September 26, and on Saturday, October 3 (with Sundays as rain dates). We could encourage the entire City to swing by their nearest City Park and lock in their vote on those Saturdays. Poll workers would double-check that the signatures and witness address are in place, which would be even better than using a drop box. We could also use the event as a citywide voter registration drive. If there still seems to be a lot of demand on October 3, we could always add another weekend. (By the way, Milwaukee is getting 15 ballot boxes.)
- Do we have a plan around staffing them, ballot pick up, etc.? Do we need to reallocate staff for this? We will pay poll workers to serve as ballot couriers, and will pay poll workers to be stationed throughout the city for ballot drop-off/voter registration. I'll let you know if we have trouble recruiting enough poll workers for these events. I am waiting to hear back from the Library on whether we can station poll workers outside each Library for ballot drop-off and for voter registration.
- How long did it take to run the absentees? All but two polling locations finished processing absentees by the time the polls closed. Two polling places finished processing absentees by 8:30 p.m. Alphabetizing the absentee envelopes saved each polling location hours of work, so we will do that again.
- Breakout on ballot type, including any that arrived late We have found that poll workers usually miscount the number of absentee envelopes they have at the end of the night. We will soon have an official count from reconciling voter participation in

00582

WisVote. For now, we know that at least 55,553 absentees were counted on Election Day, and up to 14,093 votes were cast in person. We received 144 absentee ballots in the mail the Wednesday, Thursday, and Friday after Election Day.

- Did we hear significant issues with ballot witnesses this time? Nothing like April. Each voter I spoke with on the phone about getting a witness opted to use one of our drive-up ballot drop-off sites.
- Is the first class mail concern resolved? I think the biggest issue is voter confidence, which is why we will encourage voters to return their ballot to poll workers at the nearest City Park. I still need to talk to Eric Knepp about this idea, and am hoping that Parks will help us promote the event.
- Any other issues or concerns that we need to address for Nov? To facilitate social distancing, we need more space for assembling absentee mailings and sorting returned ballots. Ideally, we would not be taking ballots out of the building. We have been using all of the County's meeting rooms on the third floor. MPD does not want us in CCB 201 because they may need to use the space for the National Guard, but perhaps they could just ask us to leave if and when they have the National Guard in the building.
- We have grant funding for an advertising campaign that I still need to plan out. Are you aware of anyone in the City who has run an advertising campaign and might be able to help? If not, we'll be okay. We haven't done any advertising since voter ID first went into effect, so I feel like I am starting over from scratch.



From: Tiana Epps-Johnson tiana@techandcivicliflife.org
Subject: Re: Purchase of High Speed Ballot Tabulators
Date: September 3, 2020 at 10:14 AM
To: Michelle Nelson mnelson@kenosha.org
Cc: Whitney May whitney@techandcivicliflife.org

Michelle,

So happy to hear you were able to secure the equipment you require. Your request for reallocation is approved.

I hope you're taking care.

Best,
Tiana

On Mon, Aug 31, 2020 at 1:31 PM Michelle Nelson <mnelson@kenosha.org> wrote:

Hi Tiana,

I want to update you on a larger grant money purchase. We were able to secure three (3) DS450 high speed ballot tabulators for use at our Absentee Central Count locations. The total is estimated at \$180,000.00 for three machines. We had requested \$172,000 for this and we are requesting that some of the money allocated for extra staffing be allowed to cover the additional expense.

Please advise.

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

--
Tiana Epps-Johnson | Founder & Executive Director, Center for Tech and Civic Life | tiana@techandcivicliflife.org | she/her

From: Michelle Nelson mnelson@kenosha.org
Subject: Fwd: Purchase of High Speed Ballot Tabulators
Date: October 8, 2020 at 3:18 PM
To: Bryan Charbogian bcharbogian@kenosha.org



Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

From: "tiana" <tiana@techandciviclife.org>
To: "Michelle Nelson" <mnelson@kenosha.org>
Cc: "Whitney May" <whitney@techandciviclife.org>
Sent: Thursday, September 3, 2020 10:14:02 AM
Subject: Re: Purchase of High Speed Ballot Tabulators

Michelle,

So happy to hear you were able to secure the equipment you require. Your request for reallocation is approved.

I hope you're taking care.

Best,
Tiana

On Mon, Aug 31, 2020 at 1:31 PM Michelle Nelson <mnelson@kenosha.org> wrote:

Hi Tiana,

I want to update you on a larger grant money purchase. We were able to secure three (3) DS450 high speed ballot tabulators for use at our Absentee Central Count locations. The total is estimated at \$180,000.00 for three machines. We had requested \$172,000 for this and we are requesting that some of the money allocated for extra staffing be allowed to cover the additional expense.

Please advise.

Michelle Nelson
Information Coordinator
T:262.653.4271
625 52nd Street
Kenosha, WI 53140

00585

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Tiana Epps-Johnson | Founder & Executive Director, Center for Tech and Civic Life
| tiana@techandciviclife.org | she/her

Woodall-Vogg, Claire

From: Albrecht, Neil
Sent: Tuesday, June 30, 2020 5:55 PM
To: Tiana Epps-Johnson
Cc: Woodall-Vogg, Claire; Patrick Guarasci
Subject: RE: City of Milwaukee "Check-In"
Attachments: MEC Safe Voting Plan Items.docx

Hi Tiana,

I'm sorry it has taken a bit of time to reply to your email. We are going through a few staff transitions in the Election Commission, which I am hopeful will be finalized shortly.

With regard to the MOU you had sent, I appreciate your integration of some of our suggested language. I wanted to circle back with you and again encourage language that would allow us the opportunity to retroactively apply purchases to the grant, ideally from June 1 forward. I am advocating for this language because of the timeline this grant will need to follow, including introduction to the Common Council, referral to Committee, and then back to the Council for approval. It is improbable that final approval would be complete until just prior to the August election. Some of the items appearing on our budget list of items to encourage safe voting would need to be immediate purchases so as to fully benefit the department in the August Primary and November Election. I understand that similar language has been used in MOUs with the city around purchasing for the DNC. I am happy to get you that exact language if you think it would be at all helpful.

On reading the MOU, I would also like to encourage the insertion of the actual Safe Voting items/budget. Again, I want all involved, particularly the Council, to understand the intent of these dollars.

Lastly, Claire and I wanted to check in with you to see if there is anything else you might need for us as this process moves forward.

Many thanks for all of your support,
Neil

Neil Albrecht, Executive Director
City of Milwaukee Election Commission
200 E. Wells St., Room 501
Milwaukee, WI 53202
nalbrec@milwaukee.gov
414-286-3491
Milwaukee.gov/election

From: Tiana Epps-Johnson <tiana@techandciviclife.org>
Sent: Monday, June 22, 2020 6:23 PM
To: Albrecht, Neil <nalbrec@milwaukee.gov>
Cc: Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Patrick Guarasci <patrick@gstrategiesllc.com>; Mahan, Steven <Steven.Mahan@milwaukee.gov>
Subject: Re: City of Milwaukee "Check-In"

Neil,

Thank you for these notes. We've attempted to include these suggestions in the draft agreement attached. Can you please review and let me know if there are any questions or feedback?

After I hear back, I'll follow up with a finalized agreement for you to begin moving through the Common Council process you've outlined.

Thank you,
Tiana

On Mon, Jun 22, 2020 at 1:02 PM Albrecht, Neil <nalbrec@milwaukee.gov> wrote:

Hi Tiana,

Claire, Patrick and I had a call this morning with the City's Director of Community Development Grants Administration (CDGA). It was a great conversation as he had some very helpful information and also suggested some important terminology related to the agreement. Please see the following:

1. It would be prudent for the award to be made to the City of Milwaukee Community Development Grant Administration instead of the Election Commission. This would allow us to expedite certain large procurements related to the grant.
2. Language in the agreement should specifically state that funds are intended and shall be spent solely for purposes as submitted in our proposal.
3. This grant will require council approval/notification. It would appear that the timeline for this process would be as follows:
 - a. Receive MOU
 - b. July 7 Common Council meets, introduces resolution to accept grant
 - c. July 15 Referred to Community Economic Development committee
 - d. July 20 Referred to Judiciary & Legislative committee
 - e. July 28 Approved by Common Council

In order for us to maximize the benefits of this grant in time for our August 11 Primary, there are items in our proposal that would require us to make purchases prior to the July 28 date. Can language in the MOU allow us to charge costs to the grant related to the proposal but incurred prior to that date? Perhaps from the agreement date or sooner if possible?

Thank you, Tiana. I apologize that we did not get this information to you sooner as we know are close to finalizing the agreement.

Please let us know if any other information is helpful. Also, I am copying Steve Mahan, the City's CDGA Director, as he is much more versed on these processes than me.

Woodall-Vogg, Claire

From: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Sent: Monday, June 15, 2020 12:31 PM
To: Woodall-Vogg, Claire; Albrecht, Neil; Coolidge, Tara; Celestine Jeffreys; Baumel, Christie; Paula Lattergrass; Vornholt, Paul; Michelle Nelson; Debra Salas; Witzel-Behl, Maribeth
Subject: Final WI Safe Voting Plan Submitted to Funder
Attachments: Wisconsin Safe Voting Plan 2020 .pdf

All,

Thank you for your prompt assistance with all of the information and data requests related to this planning grant. Please find attached the Wisconsin Safe Voting Plan that I submitted a few moments ago to the Center for Tech & Civic Life. I'll send a copy as well to all five Mayors.

I will be in touch soon.

Best,
Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org



Woodall-Vogg, Claire

From: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Sent: Thursday, June 11, 2020 10:52 PM
To: Albrecht, Neil; Woodall-Vogg, Claire; Coolidge, Tara; Witzel-Behl, Maribeth; Celestine Jeffreys; Debra Salas; Michelle Nelson; krist@greenbaywi.gov
Subject: For your (quick) review: Draft WI Safe Voting Plan

All,

Thank you so much for your work providing all requested information for this comprehensive plan. I've woven together your answers into this draft plan, [found in this google doc.](#)

Please review this draft plan ASAP, ideally by noon on Friday. A couple of key points as you review:

- **Please focus your review on the specific plans and budget requests that start at the bottom of page 6.** I want to ensure that I have reflected and summarized your responses correctly for each of the central recommendations and strategies in the plan. I've given all of you the ability to comment on this google doc so you can add comments, corrections, and edits for me to address as I finalize it.
- Please also note that, as you review, **you are likely to see other ideas that you like from your counterparts in the other cities. That's great!** If, upon seeing a brilliant idea that you want to add to your own responses, please just tell me in a comment in the doc what you'd like changed in your city's response and I'll incorporate that edit.
- I have not yet finalized editing or formatting of this document, nor have I finished tallying all of the budget figures. **Don't worry if you see typos or unfinished formatting.** I'll get 'em all, I promise.
- If someone else on your team also needs permission to view and comment on this draft, please just request permission and I'll add them as quickly as possible so they can also review and comment. **I'd like to send it to all Mayors at the same time, though, later tomorrow afternoon when I've finished editing and formatting, so please limit reviews for now to Clerks, Clerks' staff, and Mayoral staff, if possible.**

I need to get this finalized and sent to all 5 Mayors by late tomorrow afternoon or early evening so they have it in advance of a scheduled conference call to discuss it together on Saturday morning. I appreciate your partnership in getting this done so quickly.

Many thanks,
Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org

Woodall-Vogg, Claire

From: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Sent: Wednesday, June 10, 2020 10:25 PM
To: Albrecht, Neil; Woodall-Vogg, Claire; Coolidge, Tara; Celestine Jeffreys; Witzel-Behl, Maribeth; Michelle Nelson
Subject: one additional question for elections project

All - Thank you all for your prompt response to the numerous questions we've posed about your municipality's upcoming election needs and plans. Your responses have given me so much to work with as I prepare our comprehensive plan. Our national funding partner, the Center for Tech & Civic Life, has one additional question area they'd like answered:

What steps can you take to update registered voters' addresses before November? What steps can you take to register new voters? How much would each cost?

Could you each please email me your response to these questions? (Don't worry about putting your response into your city's google doc, I'll handle that.)

Thank you!
Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org



Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Wednesday, May 27, 2020 10:28 AM
To: Aaron Shapiro; Hillary Hall; jnearsbiesinger@AmericaVotes.org
Subject: RE: Question about Active Absentee Status

Okay, this is crazy. I have never heard of clerks removing calendar voters when we have not receive notification that they have moved, died, etc. The law clearly does allow it and does not even provide the same protection that it provides to indefinitely confined voters – which is 30 days notice prior to removal.

Jasmine, are you aware of clerks who are actively removing absentee voters in this manner? If so, I would like to have a discussion with Meagan Wolfe at the WEC to find out if they would issue guidance in the alternative given COVID19 and extenuating circumstances experienced by voters during this time (not to mention postal delays).

Claire

From: Aaron Shapiro <ashapiro@workingfamilies.org>
Sent: Wednesday, May 27, 2020 10:22 AM
To: Hillary Hall <Hllary@voteathome.org>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>; jnearsbiesinger@AmericaVotes.org
Subject: Question about Active Absentee Status

Hi Claire, Jasmine, and Hillary,

As per individual correspondence, I just wanted to loop all three of you together regarding some confusion and possible different interpretations of whether: a voter who requests absentee ballots for the entire year still maintains that status if they miss an election (i.e. if a voter requests an absentee ballot now, but doesn't vote in August, will they receive a ballot automatically for November).

For reference Claire is with City of Milwaukee Elections Commission and believes the answer to this is 'yes', Jasmine is with America Votes (a table of progressive political organizations) and believes the answer is 'no', and Hillary is with the National Vote at Home Institute and thinks this is a very important question we should get to the bottom of urgently (which I'm sure we all agree with).

If it makes sense and is possible to convene a call today or tomorrow, happy to do so, though I know we are all busy so that might be unrealistic. Otherwise can at least try to get on the same page via email communication.

Per Jasmine, this is the statutory passage that seems to be in question:

Except as provided in this subsection, any elector other than an elector who receives an absentee ballot under sub. (2) or s. 6.22 (4) or 6.24 (4) (c) may by written application filed with the municipal clerk of the municipality where the elector resides require that an absentee ballot be sent to the elector automatically for every election that is held within the same calendar year in which the application is filed. The application form and instructions shall be prescribed by the commission, and furnished upon request to any elector by each municipal clerk. The municipal clerk shall thereupon mail an absentee ballot to the elector for all elections that are held in the municipality during the same calendar year that the application is filed, except that the clerk shall not send an absentee ballot for an election if the elector's name appeared on the registration list in eligible status for a previous election following the date of the application but no longer appears on the list in eligible status. The municipal clerk shall ensure that any envelope containing the absentee ballot is clearly

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Wednesday, May 27, 2020 8:55 AM
To: Hillary Hall
Subject: RE: Rate of pay

Hi Hillary,

Thanks for reaching back out! It has been a crazy couple of weeks, including breaking my finger and then having surprise surgery last week to put in 4 screws.

We pay our temps \$15.10 an hour. This is a city-wide standard for temporary office assistants (so if we use a temp agency, we end up paying more like \$22/hour to ensure the temps are making a living wage). Luckily, we have been able to recruit our staff directly since 2016 and don't currently use a staffing agency.

I have been meeting with Quadiant and they are putting together a proposal for me this week with costs for a variety of mechanisms that could improve our assembly process – a folder and inserter, software to upload the voter file with IMBs and print directly onto our envelopes, etc. I was also going to reach out to Pitney Bowes today to see if I could get similar pricing on their comparable equipment.

The Wisconsin Election Commission is discussing a CARES Act subgrant program today that would open up more funds to us. This is exciting because it might allow us to beef up our infrastructure even more!

Claire

From: Hillary Hall <hillary@voteathome.org>
Sent: Wednesday, May 27, 2020 5:11 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Rate of pay

Hi Claire,

I hope you are well. I have been asked to put some projections together and I wanted to verify rate of pay for your election workers. What do you pay your ballot processors, those that will process the mail ballots?

Also wanted to check-in and see if you would like to get on a call and follow up with any of the items we discussed from our previous calls.

Thanks for your help,

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702

Woodall-Vogg, Claire

From: Hillary Hall <hillary@voteathome.org>
Sent: Wednesday, May 13, 2020 9:51 AM
To: Woodall-Vogg, Claire; Albrecht, Neil
Cc: Amber McReynolds
Subject: Re: Follow up from today's call

I will take a look and do some research for a vendor that would just mail your ballots. Not sure what is up with the link. We might even look for a local mailing house in your area.

Details that would be helpful to look for the right vendor:

- How many pages are your typical ballots?
- what all are you required to include in the mail ballot packet?
- How many unique ballots styles do you usually have?
- Can the delivery date be moved up?
- Does the county print the instructions?
- Who supplies your envelopes?

Do you have a vendor for your mailing? We might be able to use them for insertion since you will have a relationship with them for the application/registration mailing

I think next steps for the mailing is to set up a call with Idea 42 or CCD. Let me talk with them and see which is the better fit. I know Idea 42 is doing work with Michigan on a similar project so may be some good lessons from that work.

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702

From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Sent: Wednesday, May 13, 2020 8:38 AM
To: Hillary Hall <hillary@voteathome.org>; Albrecht, Neil <nalbrec@milwaukee.gov>
Cc: Amber McReynolds <amber@voteathome.org>
Subject: Re: Follow up from today's call

Thanks, Hillary. I did confirm that the county does have a contract with their current printer and am weary of them switching and possibly breaking a contract in order to find a full service printer and mailer this year. With that said, I think it is extremely important for us to find a third party who could securely and accurately assemble our packages if possible. When I click on the outbound mailings link and then follow the link to find vendors, it shows zero results for election mailing (not even screening for a region). I will watch the vendor webinar later today when I have some time. However, do you know of any third party vendors for just Election mailing off-hand?

I think it will be extremely useful for us to connect with CCD and/or Idea 42 as we prepare our mailing. CCD has been an excellent online resource for us as we look for recommended practices in making this shift.

I will be in touch as soon as I have some more time to digest these great resources!

Claire

From: Hillary Hall <hillary@voteathome.org>

Sent: Tuesday, May 12, 2020 9:30 PM

To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Albrecht, Neil <nalbrec@milwaukee.gov>

Cc: Dimitrijevic, Marina <Marina@milwaukee.gov>; Amber McReynolds <amber@voteathome.org>

Subject: Follow up from today's call

Hi Claire and Marina

Thank you for taking the time to meet today. Neil, sorry to have missed you, can only imagine how busy you all are.

Let me know if later this week or early next week work to have our next call.

I wanted to follow up on the items we discussed today and send over some of the resources we and others have created.

Items discussed:

Connect you with Center for Civic Design and/or Idea 42 for mailing to voters-

First item is the mailing to households to register, update registration and encourage early sign up for absentee ballots. We discussed connecting you with the Center for Civic Design. We are also partnering with another 501c3, Idea 42, that uses behavioral information that reviews current pieces and helps to design end user pieces that will drive desired behaviors of the voters. In this case, sign up with myvote to get an absentee ballot for both elections, update one's registration or register for the first time.

Set up follow up call to review the spreadsheet for more accurate costing and staffing projections

Perhaps Claire, anyone else that you would like to invite and I can get on a call and go over the assumptions that went into the sheet and get a better sense of how things work. I am pretty open Thursday and Friday. Let me know what would work for you.

Looking into a third-party vendor for printing and mailing, or just mailing of absentee ballots

Claire, once you have spoken to the County about what is possible, let's talk about what the options are. We can see what can be done for the primary with the short amount of time. There is time to make the process more efficient for the general election when the volume of requests will be even higher.

Here are some links we discussed

[Webinar with equipment vendors](#) – inbound ballot handling 60 min. Does give over view of vendors that sell inbound sorters

[Video of the Mail Ballot Process](#) in Boulder County- 5 min in length

Wanted to make sure you have seen these as well. Amber and I were part of the working group.

Cybersecurity and Infrastructure Security Agency (CISA) Elections Infrastructure Government Coordinating Council and Subsector Coordinating Council's Joint COVID Working Group. These "best practices" white papers cover a wide range of VBM processes.

[Outbound processes](#)

[Ballot applications](#)

[Inbound processes](#)

[Signature verification and cure](#)

[Electronic ballot delivery](#)

[Ballot drop boxes](#)

Hillary Hall

Senior Advisor for State and Local Election Officials

National Vote at Home institute

(720) 507-5702

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Woodall-Vogg, Claire

From: Hillary Hall <hillary@voteathome.org>
Sent: Tuesday, May 12, 2020 9:18 AM
To: Albrecht, Neil; Williams, Terri; Dimitrijevic, Marina; Woodall-Vogg, Claire; Amber McReynolds
Subject: Re: Vote at Home, Marina, Neil
Attachments: DRAFT Milwaukee- Vote by Mail_Vote at Home - Elements _ Cost _ Calendar.xlsx

Good morning,

I am attaching an updated draft. I didn't realize the spreadsheet was going to be sent in advance of the meeting. The spreadsheet takes policy and implementation. The policies are looking at what WI law allows and the recommended practices from Vote at Home.

It also includes staffing times based on experiences in CO. The big staffing piece that is missing is the time and cost to scan the absentee ballots. I need to understand what voting system you use and your throughput rates.

Talk to you very shortly

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702

From: Albrecht, Neil <nalbrec@milwaukee.gov>
Sent: Monday, May 11, 2020 11:37 AM
To: Williams, Terri <Terri.Williams@milwaukee.gov>; Dimitrijevic, Marina <Marina@milwaukee.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Amber McReynolds <amber@voteathome.org>; Hillary Hall <hillary@voteathome.org>
Subject: RE: Vote at Home, Marina, Neil

Hi Terri,
Thank you for this information. Would you mind providing a few clarifications on this document:
Who provided this document?
What is their role in this process?
What is its purpose?
How does it connect to our plan?
Thank you,
Neil

Neil Albrecht, Executive Director
City of Milwaukee Election Commission
200 E. Wells St., Room 501
Milwaukee, WI 53202
nalbrec@milwaukee.gov
414-286-3491

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Monday, August 31, 2020 3:31 PM
To: Tiana Epps-Johnson
Cc: Patrick Guarasci; Vornholt, Paul
Subject: Additional Request
Attachments: CTCL Addendum to Request.docx

Hi Tiana,

I understand that the CTCL might have additional funds available to disperse as municipalities have unexpected costs.

I have attached an outline of unexpected costs that we like the CTCL to consider funding. The bulk of the request is related to the new availability of high speed tabulators for purchase, as well as the addition of Miller Park as an in-person absentee voting site.

By the way, it has also been a joy to work with Josh over the past two months and be connected to all of the amazing technical assistance from various organizations.

Please don't hesitate to contact me with any questions.

Thanks!

Claire

Claire Woodall-Vogg
Executive Director
414-286-3491
City of Milwaukee Election Commission



Update your voter registration, request an absentee ballot, or check your voting record at [MyVote](#)

Woodall-Vogg, Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Monday, August 31, 2020 3:30 PM
To: Woodall-Vogg, Claire
Subject: Voter Instructions + QuickBase + Drive-Thru
Attachments: 2020 November Instructions DRAFT_comments.docx

Hi Claire,

I'm attaching the voter instructions with our edits and comments (using track changes). Let me know if anything is unclear or you want to talk through it.

As far as QuickBase, I have a call with them tomorrow morning--really hoping you'll be able to start using it after that.

We also have a video from Harris County about drive-thru voting. Do you want me to connect you with folks there to speak more about it?

<https://www.youtube.com/watch?v=3m27Q8F6PM4&feature=youtu.be>

Hope you're having a decent start to the week,
Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him

VOTE at HOME

Woodall-Vogg, Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, August 28, 2020 12:47 PM
To: Woodall-Vogg, Claire
Subject: Re: Ops Meeting Follow-up

Thank you so much Claire!

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Date: Friday, August 28, 2020 at 11:46 AM
To: Michael Spitzer-Rubenstein <michael@voteathome.org>
Subject: RE: Ops Meeting Follow-up

Thank you for my reminders. I need them – it seems like the past three hours of the morning have passed in 5 mins.

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, August 28, 2020 10:17 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Ops Meeting Follow-up

Claire,

Great talking to you yesterday. Just a few notes on follow-ups:

- Can you connect me to Reid Magney and anyone else who might make sense at the WEC?
- Would you also be able to make the connection with the Milwaukee County Clerk?
- If you could send the procedures manual and any instructions for ballot reconstruction, I'd appreciate that.

On my end:

- By Monday, I'll have our edits on the absentee voter instructions.
- We're pushing Quickbase to get their system up and running and I'll keep you updated.
- I'll revise the planning tool to accurately reflect the process.
- I'll create a flowchart for the VBM processing that we will be able to share with both inspectors and also observers.
- I'll take a look at the reconstruction process and try to figure out ways to make sure it's followed.

Thanks,
Michael

Woodall-Vogg, Claire

From: Kris Teske <Kris.Teske@greenbaywi.gov>
Sent: Friday, August 28, 2020 11:15 AM
To: 'Wolfe, Meagan - ELECTIONS'; Witzel-Behl, Maribeth; Coolidge, Tara; Michelle Nelson
Cc: Woodall-Vogg, Claire; Rydecki, Richard H - ELECTIONS; Magney, Reid - ELECTIONS
Subject: RE: Introduction to Vote At Home

Thank you. I have talked to Michael and our communications team will be reaching out to him.

Kris Teske, WCMC
Green Bay City Clerk
100 N. Jefferson St., Rm 106
Green Bay, WI 54301
920-448-3014



From: Wolfe, Meagan - ELECTIONS [mailto:Meagan.Wolfe@wisconsin.gov]
Sent: Friday, August 28, 2020 11:07 AM
To: Kris Teske <Kris.Teske@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Coolidge, Tara <Tara.Coolidge@cityofracine.org>; Michelle Nelson <mnelson@kenosha.org>
Cc: Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>; Magney, Reid - ELECTIONS <Reid.Magney@wisconsin.gov>
Subject: FW: Introduction to Vote At Home

Green Bay, Madison, Racine, and Kenosha-

Passing along a recommendation and resource from Milwaukee. Just wanted you to be aware in case you thought this might be a group you are interested in working with or learning more about. Claire in Milwaukee okayed me sending this along, and it sounds like you should reach out to Michael at michael@voteathome.org if you are interested in learning more.

Meagan

From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Sent: Friday, August 28, 2020 10:55 AM
To: Magney, Reid - ELECTIONS <Reid.Magney@wisconsin.gov>; Wolfe, Meagan - ELECTIONS <Meagan.Wolfe@wisconsin.gov>; Rydecki, Richard H - ELECTIONS <Richard.Rydecki@wisconsin.gov>
Cc: Michael Spitzer-Rubenstein <michael@voteathome.org>; Hillary Hall <hillary@voteathome.org>
Subject: Introduction to Vote At Home

Hi Meagan, Richard, and Reid,

I just wanted to reach out and connect you with Michael Spitzer-Rubenstein and Hillary Hall from the Vote at Home Institute in case you think other clerks or the WEC staff would find working with them useful.

- In the right-hand box, make the tracking link more prominent (consider putting it on its own line and highlighting it with a box or a different text color). You may also be able to condense the text. Here's one possible version:

What Happens After You Request an Absentee Ballot?

Your ballot will arrive about 1 week after your request.

If you have already requested a ballot, your ballot will arrive shortly.

You can track your ballot's status at

MyVote.wi.gov

Back side – left column

- De-emphasize the “Questions?” line so it doesn't look like an equally good 3rd option. Consider deleting the icon.
- On the library option, add “Need help?” to frame this as the default option for individuals seeking help.

Back side – right column

- In the first bullet, change the bolded text to “absentee balloting is flexible.” You could consider dropping this bullet since it mirrors what is mentioned on the front of the postcard. If so, consider adding “secure” before the mention of drop-boxes on the front.
- Add an additional bullet for “Absentee balloting is reliable,” with details that address the reliability concerns most salient to voters
 - Emphasize ballot tracking, which gives you certainty about the status of your ballot
 - If voters concerned about USPS, emphasize barcodes or Official Election Mail Logos
- Order the bullets in order of importance to voters. Consider starting with the “reliable” message since this is less emphasized on the front.
- I'd recommend dropping the quotations around “track” – they make ballot tracking seem inauthentic or unreliable.
- I love the idea of reassuring voters that their ballot will be counted, but you may want to be careful with this because there can be cases where ballots are not counted – e.g. ballot isn't received via mail, or a vote is disqualified because ballot filled out incorrectly.
- The last item on the list (poll worker recruitment) doesn't quite fit with the rest of the list – maybe drop the icon and list this on its own.
 - You could frame it as an additional, above-and-beyond step: “Already completed all these steps? Do more than vote... help others vote!”

On Wed, Aug 26, 2020 at 6:30 PM Michael Spitzer-Rubenstein <michael@voteathome.org> wrote:

Claire, Anne, Lucille, Rachel, Hillary, and Xanthe,

It was great talking to you all today. Our work will help Milwaukee voters cast their ballots.

Our planned follow-up:

- **We all** will prepare feedback on the [voter instructions](#). Please send any notes to me by Monday, the 31st, and I'll compile and organize them.
- **Lucille** will send questions/items to consider when reviewing RFP submissions.
- NVAHI will soon have someone tasked to working with Milwaukee on communications and will meet again at that point or when the marketing agency is hired.

SafeVote postcard notes:

- Frame vote at home as “convenient” rather than “free” (side 1, point 1), since finding a stamp is often more of a hurdle than the actual cost.
- Possibly remove the checkboxes so that there's more whitespace.
- Side 2: Change “Easy Options to Request an Absentee Ballot” to “Act Now! Request your Absentee Ballot”.
- Can add a subheader “Need help?” above the section about visiting the library. Remove the phone to de-emphasize calling.
- Under “What else is important to know?”: make the first point about reliability focus on tracking.
- Either make the point about returning the ballot begin “Absentee voting is flexible” or remove that bullet entirely.

Informational Notes:

- The RFP closes on September 3rd and hoping to have someone in place by the 8th.
- NVAHI will have a comms person assigned to a project management/PIO role for Milwaukee.
- The postcard will go out the end of next week and ballots are mailed out September 17th.

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Date: Wednesday, August 26, 2020 at 2:44 PM
To: Hillary Hall <hillary@voteathome.org>, Xanthe Thomassen <xanthe@voteathome.org>, Lucille Wenegieme <lucille@voteathome.org>, Rachel Lefsky <rachel@voteathome.org>, cwooda@milwaukee.gov <cwooda@milwaukee.gov>, anne@ideas42.org <anne@ideas42.org>
Cc: hillary.hall.bc@gmail.com <hillary.hall.bc@gmail.com>
Subject: NVAHI - Milwaukee Comms Call

Hi all,

Looking forward to talking this afternoon. We have this agenda:

- Discuss Milwaukee communications needs
- Review SafeVote postcard and voter instructions
- Discuss RFP:
 - What's the ideal outcome for the communications campaign?
 - NVAHI assistance in RFP process
 - NVAHI assistance with communications (both before marketing agency selected and throughout the work)
 - Go through Vote at Home Communications Toolkit and other resources
- Plan follow-ups

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him

VOTE  **at HOME**

From: michael@voteathome.org
When: 5:00 PM - 6:00 PM August 26, 2020

I also wanted to update you on QuickBase—they're hoping the program should be done Friday if not early next week. I'll keep you informed.

And sounds like you already have the dropboxes figured out but if you need help, let me know.

Hope your week is off to a good start.

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



From: Michael Spitzer-Rubenstein <michael@voteathome.org>

Date: Friday, August 21, 2020 at 5:19 PM

To: cwooda@milwaukee.gov <cwooda@milwaukee.gov>

Subject: Update + Questions: QuickBase, Drop boxes, Voter Instructions, Processes

Hi Claire,

Following up on yesterday, I have an update and a few questions. Apologies that this is a longer email; feel free to answer in parts if that's easier.

- **Quickbase:** their data analysis should be done Monday and I'll get the information to you as soon as we have it.
- **Dropbox Siting:** either before or after your tour, do you want me to run any numbers? We generally look at distance from voters (both maximum and average) and density (how many voters per dropbox), as well as how they fit into existing neighborhood and transportation patterns. If you're evaluating a few different sites or need to justify locations, I'm happy to provide my statistical skills.
- **Voter Instructions/Marketing Materials:** do you have any existing marketing materials that we should review in advance of the call on Wednesday? Hillary thought any voter instruction sheets would be good but if anything else seems useful, we're happy to take a look.
- **Mail Ballot Processing:** Do you have any benchmarks for how long each step should take or how many ballots a given worker should be able to do? e.g. the machine that opens envelopes can handle 400/minute, it takes 15 seconds on average to check a ballot in and verify the signature, etc. If you don't have these already, we can talk through it on Thursday.

Thanks, Claire, and have a good weekend!

Michael

Thanks,

Claire

From: Josh Goldman <josh@techandcivicliflife.org>

Sent: Monday, August 24, 2020 5:16 PM

To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>; omar@electionsgroup.com <omar@electionsgroup.com>; ryan@electionsgroup.com <ryan@electionsgroup.com>

Subject: Response requested - MKE Elections + Elections Group

Hi folks,

Happy Monday! (If memory serves, there's a local holiday this week in Milwaukee called "Out-bound ballot processing machinery installation and testing!") I thought we could get together to discuss upcoming technical assistance requests in Milwaukee that

could potentially be fielded by Elections Group.

Do you have time for a 60 minute call this week? Here are a few times (all CT) that work for me; please respond with your availability. (Happy to shift things around on my cal if necessary.)

- TUES: 1-2pm, 5-6pm
- WEDS: 4-5pm
- THURS: 11am-noon, 2-3pm

To my knowledge, these are the items we should check in on:

1. Poll worker training + documentation
2. 24-hr dropboxes: preparation for installation, review upon delivery, ongoing management, ballot chain of custody, etc.
3. Precinct-based dropboxes: sourcing, poll worker training, signage, updating documentation, ballot chain of custody, etc.
4. Fielding voter requests: call center, FAQs, other resources?
5. Communications planning: Sept, Oct, and

[managing expectations for election week results reporting](#). (We may need to cover this in a separate call.)

If there are items to add (or subtract) from this list, please let me know. I look forward to hearing back about your availability and getting started on these projects shortly!

Thanks so much,

Josh

PS. If you'd like me to invite other folks to the meeting, just holler. Jonatan (MKE) and Hailey (EG) come to mind, but I didn't want to assume!

--

Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) |

(513) 720-1397 | josh@techandciviclelife.org

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandciviclelife.org>
Sent: Monday, August 24, 2020 5:19 PM
To: Zuniga, Jonatan
Subject: Re: Checking in

Hi Jonatan -- that sounds great! An in-house solution with existing tools seems much more reliable than a new system, especially this close to the election. Glad the IT department can be of service here.

Any other concerns related to election workers and training? Happy to try to get you the support you need. Are you focused on election workers and training, or are there other projects on your plate these days?

Happy Monday,

Josh

On Fri, Aug 21, 2020 at 2:27 PM Zuniga, Jonatan <jzunig@milwaukee.gov> wrote:

Hi Josh,

We were able to meet with our IT department today and they can actually make major improvements to our current database. We prefer this option instead of creating a new tool in such a short time frame. I followed up with USDR about this.

Thank you so much for all your support and for connecting us to them.

Jonatan Zuñiga
Deputy Director
Office: 414-286-3962
City of Milwaukee Election Commission

From: Zuniga, Jonatan <jzunig@milwaukee.gov>
Sent: Thursday, August 20, 2020 11:45 AM
To: Josh Goldman <josh@techandciviclelife.org>
Subject: Re: Checking in

Hi Josh,

It was great to meet you as well! We just connected with USDR yesterday for the first time. We were just too busy to meet with them before the August 11th election.

USDR is willing to build a new tool for election worker management and are eager to start. The hurdles will be the short time frame we have and getting through our IT department. I reached out to our IT people yesterday to meet but I haven't heard back from them. I do feel nervous of building a completely new tool in such a short time frame. I did ask if they would be willing to recommend existing election worker management tools instead of building something new. They said yes but it seems like it wouldn't be their preference.

Recruitment went well for this past election and I feel confident that we can recruit enough workers for the November election (even without the communication firm).

Thanks for all your support!

Jonatan Zuñiga
Deputy Director
Office: 414-286-3962
City of Milwaukee Election Commission

From: Josh Goldman <josh@techandcivicle.org>
Sent: Thursday, August 20, 2020 10:03 AM
To: Zuniga, Jonatan <jzunig@milwaukee.gov>
Subject: Checking in

Hi Jonatan,

It was great to meet you during the Safe Voting grants kick-off call. I hope this note finds you well -- what a year!

I wanted to check in to see how the project on an election worker management system is going. Making progress? Any hurdles? Getting what you need from USDR? Happy to help in any way I can.

Curious, also, how poll worker recruitment is going. I know there's been some delays in bringing on the communications firm to help with recruitment.

Many thanks for your important work! Hope you're staying safe and (Claire's mentioned this might be a problem for her -->) getting some sleep.

Warmly,

Josh

--

Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandcivicle.org

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Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandcivicle.org

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandciviclife.org>
Sent: Thursday, August 20, 2020 5:26 PM
To: Woodall-Vogg, Claire
Subject: Next steps - Yesterday's check in

Hi Claire,

Great to chat with you yesterday morning! Below I've reflected back what I heard in our meeting yesterday, noting specific action steps. You mentioned you like deadlines, so I've added some where appropriate in case they're useful.

Plus, a few more miscellaneous questions:

1. Are you still looking for 850s? If 850s can't be found, will 450s suffice? How many?
2. Are there roles that out-of-towners could be helpful with a few days around, and on, Election Day. (This question comes from Sam, the MKE native at CSME, who I might want to come home and volunteer on ED. He knows he can't be a poll worker. No pressure to have a great answer on this, he's just wondering.)

Please let me know if you see something inaccurate or unclear below!

Many thanks,

Josh

Communications

- Change: approaching communications tasks as separate parcels (<\$50k)
 - **Claire:** confirm approach w Steve, update Patrick, respond to Josh's upcoming email thread (this week)
 - **Josh:** start email thread with Patrick, Ryan Claire to set up goals, timeline, etc for establishing parcels and vendor next steps (by 8/21)
- SafeVote postcard -- edits from CCD approved
 - **Claire:** send edits / updated sketch to designer (ASAP)
- Potential additional SafeVote postcard to cover "How to vote" in October
 - **Claire:** if still of interest, check budget for \$ and let Josh know (by 8/28)
 - **Josh:** check in about this during next call, scope potential designers (CSME? NVAHI?) for technical assistance (by 9/2)
- CCD edits to absentee ballot instructions
 - **Claire:** continue to correspond on WI-5 thread (next week)
 - **CDD:** reach out for any additional MKE personalization (next week)

Inbound ballot processing

- Omar, Hillary and Claire to continue tweaking process
 - **Claire:** meets with Omar and Hillary this week
- Discussed possibilities around staffing for election day/election week.
 - **Josh:** check into these questions.

Dropboxes

- Discussed beginning updated documentation for dropbox program
 - **Josh:** Convene Claire and Elections Group to discuss (email by 8/21)
 - **Elections Group (Omar or Ryan):** likely provide sample guidelines adapted for MKE
- Discussed welded first-wave dropboxes

- **Josh:** find vinyl wrap vendor as backup to local MKE vendor, send to Claire (by 9/2)
- Discussed moving to 2-person ballot retrieval teams for stronger ballot chain of custody
 - **Claire:** confirm and communicate this change to dept as needed (by 8/28)
 - **Elections Group:** integrate this change into guidelines
- Discussed adding temporary, election-worker monitored dropboxes at all 170 ED precincts, returned unopened in a sealed ballot bag alongside voted ballots to improve voter access and decrease lines.
 - **Claire:** confirm and communicate this change to dept as needed (by 8/28)
 - **TBD (Elections Group?):** Update election worker training and manual, election day precinct preparation documents, produce materials list and source materials (e.g. portable dropboxes), confirm materials ordered.

--
Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandcivicle.org

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Wednesday, August 19, 2020 12:47 PM
To: Witzel-Behl, Maribeth; 'Whitney May'; Michelle Nelson; Coolidge, Tara; Celestine Jeffreys; Kris.Teske@greenbaywi.gov
Cc: Josh Goldman; Asher Kolieboi; Christopher Patten
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

I much prefer these from CCD to the [ones that were released yesterday](#). I will admit, this update slipped past me on July 31st when it was approved by the WEC.

I agree with Maribeth about size of font. I like the layout and simplicity a lot, though.

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Tuesday, August 18, 2020 6:37 PM
To: 'Whitney May' <whitney@techandcivicliflife.org>; Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Kris.Teske@greenbaywi.gov
Cc: Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Wow! Thank you!

I like the design. Is it possible to have the text larger in the instructions? I'm wondering how hard it might be for our older voters to read the 9-point font.

Thank you!

- Maribeth

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Tuesday, August 18, 2020 12:07 PM
To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov
Cc: Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>
Subject: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:

You are the famous WI-5. Congrats on successful administration of last week's state primary! Excited to see November be an even bigger success for you and your teams.

With November in mind, I'm cc'ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts).

Since we've heard interest from you about what other cities are doing, we thought it would be helpful to gather feedback on absentee envelopes and instructions from the WI-5 cohort as a group rather than gathering feedback separately.

- Here are the [absentee instructions](#) designed by CCD
 - It's a template in a Word doc
 - You can edit and customize for your city
 - Christopher and Asher are available to consult on design
 - Christopher and Asher have designed this by combining CCD's best practices and language from Madison's instructions.
- Here are the [absentee envelopes](#) designed by CCD
 - CCD has been working on the design with WEC
 - CCD + Oxide Design are available to consult on design and printing with your printer
 - Consult can look like adjusting the templates, adding your contact and other information, working with your envelope vendors (if needed) as you fit the layouts into your process (including any size or placement adjustments), or just providing any support, advice, or reviews of proofs.

Do you and your teams have capacity to review these materials and provide questions and feedback to CTCL & CCD before the end of the week?

We know you are all working on tight timelines for printing and collating absentee materials. Please let CTCL & CCD know how we can be most helpful moving forward. If it's useful, grant funds are available for cities that want to print new envelopes.

Thank you,
Whitney & Josh from CTCL

--
Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandciviclife.org>
Sent: Tuesday, August 18, 2020 8:26 PM
To: Woodall-Vogg, Claire
Subject: Re: Drop Boxes

8:45 is perf! See you then!

On Tue, Aug 18, 2020 at 7:17 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:
That is quite the agenda! Any chance we could start at 8:45? I have a 10am staff meeting offsite so want to make sure we have time to get through everything.

From: Josh Goldman <josh@techandciviclife.org>
Sent: Tuesday, August 18, 2020 7:11 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: Drop Boxes

Hi Claire,

See you tomorrow at 9am! Here's my thoughts on an initial agenda (a bit ambitious for 30 minutes!). Please add/subtract as per your preference.

Thanks,
Josh

Election debrief

- Congrats!
- How'd it go on the backend?
- Any tweaks you want to make based on this experience?

Checking in on Omar / process guide development

- Still providing useful support? Any way I can be helpful?
- What process development and guidelines writing is still in the works? Elections Group seems to have some extra bandwidth.
- Two new guides from Elections Group on dropboxes and managing expectations for election week results reporting

Design pieces

- SafeVote postcard
- Absentee ballot instructions
- Envelopes (window passed)

Communications

- [Elections Group: Managing Expectations for Slower Election Results](#)
- NVAHI Comms toolkit
- Updates on RFP/comms firm + support needed?

Poll worker recruitment and training

- Updates + support needed?
- Stanford putting out COVID-19 related poll worker training module this month

Dropboxes

- More dropboxes
 - Additional \$ or technical assistance required?
 - Plans for wrap and signage?
 - Will there be a place to look up location of dropboxes?
 - Plans for polling location dropboxes?
 - Ironworkers! Can they make for other jurisdictions? :)
- More pick-ups
 - I'm curious about current pick-up schedules and if increased pick-ups could be useful for managing increased volume (given USPS mistrust)

On Tue, Aug 18, 2020 at 12:28 PM Josh Goldman <josh@techandciviclife.org> wrote:

Just got a few updates to the drop box info attached to my last email. Again, just sharing as a back up so you have it!

- American Security Cabinets is no longer accepting orders for 2020.
- U.S. Mail Supply has drop box options that may work (though they are generic and not built with ballots specifically in mind) and their delivery timelines are 2-4 weeks currently.
- Fortress 1000s from Inclusion are available but their last build for those will be submitted on Friday for the 2020 Elections. Their delivery timeline for that order is mid-October.

Josh

On Tue, Aug 18, 2020 at 12:03 PM Josh Goldman <josh@techandciviclife.org> wrote:

Hi Claire,

Sounds like you've got a great solution for dropboxes. (Someday I want to hear what it's like to have iron workers on call -- seems incredible!) I'm attaching a list we got from Vote at Home of other vendors and their timelines simply as a backup.

Sticking with the Wednesday meeting works great. A few other updates in the meantime:

Center for Civic Design Email

- Today you will get an email along with the other Safe Voting cities requesting your feedback on two items.
 - Absentee ballot instructions -- I'm confident that the instructions will end up being great. However, I don't think this draft reflects enough of the feedback you provided. Don't hesitate to chime in to reiterate your initial expectations, especially that everything fits onto one page so that the back can be reserved for translation.
 - Absentee envelopes -- My understanding from our conversation is that we're past the window when MKE could order updated envelopes, so feel free to pass on these. That being said, if they catch your eye, MKE-specific designs can be turned around within the week.

SafeVote Postcard

- CCD's suggestions for the SafeVote postcard are included in the attached PowerPoint. It's mostly a color change to some of the text for accessibility purposes, some tweaks to the language, and including reference to drop boxes.
- The updated images are just rough mock-ups to give a sense of what the changes will look like -- should make it easier for your designer to quickly integrate the changes that work for you.
- One flag: The library section is the only one that has dates/times and location specifics that will need to be updated: will assistance be available at any MKE public library? is the timeline for that assistance finalized? etc.

Agenda for tomorrow

- I'll put this together this afternoon and send for you to add to!

Thanks,

Josh

On Mon, Aug 17, 2020 at 10:51 AM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

Hi Josh,

Fort Knox was/is not able to expedite or increase our order. However, I reached out to our iron workers today and think we will be able to proceed with some more generic drop boxes that can be made secure. I think I have that covered – whew.

For some reason I thought we had Thursdays as our meeting day, but I just looked at my calendar and realized it was Wednesdays. Let's keep that meeting if you are okay with it. I should have more information and updates on a variety of our projects by then.

Thanks!

Claire

From: Josh Goldman <josh@techandcivicliflife.org>
Sent: Monday, August 17, 2020 10:26 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: Drop Boxes

Hi Claire,

First of all - **congrats** on what looked like, at least from news clips, a super smooth election last week!

Post office

I hear what you're saying about fake/real news about the post office -- trying to get clear on that myself!

Dropboxes

I will definitely ask around today. **Have you checked in with Ft Knox Box directly about increasing your order?** If they have capacity, you can go for it. My understanding is that if there's a need for additional funds to pay for the extra dropboxes, we can make that available.

The other thing we can think about is increasing the number of daily pick ups at the 15 already-planned dropboxes. We can also talk more this week about making sure the process guidelines for dropbox pick up are in tip-top shape, since the system might be stressed with high volume.

Scheduling

And, sure! Let's meet earlier this week. I can work around your schedule. 3-4pm today is the only slot in the next few days that got a meeting it would be challenging for me to scootch out of. **What works for you?**

Thanks!

Josh

PS. CCD is finishing up design recommendations for the SafeVote postcard in the next few days. Refreshed absentee voting instructions coming soon too -- likely end of this week.

On Sun, Aug 16, 2020 at 7:40 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

| Hi Josh,

I'll be completely honest - I am having a hard time deciphering between fake news and real news with the post office this weekend.

I have 15 drop boxes ordered from Fort Knox Box, which came highly recommended by election professionals in Oregon and Colorado. They are due to arrive at the end of September.

I'm worried that I might need to order more, but had trouble finding reputable companies with secure boxes that could deliver by the end of September.

Any suggestions or leads from working with other cities?

Thanks!

Claire

p.s. do you want to meet any earlier than Thursday this week?

The City of Milwaukee is subject to Wisconsin Statutes related to public records. Unless otherwise exempted from the public records law, senders and receivers of City of Milwaukee e-mail should presume that e-mail is subject to release upon request, and is subject to state records retention requirements. See City of Milwaukee full e-mail disclaimer at www.milwaukee.gov/email_disclaimer

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Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandcivicle.org

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Woodall-Vogg, Claire

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Tuesday, August 18, 2020 7:38 PM
To: Witzel-Behl, Maribeth
Cc: Michelle Nelson; Coolidge, Tara; Celestine Jeffreys; Woodall-Vogg, Claire; Kris.Teske@greenbaywi.gov; Josh Goldman; Asher Kolieboi; Christopher Patten
Subject: UPDATE: Absentee instructions template & envelopes from Center for Civic Design: No action required

Hello everyone,

Thank you for taking time to review the CCD materials and ask questions today.

CTCL is putting the brakes on operation envelope with the WI-5 because:

- WEC wants everyone in the state using the same formats
- WEC wants to complete new envelope design work next year
- WEC shared uniform instructions today

Apologies for any confusion. Please reach out with any questions or concerns. And keep truckin'!

Stay safe out there,
Whitney M

On Tue, Aug 18, 2020 at 6:36 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Wow! Thank you!

I like the design. Is it possible to have the text larger in the instructions? I'm wondering how hard it might be for our older voters to read the 9-point font.

Thank you!

- Maribeth

From: Whitney May <whitney@techandcivicliflife.org>

Sent: Tuesday, August 18, 2020 12:07 PM

To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>;

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandcivicle.org>
Sent: Tuesday, August 18, 2020 12:29 PM
To: Woodall-Vogg, Claire
Subject: Re: Drop Boxes

Just got a few updates to the drop box info attached to my last email. Again, just sharing as a back up so you have it!

- American Security Cabinets is no longer accepting orders for 2020.
- U.S. Mail Supply has drop box options that may work (though they are generic and not built with ballots specifically in mind) and their delivery timelines are 2-4 weeks currently.
- Fortress 1000s from Inclusion are available but their last build for those will be submitted on Friday for the 2020 Elections. Their delivery timeline for that order is mid-October.

Josh

On Tue, Aug 18, 2020 at 12:03 PM Josh Goldman <josh@techandcivicle.org> wrote:
Hi Claire,

Sounds like you've got a great solution for dropboxes. (Someday I want to hear what it's like to have iron workers on call -- seems incredible!) I'm attaching a list we got from Vote at Home of other vendors and their timelines simply as a backup.

Sticking with the Wednesday meeting works great. A few other updates in the meantime:

Center for Civic Design Email

- Today you will get an email along with the other Safe Voting cities requesting your feedback on two items.
 - Absentee ballot instructions -- I'm confident that the instructions will end up being great. However, I don't think this draft reflects enough of the feedback you provided. Don't hesitate to chime in to reiterate your initial expectations, especially that everything fits onto one page so that the back can be reserved for translation.
 - Absentee envelopes -- My understanding from our conversation is that we're past the window when MKE could order updated envelopes, so feel free to pass on these. That being said, if they catch your eye, MKE-specific designs can be turned around within the week.

SafeVote Postcard

- CCD's suggestions for the SafeVote postcard are included in the attached PowerPoint. It's mostly a color change to some of the text for accessibility purposes, some tweaks to the language, and including reference to drop boxes.
- The updated images are just rough mock-ups to give a sense of what the changes will look like -- should make it easier for your designer to quickly integrate the changes that work for you.
- One flag: The library section is the only one that has dates/times and location specifics that will need to be updated: will assistance be available at any MKE public library? is the timeline for that assistance finalized? etc.

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandciviclife.org>
Sent: Friday, July 31, 2020 5:32 PM
To: Woodall-Vogg, Claire
Subject: Re: Response Requested by Friday - Implementation support

Hi Claire,

Great to see you today!

Following up on a few items:

1. Calendar invite for bi-weekly check-ins is in your inbox -- thanks, and see you on Weds!
2. Great that Jonatan is overseeing the poll worker management system. **Mind if I reach out to him directly in a week or two to make sure he's getting what he needs from USDR?** (Happy to go through you, but also happy to save you the time!)
3. We do know David/CEIR, though they're not currently part of the coordinated technical assistance effort. We're reaching out to learn more about what CEIR is working on WI and will send you a note as soon as we find out, so you can decide how you'd like to move forward.

Good luck this weekend as you prep PPE sets and other materials x 170.

Thanks,

Josh

On Wed, Jul 29, 2020 at 6:57 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

Hi Josh,

Please see the bulk of my reply in red below.

How do Wednesday's at 9am CST work for you?

I was contacted by Kevin Kennedy (former Government Accountability Board director – now the GAB is the Wisconsin Elections Commission) today. He wanted to connect me to David Becker, the ED of the Center for Election Innovation and Research. Do you have any relationship with CEIR? I'm just trying to figure out which meeting requests should be a priority and which ones might create more work or unnecessary but well-intended support.

I am sure there is something I forgot, so please don't hesitate to ever "poke" me. My brain is already turning to mush and we have 98 days to go!

Claire

From: Josh Goldman <josh@techandciviclife.org>
Sent: Wednesday, July 29, 2020 6:37 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Response Requested by Friday - Implementation support

Hi Claire,

Reflecting on your Safe Voting Plan and the kickoff call last week, I wanted to get your feedback about the projects our technical partners should tackle first.

What are the most urgent areas where you'd like support from the partners? Here's what we captured in our notes as the likely top 3-6:

- Outbound ballot process automation -- tailored guidelines, training materials, and implementation support. (EG) **Yes! This might actually be the project that I have Omar work on. It sounded like it might be a good fit. I met with our Neopost rep yesterday and while the system looked easy to use for me, I realize that there will likely be a learning curve for staff. We will need to develop clear instructions, processes and procedures for the outbound mail process to ensure that we are able to implement it without any hitches or errors. The equipment is scheduled to be set up the week of August 18th, with training from Neopost/Quadiant to follow the week after for several days.**
- Print materials -- overhaul of absentee ballot instruction sheet (bilingual). (CCD) **Yessss. This is a more technical piece where I think CCD could provide great insight and input.**
- Communications firm -- referral for firms to apply to RFP, especially those with experience with Black and Latinx voters. (CSME) **Patrick G. is working to get the RFP in motion. I have sent it to Steve Mahan in grants administration and waiting for him to add all of the compliance lingo and issue it.**
 - Our partner the National Vote at Home Institute is launching a communications toolkit on August 6 to support outreach around absentee voting. (NVAHI) **I feel certain that Hillary will flag this for me. She is also coming the week of August 10th to observe the election. I let Noah know this earlier this morning.**
- Staffing -- hire and deploy embedded staff. (EG - already in progress) **Best email I received all week! 😊**
- Election worker management -- build, deploy and train on new poll worker management system. (USDR - already in progress) **I did delegate this to Jonatan and the poll worker team.**

Let us know if these are right, and we'll prioritize connecting with partners to get started right away.

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandcivillife.org>
Sent: Wednesday, July 29, 2020 6:37 PM
To: Woodall-Vogg, Claire
Subject: Response Requested by Friday - Implementation support

Hi Claire,

Reflecting on your Safe Voting Plan and the kickoff call last week, I wanted to get your feedback about the projects our technical partners should tackle first.

What are the most urgent areas where you'd like support from the partners? Here's what we captured in our notes as the likely top 3-6:

- Outbound ballot process automation -- tailored guidelines, training materials, and implementation support. (EG)
- Print materials -- overhaul of absentee ballot instruction sheet (bilingual). (CCD)
- Communications firm -- referral for firms to apply to RFP, especially those with experience with Black and Latinx voters. (CSME)
 - Our partner the National Vote at Home Institute is launching a communications toolkit on August 6 to support outreach around absentee voting. (NVAHI)
- Staffing -- hire and deploy embedded staff. (EG - already in progress)
- Election worker management -- build, deploy and train on new poll worker management system. (USDR - already in progress)

Let us know if these are right, and we'll prioritize connecting with partners to get started right away.

In addition, I'd like to set up a 30 minute meeting to touch base, occurring every other week. That will be a chance for you and I to sync up on existing projects and discuss adding additional technical assistance support. I know your time is precious with 98 days to go -- is there a 30 minute window that might work for you next week (that might also work as a standing, every-other-week touchpoint)?

If there's a 30 minute window that works for you next week, please simply let me know and I will send a calendar invite.

Thanks, Claire! Please let me know if you have questions. Looking forward to hearing back about your priorities and calendar by Friday.

Warmly,

Josh

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandcivicliflife.org>
Sent: Tuesday, July 28, 2020 6:02 PM
To: Woodall-Vogg, Claire; Noah Praetz
Cc: Tiana Epps-Johnson
Subject: Additional staff support in Milwaukee

Hi Claire,

It was a pleasure to meet during last week's Safe Voting Plan kickoff call, and I'm looking forward to sending you a more complete implementation plan tomorrow. In the meantime, I wanted to continue the conversation about providing additional staff support.

In last week's call, you mentioned an interest in adding middle-management staff capacity. Noah (Elections Group) has a lead on an experienced elections staffer that could potentially embed with your staff in Milwaukee in a matter of days and fill that kind of role.

I know bringing on a new member to your team is a big decision, so I wanted to make sure you and Noah could connect and talk through your interest and possible next steps. I'll let you both take it from here.

Thanks, Claire! I'll email more complete technical assistance support plans tomorrow for your review. In the meantime, don't hesitate to let me if you have questions.

Josh

--

Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandcivicliflife.org

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandcivicliflife.org>
Sent: Thursday, July 23, 2020 7:04 PM
To: Woodall-Vogg, Claire; erika@usdigitalresponse.org; robin@usdigitalresponse.org
Cc: Tiana Epps-Johnson
Subject: Connecting USDR and Milwaukee Election Commission

Hi folks,

I'm glad to connect the US Digital Response (USDR) team with the City of Milwaukee Election Commission to discuss a new election worker management system.

- **Erika Reinhardt and Robin Carnahan** are coordinating efforts at USDR to develop an election worker management system with another large election jurisdiction. Erika and Robin themselves bring impressive experience in both technology and governance, and they're working with some top-notch developers. They can provide more information about bringing the election worker management system to Milwaukee for the November election and can speak to an additional range of tech services offered by USDR, should that be of interest.
- **Claire Woodall-Vogg** is the excellent Executive Director of the Milwaukee Election Commission, where she leads the team serving Wisconsin's largest election jurisdiction. Claire and the City of Milwaukee are recipients of a COVID-19 Response Grant from CTCL to implement the [Wisconsin Safe Voting Plan](#), and are also reviewing ways to optimize how they oversee 1,000+ election workers.

We have enormous respect for both teams and hope this connection proves useful. In the interest of efficiency, I'll let you three coordinate on preferred next steps. Of course, don't hesitate to let me know if I can be helpful as you move forward.

Warmly,

Josh

--

Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandcivicliflife.org

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandcivicle.org>
Sent: Thursday, July 23, 2020 6:25 PM
To: Woodall-Vogg, Claire
Cc: Tiana Epps-Johnson; Whitney May
Subject: CTCL follow-up from yesterday's call

Hi Claire,

It was great meeting you on our kick-off call yesterday. I'm excited to see all the things you and your team will accomplish for Milwaukee voters this year!

As mentioned in the call, I'll be your CTCL point person for the technical assistance implementation plan and timeline. This will help streamline communication between all the partners and minimize traffic in your inbox.

Here are immediate next steps:

- The team at [US Digital Response](#) (USDR) is available to build out a poll worker management system. Given the quick timeline they're working on, I will send an email this afternoon connecting you to Erika Reinhardt and Robin Carnahan at USDR to discuss options.
- Jonatan mentioned wanting some initial social media resources. The information in "[Social Media for Voter Engagement](#)" is a good place to start; the other videos for the Communicating Trusted Election Information series can be found [here](#).
- [This document](#) overviews the technical assistance organizations, summarizing the introductions from yesterday's call. Simply a reference!
- If they haven't already, the CTCL grants team will email the final grant agreement for signature tomorrow.
- I'll follow up next week with a draft technical assistance plan and timeline.

...and we'll hit the ground running!

Please let me know if you have any questions. Thanks for partnering with CTCL on this -- we're looking forward to working together.

Sincerely,

Josh

--

Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandcivicle.org

Woodall-Vogg, Claire

From: Tiana Epps-Johnson <tiana@techandcivillife.org>
Sent: Wednesday, July 22, 2020 9:35 AM
To: Woodall-Vogg, Claire
Subject: Re: Center for Tech & Civic Life Next Steps/Milwaukee

Hi Claire,

I'm really looking forward to talking with you this afternoon and to introducing you to some of the Center for Tech and Civic Life's favorite partners who are available to help you and the City of Milwaukee implement your Safe Voting Plan. I'm including meeting information including attendees, agenda, and roles below.

We will ask you and each person joining from your office give a quick introduction (prompts included in the "Agenda and Roles" section below). We also have 20 mins on the agenda dedicated to hearing from you ("Support Needs" below). During this time we'd like to hear from you about the top areas where you think the City of Milwaukee would benefit from support as you work to implement the Safe Voting Plan, as well as the things you feel confident you have handled.

If you have any questions please reach out.

Best,
Tiana

City of Milwaukee Kick-Off Call

Call Details

- Time: Jul 22, 2020
- 03:00 PM Central Time (US and Canada)
- Join Zoom Meeting
 - <https://us02web.zoom.us/j/82660726324?pwd=UWZ0a085YnVYd0xMMFBaT2NFK1Y3Zz09>
 - Meeting ID: 826 6072 6324
 - Passcode: 115940
 - One tap mobile
 - +13126266799,,82660726324# US (Chicago)
 - +13017158592,,82660726324# US (Germantown)

Goals

- **Introductions:** Learn who's "in the room"
- **Technical Assistance Overview:** Provide an overview of the resources available to grantee jurisdictions, beyond funding, to support the successful implementation of the Wisconsin Safe Voting Plan
- **Support Needs:** Hear from City of Milwaukee officials about the Wisconsin Safe Vote Plan 2020:
 - What elements do you feel confident moving forward with implementing?
 - What elements of your City's plan might benefit from support from a technical assistance partner?
 - Note: We have a network of current and former election administrators and election experts available to provide assistance on communications; scaling up your vote by mail processes; poll worker recruitment and training in a pandemic; applying public health

guidelines to polling places; designing election materials to ensure forms, envelopes, and other materials are understood and completed correctly by voters; and more.

- **Questions from Technical Assistance Partners:** Reviewing the City of Milwaukee plan, are there any pressing questions TA partners have to better understand how they might provide support in the coming months?
- **Next Steps:** What should grantee cities expect as next steps?

Who's on the call

- City of Milwaukee Elections
 - Claire Woodall-Vogg, Executive Director
 - Jonatan Zuniga, Deputy Director
 - Kimberly Zapata, Office administrator/IPAV coordinator
 - Michael Lawrence, Election Services Administrator
- Center for Tech and Civic Life - (note taker)
 - Tiana Epps-Johnson
 - Whitney May
 - Josh Goldman
- Center for Secure and Modern Elections
 - Sam Oliker-Friedland
 - Patrick Guarasci
- Elections Group
 - Jennifer Morrell
 - Noah Praetz
- Center for Civic Design
 - Christopher Patten
 - Asher Kolieboi

Agenda and Roles

- **Introductions** (15 mins)
 - Each person on call
 - Please share your name, location, title, and the role you have in implementing the Wisconsin Safe Voting Plan
- **Technical Assistance Overview** (10 mins)
 - Led by Tiana at CTCL
- **Support Needs** (20 mins)
 - Hearing from Claire and the City of Milwaukee
- **Questions from Technical Assistance Partners** (10 mins)
 - Open to any technical assistance partner
- **Next Steps** (5 mins)
 - Led by Tiana at CTCL

On Fri, Jul 17, 2020 at 4:21 PM Tiana Epps-Johnson <tiana@techandciviclife.org> wrote:
Hi Claire,

Yes, we'd like to move forward with a meeting on Wed, July 21 at 3pm CT.

I've included the Zoom information below and will follow up with a calendar invite.

Best,
Tiana

Tiana Epps-Johnson is inviting you to a scheduled Zoom meeting.

Topic: [Meeting] WI Safe Vote Plan - Milwaukee
Time: Jul 22, 2020 03:00 PM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/82660726324?pwd=UWZ0a085YnVYd0xMMFBaT2NFK1Y3Zz09>

Meeting ID: 826 6072 6324

Password: 115940

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Dial by your location

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+1 301 715 8592 US (Germantown)

+1 929 205 6099 US (New York)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

Meeting ID: 826 6072 6324

Find your local number: <https://us02web.zoom.us/j/82660726324?pwd=UWZ0a085YnVYd0xMMFBaT2NFK1Y3Zz09>

On Fri, Jul 17, 2020 at 3:31 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

Hi Tiana,

I just wanted to check back in and see if you had a time and date for the kickoff meeting?

Thanks!

Claire

From: Tiana Epps-Johnson <tiana@techandcivillife.org>
Sent: Thursday, July 16, 2020 9:52 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Vornholt, Paul <Paul.Vornholt@milwaukee.gov>
Subject: Re: Center for Tech & Civic Life Next Steps/Milwaukee

Hi Claire,

Just wanted to send a quick note of thanks for filling out the kick-off survey. I'll be in touch tomorrow to confirm a kickoff time.

Best,
Tiana

On Mon, Jul 13, 2020 at 6:36 PM Tiana Epps-Johnson <tiana@techandcivicliflife.org> wrote:

Hi Claire and Paul,

Paul, so good to meet you. Claire, great to reconnect! I'm really looking forward to working with you all in the coming months.

As Vicky shared, I'm reaching out to accomplish a few things:

- Share the WI Safe Voting Plan grant agreement for your review (attached)
- Collect point of contact information
- Schedule a kick-off meeting to take place next week

Grant Agreement

A draft grant agreement is attached for your review.

Actions needed:

1. Please review the agreement. Are there any requested revisions?
2. Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Point of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Actions needed:

1. Please share the following:

- a. Primary point of contact (Name, Email, Phone)
- b. Clerk's office contact (Name, Email, Phone)
- c. Mayor's office contact (Name, Email, Phone)
- d. Finance contact (Name, Email, Phone)

Kick-off Meeting

We would like to schedule a one-hour kickoff meeting to take place next week. We'd like to use the meeting to:

- Meet each other's teams
- Share an overview of the technical assistance we have available to support implementation of your plans
- Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Actions needed:

1. Please share who should be in attendance at this meeting.
2. What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT?

Response

Please submit one response on behalf of the City to the actions items/questions above by close of business Thursday, July 16.

You're welcome to respond via this email if that is most convenient for you. Alternatively, I've created this short form to capture responses: <https://forms.gle/CsaW2jp9bRQt4AXK8>. I've also included the form below in this email.

Please reach out with any questions!

All the best,
Tiana

----- Forwarded message -----

From: <tiana@techandciviclelife.org>

Date: Mon, Jul 13, 2020 at 6:25 PM

Subject: [Grant Kick-off] Wisconsin Safe Voting Plan 2020

To: <tiana@techandciviclelife.org>

Google Forms

Having trouble viewing or submitting this form?

[FILL OUT IN GOOGLE FORMS](#)

I've invited you to fill out a form:

[Wisconsin Safe Voting Plan 2020 Grant Kick-off](#)

The Center for Tech and Civic Life is delighted to support your work in making elections safe and secure for Wisconsin voters.

Please provide responses to the questions below no later than close of business, Thursday, July 17.

Email address *

Who is completing this form?

Name *

Title *

Jurisdiction *

Grant Agreement

Are there any requested revisions?

Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Points of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Primary point of contact (Name, Email, Phone) *

Clerk's office contact (Name, Email, Phone)

Mayor's office contact (Name, Email, Phone)

Finance contact (Name, Email, Phone)

Kick-off Meeting

We would like to schedule a 1 hour kickoff meeting to take place next week. We'd like to use the meeting to: -Meet each other's teams -Share an overview of the technical assistance we have available to support implementation of your plans -Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Who would you like to be in attendance at this meeting? (Please include name, title, and email for each person) *

What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT? *

A copy of your responses will be emailed to the address you provided

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On Fri, Jul 10, 2020 at 2:52 PM Selkowe, Vicky <Vicky.Selkowe@cityofracine.org> wrote:

Good afternoon Claire and Paul:

I'm delighted to be able to e-connect you to Tiana Epps-Johnson, the Founder & Executive Director of the Center for Tech & Civic Life. Tiana, Paul is Mayor Tom Barrett's Chief of Staff and Claire is the newly-confirmed head of the Milwaukee Election Commission.

Tiana will be sending you a draft grant agreement for your review and approval on Monday. She'll also then be reaching out to schedule individual kick-off calls with each City to begin this work. In addition to the generous funding of our Wisconsin Safe Voting Plan, Tiana and her team have arranged for extensive expert technical assistance from fantastic and knowledgeable partners across the country, to help each City implement our parts of the Plan. Your kick-off call with Tiana will give you a chance to get to know her and the Center for Tech & Civic Life better, understand the resources she's bringing to each of our Cities to successfully and quickly implement the components of our Plan, and answer your questions.

Please let Tiana know who will be the primary contact person for Milwaukee's involvement in this effort moving forward so she can follow up directly with that individual about the grant agreement and kick-off planning.

Have a great weekend,

Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine

Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org



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Tiana Epps-Johnson | Founder & Executive Director, Center for Tech and Civic Life | (650) 796-4695 | tiana@techandcivicliflife.org | she/her

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Tiana Epps-Johnson | Founder & Executive Director, Center for Tech and Civic Life | (650) 796-4695 | tiana@techandcivicliflife.org | she/her

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Tiana Epps-Johnson | Founder & Executive Director, Center for Tech and Civic Life | (650) 796-4695 | tiana@techandcivicliflife.org | she/her

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Tiana Epps-Johnson | Founder & Executive Director, Center for Tech and Civic Life | (650) 796-4695 | tiana@techandcivicliflife.org | she/her

Woodall-Vogg, Claire

From: Hillary Hall <hillary@voteathome.org>
Sent: Thursday, July 16, 2020 2:59 PM
To: Linski, Sara K - ELECTIONS; Woodall-Vogg, Claire
Subject: Re: How can we get a voter file with voter history to map Mail Ballot use and returns

Great. I think we will need more data. We are setting up a meeting for Tuesday and will send the details.

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702
she/hers

From: Linski, Sara K - ELECTIONS <Sara.Linski@wisconsin.gov>
Sent: Wednesday, July 15, 2020 12:55 PM
To: Hillary Hall <hillary@voteathome.org>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: How can we get a voter file with voter history to map Mail Ballot use and returns

Sure, let me know what gaps in data you identify. I'm out on Friday, but back and available on Monday.

From: Hillary Hall <hillary@voteathome.org>
Sent: Wednesday, July 15, 2020 11:47 AM
To: Linski, Sara K - ELECTIONS <Sara.Linski@wisconsin.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: How can we get a voter file with voter history to map Mail Ballot use and returns

Hi Sara,
I have a meeting with the tech team working on this and will find out more about what we need. I would like to circle back around with you at the end of the week.

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702
she/hers

From: Linski, Sara K - ELECTIONS <Sara.Linski@wisconsin.gov>
Sent: Monday, July 13, 2020 9:55 AM
To: Hillary Hall <hillary@voteathome.org>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: How can we get a voter file with voter history to map Mail Ballot use and returns

We have a lot of flexibility for pulling voter data. There are some standard formats for files provided for voter data when they are requested through our voter data portal, BadgerVoters. What specific information are we looking for? It seems like we don't necessarily want voter names, but we want to see data per election on how many voters participated and through what method broken down by at polls and absentee? Our election

participation history per voter breaks down between two groups of "at polls/Election Day" voting and "absentee" voting which also includes both who in-person absentee and by mail absentee. We could get a further breakdown between the two if we needed to though.

From: Hillary Hall <hillary@voteathome.org>
Sent: Friday, July 10, 2020 3:33 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Linski, Sara K - ELECTIONS <Sara.Linski@wisconsin.gov>
Subject: Re: How can we get a voter file with voter history to map Mail Ballot use and returns

Let's pursue this from both directions. Claire if you would run your local data that would be great. Dose the voting history include method of voting? Is there a way with the data to tell who requested a mail ballot and then voted in person?

Sara, would love to know what is possible with the state exports. We are working on a tool to help election administrators more easily use the data for planning.

Thanks

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702
she/hers

From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Sent: Friday, July 10, 2020 2:28 PM
To: Hillary Hall <hillary@voteathome.org>
Cc: Linski, Sara K - ELECTIONS <Sara.Linski@wisconsin.gov>
Subject: RE: How can we get a voter file with voter history to map Mail Ballot use and returns

Hi Hillary,

Sadly, we don't have a master file like that at the local level. It would make life so much easier. I'm including our state IT contact, Sara, in case she knows of a way for the developer to pull it that way. Sara, we wouldn't need voter name for this project, just address, district combo and voting history if such a master file exists. We are hoping to do some geocoding to analyze voting trends!

In the meantime, I can pull all registered voters as well as voter turnout for individual elections. I am thinking it would be good to compare:

- April 2020
- Nov 2018
- Nov 2016
- April 2016
- Nov 2014
- Nov 2012
- April 2012

Too much? We might need to have a phone call to discuss what this data would actually be, too. It is the voter's turnout history and follows them from address to address. So they could have lived elsewhere in the city or state between elections, but currently live in Milwaukee.

Let me know what would be helpful. We would love to have a tool to analyze it and see where more resources need to be focused!

Claire

From: Hillary Hall <hillary@voteathome.org>
Sent: Friday, July 10, 2020 3:21 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: How can we get a voter file with voter history to map Mail Ballot use and returns

Fantastic- How is the data exported? CSV file, text limited file?

Is there a way to just get the voter registration file for Milwaukee? If we did, would it have all the voter history or do you have to pull it by election?

In CO we have two files one was voter registration and one had the voting history and method of voting for all elections.

Is there some master file?

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702
she/hers

From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Sent: Friday, July 10, 2020 1:22 PM
To: Hillary Hall <hillary@voteathome.org>
Subject: RE: How can we get a voter file with voter history to map Mail Ballot use and returns

I can run the lists if I know what specific information we are wanting to take a look at. Voter registration data by ward is easy. Are there specific elections of interest? I think we had talked about this past April but wonder if we'd want to look at data points from previous elections too?

Just let me know. Our reports take overnight to produce, but I can run them this weekend!

Claire

From: Hillary Hall <hillary@voteathome.org>
Sent: Friday, July 10, 2020 2:17 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: How can we get a voter file with voter history to map Mail Ballot use and returns

Hi Claire,

It was great to talk yesterday. We have group ready to go to start looking at voter registration data and start producing some of the mapping of use we discussed the other day.

How can I get them the voter registration and voter history files? They have a tight window for this project. They are donating their services to Vote at Home. We are hoping to have an ongoing tool at the end of the process, but one step at a time.

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702
she/hers

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Woodall-Vogg, Claire

From: Hillary Hall <hillary@voteathome.org>
Sent: Tuesday, July 14, 2020 4:39 AM
To: Woodall-Vogg, Claire
Subject: Re: Reports

Thanks Claire,

I will send these off to the data team and let you know if they have questions. Sara from the stata also responded, I will reach out to her if we need additional or different information.

Let me know if you had time to look at the tools-

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702
she/hers

From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Sent: Monday, July 13, 2020 5:02 PM
To: Hillary Hall <hillary@voteathome.org>
Subject: Reports

Here are participation reports that I think cover the parameters that we talked about. The district combo represents our wards (middle three numbers). The only problematic thing that I see is that it lists the voter's current address – not the address from which they voted in that election. The district combo is correct, but that is why address are listed that are outside of Milwaukee. Does that make sense?

Feel free to call or email me to discuss. My cell is 414-708-2625. I should be around tonight, as well as tomorrow morning. I still haven't gotten to play around with the tools you sent, but hope to have time tonight!

Claire

Claire Woodall-Vogg
Executive Director
414-286-3491
City of Milwaukee Election Commission



Update your voter registration, request an absentee ballot, or check your voting record at [MyVote](#)

The City of Milwaukee is subject to Wisconsin Statutes related to public records. Unless otherwise exempted from the public records law, senders and receivers of City of Milwaukee e-mail should presume that e-mail is

subject to release upon request, and is subject to state records retention requirements. See City of Milwaukee full e-mail disclaimer at www.milwaukee.gov/email_disclaimer

We will incorporate this language. We will also include the plan as an attachment to the grant agreement to make clear how funds are intended to be spent. I will follow up on Monday AM with next steps.

Best,
Tiana

On Wed, Jul 1, 2020 at 4:22 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

Hi Tiana,

Procurement suggested the following addition if you are comfortable:

8. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which relevant costs may be applied to the grant.

Thanks!

Claire

From: Tiana Epps-Johnson <tiana@techandciviclife.org>
Sent: Wednesday, July 1, 2020 3:43 PM
To: Albrecht, Neil <nalbrec@milwaukee.gov>
Cc: Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Patrick Guarasci <patrick@gstrategiesllc.com>
Subject: Re: City of Milwaukee "Check-In"

Thank you!

On Wed, Jul 1, 2020 at 2:23 PM Albrecht, Neil <nalbrec@milwaukee.gov> wrote:

Hi Tiana,

Thank you for your understanding. Claire is going to secure the language from our Procurement division and we will send to you shortly.

Best,

Neil

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Thursday, July 2, 2020 7:48 PM
To: Hillary Hall
Subject: Re: Congratulations! and wow

How does 10am Central time sound on Thursday?

From: Hillary Hall <hillary@voteathome.org>
Sent: Thursday, July 2, 2020 4:43 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: Congratulations! and wow

I am wide open Thursday, you let me know what works best for you.

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702
she/her

From: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Sent: Thursday, July 2, 2020 3:40 PM
To: Hillary Hall <hillary@voteathome.org>
Subject: Re: Congratulations! and wow

Hi Hillary,

I would love to set up a phone call next week. How does your Wednesday or Thursday look?

Thanks,

Claire

From: Hillary Hall <hillary@voteathome.org>
Sent: Thursday, July 2, 2020 4:26 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Congratulations! and wow

Hi Claire,

Congratulations- I know you have been through so much since we last connected. I was staying out of the way as you had smooch on your plate. I am relieved to hear you are back. Milwaukee is very fortunate.

I would love to update you on our work and partnerships as you prepare for the Primary and General. We are working with CSEM and CTCL. Wanted you to know we have grant money for equipment and resources. In addition, we can help with reviewing/creating plans for implementing the election and especially the Vote by Mail portion.

Woodall-Vogg, Claire

From: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Sent: Wednesday, July 1, 2020 1:48 PM
To: Albrecht, Neil; Woodall-Vogg, Claire; Coolidge, Tara; Witzel-Behl, Maribeth; Celestine Jeffreys; Debra Salas; Michelle Nelson; krist@greenbaywi.gov
Cc: Selkowe, Vicky
Subject: Election Planning Grant Written Confirmation from Other Cities
Attachments: Signed CTCL Grant Agreement Racine 6.3.20.pdf

Good Afternoon-

I am attempting to cut the checks from the CTCL planning grant on Tuesday. However, before I physical mail the checks I need confirmation from each entity that the funds shall be solely used for public purpose of planning safe and secure election administration in 2020.

Please respond back via email so I have written confirmation.

Thank you,
Tara Coolidge
City Clerk/ Treasury Manager
City of Racine

Couple things for you:

1. Do you need any PPE, either for poll workers/your staff or for voters? We have a few partners offering masks, face shields, gloves and hand sanitizer.
2. We need to schedule a follow-up to go over Central Count training with you and Mike.

Does tomorrow (11-1 or 2-4), Thursday afternoon (after 3:30), or Friday afternoon (12-3) work? Can also look at next week if that would be better.

As a reminder, we discussed covering:

- steps for resolving discrepancies between the ballot count and machines (do you call this reconciliation?)
- recommended processes
- frequently-asked questions
- other topics for the training video and other materials

Hope your week is going ok so far. Feel like with all the legal uncertainty, the only thing to do is to just keep pushing forward and hope it doesn't lead to complete chaos.

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him

VOTE  **HOME**

Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Wednesday, September 30, 2020 4:58 PM
To: Michael Spitzer-Rubenstein
Cc: Omar Sheikh
Subject: RE: Scheduling: Meet about Central Count Training

Hi Michael,

I'm looping in Omar, too, as he's helping me with Central Count.

I have availability on Friday from 12:30-3pm at this moment. Omar, what is your availability?

Thanks!

Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, September 29, 2020 4:10 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Scheduling: Meet about Central Count Training

Hi Claire,

Couple things for you:

1. Do you need any PPE, either for poll workers/your staff or for voters? We have a few partners offering masks, face shields, gloves and hand sanitizer.
2. We need to schedule a follow-up to go over Central Count training with you and Mike.

Does tomorrow (11-1 or 2-4), Thursday afternoon (after 3:30), or Friday afternoon (12-3) work? Can also look at next week if that would be better.

As a reminder, we discussed covering:

- o steps for resolving discrepancies between the ballot count and machines (do you call this reconciliation?)
- o recommended processes
- o frequently-asked questions
- o other topics for the training video and other materials

Hope your week is going ok so far. Feel like with all the legal uncertainty, the only thing to do is to just keep pushing forward and hope it doesn't lead to complete chaos.

Michael

--

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Wednesday, September 30, 2020 11:33 AM
To: Saralynn Finn
Cc: Isabel Lopez
Subject: RE: Warehouse Open House Video Production Questions

Hi Saralynn,

I will get through the bulk of your email a little later today. However, I want to be very clear from the get-go that this is a City media event and City messaging. We will not be collaborating with the County on this event.

Thanks!

Claire

From: Saralynn Finn <saralynn@voteathome.org>
Sent: Wednesday, September 30, 2020 11:21 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Isabel Lopez <isabel@cmredge.com>
Subject: Re: Warehouse Open House Video Production Questions

Hi Both!

Thanks for this info Claire, I've got just a couple questions and suggestions.

First off I love the ideas for PPE and the voting machine ideas. Especially because the express machine has a great user interface that I think people have a higher level of trust in.

The ideas42 team has done a lot of A/B testing around messaging as a part of their campaign Guardians of Democracy. Here is a link to their most recent iteration of the [video](#). I think that having some narration from your officials that mirrors this language would be great. Patrice can either get or pull similar B-Roll too. Also I'm including a script from their recent spots:

I'm Kathy. I've lived in Wisconsin for nearly 30 years.

I'm a Chief Election Inspector in Ozaukee County.

I love this country and if there is one thing I take seriously it is protecting your vote.

I'm here to tell you that we have safeguards in place that ensure your vote will be counted accurately.

We have strict checks and balances that document every vote that's matched to every voter. Because, there is nothing more important than the integrity of your vote.

Text on Screen: Thank you to Kathy and all the Guardians of Democracy who are protecting our vote.

Who do you think would be best to deliver this message? I'd love to see Julietta joining this day and being filmed for a spot if you're open to it Claire.

To clarify about the location, would Central Count normally have been at the warehouse? Where will Central Count be this year? I ask because, and I'm brainstorming here, if it's possible to get any footage at Central Count

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Tuesday, September 29, 2020 8:59 AM
To: Josh Goldman
Cc: christopher@civicdesign.org; asher@civicdesign.org
Subject: RE: cure letter edits

Thank you! I read this yesterday and then forgot to respond.

From: Josh Goldman <josh@techandcivicliflife.org>
Sent: Sunday, September 27, 2020 3:15 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: christopher@civicdesign.org; asher@civicdesign.org
Subject: cure letter edits

Hi Claire,

As requested, Christopher at CCD did an edit on the cure letter. He's CCed here in case you have additional questions / concerns before you send it along for translating.

Warmly,

Josh

--

Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandcivicliflife.org

Woodall-Vogg, Claire

From: Daisy Diaquino <daisy@cmredge.com>
Sent: Monday, September 28, 2020 5:57 PM
To: Lauren Banks; Isabel Lopez; saralynn@voteathome.org; gomez.eloisa11@gmail.com; micheledgoldstein@gmail.com; valeria@wisconsinvoices.org; iuscely1@wisconsinvoices.org; julie@wisconsinvoices.org; lisa@wisconsinvoices.org; rick@bloobybloc.org; erica@vdlf.org; fabi@vdlf.org; paul@hawamke.org; tammyrivera@socmilwaukee.org; gabe@socmilwaukee.org; nancy@mmac.org; abarrutia@mkehc.org; alliegard@gmail.com; brianna@lbwn.org; lidia@lbwn.org; echavez@mccwi; khiggins@mccwi.org; jnoth@havenwoods.org; ruthw@riverworksmke.org; Markasa Tucker; devin@wisconsinvoices.org; maritza@safesound.org; christopher.Rasch@SSCHC.org; stephanie.mercado@sschc.org; dcross@metcalfe.org; mmccurtis@metcalfe.org; sarah.b@nwscdc.org; ahaug@nwscdc.org; shauntay@allvotingislocal.org; donpepe@uwm.edu; khernand@uwm.edu; onavarro74@gmail.com; sziu@mmac.org; jamie@ynpn.org; kim.schultz@hpgm.org; Jeanette@wisconsinvoices.org; ibautista@greatermilwaukeefoundation.org; Linea.sundstrom@gmail.com; dmorin@awimobility.com; michael@voteathome.org; jillian@whenweallvote.org; graham@whenweallvote.org; sam.munger@gmail.com; Peter@allvotingislocal.org; a.mertens@hotmail.com; maya@litmke.org; amanda@litmke.org; jennifer.ohear@commongroundwi.org; Julien Addison; froyald@sbcglobal.net; pam@milwaukeeelabor.org; benjamino@ascendantathlete.com; jackie@jboynton.com; matt@mixonmedia.com; pauls@seiuwi.org; angelito@conservationvoters.org; ariana@conservationvoters.org; smiller@commoncause.org; vdlf@vdlf.org; ehall@tmul.org; twilson@tmul.org; president@naacpmke.org; mcollins@aclu-wi.org; info@litmke.org; peggy.creer@gmail.com; lwvmc.voterservices@gmail.com; Barbara.Beckert@drwi.org; joannab@citizenactionwi.org; matt.brusky@citizenactionwi.org; mireya@citizenactionwi.org; trevonna.sims@citizenactionwi.org; brian.wooldridge@citizenactionwi.org; anita.johnson@citizenactionwi.org; robert.kraig@citizenactionwi.org; lang.angela1@gmail.com; patrick@gstrategiesllc.com; dana@wisconsinvoices.org; hauntay@allvotingislocal.org; peter.rickman@mashworkers.org; Bruce.colburn80@gmail.com; donpepe@uwm.edu; bmader@greatermilwaukeefoundation.org; lidia@lbwn.org; kevin@lbwn.org

Cc: Woodall-Vogg, Claire; Zuniga, Jonatan; Benjamin Orbach; George.Christenson@milwaukeecountywi.gov; David Bowles; ptwalzak@gmail.com; Henry, Julietta; Sarah.McLaughlin@milwaukeecountywi.gov; chondahiggins@foreverchangedconsulting.com; Schabo, Tim; sally callan

Subject: MEC Voter Education + Outreach Campaign: Partnership Meeting

Hi All,

Thank you so much for joining the Milwaukee Election Commission partnership meeting on Thursday, September 24. As promised, we have created a folder on Google Shared Drive that will house all creative assets that we'll be developing. We are currently in the process of creating additional assets and will be uploading on an ongoing basis.

[MEC Votes Count in 414](#)

***To stay on top of new creative assets please "bookmark" this link to your web browser.*

At the moment you'll be able to find the following:

Woodall-Vogg, Claire

From: Ryan Chew <ryan@electionsgroup.com>
Sent: Monday, September 28, 2020 4:22 PM
To: Zuniga, Jonatan; Omar Sheikh; Josh Goldman; Alex Allain
Subject: election inspector news
Attachments: Milwaukee Judge Newsletter Sept 28.docx

Jonatan,

I've attached a file with a suggested text for the first newsletter, along with some things that might be useful if you can provide them:

- 1) Links - social media handles and best pages for certain types of info.
- 2) Photos - is there any chance you could take a couple cell phone pics. I suggested a couple, but other photos might be fine. It can be nice to dress up a Constant Contact email with a photo or two.
- 3) the "Inspector Pathway" - meaning what are the steps between applying to serve and actually serving. This will help write more to the point.
- 4) and of course, criticism of anything I've written that is wrong, confusing or not hitting the points you think are most important.

I've probably missed the mark in a number of ways. It's tough to do this from the distance of another state. So I won't feel any pride of authorship - just lay into what I've written and let me know everything that should change.

Thanks,
Ryan Chew
The Elections Group
m: 312 823-3384
ryan@electionsgroup.com

"A republic if you can keep it." - B. Franklin

"Winners always believe they won fairly. The aim of an election official is that losers recognize they lost fairly."

Woodall-Vogg, Claire

From: Bubacz, Hannah
Sent: Thursday, September 17, 2020 4:36 PM
To: Michael Spitzer-Rubenstein
Cc: Hersch, Harrison; Woodall-Vogg, Claire; Boushell, Molly; MacIntyre, Jacob; Hinshaw, Alice; Enos, John
Subject: Re: Census Tracts Question

Sounds good, thank you much, Michael. Just let me know.

Hannah Bubacz
GIS Technician II
City of Milwaukee | Department of Administration – Information & Technology Management Division
hbubac@milwaukee.gov

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Thursday, September 17, 2020 12:41 PM
To: Bubacz, Hannah <hbubac@milwaukee.gov>
Cc: Hersch, Harrison <hhersch@quickbase.com>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>; Hinshaw, Alice <ahinshaw@quickbase.com>; Enos, John <jenos@milwaukee.gov>
Subject: Re: Census Tracts Question

Give me a day or so. I'm waiting to hear back about whether USDR can make this all easier and save you from more work, Hannah.

Thanks,
Michael

On Thu, Sep 17, 2020 at 12:50 PM Bubacz, Hannah <hbubac@milwaukee.gov> wrote:
Ah, I see. Yes, I could break the city into chunks and export as a CSV, if needed.

Michael, please let me know if that is the route you want to go.

Hannah Bubacz
GIS Technician II
City of Milwaukee | Department of Administration – Information & Technology Management Division
hbubac@milwaukee.gov

From: Hersch, Harrison <hhersch@quickbase.com>
Sent: Thursday, September 17, 2020 11:44 AM
To: Bubacz, Hannah <hbubac@milwaukee.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>; Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>
Subject: RE: Census Tracts Question

Hi Hannah –

Unfortunately we don't have any sort of visualization/GIS software to open this or leverage as we are a database/application platform.

Are you able to export in chunks or is that too much work? Could you give us a JSON file? We could take virtually any sort of file that has the relational data like csv, tsv, xls, json, xml, etc.

Harrison Hersch
Director, Product Operations
O: (617) 250-2156
150 Cambridgepark Drive
Cambridge, MA 02140
QuickBase.com

From: Bubacz, Hannah <[hbubac@milwaukee.gov](mailto:hbabac@milwaukee.gov)>
Sent: Thursday, September 17, 2020 12:15 PM
To: Hersch, Harrison <hhersch@quickbase.com>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>; Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>
Subject: Re: Census Tracts Question

Hey Harrison,

Attached is a zip file of parcel point address with census information joined as a shapefile. I cannot export it to a CSV as there are too many records. I also could not do polygons at this time but let me know if you need those in the future when you do need these as a visual representation. Does this work?

Thanks,

Hannah Bubacz
GIS Technician II
City of Milwaukee | Department of Administration – Information & Technology Management Division
hbubac@milwaukee.gov

From: Hersch, Harrison <hhersch@quickbase.com>
Sent: Tuesday, September 15, 2020 3:36 PM
To: Bubacz, Hannah <hbubac@milwaukee.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>; Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>
Subject: RE: Census Tracts Question

No problem. Not a delay, just want to plan.

Harrison Hersch
Director, Product Operations

O: (617) 250-2156
150 Cambridgepark Drive
Cambridge, MA 02140
QuickBase.com

From: Bubacz, Hannah <hbubac@milwaukee.gov>
Sent: Tuesday, September 15, 2020 4:36 PM
To: Hersch, Harrison <hhersch@quickbase.com>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>; Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>
Subject: Re: Census Tracts Question

Yes, I should be able to get the data to you by midday tomorrow. It doesn't take long but we have had a couple other things come up that the GIS team is attending. So sorry for the delay.

Hannah Bubacz
GIS Technician II
City of Milwaukee | Department of Administration – Information & Technology Management Division
hbubac@milwaukee.gov

From: Hersch, Harrison <hhersch@quickbase.com>
Sent: Tuesday, September 15, 2020 3:32 PM
To: Bubacz, Hannah <hbubac@milwaukee.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>; Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>
Subject: RE: Census Tracts Question

One other thing, Hannah. Could you help set my expectations on how long this type of project would take you?

Harrison Hersch
Director, Product Operations
O: (617) 250-2156
150 Cambridgepark Drive
Cambridge, MA 02140
QuickBase.com

From: Hersch, Harrison
Sent: Tuesday, September 15, 2020 1:00 PM
To: Bubacz, Hannah <hbubac@milwaukee.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>; Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>
Subject: RE: Census Tracts Question

Thanks (to both emails)

Harrison Hersch
Director, Product Operations
O: (617) 250-2156
150 Cambridgepark Drive
Cambridge, MA 02140
QuickBase.com

From: Bubacz, Hannah <[hbubac@milwaukee.gov](mailto:hbabac@milwaukee.gov)>
Sent: Tuesday, September 15, 2020 12:47 PM
To: Hersch, Harrison <hhersch@quickbase.com>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>; Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>
Subject: Re: Census Tracts Question

Hey Harrison,

Here is the setup of our data for apartments/multiple units. The main address is in a field called HouseNumber (first red box). When they are letter based, it will be in the Suffix field (second red box) and the units with numbers in the Unit field (third field).

Publication.Parcel.ParcelPolygonAddress										
FK_Tax	FK_LandUse	HouseNumber	Suffix	Direction	StreetName	StreetType	Unit	FK_Zip	Plu:	
2061401000	8830	4821	<Null>	N	22ND	ST	3105	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	3106	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	3107	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2411	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2412	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2413	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2414	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2415	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	3101	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2405	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2406	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2407	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2408	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2409	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2410	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2315	53209		
2061401000	8830	4821	<Null>	N	22ND	ST	2316	53209		

Hannah Bubacz
GIS Technician II
City of Milwaukee | Department of Administration – Information & Technology Management Division
hbubac@milwaukee.gov

From: Bubacz, Hannah <[hbubac@milwaukee.gov](mailto:hbabac@milwaukee.gov)>
Sent: Tuesday, September 15, 2020 11:25 AM
To: Hersch, Harrison <hhersch@quickbase.com>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>;

Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>

Subject: Re: Census Tracts Question

Let me make sure on the apartment numbers/suffixes before I let you know.

The two files would be the same data-wise. Using ArcMap, I can export the joined files to an Excel/CSV table. So the shapefile could be loaded to see it visually into whatever system you are using and the Excel/CSV would be a table of all the same fields without shapes. Does that help?

Hannah Bubacz

GIS Technician II

City of Milwaukee | Department of Administration – Information & Technology Management Division

hbubac@milwaukee.gov

From: Hersch, Harrison <hhersch@quickbase.com>

Sent: Tuesday, September 15, 2020 11:19 AM

To: Bubacz, Hannah <hbubac@milwaukee.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>

Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>;

Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>

Subject: RE: Census Tracts Question

One other question – what data would be in the CSV vs the Shapefile?

Harrison Hersch

Director, Product Operations

O: (617) 250-2156

150 Cambridgepark Drive

Cambridge, MA 02140

QuickBase.com

From: Hersch, Harrison

Sent: Tuesday, September 15, 2020 11:57 AM

To: Bubacz, Hannah <hbubac@milwaukee.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>

Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>;

Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>

Subject: RE: Census Tracts Question

That...would...be...amazing!

If you want to send me a couple of sample records, I can check in advance too. One quick question, how will the permutations of things like apartment numbers work?

Harrison Hersch

Director, Product Operations

O: (617) 250-2156

150 Cambridgepark Drive

Cambridge, MA 02140

QuickBase.com

From: Bubacz, Hannah <hbubac@milwaukee.gov>

Sent: Tuesday, September 15, 2020 11:35 AM

To: Hersch, Harrison <hhersch@quickbase.com>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>

Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>;

Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>

Subject: Re: Census Tracts Question

Hey Harrison,

Yes, I think I understand what you need. I will start working on getting you the files and then ask you to please check and make sure all is good. The files I will provide will be addresses joined with what census tract they are in and give a CSV and shapefile. Does that work for you?

Thanks,

Hannah Bubacz

GIS Technician II

City of Milwaukee | Department of Administration – Information & Technology Management Division

hbubac@milwaukee.gov

From: Hersch, Harrison <hhersch@quickbase.com>

Sent: Monday, September 14, 2020 2:54 PM

To: Bubacz, Hannah <hbubac@milwaukee.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>

Cc: Boushell, Molly <mboushell@quickbase.com>; MacIntyre, Jacob <jmacIntyre@quickbase.com>;

Hinshaw, Alice <ahinshaw@quickbase.com>; Michael Spitzer-Rubenstein <michael@voteathome.org>; Enos, John <jenos@milwaukee.gov>

Subject: RE: Census Tracts Question

Hi Hannah –

I'll try and do a better job clarifying the current need. We are not actually using anything visual right now (though will in the future). In the state of affairs now, we are just looking for raw data. The end result of this data will be some formulas, algorithms and reports that cross reference information about ballots and the census data. For example, we want to deliver to Milwaukee + Voteathome answers to questions like “How many of age residents are also registered to vote?” or “what percentage of ballots are unreturned in areas with predominantly minorities?”. To do that, we need a clear link between address + Census Tract. We need this for all ~300k voters and the ~200k+ absentee ballots, and it needs to be able automatic as we perform more inserts. To accomplish this, we were making calls to the Census API. They allow you to pass in an address and get the Census Tract. That solution “works”, but is far too slow. Their batch solution isn't working either.

So, we are looking for a single file that has all addresses and Census Tracts. We could then keep those stored in the application and do the joins. Does that help?

Harrison Hersch

Woodall-Vogg, Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Wednesday, September 16, 2020 4:21 PM
To: Woodall-Vogg, Claire
Subject: Re: WisVote data - Walkthrough with USDR?

I completely understand. Will just ask them to work on other aspects of the project.

On Wed, Sep 16, 2020 at 5:13 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

While I completely understand and appreciate the assistance that is trying to be provided, I am definitely not comfortable having a non-staff member involved in the functions of our voter database, much less recording it.

While it is a pain to have to remember to generate a report each night and less than ideal, it takes me less than 5 minutes. Without consulting with the state, which I know they don't have the capacity or interest in right now, I don't think I'm comfortable having USDR get involved when it comes to our voter database. I hope you can see where I am coming from – this is our secure database that is certainly already receiving hacking attempts from outside forces.

Thanks,

Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Wednesday, September 16, 2020 4:10 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: WisVote data - Walkthrough with USDR?

That sounds like a real pain. It would be helpful to just understand the system and maybe the USDR folks can figure out a way to simplify something for you.

Would any of these times work?

Friday 10-1 CT
Tuesday after 3 CT

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandciviclife.org>
Sent: Tuesday, September 15, 2020 5:04 PM
To: Woodall-Vogg, Claire
Subject: Re: Milwaukee ballot cure

Of course! 8:45am CT tomorrow, it is!

On Tue, Sep 15, 2020 at 5:01 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

Hi Josh,

Any chance we could do 8:45am again? Otherwise I have to jump off at 9:25 to call into a local radio show. When I committed to being on air at 9:30, I didn't factor in having to call in...sorry!

Claire

From: Josh Goldman <josh@techandciviclife.org>
Sent: Tuesday, September 15, 2020 12:18 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Fwd: Milwaukee ballot cure

Hi Claire,

Looking forward to chatting tomorrow at 9am CT. In the meantime, I'm sending two emails your way today.

The first is below -- a bunch of questions about the cure process. I initially sent them to Omar and he suggested forwarding them on to you. Might be too in the weeds for you to be responding to at this point. The basic summary is that support is available for:

- developing the ballot cure tracking google doc
- templates for cure letters / design review of any MKE letters
- exploring automation of steps in the process

Happy to chat more tomorrow. In the meantime, questions below if you have a chance.

Thanks,

Josh

----- Forwarded message -----

From: **Josh Goldman** <josh@techandciviclife.org>

Date: Fri, Sep 11, 2020 at 10:52 AM

Subject: Re: Milwaukee ballot cure

To: Amber Feng <amber@usdigitalresponse.org>, Omar Sheikh <omar@electionsgroup.com>, Ryan Chew <ryan@electionsgroup.com>

Cc: <christopher@civicdesign.org>, <asher@civicdesign.org>

Thanks all, and apologies for my delay.

Questions for Omar (let me know if I should send straight to Claire, I'm not sure who is owning this part of the process):

1. Does that ballot tracking system utilized by Wisconsin Election Commission/WisVote have an automated message it sends out to the voter when a ballot is scanned in as "Returned to Voter, Missing Information"?

- If yes: Is it SMS, email, or voice? Does the message point the voter to additional instructions?
- If no: is automated messaging triggered by the "Returned to Voter, Missing Information" status of interest to Claire and the MKE team?

2. Is the Rejection Letter you attached automatically populated with the reason for rejection, or is that done by hand?

- If yes: are there other parts of the process that it would be helpful to automate? E.g. getting data from the vote file to the address file; printing address labels.
- If no: is automated rejection letter creation triggered by the "Returned to Voter, Missing Information" of interest to Claire and the MKE team?

3. Is there interest in automating the uploading of the "Returned to Voter, Missing Information" file from WisVote to Google Docs?

4. If a voter has questions about their rejected ballot, where can they go for answers?

- Does the call center guide you're working include ballot cure instructions?
- Could those instructions be used by volunteers callers accessing the google doc?
- Is there a FAQ page where common questions will be answered on the website, or a cure-specific instructions page?

5. Is there a google doc already created to share with the caller volunteers following up with people about their rejected ballots? Seems like this could get a little messy -- is it helpful to have USDR take a look at how they might be able to simplify or streamline the document?

6. FYI - Claire mentioned a desire to be more explicit about how people can drop off or send in their ballots, in ways that align with CCD's guidance (attached) on cure letters. I'm going to reach out to her about a redesign of the letter. CCD should be able to help on this.

- The wrinkle for us all to consider is if guidance on returning ballots can change -- e.g. MKE sends out a different letter -- as it gets closer to Election Day. For instance, within 2 weeks of ED, people should really be encouraged to drop their ballot at a dropbox or go in to Early Vote, or vote at the polls. Is switching out the letter 2-3 weeks out something that could happen operationally, or is that too in-the-weeds a detail to worry about 2-3 weeks before the election?

Christopher and Asher - including you as an FYI that MKE might want some help with their ballot cure letter (current attached), basically adjusting to fit CCD's recommendations. Is that something you'd have bandwidth for? Otherwise, Elections Group or others may be able to take a swing at implementing the CCD guidance.

Thanks, folks,

Josh

On Thu, Sep 10, 2020 at 1:54 PM Amber Feng <amber@usdigitalresponse.org> wrote:

Just wanted to follow up here to see if there were any thoughts on the above, or interest from Milwaukee.

We put together a white paper on USDR's ballot curing offerings, feel free to forward to anyone you think might be interested (and feedback welcome!).

<https://drive.google.com/file/d/1DLLaJMg20GUH35u5Onq9nyjeY99QElaBI/view>

Amber

On Mon, Sep 7, 2020 at 5:11 PM Amber Feng <amber@usdigitalresponse.org> wrote:

Thanks all!

To the extent to which Milwaukee or any of the non-partisan groups would like to be able to notify voters via email/text automatically, we could definitely help with that. We're also happy to help with the Google Docs system for volunteers to organize around calling.

Another thought on the ballot curing process: it sounds like volunteers are trained to walk the voter through the different steps, but is there also a web version that voters can self serve on? Perhaps an online step-by-step "wizard"-type form can help guide voters through their options and requirements could help this scale without a ton of manual volunteer calls. We've done a few similar help pages like this before and can put together a quick prototype if there's interest.

Let us know how we can help!

Amber

On Fri, Sep 4, 2020 at 11:08 AM Omar Sheikh <omar@electionsgroup.com> wrote:

Sorry for the delayed response.

Milwaukee's Cure Process for November will be as follows:

1. Incoming Absentee Certificate envelopes will be manually checked for voter signature, witness address, and witness signature
2. Envelopes not missing any requirements are scanned (barcode on envelope) into WisVote and marked as received
3. Envelopes missing any requirements are scanned (barcode on envelope) into WisVote
 - Feature in WisVote (most likely available this coming Tuesday) will flag the Absentee Envelope as "Returned to Voter, Missing Information"
 - The date returned to the voter will be generated

3. Staff prints a new label, letter for returned reason (attached), and encloses it in a new envelope to the voter

A new certificate envelope is NOT printed, the original is put in a new business reply envelope.

WisVote will generate a report that can be exported and put into google sheets from which follow ups can be completed by non-partisan groups.

If you need any more information or clarification please let me know.

On Fri, Sep 4, 2020 at 10:40 AM Josh Goldman <josh@techandciviclelife.org> wrote:

Hi folks,

Overall MKE is happy with their cure process, but there is one discrete piece they might consider some help on. As described below, MKE plans to have volunteers call folks with returned ballots to let the voters know and walk them through their options. Current plan is to have a google doc that volunteers could access. That might get a little messy, and could potentially use some streamlining (or, on the slightly less technical side, the set up a really pretty and user friend google doc). It's also not clear to me if there's an automatic email or text generated for voters if their ballot is rejected.

I'm including Omar Sheikh, the Elections Group rep that is embedded with the MKE team. Omar -- can you say any more about the voter follow up component of the cure process as it stands, and if there might be interest in USDR support?

Thanks,

Josh

On Fri, Sep 4, 2020 at 1:38 AM Erika Reinhardt <erika@usdigitalresponse.org> wrote:

Hi all,

It was mentioned on the CTCL/CSME/USDR call earlier today that "Milwaukee wants ballot curing solution," but we didn't have time to discuss in detail. Is this referring to the system proposed below (Google Doc, etc.) for reaching out to voters who need corrections?

[@Amber Feng](#) is starting to dig into ballot curing solutions for USDR, wanted to put her in direct touch with you all to understand what Milwaukee is looking for here, so we can figure out how to quickly help!

Thanks,

Erika

Josh (CTCL)

2a - Claire currently envisions that there could be a google doc where the list of new "returned to voter for correction" ballots is listed with any contact info the department has for the voter. That google doc would be available to the department volunteers (from the community groups) who would follow up with each voter, and record notes (left voicemail, # not in service, spoke to voter, etc) that would allow for additional follow up. The google doc process is her idea, so she's on board. But, she has some concerns: that the google doc might be messy with lots of volunteers in there at once, and that there might be security/mis and disinfo issues with releasing the info in a way that is so public. for instance, the info could be easily copied and pasted and sent to other orgs. she is worried these voters will be targeted for disinfo. (Currently, orgs can buy this info -- ballots sent back, voter names and contact -- but it's not public.) She's interested in feedback on both the tech and mis/disinfo aspects.

Sam Oliker-Friedland 11 hours ago

Could there be a process to register/go through basic training before having access to the doc? Thinking something like 3rd party voter reg group training/certification. Just as a gatekeeping mechanism to verify real people.

Josh (CTCL) 11 hours ago

This is an interesting idea, Sam! Not sure what Claire already has in the works but can convey the suggestion. Could be enough to keep bad actors out!

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Tuesday, September 15, 2020 5:01 PM
To: Josh Goldman
Subject: RE: Milwaukee ballot cure

Hi Josh,

Any chance we could do 8:45am again? Otherwise I have to jump off at 9:25 to call into a local radio show. When I committed to being on air at 9:30, I didn't factor in having to call in...sorry!

Claire

From: Josh Goldman <josh@techandciviclife.org>
Sent: Tuesday, September 15, 2020 12:18 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Fwd: Milwaukee ballot cure

Hi Claire,

Looking forward to chatting tomorrow at 9am CT. In the meantime, I'm sending two emails your way today.

The first is below -- a bunch of questions about the cure process. I initially sent them to Omar and he suggested forwarding them on to you. Might be too in the weeds for you to be responding to at this point. The basic summary is that support is available for:

- developing the ballot cure tracking google doc
- templates for cure letters / design review of any MKE letters
- exploring automation of steps in the process

Happy to chat more tomorrow. In the meantime, questions below if you have a chance.

Thanks,

Josh

----- Forwarded message -----

From: Josh Goldman <josh@techandciviclife.org>
Date: Fri, Sep 11, 2020 at 10:52 AM
Subject: Re: Milwaukee ballot cure
To: Amber Feng <amber@usdigitalresponse.org>, Omar Sheikh <omar@electionsgroup.com>, Ryan Chew <ryan@electionsgroup.com>
Cc: <christopher@civicdesign.org>, <asher@civicdesign.org>

Thanks all, and apologies for my delay.

something like 3rd party voter reg group training/certification. Just as a gatekeeping mechanism to verify real people.

Josh (CTCL) 11 hours ago

This is an interesting idea, Sam! Not sure what Claire already has in the works but can convey the suggestion. Could be enough to keep bad actors out!

Ryan Chew 11 hours ago

It needs some simple logic or mechanism for apportioning the list, or at least for a volunteer to "claim" a voter right before calling, so that two volunteers aren't calling the same voter back to back.

Josh (CTCL) 12:23 PM

Bonus content: Claire again estimated that "return to voter for correction" ballots could be 2-3%. She's not sure because the return rate in April wasn't tracked the same way, but something like 3-4% were rejected for various reasons. She anticipates a hundred or so per day early, then more.

Ryan Chew 12:31 PM

This is potentially 6-7,000 phone calls. I wonder whether it's worth creating a paid phone bank. I fear the potential for chaotic duplication, etc., with a volunteer effort.

More info on Wisconsin process

(see attachment for best practices doc)

Cure process

If the Absentee Certificate Envelope (EL-122) is determined "to be rejected," because the signature of elector or witness is missing, the witness address is missing or if the envelope is open or appears to have been resealed, a voter may correct the certificate envelope at the polling place/central count absentee site.

If a voter appears to correct their absentee certificate envelope:

- a. The election inspectors shall issue a new certificate envelope to the voter.
- b. The voter must open the original certificate envelope, verify their ballot, and seal the ballot in the new certificate envelope.
 - i. The voter may NOT remove the ballot from the voting area.
 - ii. The original witness must be present.
 - iii. The elector and witness sign the certificate envelope and the witness provides his or her address.
 - iv. An election inspector may NOT serve as the witness.
- c. The original certificate envelope is then destroyed.
- d. The election inspector documents that a correction was made, and the ballot accepted on the Absentee Ballot Log (EL-124). ([Election Day Manual for Wisconsin Election Officials](#), Wisconsin Elections Commission, January 2020.)

--

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Friday, September 11, 2020 4:59 PM
To: Ryan Chew; Omar Sheikh; Josh Goldman
Subject: RE: communications timeline

Thanks! I forwarded it to our communications team.

From: Ryan Chew <ryan@electionsgroup.com>
Sent: Friday, September 11, 2020 4:49 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Omar Sheikh <omar@electionsgroup.com>; Josh Goldman <josh@techandciviclife.org>
Subject: communications timeline

Claire,

You had mentioned that you found the shortened draft of the Election Communications Calendar useful.

I'm attaching the completed version that continues through Election Day.

This was developed for an Illinois county, I have tried to flag passages that need to be adjusted because of varying laws and procedures.

You have a communications firm developing your Milwaukee plan, so this is more of a reference for them and for you, to find topics and ideas. That being true, it doesn't seem necessary for me to do a full Wisconsin rewrite. But I'd be happy to do that, or to rewrite specific sections, if you think it would help you.

I hope you find our guide useful.

Ryan Chew
The Elections Group
m: 312 823-3384
ryan@electionsgroup.com

"A republic if you can keep it." - B. Franklin

"Winners always believe they won fairly. The aim of an election official is that losers recognize they lost fairly."

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Thursday, September 10, 2020 4:44 PM
To: Boushell, Molly; MacIntyre, Jacob; Hersch, Harrison; Hinshaw, Alice; Michael Spitzer-Rubenstein
Cc: Hillary Hall; Xanthe Thomassen
Subject: RE: Call: Vote At Home & Quick Base

Yes! I was actually just about to touchbase with Michael about this. I will see you tomorrow at 1pm.

-----Original Appointment-----

From: Boushell, Molly <mboushell@quickbase.com>
Sent: Thursday, September 10, 2020 4:38 PM
To: MacIntyre, Jacob; Hersch, Harrison; Hinshaw, Alice; Michael Spitzer-Rubenstein
Cc: Hillary Hall; Xanthe Thomassen
Subject: Fwd: Call: Vote At Home & Quick Base
When: Friday, September 11, 2020 2:00 PM-2:30 PM (UTC-05:00) Eastern Time (US & Canada).
Where: <https://quickbase.zoom.us/j/97352085354?pwd=MjU1ZmdMdENISmdoTnB6RlFESm5XUT09>

Hi Claire, we have a VAH - Quick Base call scheduled for tomorrow afternoon at 1 PM Central. Would you happen to be free then to explain some of the data questions we have?

Thanks,
Michael

----- Forwarded message -----

From: Boushell, Molly <mboushell@quickbase.com>
Date: Tue, Sep 8, 2020 at 4:36 PM
Subject: Call: Vote At Home & Quick Base
To: MacIntyre, Jacob <jmacIntyre@quickbase.com>, Hersch, Harrison <hhersch@quickbase.com>, Hinshaw, Alice <ahinshaw@quickbase.com>, Michael Spitzer-Rubenstein <michael@voteathome.org>
Cc: Hillary Hall <hillary@voteathome.org>, Xanthe Thomassen <xanthe@voteathome.org>



Hi there,

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Thursday, September 10, 2020 1:00 PM
To: Michael Spitzer-Rubenstein
Subject: Re: Meet on Communications
Attachments: CMR Marketing Proposal.pdf

Here you go.

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Thursday, September 10, 2020 10:12 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: Meet on Communications

Claire, would you be able to send the bid from CMR? Would be helpful to understand their plans and how to sync it up with our resources. Plus, want to compare it to other proposals we've seen (might want to recommend them to other cities).

Thanks!

On Thu, Sep 10, 2020 at 10:07 AM Michael Spitzer-Rubenstein <michael@voteathome.org> wrote:
Great, thanks!

On Thu, Sep 10, 2020 at 9:42 AM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:
Hi Michael,

I will pitch these to the firm when we meet today.

Attached is the voter file!

Thanks,

Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Thursday, September 10, 2020 8:18 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Meet on Communications

Hi Claire,
Congrats on selecting Creative Marketing Resources. Can we set a meeting next week to plan how we all will work together?

How are any of these times?
Monday, the 14th: 10-11, 12-1 or 3:30 on
Tuesday, the 15th: 1:30-3
Wednesday, the 16th: before 10, 12-1, 1:30-2:30 or 3:30-4:30

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Thursday, September 3, 2020 12:11 PM
To: Michael Spitzer-Rubenstein
Subject: RE: Voter Instructions + QuickBase + Drive-Thru
Attachments: OfficialElectionBallotDropBox_layouts_090120.jpg

Hi Michael,

The quickbase email is still marked as unread in the hopes that I can take a look at it today. Not sure that I will have time for a phone call about it before the end of next week. I will let you know about Harris County after we have a chance to do our walk-through of Miller Park next week!

We are using the IMBs that WisVote produces. I was told that if I didn't, the voter's information wouldn't be updated on MyVote, which I wanted to avoid. It makes me sad because I do have the technology to create 11 digit IMBs. ☹

I ordered the back-up drop boxes through [Grainger](#) and then had our ironworkers weld some custom features. They look like they are still in stock! We had them shipped directly to us from the manufacturer, which took about 6 business days total. I've attached a picture. They have been welded shut on top, had the inside ledge cut off, and then an insert created. We then had a local sign company create the custom decals.

Thanks!

Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Thursday, September 3, 2020 11:34 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: Voter Instructions + QuickBase + Drive-Thru

Hi Claire! You've gotten a lot of great news hits lately. Congrats!

I wanted to follow up on these:

1. Let me know if you need any more eyes on the voter instructions or anything else.
2. Happy to connect you with the Harris County, Texas election administrators about drive-thru voting.
3. You should have received a login to Quickbase. It's not done yet (we're still working on building out all the reporting and some of the features) but quickly getting there.

Also had a couple other questions for you:

4. Are you using unique intelligent mail barcodes (IMB) to track each ballot or just standard ones?
5. How did you end up getting dropboxes? Middleton is trying to get a new outdoor dropbox and was hoping you could point them to a source.

Thanks!
Michael

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandcivicliflife.org>
Sent: Thursday, September 3, 2020 9:47 AM
To: Woodall-Vogg, Claire
Subject: blurb about risk-limiting tabulation audits

Hi Claire,

Here's the note from Liz Howard at the Brennan Center regarding risk-limiting audits:

The Brennan Center is happy to help you pilot the first risk-limiting audits in Wisconsin. We've worked with election officials across the country to pilot the "gold-standard" of post-election audits in their states, including Michigan, Pennsylvania and Virginia. The lessons learned from these pilots have significantly influenced subsequent implementation decisions and policies in these states. For these pilots, we build a team and an audit protocol based on individual election official needs and existing procedures in an effort to make the most effective audits also the easiest audits to conduct. The time investment required for these audits will depend on your availability and schedule as we can easily build a protocol that can be completed in an afternoon or a program that includes educational and media opportunities for you, your staff and others. For additional information about our approach to partnering with election officials on risk-limiting audits, [here](#) is our joint report with our partners and Michigan election officials.

CTCL has also [some introductory training](#) about risk-limiting post tabulation audits, including a few short videos.

Warmly,

Josh

--

Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandcivicliflife.org

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Tuesday, October 27, 2020 10:23 AM
To: Michael Spitzer-Rubenstein
Subject: RE: Timeline & Data for Assigning Wards

Hi Michael,

This won't be a problem! We run the same numbers in order to designate which machines will process which wards. I'll make sure I email you first thing Monday morning with the data.

Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, October 27, 2020 9:25 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Re: Timeline & Data for Assigning Wards

Hi Claire, just wanted to check on this. Happy to hop on the phone to quickly talk through it if that's easier.

Thanks,
Michael

On Mon, Oct 26, 2020 at 10:16 AM Michael Spitzer-Rubenstein <michael@voteathome.org> wrote:

Hi Claire, how are you feeling with everything today? From the early voting sites I witnessed, it looked like everything was proceeding pretty smoothly.

I know you won't have the final data on absentee ballots until Monday night but I imagine you'll want to set things up beforehand. Just let me know your timeline for doing so and if you get me the absentee data a day ahead of time and I can set things up.

And as a reminder, here's what I'll need:

- 1) Number of ballot preparation teams
- 2) Number of returned ballots per ward
- 3) Number of outstanding ballots per ward

Thanks!
Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him

VOTE at HOME

Learn more about:

Woodall-Vogg, Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Monday, October 19, 2020 12:13 PM
To: Woodall-Vogg, Claire
Subject: Quick Q: Update and Share Map?

Hi Claire, question about the [map of voting data](#):

1. Through partners, we should be able to access the voter file to update the map without you needing to pull the data from WisVote.
2. They'd want to be able to share the map internally.

Is that okay with you or should we create a separate map for them?

Thanks,
Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him

VOTE at HOME

Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Saturday, October 10, 2020 9:54 AM
To: Michael Spitzer-Rubenstein
Subject: Registered Voters
Attachments: Registered Voters by Ward.xlsx

Hi Michael,

I have to re-run the absentee report. The report I ran didn't give me the detailed status like it should have, so I'm going to play around with several different filters.

Attached is our number of registered voters by ward, though.

Thanks!

Claire

Claire Woodall-Vogg
Executive Director
414-286-3491
City of Milwaukee Election Commission



Update your voter registration, request an absentee ballot, or check your voting record at [MyVote](#)

Woodall-Vogg, Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 9, 2020 11:12 AM
To: Woodall-Vogg, Claire
Subject: Re: Update & Data Questions

Thank you!

In that case, then, we can just use the raw data. We already have the code from dealing with the previous export, so we'll just need to test and make sure it works for this and future exports.

Thanks,
Michael

On Fri, Oct 9, 2020 at 12:06 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

I have to run the full report and then sort it to get the ward data. Sadly.

I forgot to take my security key home with me last night, so I didn't have a chance to run the absentee stats. I will already ran them this morning and will also run active voters. Thank you!

The map keeps looking more amazing!

Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 9, 2020 11:04 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: Update & Data Questions

Hi Claire,

In order to get the data by ward, are you able to run a summary in WisVote or do you have to download all the active voters, absentee applications, etc. and then do an Excel pivot table or something similar?

We added Census data and zip codes to the [map](#) and so now we're moving to figure out how we'll update this.

Woodall-Vogg, Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Friday, October 9, 2020 11:04 AM
To: Woodall-Vogg, Claire
Subject: Update & Data Questions

Hi Claire,

In order to get the data by ward, are you able to run a summary in WisVote or do you have to download all the active voters, absentee applications, etc. and then do an Excel pivot table or something similar?

We added Census data and zip codes to the [map](#) and so now we're moving to figure out how we'll update this.

Also, if you can send these reports (whether in summary form or just the raw data), we can put them in:

- Active voters
- Absentee applications
- Ballots received
- Ballots rejected/returned to be cured

Thanks!
Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him

VOTE at HOME

Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

Woodall-Vogg, Claire

From: Josh Goldman <josh@techandciviclife.org>
Sent: Thursday, October 8, 2020 4:06 PM
To: Woodall-Vogg, Claire
Cc: Tiana Epps-Johnson
Subject: RE: Stadiums / grant 2

Hi Claire,

To reallocate the \$160k from the stadium sites, all we need is an email to CTCL outlining the change that we can approve.

Josh

--

Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397
| josh@techandciviclife.org

Woodall-Vogg, Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Wednesday, October 7, 2020 8:13 AM
To: Woodall-Vogg, Claire
Cc: Hillary Hall
Subject: Re: Data Analysis + Check-In

That's great, thanks Claire. I'll send a calendar invite.

On Tue, Oct 6, 2020 at 9:03 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

Hi Michael,

This is awesome! How does Thursday around 10am Central work?

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, October 6, 2020 4:01 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: Hillary Hall <hillary@voteathome.org>
Subject: Data Analysis + Check-In

Hi Claire,

We (finally) have a first pass of our data analysis project, with a ranking of wards that could benefit from the most focus: [map](#) and [Excel list](#). We're still working on adding demographic data from the Census but should have that soon.

Are you available in the next few days to check-in, go over this, and our next steps? Thursday morning is probably best on my end but I can obviously be flexible around your schedule.

Michael

On Tue, Oct 6, 2020 at 10:44 AM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

Hi Topher,

Would 7pm CST work tonight?

Thanks,

Claire

From: Topher Williams <topher@voteathome.org>

Sent: Tuesday, October 6, 2020 11:41 AM

To: Alex Epstein <alex.epstein@voteathome.org>

Cc: Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Hillary Hall <hillary@voteathome.org>; Saralynn Finn <saralynn@voteathome.org>; Oanh Le <oanhptle@gmail.com>; Marteene Diaz <marteenegabrielle@gmail.com>

Subject: Re: Promoting local election officials

Hi Claire!

I know you are super busy, so I apologize for the delay here. As Alex and Hillary have mentioned, we are launching a national video program with elections officials in key states filming a series of videos about requesting an absentee ballot, returning a ballot and re-introducing you as an elections official to your community!

I would love to have you be part of this project still as it is different from what you are filming tomorrow. All I would need from you is 30 minutes on your calendar where you can join us on Zoom and we will get everything we need. I know this is tight and a lot to ask, but is it possible to hop on a zoom call tonight or tomorrow? I am happy to do it late this evening to avoid conflicting with your busy day.

Please let me know if you have a 30 minute window and we can get it nailed down and I can send you all the information you need to make this happen.

Woodall-Vogg, Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Tuesday, October 6, 2020 4:01 PM
To: Woodall-Vogg, Claire
Cc: Hillary Hall
Subject: Data Analysis + Check-In

Hi Claire,

We (finally) have a first pass of our data analysis project, with a ranking of wards that could benefit from the most focus: [map](#) and [Excel list](#). We're still working on adding demographic data from the Census but should have that soon.

Are you available in the next few days to check-in, go over this, and our next steps? Thursday morning is probably best on my end but I can obviously be flexible around your schedule.

Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
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VOTE at HOME

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[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

Woodall-Vogg, Claire

From: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Sent: Monday, March 15, 2021 3:02 PM
To: Woodall-Vogg, Claire
Subject: Central Count

Good afternoon!

I'm Celestine Jeffreys, a new clerk in Green Bay. I wonder if you'd be so kind as to answer a question we have about central count?

Can you give me a good number to call?

Thanks!



Celestine Jeffreys
Clerk, City of Green Bay

Woodall-Vogg, Claire

From: jshew@douglascountyks.org
Sent: Friday, March 5, 2021 9:27 AM
To: bhovland@eac.gov; dennis@techandcivicliflife.org
Cc: Woodall-Vogg, Claire; jseymour@co.jefferson.ny.us; KMuthig@eac.gov; POlaya@eac.gov
Subject: Re: 2020 Lessons Learned Zoom: Funding the 2020 Election

Ignore my message, the link is in the calendar invitation. Sorry.

Jamie

From: CL - Shew, Jamie
Sent: Friday, March 5, 2021 9:26:12 AM
To: Benjamin Hovland; dennis@techandcivicliflife.org
Cc: cwooda@milwaukee.gov; jseymour@co.jefferson.ny.us; Kristen Muthig; Phillip Olaya
Subject: Re: 2020 Lessons Learned Zoom: Funding the 2020 Election

Ben,

I look forward to the zoom conversation, it appears that I have not received the link; can you send it again?

Thank you

Jamie

From: Benjamin Hovland <bhovland@eac.gov>
Sent: Tuesday, March 2, 2021 10:21:01 AM
To: CL - Shew, Jamie; dennis@techandcivicliflife.org
Cc: cwooda@milwaukee.gov; jseymour@co.jefferson.ny.us; Kristen Muthig; Phillip Olaya
Subject: RE: 2020 Lessons Learned Zoom: Funding the 2020 Election

This message came from outside of the douglascountyks.org domain - please follow best security practices and use extreme caution before opening attachments or links.

Hi All,

I hope you received the calendar invite for Friday from Kristen Muthig on our team. If not, please let me know. Additionally, I wanted to share the draft questions below. If you have any suggestions or questions, let me know. I am looking forward to our conversation on Friday.

Thanks,
Ben

I mentioned earlier that for most jurisdictions, responding to the pandemic meant significant unanticipated costs for election officials. Was that your experience and can you discuss some of the costs you had in conducting your elections in 2020 that were not originally budgeted for?

The EAC was proud to distribute \$400 million in Congressional CARES Act funding to the states for election COVID response. Most states distributed a significant portion of this funding to the local level. Did you receive CARES Act election funding and if so, how much? And what was that spent on?

Obviously, the CARES Act funding did not cover all of your additional COVID related expenses. You also received CTCL grants, can you tell me how much you received from CTCL and how that funding was used?

I hear pretty regularly that election officials would benefit from a regular federal funding stream and that - when it comes to security grants in particular - locals have not always received federal funds. If Congress is looking at additional federal funding in the elections space are their recommendations you would have or considerations that you could share?

Tiana, we have heard some concerns raised about how the funding CTCL gave out was distributed. It is my understanding that jurisdictions all over the country could and did apply to receive funding. Is that correct? And can you talk a little about the distribution of this critical funding?

Tiana, we have heard some important stories from the election officials with us today, but with so many others receiving grants around the country, can you talk about some of the stories you have heard about how this money was utilized?

-----Original Message-----

From: Benjamin Hovland

Sent: Wednesday, February 24, 2021 11:25 AM

To: jshew@douglascountyks.org; dennis@techandcivillife.org

Cc: cwooda@milwaukee.gov; jseymour@co.jefferson.ny.us; Kristen Muthig <KMuthig@eac.gov>; Phillip Olaya <POlaya@eac.gov>

Subject: RE: 2020 Lessons Learned Zoom: Funding the 2020 Election

Great. It seems like 3/5/21 at 3pm ET/2pm CT is our winner if you can hold that time. We will send around a calendar invite with a Zoom link shortly. I will plan to send some questions in advance and welcome and suggestions or edits on those.

Thanks,

Ben

-----Original Message-----

From: jshew@douglascountyks.org <jshew@douglascountyks.org>

Sent: Wednesday, February 24, 2021 10:19 AM

To: dennis@techandcivillife.org; Benjamin Hovland <bhovland@eac.gov>

Cc: cwooda@milwaukee.gov; jseymour@co.jefferson.ny.us

Subject: Re: 2020 Lessons Learned Zoom: Funding the 2020 Election

Ben,

The 3/4 and 3/5 dates are probably better for me than the 3/8 date.

Thank you,

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Tuesday, February 9, 2021 3:20 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: CTCL COVID-19 Response Grant Program: Video interview invite

Dear Claire,

I hope you and the team are staying safe and warm while you administer the Feb 16 primary.

Thank you for partnering with CTCL on the Wisconsin Safe Voting Plan. I would like to invite you to participate in a brief video interview about the CTCL COVID-19 response grant program.

As we evaluate the COVID-19 response grant program, we believe that hearing the voices of election administrators like you will be especially powerful in helping people understand how important it is that we fully fund our elections and how this program filled the gap during the unusual crisis we faced during the pandemic.

We would interview you via Skype and you would have a chance to explain how the grant program helped address the challenges you faced during the pandemic. This video interview would take around 20 minutes and be fully socially distanced (conducted via Skype/Zoom).

Your comments would be included in our wrap up video which we aim to finish late this winter.

Please let me know if you are available to participate during February and I will follow up with you about scheduling.

Best,
Whitney

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

I am wondering if you might be able to help me. I applied to carryover our unused CTCL funds in order to continue our hazard pay stipends to poll workers. I tried to stay on top of my grant submissions (like submitting the first report within 3 days and the second request within 11 minutes!) because we are working on a very tight timeline for the stipends to be approved on our end.

The stipends have to be approved through a legislative process before our Common Council. Tomorrow at 9am our Council meets. If we miss this deadline, we would not be able to pay the stipends for the February Primary. When I checked last week, Dylan had thought that I would have an answer on Friday. I haven't heard anything, though.

Do you think there is anyone I could connect with to get some type of answer today?

Thanks!

Claire

From: Dylan Lynch (Center for Tech and Civic Life) <help@techandciviclife.org>

Sent: Thursday, January 28, 2021 12:26 PM

To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>

Subject: [Center for Tech and Civic Life] Re: RE: We have received your response for CTCL COVID-19 Response Grant Extension Request - Additional Information Needed

Your request (1643) has been updated. To add additional comments, reply to this email.

Dylan Lynch (Center for Tech and Civic Life)

Jan 28, 2021, 13:25 GMT-5

Hi Claire,

The additional information you submitted is still under review. We hope to be able to get you an answer by the end of tomorrow.

Best,

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Tuesday, February 2, 2021 6:20 PM
To: Tiana Epps-Johnson; Josh Goldman
Subject: RE: CTCL COVID-19 Response Grant, Extension Request

Magic – thank you both so much! 😊
Claire

From: CTCL Grants Team <grants@techandciviclife.org>
Sent: Tuesday, February 2, 2021 6:15 PM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Cc: tiana@techandciviclife.org
Subject: CTCL COVID-19 Response Grant, Extension Request

Hello from the CTCL team,

Thank you for submitting your CTCL COVID-19 Response Grant report and extension request for review.

We are pleased to share that upon review, CTCL has approved your request for a 6-month extension. With this extension, you are provided until June 30, 2021 to expend the remaining \$513764.02 of your grant.

Additionally, per the terms and conditions of your grant agreement, a final report is to be submitted no later than July 31, 2021. This report is to be submitted via the [reporting portal](#).

Thank you for all your hard work! And as always, let us know if you have any other questions by contacting us at grants@techandciviclife.org.

Best,

the CTCL team

Woodall-Vogg, Claire

From: Michael Spitzer-Rubenstein <michael@voteathome.org>
Sent: Sunday, November 1, 2020 3:12 PM
To: Woodall-Vogg, Claire
Subject: Voter Intent Guide

Claire,

Thanks for speaking to Green Bay yesterday. I know it was a quiet conversation but was definitely helpful. I've already had a couple discussions about points you mentioned (specifically, the logs and observers).

I think the voter intent guidelines you already have are pretty solid but I'm sharing [what we've created around voter intent](#) in case this is helpful.

We have two full voter intent guides (one with the WEC's specific language, another that's a bit more readable), a one-pager, and a training deck.

Within that folder is a [subfolder called "Originals"](#) which has each of these in Word Doc/PPT format if you need to edit anything.

I think you're probably in good shape but if anything comes up, I hope this is useful for you.

Thanks again and good luck on Tuesday!

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him

VOTE at HOME

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Legislation Details (With Text)

File #: 200448 **Version:** 0

Type: Resolution **Status:** Passed

File created: 7/13/2020 **In control:** COMMON COUNCIL

On agenda: **Final action:** 7/28/2020

Effective date:

Title: Resolution relative to acceptance and expenditure of the Center for Tech and Civic Life (“CTCL”) grant for planning and implementing a safe and secure election administration in the City of Milwaukee in accordance with the Wisconsin Safe Voting Plan 2020.

Sponsors: ALD. JOHNSON, ALD. MURPHY, ALD. LEWIS, ALD. SPIKER, ALD. KOVAC, ALD. ZAMARRIPA, ALD. COGGS

Indexes: ELECTIONS, GRANTS, VOTING

Attachments: 1. CTC - SafeVote Election Grant Budget 6.2020.pdf, 2. Hearing Notice List

Date	Ver.	Action By	Action	Result	Tally
7/13/2020	0	COMMON COUNCIL	REFERRED TO		
7/20/2020	0	JUDICIARY & LEGISLATION COMMITTEE	RECOMMENDED FOR ADOPTION AND ASSIGNED	Pass	5:0
7/22/2020	0	FINANCE & PERSONNEL COMMITTEE	RECOMMENDED FOR ADOPTION	Pass	5:0
7/28/2020	0	COMMON COUNCIL	ADOPTED	Pass	15:0
8/5/2020	0	MAYOR	SIGNED		

200448
ORIGINAL

ALD. JOHNSON, MURPHY, LEWIS, SPIKER, KOVAC, ZAMARRIPA AND COGGS

Resolution relative to acceptance and expenditure of the Center for Tech and Civic Life (“CTCL”) grant for planning and implementing a safe and secure election administration in the City of Milwaukee in accordance with the Wisconsin Safe Voting Plan 2020.

This resolution authorizes the Election Commission to accept and expend grant funds in the amount of \$2,154,500 for the public purpose of planning and implementing a safe and secure election administration in accordance with the Wisconsin Safe Voting Plan 2020. The grant will provide funding for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters.

Whereas, The City of Milwaukee is eligible for the Center for Tech and Civic Life grant which funds a safe and secure election administration in 2020; and

Whereas, The operation of this grant project from 06.15.2020 to 12.31.2020 would cost \$2,154,500 with no city match; now, therefore, be it

Resolved, By the Common Council of the City of Milwaukee, that the Election Commission is authorized to



accept and expend the Center for Tech and Civic Life grant without further approval unless the terms of the grant change as indicated in Milwaukee Code of Ordinances Section 304-81; and, be it

Further Resolved, That the City Comptroller is authorized to:

1. Commit funds within the Project/Grant parent of the 2020 Special Revenue-Grant and Aid Projects Fund, the following amounts for the program titled CTCL -SafeVote Election Grant Program Grant:

Project/Grant	GR0002000000
Fund	0150
Org	9990
Program	0001
Budget Year	0000
Subclass	R999
Account	000600
Project	Grantor Share
Amount	\$2,154,500

2. Create the necessary Special Revenue Fund - Grant and Aid Project/Grant and Project/Grant levels; budget to these Project/Grant values the amount required under the grant agreement; and, be it

Further Resolved, That these funds are budgeted to the Election Commission which is authorized to:

1. Expend from the amount appropriated sums for specified purposes as indicated in the grant budget and incur costs consistent with the award;
2. Expend from the 2020 grant budget funds for items outlined in the Wisconsin Safe Voting Plan 2020; and
3. Expend from the 2020 grant budget funds for Hazard Pay for Election Inspectors and Chief Election Inspectors

Further Resolved, That the Common Council directs that the 2020 Positions Ordinance C.C. File Number 190614, should be amended as follows:

Under the Election Commission, Registration Division, create footnote (A)

Election Inspector (A) (0.26 FTE)

(A) Election Inspectors and Chief Inspectors to be paid an additional \$100 per day for the August 11, 2020 and November 3, 2020 elections per the Center for Tech and Civic Life grant for planning and implementing a safe and secure election administration in the City of Milwaukee in accordance with the Wisconsin Safe Voting Plan 2020.

Further Resolved, That the Common Council directs that the 2020 Salary Ordinance C.C. File Number 191302, should be amended as follows:

Under Pay Range 9AN, create footnote (2):

Election Inspector (1) (2)

(2) Election Inspectors to be paid an additional \$100 per day for the August 11, 2020 and November 3, 2020 elections per the Center for Tech and Civic Life grant for planning and implementing a safe and secure election administration in the City of Milwaukee in accordance with the Wisconsin Safe Voting Plan 2020.

Under Pay Range 9DN, create footnote (2):

Chief Inspector (1) (2)

(2) Chief Inspectors to be paid an additional \$100 per day for the August 11, 2020 and November 3, 2020 elections per the Center for Tech and Civic Life grant for planning and implementing a safe and secure election administration in the City of Milwaukee in accordance with the Wisconsin Safe Voting Plan 2020.

Election Commission

Molly King

06.26.20

Common/ElectCom/2020/CTCL Resolution

CITY OF MILWAUKEE OPERATING GRANT BUDGET

NOTE: The highlighted cells include formulas to automatically total dollar amounts. If you insert additional rows, you may need to copy the formulas into the inserted rows. Make sure to check the formulas to ensure they are calculating the numbers correctly.

PROJECT/PROGRAM TITLE: CTCL Grant for planning and operationalizing safe and secure election administration.

PROJECT/PROGRAM YEAR: Jun-20

CONTACT PERSON: Claire Woodall -Vogg Ext. 286-3958

NUMBER OF POSITIONS		LINE DESCRIPTION	PAY RANGE/ UNITS	GRANTOR SHARE	IN-KIND SHARE	CASH MATCH A/C #	TOTAL
NEW	EXISTING						
		PERSONNEL COSTS					
		Various Positions - Election Workers, Election Inspectors, Chief Inspectors and Education and Outreach staff, and Auxiliary Position and Hazard Pay		\$1,315,000			\$1,315,000
		TOTAL PERSONNEL COSTS		\$1,315,000			\$1,315,000
		FRINGE BENEFITS					
		45% Fringe Benefit Rate					
		TOTAL FRINGE BENEFITS					
		OPERATING EXPENDITURES					
		Install Drop-Boxes		\$58,500			\$58,500
		Expand In-Person Early Voting (Including Curbside Voting)		\$705,000			\$705,000
		PPE's		\$76,000			\$76,000
		TOTAL OPERATING EXPENDITURES		\$839,500			\$839,500
		EQUIPMENT					
		TOTAL EQUIPMENT					
		INDIRECT COSTS					

Provide assistance to help voters comply with absentee ballot requests & certification requirements

Install Drop-Boxes to Facilitate Return of Absentee Ballots

Deploy Additional Staff and/or Technology Improvements to Expedite & Improve Accuracy of Absentee Ballot

Expand In-Person Early Voting (Including Curbside Voting)

Expand Voter & Community Education & Outreach, Particularly to Historically Disenfranchised Residents

Poll Worker Recruitment, Training, and Safety Effort

Ensure Safe & Efficient Election Day Administration

90,000	Salary
58,500.00	Operating
145,000.00	Staffing
705,000.00	Operating and Personnel
280,000.00	Staffing
800,000.00	Staffing
76,000.00	Operating
2,154,500	

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

Wisconsin Voters Alliance, et al.

Plaintiff,

v.

Civil Action No: 20-CV-01487

City of Racine, et al.

Defendants.

DECLARATION OF S. CLAIRE WOODALL-VOGG

I, S. Claire Woodall-Vogg, hereby declare:

I make this declaration based on my personal knowledge and, if called to testify, I could and would so competently as follows.

1. I am the Executive Director of the Election Commission by the City of Milwaukee, Wisconsin (herein "City"). In my capacity as Executive Director, I administer elections for the City's voters.
2. The City applied for a grant from the Center for Tech and Civic Life (herein "CTCL") in the amounts and for the purposes listed in the attached Grant Agreement and Wisconsin Safe Voting Plan (collectively "Agreement") attached as Exhibit A.
3. The City has received a grant in the amount of \$2,154,500.00 from CTCL.
4. I have examined the Agreement, which awards CTCL grant funds to the City and sets rules for how the funds are to be spent.
5. Pursuant to the Agreement, the City must use the CTCL grant funds exclusively for the purpose of planning and operationalizing safe and secure election administration in the City in accordance with the Wisconsin Safe Voting Plan.
6. My office is charged with administering the CTCL grant for the City.

7. The City has paid \$766,560.86, has incurred but not yet paid \$1,033,000 and has \$354,939.14 remaining of this grant as of 10/8/20.
8. All of the CTCL grant money that has been spent, or that will be spent, has been and will be in accordance with the rules given in the Agreement.
9. None of the CTCL grant money has been or will be spent to engineer a certain election result or for a partisan purpose.
10. Rather, the CTCL grant money is being used City-wide to protect the right to vote and accommodate the safety of voters during the COVID-19 pandemic.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct.

Executed this 8th day of October, 2020.



S. Claire Woodall-Vogg



Legislation Details (With Text)

File #: 0318-20 **Version:** A **Name:** Subject: (Direct Referral) Communication sponsored by Mayor Mason requesting approval to apply and accept \$100,000 in planning grant funds from the Center for Tech and Civic Life (CTCL), a 501(c)(3) nonprofit organization, for planning safe and secure ele

Type: Communication **Status:** Passed

File created: 5/29/2020 **In control:** Mayor's Office

On agenda: 6/2/2020 **Final action:** 6/2/2020

Title: Subject: (Direct Referral) Communication sponsored by Mayor Mason requesting approval to apply and accept \$100,000 in planning grant funds from the Center for Tech and Civic Life (CTCL), a 501(c)(3) nonprofit organization, for planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin. (Grant Control Number 00306)

Recommendation of Mayor Mason: To approve applying and accepting \$100,000 in planning grant funds from the Center for Tech and Civic Life (CTCL), a 501(c)(3) nonprofit organization, for planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin.

Fiscal Note: \$60,000 of these grant funds will be retained by the City of Racine and \$10,000 will be distributed to each of the cities of Green Bay, Kenosha, Madison, and Milwaukee for this coordinated planning.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Racine CTCL Grant Agreement, 2. #0318-20 Resolution

Date	Ver.	Action By	Action	Result
6/2/2020	A	Common Council	Approved	

Subject: (Direct Referral) Communication sponsored by Mayor Mason requesting approval to apply and accept \$100,000 in planning grant funds from the Center for Tech and Civic Life (CTCL), a 501(c)(3) nonprofit organization, for planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin. (Grant Control Number 00306)

Recommendation of Mayor Mason: To approve applying and accepting \$100,000 in planning grant funds from the Center for Tech and Civic Life (CTCL), a 501(c)(3) nonprofit organization, for planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin.

Fiscal Note: \$60,000 of these grant funds will be retained by the City of Racine and \$10,000 will be distributed to each of the cities of Green Bay, Kenosha, Madison, and Milwaukee for this coordinated planning.



City of Racine

Legislative Report

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

File Number: Res. 0318-20

Agenda Date: 06/02/2020

File Type: Resolution

Center for Tech and Civic Life (CTCL) - Planning Safe and Secure Election Administration in the City of Racine in 2020 (Grant Control Number 00306)

Resolved, that applying and accepting \$100,000.00 in planning grant funds from the Center for Tech and Civic Life (CTCL), a 501(c)(3) nonprofit organization, for planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin is approved.

Fiscal Note: \$60,000.00 of these grant funds will be retained by the City of Racine and \$10,000.00 will be distributed to each of the cities of Green Bay, Kenosha, Madison, and Milwaukee for this coordinated planning.



CENTER FOR
TECH AND
CIVIC LIFE

May 28, 2020

City of Racine

Dear Mayor Mason,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Racine.

The following is a description of the grant:

AMOUNT OF GRANT: One hundred thousand US dollars (USD \$100,000).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin.

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Racine is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Racine shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific grant in writing, except as provided in paragraph 4.
4. The City of Racine shall grant ten thousand dollars (USD \$10,000) under this agreement to each of the cities of Green Bay, Kenosha, Madison, and Milwaukee solely for the public purpose of planning safe and secure election administration in those cities in 2020, and

solely upon written confirmation from those entities that the funds shall be used for such purpose.

5. The City of Racine, and any cities granted funds under paragraph 4, shall produce, by June 15th, 2020, a plan for safe and secure election administration in each such city in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters.
6. CTCL may discontinue, modify, withhold part of, or ask for the return all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Racine sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org.

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,



Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Racine:

By: _____

Title: _____

Date: _____



CENTER FOR TECH & CIVIC LIFE
HELLO@TECHANDCIVICLIFE.ORG

PAGE 2

00702



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Master

File Number: 61124

File ID: 61124

File Type: Resolution

Status: Mayoral Business

Version: 1

Reference:

Controlling Body: Clerk's Office

File Created Date : 06/23/2020

File Name:

Final Action:

Title: Amending the 2020 Adopted Operating Budget for the Clerk's Office, and authorizing the City Clerk to apply for and accept a \$10,000 grant from the Center for Tech & Civic Life distributed by the City of Racine, Wisconsin for planning safe and secure election administration.

Notes:

CC Agenda Date: 07/14/2020

Agenda Number: 14.

Sponsors: Satya V. Rhodes-Conway, Sheri Carter, Lindsay Lemmer, Syed Abbas, Grant Foster, Rebecca Kemble, Michael E. Verveer, Arvina Martin, Donna V. Moreland, Patrick W. Heck, Keith Furman, Shiva Bidar and Max Prestigiacomio

Effective Date:

Attachments:

Enactment Number:

Author:

Hearing Date:

Entered by: echristianson@cityofmadison.com

Published Date:

Approval History

Version	Date	Approver	Action
1		Stephanie Mabrey	Approve

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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1	Clerk's Office	06/23/2020	RECOMMEND TO COUNCIL TO ADOPT UNDER SUSPENSION OF RULES 2.04, 2.24, & 2.25 - (15 VOTES REQUIRED) - REPORT OF OFFICER
	Action Text:	This Resolution was RECOMMEND TO COUNCIL TO ADOPT UNDER SUSPENSION OF RULES 2.04, 2.24, & 2.25 - (15 VOTES REQUIRED) - REPORT OF OFFICER	
	Notes:		
1	COMMON COUNCIL	07/14/2020	

Text of Legislative File 61124

Fiscal Note

The proposed resolution authorizes the City Clerk to accept a \$10,000 grant from the Center for Tech & Civic Life to support election planning activities. The proposed resolution also amends the City Clerk's 2020 operating budget, increasing the Purchased Services line by \$10,000. The City Clerk anticipates using this funding to provide support to community organizations participating in election planning activities. No additional appropriation is required.

Title

Amending the 2020 Adopted Operating Budget for the Clerk's Office, and authorizing the City Clerk to apply for and accept a \$10,000 grant from the Center for Tech & Civic Life distributed by the City of Racine, Wisconsin for planning safe and secure election administration.

Body

WHEREAS, The City of Racine, Wisconsin has accepted a grant from the Center for Tech & Civic Life, a 501 (c)(3) nonprofit organization and is distributing \$10,000 of the grant to the City of Madison for planning safe and secure election administration, and

WHEREAS, The City of Madison prides itself on holding fair and transparent elections, and

WHEREAS, The City of Madison Clerk's Office considers racial equity and impact in all its decisions relating to elections, and

WHEREAS, The City Clerk's Office strives constantly to create an environment where all eligible voters can vote and have that vote counted, and

WHEREAS, the public has a right to safe and secure elections, and

WHEREAS, election security planning requires time and resources,

NOW, THEREFORE, BE IT RESOLVED, that the Madison City Clerk shall accept the planning grant from the Center for Tech & Civic Life as distributed by the City of Racine, Wisconsin.

BE IT FURTHER RESOLVED, that the City Clerk's 2020 Operating Budget Purchased Service budget is increased by \$10,000.



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Master

File Number: 61255

File ID: 61255

File Type: Resolution

Status: Mayoral Business

Version: 2

Reference:

Controlling Body: Clerk's Office

File Created Date : 07/07/2020

File Name:

Final Action:

Title: **SUBSTITUTE:** Authorizing the City Clerk to apply for and accept a \$1,271,788 grant from the Center for Tech & Civic Life for the implementation of a safe voting plan for the remainder of 2020, and amending the 2020 Adopted Operating Budget to increase the Clerk's Office budget by \$1,271,788, including increasing the Salaries budget by \$683,788, Supplies budget by \$279,500, Purchased Services by \$308,000, and Interdepartmental Charges by \$500.

Notes:

Sponsors: Satya V. Rhodes-Conway, Sheri Carter, Keith Furman, Syed Abbas, Shiva Bidar, Michael E. Verveer, Tag Evers, Michael J. Tierney, Rebecca Kemble, Lindsay Lemmer, Grant Foster, Marsha A. Rummel, Patrick W. Heck, Paul E. Skidmore, Barbara Harrington-McKinney and Max Prestigiacomo

Effective Date:

Attachments: Approved Wisconsin Safe Voting Plan 2020, v1

Enactment Number:

Author:

Hearing Date:

Entered by: echristianson@cityofmadison.com

Published Date:

Approval History

Version	Date	Approver	Action
1		Stephanie Mabrey	Approve
2		Stephanie Mabrey	Approve

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

1 Clerk's Office 07/07/2020 RECOMMEND TO
COUNCIL TO
ADOPT UNDER
SUSPENSION OF
RULES 2.04, 2.05,
2.24, & 2.25 -
REPORT OF
OFFICER

Action Text: This Resolution was RECOMMEND TO COUNCIL TO ADOPT UNDER SUSPENSION OF RULES
2.04, 2.05, 2.24, & 2.25 - REPORT OF OFFICER

Notes:

1 COMMON COUNCIL 07/14/2020

Text of Legislative File 61255

Fiscal Note

The proposed resolution authorizes the City Clerk to apply for and accept a \$1,271,788 grant from the Center for Tech & Civic Life. The proposed resolution also amends the 2020 adopted budget of the City Clerk by increasing the Salaries line by \$683,788, Supplies line by \$279,500, Purchased Services line by \$308,000, and Interdepartmental Charges by \$500. The additional budget amounts will be used to pay for additional costs associated with the August and November elections including mobile hot spots for voter outreach, storage space and PPE, incentive payments for polling locations, voter outreach, supplies for curbside voting, translation, and additional poll worker pay to incentivize working the elections.

Title

SUBSTITUTE: Authorizing the City Clerk to apply for and accept a \$1,271,788 grant from the Center for Tech & Civic Life for the implementation of a safe voting plan for the remainder of 2020, and amending the 2020 Adopted Operating Budget to increase the Clerk's Office budget by \$1,271,788, including increasing the Salaries budget by \$683,788, Supplies budget by \$279,500, Purchased Services by \$308,000, and Interdepartmental Charges by \$500.

Body

WHEREAS, The effects of the COVID-19 pandemic have had a drastic effect on elections, including those in the City of Madison, and

WHEREAS, The elections remaining in 2020 are expected to draw very high voter turnout, and

WHEREAS, The nature of the pandemic and the resulting changes necessary to conduct a safe election will require an expansion of current voter education and outreach efforts, and

WHEREAS, The Center for Tech & Civic Life, a 501 (c)(3) nonprofit organization is offering a safe elections grant to the Wisconsin Cities of Milwaukee, Madison, Green Bay, Kenosha and Racine, and

WHEREAS, The portion of the grant for the City of Madison totals \$1,271,788, and

WHEREAS, The grant will allow the City of Madison to provide equitable access to voting as it expands voter assistance efforts such as absentee voting, Election Official recruitment, safe and efficient election day administration, voter education and voter outreach,

NOW, THEREFORE, BE IT RESOLVED, the Madison City Clerk shall apply for and accept the \$1,271,788 grant from the Center for Tech & Civic Life

BE IT FURTHER RESOLVED, the 2020 Adopted Operating Budget is amended to increase the Clerk's Office Salaries budget by \$683,788, Supplies budget by \$279,500, Purchased Services by \$308,000, and Interdepartmental Charges by \$500.

BE IT FINALLY RESOLVED the Mayor and City Clerk are authorized to execute grant agreement(s) as needed with the Center for Tech and Civil Life to accept the grant.

From: Rhodes-Conway, Satya V. SRhodes-Conway@cityofmadison.com
Subject: FW: Elections questions
Date: August 26, 2020 at 4:12 PM
To: Eric Genrich Eric.Genrich@greenbaywi.gov, cory.mason@cityofracine.org, mayor@kenosha.org, Tom Barrett tommb1953@gmail.com
Cc: Tiana Epps-Johnson tiana@techandcivillife.org, Selkove, Vicky Vicky.Selkove@cityofracine.org

SR


Passing on answers to some of the questions we discussed on the last mayors call. Please share as appropriate.

Mayor Satya

- Did we have trouble recruiting poll workers? Did the hazard pay help? Hazard pay seemed to help a lot! We will be recruiting poll workers at the Urban League drive-through Unity Picnic this Saturday, and are working with UW-Madison to recruit college students to serve as poll workers. The Administrative Support Team is trying to catch up on processing the poll worker applications that have been pouring in. They estimate that we only need to recruit about 1,000 more poll workers.
- Are we expecting to be short polling places again? Would more funds for cleaning help? Finding polling locations is our biggest challenge. Most of the new polling locations we found for August were motivated by community service, rather than by the \$750 stipend. I think the stipend did convince a few polling places to come back. I wonder if additional funding might help motivate MMSD to make school gymnasiums available as polling locations in November. It is so much easier to socially distance in a school gymnasium than it is in a community meeting room. Jim Verbick is working on our polling place search. I would like to finalize polling locations by October, if possible.
- Have we placed the order for the drop boxes? When will they arrive/be installed? Will it be before the ballots start coming back? Do we need more given post office? We have ordered 14 ballot drop boxes, and they should be installed by October (knock on wood). Ballots will be mailed September 17. I would like to have poll workers stationed in every City Park on Saturday, September 26, and on Saturday, October 3 (with Sundays as rain dates). We could encourage the entire City to swing by their nearest City Park and lock in their vote on those Saturdays. Poll workers would double-check that the signatures and witness address are in place, which would be even better than using a drop box. We could also use the event as a citywide voter registration drive. If there still seems to be a lot of demand on October 3, we could always add another weekend. (By the way, Milwaukee is getting 15 ballot boxes.)
- Do we have a plan around staffing them, ballot pick up, etc.? Do we need to reallocate staff for this? We will pay poll workers to serve as ballot couriers, and will pay poll workers to be stationed throughout the city for ballot drop-off/voter registration. I'll let you know if we have trouble recruiting enough poll workers for these events. I am waiting to hear back from the Library on whether we can station poll workers outside each Library for ballot drop-off and for voter registration.
- How long did it take to run the absentees? All but two polling locations finished processing absentees by the time the polls closed. Two polling places finished processing absentees by 8:30 p.m. Alphabetizing the absentee envelopes saved each polling location hours of work, so we will do that again.
- Breakout on ballot type, including any that arrived late We have found that poll workers usually miscount the number of absentee envelopes they have at the end of the night. We will soon have an official count from reconciling voter participation in

WisVote. For now, we know that at least 55,553 absentees were counted on Election Day, and up to 14,093 votes were cast in person. We received 144 absentee ballots in the mail the Wednesday, Thursday, and Friday after Election Day.

- Did we hear significant issues with ballot witnesses this time? Nothing like April. Each voter I spoke with on the phone about getting a witness opted to use one of our drive-up ballot drop-off sites.
- Is the first class mail concern resolved? I think the biggest issue is voter confidence, which is why we will encourage voters to return their ballot to poll workers at the nearest City Park. I still need to talk to Eric Knepp about this idea, and am hoping that Parks will help us promote the event.
- Any other issues or concerns that we need to address for Nov? To facilitate social distancing, we need more space for assembling absentee mailings and sorting returned ballots. Ideally, we would not be taking ballots out of the building. We have been using all of the County's meeting rooms on the third floor. MPD does not want us in CCB 201 because they may need to use the space for the National Guard, but perhaps they could just ask us to leave if and when they have the National Guard in the building.
- We have grant funding for an advertising campaign that I still need to plan out. Are you aware of anyone in the City who has run an advertising campaign and might be able to help? If not, we'll be okay. We haven't done any advertising since voter ID first went into effect, so I feel like I am starting over from scratch.

From: Selkove, Vicky Vicky.Selkove@cityofracine.org 
Subject: Center for Tech & Civic Life planning grant \$10,000 - where to direct your payments?
Date: June 16, 2020 at 1:30 PM
To: Celestine Jeffreys Celestine.Jeffreys@greenbaywi.gov, Baumel, Christie CBaumel@cityofmadison.com, Paula Lattergrass plattergrass@kenosha.org, Vornholt, Paul Paul.Vornholt@milwaukee.gov
Cc: Coolidge, Tara Tara.Coolidge@cityofracine.org



Hi Celestine, Christie, Paula, Paul,

We've received the initial planning grant funds from the Center for Tech & Civic Life. Per that planning grant agreement, each of your cities is due to get \$10,000 to cover your clerks' time in providing the information needed for the planning grant (just submitted yesterday). We need to know where you'd like your \$10,000 check mailed to - your clerks' office? City finance office? Please provide a mailing address and contact person name to Tara Coolidge, cc'd here, and she'll get checks prepared and mailed.

Thanks,
Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org





CENTER FOR
TECH AND
CIVIC LIFE

July 24, 2020

City of Madison

Dear Mayor Rhodes-Conway,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Madison.

The following is a description of the grant:

AMOUNT OF GRANT: One million, two hundred seventy-one thousand, seven hundred eighty-eight US dollars (USD \$1,271,788.00).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Madison in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Madison is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

2. This grant shall be used only for the public purpose described above, and for no other purpose.
3. The City of Madison shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.
4. The City of Madison has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.
5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.
6. The City of Madison shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.
7. The City of Madison shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Madison ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Commission for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.



10. In the performance of work under this contract, CTCL agrees not to discriminate against any employee or applicant for employment because of race, religion, marital status, age, color, sex, handicap, national origin or ancestry, income level or source of income, arrest record or conviction record, less than honorable discharge, physical appearance, sexual orientation, gender identity, political beliefs or student status. CTCL further agrees not to discriminate against any subcontractor or person who offers to subcontract on this contract because of race, religion, color, age, disability, sex, sexual orientation, gender identity or national origin.

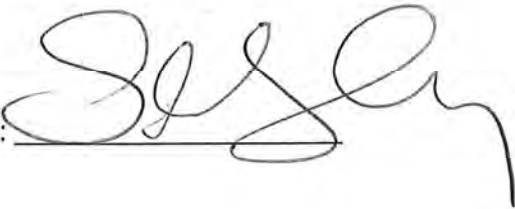
Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Madison sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Madison:

By: 

Title: SATYA KHOSLA-COWAN, Mayor



Date: 7-27-2020

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020





Wisconsin Safe Voting Plan 2020
Submitted to the Center for Tech & Civic Life
June 15, 2020

The State of Wisconsin found itself in the midst of an historic election in April of 2020 when statewide elections occurred in the midst of the COVID-19 pandemic. These elections included not only the presidential preference vote, but also local races for city councils, county boards, school board, and mayors, a statewide election for a seat on the Wisconsin Supreme Court, and numerous district-wide school referenda.

Municipalities were required to make rapid and frequent adjustments to ensure compliance with the rapidly changing Supreme Court, Wisconsin Supreme Court, and Wisconsin Election Commission (WEC) rulings about the election. (The April 2020 Election may go down in history as the only election in which the Wisconsin Supreme Court and the US Supreme Court weighed in on the same day on how the election would be conducted.)

The shifting legal landscape was also complicated by the extraordinary lengths municipal clerks went to to ensure that both voting and election administration were done in accordance with prevailing public health requirements.

As mayors in Wisconsin's five biggest cities - Milwaukee, Madison, Green Bay, Kenosha, and Racine - we seek to work collaboratively on the two remaining 2020 elections (August 11th and November 3rd) to: safely administer elections to reduce the risk of exposure to coronavirus for our residents as well as our election officials and poll workers; identify best practices; innovate to efficiently and effectively educate our residents about how to exercise their right to vote; be intentional and strategic in reaching our historically disenfranchised residents and communities; and, above all, ensure the right to vote in our dense and diverse communities.

Table 1: Summary of Municipalities' Electorate Data, June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
Estimated Eligible Voters	71,661	73,000	213,725	430,000	56,000
Registered Voters	52,064	47,433	178,346	294,459	34,734
2020 Election Budget	\$329,820	\$205,690	\$2,080,283	\$2,986,810	\$409,529

All five jurisdictions share concerns about how to best facilitate voter participation and limit exposure to coronavirus. All five jurisdictions spent all or most of the budgeted resources for all of 2020 on the extraordinary circumstances this Spring. If no plan is approved, it will leave communities like ours with no choice but to make tough decisions between health and the right to vote; between budget constraints and access to fundamental rights. The time that remains between now and the November Election provides an opportunity to plan for the highest possible voter turnouts in the safest possible ways.

We are collectively requesting a total of \$6,324,527 as summarized in Table 3 below and detailed extensively in the plan.

Review of the April 2020 Election

The April 2020 election placed two sacred duties of cities in conflict: keeping our residents safe and administering free and fair elections. Since Wisconsin's elections are administered at the municipal level, each municipality was on its own to deal with these dynamics. Our Municipal Clerks and their staff are all remarkable public servants, who responded nimbly and effectively to marshal the resources needed to run these elections under exceedingly challenging circumstances. In this election, all five of our municipalities faced:

- Precipitous drop-offs of experienced poll workers;
- A scramble to procure enough PPE to keep polling locations clean and disinfected and to mitigate COVID-19 risk for election officials, poll workers, and voters;
- A never-before-seen increase in absentee ballot requests;
- High numbers of voters who struggled to properly submit required photo ID and/or provided insufficient certification of absentee ballot envelopes; and
- Voters who, understandably, were completely confused about the timeline and rules for voting in the midst of a pandemic and required considerable public outreach and individual hand-holding to ensure their right to vote.

See Table 2, below, for detailed data on all five municipalities' April 2020 absentee mail and in-person early voting experiences.

Table 2: Summary of Municipalities' Experiences in April 2020 Election

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters who requested absentee ballots for April election	15,509	16,017	89,730	96,712	11,615
# of absentee ballots successfully cast in April	11,928	13,144	77,677	76,362	9,570
# of absentee ballot requests unfulfilled due to insufficient photo ID	Unknown	Unknown	1,840	2.5%	Estimated hundreds
# of absentee ballots rejected due to incomplete certification	312	196	618	1,671	368
# of secure drop-boxes for absentee ballot return	1	2	3	5	1
# of days of early voting	12	10	19	14	13
Use curbside voting for early voting?	✓	✗	✓	✓	✓
# of voters who voted in-person early absentee	778	85	4,930	11,612	1,543
# of additional staff enlisted for election-related efforts	86	60	225	95	20
\$ spent on PPE	\$2,122	\$13,000	\$6,305	Unknown	Unknown
# of polling locations	2	10	66	5	14
Use drive-thru or curbside voting on Election Day?	✓	✗	✓	✓	✓

Comprehensive Election Administration Needs for 2020

In early June 2020, all five municipal clerks and their staff, with review and support from all five cities' Mayors and Mayoral staff, completed a detailed, multi-page template (attached) providing both data and information about the municipalities' election plans and needs. This Wisconsin Safe Voting Plan 2020 is based on that comprehensive information. All five of our municipalities recommend the following four strategies to ensure safe, fair, inclusive, secure, and professional elections in our communities for the remaining 2020 elections:

Recommendation I: Encourage and Increase Absentee Voting (By Mail and Early, In-Person)

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements
2. Utilize secure drop-boxes to facilitate return of absentee ballots
3. Deploy additional staff and/or technology improvements to expedite & improve accuracy of absentee ballot processing
4. Expand In-Person Early Voting (Including Curbside Voting)

Recommendation II: Dramatically Expand Strategic Voter Education & Outreach Efforts, Particularly to Historically Disenfranchised Residents

Recommendation III: Launch Poll Worker Recruitment, Training & Safety Efforts

Recommendation IV: Ensure Safe & Efficient Election Day Administration

As detailed in this plan, our municipalities are requesting **a total of \$6,324,567** to robustly, swiftly, comprehensively, and creatively implement these four strategic recommendations in each of our communities. That request is summarized as follows in Table 3, below, and detailed extensively in the remainder of this plan.

Table 3: Summary of Resources Needed to Robustly Implement All Four Recommendations

Recommendation	Green Bay	Kenosha	Madison	Milwaukee	Racine	Totals
Encourage and Increase Absentee Voting By Mail and Early, In-Person	\$277,000	\$455,239	\$548,500	\$998,500	\$293,600	\$2,572,839
Dramatically Expand Strategic Voter Education & Outreach Efforts	\$215,000	\$58,000	\$175,000	\$280,000	\$337,000	\$1,065,000
Launch Poll Worker Recruitment, Training & Safety Efforts	\$174,900	\$145,840	\$507,788	\$800,000	\$181,500	\$1,810,028
Ensure Safe & Efficient Election Day Administration	\$426,500	\$203,700	\$40,500	\$76,000	\$130,000	\$876,700
Totals:	\$1,093,400	\$862,779	\$1,271,788	\$2,154,500	\$942,100	\$6,324,567

Recommendation I: Encourage & Increase Absentee Voting By Mail and Early, In-Person

Of all the things that need to be done to ensure access and safety at the polls, this is perhaps the most important and timely. It is time, resource, and labor intensive but results in the voter being able to vote by mail or from the relative safety of their car or at a socially distanced and carefully planned early voting site.

Overview of Absentee Voting in Wisconsin

Before discussing our strategies and plans to encourage and increase absentee voting, both by mail and in-person, early voting, it's important to first understand the absentee voting context in Wisconsin.

There are two ways to vote early in Wisconsin: in-person and through the mail. Both are technically called "absentee voting," a phrase held over from a time when absentee voting required you to affirm that you were over 80, ill, or going to be out of the municipality on Election Day. Those requirements no longer exist in the statutes, and people can vote early, or absentee, for any reason. The April 2020 election saw dramatic increases in the number of absentee ballot requests over previous elections.

While for many regular voters, absentee voting - whether completed by mail or early, in-person - is a relatively easy process, our five cities understand that absentee voting does not work easily for all voters. Our communities of color, senior voters, low-income voters without reliable access to the internet, people with disabilities, and students all have legitimate concerns about the absentee voting process.

Voting absentee by mail has been complicated by the fairly recent imposition of state law requiring voters to provide an image of their valid photo ID prior to first requesting an absentee ballot. While this works relatively easily for voters who have valid photo IDs and the technology necessary to upload an image file of that valid ID into the state's myvote.wi.gov website, it does not work well or easily for other voters who do not have valid photo ID (complicated by closure of DMVs due to the pandemic), lack access to reliable internet (also complicated by coronavirus-related closures or reduced hours at libraries and community centers, leaving those residents without regular public internet access that our municipalities normally provide), those who don't have smart phones to take and upload photos, and those who need additional education about what constitutes a valid photo ID. (For example, countless voters in our municipalities attempted to submit "selfies" as valid photo ID. Explaining to them that this was not a valid form of photo ID and instructing them on how to properly submit valid ID took considerable staff time and resources.)

Once the absentee ballot is received, it must be completed correctly to be successfully cast, and there are numerous certification requirements on the absentee ballot envelope; if not correctly completed, the ballot could be rejected. Prior to this April's

election, very small numbers of voters had traditionally chosen to cast ballots by mail. Municipal clerks' offices simply were not prepared and do not have the staffing or technological resources needed to quickly process dramatically higher numbers of absentee ballot requests, troubleshoot problems, answer voter questions, provide information and to expedite the processing of thousands of received absentee ballots on Election Day.

In-person early absentee voting also poses challenges for voters and election administrators. While all of our communities had previously offered early voting locations and hours, April's election required election officials to creatively and quickly expand in-person early voting opportunities, including curbside voting, all while prioritizing necessary COVID-19 precautions.

As indicated by Table 4, below, all five of our municipalities are already experiencing dramatic increases in the number of voters requesting to vote absentee, compared to pre-pandemic, and must procure resources to enable voters in our communities to meaningfully access absentee voting.

Table 4: Absentee Ballots in All Municipalities as of June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters on permanent absentee list prior to 2/18/20	1,628	1,856	2,062	6,252	613
# of voters on permanent absentee list as of 4/7/20	4,306	3,469	8,665	23,374	2,684
# of voters who have already requested absentee ballots for August 2020	5,162	9,450	36,092	53,438	3,389
# of voters who have already requested absentee ballots for November 2020	4,859	9,123	34,164	50,446	3,204

We are committed to making voting accessible via mail, in-person prior to Election Day, and at the polls on Election Day. Particularly in the midst of a global pandemic when many voters are rightfully apprehensive about in-person voting, we want to ensure that voters in our communities know they have options and we are committed to conducting the necessary voter outreach and education to promote absentee voting and encourage higher percentages of our electors to vote absentee.

Increasing the number of voters who cast votes prior to Election Day minimizes the risk of spreading COVID-19 on Election Day from in-person contacts at our polling locations, and it reduces the chance for lines and delays in voting on Election Day.

The Wisconsin Election Commission (WEC) has approved a proposal to mail all registered voters absentee ballot request forms, which allows our five communities to focus on helping voters overcome the barriers to successfully returning those forms so they can obtain, and then successfully submit, their completed absentee ballots. This measure will provide absentee request information directly to voters, alleviating the need for municipalities to expend the cost to send the mailing. However, it is unclear how this measure will affect the workload of municipal clerks. Although the WEC has directed that the forms be returned to the WEC for entry, municipal clerks must still review each record, process, mail, record receipt and canvass each absentee ballot.

All of our municipalities anticipate continued large increases in absentee voting based on the April 2020 trends. Milwaukee, for example, anticipates that 80% of residents will vote absentee by mail for both the August primary and the November general election.

All five cities have identified numerous barriers to successful absentee voting, including: voters facing numerous challenges to successfully submitting valid photo ID; voters needing assistance complying with absentee ballot certification requirements, including obtaining the required witness signature on the absentee ballot return envelope; the labor-intensive process faced by all of our clerks' offices of processing absentee ballot requests; and U.S. Postal Service errors and mail delays. All of these are challenges for our municipalities in normal elections, but they are all compounded by the coronavirus pandemic, and made exponentially more difficult by the unprecedented volume of absentee voting requests. This puts tremendous strain on municipal election clerks and their staff.

Our five cities share the desire to assist as many residents as possible with casting ballots before Election Day, serving as the greatest opportunity we have to mitigate the spread of COVID-19 in our communities. We have identified several strategies to help voters in each of our communities overcome these barriers to successful absentee voting, both by mail and in-person early voting.

Overall, our five communities are requesting **\$2,572,839** in resources related to enabling our municipalities to overcome these particular barriers and ensure that our voters can meaningfully access absentee voting, both by mail and in-person early voting. These strategies and resource needs are broken down into four distinct component recommendations, within the overall umbrella of increasing and encouraging absentee voting:

1. **Provide assistance to help voters comply with absentee ballot requests & certification requirements**

- **Green Bay:** The City would like to employ bilingual LTE “voter navigators” (\$45,000) to help residents properly upload valid photo ID, complete their ballots and comply with certification requirements, and offer witness signatures. These voter navigators can assist voters prior to the elections and then also be trained and utilized as election inspectors. They would also like to utilize paid social media and local print and radio advertising to educate and direct voters in how to upload photo ID and how to request and complete absentee ballots. (\$2,000)
Total: \$47,000
- **Kenosha:** The City would like to have Clerk's staff train library staff on how to help residents request and complete absentee ballots, would like to produce (\$3,000) and mail (\$26,200) a bilingual absentee ballot instruction sheet with all absentee ballots to increase correctly completed and submitted ballots. The City would like to hire a trainer for seasonal election workers, volunteers and poll workers. This employee would also coordinate assignments to polling locations, the early driver up voting site, the Clerk's office for assistance in processing, data entry and filing of absentee requests and the Absentee Board of Canvassers (approximately \$50,000). The increase in absentee ballots due to COVID-19 has tremendously increased the workload of the department. In order to properly serve the citizens and voters additional LTE employees are needed (approximately \$175,000). **Total: \$254,200**
- **Madison:** Plans to hold curbside “Get your ID on File” events with the Clerk this summer utilizing volunteers or paid poll workers (\$15,000) equipped with PPE (estimated \$5,000) and digital cameras (\$4,500) to capture voter ID images for voters who are unable to electronically submit their IDs to the Clerk's office. They also need large flags to draw attention to these curbside sites (\$4,000). Would also like mobile wifi hotspots and tablets for all of these sites (\$100,000) so voters could complete their voter registration and absentee requests all at once, without having to wait for staff in the Clerk's office to follow up on paper forms. (These mobile wifi hotspots, tablets, and flags, could all then be repurposed for early in-person voting closer to the election.) **Total: \$128,500**
- **Milwaukee:** The City notes that the biggest obstacle to Milwaukee residents, particularly those in poverty, to applying for an absentee ballot in April was access to the internet and securing an image of their photo ID. To address this, the City will be promoting and utilizing Milwaukee Public Library branch staff (\$90,000 for both elections) for 3 weeks prior to each election to assist any potential absentee voters with applying, securing, and uploading images of their valid photo ID. **Total: \$90,000**
- **Racine:** The City will recruit and promote (\$1,000), train (\$3,000), and employ paid Voter Ambassadors (\$8,000) who will be provided with both PPE and

supplies (\$4,000) and set up at the City's community centers to assist voters with all aspects of absentee ballot request, including photo ID compliance. Due to the increase of absentee mailed requests the City of Racine will need an additional 2 full time staff members in the Clerk's Office in order to have a reasonable turn-around time for absentee requests (\$100,000). Total: **\$116,000**.

Total: \$635,700

2. Utilize Secure Drop-Boxes to Facilitate Return of Absentee Ballots

Our five communities all share a desire to expand voters' ability to easily return absentee ballots to the municipality without having to rely on the postal service, since, after April's election, many voters are (rightfully) apprehensive that putting their completed ballot in the mail does not guarantee it will be received and counted by the municipality by statutory deadlines. Voters also need to have confidence that they are returning their completed absentee ballots into secure containers that are not at risk of tampering. All five cities need resources to purchase additional secure drop-boxes and place them at key locations throughout their cities, including libraries, community centers, and other well-known places, to ensure that returning completed ballots is as secure and accessible to voters throughout our cities as possible.

- **Green Bay:** The City would like to add secure (security cameras \$15,000) ballot drop-boxes (approximately \$900 each) at a minimum of the transit center and two fire stations, but if funding were available would also install secure drop boxes at Green Bay's libraries, police community buildings, and potentially several other sites including major grocery stores, gas stations, University of Wisconsin Green Bay, and Northern Wisconsin Technical College, in addition to the one already in use at City Hall. **Total: \$50,000**
- **Kenosha:** The City currently has two drop-boxes that are checked throughout the day, and would like to install 4 additional internal security boxes at Kenosha libraries and the Kenosha Water Utility so that each side of town has easy access to ballot drop-boxes. **Total: \$40,000**
- **Madison:** The City would like to have one secure drop box for every 15,000 voters, or 12 drop boxes total (\$36,000). The City would also like to provide a potential absentee ballot witness at each drop box, utilizing social distancing and equipped with PPE (staff costs unknown): **Total: \$50,000**
- **Milwaukee:** The City would like to install secure 24-hour drop boxes at all 13 Milwaukee Public library branches, staffed with socially distanced volunteers to serve as witnesses. **Total: \$58,500**

- **Racine:** The City currently has one secured drop box for absentee ballots, and would like to have 3 additional drop boxes, each equipped with security cameras, to install at key locations around the City. **Total: \$18,000.**

Total: \$216,500

3. Deploy Additional Staff and/or Technology Improvements to Expedite & Improve Accuracy of Absentee Ballot Processing

The process of assembling and mailing absentee ballots is labor-intensive, slow, and subject to human error. Absentee ballot requests must be approved and entered into the statewide system, labels must be printed and applied to envelopes, ballots must be initialled, folded, and inserted into the envelope along with instructions. Ballots must be logged when received back from the voter. Undeliverable ballots must be reviewed, reissued or canceled. When voters make mistakes on ballots the requests to reissue must be completed. These tasks are time-consuming and utilizing existing clerk's office staff pulls them away from all of the other service requests, phone answering, and tasks handled by busy municipal clerks' offices.

The tremendous increase in absentee ballot requests in April was unprecedented, and municipal clerks and their staff were unprepared for the volume. They responded remarkably well - particularly since many of their staff were, by late March and early April, working remotely or, at a minimum, all needing to adhere to social distancing and masking precautions when working together in the same room - but all five municipalities need additional resources to accurately and swiftly process absentee ballot requests.

- **Green Bay:** The City needs 45 additional staff to process absentee ballot requests before the election, to open and verify envelopes on Election Day, and insert them into the tabulators. After the election, staff are needed to enter new voter registrations and assist with all election certification tasks (\$140,000 for staffing) The City would also like to purchase a ballot opener and ballot folder to expedite processing (\$5,000). **Total: \$145,000.**
- **Kenosha:** The City needs resources for absentee ballot processing, to staff and process early, in-person absentee requests, and to answer voters' questions (approximately \$100,000). Additional workers are also needed to canvass absentee ballots (approximately \$11,000) **Total: \$111,000**
- **Madison:** Based on data from April, the City estimates it will need additional staffing (\$110,000) for hourly election clerks for the fall elections, and will incur

additional overtime costs (\$100,000) for staff processing of absentee ballots and other election-related tasks. **Total: \$210,000**

- **Milwaukee:** Given its tremendous volume of absentee ballot requests and processing tasks which far exceeds that of the other municipalities, Milwaukee would like to completely automate and expedite the assembly and mailing of requested absentee ballots. The City would like to purchase a high-speed, duplex printer, a top-of-the-line folding machine, and a high quality folding and inserting machine. This would reduce staff costs and eliminate the use of absentee labels, by enabling the City to print directly onto inner and outer envelopes. This would also allow the City to have a small 2D barcode that the inserter machine would be able to scan to ensure that the outer envelope is for the same voter; increasing quality controls. This automation would enable the City to eliminate the assembly delay no matter the volume of daily absentee requests, allowing experienced election workers and previously trained election temporary employees to be re-deployed to early voting sites as supervisors and lead workers. **Total: \$145,000**
- **Racine:** To process absentee ballot requests in April, the City estimates that it will need seven additional full-time employees to process fall election requests. These employees will be needed full-time for one month prior to the August Election (approximately \$17,000) and seven weeks prior to the November election (approximately \$30,000). **Total: \$47,000**

Total: \$658,000

4. Expand In-Person Early Voting (Including Curbside Voting)

For a variety of reasons, many voters in our municipalities do not want to vote by mail and prefer to vote in-person. As a result of the coronavirus, far more voters are interested in early, in-person absentee voting (EIPAV) than we've seen in previous elections, wishing to avoid lines or crowds on Election Day. All five municipalities would like to have resources to accommodate these early, in-person voters. Expanding access to early, in-person voting also will lessen lines at polling places on Election Day and allow for proper social distancing and other pandemic precautions to be uniformly implemented.

Curbside and drive-thru voting have been very popular with residents of our municipalities, particularly for those with health concerns who can remain in the cars and have a virtually contact-less voting process. For example, Milwaukee previously operated in-person early voting for one week leading up to the April election at three sites and then transitioned to one site of drive-thru voting. 11,612 cast ballots through these options: 5,571 via in-person and 6,041 at drive-thru, and these numbers represent a 46% increase over April 2016 "early voting" totals. However, it is slow-moving and

labor-intensive. Additionally, particularly in the larger cities among us, it requires law enforcement and traffic control assistance to help manage traffic.

- **Green Bay:** The City would like to expand and establish at least three EIPAV sites in trusted locations, ideally on the east (potentially UWGB) and west sides (potentially NWTC or an Oneida Nation facility) of the City, as well as at City Hall. The City is planning to offer early voting starting two weeks before each election, with several weekdays available until 6:30pm and Saturdays 10am-4pm. They would like to staff these early voting sites with election inspectors who are bilingual and would like to increase the salary rate for these bilingual election inspectors to assist with recruitment and retention, as well as in recognition of their important role at these sites. The City also will need to print additional ballots, signage, and materials to have available at these early voting sites. **Total: \$35,000.**
- **Kenosha:** The City plans to have one early voting location, at City Hall, and plans to hold early voting two weeks before the August election, with no weekend or evening hours planned, and 4 weeks before the November election, with access until 7pm two days/week and Saturday voting availability the week before the election. If City Hall is still closed to the public, they will explore offering early drive thru voting on City Hall property. Resources are needed for staffing (approximately \$40,000), PPE (\$1,050), signage (\$200), laptops, printers, and purchase of a large tent (\$8,789) to utilize for drive thru early voting. Staff could see voters' ID, print their label, hand them their ballot, and then collect the completed envelope. This would also allow staff to help voters properly do certification and provide witness signatures if necessary. The City could do this for one full week before elections. **Total \$50,039.**
- **Madison:** The City would like to provide 18 in-person absentee voting locations for the two weeks leading up to the August election, and for the four weeks leading up to the November election. Their original plan was to offer in-person absentee voting at all nine library locations, the City Clerk's Office, a city garage, Edgewood College, two Madison College locations, and four UW-Madison locations. Due to weather uncertainties, they will need to purchase and utilize tents (\$100,000) for the curbside voting locations in order to protect the ballots, staff, and equipment from getting wet and will also need large feather flags to identify the curbside voting sites. (Additional staff costs covered by the earlier question re. Absentee ballot processing.) The City would also like to get carts (\$60,000) for our ExpressVote accessible ballot marking devices so we can use the ExpressVote for curbside voting to normalize the use of ExpressVote to help voters with disabilities feel less segregated during the voting process. **Total: \$160,000.**
- **Milwaukee:** The City would like to set up 3 in-person early voting locations for two weeks prior to the August election (\$150,000) and 15 in-person early voting

locations and 1 drive-thru location, potentially at a central location like Miller Park, for four weeks prior to the November election (\$450,000). (Establishing this many EIPAV sites requires a significant investment in IT equipment, an additional ballot printer, tents, signage, and traffic control assistance. Milwaukee would also like to offer evening and weekend early voting hours which would add additional costs for both August (\$30,000) and November (\$75,000). **Total: \$705,000.**

- **Racine:** The City would like to offer a total of 3 EIPAV satellite locations for one week prior to the August election, as well as offering in-person early voting - curbside, if City Hall is still closed to the public - at the Clerk's office for 2 weeks prior to the August election. For the November election, Racine would like to offer EIPAV at 4 satellite locations two weeks prior to the election and at the Clerk's office (again, potentially curbside) 6 weeks prior. The City would need to obtain PPE, tents, supplies and cover staff time and training (\$40,000). Racine would also like to have all satellite locations available for half-day voting the two Saturdays (\$17,000) and Sundays (\$17,000) prior to the November election, and the library and mall locations would be open until 8pm the week prior to the Election. Additional resources needed include one-time set-up fee per location (\$7,500), laptops and dymo printers (\$10,000), training (\$1,100), and signage (\$12,000.) As well, the City would like to host at least one drive-thru Voter Registration Day, where City Hall would be set up for residents to come get registered, curbside, and get their voting questions answered by Clerk's staff. Newly registered voters could also get assistance requesting absentee ballots for upcoming elections while they're there. (\$8,000) **Total: \$112,600**

Total: \$1,062,639.00

Recommendation I Total for All Strategies to Encourage and Increase Absentee Voting by Mail and Early, In-Person: \$2,572,839.00

Recommendation II: Dramatically Expand Voter & Community Education & Outreach, Particularly to Historically Disenfranchised Residents

All five municipalities expressed strong and clear needs for resources to conduct voter outreach and education to their communities, with a particular emphasis on reaching voters of color, low-income voters without reliable access to internet, voters with disabilities, and voters whose primary language is not English. This outreach is particularly necessary given the voter confusion that ensued in the lead-up to the April election, and voters' concerns and questions about voting during the COVID-19 pandemic. We understand that our communities of color do not necessarily trust the voting process, and that we need to work to earn that trust. We want to be transparent and open about what happens behind the scenes in elections, and what options are available for casting a ballot. We also want to make sure we are listening to groups that have historically been disenfranchised and groups that are facing obstacles with voting during this pandemic, and working with them to effectively respond to their concerns.

Voter outreach and education is also needed to encourage and explain new voter registration, and to encourage voters to verify and update their address or other voter registration information to do so prior to the Election. None of our communities have sufficient resources budgeted or available for the strategic, intentional, and creative outreach and education efforts that are needed in our communities over the summer and into the fall.

We all want our communities to have certainty about how the voting process works, trust in our election administration's accuracy, and current, accurate information on what options are available to vote safely in the midst of the pandemic. Significant resources are needed for all five municipalities to engage in robust and intentional voter education efforts to reduce confusion; encourage and facilitate new voter registration and registration updates; provide clear, accessible, and accurate information; address voters' understandable pandemic-related safety concerns; reassure voters of the security of our election administration; and, ultimately, reduce ballot errors and lost votes and enhance our residents' trust and confidence in our electoral process.

- **Green Bay:** Would like to reach voters and potential voters through a multi-prong strategy utilizing "every door direct mail," targeted mail, geo-fencing, billboards, radio, television, and streaming-service PSAs, digital advertising, and automated calls and texts (\$100,000 total). The City would also like to ensure that these efforts can be done in English, Spanish, Hmong, and Somali, since roughly 11% of households in the Green Bay area speak a language other than English. Ideally, the City would employ limited term communications staff or engage communications consultants (\$50,000) from August through the November election to design these communications and design and launch paid advertising on Facebook, Twitter, and Instagram, also in multiple languages. The City would also like to directly mail to residents who are believed to be eligible but not registered voters, approximately 20,000 residents. It would require both

considerable staff time to construct that list of residents and directly mail a professionally-designed piece (in multiple languages) to those voters. (\$50,000 total for staffing, design, printing, and postage). To assist new voters, the City would also like resources to help residents obtain required documents (i.e. birth certificates) which are needed to get a valid state ID needed for voting. These grant funds (\$15,000) would be distributed in partnership with key community organizations including churches, educational institutions, and organizations serving African immigrants, LatinX residents, and African Americans.

Total: \$215,000

- **Kenosha:** Would like to directly communicate to all Kenosha residents via professionally-designed targeted mail postcards that include information about the voter's polling location, how to register to vote, how to request an absentee ballot, and how to obtain additional information. The City would have these designed by a graphic designer, printed, and mailed (\$34,000). The City would also like resources for social media advertising, including on online media like Hulu, Spotify, and Pandora (\$10,000) and for targeted radio and print advertising (\$6,000) and large graphic posters (\$3,000) to display in low-income neighborhoods, on City buses, and at bus stations, and at libraries (\$5,000).

Total: \$58,000

- **Madison:** Would like to engage the City's media team to produce videos to introduce voters to the election process, voting options, and to explain the safety precautions taken at polls and early voting sites. These videos would then be shared in numerous ways, including through partner organizations and on the City's social media platforms. The City would also like to partner with community organizations and run ads on local Spanish-language radio, in the Spanish-language newspapers, on local hip hop radio stations, in African American-focused printed publications, and in online publications run by and for our communities of color (advertising total \$100,000). Additionally, the City has many poll workers who are from historically disenfranchised communities. The City would like to pay those poll workers (\$75,000) to conduct voter outreach and additional poll worker recruitment activities. **Total: \$175,000.**

- **Milwaukee:** Would like to partner with other City divisions to develop mailings and door hangers (\$10,000) that could accompany water bills, be distributed by the Department of Neighborhood Services, or hung on trash receptacles by sanitation staff. The City would also like to revamp current absentee voting instructions to be more visual, address issues specific to the pandemic such as securing a witness signature, prepare it in English and Spanish, and print 150,000 color copies (estimated total \$15,000). The Election Commission would also like to produce a short video (\$5,000) with visuals showing voters how to apply for an absentee ballot and how to correctly complete and return the ballot. Additionally, the Election Commission would like to hire a communications firm to prepare and implement a comprehensive voter outreach communications plan

(\$250,000). This communications effort would include numerous voter education ads and PSAs on radio, billboards, buses, with some using local celebrities like Milwaukee Bucks players. This communications effort would focus on appealing to a variety of communities within Milwaukee, including historically underrepresented communities such as LatinX and African Americans, and would include a specific focus on the re-enfranchisement of voters who are no longer on probation or parole for a felony. Additionally, this campaign would include an edgy but nonpartisan and tasteful communications campaign to harness the current protests' emphasis on inequity and ties that message to voting. The video, the ads, and the PSAs could all also be placed on social media, the Election Commission and City websites, and GOTV partner websites and social media. **Total: \$280,000**

- **Racine:** The City would like to retain a communications firm to design and implement a comprehensive voter outreach communications plan (\$80,000). This would include ads on Facebook, Instagram, and Snapchat. The City would also like to rent billboards in key parts of the City (\$5,000) to place messages in Spanish to reach Spanish-speaking voters. The City would also like to do targeted outreach aimed at City residents with criminal records to encourage them to see if they are not eligible to vote; this outreach will be accomplished with the production, editing, and sharing of a YouTube video (\$2,000) specifically on this topic shared on the City's website, social media channels, and through community partners. Racine would also like to purchase a Mobile Voting Precinct so the City can travel around the City to community centers and strategically chosen partner locations and enable people to vote in this accessible (ADA-compliant), secure, and completely portable polling booth on wheels, an investment that the City will be able to use for years to come. (Estimated cost \$250,000). **Total: \$337,000**

Recommendation II Total For All Strategies to Dramatically Expand Strategic Voter Education and Outreach Efforts, Particularly to Historically Disenfranchised Residents: \$1,065,000.00

Recommendation III: Launch Poll Worker Recruitment, Training, and Safety Efforts

The pandemic made conducting Election Day activities extremely challenging. Most poll workers in Wisconsin are retirees doing their civic duty to help facilitate the election. Given the increased risk for the elderly if exposed to COVID-19, many experienced poll workers opted out. Milwaukee had so many poll workers decline to serve that the City went from 180 polling locations to five polling locations. Green Bay, facing a similar exodus of poll workers, went down to two polling locations. Racine usually relies on nearly 190 poll workers for a spring election; only 25 of those experienced poll workers were under the age of 60.

As fears about the coronavirus increased in mid-late March and early April, poll workers in all five municipalities declined to work the election, leaving cities scrambling to quickly recruit enough bodies to keep polling locations open. All cities were appreciative of the last minute assignment of hundreds of Wisconsin National Guard members to assist with Election Day activities, and all of our cities re-assigned City staff from other departments to serve as poll workers and election officials and to assist with the myriad of tasks related to Election Day administration. The remainder of positions were staffed by high school students, college students, and members of the National Guard. Many of our poll workers had never worked an election before.

- **Green Bay:** The City needs to hire a total of 380 workers per election (total \$112,660). The City would like to pay poll workers more than they have previously received, to signify their importance in the process and to acknowledge the extra challenge it represents to serve as an election official during a pandemic. The City would like to increase poll worker salaries by 50% (additional \$56,330). All poll workers will be trained through the Wisconsin Elections Commission website and the City's own training manual (\$6,000). **Total: \$174,900**
- **Kenosha:** The City needs to hire 350 poll workers per election (\$100,000). They would like to offer hazard pay to increase pay to \$160/worker and \$220/chief inspectors (\$10,840). To aid in recruitment efforts, the City would like to hire a recruiter and liaison position for poll workers (\$35,000). **Total: \$145,840.**
- **Madison:** The City utilizes the election toolkit available through the MIT Technology Project to determine the staffing levels needed to ensure that voters will not have to wait in line for more than 15 minutes. In addition to the one Chief Inspector per polling location, Madison also has additional election officials who are certified as the Absentee Lead at each polling location. Madison estimates that if 75% of votes cast are absentee, the City will need 1,559 election officials at the polls in August. The City envisions a robust and strategic poll worker recruitment effort, focusing on people of color, high school students, and college students. The City would like to have resources for hazard pay for poll workers this fall at a rate comparable to what the U.S. Census is paying in the area

(\$369,788). The City has also found it challenging to convince facilities to host a polling location in the midst of a pandemic, and would like to provide each facility with a small amount of funds to compensate for their increased cleaning and sanitization costs (\$750/location, \$138,000 total). **Total: \$507,788**

- **Milwaukee:** The City plans to have 45 voting locations in August and to keep open as many of the normal 180 polling places as possible in November. August will require 3 chief inspectors per site and 20 election workers per site, for a total of 1200 election workers minimum and 150 chief inspectors. The City has a goal of recruiting 1,000 new election workers. The City would like to add an additional \$100 per worker in hazard pay to the poll workers' stipends of \$130 (\$460,000 additional for both elections) and \$100 hazard pay to chief inspector stipends of \$225 (\$87,750 additional for both elections). Additionally, the City of Milwaukee utilizes a Central Count of absentee ballots, which necessitates 15 chiefs and 200 election workers per election at Central Count (\$50,000/day for 2- days each election for a total of \$200,000). Total payroll for both elections will reach \$750,000 based upon these calculations. The City will launch a recruitment campaign for a new generation of election workers to sign up and be involved in their democracy, and hopes this effort can be included in the above request for resources for a marketing firm. Recruiting new and younger poll workers means that the Election Commission will need to innovate in election training. The Commission would like to produce polling place training videos (\$50,000) with live small-group, socially distanced discussions and Q&A sessions. These videos will augment existing training manuals. **Total: \$800,000**
- **Racine:** The City needs approximately 150 poll workers for August and 300 for November, in addition to 36 Chief Inspectors, and would like to pay all workers a \$100/election hazard pay (\$118,000 total payroll for both elections). City notes that its desire to have more early voting locations and hours is directly impacted by its ability to hire and train election officials. To that end, the City would like to launch a recruitment campaign that includes radio ads (\$1,000), ads on social media platforms (\$10,000), billboards in strategic City locations (\$5,000), and film videos for high school students in history/government classes (\$500). The City would also like to enlist a communication firm to: create a training video for election officials, develop an online quiz, detailed packets for election officials, and a PPE video filmed by a health professional about necessary COVID-19 precautions during all voting operations (\$22,000 total). Racine would also like to hire a liaison position to schedule, training and facilitate poll workers. (\$35,000) **Total: \$181,500.**

Recommendation III Total for All Strategies to Launch Poll Worker Recruitment, Training and Safety Efforts: \$1,810,028.00

Recommendation IV: Ensure Safe & Efficient Election Day Administration

It is no small task to mitigate risk of a lethal pandemic at all polling locations and throughout all required Election Day processing. Municipal clerks must ensure they have done everything possible to comply with public health guidelines and mitigate the risk of COVID-19 for all of the election officials, poll workers, observers, and voters. Our five municipalities are in need of numerous resources to both ensure seamless processing of voters on the upcoming Election Days, procure Personal Protective Equipment (PPE), disinfectant, and cleaning supplies to protect election officials and voters from the coronavirus, and to aid in processing of an expected high volume of absentee ballots. Additionally, as several of our municipalities move to add or expand drive-thru voting on Election Days, those expansions come with additional unbudgeted expenses for signage, tents, traffic control, publicity, and safety measures. All of our municipalities need resources to ensure that the remaining 2020 Election Days are administered seamlessly and safely.

- **Green Bay:** Green Bay would like to purchase 135 electronic poll books (\$2,100/each for a total of \$283,500) to reduce voter lines, facilitate Election Day Registrations and verification of photo ID. The City would also like a high speed tabulator (\$62,000) to count absentee ballots on Election Day, a ballot opener and ballot folder (\$5,000), and additional staff to process absentee ballots on Election Day (\$5,000). The City also needs masks, gloves, gowns, hair nets, face shields (\$15,000), cough/sneeze guards (\$43,000), and disinfectant supplies (\$3,000). **Total: \$426,500**
- **Kenosha:** The City would like to purchase automatic hand sanitizer dispensers for all polling locations (\$14,500) as well as PPE (gloves, masks, disinfectant, etc.) for all poll workers and voters (\$15,200). Kenosha would also like to be able to offer elderly residents and people with disabilities who wish to vote in person on Election Day two-way transportation, utilizing a local organization such as Care-A-Van (\$2,000). The City also needs resources for technology improvements to include a ballot opener, a ballot folder, 12 additional laptops and dymo printers, and high-speed scanner tabulators (\$172,000 total) to expedite election day processing and administration. **Total: \$203,700**
- **Madison:** The City needs hand sanitizer for all poll workers and voters, disinfectant spray, plexi-glass shields to allow poll workers to split the poll books, face shields for curbside election officials, and face masks for all poll workers and observers (\$20,000) as well as renting additional space to safely and accurately prepare all supplies and practice social distancing at the public test of election equipment (\$20,000) If the new voter registration form is not translated by the state into both Spanish and Hmong, Madison plans to translate the form (\$500). **Total: \$40,500**

- **Milwaukee:** The City will be purchasing 400 plexiglass barriers (\$55,000) for election workers at all polling location receiving and registration tables. Additionally, the Milwaukee Election Commission will need to acquire 400 face shields for workers not staffed behind plexiglass (\$4,000), gloves for all poll workers (\$3,000), masks on hand for election workers and members of the public (\$5,000), hand sanitizer (\$2,000) and disinfectant (\$2,000). Additionally, since Milwaukee also plans to offer curbside voting as an option at all polling places, updated, larger, more visible signage is necessary (\$5,000). **Total: \$76,000**
- **Racine:** Racine plans to issue all 36 wards its own PPE supply box which will each include masks, cleaning supplies, pens for each voter, gloves, hand sanitizer, safety vests, goggles, etc. (\$16,000). The City also needs large signs to direct and inform voters printed in English and Spanish (\$3,000). Additionally, the City would like to deploy a team of paid trained EDR Specialists for each polling location (\$10,000, including hourly pay, training expenses, and office supplies). As well, Racine would like iPads with cellular signal for each polling location to be able to easily verify voters' registration status and ward (\$16,000). The City would like to equip all wards with Badger Books (\$85,000); Racine began using electronic poll books in the February 2020 election and has found they dramatically increase and facilitate EDR, verification of voters' photo ID, expedite election processes, and reduce human error. **Total: \$130,000**

Recommendation IV Total for All Strategies to Ensure Safe & Efficient Election Day Administration: \$876,700.00

Conclusion

As Mayors in Wisconsin's five largest cities, we are committed to working collaboratively and innovatively to ensure that all of our residents can safely exercise their right to vote in 2020's remaining elections in the midst of the COVID-19 pandemic. The April 2020 election placed two of our most sacred duties in conflict: keeping our residents safe and administering free, fair, and inclusive elections. This Wisconsin Safe Voting Plan 2020 represents a remarkable and creative comprehensive plan, submitted collaboratively by all five of our cities. With sufficient resources, all five municipalities will swiftly, efficiently, and effectively implement the recommended strategies described in this plan, to ensure safe, fair, inclusive, secure, and professional elections in all of our communities this year.

We will not. That came from a grant from the Center for Tech and Civic Life, and that grant does not extend beyond this year.

Sincerely,

Jim Verbick, Deputy Clerk

(pronouns: he/him/his)

City of Madison City Clerk's Office

City-County Building-Room 103,

210 Martin Luther King Jr. Blvd. 53703

TEL: (608) 266-4601

FAX: (608) 266-4666

jverbick@cityofmadison.com

Follow us on Twitter [@MadisonWIClerk](https://twitter.com/MadisonWIClerk)

"We exist to assist"

From: Megan Miller <megan.miller@wisc.edu>

Sent: Friday, December 18, 2020 10:41 AM

To: Verbick, Jim <JVerbick@cityofmadison.com>

Subject: Re: In-person absentee voting and polling places for 2021

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Jim,

Things are moving along, but I have a quick question for you:

Will the city be offering the \$750 cleaning grant again for this round of elections?

Warmly,

Megan

From: "Verbick, Jim" <JVerbick@cityofmadison.com>

Date: Tuesday, December 15, 2020 at 2:22 PM

To: Megan Miller <megan.miller@wisc.edu>

Subject: In-person absentee voting and polling places for 2021

Hi Megan,

I feel like the last election just ended, but here I am wanting to talk to you about 2021. Wanting is kind of a stretch. There is a deadline to get the Common Council to approve our in-person absentee voting sites for the two elections on February 16 and April 6 next year, and that deadline is their January 5th meeting.

In-person Absentee Voting

Since it's not a November election, we don't need nearly as many days of in-person absentee voting than we had this year. We were thinking of offering three days of in-person absentee voting the week before the February election (2/8 – 2/12) and four days of voting the week before the April election (3/29 – 4/2).

The other good news is that for the purpose of Common Council establishing our locations is they only need the locations and don't need to codify the dates or times. So, if you want to talk dates and times now, we can, but all I really need to finalize this week or early next week.

Given the time of the year, we will need to have all of our operations inside at all times. There definitely will not be nearly as much turnout as November. We envision the biggest race on the ballot for the two elections next year will be for state superintendent. In the last superintendent race in 2017, there was a 19.6% turnout in February, and a 21.9% turnout in April.

From: grants@techandcivicliflife.org
To: [Witzel-Behl, Maribeth](#)
Subject: CTCL COVID-19 Response Grant Report Form
Date: Thursday, January 7, 2021 1:58:41 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello from the CTCL team,

Congratulations on wrapping up a challenging election cycle and thank you for all your hard work!

For the CTCL COVID-19 Response Grant your office received for the amount totaling \$1271788, please fill out [your grant report form](#) by January 31st, 2021.

Use your best judgment to decide which categories are the closest fit for your expenses. We made the categories broad so we can get a high-level understanding of how grant funds were spent, but we recognize that the categories aren't exhaustive. If an expense doesn't fit in any category, there is space to describe how you spent those grant funds.

If you have not spent down the entirety of your grant amount, you may request a 6-month grant extension when you fill out the grant report form. You will hear back from us within two weeks. Our goal is to approve all extension requests.

If you have questions, please email help@techandcivicliflife.org.

Best,

The CTCL team

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From: [Andrea Abbate](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Re: CTCL newsletter spotlight on Madison
Date: Monday, January 4, 2021 4:34:54 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

Happy New Year! Thank you so much for your thoughtful responses. I will circle back in a couple of weeks to share the article with you so that you can review it before we publish it at the end of January.

Best,
Andrea

On Wed, Dec 30, 2020 at 11:31 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Good afternoon, and Happy New Year!

I have answered each question below, in blue. I also am attaching a photo from Democracy in the Park, a photo from a mock election for youth, and a photo of one of our bus ads.

Let me know if you need anything else!

- Maribeth

From: Andrea Abbate <andrea@techandcivillife.org>
Sent: Thursday, December 17, 2020 2:28 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Cc: Whitney May <whitney@techandcivillife.org>
Subject: Re: CTCL newsletter spotlight on Madison

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

My name is Andrea, and I'll be drafting the article that will showcase the ways that your election office is prioritizing racial equity and social justice. Thank you so much for agreeing to be a part of our ELECTricity newsletter!

I've written out the interview questions below, and I've also attached them as a Word document. As Whitney mentioned, if you could send me your responses by January 6th, that would be great. If you're able, please send along a few photos, too. They can be of you and your team, photos you've taken while implementing these programs, etc.—anything you feel comfortable sharing! Please don't hesitate to reach out if you have any questions for me.

Thank you again for helping us out with the article! I'm really looking forward to reading your responses. In the meantime, I hope you have a relaxing and safe holiday season.

All the best,
Andrea

Interview Questions:

1. When did the Madison City Clerk's Office begin to implement programs that explicitly focus on racial equity and social justice? What prompted Madison's decision to make equity a key priority? *We were doing equity work before we realized it. Before the City began its Racial Equity & Social Justice Initiative, we were focused on recruiting election officials to reflect the city's demographics because we thought it was the right thing to do. When Wisconsin's voter ID law was implemented in 2011, we started conducting voter outreach at food pantries and community events along with community organizations. We could see that the state's voter ID requirements would disenfranchise People of Color because they were not as likely to have a Wisconsin ID.*

In October 2013, most of our team attended the YWCA Madison Racial Justice Summit, where we received a baseline report on the racial disparities in Dane County, <https://racetoequity.net/baseline-report-state-racial-disparities-dane-county/>. We had been unaware of these vast disparities, and our response was to commit to equity in our spheres of influence. We watched *Race: The Power of an Illusion* as an office in 2013, and developed our 2014-2015 office work plan using an equity lens.

When the City started its Racial Equity & Social Justice Initiative in 2014, we realized that Clerk's Office work is equity work. We designated each Tuesday (obviously the best day of the week) as Equity Tuesday, and committed to talking about equity each Tuesday. Since then, we have used an equitable hiring tool whenever we have a vacant position, and we conduct three to four equity analyses a year.

The entire office has taken Patti Digh's course, *Hard Conversations: Deep Dive Into Racism*, <https://www.pattidigh.com/racism/>. Last year, half the office completed an African American history course, <https://nehemiah.org/justified-anger/us-history-application/>. The other half of the office will complete the course this year.

2. This article from 2015 outlines many of the initiatives that your office implemented to advance racial equity. In what ways (if any) have these initiatives shifted or evolved since then? How has your office fine tuned them? Are there any new programs that have been implemented since then? Equity work is an ongoing practice. We need to continually build relationships, earn trust, really listen to what People of Color tell us they are experiencing, take action, gather more feedback, and adjust. For example, we worked hard to diversify our pool of election officials, and then asked several officials who are People of Color to give us feedback on their experiences with working at the polls. We learned that we needed to address micro-aggressions, or subtle acts of exclusion, that were occurring in our polling places. We made sure to address this in poll worker training, but we also started a monthly newsletter for our poll workers in order to provide more learning opportunities. The newsletter provides updates and reminders about election procedures, and it includes articles about equity, anti-racism, and inclusion.

3. How has the Madison City Clerk's Office used data or feedback to make sure that these programs are working? Do you have any statistics from these programs that you're able to share? And what are you most proud of? We used data from the April pandemic election to make sure our polling places were adequately staffed for August and November; we knew to expect a greater percentage of in-person voters at the polls on Election Day in wards with the most People of Color and in wards with the highest poverty levels. We would overlook a lot if we relied on data alone, though. Interacting with potential voters one-on-one at food pantries, I found that many people who have finished serving a felony sentence erroneously assume they may never vote again, and some of them have been eligible to vote for decades. In response, I have been working with a community group that helps men prepare to be released from jail. They allow me to visit their group sessions and let everyone know that their voting rights are restored as soon as they finish serving a felony sentence.

My favorite voter outreach program is conducted through a partnership with 100 Black Men of Madison. Hundreds of elementary school students receive a free back pack full of school supplies right before the school year begins, and 100 Black Men hosts a mock election for youth. The students use an accessible ballot marking device to vote for their favorite pizza toppings, favorite super hero, and favorite part of the school day. They feed their ballot cards into a tabulator to be counted. This should help the students see themselves as future voters. Parents have an opportunity to ask questions about the voting process as well. Several parents have said, "Is this the equipment I would use if I went to the polls? It's easier than I thought!"

4. How does the Madison City Clerk's Office identify what the needs of these disenfranchised communities are? Do you use different techniques to reach different groups? How do you and your colleagues facilitate communication and encourage people from these communities to share insights about their needs? We learn a lot by meeting voters where they are and listening to them, one-on-one. When we invite community organizations to participate in an equity analysis, it can take a while for participants to open up. We hold multiple meetings for each equity analysis, and that seems to help. Periodically following up with participants also opens the door to further communication. For example, after the Pandemic Voting Access Equity Analysis (<https://www.cityofmadison.com/clerk/documents/Pandemic%20Voting%20Access%20Equity%20Analysis.pdf>, <https://www.cityofmadison.com/clerk/documents/April%207%20Election%20Voter%20Maps.pdf>), we followed up to share our Safe Voting Plan with our community partners, provided them with updates on grant funding and the initiatives made possible by the grant, and updates as suggestions were implemented. Each communication provided an opportunity for our community partners to provide feedback.

Some of our community partners have participated in multiple equity analyses. For example, we applied an equity lens to voting access for voters with disabilities in 2018. Some of the participants in that analyses also participated in the Pandemic Voting Access equity analysis. Because we had already developed a working relationship, they did not hesitate to share the effect the pandemic has had on voters with disabilities.

5. Could you tell me a little bit about the partnerships that made these programs possible? How did you decide which groups or organizations to partner with? Which types of partnerships were most successful and what made them work well? We are developing new partnerships on a regular basis. Some of our partnerships, like our partnership with 100 Black Men, have been in place for over a decade, but they have become stronger over time. Other partnerships have developed thanks to introductions from long-term partnerships. It helps to be available to participate in special events hosted by our community partners. For example, the Urban League knows they can call on us to offer voter registration drives at their candidate forums and community barbeques.

6. What were the biggest challenges that the Madison City Clerk's Office has faced when implementing these programs? We naturally receive the most feedback from those who are already connected with local government and already feel empowered to share their input. We need to make space for those who are most likely to be disenfranchised to provide feedback. Trust needs to be earned, and we need to be cognizant of the history behind mistrust of the voting system. At each meeting, we stressed that the Clerk's Office was there to listen and learn, and we did just that. We were not there to defend ourselves or our actions, although that can be tempting. We regularly send updates to community partners who have participated in an equity analysis, and continue to seek their feedback.

7. Did the COVID-19 pandemic change the racial equity work that Madison had been doing in any way? Were there any new challenges or concerns that needed to be addressed given the unprecedented circumstances? As we processed tens of thousands of absentee requests in March, we noticed that very few of the voter ID images accompanying the requests were from People of Color. We were working over 100 hours a week at the time, so we weren't able to conduct an equity analysis until after the April election. We received countless suggestions that we mail every voter an absentee request for the fall elections, but we insisted on completing an equity analysis before developing a plan for the fall. The feedback we received was that absentee voting by mail is not a good option for everyone, and that it is imperative that voters, particularly People of Color, have options for voting in person at an easily accessible location close to home. Rather than push for voters to request absentee ballots by mail, our voter outreach focused on encouraging voters to make their own safe voting plan – whether voting absentee by mail, voting absentee in person, or voting at the polls on Election Day.

8. Does Madison have any new programs or new changes to existing programs centering racial equity that you're excited to work on in 2021? We will be working the Ho-Chunk Nation on a sticker to distribute at an Indigenous Peoples Day voter registration drive. We will also be conducting a Hmong Voting Access equity analysis.

9. What advice would you offer other election offices who are planning to incorporate racial equity and social justice work into their current programs? What action steps should they start with? Develop a sense of urgency by educating your entire team about systemic racism. Race: The Power of an Illusion is a good place to start. Make a point of diversifying the authors you are reading. Talk to potential voters one-on-one at the food pantry to hear first-hand about the obstacles they face when trying to vote.

On Thu, Dec 10, 2020 at 4:04 PM Whitney May <whitney@techandciviclife.org> wrote:

Amazing! You're the best, Maribeth. Thank you, again.

I'm cc'ing by colleague, Andrea, who'll keep the ball rolling by sharing her interview questions with you next week. Stay tuned!

On Thu, Dec 10, 2020 at 2:18 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Hi, Whitney.

That sounds like fun! We would love to be part of the newsletter.

-Maribeth

From: Whitney May <whitney@techandciviclife.org>

Sent: Thursday, December 10, 2020 1:09 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: CTCL newsletter spotlight on Madison

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

Thanks for taking time to debrief with CTCL and the other WI clerks yesterday. It was a fascinating conversation and one that I hope can continue among the cities. And thanks for accepting the invitation to the CTCL Advisory Committee. I'm so excited to have your perspective inform our programs in 2021 and beyond.

On a separate but related topic: We'd like to feature Madison in our January 2021 ELECTricity newsletter to spotlight your work. Specifically, we're interested in showcasing how your office leads elections with inclusion and equity. This can cover practices like Democracy in the Park, [poll worker training and recruitment](#), and more.

If you're open to it, here's what the commitment would look like:

- My CTCL colleague, Andrea Abbate, reaches out to you next week (December 14 - 18) to share her interview questions with you
- You respond to Andrea by January 6th
- Andrea drafts the newsletter the first half of January 2021
- You review, edit, and approve the newsletter the last half of January 2021
- Andrea publishes the story the last week of January 2021

To give you a sense of the types of stories we share with our network, check out the [collection of spotlights on the CTCL website](#). We'd love to add a story about Madison to share with our network of over 3,000 subscribers and even more website visitors.

Is this something you're open to doing? Or do you need any additional info that can assist in your decision making process?

Thanks for your time and consideration.

Stay safe,

Whitney

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

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Whitney May

Director of Government Services

00741

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Andrea Abbate

Communications Associate

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andrea@techandcivicliflife.org

Pronouns: she/her

--

Andrea Abbate

Communications Associate

Center for Tech and Civic Life

andrea@techandcivicliflife.org

Pronouns: she/her

From: [Josh Goldman](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Re: Following up on WI-4 Safe Voting Plan Debrief
Date: Monday, December 21, 2020 1:52:37 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth -

Thanks for the additional comments about the benefits of voter education with a precinct-based counting approach. Increasingly (and appropriately) it seems there's much interest in strengthening voter education efforts in 2021, and the role of precinct counting hadn't previously been on my radar as one such opportunity.

I'd be honored to receive the paper quilling craft if you've still got one left! My address is:

Josh Simon Goldman



Thanks again for your incredible work this year, Maribeth. Madison is lucky to have you! Wishing you rest and joy as the year winds down.

Best,

Josh

On Wed, Dec 16, 2020 at 3:33 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Good afternoon, everyone.

I don't think I mentioned the other day that a benefit of processing our absentees at the polls is that all of our poll workers can help educate others about the absentee voting process. As comments were made at the national level to discourage absentee voting, we had thousands of poll workers educating their neighbors and social circles about how the process really works.

After November elections, I give each of my employees a small token paper quilling craft by which they can remember the election. I have one for each of you (Whitney and Josh, too); just let me know where I should mail it.

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- Maribeth

From: Whitney May <whitney@techandcivillife.org>

Sent: Friday, December 11, 2020 4:10 PM

To: cwooda@milwaukee.gov; Coolidge, Tara; Michelle Nelson; Witzel-Behl, Maribeth

Cc: Josh Goldman

Subject: Following up on WI-4 Safe Voting Plan Debrief

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi all,

Thank you for participating in the WI-4 Safe Voting Plan debrief on December 9th. I appreciated hearing the different perspectives on processes and how your leadership and teams served WI voters in 2020. Amazing work!

The [notes document is available here for review](#), and I want to pull out a few ideas as well as key questions for your offices to consider as you transition into 2021-2022 election cycles. Please feel free to take what's useful and discard what's not useful.

- The discussion about a city using **precinct count versus central count** is worth pursuing. What is gained or lost with using either of the approaches? What costs are associated with moving to precinct or central count? Who are the other stakeholders in the city who are impacted by the decision to change? How might they be engaged to gather their input? What's the timeline to make a decision?
- Having the right **equipment** makes the work of elections easier, and having the wrong equipment can make that work harder. Specifically, there was frustration with the performance of the DS450 in Kenosha. What equipment and technology is needed to streamline processes for staff, voters, and poll workers? How will this equipment and technology be stored and maintained? Who is responsible for operating it? Are there any equity implications with the deployment and use of the equipment and technology?
- Having the right **people** in the right roles makes the work of elections more effective. For example, Racine would benefit from having a dedicated FTE who is responsible for managing poll workers. Are there any city government roles that currently don't exist that could be created to advance election services in your city? What does your office's organizational chart look like, and are there any opportunities to improve it even if you aren't able to add positions?
- Election offices need sustained **funding** to meet the modern demands of the field

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and deliver a positive voting experience that all communities deserve. Election administration is perennially underfunded in the U.S. which was one of the driving factors for the CTCL COVID-19 Grant response program. How might the [designation of election infrastructure as critical infrastructure by the Department of Homeland Security in January 2017](#) support efforts to secure more government funding at the local level? What other tactics could be explored? Which U.S. election offices receive high levels of funding and what might other offices learn from them?

- **Collaboration** across the WI-4 is new in 2020 and should continue. This will allow you to openly share ideas and ask questions that are relevant to leading elections in high-population jurisdictions. In an ideal world, a Green Bay clerk is included too. How do you want to stay connected? Can Tara organize the group or should it be someone else? When is Tara driving the Racine vote mobile to the other cities?
- **Partnerships** with local, state, and national organizations supported each city's mission of administering safe 2020 elections amid the COVID-19 pandemic. How will you identify which partnerships to maintain? What 2021-2022 election programs, projects, and priorities might benefit from ongoing or new partnerships?

Thank you for the opportunity for CTCL to partner with Kenosha, Madison, Milwaukee, and Racine through the CTCL COVID-19 Grants program. As I mentioned in the debrief call, I feel like this isn't the beginning of the end, but rather it's the end of the beginning.

A couple of (copy-and-pastable) asks to help CTCL stay connected with you and your teams:

1. If you haven't already, please subscribe to CTCL's newsletter of election administration best practices, [ELECTricity](#). More info: In addition to [success stories](#) from across the country, you'll receive updates about new training courses, tools, and other practical election administration resources from CTCL and partners.
2. With 2020 elections nearly in the rear view, the new year is a great time to deepen your election team's knowledge and skills for the next election cycle. With this in mind, we invite you and your colleagues to enroll in CTCL's training series, [Cybersecurity for Election Officials](#). It's available for free through a [partnership with the U.S. Election Assistance Commission](#). This three-part series is completely online and self-paced, so participants can tune in at any time that's convenient.

Cybersecurity Training for Election Officials

- Free, online, & self-paced

- Equips your election office to understand and respond to common cyber threats
- Identifies key partners to help you safeguard election data and systems
- Supports your communication efforts to build public trust in elections
- Option to count towards state certification or continuing education credit

If you're interested in receiving continuing education credit for completing the courses, CTCL can coordinate with WMCA or WEC to provide progress reports and enrollment data.

Please reach out with any questions, suggestions, or concerns. If you prefer a call or text, my cell is 919-799-6173.

Happy holidays!

Looking forward,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

--

Josh Simon Goldman | Program Manager, [Center for Tech and Civic Life](#) | (513) 720-1397 | josh@techandcivicliflife.org

From: [McClain, Maggie](#)
To: [Witzel-Behl, Maribeth](#)
Subject: RE: CTCL Grant
Date: Thursday, December 10, 2020 10:05:13 AM
Attachments: [image001.png](#)

Thank you!

It's been a fun sprint at the end figuring out what to charge where 😊

Maggie McClain

Pronouns: she/her/hers

City of Madison Clerk's Office

City-County Building, Room 103

210 Martin Luther King, Jr. Blvd.

Madison, WI 53703

(608) 266-4601

www.cityofmadison.com/clerk

"We exist to assist."



[@MadisonWIClerk](#)

From: Witzel-Behl, Maribeth

Sent: Thursday, December 10, 2020 9:58 AM

To: McClain, Maggie

Subject: RE: CTCL Grant

All of our overtime August – November should be charged to the grant. After that, we can charge EO straight time.

Thank you for your diligent work on this!

- Maribeth

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Thursday, December 10, 2020 9:51 AM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Subject: FW: CTCL Grant

Maribeth,

We're getting closer on the grant stuff. Mike let us know that all non-Election Day work plus the COVID stipend was charged to the grant; the only payroll not charged to the grant was the straight time for EOs on Election Days because that was part of our normal budget anyway.

I found about \$44,000-worth of other items we purchased before the grant was finalized that we purchased with the intent of getting the grant. We also still need to hear back from Parks on the transfer of their stipends. I'll make sure all of that gets coded toward the grant funds.

That still leaves us with 184,422.05. Can we charge EO straight time or our overtime to the grant?

Looking at the final plan, it looks like the EO payroll stuff was specifically stipend related, so I wasn't sure on that. Or could we purchase something else?

Sorry to keep bugging you about this!

Thank you,

Maggie McClain

Pronouns: she/her/hers

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Madison, WI 53703

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From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Thursday, December 10, 2020 9:30 AM

To: McClain, Maggie <MMcClain@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>

Subject: RE: CTCL Grant

Ahh I see! I think I was comparing the wrong dates before.

I pulled Coleen off of this string because I don't want to flood her inbox. It looks like we have all of the payroll that aligns with the current application accounted for, so what else can we move to the grant? We have about \$200k remaining.

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Thursday, December 10, 2020 9:23 AM

To: Quieto, Michael <MQuieto@cityofmadison.com>; Mabrey, Stephanie <SMabrey@cityofmadison.com>; Lisauskas, Coleen <CLisauskas@cityofmadison.com>

Subject: RE: CTCL Grant

Fabulous, Mike, thank you. This is all information that I'm not readily able to see in my end of MUNIS (or I can't find easily), so that is super helpful. I just wasn't sure what had been charged there and why we had so much surplus!

Maggie McClain

Pronouns: she/her/hers

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From: Quieto, Michael <MQuieto@cityofmadison.com>

Sent: Thursday, December 10, 2020 9:21 AM

To: McClain, Maggie <MMcClain@cityofmadison.com>; Mabrey, Stephanie <SMabrey@cityofmadison.com>; Lisauskas, Coleen <CLisauskas@cityofmadison.com>

Subject: RE: CTCL Grant

I believe you are mistaken that the Democracy in the Park hours were not charged to the grant. I charged almost all the pre-Election Day hours to the grant, since those were activities we would not have had otherwise.

On Election Day, I only charged the special Election Day shift premium to the grant, since we were planning on having an election with poll workers whether or not there was a pandemic. There was no shift premium on any other days.

I very meticulously used the "NOTE" column in MUNIS to record the purpose or project for every single entry, so maybe we could use that data.

Mike

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Thursday, December 10, 2020 9:16 AM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>; Lisauskas, Coleen <CLisauskas@cityofmadison.com>

Subject: RE: CTCL Grant

Steph,

I believe we are able to charge EO payroll outside of the COVID stipend to the grant. I've attached the approved document, and EO pay is covered near the bottom of page 18.

If I am not mistaken, the EO pay that was charged to the grant was specifically the COVID stipend portion of their pay. Because we want to make sure to spend the \$200,000, is it possible to reclass to the grant the total pay for EOs who worked Democracy in the Park events – just the work on those two dates in particular?

Thanks,

Maggie McClain

Pronouns: she/her/hers

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From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Thursday, December 10, 2020 9:06 AM

To: McClain, Maggie <MMcClain@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>; Lisauskas, Coleen <CLisauskas@cityofmadison.com>

Subject: RE: CTCL Grant

Hi Maggie, Mike, and Coleen,

I'm working on determining what wages should be reclassified to the grant, but I'm a bit confused as to what wages were and were not charged to the grant. For example, if I look at election official wages from 12/02 in the Clerk's Office, it shows that \$548k was paid out. However, in the attached Project Expense Inquiry for 13245, only about \$100k of that \$548k was charged to the grant. There is a similar difference with October/November wages that supported Democracy in the Park events. Here's what we need to figure out:

- Mike and Coleen, what wages have been charged to the grant so far? How was the distinction made with respect to what wages to charge?

- Maggie, what wages are allowable to be paid by the grant? I'm happy to review grant guidance if you want to send that over.

If we can find answers to both of these questions, we should be able to use the remaining \$200k in grant funding.

Thanks,

Steph

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Wednesday, December 9, 2020 9:20 AM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Subject: RE: CTCL Grant

Definitely. I so appreciate your help on this. We want to make sure all of the funding is used, too!

Best,

Maggie McClain

Pronouns: she/her/hers

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From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Wednesday, December 9, 2020 9:09 AM

To: McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: CTCL Grant

Hi Maggie,

No problem – we'll figure it out! I think that sounds good. I just want to make sure all of the funding is spent. Are you comfortable with me reaching out to payroll about the reclass of Democracy in the Park wages as soon as tomorrow?

Thanks,

Steph

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Wednesday, December 9, 2020 8:16 AM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Subject: RE: CTCL Grant

If we apply all election official payroll from our Democracy in the Park program – 9/26 and 10/3 – that may cover the amount leftover. I'm not sure how easy it is to code for those work dates in particular.

So here's what I'm thinking will be charged to the grant:

- The remaining 17,000 in EO payroll from November
- The 11,250 for Parks polling place stipends
- Democracy in the Park payroll – EOs who worked on 9/26 and 10/3.

Once we get those sorted, I'm wondering how much we'd have leftover...

Sorry to be such a bother on this; I knew the payroll part was going to be sticky:/

Thanks,

Maggie McClain

Pronouns: she/her/hers

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From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Tuesday, December 8, 2020 4:29 PM

To: McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: CTCL Grant

Hi Maggie,

We're fine in all of the majors, so it's just a matter of applying charges to the grant so that we use up all of the funding.

Based on that, what all do you think we should move over to the grant? And is it worth pursuing charging all election worker time?

Thanks,

Steph

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Tuesday, December 8, 2020 2:26 PM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Subject: RE: CTCL Grant

Okay. Are we doing okay budget-wise on the election official straight-time? Or are we busting our budget on the EO regular pay so really need to charge that to the grant?

I ask only because we could spend the extra money on election-related equipment.

Maggie McClain

Pronouns: she/her/hers

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From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Tuesday, December 8, 2020 1:45 PM

To: McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: CTCL Grant

Hi Maggie,

It sounds like there is about \$17k in additional payroll costs that will be charged to the grant. The big reason there is still so much funding available from the grant is that none of the election official straight time is being charged to the grant – only the extra pay incentive that was provided. Can you confirm whether we are able to charge election official wages to the grant? If so, I think we should just reclass those expenditures to the grant. If not, we can compile a list of other expenses that should be charged there.

Thanks!

Steph

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Tuesday, December 8, 2020 9:04 AM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Subject: RE: CTCL Grant

Steph,

I did just realize there is about \$11,250 that still needs to get to Parks for several of their sites serving as polling places in August and November, but that's a pretty small amount in the grand scheme. I reached out to them again to see how they want to handle that.

Thanks,

Maggie McClain

Pronouns: she/her/hers

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From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Tuesday, December 8, 2020 8:40 AM

To: McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: CTCL Grant

I noticed that too and thought the majority should have been paid by end of November. Let me check with Mike and Coleen on that. If that's the case, we can work with Doria to start reclassifying other expenses to the grant!

Thanks,

Steph

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Tuesday, December 8, 2020 8:37 AM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Subject: CTCL Grant

Hi, Steph.

I'm just checking in because I did a quick inquiry on the grant funds we have remaining, and it looks like there is a balance of nearly \$260,000 there. I'm not able to see the detail on whether all election official pay has been taken out of there yet. Is that something you'd be able to help me with? I don't want to leave that much money on the table, as it were; we may be able to find a way to spend it.

Thanks!

Maggie McClain

Pronouns: she/her/hers

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From: [Whitney May](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Re: Invitation to join the CTCL Advisory Committee
Date: Wednesday, December 9, 2020 12:58:39 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Yes! This is great news, Maribeth. Thank you so much!

Please let me know if the Mayor's office needs anything from us for the appointment.

You'll be invited to join the March 2021 Advisor meeting. In advance of that meeting, I'll reach out in January to collect your biography and answer any questions you have. But please reach out with questions any time.

This is so exciting!!!!!!

On Wed, Dec 9, 2020 at 12:35 AM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

I am in! The Mayor is going to do a formal appointment on our end.

Thank you for this opportunity!

- Maribeth

From: Whitney May <whitney@techandcivicliflife.org>
Sent: Tuesday, November 17, 2020 9:03 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: Invitation to join the CTCL Advisory Committee

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

I'm following up on our conversation last week to formally invite you to join the [Advisory Committee](#) of the Center for Tech and Civic Life. This committee consists of thoughtful and experienced election professionals who meet quarterly over the course of 18 months to advise the CTCL staff. As our team continues to develop new resources for election officials, we need feedback from the field to make sure we're creating the best materials. We admire your work to make elections more inclusive in Madison, and we would be grateful to have your thinking as we go forward.

The responsibilities of Advisory Committee members are to:

- Attend 6 90-minute meetings during your 18-month tenure from March 2021 to June 2022. All meetings will take place on a weekday during regular business hours.

- Contribute your expertise and thinking to the current and future work of CTCL.
- Share the programs of CTCL with your professional network (we'll help you!)
- Allow CTCL to publish your name as a member of the Advisory Committee.

In return, CTCL promises you:

- Opportunities to meet and share ideas with other leaders in the field of election administration.
- Meetings that start and end on time.
- An appreciation of your expertise and a commitment not to abuse your time or your generosity.
- Reimbursement for travel and accommodations to attend an in-person meeting (when safe to travel).

A longer description of the CTCL advisor role and responsibilities is attached. **Are you open to reviewing the materials and responding by Friday, December 11?** Please let me know if you have any questions. Thank you for your consideration.

Looking forward,
Whitney May

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

--

Whitney May

Director of Government Services

Center for Tech and Civic Life
whitney@techandcivicliflife.org
(919) 799-6173
she/her

From: [Google Calendar](#) on behalf of whitney@techandciviclife.org
To: cwooda@milwaukee.gov; josh@techandciviclife.org; mnelson@kenosha.org; Witzel-Behl, Maribeth; tara.coolidge@cityofracine.org; whitney@techandciviclife.org
Subject: Wisconsin Safe Voting Plan Debrief
Date: Tuesday, December 8, 2020 4:46:33 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi all. Hope you are doing well as we wrap up this wild and exhausting year. Looking forward to seeing you and connecting in our debrief call tomorrow.

Here's a link to the debrief meeting doc:
https://docs.google.com/document/d/1CmJIJd6gbYL50aUdsZcV-3kyoBsp3i6hCVMOnLbwW_Y/edit?usp=sharing

And for quick reference, below is the agenda and topics to jump start our conversation. Please bring your own questions for the group.

Thank you!

Agenda

- Review agenda and nature of debrief - 5 minutes
- Introductions - 10 minutes
- Group discussion (potential topics below plus ideas folks bring) - 60 minutes
- Wrap up and next steps - 15 minutes

Topics to discuss

- What's one thing (out of many!) that you are proud to highlight about your office's work during this past election cycle?
- Looking back at this election cycle, what's one thing you would do differently?
- Did you adequately meet the needs of everyone you were hoping to serve, without gaps or disparities?
- Cities, states, and outside groups are beginning to understand the high impact of investing in election administration. Looking ahead to 2021 and beyond, what could your office do if you had more financial resources?

Wisconsin Safe Voting Plan Debrief

When Wed Dec 9, 2020 2:30pm – 4pm Central Time - Chicago

Joining info Join Zoom Meeting

[\[REDACTED\]](#) (ID: [\[REDACTED\]](#), password: [\[REDACTED\]](#))

Join by phone

(US) [+1 253-215-8782](tel:+12532158782) (passcode: [\[REDACTED\]](#))

[Joining instructions](#)

Joining notes Passcode: [\[REDACTED\]](#)

Who

- whitney@techandcivicliflife.org - organizer
- mwitzel-behl@cityofmadison.com
- tara.coolidge@cityofracine.org
- mnelson@kenosha.org
- cwooda@milwaukee.gov
- josh@techandcivicliflife.org

Agenda coming soon.

From: [McClain, Maggie](#)
To: [Mabrey, Stephanie](#); [Witzel-Behl, Maribeth](#); [Kratowicz, Karalyn](#); [Perez, Nikki](#)
Subject: RE: CTCL Grant
Date: Wednesday, November 18, 2020 11:02:14 AM
Attachments: [image001.png](#)

The only pending invoice I have from ES&S is for labor for the repairs on election equipment – total comes to \$3238.69.

I also misread an invoice for ballot cards from ES&S, so there will be an additional \$2832.83 charged to the grant.

Those are the only two major ones I can think of.

I know there is about \$11,000 still between 2 requisitions that were allocated to this grant: Mid-West Family Media and Wisconsin Television. I have not received any additional invoices from either of those companies for our voting initiatives, but that does not mean they are not on their way.

Thanks,

Maggie McClain

Pronouns: she/her/hers

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From: Mabrey, Stephanie

Sent: Wednesday, November 18, 2020 10:35 AM

To: Witzel-Behl, Maribeth ; Kratowicz, Karalyn ; McClain, Maggie ; Perez, Nikki

Subject: RE: CTCL Grant

Hi everyone,

I touched base with Mike Quieto on the anticipated election payroll and, based on this, here is what I'm proposing for the year-end resolution.

1. Transfer all remaining CTCL grant funding to the election official wages line (about \$227k).
2. Transfer \$25k of the Clerk GF budget from supplies to purchased services.

I landed on this because we're projecting another \$624,000 in election official wages. We only have \$276k in grant funding remaining in the salaries major, and another \$227k remaining in the supplies and purchased services majors. By transferring the remaining \$227k to personnel, we guarantee it will be spent on election official wages, rather than trying to guess the correct amount to leave in the supplies and purchased services lines and potentially underspending the grant.

Then, I'm proposing a transfer of \$25k of the original Clerk's Office budget from Supplies to Purchased Services. This will ensure that you have enough to make it through the end of the year without hitting any purchasing stops in the Purchased Services lines.

Let me know if this approach sounds reasonable to you. One other thing I need to know regarding this approach – **are there any other large purchased services or supplies expenditures anticipated this year?** This would affect the amount of the general fund transfer.

Thanks,

Steph

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Wednesday, November 18, 2020 9:25 AM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>

Subject: RE: CTCL Grant

I spoke with Whitney of CTCL last week, and she said the reporting will be a really simple form in January. She said it will ask how much we spent in each category, and will ask for some reflections.

From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Wednesday, November 18, 2020 8:57 AM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>

Subject: CTCL Grant

Importance: High

Hi everyone,

Will we be requesting to transfer CTCL grant funding across grant categories to match actual expenditures? If so, who is coordinating this with CTCL and what is the timeline for requesting this transfer?

I'm asking because if we transfer funding across grant categories, we will need a corresponding resolution to transfer any funding that moves across majors (such as from supplies to personnel costs). Given the Finance and Council schedules for the remainder of the year, we would need to include that in the year-end resolution, which we are drafting this week.

If everyone could follow up this morning and let me know what they know with respect to the CTCL grant rules, I can start to outline what changes we might need and prepare for those!

Thanks,

Steph Mabrey

Budget Policy Analyst

Finance Department

From: [Edgerton, Sarah](#)
To: [Verbick, Jim](#)
Cc: [Faust, David](#); [Witzel-Behl, Maribeth](#); [Lythjohan, Amanda](#); [Cherek, Rodney](#)
Subject: RE: Election tech support from U.S. Digital Response
Date: Friday, November 13, 2020 9:44:10 AM

Hi, Jim,

Thanks for checking in about the below paragraph. The preliminary review that Rodney did was to collect information for a deeper dive. And, it was clear from his review and the documentation you provided that there is a need for much more evaluation and discussion with the vendor, especially since this software that supports elections.

As Rodney noted below there is also a lot of concern with the Modus software documentation since most of what was noted in the documentation is end-of-life or no longer supported software. For your reference, implementations take time. The City auditors have many considerations that they require IT to take into account when we are evaluating, purchasing and implementing software. From Cyber Security to HIPAA compliance, we must review and make sure that best practices are being followed. If we do not follow the best practices set-forth by our auditors and the industry, the City is fined and they can be costly. We also have to be very careful about keeping the City's Network secure which is why we are so concerned about the outdated software that the vendor is using. Hope this explanation helps to put some clarity around Rodney's response from yesterday.

Thank you,
Sarah

From: Verbick, Jim
Sent: Friday, November 13, 2020 8:44 AM
To: Cherek, Rodney
Cc: Faust, David ; Edgerton, Sarah ; Witzel-Behl, Maribeth ; Lythjohan, Amanda
Subject: RE: Election tech support from U.S. Digital Response

Hi Rodney,

Thank you for the information. I will look into this.

Regarding this paragraph:

"We'll also want to spend some time with vendor asking a lot of technical questions about implementation, such as what is required on the client side, are there APIs to access the data? If this is going to be the database of record for polling places, we need to be able to access the data for website updates, interactive polling place maps, and open data. We will also need to explore the Clerk's need for feeding data to Munis and how the vendor would be able to support this business need."

I thought you had asked some of these questions in the virtual meetings you attended with our office and the MODUS folks. They could alter their system, for added costs, to allow a smoother export for Munis, but we had decided that we were able to adapt whatever the current export is in a way that we can import the data to Munis. There is also not going to be a public-facing database of polling place with MODUS. We are utilizing ArcGIS and Revote for this already. The listing of polling places for MODUS are for scheduling polling place and allocation of equipment and routing that equipment.

I will follow-up with MODUS, work with Purchasing, and we will look to get something in 2021.

Thank you,

Jim Verbick, Deputy Clerk

(pronouns: he/him/his)

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jverbick@cityofmadison.com

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From: Cherek, Rodney <RCherek@cityofmadison.com>

Sent: Thursday, November 12, 2020 3:49 PM

To: Verbick, Jim <JVerbick@cityofmadison.com>

Cc: Faust, David <DFaust@cityofmadison.com>; Edgerton, Sarah <SEdgerton@cityofmadison.com>;

Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Lythjohan, Amanda

<ALythjohan@cityofmadison.com>

Subject: RE: Election tech support from U.S. Digital Response

Hi, Jim,

Thanks for checking in on your request.

Given the cost is nearly \$30k / year, this means, usually, that there needs to be other competitive quotes. This is based off of Purchasing's guidelines document found on their page at <https://www.cityofmadison.com/employeeenet/finance/purchasing#guide>. You will need to work with Purchasing. They will be able to guide you through the process.

Once you know who the vendor is, you will need to submit a "[New Software Request](#)" form. The New Software Request Process (APM 3-20 pdf) applies to all software and online services, including free software. Approval is required for all software, including downloaded, web-based and equipment embedded with software on City-owned devices, regardless of price.

The Purchasing Guidelines apply to all software purchases and must be followed. City Attorney and Risk review are required because software and online services come with a set of legal terms (sometimes known as an End User License Agreement or EULA). The EULA is a contract. City staff are not authorized to sign, click or agree to any legal terms, even for free software.

We'll also want to spend some time with vendor asking a lot of technical questions about implementation, such as what is required on the client side, are there APIs to access the data? If this is going to be the database of record for polling places, we need to be able to access the data for website updates, interactive polling place maps, and open data. We will also need to explore the Clerk's need for feeding data to Munis and how the vendor would be able to support this business need.

The documentation provided that you provided for the Modus software is, very dated (old), although the document metadata indicates it was created in November of 2019. We are hoping that there is updated documentation because at first glance, the Standard Agreement document mentions a minimum operating system of Windows XP, and needing to allow Silverlight. Windows XP went end-of-life in April 2014. This is of concern that a vendor would be mentioning they support such outdated operating system. Silverlight went end-of-life on October 12th of this year, and it only works on IE, which is also ending.

The vendor mentions that they are working towards a new version with a target date of 4th quarter 2020. We are concerned that they were not there at least a year ago. When Dave Faust looked at their website, he was unable to find any information related to their technical architecture which is another concern about their viability as a vendor.

There are both procurement and technical challenges that need to be met. Because of those, implementing in 2020 will not occur.

I think, at a minimum, we need updated technical architecture specifications from Modus. Please reach out to them to ask for updated technical architecture specifications.

Thank you,



Rodney Cherek, Project Manager
Project Management Office Team

Information Technology
City of Madison, WI
(608) 266-9213
RCherek@cityofmadison.com
www.cityofmadison.com

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From: Verbick, Jim <JVerbick@cityofmadison.com>
Sent: Thursday, November 12, 2020 10:35 AM
To: Cherek, Rodney <RCherek@cityofmadison.com>
Cc: Faust, David <DFaust@cityofmadison.com>; Edgerton, Sarah <SEdgerton@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Lythjohan, Amanda <ALythjohan@cityofmadison.com>
Subject: RE: Election tech support from U.S. Digital Response

Good morning,
Is there any update from IT regarding this?
Sincerely,

Jim Verbick, Deputy Clerk
(pronouns: he/him/his)
City of Madison City Clerk's Office
City-County Building-Room 103,
210 Martin Luther King Jr. Blvd. 53703
TEL: (608) 266-4601
FAX: (608) 266-4666 FAX: (608) 266-4666
jverbick@cityofmadison.com
Follow us on Twitter [@MadisonWIClerk](https://twitter.com/MadisonWIClerk)
"We exist to assist"

From: Verbick, Jim
Sent: Monday, November 9, 2020 4:33 PM
To: Cherek, Rodney <RCherek@cityofmadison.com>
Cc: Faust, David <dfaust@cityofmadison.com>; Edgerton, Sarah <sedgerton@cityofmadison.com>; Witzel-Behl, Maribeth <mwitzel-behl@cityofmadison.com>; Lythjohan, Amanda <alythjohan@cityofmadison.com>
Subject: FW: Election tech support from U.S. Digital Response
Including Amanda.

From: Verbick, Jim

Sent: Monday, November 9, 2020 3:12 PM

To: Cherek, Rodney <RCherek@cityofmadison.com>

Cc: Faust, David <dfaust@cityofmadison.com>; Edgerton, Sarah <sedgerton@cityofmadison.com>; Witzel-Behl, Maribeth <mwitzel-behl@cityofmadison.com>

Subject: RE: Election tech support from U.S. Digital Response

Good afternoon,

I wanted to follow-up on this, now that the election is (somewhat) in our rear-view mirror and we are able to breathe a little. To answer the below items:

1. I believe we have budgeted for a \$30,000 subscription fee that MODUS had priced for us.
2. In late January, I had filled out a project request form ([Project Request Form](#)), is this the same thing?
3. Rodney, if you recall, we put together a listing of priorities in election management software. I think this was compiled and sent around in May. I attached a copy to the email.

We ran into numerous situations in this last election, where we were failed by our current system that uses multiple spreadsheets and databases that do not sync together. None of these failures were critical, but they easily could have been had we not caught them at the last minute.

We have an opportunity to use some of our Center for Tech and Civic Life grant money to pay for installation and a pro-rated subscription fee for the remainder of 2020, in order to get everything up and running and for us to be trained before the February 16, 2020 election. Is this something that would be feasible? I have included the three documents from MODUS regarding the possibility of moving forward on this. Please let me know if I have missed anything.

Sincerely,

Jim Verbick, Deputy Clerk

(pronouns: he/him/his)

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jverbick@cityofmadison.com

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"We exist to assist"

From: Cherek, Rodney <RCherek@cityofmadison.com>

Sent: Thursday, August 27, 2020 2:29 PM

To: Quieto, Michael <MQuieto@cityofmadison.com>; Verbick, Jim <JVerbick@cityofmadison.com>

Cc: Faust, David <DFaust@cityofmadison.com>; Edgerton, Sarah <SEdgerton@cityofmadison.com>

Subject: RE: Election tech support from U.S. Digital Response

Hi all,

My understanding of looking at the MODUS software was to get some ideas of what we wanted in a software for handling election workflows for the city. To move on to building something is premature. I believe our next steps as a team needs to be that we assess what is really needed and where we want to go from here:

- 1) Need to find out the clerk's office available budget? Do we have something for 2020, 2021, 2022, etc??? Determine how much we have, which budget is it in, and what team is paying for the software.
- 2) Fill out the APM 3-20 Software Acquisition form. Whether we build or buy, this procedure must be followed.

3) Create a list of election requirements we need the software to accommodate. We need to make sure that whatever we obtain, meets all your business needs and makes your work easier. At a minimum, we need to complete steps 1 and 2, so we can come up with a schedule to move this forward. Most of these tasks require time from decision makers and subject matter experts in the clerk's office. I can make myself available to help work through these steps, just let me know.

Thank You,



Rodney Cherek, Project Manager
Project Management Office Team
Information Technology
City of Madison, WI
(608) 266-9213
RCherek@cityofmadison.com
www.cityofmadison.com

>>> The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by [phone](#), or by [mail](#). <<<

From: Quieto, Michael <MQuieto@cityofmadison.com>

Sent: Thursday, August 27, 2020 7:50 AM

To: Cherek, Rodney <RCherek@cityofmadison.com>

Subject: FW: Election tech support from U.S. Digital Response

Hey Rodney,

Just out of due diligence, should we be evaluating the free option for poll worker software described below (PDF attached)?

This is basically the opposite model of MODUS, where we would get something custom-built for free that the developer would then walk away from and IT would maintain.

Mike

From: CTCL <keegan@techandciviclelife.org>

Sent: Wednesday, August 26, 2020 8:00 AM

To: Quieto, Michael <MQuieto@cityofmadison.com>

Subject: Election tech support from U.S. Digital Response

Caution: This email was sent from an external source. Avoid unknown links and attachments.

U.S. Digital Response

[View this email in your browser](#)



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Forward

Election tech support from U.S. Digital Response

Every community depends on their local election office to lead a voting process that is secure and inclusive. But too often election officials must spend their limited resources struggling against outdated technology, all while facing a steadily growing list of responsibilities that include equipping voting locations for all sorts of contingencies, virtually training poll workers, and educating voters about their options to safely participate in elections. Time is every local election office's most precious resource right now.

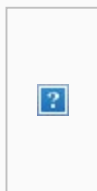
If your election office needs support troubleshooting technology, streamlining your workflows, updating your website, or anything else, we encourage you to contact the U.S. Digital Response Elections team. They're 100% free, non-partisan, and provide fast, high-quality solutions to fit your needs on a tight timeline.

Led by Robin Carnahan (former Missouri Secretary of State and former Co-Chair of both the Elections and Securities Committees of the National Association of Secretaries of State), the [US Digital Response Elections team](#) is a group of entirely pro-bono, senior technologists who are available to help with any technical need elections offices are facing, and are already doing so with a wide-variety of counties. They have [existing offerings](#) for [VBM applications](#), [poll worker recruitment](#), [local election office websites](#), [elections support tools](#), and a number of other initiatives, and they can also build something custom to suit your needs. CTCL has already successfully partnered with them on various projects, and highly recommends reaching out to them with any need you may have.

Ready to get the ball rolling? Questions about their services? Email the team directly at elections@usdigitalresponse.org, or request help [here](#).



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Center for Tech and Civic Life
233 N. Michigan Ave.
Ste. 1800
Chicago, IL 60601

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From: [Witzel-Behl, Maribeth](#)
To: [Verbick, Jim](#)
Subject: RE: MODUS for February Election
Date: Friday, November 13, 2020 9:28:47 AM

So much bureaucracy to work through.

From: Verbick, Jim

Sent: Friday, November 13, 2020 9:24 AM

To: Perez, Nikki ; Christianson, Eric ; Chang, Bonnie ; Haar, Jennifer ; Hanewold, Shelby ; Harris, Heather ; Lund, Thomas ; McClain, Maggie ; Witzel-Behl, Maribeth

Subject: RE: MODUS for February Election

It's sounding like with the purchasing rules, we will not have any scheduling software until after the 2021 elections.

-Jim

From: Perez, Nikki <NPerez@cityofmadison.com>

Sent: Monday, November 9, 2020 3:22 PM

To: Christianson, Eric <EChristianson@cityofmadison.com>; Verbick, Jim <JVerbick@cityofmadison.com>; Chang, Bonnie <BChang@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>; Hanewold, Shelby <SHanewold@cityofmadison.com>; Harris, Heather <HHarris@cityofmadison.com>; Lund, Thomas <TLund@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Subject: RE: MODUS for February Election

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Second, those of us sitting on these meetings had discussed some great ideas for the New Modus, like setting up badges and roles for our Election Officials in order to best distribute workload. Right now, we have lots of different payroll layers (IPAV hourly, EOs with WisVote access, CIs, SVDs, etc.) and it is challenging to manage in terms of payroll and assigning work. It would be incredibly helpful to review these roles and develop a more streamlined system BEFORE they input all our data and we switch to Modus. I think this will also require some conversations with payroll. I doubt we will have the bandwidth to make this happen before February, which means we will input the data we have, and then likely have to do a ton of data cleanup after April, which may require additional staff from Modus to help us and potentially cost more \$.

Nikki Perez, WCMC

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Madison, WI 53703

TEL: (608) 266-4601

Pronouns: she, her, hers

www.cityofmadison.com/clerk

Twitter: @MadisonWIClerk

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From: Christianson, Eric <EChristianson@cityofmadison.com>

Sent: Monday, November 9, 2020 2:48 PM

To: Verbick, Jim <JVerbick@cityofmadison.com>; Chang, Bonnie <BChang@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>; Hanewold, Shelby <SHanewold@cityofmadison.com>; Harris, Heather <HHarris@cityofmadison.com>; Lund, Thomas <TLund@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Subject: RE: MODUS for February Election

IT has to sign off on any software agreements so I'd get a copy of at least the EULA up to Sarah Edgerton and cc Amanda Lythjohan to start.

Eric Christianson

Certified Municipal Clerk

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From: Verbick, Jim <JVerbick@cityofmadison.com>

Sent: Monday, November 09, 2020 2:43 PM

To: Chang, Bonnie <BChang@cityofmadison.com>; Christianson, Eric <EChristianson@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>; Hanewold, Shelby <SHanewold@cityofmadison.com>; Harris, Heather <HHarris@cityofmadison.com>; Lund, Thomas <TLund@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Subject: MODUS for February Election

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If we can get our data to them in the next few days, we can have a 2-3 hour "kick off meeting" with them either on Friday or Monday, to talk about how to setup our data. This can just be the people who had been meeting with them already (me, Nikki, Rodney from IT, Mike, and Ian). Nikki, I know you're busy with reconciliation, so if you want to just participate in the discussion about routing and polling places, you can take off after; otherwise, I'm sure I can manage that part on my own if need be.

I think the trickiest part of this will be to get the agreement signed before the kick off meeting. Does anyone know if this goes to IT or Procurement? The cost to get us started in 2020 would be \$6744,

which covers installation and a proration on the subscription. I recall seeing our CTCL grant allows the purchase of scheduling software. Our money for the subscription for next year is in our budget for 2021, which has not been approved yet.

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This is what we are looking at to get MODUS online for the February election. I know this is considerate of the uncertainty of the help with scheduling from the AST. Knowing all this, do we still want to move forward, considering the timing and sign-offs that need to happen?

Jim Verbick, Deputy Clerk

(pronouns: he/him/his)

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From: [Verbick, Jim](#)
To: [Perez, Nikki](#); [Christianson, Eric](#); [Chang, Bonnie](#); [Haar, Jennifer](#); [Hanewold, Shelby](#); [Harris, Heather](#); [Lund, Thomas](#); [McClain, Maggie](#); [Witzel-Behl, Maribeth](#)
Subject: RE: MODUS for February Election
Date: Friday, November 13, 2020 9:23:48 AM

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00771

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jverbick@cityofmadison.com

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"We exist to assist"

From: [Witzel-Behl, Maribeth](#)
To: [Verbick, Jim](#)
Subject: RE: Election tech support from U.S. Digital Response
Date: Friday, November 13, 2020 8:44:59 AM

Yet another mountain to move. Thanks, Jim!

From: Verbick, Jim
Sent: Friday, November 13, 2020 8:44 AM
To: Cherek, Rodney
Cc: Faust, David ; Edgerton, Sarah ; Witzel-Behl, Maribeth ; Lythjohan, Amanda
Subject: RE: Election tech support from U.S. Digital Response

Hi Rodney,

Thank you for the information. I will look into this.

Regarding this paragraph:

"We'll also want to spend some time with vendor asking a lot of technical questions about implementation, such as what is required on the client side, are there APIs to access the data? If this is going to be the database of record for polling places, we need to be able to access the data for website updates, interactive polling place maps, and open data. We will also need to explore the Clerk's need for feeding data to Munis and how the vendor would be able to support this business need."

I thought you had asked some of these questions in the virtual meetings you attended with our office and the MODUS folks. They could alter their system, for added costs, to allow a smoother export for Munis, but we had decided that we were able to adapt whatever the current export is in a way that we can import the data to Munis. There is also not going to be a public-facing database of polling place with MODUS. We are utilizing ArcGIS and Revote for this already. The listing of polling places for MODUS are for scheduling polling place and allocation of equipment and routing that equipment.

I will follow-up with MODUS, work with Purchasing, and we will look to get something in 2021.

Thank you,

Jim Verbick, Deputy Clerk

(pronouns: he/him/his)

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Subject: RE: Election tech support from U.S. Digital Response

Hi, Jim,

Thanks for checking in on your request.

Given the cost is nearly \$30k / year, this means, usually, that there needs to be other competitive quotes. This is based off of Purchasing's guidelines document found on their page at

00774

<https://www.cityofmadison.com/employeeet/finance/purchasing#guide>. You will need to work with Purchasing. They will be able to guide you through the process.

Once you know who the vendor is, you will need to submit a “[New Software Request](#)” form. The New Software Request Process (APM 3-20 pdf) applies to all software and online services, including free software. Approval is required for all software, including downloaded, web-based and equipment embedded with software on City-owned devices, regardless of price.

The Purchasing Guidelines apply to all software purchases and must be followed. City Attorney and Risk review are required because software and online services come with a set of legal terms (sometimes known as an End User License Agreement or EULA). The EULA is a contract. City staff are not authorized to sign, click or agree to any legal terms, even for free software.

We’ll also want to spend some time with vendor asking a lot of technical questions about implementation, such as what is required on the client side, are there APIs to access the data? If this is going to be the database of record for polling places, we need to be able to access the data for website updates, interactive polling place maps, and open data. We will also need to explore the Clerk’s need for feeding data to Munis and how the vendor would be able to support this business need.

The documentation provided that you provided for the Modus software is, very dated (old), although the document metadata indicates it was created in November of 2019. We are hoping that there is updated documentation because at first glance, the Standard Agreement document mentions a minimum operating system of Windows XP, and needing to allow Silverlight. Windows XP went end-of-life in April 2014. This is of concern that a vendor would be mentioning they support such outdated operating system. Silverlight went end-of-life on October 12th of this year, and it only works on IE, which is also ending.

The vendor mentions that they are working towards a new version with a target date of 4th quarter 2020. We are concerned that they were not there at least a year ago. When Dave Faust looked at their website, he was unable to find any information related to their technical architecture which is another concern about their viability as a vendor.

There are both procurement and technical challenges that need to be met. Because of those, implementing in 2020 will not occur.

I think, at a minimum, we need updated technical architecture specifications from Modus. Please reach out to them to ask for updated technical architecture specifications.

Thank you,



Rodney Cherek, Project Manager
Project Management Office Team

Information Technology

City of Madison, WI

(608) 266-9213

RCherek@cityofmadison.com

www.cityofmadison.com

>>> The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by

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Subject: RE: Election tech support from U.S. Digital Response

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Sincerely,

Jim Verbick, Deputy Clerk

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Sent: Monday, November 9, 2020 3:12 PM
To: Cherek, Rodney <RCherek@cityofmadison.com>
Cc: Faust, David <dfaust@cityofmadison.com>; Edgerton, Sarah <sedgerton@cityofmadison.com>; Witzel-Behl, Maribeth <mwitzel-behl@cityofmadison.com>
Subject: RE: Election tech support from U.S. Digital Response

Good afternoon,
I wanted to follow-up on this, now that the election is (somewhat) in our rear-view mirror and we are able to breathe a little. To answer the below items:

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installation and a pro-rated subscription fee for the remainder of 2020, in order to get everything up and running and for us to be trained before the February 16, 2020 election. Is this something that would be feasible? I have included the three documents from MODUS regarding the possibility of moving forward on this. Please let me know if I have missed anything.

Sincerely,

Jim Verbick, Deputy Clerk

(pronouns: he/him/his)

City of Madison City Clerk's Office

City-County Building-Room 103,

210 Martin Luther King Jr. Blvd. 53703

TEL: (608) 266-4601

FAX: (608) 266-4666 FAX: (608) 266-4666

jverbick@cityofmadison.com

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"We exist to assist"

From: Cherek, Rodney <RCherek@cityofmadison.com>

Sent: Thursday, August 27, 2020 2:29 PM

To: Quieto, Michael <MQuieto@cityofmadison.com>; Verbick, Jim <JVerbick@cityofmadison.com>

Cc: Faust, David <DFaust@cityofmadison.com>; Edgerton, Sarah <SEdgerton@cityofmadison.com>

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At a minimum, we need to complete steps 1 and 2, so we can come up with a schedule to move this forward. Most of these tasks require time from decision makers and subject matter experts in the clerk's office. I can make myself available to help work through these steps, just let me know.

Thank You,



Rodney Cherek, Project Manager
Project Management Office Team
Information Technology
City of Madison, WI
(608) 266-9213
RCherek@cityofmadison.com

>>> **The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail.** <<<

From: Quietto, Michael <MQuietto@cityofmadison.com>
Sent: Thursday, August 27, 2020 7:50 AM
To: Cherek, Rodney <RCherek@cityofmadison.com>
Subject: FW: Election tech support from U.S. Digital Response

Hey Rodney,

Just out of due diligence, should we be evaluating the free option for poll worker software described below (PDF attached)?

This is basically the opposite model of MODUS, where we would get something custom-built for free that the developer would then walk away from and IT would maintain.

Mike

From: CTCL <keegan@techandciviclife.org>
Sent: Wednesday, August 26, 2020 8:00 AM
To: Quietto, Michael <MQuietto@cityofmadison.com>
Subject: Election tech support from U.S. Digital Response

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U.S. Digital Response

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Election tech support from U.S. Digital Response

Every community depends on their local election office to lead a voting process that is secure and inclusive. But too often election officials must spend their limited resources struggling against outdated technology, all while facing a steadily growing list of responsibilities that include equipping voting locations for all sorts of contingencies, virtually training poll workers, and educating voters about their options to safely participate in elections. Time is every local election office's most precious resource right now.

If your election office needs support troubleshooting technology, streamlining your workflows, updating your website, or anything else, we encourage you to contact the U.S. Digital Response Elections team. They're 100% free, non-partisan, and provide

fast, high-quality solutions to fit your needs on a tight timeline.

Led by Robin Carnahan (former Missouri Secretary of State and former Co-Chair of both the Elections and Securities Committees of the National Association of Secretaries of State), the [US Digital Response Elections team](#) is a group of entirely pro-bono, senior technologists who are available to help with any technical need elections offices are facing, and are already doing so with a wide-variety of counties. They have [existing offerings](#) for [VBM applications](#), [poll worker recruitment](#), [local election office websites](#), [elections support tools](#), and a number of other initiatives, and they can also build something custom to suit your needs. CTCL has already successfully partnered with them on various projects, and highly recommends reaching out to them with any need you may have.

Ready to get the ball rolling? Questions about their services? Email the team directly at elections@usdigitalresponse.org, or request help [here](#).



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Center for Tech and Civic Life
233 N. Michigan Ave.
Ste. 1800
Chicago, IL 60601

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[unsubscribe from this list](#) [update subscription preferences](#)



From: [Witzel-Behl, Maribeth](#)
To: [Verbick, Jim](#)
Subject: RE: Election tech support from U.S. Digital Response
Date: Monday, November 9, 2020 5:07:00 PM

We haven't gone through the Center for Tech & Civic Life protocols for transferring funds around, but we should have funds available in our 2020 budget because we estimated quite high for election equipment repairs.

From: Verbick, Jim
Sent: Monday, November 9, 2020 4:33 PM
To: Cherek, Rodney
Cc: Faust, David ; Edgerton, Sarah ; Witzel-Behl, Maribeth ; Lythjohan, Amanda
Subject: FW: Election tech support from U.S. Digital Response
[Including Amanda.](#)

From: Verbick, Jim
Sent: Monday, November 9, 2020 3:12 PM
To: Cherek, Rodney <RCherek@cityofmadison.com>
Cc: Faust, David <dfaust@cityofmadison.com>; Edgerton, Sarah <sedgerton@cityofmadison.com>; Witzel-Behl, Maribeth <mwitzel-behl@cityofmadison.com>
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From: [Celestine Jeffreys](#)
To: [Whitney May](#); [Witzel-Behl, Maribeth](#); [Coolidge, Tara](#); [Michelle Nelson](#)
Subject: RE: Congrats!
Date: Wednesday, November 4, 2020 1:43:27 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Whitney,
The City of Green Bay owes CTCL and the clerks around Wisconsin a great deal of gratitude for your patience, calm and willingness to share your knowledge.

The Election was a success!

I'm looking forward to our debriefing phone call.

Warmest regards,

Celestine

Celestine Jeffreys

Chief of Staff, Mayor's Office

City of Green Bay

From: Whitney May

Sent: Wednesday, November 4, 2020 11:01 AM

To: Witzel-Behl, Maribeth ; Coolidge, Tara ; Michelle Nelson ; Celestine Jeffreys

Subject: Congrats!

Hello Maribeth, Michelle, Tara, and Celestine.

I just saw the update from WEC -- congratulations on the heroic administration of your elections this fall! Y'all are absolute rock stars.

I hope you and your teams can get some rest soon. Looking forward to catching up soon.

If there's anything you need from CTCL in the meantime, please let me know.

Take care,

Whitney

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandciviclife.org

(919) 799-6173

she/her

From: [Bottari, Mary](#)
To: [Witzel-Behl, Maribeth](#)
Subject: we are going to blog on your WI Policy Forum award
Date: Friday, October 30, 2020 12:38:12 PM
Attachments: [final maribeth blog.docx](#)

would you like to give it a quick review? ON the one hand I don't want to bother you, on the other hand I thought you would like to know. Attached.

From: [McClain, Maggie](#)
To: [Mabrey, Stephanie](#); [Kratowicz, Karalyn](#); [Quieto, Michael](#); [Witzel-Behl, Maribeth](#); [Perez, Nikki](#)
Subject: RE: Updated Clerk Q3 projection
Date: Wednesday, October 28, 2020 1:00:17 PM
Attachments: [image001.png](#)

Steph,

The repair person is coming out today, so I will have a better estimate on repairs in the next few days, I hope.

Thanks!

Maggie McClain

Pronouns: she/her/hers

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210 Martin Luther King, Jr. Blvd.

Madison, WI 53703

(608) 266-4601

www.cityofmadison.com/clerk

"We exist to assist."



[@MadisonWIClerk](#)

From: Mabrey, Stephanie

Sent: Tuesday, October 27, 2020 12:53 PM

To: McClain, Maggie ; Kratowicz, Karalyn ; Quieto, Michael ; Witzel-Behl, Maribeth ; Perez, Nikki

Subject: RE: Updated Clerk Q3 projection

That sounds like it will work – if you can confirm the final amount for the repairs, I can update the projection and send it back over!

Thanks!

Steph

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Tuesday, October 27, 2020 12:52 PM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>

Subject: RE: Updated Clerk Q3 projection

We had the public test on Saturday, and there were a couple of tabulators that we had to switch out because they were not functioning correctly. However, for the repairs that are needed, those will not come to \$44,000. If we can use part of that \$44,000 for the purchase of these 4 tabulators, we'll be okay. We just realized during the public test that we have more polling places than we've ever had and just need to ensure we have the equipment to cover them all.

Does that sound like it'll work?

Maggie McClain

Pronouns: she/her/hers

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Madison, WI 53703

(608) 266-4601

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From: [Kratowicz, Karalyn](#)
To: [Witzel-Behl, Maribeth](#); [Mabrey, Stephanie](#)
Subject: Re: Approved: CTCL COVID-19 Response Grant
Date: Wednesday, October 28, 2020 12:33:39 PM

I do not. Let me check with Mary.

From: Witzel-Behl, Maribeth
Sent: Wednesday, October 28, 2020 12:32:32 PM
To: Kratowicz, Karalyn; Mabrey, Stephanie
Subject: FW: Approved: CTCL COVID-19 Response Grant
Does anyone know what this is for? Were we expecting this?
From: grants@techandciviclife.org
Sent: Wednesday, October 28, 2020 12:30 PM
To: Witzel-Behl, Maribeth
Subject: Approved: CTCL COVID-19 Response Grant

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Dear Maribeth Witzel-Behl,

I'm pleased to share that Center for Tech and Civic Life has reviewed your COVID-19 Response Grant application and has approved a grant award totaling **\$5000 USD**.

We look forward to promptly disbursing funds, but first we need two things from you:

1. **Disbursement information:** Please provide payment instructions using the CTCL Grant Disbursement Form here: <https://airtable.com/shrnj1ueWISCmnPec>. Note: a member of the CTCL COVID-19 Response Grants team will verify payment details before transmitting funds.
2. **Signed grant agreement:** To release funds CTCL must have a signed copy of your jurisdiction's grant agreement. Please find the agreement for signature attached. Return a signed copy to grants@techandciviclife.org at your earliest convenience. Note: Would you prefer a grant for **less** than the amount CTCL has awarded? Simply respond to this email with your preferred total grant amount and we will update your agreement accordingly.

Once you've (1) submitted payment instructions using the [CTCL Grant Disbursement Form](#) and (2) returned a signed grant agreement to grants@techandciviclife.org, CTCL will process a single payment for the full grant amount.

You can select one of three payment methods with the following disbursement times:

- Wire transfer: 3-4 business days
- ACH: 5-9 business days
- Check: 6-10 business days

Center for Tech and Civic Life has partnered with accounting firm [Marcum LLP](#) to disburse grant funds. Marcum is using [Bill.com](#) to efficiently and securely process payments. After you've completed the [Grant Disbursement Form](#) Marcum will send an email via Bill.com to complete the disbursement process.

00786

Thank you for all you do on behalf of Wisconsin voters!

All the best,

Tiana and the Center for Tech and Civic Life Team

--

Tiana Epps-Johnson | Founder & Executive Director, Center for Tech and Civic Life |
tiana@techandcivicliflife.org | she/her

<CRickert@madison.com<mailto:CRickert@madison.com>>
> Sent: Wednesday, October 14, 2020 9:17 AM
> To: Witzel-Behl, Maribeth
> <MWitzel-Behl@cityofmadison.com<mailto:MWitzel-Behl@cityofmadison.com>
>>
> Subject: RE: drop boxes?
>
> Caution: This email was sent from an external source. Avoid unknown links and attachments.
>
>
> Great! I'm assuming you will announce it in some way?
>
>
>
> Chris Rickert / Urban affairs, investigations and consumer help
> ("SOS")
> 1901 Fish Hatchery Road • Madison, WI 53713
> Office: 608-252-6198 • Mobile: 608-692-8508
> Twitter-<https://urldefense.proofpoint.com/v2?url=https-3A__smex12-2D5-2Den-2Dctp.trendmicro.com-3A443_wis_clicktime_v1_query-3Furl-3Dhttps-253a-252f-252furldefense.proofpoint.com-252fv2-252furl-253fu-253dhttps-252d3A-255f-255fsmex12-252d2D-26umid-3D26652d31-2Dac35-2D42f9-2D9bc9-2D0913131e7aaa-26auth-3Df3d996c83dbc92895b11b4f2a0b957cbc0712333-2Da6278ba93d3f46a898c50155cf704d6649a5ab0&d=DwlGaQ&c=UCja3lwhyyjPGYeHcG7oIbg&r=RYRfP_RdXzB6O550m8eTKXJA91vzVB5UCJJAyLYEj8&m=mk7_u9lGRnBaYekpHQVdC79LOR-F6XHJ7b7TxO7uvc&s=OB-pXmfAmfz5-PJ2WIIo7_IcSa858e2L4nSfQ-yE&e=>
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> -wDrKt5wM&s=U8_ubgKKXr4494CMIIzILHb4aPTOXJGpYwdpnf_w0QY&e=>
> <image004.jpg>
>
> From: Witzel-Behl, Maribeth [mailto:MWitzel-Behl@cityofmadison.com]
> Sent: Monday, October 12, 2020 8:38 PM
> To: Chris Rickert <CRickert@madison.com<mailto:CRickert@madison.com>>
> Subject: RE: drop boxes?
>
> Within days...
>
> From: Chris Rickert
> <CRickert@madison.com<mailto:CRickert@madison.com>>
> Sent: Monday, October 12, 2020 4:25 PM
> To: Clerk <clerk@cityofmadison.com<mailto:clerk@cityofmadison.com>>
> Subject: drop boxes?
>
> Caution: This email was sent from an external source. Avoid unknown links and attachments.
>
>
> Hello: I just wanted to know when the ballot drop boxes would be installed and where. My understanding was that there was a delay in getting the equipment.
>
>
> Thanks,
>
>
>
> Chris Rickert / Urban affairs, investigations and consumer help
> ("SOS")
> 1901 Fish Hatchery Road • Madison, WI 53713
> Office: 608-252-6198 • Mobile: 608-692-8508
> Twitter-<https://urldefense.proofpoint.com/v2?url=https-3A__smex12-2D5-2Den-2Dctp.trendmicro.com-3A443_wis_clicktime_v1_query-3Furl-3Dhttps-253a-252f-252furldefense.proofpoint.com-252fv2-252furl-253fu-253dhttps-252d3A-255f-255fsmex12-252d2D-26umid-3D26652d31-2Dac35-2D42f9-2D9bc9-2D0913131e7aaa-26auth-3Df3d996c83dbc92895b11b4f2a0b957cbc0712333-2Da6278ba93d3f46a898c50155cf704d6649a5ab0&d=DwlGaQ&c=UCja3lwhyyjPGYeHcG7oIbg&r=RYRfP_RdXzB6O550m8eTKXJA91vzVB5UCJJAyLYEj8&m=mk7_u9lGRnBaYekpHQVdC79LOR-F6XHJ7b7TxO7uvc&s=OB-pXmfAmfz5-PJ2WIIo7_IcSa858e2L4nSfQ-yE&e=>
> 5-2Den-2Dctp.trendmicro.com-3A443_wis_clicktime_v1_query-3Furl-3Dhttps
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> 253dbyefhD2ZumMFFQYPZBagUCDuBiM9Q9twmxaBM0hCgII-2526r-253d6p1oksb7K1Zu
> lMyo-255f2SpimV64RUqJHjGxKO-252dP4duKpg-2526m-253dejVD-252dRIBcnvOlqXu
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> ArqGuG0UbnhrG2Ojh9B6c3&s=y6P5iKbkhXHvTNhtPLT2oU1h658o5akNcZsXj1Vcklo&
> e=> •
> Facebook<https://urldefense.proofpoint.com/v2?url=https-3A__www.facebook.com_chris.rickert.39&d=DwMFAg&c=byefhD2ZumMFFQYPZBagUCDuBiM9Q9twmxaBM0hCgII&r=6p1oksb7K1ZulMyo_2SpimV64RUqJHjGxKO-P4duKpg&m=elzX-ljzq_u_NUCKFPeF>
> OlqXuXcxTchrTsx97clv_1RhHLMBGgbo&s=uJHWF_s5mxfZSNUXPQK1XH3NhxH6wxbDRcC
> wIIVJDF0&e=> • Author
> Profile<https://urldefense.proofpoint.com/v2?url=https-3A__host.madi>
> son.com_users_profile_chris-2520rickert_&d=DwMFAg&c=byefhD2ZumMFFQYPZB

Bonnie

From: Anjali Bhasin <anjali@conservationvoices.org>

Sent: Friday, October 23, 2020 10:39 AM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Chang, Bonnie <BChang@cityofmadison.com>

Cc: Sam Munger <sam.munger@gmail.com>

Subject: Checking in

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth and Bonnie,

I hope you are both doing well - during these hectic times. I was writing to check in because I wanted to see if there ways that the voting rights groups could support you all with early voting. We heard there were some challenges with having waterproof tents/equipment. Sam Munger messaged me this morning to let me know that the Center for Tech and Civic Life can pay for waterproof equipment if that's a barrier. Would that be helpful?

Also, we heard a few reports through the election protection/observer program about there being some potential challenges with pinch points with laptops, software updates, and curbside voting. These reporters were from earlier this week but I thought I would check-in to see if things had been resolved and/or if there is anything that we can do to be helpful.

I know you are super busy and appreciate all of your work.

Best,

Anjali

--

Anjali Bhasin

Civic Engagement Director

Wisconsin Conservation Voices

She/her/hers

anjali@conservationvoices.org

--

Anjali Bhasin

Civic Engagement Director

Wisconsin Conservation Voices

She/her/hers

anjali@conservationvoices.org

00789

From: [Kratowicz, Karalyn](#)
To: [Mabrey, Stephanie](#); [Quieto, Michael](#); [McClain, Maggie](#); [Witzel-Behl, Maribeth](#); [Perez, Nikki](#)
Subject: RE: Updated Clerk Q3 projection
Date: Friday, October 23, 2020 11:06:27 AM
Attachments: [image001.png](#)

I'm following up.

From: Mabrey, Stephanie
Sent: Friday, October 23, 2020 11:01 AM
To: Kratowicz, Karalyn ; Quieto, Michael ; McClain, Maggie ; Witzel-Behl, Maribeth ; Perez, Nikki
Subject: RE: Updated Clerk Q3 projection

Do we have an estimate on the spray paint removal costs, even if it's a ballpark?
The attached adds in the additional \$10k for early voting staffing (conservative estimate, per Mike below) and \$4k for Finance overtime in the next four weeks for payroll entry. I'm working on finalizing this estimate by next Tuesday. Even adding these estimates in, I think we're still in a good spot with respect to the grant. We have a healthy cushion of about \$25k.
Thanks all for your help and collaboration on this!
Steph

From: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Sent: Wednesday, October 21, 2020 10:54 AM
To: Quieto, Michael <MQuieto@cityofmadison.com>; Mabrey, Stephanie <SMabrey@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>
Subject: RE: Updated Clerk Q3 projection
I'm working with Rob Phillips to identify a public works resource to help remove spray paint from outside IPAV sites. This expense will need to be charged to elections as well.

From: Quieto, Michael <MQuieto@cityofmadison.com>
Sent: Wednesday, October 21, 2020 9:42 AM
To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>
Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: RE: Updated Clerk Q3 projection
I've added less than \$10k pre-election wages for additional poll worker slots at early voting sites. IF every single additional slot is filled AND IF there are no volunteers, it would be just under \$10k.

From: Mabrey, Stephanie <SMabrey@cityofmadison.com>
Sent: Wednesday, October 21, 2020 9:34 AM
To: McClain, Maggie <MMcClain@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>
Cc: Quieto, Michael <MQuieto@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: RE: Updated Clerk Q3 projection

Hi all,

I added in the \$3,500 for ballot box wraps. I did get rough estimates of about \$16k from Engineering for ballot box install. I also included the security camera cost – I know the intent is to charge it to the

COVID grant, but I figured it'd be better to include it here just in case to see what our bottom line looks like if we incur those costs.

We're still showing a surplus of \$40k, so should be good to go with those adjustments!

Let me know if you think of anything else!

Thanks,

Steph

From: McClain, Maggie <MMcClain@cityofmadison.com>

Sent: Tuesday, October 20, 2020 10:19 PM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>

Cc: Quietto, Michael <MQuietto@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>

Subject: RE: Updated Clerk Q3 projection

All,

I had forgotten about the charge of 3500 to Madison Graphics for the ballot drop box wraps. That has been entered into MUNIS and charged toward the grant.

I've also begun the process of polling place stipends for the November elections. Many have been allocated and will hopefully be paid in the next week or so. Again, all toward the grant.

Lastly, I haven't gotten an estimate on the Engineering crew cost, but I let Kathy Cryan know how to charge for the crews' time.

Thanks,

Maggie McClain

Pronouns: she/her/hers

City of Madison Clerk's Office

City-County Building, Room 103

210 Martin Luther King, Jr. Blvd.

Madison, WI 53703

(608) 266-4601

www.cityofmadison.com/clerk

"We exist to assist."



@MadisonWIClerk

From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Tuesday, October 20, 2020 2:42 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>

Cc: Quietto, Michael <MQuietto@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>

Subject: Updated Clerk Q3 projection

Hi everyone,

I have attached an updated Q3 projection for the Clerk's Office. This includes all of the outstanding items we discussed last week, such as tents, ballot box installation, and updated payroll estimates from Mike Quietto!

In total, I'm projecting a \$44k surplus of funding. I would argue that a lot of the numbers we have in here are fairly conservative (such as an additional \$88k for election equipment repair), so we would not require additional grant funding for November. What we would require is moving funding from

the CTCL among grant lines and corresponding movements in the Clerk's Office budget through the end of year resolution.

Maribeth, Maggie, and Nikki – could you take a look at these numbers and let me know if you're okay with them by this Friday? I'm open to any feedback or items you think I may have missed!

Thanks,

Steph Mabrey

Budget Policy Analyst

Finance Department

>>> *The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail.* <<<

From: [Witzel-Behl, Maribeth](#)
To: ["Whitney May"](#); [Coolidge, Tara](#); [Michelle Nelson](#)
Cc: [Josh Goldman](#)
Subject: RE: Offer: Election Day Quick Reference Guide for poll workers
Date: Sunday, October 18, 2020 11:11:39 PM
Attachments: [Poll Worker Reference Guide.docx](#)

Here's the version we customized for the City of Madison. Thank you for sharing this, Whitney!

- Maribeth

From: Whitney May

Sent: Thursday, October 15, 2020 1:48 PM

To: Witzel-Behl, Maribeth ; Coolidge, Tara ; Michelle Nelson

Cc: Josh Goldman

Subject: Offer: Election Day Quick Reference Guide for poll workers

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Michelle, Tara, and Maribeth.

This week the folks from Center for Civic Design (CCD), Brennan Center, and CTCL drafted an [Election Day quick reference guide for Milwaukee poll workers](#).

- Milwaukee is likely to use it, and the version includes page numbers for their manual
- Easily customizable to highlight your specific procedures and approaches
- 1 page, folded, front/back, so easy for your poll workers to keep in their pocket throughout the day
- CCD and Brennan are available to help you customize

I know y'all are hustling to process mail ballots, prep for EIPAV openings next week, onboard and train staff, keep yourself and your family healthy, and a thousand other things. All of this to say, you can take or leave this offer -- no worries.

If you're interested, please alert my CTCL colleague, Josh Simon Goldman (cc'd). He can connect you with CCD & Brennan.

And thank you for all you do for your voters. Y'all are absolutely amazing.

Stay safe,

Whitney

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

From: [Bottari, Mary](#)
To: [Rhodes-Conway, Satya V.](#); [Haas, Michael R.](#); [Kratowicz, Karalyn](#); [Witzel-Behl, Maribeth](#)
Subject: RE: Activity in Case 1:20-cv-01487-WCG Wisconsin Voters Alliance et al v. City of Racine, et al. Order on Motion for TRO
Date: Wednesday, October 14, 2020 12:35:02 PM

Thanks to the crushing oral arguments of our chief legal counsel -- back in the courtroom after a 12 year hiatus!

All the best,
Mary Bottari



Mary Bottari
Chief of Staff

City of Madison • Office of the Mayor
Room 403, City-County Building
210 Martin Luther King, Jr. Blvd.
Madison, Wisconsin 53703
Tel 608 266 4611 • **Fax** 608 267 8671
Email mbottari@cityofmadison.com
Web <http://www.cityofmadison.com>

From: Rhodes-Conway, Satya V.
Sent: Wednesday, October 14, 2020 12:31 PM
To: Haas, Michael R ; Bottari, Mary ; Kratowicz, Karalyn ; Witzel-Behl, Maribeth
Subject: Re: Activity in Case 1:20-cv-01487-WCG Wisconsin Voters Alliance et al v. City of Racine, et al. Order on Motion for TRO

Good news, thanks Mike.

Satya Rhodes-Conway

Mayor

(she/her/hers)

City of Madison ● Office of the Mayor
Room 403, City-County Building
210 Martin Luther King, Jr. Blvd.
Madison, Wisconsin 53703
Tel 608 266 4611 ● Fax 608 267 8671
Email mayor@cityofmadison.com
Web <http://www.cityofmadison.com>

From: Haas, Michael R <MHaas@cityofmadison.com>
Sent: Wednesday, October 14, 2020 12:12:16 PM
To: Rhodes-Conway, Satya V. <SRhodes-Conway@cityofmadison.com>; Bottari, Mary <MBottari@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: FW: Activity in Case 1:20-cv-01487-WCG Wisconsin Voters Alliance et al v. City of Racine, et al. Order on Motion for TRO

The Court denied the restraining order motion regarding the CTCL grants, so we are good to spend away.

Mike

Michael Haas
City Attorney ~ City of Madison

00794

From: [Kratowicz, Karalyn](#)
To: [Witzel-Behl, Maribeth](#)
Subject: RE: City Clerk's Office Update
Date: Monday, October 12, 2020 8:59:09 AM

Thanks for the update Maribeth! Three things:

1. Are the voting boxes in place? Mayor will use one for her voting and help publicize this option.
2. FYI for now - I've been tasked to help set up a table top exercise with you and members of the EOC on voting. I'm joining the 9:00 EOC meeting this AM for a preliminary discussion. My hope is we could do this yet this week given early voting starts next week. Not sure if schedules will allow. I will follow up when I know more.
3. CTCL got back to us last week and said:
 - a. If you need to reallocate funds across categories in your Safe Voting Plan, please email grants@techandciviclife.org for approval.
 - b. Do you think we need to apply for additional funds if we can get the moving of funds approved? What help do you need from me on this?

Keep up the amazing work and don't hesitate to reach out for support.

KK

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Friday, October 9, 2020 4:43 PM
To: Rhodes-Conway, Satya V. <SRhodes-Conway@cityofmadison.com>
Cc: Bottari, Mary <MBottari@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; Haas, Michael R <MHaas@cityofmadison.com>; Brist, Steven <SBrist@cityofmadison.com>
Subject: City Clerk's Office Update

Good afternoon.

Here are the highlights from this past week in the City Clerk's Office.

★ **Current Priority: In-Person Absentee Voting Preparations** -- We are piecing together a schedule for staffing our In-Person Absentee Voting (IPAV) sites. Sixty-eight percent of our IPAV workers have only been available for

00795

From: [Witzel-Behl, Maribeth](#)
To: [Mabrey, Stephanie](#)
Subject: RE: Budget Assumptions for pre-Election Day
Date: Friday, October 2, 2020 11:51:49 AM
Attachments: [image001.png](#)
[image002.png](#)

Thank you, Steph!!!

From: Mabrey, Stephanie
Sent: Friday, October 2, 2020 11:45 AM
To: McClain, Maggie ; Witzel-Behl, Maribeth ; Kratowicz, Karalyn ; Quieto, Michael
Subject: RE: Budget Assumptions for pre-Election Day

Hi all,

The yellow tab of the attached spreadsheet can be refreshed to show actual project expenditures and encumbrances by object. It's set to refresh every time you open it, so the data should show all expenditures that are showing up in MUNIS.

I'm still working on the red tab so that it'll compare actual expenditures to what we applied for in the grant. Excel and I are in a bit of a fight over formulas there...

Is there anything else I can provide at this point? Just let me know!

Thanks,

Steph

From: McClain, Maggie <MMcClain@cityofmadison.com>
Sent: Thursday, October 1, 2020 2:26 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>; Mabrey, Stephanie <SMabrey@cityofmadison.com>
Subject: RE: Budget Assumptions for pre-Election Day

All,

When I look at the project in MUNIS, it looks like we still have about 930,000 available. I'm wondering from Steph if there is an easy way to see how the money spent so far from the grant is broken down based on object, i.e. payroll, PPE, facility rental, etc. I think if we could see that more easily, we'd have a better sense of if we need to apply for more money for what reasons.

I'm definitely not a super user in MUNIS, so my apologies if this is actually an easy thing to figure out.

Before this election season, the thing I did most often in MUNIS was pcard reconciliation ☺ Steep learning curve in the past couple of months.

Thanks,



Maggie McClain

Pronouns: she/her/hers

City of Madison Clerk's Office

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210 Martin Luther King, Jr. Blvd.
Madison, WI 53703

(608) 266-4601

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From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Thursday, October 1, 2020 2:25 PM

To: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>; Mabrey, Stephanie <SMabrey@cityofmadison.com>

Cc: McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: Budget Assumptions for pre-Election Day

I'll follow up with Whitney on moving around funds once we have final costs for the ballot drop boxes. That shouldn't be an issue.

I think we're going to need more funds for poll worker pay, though.

From: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>

Sent: Thursday, October 1, 2020 2:17 PM

To: Quieto, Michael <MQuieto@cityofmadison.com>; Mabrey, Stephanie <SMabrey@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Cc: McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: Budget Assumptions for pre-Election Day

Hey team,

Checking in on progress on our assignments to help us understand if we want to apply for round 2 CTCL funding. I haven't heard back from them yet re: moving costs within the grant. Should I set us up a meeting early next week? Mike and I chatted the other day and I know he has some assumptions we may want to confer on to inform our discussion. Let me know when you're ready.

Thanks,

Kara

From: Quieto, Michael <MQuieto@cityofmadison.com>

Sent: Wednesday, September 23, 2020 10:05 AM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: Budget Assumptions for pre-Election Day

You should all be able to view the running payroll entry list I'm using for non-Election Day and other supplemental pay:

<http://share/sites/Finance/AST/Lists/COVID19Payroll2020/Allitemsg.aspx>

I've been coding tasks based on whether or not that task existed before the pandemic, so the 1 hours IPAV Absentee Ballot Courier shifts are just on our regular budget, but the multi-hour poll workers assisting with voting at IPAV sites was coded to 12914 -13 -200 (pre-grant) and will be 13245-13-200 going forward. I'm coding all the ballot sorting work by poll workers the same way, as well as Dream Bus shifts and Democracy in the Park.

Steph: I've always used the "Notes" field in MUNIS to subdivide hours in the broader EO payroll category (training hours vs Election Day, etc). Let me know if you want me to track with greater granularity.

00797

Mike

From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Wednesday, September 23, 2020 9:56 AM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>

Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: Budget Assumptions for pre-Election Day

Ahhh got it! Well that will make it easier in terms of payroll! 😊

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Wednesday, September 23, 2020 9:55 AM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>

Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: Budget Assumptions for pre-Election Day

The grant application didn't include any of our normal work hours, and I don't think it can.

From: Mabrey, Stephanie <SMabrey@cityofmadison.com>

Sent: Wednesday, September 23, 2020 9:32 AM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Quieto, Michael <MQuieto@cityofmadison.com>

Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>

Subject: RE: Budget Assumptions for pre-Election Day

Hi everyone,

Sorry for my delay in sending this over. I'm hoping to make it a bit smarter in the next few days, but here's a high-level summary of what has been charged to the grant so far (\$186.5k).

I also touched base with Coleen, and she noted that they're only charging overtime to the grant at this point. My understanding is that we want people to be able to charge straight time to the grant too – do others agree? If so, I can follow up with her about a pay code!

I'll follow up with a smarter spreadsheet as soon as we have a draft of the book put together! 😊

Thanks,

Steph

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Monday, September 21, 2020 4:08 PM

To: Quieto, Michael <MQuieto@cityofmadison.com>

Cc: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>

Subject: RE: Budget Assumptions for pre-Election Day

This is incredibly helpful. Thank you, Mike!

It does look like we should apply for additional funds.

By the way, I plan to expand our hours at the pop-up absentee sites; I'll let you know when we work out those details.

- Maribeth

00798

From: Quietto, Michael <MQuietto@cityofmadison.com>

Sent: Monday, September 21, 2020 1:28 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Cc: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>

Subject: Budget Assumptions for pre-Election Day

Maribeth,

Attached is an updated dashboard to track the to-date poll worker pay (assuming no volunteers, because that's the conservative way to do it – let me know if you want me to try and predict who will and won't be paid). I also included the original 2020 budget figure for November poll worker pay and the amount of the Safe elections grant allocated to poll workers for reference.

Off to the right is my attempt to predict payroll for pre-election day poll worker pay. It excludes hourly. You can play with different assumptions by changing the input numbers, especially the grid below that calculates IPAV hours and staffing levels.

Let me know what tweaks need to be made. Note that only the Election Day part of the payroll calculation will update based on actual sign-ups. The pre-Election Day estimates will need to be updated by hand.

Mike

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Maribeth,

Thank you so much for your quick reply.

Are you available at some time Monday between 9 a.m. and 12 p.m. or Tuesday 12 p.m. – 5 p.m.?

Best,

Geoff

From: "Witzel-Behl, Maribeth" <MWitzel-Behl@cityofmadison.com>

Date: Thursday, October 1, 2020 at 4:07 PM

To: "Hing, Geoffrey" <ghing@apmreports.org>

Cc: "Stockton, Gracie" <gstockton@apmreports.org>

Subject: RE: Interview request to talk about implementation of the Wisconsin Safe Voting Plan, equity analysis

No problem! Were you looking at a particular day next week?

- Maribeth

From: Hing, Geoffrey <ghing@apmreports.org>

Sent: Thursday, October 1, 2020 3:57 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Cc: Stockton, Gracie <gstockton@apmreports.org>

Subject: Interview request to talk about implementation of the Wisconsin Safe Voting Plan, equity analysis

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good afternoon,

We spoke at the very end of July about mail delivery, rejected absentee ballots and a number of other election administration topics. In that interview you mentioned the Center for Tech and Civic Life grant as well as an equity analysis that you performed after the April primary. I understand that you're very busy right now, but do you have any availability early next week to speak with my colleague and me about the equity analysis, the implementation of the Safe Voting Plan and the pushback against some of your office's voting access efforts?

Also, does this document

(<https://www.cityofmadison.com/clerk/documents/Pandemic%20Voting%20Access%20Equity%20Analysis.pdf>) represent the results of the equity analysis? Are there any additional documents or attachments, in particular data sets or results of data analysis?

Best,

Geoff

--

Geoff Hing

Data Reporter, APM Reports

Email: ghing@apmreports.org

Office: 651.290.1042

Mobile/Signal: 773.969.6436

From: [Ryan Chew](#)
To: [Witzel-Behl, Maribeth](#)
Cc: [Whitney May](#); [Verbick, Jim](#)
Subject: Re: Capturing video footage of today's mail ballot process in Madison
Date: Friday, September 25, 2020 4:32:29 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Great. I'll call you at 11:30.
Ryan
The Elections Group
312 823-3384

On Mon, Sep 21, 2020 at 3:04 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Good afternoon.

A phone call would be fine. I'm just covering incoming calls from 11:30 to 1 Central. My direct line is 608-266-6574.

Thank you!

- Maribeth

From: Ryan Chew <ryan@electionsgroup.com>
Sent: Monday, September 21, 2020 3:01 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Cc: Whitney May <whitney@techandcivicliflife.org>; Verbick, Jim <JVerbick@cityofmadison.com>
Subject: Re: Capturing video footage of today's mail ballot process in Madison

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Maribeth,

Whitney tells me you're interested in talking about drop box security, including some details of what other Wisconsin cities are expecting to do. Could we touch base sometime tomorrow? My schedule is pretty open, so you can name a time. I could set up a zoom if that's helpful, though perhaps we can do this over the phone.

If tomorrow doesn't work well, let me know a good time one of the following days.

Thanks,

Ryan Chew

The Elections Group

312 823-3384

On Tue, Aug 11, 2020 at 1:13 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

00801

From: [Asher Kolieboi](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Safe Voting Plan
Date: Friday, September 25, 2020 4:31:27 PM
Attachments: [Madison-SafeVoting-Guide-09-25-20.docx](#)
[wisconsin_healthy_voter_guide.pdf](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Maribeth,

I've included the edited Safe Voting plan. I love the idea of a checklist (not a pocket guide). So I kept the format and added weight to the sections to help guide the voter's eye from section to section. I've also included a copy of the WI safe voter pocket guide we created with the folks at healthyvoting.org. The pocket guide is helpful, but the checklist you folks have created is better because it allows people to actually create a plan for voting. As you know, voters with a plan are four times more likely to vote. Please let me know if you have any questions.

Have a safe weekend,

Asher Kolieboi

From: [Kratowicz, Karalyn](#)
To: ["tiana@techandciviclelife.org"](mailto:tiana@techandciviclelife.org); ["dennis@techandciviclelife.org"](mailto:dennis@techandciviclelife.org)
Cc: [Witzel-Behl, Maribeth](#)
Subject: City of Madison Safe Voting Grant Question re: Budget
Date: Tuesday, September 22, 2020 10:44:37 AM

Hello and Good Morning,

I'm reaching out with a question about the CTCL grant the City of Madison received in partnership with the other four cities in Wisconsin. I'm not sure if either of you are the best contact. Please refer me if need be.

Current expenses under the grant are over in poll worker wages and drop box expenses. However, we are under in tents, ipads/hotspots, and clerk's office overtime. Are we able to move money across our identified categories? If so, is there a specific way you want this reported back to you? Please let me know if you have questions for us.

Thank you,
Kara

>>> *The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by [phone](#), or by [mail](#).* <<<

Karalyn (Kara) Kratowicz

Interim Deputy Mayor
City of Madison

210 Martin Luther King Jr. Blvd
Madison, WI 53703
T: 608.266.4030
E: kkratowicz@cityofmadison.com

From: [Michael Spitzer-Rubenstein](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Editorial and Social Media Calendar
Date: Thursday, September 17, 2020 8:54:19 AM
Attachments: [Election Officials Comms Calendar v1.xlsx](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth, how are you doing with sending out absentee ballots in this abbreviated window?

We've created an editorial calendar as the first step in the resources we're providing cities (attached). Hopefully it helps you and your team plan out your social media and press efforts.

One section you may notice is that there's some ambiguity about recommended deadlines to request and mail back absentee ballots. Do you have dates your office is recommending?

Thanks,
Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him



Learn more about:

[Election Officials Center](#)

[Mail Ballot FAQs](#)

[Mail Ballot Security](#)

From: [Whitney May](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Re: Sharing docs with Tara in Racine
Date: Friday, September 11, 2020 12:28:11 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

I saw the news.....yikes! No worries, Maribeth. If you can't get the translation, that's totally fine. We were able to collect some quick feedback from partners.

On Fri, Sep 11, 2020 at 12:18 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Hi, Whitney.

Everything we do is out in the open; feel free to share!

I am trying to find an interpreter, too, for the document you sent last night. It has been a little chaotic due to yesterday's WI Supreme Court Ruling, so I'm just a little bit behind on my e-mail.

- Maribeth

From: Whitney May <whitney@techandcivillife.org>
Sent: Friday, September 11, 2020 12:16 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: Sharing docs with Tara in Racine

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hey Maribeth,

Happy Friday! We made it.

Wanted to let you know that I shared some of your [quickguides, brochures, and task sheets](#) from the FTP site with Tara in Racine. She's looking for inspiration for her materials, so I figured she shouldn't reinvent the wheel.

Please flag anything you **don't** want me to share with the other WI-5 clerks. Thank you!

Keep truckin',

Whitney

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

00805

From: [Witzel-Behl, Maribeth](#)
To: [McClain, Maggie](#)
Subject: RE: Center for Tech and Civic Life COVID-19 Response Grant Program: Local Election Jurisdictions
Date: Wednesday, September 9, 2020 11:41:52 AM
Attachments: [image001.png](#)
[image002.png](#)

Let's take another look at our funding needs next week. The WEC CARES subgrant should all go to postage.

From: McClain, Maggie
Sent: Wednesday, September 9, 2020 11:38 AM
To: Witzel-Behl, Maribeth
Subject: RE: Center for Tech and Civic Life COVID-19 Response Grant Program: Local Election Jurisdictions

Do we want more money to invest in an additional printer, EO compensation, etc.? I can try to spend some time this week/weekend actually figuring out where we are on grant funds. Plus, we haven't even started to scratch into the WEC CARES subgrant.



Maggie McClain
Pronouns: she/her/hers
City of Madison Clerk's Office
City-County Building, Room 103
210 Martin Luther King, Jr. Blvd.
Madison, WI 53703
(608) 266-4601
www.cityofmadison.com/clerk
"We exist to assist."



[@MadisonWIClerk](#)

From: Rey, Doria <DRey@cityofmadison.com>
Sent: Tuesday, September 8, 2020 11:09 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>
Subject: FW: Center for Tech and Civic Life COVID-19 Response Grant Program: Local Election Jurisdictions
Hey guys,
I don't know if you would be interested in this opportunity, but I thought I would pass it your way!

Thanks,
Doria

From: Katie Miller <Katie.Miller@simoncompany.com>
Sent: Thursday, September 3, 2020 1:35 PM
Cc: Jennifer Covino <Jennifer.Covino@simoncompany.com>; David Gellman

From: [Witzel-Behl, Maribeth](#)
To: [McClain, Maggie](#)
Subject: FW: Social Media and Communications Planning from NVAHI
Date: Tuesday, September 8, 2020 2:28:10 PM
Attachments: [WI Communications Plan - early-mid Sept.docx](#)

In case this is helpful...

From: Michael Spitzer-Rubenstein
Sent: Tuesday, September 8, 2020 10:31 AM
To: Witzel-Behl, Maribeth
Subject: Social Media and Communications Planning from NVAHI

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

I hope you had a good Labor Day and were able to get a bit of relaxation in as we head into this two-month sprint.

I'm attaching a communications plan with suggested social media posts. This accompanies our [Communications Toolkit](#). Happy to answer any questions and would really appreciate your feedback: what works, what should we do differently in the future?

If it's helpful, we also have a demo of the operations tools tomorrow, including the MIT polling place planner:

We will be hosting a demo of the [operations tools](#) for election officials next week, which will be a great introduction to how to use the tools and a chance to ask questions. The demo is on Wed Sept 9th, 3-4pm ET and you can [register here](#). I hope you'll join us, and I'm also happy to set up a follow-up meeting to further tailor the tools for your jurisdiction.

Michael

--

Michael Spitzer-Rubenstein
State Lead for Wisconsin (Leadership Now Fellow)
National Vote at Home Institute
(310) 980-2872
he/him

From: [Witzel-Behl, Maribeth](#)
To: [Kratowicz, Karalyn](#)
Subject: RE: Center for Tech and Civic Life COVID-19 Response Grant Program: Local Election Jurisdictions
Date: Tuesday, September 8, 2020 9:40:56 AM

Hi, Kara.
I will need to find some uninterrupted time before I can assess this.
- Maribeth

From: Kratowicz, Karalyn
Sent: Tuesday, September 8, 2020 8:12 AM
To: Witzel-Behl, Maribeth
Subject: RE: Center for Tech and Civic Life COVID-19 Response Grant Program: Local Election Jurisdictions
Hi Maribeth,
Do you plan to apply for additional funding? If so, can you please let me know if you need any support from myself or the Mayor?
Thank you!
Kara

From: Baumel, Christie <CBaumel@cityofmadison.com>
Sent: Friday, September 4, 2020 8:35 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: FW: Center for Tech and Civic Life COVID-19 Response Grant Program: Local Election Jurisdictions
FYI

From: Katie Miller <Katie.Miller@simoncompany.com>
Sent: Thursday, September 3, 2020 1:35 PM
Cc: Jennifer Covino <Jennifer.Covino@simoncompany.com>; David Gellman <David.Gellman@simoncompany.com>
Subject: Center for Tech and Civic Life COVID-19 Response Grant Program: Local Election Jurisdictions

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good afternoon,
The Center for Tech and Civic Life, a 501(c)(3) nonprofit organization, has announced a forecast for the **COVID-19 Response Grant Program: Local Election Jurisdictions**. The purpose is to ensure local election offices have the resources they need to safely serve every voter this November. There is approximately \$250 million in total program funding. The award minimum is \$5,000. The award maximum is predetermined using a formula. There is no match requirement. Submissions will be accepted on a rolling basis, and the review process will take two weeks. Please see the attached memo for more information and let us know if you have any interest in this opportunity. Applications are available beginning [September 8, 2020](#).
Best,
Katie Miller
Strategic Advisor
Simon and Company, Inc.
1660 L Street NW, Suite 501
Washington, DC 20036

From: [Asher Kolieboi](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Re: Madison + CCD: Voter brochure
Date: Saturday, September 5, 2020 11:07:43 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Thank you for the clarification.

Asher

On Sat, Sep 5, 2020 at 12:13 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Aha! We steer away from using the term “ID” to refer to proof of address, which is only needed when registering to vote. I try to avoid mentioning proof of address when talking about voter ID because voters and poll workers easily confuse the two.

Once a voter is registered at their current address, they don’t need to worry about proving their address again. However, many voters stay home from the polls because they wrongly assume that an outdated address on their ID will keep them from voting.

I also worry that voters who have a WI ID that does not meet the Federal REAL ID requirements will wrongly assume that they can’t vote. Their WI ID/license does not need to meet the Federal REAL ID requirements. If the DMV told them that their ID is “non-compliant,” they can still use the ID to vote. If their WI ID says “Not valid for federal purposes,” that has nothing to do with federal elections, and they can still use their ID to vote.

Thank you!

- Maribeth

From: Asher Kolieboi <asher@civicdesign.org>
Sent: Saturday, September 5, 2020 12:25 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: Re: Madison + CCD: Voter brochure

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

I apologize for the confusing wording in my last email. Please allow me to clarify, I wanted to create a registration section to highlight that an address does not need to be current when registering to vote. The information would look similar to the page attached, but I can omit it if you think it will confuse people.

Best,

Asher

On Sat, Sep 5, 2020 at 11:05 AM Witzel-Behl, Maribeth <[00809](mailto:MWitzel-</p></div><div data-bbox=)

Behl@cityofmadison.com> wrote:

Hi, Asher.

ID is not required to register to vote. It is only required to request an absentee ballot, or to have your ballot counted at the polls.

Only proof of address is required to register to vote.

- Maribeth

From: Asher Kolieboi <asher@civicdesign.org>

Sent: Saturday, September 5, 2020 12:02 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Subject: Re: Madison + CCD: Voter brochure

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Maribeth,

I hope this email finds you well. I noticed the voter ID brochure does not include information about the ID requirements for voter registration. Would you be okay with me including this information? I want to make sure potential voters have this information.

Best,

Asher Kolieboi

On Fri, Sep 4, 2020 at 10:53 AM Asher Kolieboi <asher@civicdesign.org> wrote:

Dear Whitney and Maribeth,

Thank you for the information. Maribeth, I'll follow up with questions.

Best,

Asher

On Sep 4, 2020, at 8:52 AM, Whitney May
<whitney@techandciviclife.org> wrote:

Hi Asher,

I hope you are doing well. Happy Friday! And thank you so much for your work on the Voting in Madison Pocket Guide. Kenosha is editing their version already.

I spoke with Maribeth in Madison this morning and she's open to you redesigning another voter education brochure. This one is about voter ID (attached). Maribeth identified this as a topic that's critical to the African

American population in Madison because they are less likely to have a driver's license.

Her team passes this brochure out at their public events running September through October, with *a lot of* events around National Voter Registration Day on September 22nd.

I'll let y'all take it from here. Please keep me in the loop.

Be well,

Whitney

On Mon, Aug 24, 2020 at 4:05 PM Asher Kolieboi <asher@civicdesign.org> wrote:

Thank you for the introduction, Whitney. Maribeth, I've begun working on the brochure and will reach out soon with a draft.

I look forward to working with you and your team.

Best,

Asher Kolieboi

--

Asher Kolieboi

Center for Civic Design

civicdesign.org

asher@civicdesign.org

Pronouns: he/him Timezone: Eastern

On Mon, Aug 24, 2020 at 3:19 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Thank you both! I am excited about the possibilities that lie ahead.

- Maribeth

From: Whitney May <whitney@techandcivicliflife.org>

Sent: Monday, August 24, 2020 2:43 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Asher Kolieboi <asher@civicdesign.org>

Subject: Madison + CCD: Voter brochure

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

I hope you and your team are staying safe and healthy. Following up

on our check in call last week, I want to connect you directly with Asher Kolieboi from the Center for Civic Design (CCD). You may remember him from our July kick-off call -- he's great!

Asher is able to review and draft some revisions for your [Voting in Madison brochure](#) this week. I mentioned to him that you are open to the CCD pocket guide design.

Hi Asher,

Maribeth is planning a series of in-person events through September and October to register voters, recruit poll workers, and sign people up for absentee ballots. Her office shares the brochure at these events (and more).

I'll let y'all take it from here. Please keep me in the loop, especially if there is a way to pollinate what you produce to the other 4 cities.

Thank you,

Whitney M

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandciviclife.org

(919) 799-6173

she/her

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandciviclife.org

(919) 799-6173

From: [Tiana Epps-Johnson](#)
To: [Baumel, Christie](#)
Cc: [Witzel-Behl, Maribeth](#); [Kratowicz, Karalyn](#); [Larsen, Laura](#); [Bottari, Mary](#); [Haas, Michael R](#)
Subject: Re: Center for Tech & Civic Life: Next Steps/Madison
Date: Thursday, July 23, 2020 5:19:51 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi all,

I'm really looking forward to talking with you tomorrow morning and introducing you to some of the Center for Tech and Civic Life's partners who are available to help the City of Madison implement your Safe Voting Plan. I'm including meeting information including attendees, agenda, and roles below.

We will ask you each to give a quick introduction (prompts included in the "Agenda and Roles" section below). We also have 20 mins on the agenda dedicated to hearing from you ("Support Needs" below). During this time we'd like to hear from you about the top areas where you think the City of Madison would benefit from support as you work to implement the Safe Voting Plan, as well as the things you feel confident you have handled.

If you have any questions please reach out.

Best,
Tiana

Call Details

- Jul 24, 2020
- 11:00 AM Central Time
- Join Zoom Meeting
 - [REDACTED]
 - Meeting ID: [REDACTED]
 - Passcode: [REDACTED]
 - One tap mobile
 - +13126266799, [REDACTED] # US (Chicago)
 - +13017158592, [REDACTED] # US (Germantown)

Goals

- Introductions: Learn who's "in the room"
- Technical Assistance Overview: Provide an overview of the resources available to grantee jurisdictions, beyond funding, to support the successful implementation of the Wisconsin Safe Voting Plan
- Support Needs: Hear from City of Madison officials about the Wisconsin Safe Vote Plan 2020:
 - What elements do you feel confident moving forward with implementing?

- What elements of your City's plan might benefit from support from a technical assistance partner?
 - Note: We have a network of current and former election administrators and election experts available to provide assistance on communications; scaling up your vote by mail processes; poll worker recruitment and training in a pandemic; applying public health guidelines to polling places; designing election materials to ensure forms, envelopes, and other materials are understood and completed correctly by voters; and more.
- **Questions from Technical Assistance Partners:** Reviewing the City of Madison plan, are there any pressing questions TA partners have to better understand how they might provide support in the coming months?
- Next Steps: What should grantee cities expect as next steps?

Who's on the call

- City of Madison - Clerk's Office
 - Maribeth Witzel-Behl
 - Maggie McClain (tentative)
- City of Madison - Mayor's Office
 - Kara Kratowicz
- Center for Tech and Civic Life - (note taker)
 - Tiana Epps-Johnson
 - Whitney May
 - Josh Goldman
- Center for Secure and Modern Elections
 - Sam Oliker-Friedland
- Elections Group
 - Jennifer Morrell
 - Noah Praetz
- Center for Civic Design
 - Christopher Patten
 - Asher Kolieboi

Agenda and Roles

- Introductions (15 mins)
 - Each person on call
 - Please share your name, location, title, and the role you have in implementing the Wisconsin Safe Voting Plan
- Technical Assistance Overview (10 mins)
 - Led by Tiana at CTCL
- Support Needs (20 mins)
 - Hearing from Maribeth, Maggie, and Kara
 - What elements do you feel confident moving forward with implementing?

- What elements of your City's plan might benefit from support from a technical assistance partner?
- Questions from Technical Assistance Partners (10 mins)
 - Open to any technical assistance partner
- Next Steps (5 mins)
 - Led by Tiana at CTCL

On Fri, Jul 17, 2020 at 4:30 PM Tiana Epps-Johnson <tiana@techandcivicliflife.org> wrote:

Hi all,

Thank you again for sharing your availability with me. Let's move forward with Fri, July 24 from 11am CT-12pm CT. I've included a Zoom invitation below and will follow up with a calendar invite.

Best,
Tiana

Tiana Epps-Johnson is inviting you to a scheduled Zoom meeting.

Topic: [Meeting] WI Safe Vote Plan - Madison
Time: Jul 24, 2020 11:00 AM Central Time (US and Canada)

Join Zoom Meeting

[REDACTED]

Meeting ID: [REDACTED]
Password: [REDACTED]
One tap mobile
+13126266799, [REDACTED] # US (Chicago)
+13017158592, [REDACTED] # US (Germantown)

Dial by your location
+1 312 626 6799 US (Chicago)
+1 301 715 8592 US (Germantown)
+1 929 205 6099 US (New York)
+1 346 248 7799 US (Houston)
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)
Meeting ID: [REDACTED]
Find your local number: <https://us02web.zoom.us/j/kMIg0nd2e>

On Thu, Jul 16, 2020 at 1:25 PM Tiana Epps-Johnson <tiana@techandcivicliflife.org> wrote:

Thank you! I'll be in touch tomorrow to confirm a meeting time.

On Jul 16, 2020, at 1:19 PM, Baumel, Christie
<CBaumel@cityofmadison.com> wrote:

Hi Tiana,

Please see responses to your questions embedded into the email below in red text.
We look forward to working with you.

Take care,

Christie

Christie Baumel <i>(she/her/hers)</i> Deputy Mayor City of Madison Office of the Mayor Phone: (608) 266-4404 Fax: (608) 267-8671 Email: cbaumel@cityofmadison.com Web: www.cityofmadison.com

From: Tiana Epps-Johnson <tiana@techandcivicliflife.org>

Sent: Monday, July 13, 2020 6:34 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Cc: Bottari, Mary <MBottari@cityofmadison.com>; Selkove, Vicky <Vicky.Selkove@cityofracine.org>; Baumel, Christie <CBaumel@cityofmadison.com>

Subject: Re: Center for Tech & Civic Life: Next Steps/Madison

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Christie, Mary, and Maribeth:

So good to meet you. I'm really looking forward to working with you all in the coming months! As Vicky shared, I'm reaching out to accomplish a few things:

• Share the WI Safe Voting Plan grant agreement for your review (attached)

• Collect point of contact information

• Schedule a kick-off meeting to take place next week

Grant Agreement

A draft grant agreement is attached for your review.

Actions needed:

1. Please review the agreement. Are there any requested revisions?
2. Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Response:

1. Yes, we request to add (1) standard City language about nondiscrimination that we include in every contract; and (2) language that allows us to move some percentage of money between tasks if needed by written permission (such as email approval from you). If you're amenable to those and if you send us the contract in MS Word, we'd be happy to propose specific language.

2. We received Common Council approval on 7/14, so no additional approvals are needed.

Point of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Actions needed:

1. Please share the following:
 - a. Primary point of contact (Name, Email, Phone)
 - b. Clerk's office contact (Name, Email, Phone)
 - c. Mayor's office contact (Name, Email, Phone)
 - d. Finance contact (Name, Email, Phone)

Response:

1. Primary Point of Contact: Maribeth Witzel-Behl, City Clerk. Mwitzel-behl@cityofmadison.com; (608) 266-6574

2. Clerk Office Contact: Maribeth Witzel-Behl (information above)

3. Mayor's Office Contact: Kara Kratowicz, Interim Deputy Mayor. Kkratowicz@cityofmadison.com; (608) 266-4030

4. Finance Contact: Laura Larsen, Budget Manager. Llarsen@cityofmadison.com; (608) 267-4913

Kick-off Meeting

We would like to schedule a one-hour kickoff meeting to take place next week. We'd like to use the meeting to:

- Meet each other's teams

;P Share an overview of the technical assistance we have available to support implementation of your plans

;P Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Actions needed:

1. Please share who should be in attendance at this meeting.
2. What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT?

Response:

1. From our team, we'd like to include Maribeth Witzel-Behl and possibly Maggie McClain from the Clerk's Office and Kara Kratowicz from the Mayor's Office. If you'd like to discuss the budget and budget transfer in detail, we'd also include Laura Larsen from Finance.

2. The following times work for this team:

a. Monday 10:00-11:00 or 4:15-5:15 pm CT

b. Wednesday – 4:30-5:30 pm CT

c. Friday – 10-1 CT

Response

Please submit one response on behalf of the City to the actions items/questions above by close of business Thursday, July 16.

You're welcome to respond via this email if that is most convenient for you. Alternatively, I've created this short form to capture responses: <https://forms.gle/CsaW2jp9bRQt4AXK8>. I've also included the form below in this email.

Please reach out with any questions!

All the best,
Tiana

----- Forwarded message -----

From: <tiana@techandciviciife.org>

Date: Mon, Jul 13, 2020 at 6:25 PM

Subject: [Grant Kick-off] Wisconsin Safe Voting Plan 2020

To: <tiana@techandciviciife.org>



Having trouble viewing or submitting this form?

[FILL OUT IN GOOGLE FORMS](#)

I've invited you to fill out a form:

[Wisconsin Safe Voting Plan 2020 Grant Kick-off](#)

The Center for Tech and Civic Life is delighted to support your work in making elections safe and secure for Wisconsin voters.

Please provide responses to the questions below no later than close of business, Thursday, July 17.

Email address *

Who is completing this form?

Name *

Title *

Jurisdiction *

Grant Agreement

Are there any requested revisions?

Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Points of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Primary point of contact (Name, Email, Phone) *

Clerk's office contact (Name, Email, Phone)

Mayor's office contact (Name, Email, Phone)

Finance contact (Name, Email, Phone)

Kick-off Meeting

We would like to schedule a 1 hour kickoff meeting to take place next week. We'd like to use the meeting to: -Meet each other's teams - Share an overview of the technical assistance we have available to support implementation of your plans -Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Who would you like to be in attendance at this meeting? (Please include name, title, and email for each person) *

What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT? *

A copy of your responses will be emailed to the address you provided

[Review and Submit]

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[Create your own Google Form](#)

On Fri, Jul 10, 2020 at 4:14 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Good idea.

Next week I would be available Monday between 1 and 3 p.m. Central, Tuesday after 11 a.m., Wednesday before 11 a.m., and Thursday before noon.

Thank you!

- Maribeth

From: Bottari, Mary <MBottari@cityofmadison.com>
Sent: Friday, July 10, 2020 3:59 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; 'Selkowe, Vicky' <Vicky.Selkowe@cityofracine.org>; Tiana Epps-Johnson <tiana@techandcivicliflife.org>; Baumel, Christie <CBaumel@cityofmadison.com>
Subject: RE: Center for Tech & Civic Life: Next Steps/Madison

Maribeth why don't you give us a series of dates and times that might work for you and we will have someone from the Mayor's office there too, but we would like to include you.

All the best,

Mary Bottari

Mary Bottari

Chief of Staff

City of Madison • Office of the Mayor

Room 403, City-County Building

210 Martin Luther King, Jr. Blvd.

Madison, Wisconsin 53703

Tel 608 266 4611 • **Fax** 608 267 8671

Email mbottari@cityofmadison.com

Web <http://www.cityofmadison.com>

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Friday, July 10, 2020 3:31 PM
To: 'Selkowe, Vicky' <Vicky.Selkowe@cityofracine.org>; Tiana Epps-Johnson <tiana@techandcivicliflife.org>; Baumel, Christie <CBaumel@cityofmadison.com>; Bottari, Mary <MBottari@cityofmadison.com>
Subject: RE: Center for Tech & Civic Life: Next Steps/Madison

Good afternoon.

I would be the primary contact in the Madison City Clerk's Office. Next week's schedule is pretty tight for me; I will be training hundreds of new clerks on elections administration through UW-Green Bay next week.

- Maribeth

From: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Sent: Friday, July 10, 2020 2:47 PM
To: Tiana Epps-Johnson <tiana@techandcivicliflife.org>; Baumel, Christie

00821

<CBaumel@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Bottari, Mary <MBottari@cityofmadison.com>

Subject: Center for Tech & Civic Life: Next Steps/Madison

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good afternoon Christie, Mary, and Maribeth:

I'm delighted to be able to e-connect you to Tiana Epps-Johnson, the Founder & Executive Director of the Center for Tech & Civic Life. Tiana, Christie and Mary are both in Madison Mayor Satya Rhodes-Conway's office's, and Maribeth is Madison's Clerk.

Tiana will be sending you a draft grant agreement for your review and approval on Monday. She'll also then be reaching out to schedule individual kick-off calls with each City to begin this work. In addition to the generous funding of our Wisconsin Safe Voting Plan, Tiana and her team have arranged for extensive expert technical assistance from fantastic and knowledgeable partners across the country, to help each City implement our parts of the Plan. Your kick-off call with Tiana will give you a chance to get to know her and the Center for Tech & Civic Life better, understand the resources she's bringing to each of our Cities to successfully and quickly implement the components of our Plan, and answer your questions.

Please let Tiana know who will be the primary contact person for Madison's involvement in this effort moving forward so she can follow up directly with that individual about the grant agreement and kick-off planning.

Have a great weekend,

Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine

Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org

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00822

Tiana Epps-Johnson | Founder & Executive Director, [Center for Tech and Civic Life](#) | (650) 796-4695 | tiana@techandciviclife.org | she/her

--

Tiana Epps-Johnson | Founder & Executive Director, [Center for Tech and Civic Life](#) | (650) 796-4695 | tiana@techandciviclife.org | she/her

--

Tiana Epps-Johnson | Founder & Executive Director, [Center for Tech and Civic Life](#) | (650) 796-4695 | tiana@techandciviclife.org | she/her

Incoming Fedwire(s)

Dollar Amount

\$1,271,788.00

Transaction Details

PAR NUMBER: 200803063453

FED REF: 023267

DATE/TIME RECEIVED: 08/03/2020 04:28:35 PM

ORIGINATOR: D000002809047935 CENTER FOR TECHNOLOGY AND CIVIC LIFE 233 N MICHIGAN AVE STE 1800 CHICAGO, IL 60601-5802

SENDING BANK: 121000248WELLS FARGO SF* WELLS SF

RECEIVING BANK: 075000022US BANK WISCONSIN*

BENEFICIARY: [REDACTED] CITY OF MADISON MADISON, WI, US

BENEFICIARY REF: 0067051214679285

ORIGINATOR TO BENEFICIARY INFO: ATTENTION CRAIG FRANKLIN

IMAD: 20200803I1B7032R023267

00824

From: [Hillary Hall](#)
To: [Witzel-Behl, Maribeth](#); [Michael Spitzer-Rubenstein](#)
Subject: Re: Following up on CTCL request
Date: Monday, August 24, 2020 7:05:15 PM
Attachments: [image002.png](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,
Let's meet at 1:30 on Tuesday- I will send and invite. Please forward to anyone else you would like on the call.

Hope you get a bit of time off this week.

Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702
she/hers



From: Witzel-Behl, Maribeth
Sent: Monday, August 24, 2020 3:01 PM
To: Hillary Hall ; Michael Spitzer-Rubenstein
Subject: RE: Following up on CTCL request
Next Monday, I'll be free at 10 a.m. Central, or any time after 1 p.m. Next Tuesday, I'll be free after 11:30. And next Wednesday, I'll be free after 1 p.m.
- Maribeth

From: Hillary Hall
Sent: Monday, August 24, 2020 12:03 PM
To: Witzel-Behl, Maribeth ; Michael Spitzer-Rubenstein
Subject: Re: Following up on CTCL request

Caution: This email was sent from an external source. Avoid unknown links and attachments.

You bet, just let us know what works best for you-
Hillary Hall
Senior Advisor for State and Local Election Officials
National Vote at Home institute
(720) 507-5702
she/hers

From: Witzel-Behl, Maribeth
Sent: Monday, August 24, 2020 9:34 AM
To: Michael Spitzer-Rubenstein
Cc: Hillary Hall
Subject: RE: Following up on CTCL request
Would it be possible to talk next week, instead? I tried to take last week off, and ended up working 60 hours. I am going to try to take this week off now, but already have about 20 hours

00825

of meetings booked for this week.

- Maribeth

From: Michael Spitzer-Rubenstein
Sent: Friday, August 21, 2020 10:04 AM
To: Witzel-Behl, Maribeth ; Clerk
Cc: Hillary Hall
Subject: Following up on CTCL request

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

I'm Michael Spitzer-Rubenstein, the Wisconsin State Lead for the National Vote at Home Institute. You may have heard from Hillary Hall, our Senior Advisor for State and Local Election Officials but I wanted to personally reach out to you about the election communications assistance Madison requested from the Center for Technology and Civic Life.

Do you have 30 minutes to talk next week? I'd like to meet you, hear about your experience in the primaries, and share how we can help you over the next 74 days.

You might find our [Communications Toolkit](#) useful. It's a groundbreaking resource that uses behavioral science insights from our partners at ideas42 to help you connect with communities and get voters the information they need about voting in November. We know it's tough for cash-strapped election offices to build out a comprehensive communications plan, design compelling visuals and develop messaging documents. That's why our toolkit does all of that for you!

It includes a templated communications plans for election offices that's cohesive, strategic, and customizable, so you have a clear roadmap. We've also created inviting visuals in a variety of sizes that you can use for social media, print ads, fliers posters or whatever is needed!

I know you already had to deal with poll worker shortages and delayed ballots in the primaries. Now, you're probably preparing for a massive increase in mail-in absentee ballots. The National Vote at Home Institute has your back. [Our Communications Toolkit](#) is just one of the many resources we can offer you.

Are there any times next week that would be good for a brief conversation about how we can be of assistance? I'm happy to be flexible around your schedule.

Looking forward to speaking,

Michael

--

Michael Spitzer-Rubenstein

State Lead for Wisconsin (Leadership Now Fellow)

National Vote at Home Institute

(310) 980-2872

he/him



From: [Witzel-Behl, Maribeth](#)
To: "Christopher Patten"; [Woodall-Vogg, Claire](#)
Cc: [Whitney May](#); [Michelle Nelson](#); [Coolidge, Tara](#); [Celestine Jeffreys](#); Kris.Teske@greenbaywi.gov; [Josh Goldman](#); [Asher Kolieboi](#)
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday
Date: Wednesday, August 19, 2020 4:57:03 PM

I love it! Thank you very much!

- Maribeth

From: Christopher Patten

Sent: Wednesday, August 19, 2020 4:50 PM

To: Woodall-Vogg, Claire

Cc: Witzel-Behl, Maribeth ; Whitney May ; Michelle Nelson ; Coolidge, Tara ; Celestine Jeffreys ; Kris.Teske@greenbaywi.gov; Josh Goldman ; Asher Kolieboi

Subject: Re: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi everyone,

This version of the instructions includes a larger font size and a redesigned image of where to sign on the back of the ballot. Check it out and let us know what you think!

Thanks!

Christopher and Asher

On Wed, Aug 19, 2020 at 1:47 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

I much prefer these from CCD to the [ones that were released yesterday](#). I will admit, this update slipped past me on July 31st when it was approved by the WEC.

I agree with Maribeth about size of font. I like the layout and simplicity a lot, though.

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Tuesday, August 18, 2020 6:37 PM

To: 'Whitney May' <whitney@techandciviclife.org>; Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Kris.Teske@greenbaywi.gov

Cc: Josh Goldman <josh@techandciviclife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>

Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Wow! Thank you!

I like the design. Is it possible to have the text larger in the instructions? I'm wondering how hard it might be for our older voters to read the 9-point font. Thank you!

- Maribeth

From: Whitney May <whitney@techandciviclife.org>

Sent: Tuesday, August 18, 2020 12:07 PM

To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>;

Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov

Cc: Josh Goldman <josh@techandciviclelife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>

Subject: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:

You are the famous WI-5. Congrats on successful administration of last week's state primary! Excited to see November be an even bigger success for you and your teams. With November in mind, I'm cc'ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts). Since we've heard interest from you about what other cities are doing, we thought it would be helpful to gather feedback on absentee envelopes and instructions from the WI-5 cohort as a group rather than gathering feedback separately.

- Here are the [absentee instructions](#) designed by CCD
 - It's a template in a Word doc
 - You can edit and customize for your city
 - Christopher and Asher are available to consult on design
 - Christopher and Asher have designed this by combining CCD's best practices and language from Madison's instructions.
- Here are the [absentee envelopes](#) designed by CCD
 - CCD has been working on the design with WEC
 - CCD + Oxide Design are available to consult on design and printing with your printer
 - Consult can look like adjusting the templates, adding your contact and other information, working with your envelope vendors (if needed) as you fit the layouts into your process (including any size or placement adjustments), or just providing any support, advice, or reviews of proofs.

Do you and your teams have capacity to review these materials and provide questions and feedback to CTCL & CCD before the end of the week?

We know you are all working on tight timelines for printing and collating absentee materials. Please let CTCL & CCD know how we can be most helpful moving forward. If it's useful, grant funds are available for cities that want to print new envelopes.

Thank you,
Whitney & Josh from CTCL

--

Whitney May
Director of Government Services

Center for Tech and Civic Life

whitney@techandcivicliflife.org

(919) 799-6173

she/her

The City of Milwaukee is subject to Wisconsin Statutes related to public records. Unless otherwise exempted from the public records law, senders and receivers of City of Milwaukee e-mail should presume that e-mail is subject to release upon request, and is subject to state records retention requirements. See City of Milwaukee full e-mail disclaimer at www.milwaukee.gov/email_disclaimer

--

Christopher Patten

Center for Civic Design

civicdesign.org

313-590-7653 | christopher@civicdesign.org

Pronouns: he/him

From: [Christopher Patten](#)
To: [Woodall-Vogg, Claire](#)
Cc: [Witzel-Behl, Maribeth](#); [Whitney May](#); [Michelle Nelson](#); [Coolidge, Tara](#); [Celestine Jeffreys](#); [Kris.Teske@greenbaywi.gov](#); [Josh Goldman](#); [Asher Kolieboi](#)
Subject: Re: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday
Date: Wednesday, August 19, 2020 4:51:55 PM
Attachments: [Wisconsin-CCD-instructions-2020-08-19.docx](#)

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi everyone,

This version of the instructions includes a larger font size and a redesigned image of where to sign on the back of the ballot. Check it out and let us know what you think!

Thanks!

Christopher and Asher

On Wed, Aug 19, 2020 at 1:47 PM Woodall-Vogg, Claire <cwooda@milwaukee.gov> wrote:

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I agree with Maribeth about size of font. I like the layout and simplicity a lot, though.

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Sent: Tuesday, August 18, 2020 6:37 PM

To: 'Whitney May' <whitney@techandcivillife.org>; Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Woodall-Vogg, Claire <cwooda@milwaukee.gov>; Kris.Teske@greenbaywi.gov

Cc: Josh Goldman <josh@techandcivillife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>

Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

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I like the design. Is it possible to have the text larger in the instructions? I'm wondering how hard it might be for our older voters to read the 9-point font.

Thank you!

- Maribeth

From: Whitney May <whitney@techandcivillife.org>

Sent: Tuesday, August 18, 2020 12:07 PM

To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>;

Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov

Cc: Josh Goldman <josh@techandcivillife.org>; Asher Kolieboi <asher@civicdesign.org>; Christopher Patten <christopher@civicdesign.org>

Subject: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

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Hello Claire, Celestine, Kris, Tara, Michelle, and Maribeth:

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With November in mind, I'm cc'ing the designers from Center for Civic Design, Asher & Christopher. CCD is one of the amazing technical assistance partners available to support the WI-5 (we really do need to get WI-5 tshirts).

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 - Christopher and Asher have designed this by combining CCD's best practices and language from Madison's instructions.
- Here are the [absentee envelopes](#) designed by CCD
 - CCD has been working on the design with WEC
 - CCD + Oxide Design are available to consult on design and printing with your printer
 - Consult can look like adjusting the templates, adding your contact and other information, working with your envelope vendors (if needed) as you fit the layouts into your process (including any size or placement adjustments), or just providing any support, advice, or reviews of proofs.

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Thank you,
Whitney & Josh from CTCL

--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandciviclife.org

(919) 799-6173

she/her

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--

Christopher Patten
Center for Civic Design
civicdesign.org
313-590-7653 | christopher@civicdesign.org
Pronouns: he/him

From: [Witzel-Behl, Maribeth](#)
To: "[Stephanie Fryer](#)"
Subject: RE: News 3 Now Inquiry
Date: Wednesday, August 19, 2020 2:28:09 PM

9:45 should work. I'll meet you in front of the building.
- Maribeth

From: Stephanie Fryer
Sent: Wednesday, August 19, 2020 2:21 PM
To: Witzel-Behl, Maribeth
Subject: Re: News 3 Now Inquiry

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Could we swing by around 9:45 for a quick interview? If that's too late, I can try to get someone there at 9:00 a.m.

Let me know!

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Wednesday, August 19, 2020 2:19 PM
To: Stephanie Fryer <sfryer@wisctv.com>
Subject: RE: News 3 Now Inquiry

I will be running into the office tomorrow morning at about 9 a.m., if that works.

From: Stephanie Fryer <sfryer@wisctv.com>
Sent: Wednesday, August 19, 2020 2:18 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: Re: News 3 Now Inquiry

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

Would someone from the clerk's office be able to talk to today or tomorrow on camera about these boxes?

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Wednesday, August 19, 2020 2:16 PM
To: Stephanie Fryer <sfryer@wisctv.com>
Cc: Voting <voting@cityofmadison.com>
Subject: RE: News 3 Now Inquiry

Good afternoon.

We received a \$1.27 million grant. Part of those grant funds are being used to order 14 ballot drop boxes that City of Madison Engineering will help us install across the city. We will also offer drive-up and walk-up ballot drop-off locations with poll workers available to serve as witnesses, like we did last

election, beginning September 22.
Ballots will be mailed September 17.
- Maribeth

From: Stephanie Fryer <sfryer@wisctv.com>

Sent: Wednesday, August 19, 2020 1:47 PM

To: Voting <voting@cityofmadison.com>; Clerk <clerk@cityofmadison.com>

Subject: News 3 Now Inquiry

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi,

Is Madison planning on getting any lockboxes for voters to drop off early ballots for the November election?

I understand Milwaukee just got some thanks to a grant and plans to use 15 of them ahead of November. Monona also had some success using a ballot box earlier this month.

If not, what dose the city plan to do with the funding it received from the nonprofit Center for Tech and Civic Life? Also, how much money did we receive from this nonprofit?

Thanks!

Stephanie

From: [Rey, Doria](#)
To: [Witzel-Behl, Maribeth](#)
Subject: RE: Center for Tech and Civic Life - Revised Grant Agreement, Madison
Date: Wednesday, August 19, 2020 1:17:49 PM

Wonderful, thank you so much!

Have a great day,
Doria

From: Witzel-Behl, Maribeth
Sent: Wednesday, August 19, 2020 1:17 PM
To: Rey, Doria
Subject: RE: Center for Tech and Civic Life - Revised Grant Agreement, Madison
Hi, Doria.
Yes, that \$10,000 grant came through the City of Racine.
- Maribeth

From: Rey, Doria <DRey@cityofmadison.com>
Sent: Wednesday, August 19, 2020 12:50 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: RE: Center for Tech and Civic Life - Revised Grant Agreement, Madison
Hi Maribeth,

I hope you had a wonderful weekend, and so far the week has treated you well! I have a quick question regarding \$10,000 grant from Center from Tech & Civic Life to support Election planning activities. Have you guys already received that money, and if so, would it have flowed down through the City of Racine?

I am reconciling grant accounts and it looks like this might be the same thing, but I am not sure.

Thanks!

Doria

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Monday, August 10, 2020 1:26 PM
To: Rey, Doria <DRey@cityofmadison.com>
Subject: FW: Center for Tech and Civic Life - Revised Grant Agreement, Madison

From: Witzel-Behl, Maribeth
Sent: Monday, July 27, 2020 2:09 PM
To: 'Dennis Granados' <dennis@techandciviclife.org>; 'grants@techandciviclife.org' <grants@techandciviclife.org>
Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>

Subject: RE: Center for Tech and Civic Life - Revised Grant Agreement, Madison

Good afternoon.

The Mayor has signed the agreement. A scanned version of the signed agreement is attached.

Thank you!

- Maribeth

From: Dennis Granados <dennis@techandciviclife.org>
Sent: Friday, July 24, 2020 7:42 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>

Subject: Center for Tech and Civic Life - Revised Grant Agreement, Madison

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

Please find attached the revised grant agreement for review and signature. Please note that we made a few edits to clean up language, but this did not change the substance of the agreement, unless an update was requested. If you have any concerns please let me know.

In addition, we also updated Section 7 for clarity to the following (changes highlighted in bold):

"The City of Madison shall not reduce **or otherwise modify planned municipal spending on 2020 elections, including** the budget of the City Clerk of Madison ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant."

I look forward to receiving the signed agreement. Please let me know if you have any questions/concerns. Have a great weekend!

Regards,

Dennis

--

Dennis Granados
Executive & Development Assistant
techandciviclife.org

From: [Witzel-Behl, Maribeth](#)
To: [Mabrey, Stephanie](#)
Subject: RE: Grant funding for ballot drop boxes
Date: Wednesday, August 19, 2020 10:19:22 AM

Hi, Steph.

That should work! We will need to shuffle around some funds, anyway, and are under-budget in a couple categories.

Thank you!

- Maribeth

From: Mabrey, Stephanie
Sent: Wednesday, August 19, 2020 8:53 AM
To: Witzel-Behl, Maribeth
Subject: Grant funding for ballot drop boxes

Hi Maribeth,

Engineering has approached us about where to charge staff time and supplies for installing ballot drop boxes around the City. We were thinking there might be some funding available from the grant to support this cost. Do you think this is an allowable expense under Center for Tech and Civic Life grant, and would you be comfortable using some of that funding?

Thanks,

Steph Mabrey

Budget Policy Analyst

Finance Department

>>> *The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail.* <<<

From: [Mabrey, Stephanie](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Grant funding for ballot drop boxes
Date: Wednesday, August 19, 2020 8:52:41 AM

Hi Maribeth,

Engineering has approached us about where to charge staff time and supplies for installing ballot drop boxes around the City. We were thinking there might be some funding available from the grant to support this cost. Do you think this is an allowable expense under Center for Tech and Civic Life grant, and would you be comfortable using some of that funding?

Thanks,

Steph Mabrey

Budget Policy Analyst

Finance Department

>>> *The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by [phone](#), or by [mail](#).* <<<

From: [Christopher Patten](#)
To: [Witzel-Behl, Maribeth](#)
Cc: [Whitney May](#); [Michelle Nelson](#); [Coolidge, Tara](#); [Celestine Jeffreys](#); cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov; [Josh Goldman](#); [Asher Kolieboi](#)
Subject: Re: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday
Date: Wednesday, August 19, 2020 8:44:12 AM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good to know. I'll be in touch!

On Wed, Aug 19, 2020 at 9:37 AM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

The other fold sounds intriguing, but our Dane County print room refuses to do anything other than a letter fold.

Thank you!

- Maribeth

From: Christopher Patten <christopher@civicdesign.org>
Sent: Wednesday, August 19, 2020 8:34 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Cc: Whitney May <whitney@techandcivicliflife.org>; Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; cwooda@milwaukee.gov; Kris.Teske@greenbaywi.gov; Josh Goldman <josh@techandcivicliflife.org>; Asher Kolieboi <asher@civicdesign.org>
Subject: Re: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Glad you like it Maribeth!

I am happy to work on the text size and think I can move things around to get it to fit. We are also working on an alternative image of your ballot that doesn't take up as much space on the page. It'll call out exactly where voters need to sign but take up less space.

One question for you: for some cities (not Wisconsin) we designed instructions that fold the letter size paper in half (on the short end). It ends up looking like a little menu or pamphlet. Most of the time, the labor required to fold them wins over their cuteness and we end up going with the regular page. But if this is something you'd like to see, I am happy to send it your way.

I'll get you the next draft as soon as I can

Christopher and Asher

On Tue, Aug 18, 2020 at 7:36 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

00839

From: [Tom Lawrence](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Re: Reporter seeks comments on Safe Voting Plan
Date: Tuesday, August 18, 2020 7:03:49 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Thank you.

Sent from my iPad

On Aug 18, 2020, at 4:05 PM, Witzel-Behl, Maribeth wrote:

Good afternoon.

The Mayor secured this grant, so I would recommend contacting the Mayor's Office for background information. The Safe Voting Plan is attached.

<!--[if !supportLists]--><!--[endif]-->Maribeth

From: Tom Lawrence
Sent: Tuesday, August 18, 2020 3:02 PM
Subject: Reporter seeks comments on Safe Voting Plan

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good afternoon. I am a reporter with the news website The Sconi. I am working on a story on Wisconsin Safe Voting Plan.

On July 6, the mayors of Wisconsin's five largest cities announced they secured \$6.3 million in grant funds from Center for Tech and Civic Life (CTCL) to support election administration in the midst of the COVID-19 pandemic. The grants, awarded to the cities of Green Bay, Kenosha, Madison, Milwaukee, and Racine, will be used to implement the Wisconsin Safe Voting Plan — a vision for a safe, inclusive, and secure voting process in 2020 elections.

May I ask:

What prompted you to reach out to the CLTC?

How did your relationship with the CTLC come to be?

When did you begin working with the other municipalities on your request to the CLTC?

How does your relationship with CTCL work?

Do you have a contract/grant agreement with CTLC?

Can you provide a copy of the agreement?

PCTCL's annual budget has been much smaller than the grant that was just given. Where did the funding for this CTCL grant come from?

How will your portion of the \$6.3 million be spent?

Is CTCL directly assisting or providing technical support for any of the activities you have

00840

mentioned?

May I have responses in a day or two? Would you prefer a phone interview? May I ask for a photo of you as well?

Thank you,

Tom Lawrence

The Sconi

<https://thesconi.com/>

From: [Chang, Bonnie](#)
To: [Witzel-Behl, Maribeth](#); [Perez, Nikki](#); [Haar, Jennifer](#); [Christianson, Eric](#); [Hanewold, Shelby](#); [Harris, Heather](#); [Lund, Thomas](#); [McClain, Maggie](#); [Verbick, Jim](#)
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday
Date: Tuesday, August 18, 2020 1:55:06 PM

Done!

From: Witzel-Behl, Maribeth
Sent: Tuesday, August 18, 2020 1:54 PM
To: Chang, Bonnie ; Perez, Nikki ; Haar, Jennifer ; Christianson, Eric ; Hanewold, Shelby ; Harris, Heather ; Lund, Thomas ; McClain, Maggie ; Verbick, Jim
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday
Could someone add the municipal clerk information and get 100,000 copies printed?
Thank you!

From: Chang, Bonnie <BChang@cityofmadison.com>
Sent: Tuesday, August 18, 2020 1:48 PM
To: Perez, Nikki <NPerez@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Christianson, Eric <EChristianson@cityofmadison.com>; Hanewold, Shelby <SHanewold@cityofmadison.com>; Harris, Heather <HHarris@cityofmadison.com>; Lund, Thomas <TLund@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Verbick, Jim <JVerbick@cityofmadison.com>
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday
The new uniform instructions from WEC:
<https://elections.wi.gov/sites/elections.wi.gov/files/2020-08/Uniform%20Absentee%20Instructions%20-%20By-Mail%20Voters.pdf>

From: Perez, Nikki <NPerez@cityofmadison.com>
Sent: Tuesday, August 18, 2020 1:42 PM
To: Haar, Jennifer <JHaar@cityofmadison.com>; Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Chang, Bonnie <BChang@cityofmadison.com>; Christianson, Eric <EChristianson@cityofmadison.com>; Hanewold, Shelby <SHanewold@cityofmadison.com>; Harris, Heather <HHarris@cityofmadison.com>; Lund, Thomas <TLund@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Verbick, Jim <JVerbick@cityofmadison.com>
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

I have a lot of thoughts.

Instruction Letter

- Do we need a fax number? There was conversation about this on the call I was on with WEC, and I thought they decided to take off the fax.
- I like the goal statement ;)
- Making this editable is key. For example, if we want to include info on additional materials enclosed, it would be nice to add that. It would also be FANTASTIC if we could just use this letter, and not a separate one.
- Can we include a header above the contact information? Like "Municipal Clerk Contact Info"

From: [Verbick, Jim](#)
To: [Haar, Jennifer](#); [Witzel-Behl, Maribeth](#); [Chang, Bonnie](#); [Christianson, Eric](#); [Hanewold, Shelby](#); [Harris, Heather](#); [Lund, Thomas](#); [McClain, Maggie](#); [Perez, Nikki](#)
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday
Date: Tuesday, August 18, 2020 1:22:18 PM

One more thing. I do have concerns with changing our envelop designs before the November election. With the Voter Participation Center, campaigns, and others sending voters mailings that look like absentee ballots, I worry our voters questioning the legitimacy of our new envelopes. I would feel more comfortable changing this for February, to give voters two years of Spring elections to acclimate to a change as big as this.

-Jim

From: Verbick, Jim
Sent: Tuesday, August 18, 2020 1:19 PM
To: Haar, Jennifer ; Witzel-Behl, Maribeth ; Chang, Bonnie ; Christianson, Eric ; Hanewold, Shelby ; Harris, Heather ; Lund, Thomas ; McClain, Maggie ; Perez, Nikki
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

The instructions review checklist makes reference to getting your ballot postmarked, which is irrelevant to getting it counted. Could include language about it reaching the Clerk's Office by Election Day or dropping it off to their polling place on Election Day.

From: Haar, Jennifer <JHaar@cityofmadison.com>
Sent: Tuesday, August 18, 2020 12:29 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Chang, Bonnie <BChang@cityofmadison.com>; Christianson, Eric <EChristianson@cityofmadison.com>; Hanewold, Shelby <SHanewold@cityofmadison.com>; Harris, Heather <HHarris@cityofmadison.com>; Lund, Thomas <TLund@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>; Verbick, Jim <JVerbick@cityofmadison.com>
Subject: RE: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

I like the Spanish on the envelopes. I'd have to look at the other documents closer and later timewise.

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Tuesday, August 18, 2020 12:18 PM
To: Chang, Bonnie <BChang@cityofmadison.com>; Christianson, Eric <EChristianson@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>; Hanewold, Shelby <SHanewold@cityofmadison.com>; Harris, Heather <HHarris@cityofmadison.com>; Lund, Thomas <TLund@cityofmadison.com>; McClain, Maggie <MMcClain@cityofmadison.com>; Perez, Nikki <NPerez@cityofmadison.com>; Verbick, Jim <JVerbick@cityofmadison.com>
Subject: FW: Absentee instructions template & envelopes from Center for Civic Design: Feedback requested by Friday

What do you think?

From: Whitney May <whitney@techandciviclife.org>
Sent: Tuesday, August 18, 2020 12:07 PM
To: Michelle Nelson <mnelson@kenosha.org>; Coolidge, Tara <tara.coolidge@cityofracine.org>; Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Witzel-Behl, Maribeth <[00843](mailto:MWitzel-</p></div><div data-bbox=)

215 Martin Luther King Jr Blvd., Suite 300
P.O. Box 2983
Madison, Wisconsin 53703
Tel 608 267 8723 • **Fax** 608 261 6126
Email kkoval@cityofmadison.com

Web www.cityofmadison.com

*The **2020 Census** is coming in March, and the Census Bureau is hiring! Jobs start at \$22/hr. For more, visit 2020census.gov/jobs. To learn more about why a complete count is important, visit www.cityofmadison.com/2020census.*

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Monday, July 6, 2020 7:15 PM

To: Koval, Kristine <KKoval@cityofmadison.com>

Subject: 2713 E Washington Avenue

Hi, Kris!

As you may have heard, we just secured a grant for expenses associated with running safe elections this fall. Part of our grant proposal was to rent space for storing the plexiglass screens we now need to use at the polls, so we aren't crowded out of social distancing while conducting the public test of election equipment or while packing ballot boxes with supplies for the upcoming elections. Common Council will vote to accept the grant on July 14.

Our question is how much would it cost to rent the former tattoo parlor space next to our election equipment storage space, assuming it is still available. And, how much would it cost to rent that space in 2021? (It appears we have room for this in our 2021 budget request. We anticipate that we will need to continue using plexiglass screens at the polls next year.)

As always, thank you for your help!

- Maribeth

From: [Witzel-Behl, Maribeth](#)
To: "Whitney May"
Subject: RE: Comms resources
Date: Friday, August 7, 2020 10:00:11 AM
Attachments: [image002.png](#)

What great resources! Thank you!

From: Whitney May

Sent: Friday, August 7, 2020 8:53 AM

To: Witzel-Behl, Maribeth

Subject: Comms resources

Caution: This email was sent from an external source. Avoid unknown links and attachments.

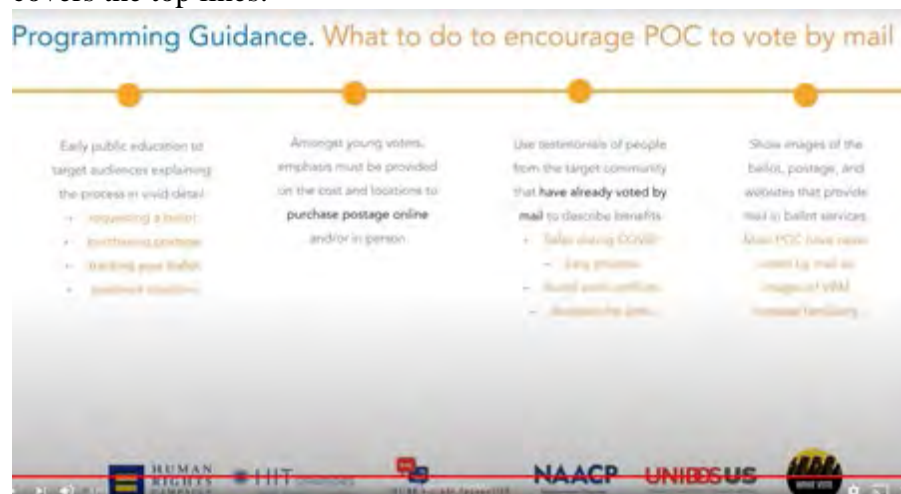
Hi Maribeth,

Happy Friday! Looking forward to our check in call this morning.

Sharing these resources before the call so you can review and pass along to your team.

- The Vote at Home comms toolkit was published yesterday. It includes sample graphics, language, and a comms plan template that you can customize for Madison. <https://voteathome.org/comms-toolkit/>. The lead on this toolkit, Hillary Hall, is tentatively **planning a webinar for WI clerks in late August** to introduce the toolkit and answer questions about how you might use it in Wisconsin. Stay tuned on that front.
- You indicated interest in research regarding vote by mail messaging to people of color. I watched a webinar last night on the topic and they are delivering the same **free webinar this morning at 10:30am Central**. Here's the reg link for the webinar: https://act.hrc.org/page/65201/event/1?ea.tracking.id=sm_adv_asm_HRC_NWVS

I know y'all are slammed with prep work for Tuesday's primary, so it's totally understandable if you can't make the webinar. Here's a screenshot of a slide from last night's webinar that covers the top lines:



--

Whitney May

Director of Government Services

Center for Tech and Civic Life

whitney@techandciviclif.org

(919) 799-6173

00845

From: [Witzel-Behl, Maribeth](#)
To: "Whitney May"
Subject: RE: CTCL implementation support: Response requested by Tuesday
Date: Sunday, August 2, 2020 2:57:11 PM

Good afternoon, Whitney!

I have a created a Center for Tech & Civic Life folder on our ftp site with documents that the Center for Civic Design may have ways for us to improve (absentee voting instructions, quick guides for at the polls, and task sheets for opening and closing the polls). Here's how to access that folder:

Connect to our FTP site using any FTP client, including Windows File Explorer or Internet Explorer's built-in client. In order for a user to connect using Internet Explorer, they can follow these steps:

1. Go to <ftp://ftp.cityofmadison.com> in Internet Explorer.
2. Enter election as the username, and vote@103 as the password.
3. Find the "Elections" folder and click on it.

Here are some additional upcoming projects:

We will soon be working with Madison City Channel to produce a podcast series on election procedures. I am hoping we can release the podcast series on National Voter Registration Day. I wonder if some of your experts may have some tips that would be relevant to that initiative.

And we need to start planning our first socially distanced National Voter Registration Day. In the past, our goal has always been to hold more voter registration drives in Madison than are listed on the National Voter Registration Day website for New York City. We will need to find a different way to think about National Voter Registration Day this year.

After the August Election, we will begin a curbside Get Your ID on File campaign to capture the images of voter IDs for voters who are not tech savvy or do not have access to the internet.

Thank you!

- Maribeth

From: Whitney May

Sent: Friday, July 31, 2020 3:41 PM

To: Witzel-Behl, Maribeth

Subject: CTCL implementation support: Response requested by Tuesday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

Reflecting on your Safe Voting Plan and the kickoff call last week, I wanted to get your feedback about the projects our technical partners should tackle first.

What are the most urgent areas where you'd like support from the partners? Here's what we captured in our notes as the likely top 3-4:

- **Adding satellite locations and drop boxes** -- help site locations and provide tailored guidelines and implementation support (Elections Group)
- **Printing materials for mail ballots** -- redesign bilingual absentee ballot instruction sheet and letter (Center for Civic Design, who is working with WEC on envelope design)

00846

<< OLE Object: Picture (Device Independent Bitmap) >>

[@MadisonWIClerk](#)

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Saturday, August 1, 2020 10:22 AM

To: McClain, Maggie <MMcClain@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>

Subject: Equity Analysis Payments

Good morning.

We had talked about dividing the \$10,000 between organizations that participated in the Equity Analysis, with a higher payment for local organizations. I have broken that down in the attached spreadsheet.

Maggie, could you start the payment process for organizations that are already listed in MUNIS as vendors? Except Madison College, because we want to find out whether that should be listed as another organization instead.

Jen, could you keep track of which organizations still need to send us a W9 form?

Thank you!

- Maribeth

<< File: Book1.xlsx >>

From: [Witzel-Behl, Maribeth](#)
To: "Whitney May"
Subject: RE: CTCL implementation support: Response requested by Tuesday
Date: Friday, July 31, 2020 4:20:55 PM

Hi, Whitney!

Mondays or Fridays should work for me to meet. The priorities listed below look good. We also want to develop a voter outreach advertising campaign for the fall; I don't know whether you have any experts who could help with that. I'm sure there's much more! I will do some brainstorming this weekend as I get a break from answering incoming calls.

Thank you! You have given us hope for the fall!

- Maribeth

From: Whitney May

Sent: Friday, July 31, 2020 3:41 PM

To: Witzel-Behl, Maribeth

Subject: CTCL implementation support: Response requested by Tuesday

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

Reflecting on your Safe Voting Plan and the kickoff call last week, I wanted to get your feedback about the projects our technical partners should tackle first.

What are the most urgent areas where you'd like support from the partners? Here's what we captured in our notes as the likely top 3-4:

- **Adding satellite locations and drop boxes** -- help site locations and provide tailored guidelines and implementation support (Elections Group)
- **Printing materials for mail ballots** -- redesign bilingual absentee ballot instruction sheet and letter (Center for Civic Design, who is working with WEC on envelope design)
- **Targeting communities with election information** -- NVAHI is launching a communications toolkit on August 6 to support outreach around absentee voting (National Vote at Home Institute), share research insights about how to engage people who might not trust the vote by mail process (Center for Civic Design)
- **Training election officials** -- review quick guides and other training materials (Elections Group)

Let us know if these are right, and we'll prioritize connecting with partners to get started right away.

In addition, I'd like to set up a 30 minute meeting to touch base, occurring every other week. That will be a chance for you and I to sync up on existing projects and discuss adding additional technical assistance support. I know your time is precious with 95 days to go -- is there a 30 minute window that might work for you next week (that might also work as a standing, every-other-week touchpoint)?

If there's a 30 minute window that works for you next week, please simply let me know and I will send a calendar invite.

Thanks, Maribeth! Reach out if you have questions. Looking forward to hearing back about

00848

From: [Franklin, Craig](#)
To: [Witzel-Behl, Maribeth](#)
Cc: [Mabrey, Stephanie](#)
Subject: FW: \$10,000
Date: Tuesday, July 28, 2020 11:36:46 AM

Maribeth, This has been sorted. You can drop off the check with a note to use charge code 13023.
Thanks and sorry for the delay.

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Friday, July 17, 2020 3:38 PM
To: Franklin, Craig <CFranklin@cityofmadison.com>
Subject: RE: \$10,000

This \$10,000 is a private grant from the Center for Tech & Civic Life.

From: Franklin, Craig <CFranklin@cityofmadison.com>
Sent: Friday, July 17, 2020 2:44 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Subject: RE: \$10,000

Steph, Is this Federal or State funds that subject to Federal and State Assistance Audit?

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Friday, July 17, 2020 12:48 PM
To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Lund, Thomas <TLund@cityofmadison.com>
Cc: Franklin, Craig <CFranklin@cityofmadison.com>
Subject: Re: \$10,000

Good morning.

The check arrived last week. It is sitting in our vault until the Mayor signs the proceedings.
Should we have the Treasurer's Office code it a certain way?

Thank you!

- Maribeth

From: Mabrey, Stephanie
Sent: Friday, July 17, 2020 8:46 AM
To: Witzel-Behl, Maribeth; Lund, Thomas
Cc: Franklin, Craig
Subject: RE: \$10,000

Hi everyone,

The minutes haven't been posted yet, but I believe they adopted this under suspension of rules on 7/14. I'm not sure what next steps for receiving a check look like, but those can be followed!

Thanks,

Steph

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Monday, July 13, 2020 3:54 PM
To: Lund, Thomas <TLund@cityofmadison.com>
Cc: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Franklin, Craig <CFranklin@cityofmadison.com>

Subject: RE: \$10,000

Let's check with Steph Mabrey and Craig Franklin. Common Council has yet to formally accept the \$10,000.

From: Lund, Thomas <TLund@cityofmadison.com>

Sent: Monday, July 13, 2020 3:48 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Subject: \$10,000

Hello,

We just received a check, made out to us, for \$10,000 from Racine as part of our grant. What shall I do with it?

Thanks,

-Thomas

Thomas Lund

City Clerk's Office, Room 103

210 Martin Luther King Jr Blvd

Madison, WI 53703

We Exist to Assist

From: [Dennis Granados](#)
To: [Witzel-Behl, Maribeth](#)
Cc: grants@techandcivicliflife.org; [Kratowicz, Karalyn](#)
Subject: Re: Center for Tech and Civic Life - Revised Grant Agreement, Madison
Date: Monday, July 27, 2020 5:57:29 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

Thank you for the signed agreement. Our team will be following up shortly to collect payment information.

Best regards,
Dennis

On Mon, Jul 27, 2020 at 2:08 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Good afternoon.

The Mayor has signed the agreement. A scanned version of the signed agreement is attached.

Thank you!

- Maribeth

From: Dennis Granados <dennis@techandcivicliflife.org>
Sent: Friday, July 24, 2020 7:42 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: Center for Tech and Civic Life - Revised Grant Agreement, Madison

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

Please find attached the revised grant agreement for review and signature. Please note that we made a few edits to clean up language, but this did not change the substance of the agreement, unless an update was requested. If you have any concerns please let me know.

In addition, we also updated Section 7 for clarity to the following (changes highlighted in bold):

"The City of Madison shall not reduce **or otherwise modify planned municipal spending on 2020 elections, including** the budget of the City Clerk of Madison ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant."

00851

From: [Witzel-Behl, Maribeth](#)
To: "Whitney May"
Cc: [Tiana Epps-Johnson](#); [Josh Goldman](#)
Subject: RE: CTCL follow up after today's kick-off call
Date: Friday, July 24, 2020 8:13:48 PM
Attachments: [Quick Guide to Remaking Ballots.docx](#)
[Quick Guide to Remaking Ballots for Partisan Primary.docx](#)
[Quick Guide to Processing Absentee Ballots.docx](#)

Thank you! I look forward to exploring these links over the weekend. I am attaching our "Quick Guides" for processing absentees. You'll notice that the process is not quick. We call these guides Quick Guides to imply that it won't take the poll workers much time to review a process before they begin a new task.

I look forward to working with you!

- Maribeth

From: Whitney May
Sent: Friday, July 24, 2020 12:56 PM
To: Witzel-Behl, Maribeth
Cc: Tiana Epps-Johnson ; Josh Goldman
Subject: CTCL follow up after today's kick-off call

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

It was great meeting you on our kick-off call today. I'm excited to see all the things you and your team will accomplish for Madison voters this year, especially as you lead with equity.

As mentioned in the call, I'll be your point person for the technical assistance implementation plan and timeline. This will help streamline communication between all the partners and minimize traffic in your inbox.

Here are next steps:

- You can reference the [overview of technical assistance partners](#). Some, but not all, of the organizations were represented on the kick-off call. If you have any trouble accessing the doc or any questions about the organizations and what they can offer Madison, please let me know.
- You are invited to check out the [Communicating Trusted Election Information series](#). The misinformation course is next Thursday, and that recording will be added to the page the following week. Please share with your colleagues -- it's free!
- Tiana and the CTCL grants team will provide the grant agreement for signature.
- I'll follow up next week with a draft implementation plan and timeline.
- Will you please share the quick guide document for poll workers who process the absentee ballots? I can pass that along to partners for initial review.

Questions? Concerns? Let me know. Thanks for partnering with CTCL on this -- we're looking forward to working together.

TGIF,
Whitney

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00852

From: [Whitney May](#)
To: [Witzel-Behl, Maribeth](#)
Cc: [Tiana Epps-Johnson](#); [Josh Goldman](#)
Subject: CTCL follow up after today's kick-off call
Date: Friday, July 24, 2020 12:56:06 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Maribeth,

It was great meeting you on our kick-off call today. I'm excited to see all the things you and your team will accomplish for Madison voters this year, especially as you lead with equity.

As mentioned in the call, I'll be your point person for the technical assistance implementation plan and timeline. This will help streamline communication between all the partners and minimize traffic in your inbox.

Here are next steps:

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Questions? Concerns? Let me know. Thanks for partnering with CTCL on this -- we're looking forward to working together.

TGIF,
Whitney

--

Whitney May
Director of Government Services
Center for Tech and Civic Life
whitney@techandciviclife.org
(919) 799-6173
she/her

00853

From: [Haas, Michael R](#)
To: "Tiana Epps-Johnson"; [Baumel, Christie](#)
Cc: [Witzel-Behl, Maribeth](#); [Kratowicz, Karalyn](#); [Larsen, Laura](#); [Bottari, Mary](#)
Subject: RE: Center for Tech & Civic Life: Next Steps/Madison
Date: Thursday, July 23, 2020 5:53:41 PM

Hi Tiana,

I am booked for another meeting at this time, but we were hoping that Assistant City Attorney Steve Brist could also participate in your discussion. I am copying Steve on this email so you have his contact info. Thanks.

Mike Haas



Michael Haas

City Attorney ~ City of Madison
210 Martin Luther King Jr. Blvd, ~ Room
401
Madison, WI 53703
608-266-6598 Direct Line
FAX: 608-267-8715
mhaas@cityofmadison.com

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From: Tiana Epps-Johnson

Sent: Thursday, July 23, 2020 5:20 PM

To: Baumel, Christie

Cc: Witzel-Behl, Maribeth ; Kratowicz, Karalyn ; Larsen, Laura ; Bottari, Mary ; Haas, Michael R

Subject: Re: Center for Tech & Civic Life: Next Steps/Madison

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi all,

I'm really looking forward to talking with you tomorrow morning and introducing you to some of the Center for Tech and Civic Life's partners who are available to help the City of Madison implement your Safe Voting Plan. I'm including meeting information including attendees, agenda, and roles below.

We will ask you each to give a quick introduction (prompts included in the "Agenda and Roles" section below). We also have 20 mins on the agenda dedicated to hearing from you ("Support Needs" below). During this time we'd like to hear from you about the top areas where you think the City of Madison would benefit from support as you work to implement the Safe Voting Plan, as well as the things you feel confident you have handled.

If you have any questions please reach out.

Best,
Tiana

00854

Call Details

• Jul 24, 2020

• 11:00 AM Central Time

• Join Zoom Meeting



• Meeting ID: [REDACTED]

• Passcode: [REDACTED]

• One tap mobile

• +13126266799, [REDACTED] # US (Chicago)

• +13017158592, [REDACTED] # US (Germantown)

Goals

• **Introductions:** Learn who's "in the room"

• **Technical Assistance Overview:** Provide an overview of the resources available to grantee jurisdictions, beyond funding, to support the successful implementation of the Wisconsin Safe Voting Plan

• **Support Needs:** Hear from City of Madison officials about the Wisconsin Safe Vote Plan 2020:

• What elements do you feel confident moving forward with implementing?

• What elements of your City's plan might benefit from support from a technical assistance partner?

• Note: We have a network of current and former election administrators and election experts available to provide assistance on communications; scaling up your vote by mail processes; poll worker recruitment and training in a pandemic; applying public health guidelines to polling places; designing election materials to ensure forms, envelopes, and other materials are understood and completed correctly by voters; and more.

• **Questions from Technical Assistance Partners:** Reviewing the City of Madison plan, are there any pressing questions TA partners have to better understand how they might provide support in the coming months?

• **Next Steps:** What should grantee cities expect as next steps?

Who's on the call

• City of Madison - Clerk's Office

	<p>Christie Baumel <i>(she/her/hers)</i> Deputy Mayor City of Madison Office of the Mayor Phone: (608) 266-4404 Fax: (608) 267-8671 Email: cbaumel@cityofmadison.com Web: www.cityofmadison.com</p>
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From: Tiana Epps-Johnson <tiana@techandcivicle.org>

Sent: Monday, July 13, 2020 6:34 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Cc: Bottari, Mary <MBottari@cityofmadison.com>; Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>; Baumel, Christie <CBaumel@cityofmadison.com>

Subject: Re: Center for Tech & Civic Life: Next Steps/Madison

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Christie, Mary, and Maribeth:

So good to meet you. I'm really looking forward to working with you all in the coming months! As Vicky shared, I'm reaching out to accomplish a few things:

• Share the WI Safe Voting Plan grant agreement for your review (attached)

• Collect point of contact information

• Schedule a kick-off meeting to take place next week

Grant Agreement

A draft grant agreement is attached for your review.

Actions needed:

1. Please review the agreement. Are there any requested revisions?
2. Are there any additional approvals required before you're able to accept the grant funds? If so, what are those steps? And what is the anticipated approval timeline?

Response:

1. Yes, we request to add (1) standard City language about nondiscrimination that we include in every contract; and (2) language that allows us to move some percentage of money between tasks if needed by written permission (such as email approval from you). If you're amenable to those and if you send us the contract in MS Word, we'd be happy to propose specific language.

2. We received Common Council approval on 7/14, so no additional approvals are needed.

Point of Contact Information

We want to be sure we direct our communications to the folks on your end best suited to respond.

Actions needed:

1. Please share the following:
 - a. Primary point of contact (Name, Email, Phone)
 - b. Clerk's office contact (Name, Email, Phone)
 - c. Mayor's office contact (Name, Email, Phone)
 - d. Finance contact (Name, Email, Phone)

Response:

1. Primary Point of Contact: Maribeth Witzel-Behl, City Clerk. Mwitzel-behl@cityofmadison.com; (608) 266-6574
2. Clerk Office Contact: Maribeth Witzel-Behl (information above)
3. Mayor's Office Contact: Kara Kratowicz, Interim Deputy Mayor. Kkratowicz@cityofmadison.com; (608) 266-4030
4. Finance Contact: Laura Larsen, Budget Manager. Llarsen@cityofmadison.com; (608) 267-4913

Kick-off Meeting

We would like to schedule a one-hour kickoff meeting to take place next week. We'd like to use the meeting to:

- Meet each other's teams
- Share an overview of the technical assistance we have available to support implementation of your plans
- Learn about the elements of the Wisconsin Safe Voting Plan where you might like implementation support

Actions needed:

1. Please share who should be in attendance at this meeting.
2. What times are available for the group listed above to meet during the Week of July 20 between 9am and 6pm CT?

Response:

1. From our team, we'd like to include Maribeth Witzel-Behl and possibly Maggie McClain from the Clerk's Office and Kara Kratowicz from the Mayor's Office. If you'd like to discuss the budget and budget transfer in detail, we'd also include Laura Larsen from Finance.

2. The following times work for this team:

Founder & Executive Director of the Center for Tech & Civic Life. Tiana, Christie and Mary are both in Madison Mayor Satya Rhodes-Conway's office's, and Maribeth is Madison's Clerk.

Tiana will be sending you a draft grant agreement for your review and approval on Monday. She'll also then be reaching out to schedule individual kick-off calls with each City to begin this work. In addition to the generous funding of our Wisconsin Safe Voting Plan, Tiana and her team have arranged for extensive expert technical assistance from fantastic and knowledgeable partners across the country, to help each City implement our parts of the Plan. Your kick-off call with Tiana will give you a chance to get to know her and the Center for Tech & Civic Life better, understand the resources she's bringing to each of our Cities to successfully and quickly implement the components of our Plan, and answer your questions.

Please let Tiana know who will be the primary contact person for Madison's involvement in this effort moving forward so she can follow up directly with that individual about the grant agreement and kick-off planning.

Have a great weekend,

Vicky

Vicky Selkove

Manager, Strategic Initiatives & Community Partnerships

Office of Mayor Cory Mason

City of Racine

Direct: 262-636-9286

Cell: 262-598-6580

vicky.selkove@cityofracine.org

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Tiana Epps-Johnson | Founder & Executive Director, [Center for Tech and Civic Life](#) | (650) 796-4695 | tiana@techandcivicliflife.org | she/her

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Tiana Epps-Johnson | Founder & Executive Director, [Center for Tech and Civic Life](#) | (650) 796-4695 | tiana@techandcivicliflife.org | she/her

From: [Kratowicz, Karalyn](#)
To: [Witzel-Behl, Maribeth](#); [Baumel, Christie](#)
Subject: RE: Center for Tech & Civic Life: Next Steps/Madison
Date: Wednesday, July 15, 2020 11:04:07 AM

Looking forward to working with you too, Maribeth!

From: Witzel-Behl, Maribeth
Sent: Wednesday, July 15, 2020 9:14 AM
To: Baumel, Christie
Cc: Kratowicz, Karalyn
Subject: RE: Center for Tech & Civic Life: Next Steps/Madison

I agree that would be the most efficient. I'd like to include Maggie McClain on our call next week, too, because she takes care of our ordering. It was good to work with you on elections, Christie! It will be nice to work with you again, Kara!
- Maribeth

From: Baumel, Christie <CBaumel@cityofmadison.com>
Sent: Wednesday, July 15, 2020 8:51 AM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Cc: Kratowicz, Karalyn <KKratowicz@cityofmadison.com>
Subject: RE: Center for Tech & Civic Life: Next Steps/Madison

Thank you, Maribeth. A couple of things:

1. Do you want to be the main point of contact on this grant? It feels most efficient to me, but wanted to ask.
2. We are shuffling responsibilities in the Mayors Office a bit. And I think you know that Kara Kratowicz is temporarily filling a deputy role. So for the time being, I've been asked to work on other issues and transition elections work to Kara. She and I will check in and start that transition sometime this week, and you'll see that I list here as a MY contact in the form below.

I'll leave the two of you to connect as you like, but wanted to share that news. Also, Maribeth, that I have really enjoyed working on this topic and learning just how incredibly impressive you are. 😊
Take care,
Christie

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Monday, July 13, 2020 8:51 PM
To: Bottari, Mary <MBottari@cityofmadison.com>; Baumel, Christie <CBaumel@cityofmadison.com>
Subject: RE: Center for Tech & Civic Life: Next Steps/Madison

Good evening.

Here's my availability for next week:

- ☐ Free all day Monday
- ☐ Tuesday after 2:30 p.m.
- ☐ Wednesday before 11 or after 12
- ☐ Thursday before 12 or after 1
- ☐ Friday after 11 and before 2, or after 3

From: [Veldran, Lisa](#)
To: [Grady, Brian](#); [Schraven, Joseph](#); [Adam Barr](#); [All Alders](#); [Bachmann, Christy](#); [CL GROUP](#); [Cooper, Bryan](#); [Deming, Amy](#); [Dept Division Heads](#); [EDO GROUP](#); [Elliot Hughes](#); [Firchow, Kevin](#); [Haas, Michael R](#); [Hardiman, Emily](#); [Konkel, Brenda](#); [Laschinger, Lisa](#); [Lloyd, Mary](#); [MY GROUP](#); [Niesen, Stefanie](#); [Parks, Timothy](#); [Patterson, John](#); [Putnam, William](#); [Rey, Doria](#); [Rhodes, Linette](#); [Schesny, Rebecca](#); [Schroeder, Ann](#); [Stoiber, Jennifer](#); [Stouder, Heather](#); [Trowbridge, David](#); [Wahl, Victor](#); [Wolf, Karin](#); [Becker, Abigail \(TCT\)](#); [Daily Cardinal](#); [Dean Mosiman](#); [Emily Hamer](#); [Hannah McClung](#); [Isthmus Calendar](#); [Joe Tarr](#); [Isthmus Davidoff](#); [Logan Wroge \(WSJ\)](#); [Madison365](#); [Mike Ivey](#); [News nbc15](#); [Shelley Mesch](#); [Shia Fisher](#); [Channel 27 News](#); [City Editor](#)
Subject: 7/14/20 Common Council Meeting: Proposed Consent Agenda Exclusions
Date: Tuesday, July 14, 2020 3:30:05 PM
Attachments: [61250 Substitute.pdf](#)
[071420_consentagenda.pdf](#)
[61060 v2.pdf](#)
[61124 v2.pdf](#)
[61255 v2.pdf](#)
[60995 v2.pdf](#)
[61377.pdf](#)

Please note that exclusions on this listing may change at the meeting.

Items may be added or taken off the list when the consent agenda is presented.

Attachments:

13. Legislative File No. 61060 – Substitute Resolution on Downtown Recovery Program – Referral to 7/15/20 EDC, 7/20/20 Finance Committee, 7/21/20 Council meeting

14. Legislative File No. 61124 – Substitute Resolution Amending the 2020 Adopted Operating Budget for the Clerk's Office, and authorizing the City Clerk to apply for and accept a \$10,000 grant from the Center for Tech & Civic Life distributed by the City of Racine, Wisconsin for planning safe and secure election administration.

15. Legislative File No. 61255 - Substitute Resolution Authorizing the City Clerk to apply for and accept a \$1,271,788 grant from the Center for Tech & Civic Life for the implementation of a safe voting plan for the remainder of 2020, and amending the 2020 Adopted Operating Budget to increase the Clerk's Office budget by \$1,271,788, including increasing the Salaries budget by \$683,788, Supplies budget by \$279,500, Purchased Services by \$308,000, and Interdepartmental Charges by \$500.

88. Legislative File No. 60995 – Substitute Ordinance Creating a Downtown Recovery Program - Referral to 7/15/20 EDC, 7/20/20 Finance Committee, 7/21/20 Council meeting

99. Legislative File No. 61250 – Substitute Ordinance Creating Section 5.17 of the Madison General Ordinances to prohibit the Madison Police Department from using tear gas, mace and impact projectile devices. Additional Referrals to Equal Opportunities Commission, Common Council Executive Committee

Introduction from the floor – Legislative File No. 61377 Authorizing the issuance of Request for Proposals for professional architectural and engineering consultant design services and construction administration services for the existing building in Olin Park located at 330 E Lakeside Street. (13th AD) – Referral to 7/20/20 Finance Committee meeting

What is a consent agenda?

Typical consent agenda items are routine, procedural decisions, and decisions that are likely to be noncontroversial.

Examples include:

Routine matters such as appointments to committees;
Routine resolutions approving plans, improvements, etc.

From: [Nate Carlin](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Re: possible interview
Date: Tuesday, July 7, 2020 2:04:36 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

You can call me at 412-849-2087.

On Tue, Jul 7, 2020 at 2:00 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Should I call you? At what number?

From: Nate Carlin <nate@wortfm.org>
Sent: Tuesday, July 7, 2020 1:55 PM
To: Witzel-Behl, Maribeth
Subject: Re: possible interview

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Excellent, thanks. I'll talk to you then.

Nate Carlin

On Tue, Jul 7, 2020 at 1:48 PM Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com> wrote:

Hi, Nate.

I could talk to you at 3 p.m.

- Maribeth

From: Nate Carlin <nate@wortfm.org>
Sent: Tuesday, July 7, 2020 1:08 PM
To: Clerk
Subject: possible interview

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello,

My name is Nate Carlin and I'm a reporter with WORT 89.9 Madison. I'm running a story

00861

today about the recent announcement for the Wisconsin Safe Voting Plan, and the accompanying grant from the Center for Tech and Civic Life. I was hoping someone from your office would want to be interviewed about what your office hopes to accomplish with the money and about the plan for the November elections more generally. Please let me know if you have any availability. Thanks for your time,

Nate Carlin

Yes, the City of Madison would be using the grant solely for planning safe and secure elections for the fall. What sort of written confirmation do you need?

Thank you!

- Maribeth

From: Coolidge, Tara <Tara.Coolidge@cityofracine.org>

Sent: Wednesday, July 1, 2020 1:47 PM

To: Albrecht, Neil; Woodall-Vogg, Claire; Coolidge, Tara; Witzel-Behl, Maribeth; Celestine Jeffreys; Debra Salas; Michelle Nelson; krist@greenbaywi.gov

Cc: Selkove, Vicky

Subject: Election Planning Grant Written Confirmation from Other Cities

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good Afternoon-

I am attempting to cut the checks from the CTCL planning grant on Tuesday. However, before I physical mail the checks I need confirmation from each entity that the funds shall be solely used for public purpose of planning safe and secure election administration in 2020.

Please respond back via email so I have written confirmation.

Thank you,

Tara Coolidge

City Clerk/ Treasury Manager

City of Racine

From: [Witzel-Behl, Maribeth](#)
To: [Rhodes-Conway, Satya V.](#); [Bottari, Mary](#); [Baumel, Christie](#)
Subject: Re: Election Planning Grant Written Confirmation from Other Cities
Date: Wednesday, July 1, 2020 10:44:30 PM
Attachments: [image001.png](#)

Most of the planning time has been and will continue to be my time, and that would be complicated for reporting purposes. Can we argue that there is a cost to the city for my time after normal work hours?

The community organizations that had staff show up and pour out their hearts in the equity analysis meetings have been asked to continue working with us and providing us with honest feedback on obstacles to voting access. It would be good to acknowledge that their input has real value.

Christie, do you know more about any requirements from the funders?

- Maribeth

From: Rhodes-Conway, Satya V.
Sent: Wednesday, July 1, 2020 10:26 PM
To: Witzel-Behl, Maribeth; Bottari, Mary; Baumel, Christie
Subject: RE: Election Planning Grant Written Confirmation from Other Cities

Hi Maribeth –

I thought it was for staff time in general, not just overtime, but I may not have the latest. I am not at all opposed to supporting our partners if that isn't too burdensome for your staff and as long as it's an acceptable use in the funder's eyes.

Thanks

SRC

The 2020 Census is here! As we practice physical distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by [phone](#), or by [mail](#).



Mayor Satya Rhodes-Conway

City of Madison • Office of the Mayor

Room 403, City-County Building

210 Martin Luther King, Jr. Blvd.

Madison, Wisconsin 53703

Tel 608 266 4611 • **Fax** 608 267 8671

Email mayor@cityofmadison.com

Web <http://www.cityofmadison.com/mayor/>

Please consider the environment before printing this email.

From: Witzel-Behl, Maribeth
Sent: Wednesday, July 1, 2020 10:12 PM
To: Rhodes-Conway, Satya V. ; Bottari, Mary ; Baumel, Christie
Subject: Fw: Election Planning Grant Written Confirmation from Other Cities

Good evening. I have a policy question regarding the \$10,000 Planning Grant.

00864

I take it that this planning grant would reimburse city agencies for any overtime costs associated with the pandemic voting access equity analysis (Attorney's Office, Building Inspection, Library, Civil Rights, Finance, Clerk's Office, and Council Office unless Kwasi is salaried). Should the balance be allocated to the community organizations that devoted time to the election equity analysis? The organizations that sent someone to participate in the analysis were NAACP of Dane County, League of Women Voters of Dane County, League of Women Voters of WI, Dane County Voter ID Coalition, Voces de la Frontera, Access to Independence, Nehemiah, WI Council for the Blind & Visually Impaired, Disability Vote Coalition, Disability Rights WI, Madison College South, All Voting is Local, WI Conservation Voices, NextGen America, UW Badgers Vote Coalition, and WI Faith Voices for Justice. There may be a few more that sent feedback via e-mail after the meetings took place.

Thank you!

- Maribeth

From: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Sent: Wednesday, July 1, 2020 2:43 PM
To: Witzel-Behl, Maribeth
Subject: RE: Election Planning Grant Written Confirmation from Other Cities

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Your email will work.

Thank you,

Tara

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Wednesday, July 1, 2020 2:18 PM
To: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Cc: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Christianson, Eric <EChristianson@cityofmadison.com>
Subject: Re: Election Planning Grant Written Confirmation from Other Cities

Hi, Tara.

Yes, the City of Madison would be using the grant solely for planning safe and secure elections for the fall. What sort of written confirmation do you need?

Thank you!

- Maribeth

From: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Sent: Wednesday, July 1, 2020 1:47 PM
To: Albrecht, Neil; Woodall-Vogg, Claire; Coolidge, Tara; Witzel-Behl, Maribeth; Celestine Jeffreys; Debra Salas; Michelle Nelson; krist@greenbaywi.gov
Cc: Selkove, Vicky
Subject: Election Planning Grant Written Confirmation from Other Cities

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good Afternoon-

I am attempting to cut the checks from the CTCL planning grant on Tuesday. However, before I physical mail the checks I need confirmation from each entity that the funds shall be solely used for public purpose of planning safe and secure election administration in 2020.

00865

From: [Witzel-Behl, Maribeth](#)
To: [Christianson, Eric](#)
Subject: Fw: Center for Tech & Civic Life planning grant \$10,000 - where to direct your payments?
Date: Monday, June 22, 2020 10:30:08 AM

One more resolution to draft...

From: Mabrey, Stephanie
Sent: Monday, June 22, 2020 10:24 AM
To: Witzel-Behl, Maribeth
Subject: RE: Center for Tech & Civic Life planning grant \$10,000 - where to direct your payments?

Hi Maribeth,

Yes – you’ll need a resolution to accept that funding. You’ll need a sponsor, and you can work with Lisa Veldran to get it on the Council agenda. Let me know if you would like me to review a draft!

Thanks,
Steph

From: Witzel-Behl, Maribeth
Sent: Monday, June 22, 2020 9:48 AM
To: Mabrey, Stephanie
Subject: Fw: Center for Tech & Civic Life planning grant \$10,000 - where to direct your payments?

Hi, Steph.

Do we need a Resolution to accept the \$10,000 mentioned below?

- Maribeth

From: Baumel, Christie
Sent: Monday, June 22, 2020 9:44 AM
To: 'Selkowe, Vicky'
Cc: Witzel-Behl, Maribeth
Subject: RE: Center for Tech & Civic Life planning grant \$10,000 - where to direct your payments?

Hi Vicky,

Thanks so much! You can send a check for Madison right to the Clerk’s Office.

City Clerk's Office

210 Martin Luther King Jr. Blvd, Room 103

Madison, WI 53703

Maribeth – just ask Steph for budget coding for the deposit if you need it.

Thank you!

Christie

From: Selkowe, Vicky <Vicky.Selkowe@cityofracine.org>
Sent: Tuesday, June 16, 2020 1:30 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>; Baumel, Christie <CBaumel@cityofmadison.com>; Paula Lattergrass <plattergrass@kenosha.org>; Vornholt, Paul <Paul.Vornholt@milwaukee.gov>
Cc: Coolidge, Tara <Tara.Coolidge@cityofracine.org>
Subject: Center for Tech & Civic Life planning grant \$10,000 - where to direct your payments?

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hi Celestine, Christie, Paula, Paul,

We've received the initial planning grant funds from the Center for Tech & Civic Life. Per that planning grant agreement, each of your cities is due to get \$10,000 to cover your clerks' time in providing the information needed for the planning grant (just submitted yesterday). We

00866

need to know where you'd like your \$10,000 check mailed to - your clerks' office? City finance office? Please provide a mailing address and contact person name to Tara Coolidge, cc'd here, and she'll get checks prepared and mailed.

Thanks,

Vicky

Vicky Selkove

Manager, Strategic Initiatives & Community Partnerships

Office of Mayor Cory Mason

City of Racine

Direct: 262-636-9286

Cell: 262-598-6580

vicky.selkove@cityofracine.org



From: [Rhodes-Conway, Satya V.](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Fwd: Draft WI Safe Voting Plan 2020 For Review
Date: Saturday, June 13, 2020 10:20:16 AM
Attachments: [Outlook-1yr1tqxp.png](#)

FYI

Satya Rhodes-Conway
Mayor
(she/her/hers)
City of Madison • Office of the Mayor
Room 403, City-County Building
210 Martin Luther King, Jr. Blvd.
Madison, Wisconsin 53703
Tel 608 266 4611 • Fax 608 267 8671
Email mayor@cityofmadison.com
Web <http://www.cityofmadison.com>

----- Forwarded message -----

From: "Selkove, Vicky" <Vicky.Selkove@cityofracine.org>
Date: Fri, Jun 12, 2020 at 4:55 PM -0500
Subject: Draft WI Safe Voting Plan 2020 For Review
To: "Mason, Cory" <Cory.Mason@cityofracine.org>, "Rhodes-Conway, Satya V." <SRhodes-Conway@cityofmadison.com>, "Eric Genrich" <Eric.Genrich@greenbaywi.gov>, "tommb1953@gmail.com" <tommb1953@gmail.com>, "mayor@kenosha.org" <mayor@kenosha.org>
Cc: "Orrantia, Leslie" <LOrrantia@cityofmadison.com>, "Baumel, Christie" <CBaumel@cityofmadison.com>, "Bottari, Mary" <MBottari@cityofmadison.com>, "Vornholt, Paul" <Paul.Vornholt@milwaukee.gov>, "Celestine Jeffreys" <Celestine.Jeffreys@greenbaywi.gov>, "Paula Lattergrass" <plattergrass@kenosha.org>

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good afternoon, Mayors and staff:

In advance of the Mayors' conference call tomorrow morning, [please find here the draft Wisconsin Safe Voting Plan](#), for your review and edits. This plan was prepared in response to the Center for Tech & Civic Life's Planning Grant to our municipalities. Thanks to each of your Clerks and their staff for their thoughtful and quick partnership to provide needed information and data for this plan.

We look forward to the conversation tomorrow morning.

Best,
Vicky

00868

From: [Baumel, Christie](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Re: Center for Tech and Civic Life: Election Cost Grant
Date: Wednesday, June 10, 2020 5:15:16 AM

Thanks, Maribeth. Since it's an online questionnaire, I assume, Vicky has access to it. Does she know it's complete? I want to send an fyi to the Mayor and Mary as well.

Thank you!

From: Witzel-Behl, Maribeth
Sent: Tuesday, June 9, 2020 8:39 PM
To: Baumel, Christie
Subject: Re: Center for Tech and Civic Life: Election Cost Grant
Hi, Christie.

I talked to Vicky today and finished filling out the questionnaire. She explained that we are not committing to anything, and that I should just answer the questions to indicate what my dreams would be if we had another \$1 million for voter outreach and the fall elections. I was able to use a lot of requests from the equity analysis, and she understands that the questionnaire does not reflect the full equity analysis.

- Maribeth

From: Baumel, Christie
Sent: Tuesday, June 9, 2020 10:08 AM
To: Witzel-Behl, Maribeth; Larsen, Laura
Cc: Mabrey, Stephanie
Subject: RE: Center for Tech and Civic Life: Election Cost Grant

Hi All,

I just left phone messages for Maribeth and Laura to explain what I know in more detail. My understanding is that this is a small planning grant that Racine received from the [Center for Tech & Civic Life](#) to produce, by June 15th, a proposal for safe and secure election administration, according to the needs identified by the five largest municipalities. In other words, this information informs the Center for Tec & Civic Life in their consideration of where and how to support complete, safe, secure elections in Wisconsin.

The Mayor thought it was worth contributing our ideas of what is needed, but has no pre-conceived notions of what comes next. I also think it's worth confirming with her whether she wants to receive \$10K for contributing our ideas as we aren't clear what it takes to go through that process and what scrutiny might be involved. Maribeth – I saw you mention that you spent most of the weekend on it. I hope that doesn't mean it took much longer than they anticipated it would take. I also encourage you to focus only on what we would find valuable, and feel free to skip questions if you don't find them of potential value to Madison. I hope I am not too late in saying this....

In the Mayor's Office, the Mayor and Mary can also speak to this but also feel free to text or call me

From: [Witzel-Behl, Maribeth](#)
To: [McClain, Maggie](#)
Subject: RE: Equity Analysis Payments
Date: Saturday, August 1, 2020 3:28:25 PM
Attachments: [RE Election Planning Grant Written Confirmation from Other Cities .msg](#)
[RE Election Planning Grant Written Confirmation from Other Cities .msg](#)

Hi, Maggie.

Here are the relevant e-mail messages. Thank you!

From: McClain, Maggie <MMcClain@cityofmadison.com>
Sent: Saturday, August 1, 2020 3:13 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>
Subject: RE: Equity Analysis Payments

Maribeth, is there an approval email/letter giving the go-ahead for this? Or an okay from CTCL saying the grant funds could be used for this? I need something to attach to the requisition.

Jen, I noticed that the address listed for NAACP of Dane County and Voces de la Frontera are Baltimore and Milwaukee addresses, respectively. Would you be able to reach out to Ernestine and Bianca to see if this indeed is where the checks should be sent? If not, they'll have to fill out a W9.

Thanks!

<< OLE Object: Picture (Device Independent Bitmap) >>

Maggie McClain

Pronouns: she/her/hers

City of Madison Clerk's Office

City-County Building, Room 103

210 Martin Luther King, Jr. Blvd.

Madison, WI 53703

(608) 266-4601

www.cityofmadison.com/clerk

"We exist to assist."

<< OLE Object: Picture (Device Independent Bitmap) >>

[@MadisonWIClerk](#)

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Saturday, August 1, 2020 10:22 AM

To: McClain, Maggie <MMcClain@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>

Subject: Equity Analysis Payments

Good morning.

We had talked about dividing the \$10,000 between organizations that participated in the Equity Analysis, with a higher payment for local organizations. I have broken that down in the attached spreadsheet.

Maggie, could you start the payment process for organizations that are already listed in MUNIS as vendors? Except Madison College, because we want to find out whether that should be listed as another organization instead.

Jen, could you keep track of which organizations still need to send us a W9 form?

Thank you!

- Maribeth

<< File: Book1.xlsx >>



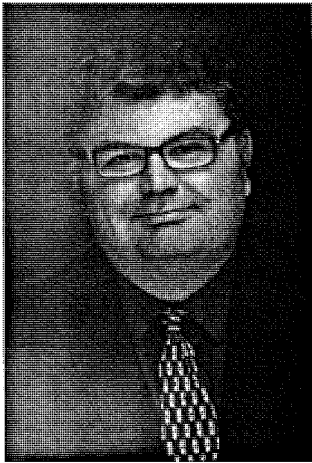
FINGER ON THE SCALE:

Examining Private Funding of Elections in Wisconsin

WILL
WISCONSIN INSTITUTE
FOR LAW & LIBERTY

Will Flanders, PhD, Cori Petersen, & Kyle Koenen

WILL
WISCONSIN INSTITUTE
FOR LAW & LIBERTY



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Research Director



Cori Petersen

Research Associate



Kyle Koenen

Policy Director

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EXECUTIVE SUMMARY

The 2020 election was one of the most politically divided, polarizing events in recent American history. There are many factors that play into that, but one phenomenon that did not help cure the problem of polarization was the massive amounts of money pouring into swing states from organizations claiming to be “non-partisan.” The Center for Technology and Civic Life (CTCL) was one of those organizations, and grants they distributed prior to the 2020 Election caused a great deal of controversy, in both Wisconsin and the country at large.

In an effort to understand the impact of these grants in Wisconsin, WILL completed open records requests to more than 200 municipalities in the state that received grants. This report represents a comprehensive analysis of where the money was spent, and whether the distribution of funds from CTCL was equitable. The key takeaways from this report are that:

Wisconsin Municipalities Received Over \$10 million from CTCL. WILL received records from 196 communities that received a total \$10.3 million in funding from CTCL. These grants ranged from a high of \$3.4 million for the City of Milwaukee to \$2,212 for the Town of Mountain in Oconto County.

Large Cities got the Lion’s Share of Funding. The largest five cities in the state (Milwaukee, Madison, Green Bay, Kenosha, and Racine) received nearly 86% of all CTCL grant funds in Wisconsin.

Large Cities Spent Tens of Thousands on Voter Education. While most small towns used CTCL resources for voting equipment and COVID-related equipment, Milwaukee, Green Bay, and Madison spent close to or above \$100,000 on ostensibly “non-partisan” voter education efforts.

Spending Increased Turnout for Joe Biden. Areas of the state that received grants saw statistically significant increases in turnout for Democrats. Increases in turnout were not seen for Donald Trump.

Wisconsin Needs Reform. This report highlights the inequitable distribution of private resources that came into the state during the 2020 election. Reforms that are designed to ensure that any grant money is distributed in a per capita manner across the state will go a long way in increasing faith that our elections are being conducted in an open and honest manner.

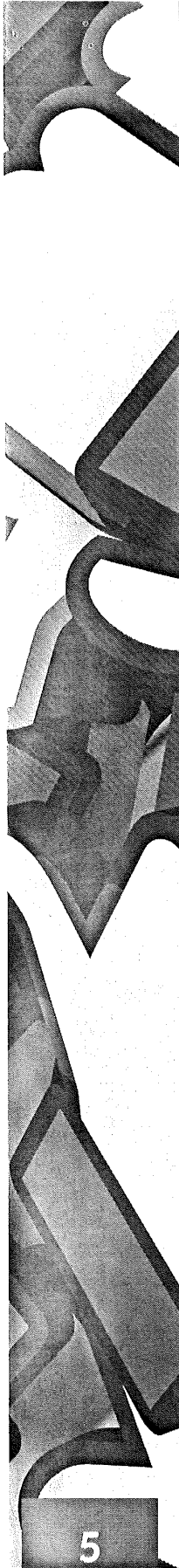
WHAT IS CTCL?

The Center for Tech and Civic Life is a foundation that, as of 2020, receives most of its funding from Mark Zuckerberg and his wife, Priscilla Chan. The organization uses data to increase voter turnout and improve election administration. According to their website¹, the nonprofit was founded in 2012 to *"connect Americans with the information they need to become and remain civically engaged; and, ensure that our elections are more professional, inclusive and secure."*

However, many have questioned² whether the organization is, in fact, nonpartisan. Prior to launching CTCL, the organization's three founders³ were a civic technologist, an election official, and a civic data expert. According to Influence Watch, the three founders were co-workers at the New Organizing Institute (NOI) until 2015, when that organization dissolved. A Washington Post reporter once referred⁴ to NOI as the *"the Democratic Party's Hogwarts for digital wizardry."* With CTCL's mission so similar to that of NOI, it certainly served as a training ground. There are two arms of CTCL, the civic data arm—which involves collecting and dispersing information on candidates and elections. CTCL has an infrastructure in place to collect data from almost every local voting location throughout the country.

In the summer of 2020, CTCL awarded \$15 million in grants. Then in September, CTCL received \$250 million from Zuckerberg and Chan; and in October, another \$100 million more. According to CTCL, the second round of funding was to ensure that every eligible community that applied for a grant could receive one.⁵ Zuckerberg and Chan cited⁶ *"inadequate public funds and a global pandemic"* as their reasons for *"doubling down on [their] commitment to ensuring that every qualified jurisdiction has the resources it needs to allow every eligible citizen to vote safely and have their vote counted."* But whatever the reason, this is an astounding amount of money. In fact, \$350 million is quite close to the \$425 million that the federal government designated⁷ to states in FY2020 budget for election security.

Prior to Chan and Zuckerberg's donation, CTCL had received money from other center-left organizations in much smaller amounts. For instance, in April 2020 the Skoll Foundation gave them a \$1.5 million grant. And in the funding years from 2015-2017 CTCL received more than \$1.3 million from the John S. and James L. McKnight Foundation, \$690,000 from the Democracy Fund, and \$10,000 from the Rockefellers Brothers Fund.⁸ However, it is unclear as to where the donations came from for the grants they distributed for the grants distributed in the summer of 2020.



The largest municipalities to receive grants nationwide tended to be left-leaning. According to the Amistad Project,⁹ which is an initiative of the Thomas More Society, CTCL's 20 largest donations, a total of \$76.5 million, all went to cities that Hillary Clinton won in 2016—targeting states such as Minnesota, Pennsylvania, and Wisconsin.

In July 2020, CTCL announced¹⁰ that it had donated \$6.3 million to five largest cities in Wisconsin—the specific amount that the five mayors of those cities had requested from CTCL. With subsequent rounds of funding according to open records requests by WILL, this amount eventually ballooned to approximately \$8.8 million for Wisconsin's five largest cities. Then in August, CTCL launched their COVID-19 relief grant program for rural municipalities, indicating in the press release¹¹ that they would give priority to ***“jurisdictions that are required to provide language assistance under section 203 of the Voting Rights Act and have a higher percentage of historically disenfranchised residents,”*** and jurisdictions that changed absentee laws or voting rules in response to the pandemic.

According to the ***“Wisconsin Safe Voting Plan 2020,”***¹² proposed by the five recipient cities of the \$8.8 million from CTCL, there are four main recommendations to ensure a safe and secure election. The first is to ***“Encourage and Increase Absentee Voting.”*** The second is to ***“Dramatically Expand Strategic Voter Education & Outreach Efforts, Particularly to Historically Disenfranchised Residents.”*** The third is to ***“Launch Poll Worker Recruitment, Training & Safety Efforts.”*** And the fourth is to ***“Ensure Safe & Efficient Election Day Administration.”*** In CTCL's responses¹³ to the cities awarding the grants, CTCL stipulates, among other things, that the municipalities must hold to the ***“Wisconsin Safe Voting Plan”*** or ***“CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds.”*** Amistad Project also found¹⁴ that the donations to Philadelphia had strict requirements attached, including the opening of 800 new polling locations. CTCL also paid election officials to help count the vote.

Stories about a concerning amount of control exercised by CTCL have emerged in Wisconsin as well. In Milwaukee, CTCL assisted in the ballot curing process¹⁵—where clerks attempt to get missing information on a ballot filled in, either on their own or by contacting the voter. In Green Bay, CTCL officials were given keys and access to absentee ballots. The process was so frustrating that assistants to the clerk were threatening to leave.¹⁶

While much attention has been paid to the largest recipients of CTCL grants in Wisconsin, to date no one has painted the entire picture of the impact of the grants on the state. This study represents a comprehensive look at each of these grants, and answers the question of whether or not they could have affected the outcome of the presidential election.

WHERE DID THE MONEY GO?

For this analysis WILL sent record requests to 257 different communities. To determine where our requests should be directed, we utilized a list of grant recipients by CTCL,¹⁷ who inferred that 216 communities in Wisconsin received a grant. Because this list did not specify the county where each town or municipality was located, we sent duplicate requests to towns of the same name around the state, which accounts for the higher number of requests. Many clerks were not receptive to our requests. Some took months to respond. One clerk even told us that he “usually ignores open records requests.” Through a number of follow ups and the threat of lawsuits, we were able to acquire the records from all but six municipalities.¹⁸ A number of listed communities also stated that they inquired about the grant, but ultimately decided not to follow through with it. What follows is a breakdown of what we learned.

A large number of municipalities in Wisconsin received grants from CTCL. WILL received records from 196 municipalities that received grants totaling more than \$10.3 million, the vast majority of which were in the amount of \$5,000. These went to smaller municipalities around the state, after the initial round of grants that went to the five large requestors (Milwaukee, Madison, Green Bay, Racine, and Kenosha) that also received the greatest amount of media attention.

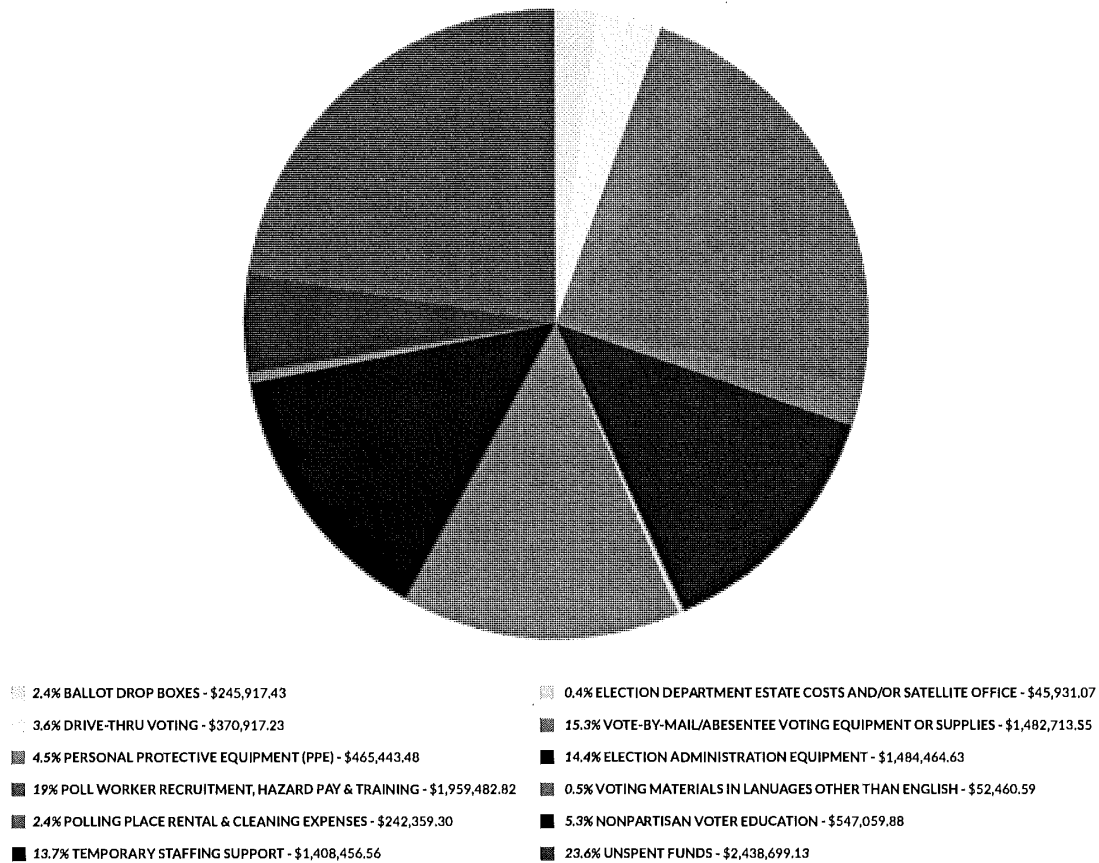


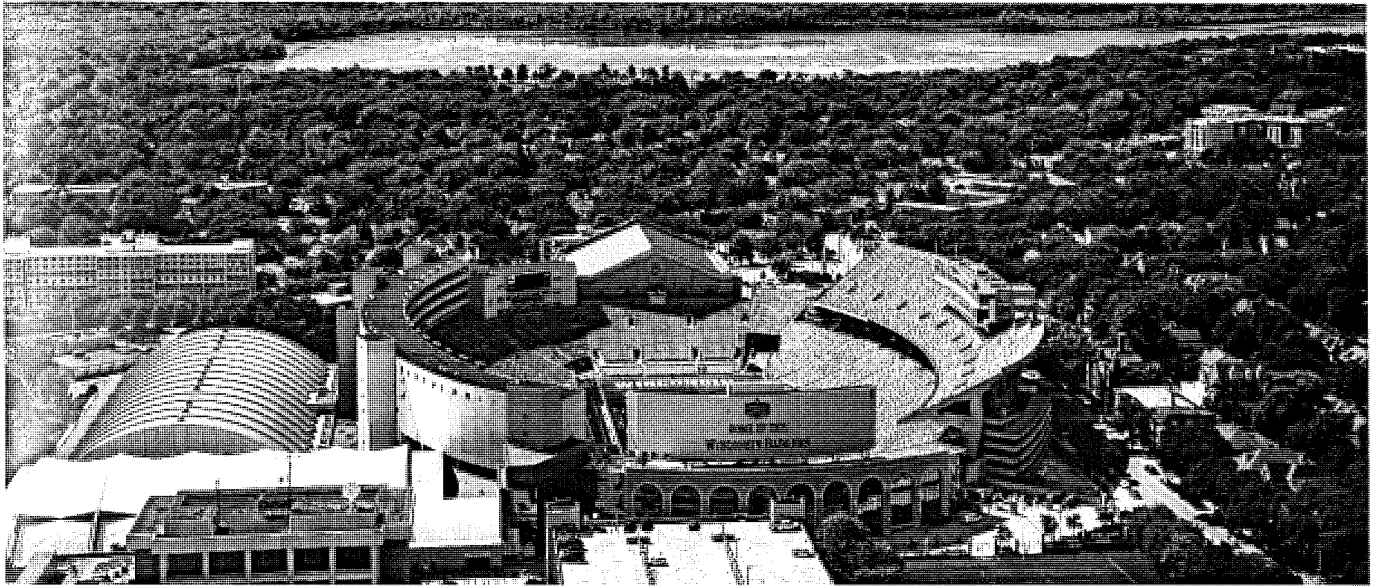
FINGER ON THE SCALE: EXAMINING PRIVATE FUNDING OF ELECTIONS IN WISCONSIN

SPENDING BREAKDOWN

As a condition of receiving the grant, CTCL required communities to report how the money was spent. To ensure uniform reporting, the categories below represent the same manner in which communities reported back to CTCL. The figure below shows the percentage breakdown of spending for all municipalities in the state that received grants for which we have data. Note that a few municipalities reported spending that was above the grant amount received, presumably including both CTCL money and funds from other sources. *The amounts from non-CTCL sources are not large - roughly 3% of the total - and it is unlikely that they would materially alter the picture presented here.* Because we cannot “back out” non - CTCL money, we analyze total spending reported by the municipality. The largest percentage of funding overall was spent on paying poll workers. The next largest percentage was spent on purchasing additional supplies, postage, and equipment for absentee voting. Perhaps of most interest is the 5.2% of funding that was spent on Nonpartisan Voter Education (NVE).

FIGURE 1. CTCL GRANT SPENDING BY CATEGORY





NVE is the category that includes outreach to local residents; and could include funding events such as the “Democracy in the Park” event in Madison, where more than 17,000 voters turned in their absentee ballot at parks around the city.¹⁹ Only 16 municipalities that received CTCL grants reported spending money on NVE, and the bulk of that money was spent in left-leaning municipalities that voted 71.5% for Joe Biden relative to about 49.4% statewide. The table below lists the municipalities that spent money on NVE.

TABLE 1. SPENDING ON NVE BY CITY

Milwaukee	\$260,621.73
Green Bay	\$167,849.00
Madison	\$88,866.67
Racine	\$24,887.00
Marathon County	\$2,500.00
Sun Prairie	\$1,368.00
Mount Hope	\$200.00
Oakland	\$200.00
Elkhart Lake	\$153.79
Mountain	\$111.95
Riverview	\$111.95
Hammond	\$75.00
Plymouth	\$64.79
Rush River	\$50.00

A number of municipalities got creative with how they spent their CTCL grant money. The City of Racine spent \$222,045 on an RV to serve as a mobile voting booth. Green Bay used CTCL funds to pay artists to create a number of "I Voted" stickers and paint voting rights murals. The Town of Goodman in Marinette County spent \$4,223 to purchase a surveillance system in their town hall, and another community verbally indicated they planned to use the money to replace the doors on their town hall. A large portion of communities that received a smaller grant utilized the funding for additional staffing, postage, and the purchase of new equipment to tabulate or process absentee ballots.

Some municipalities reported to us that they had not spent any or all of the money yet, and had requested an extension from CTCL. Under the terms of their grant contract with CTCL, municipalities could request a 6-month extension to expend the remainder of the funds. Some cities had significant funding remaining after the November 2020 election. For example, the City of Racine reported having \$757,012 of CTCL funding remaining. Similarly, the City of Green Bay reported having \$734,041 of their grant funding remaining.

Despite over 200 communities receiving a grant, geographic diversity of recipients was limited. For example, 55 of the grant recipients were either partially or completely located within Marathon County. A municipal clerk in Marathon County told us that the County Clerk alerted communities of the grant as an opportunity to buy new voting machines. Multiple invoices show the county purchasing and billing communities \$3,482 for each machine. Eight counties had just one municipality that received a grant, and 31 counties had communities that did not receive any grant. Figure 2 below shows the geographic breakdown of grant recipients.

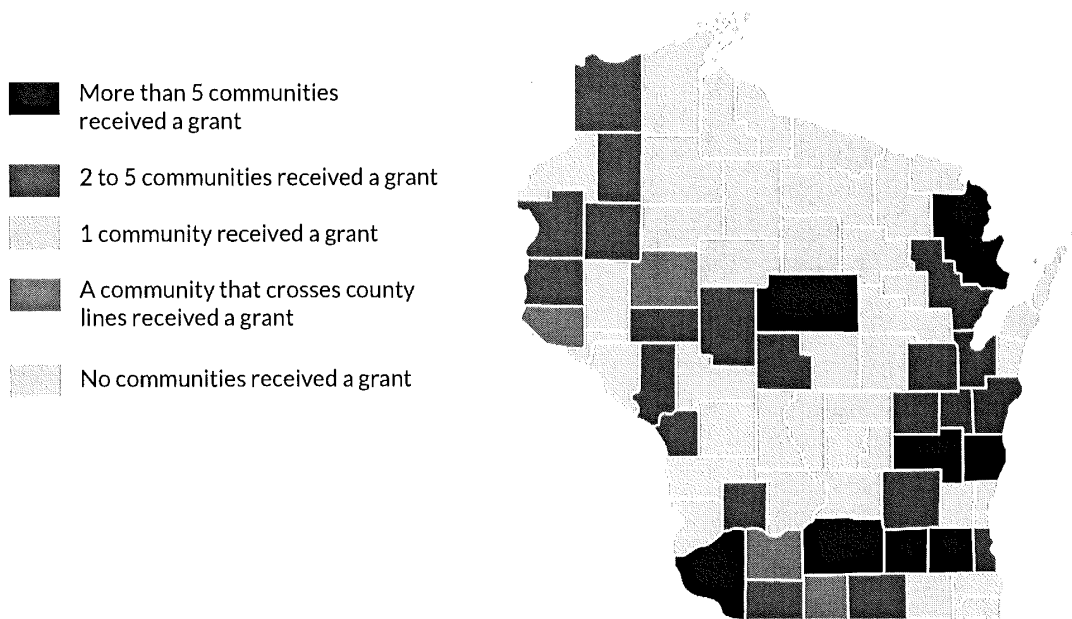
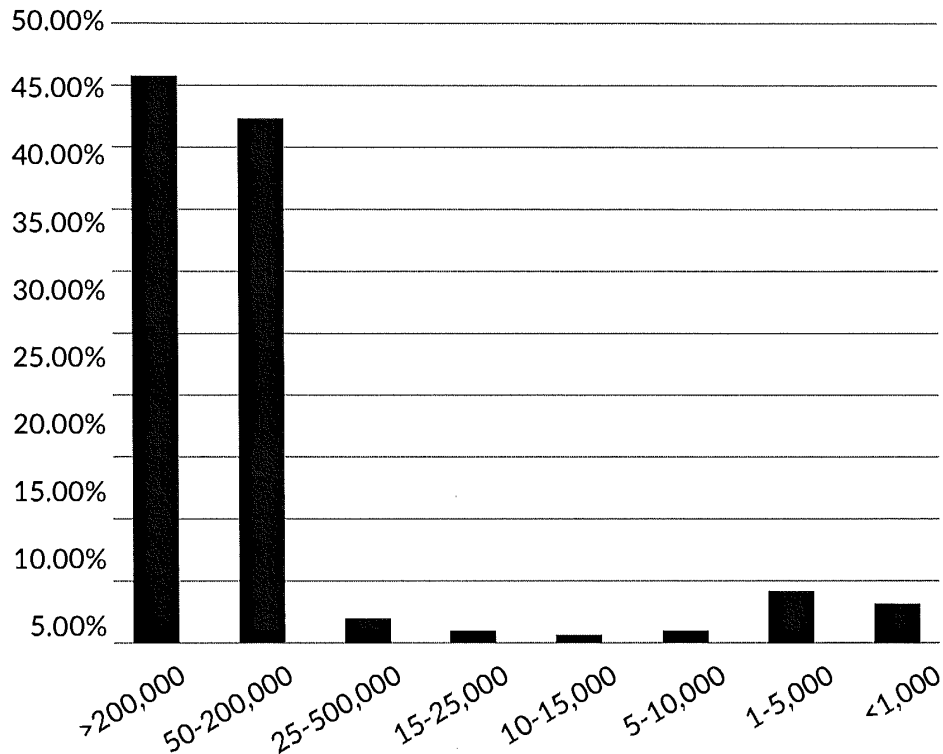


FIGURE 3. DISTRIBUTION OF CTCL SPENDING BY MUNICIPALITY SIZE



BIAS TOWARD LARGER CITIES

While there were small towns that received grants, a sizeable amount per capita in some cases, many more municipalities in Wisconsin received no funding. Figure 3 depicts the amount of money CTCL distributed to municipalities by their population. In the aggregate, Wisconsin's only two cities with populations over 200,000 (Milwaukee and Madison) got the lion's share of the spending at more than 45%. The 13 municipalities between 50,000 and 200,000 got the second most. The funds that went to these two groups account for 89.5% of the total CTCL expenditure in the state. The numbers step down in the expected fashion perhaps until we get to the smallest municipalities—areas between 1,000 and 5,000 residents. These municipalities collected about 5% of the spending compared to only about 1% in the subsequent 5,000-10,000 range. However, note that the most common municipality size in Wisconsin is under 1,000, constituting more than half out observations.

Another approach to looking at the fairness of CTCL's distribution of funds is to use a statistical analysis comparing spending per capita²⁰ with our categories of municipality size. These results are found in Table 2 below.²¹

TABLE 2. SPENDING PER 2016 VOTER BY MUNICIPALITY SIZE

VARIABLES	SPENDING PER '16 VOTER
>200,000	8.672*** (1.672)
50-199,000	9.015** (4.121)
15-24,999	-1.055 (1.162)
25-49,999	-1.236 (1.634)
10-14,999	-1.394 (1.105)
5-9,999	-1.518** (0.680)
1-4,999	-0.440 (0.302)
African American	0.0376 (0.0495)
Household Income	2.70e-05 (1.84e-05)
Constant	0.0319 (0.877)
Observations R-Squared	1,854 0.023

Standard errors in parentheses

*** p<0.01, ** p<0.05, * p<0.1

The coefficients here represent the number of dollars given per 2016 voter to municipalities of the listed population, relative to the omitted baseline of the smallest municipalities (those under 1,000 residents). For example, cities with more than 200,000 residents received approximately \$9 more per voter on average than cities with under 1,000 residents. Overall, our findings suggest that those in the largest two groups (municipalities with more than 50,000 residents) received the most money per person. No other grouping of municipalities was statistically different from the smallest municipalities, with the exception of the group of cities between 5,000 and 9,999 residents that actually fared worse than the smallest towns.

There was also a bias toward the top five largest cities even at the expense of others in the state. Table 3 lists the amount of CTCL grant funding for each of Wisconsin's ten largest cities. The so-called "Big Five" cities received substantially more funding per 2016 voter than did the 6th through 10th largest cities in the state. Indeed, the "Big Five" received about 86% of all funding that CTCL sent to Wisconsin.

TABLE 3. SPENDING PER 2016 VOTER, TEN LARGEST WISCONSIN CITIES

MUNICIPALITY	CTCL FUNDING PER 2016 VOTER	TOTAL CTCL GRANT AMOUNT
Milwaukee	\$13.82	\$3,409,500
Madison	\$8.30	\$1,271,788
Green Bay	\$36.00	\$1,600,000
Kenosha	\$20.94	\$862,799
Racine	\$53.41	\$1,699,100
Appleton	\$0.51	\$18,330
Waukesha	\$1.18	\$42,100
Eau Claire	\$2.01	\$71,000
Oshkosh	\$0.00	\$0
Janesville	\$6.11	\$183,292

The bottom line from this analysis is that grant funds were not distributed in a manner to ensure that every Wisconsinite had an equal chance to benefit from them.

DID THE MONEY MATTER?

When this issue was first brought up following the election, WILL conducted a preliminary analysis in which it appeared that receiving CTCL grants did have an impact on turnout. In the analysis below, we expand on those initial findings through the addition of relevant, county-level control variables as well as an improved data set where additional municipalities have confirmed whether or not they received the grant. These variables include the percentage of residents who are African American and average income. Recognizing that third party turnout was quite high in 2016 and might affect the turnout for the major parties, we also control for the 2016 third party vote in each city.

The dependent variable in this analysis is the change in turnout between 2016 and 2020 (Δ Turnout) for Democrats and Republicans. We look at turnout changes between Hillary Clinton in 2016 versus Biden in 2020, and for President Trump in both elections. The results of this analysis are found in Table 4 below.

TABLE 4. RELATIONSHIP BETWEEN CTCL GRANTS AND TURNOUT CHANGE, WISCONSIN 2020

VARIABLES	TURNOUT, BIDEN-CLINTON	TURNOUT, TRUMP
CTCL Grant	40.93*** (15.16)	8.359 (9.424)
Turnout 2016	-0.179*** (0.00519)	0.216*** (0.00633)
CTCL Grant Third Party Vote, 2016	2.106*** (0.0603)	-0.828*** (0.0438)
African American	15.05*** (1.770)	-0.158 (1.079)
Income	0.00137** (0.000639)	0.000814** (0.000399)
>200,000	14,014*** (508.7)	3,102*** (309.1)
15-25,000	-48.54 (89.68)	-252.8*** (55.79)
25-49,999	107.6 (84.30)	-369.7*** (54.83)
10-14,999	-369.5*** (96.08)	-252.3*** (59.49)
5-9,999	-355.6*** (95.87)	-309.3*** (59.20)
1-4,999	-473.1*** (100.6)	-327.7*** (61.80)
<1,000	-472.0*** (102.0)	-343.9*** (62.59)
Constant	388.4*** (105.1)	315.6*** (64.95)
Observations R-Squared	1,869 0.864	1,869 0.697

Standard errors in parentheses, *** p<0.01, ** p<0.05, * p<0.1

For President Biden there was a statistically significant increase in turnout in cities that received CTCL grants. In those cities, President Biden received approximately 41 more votes on average. While the coefficient was also positive for President Trump, it did not reach traditional levels of statistical significance. This means that we cannot say that turnout for Republicans in CTCL receiving areas was any different than it would have been without the grants. Given the number of municipalities in the state that received grants, this a potential electoral impact of more than 8,000 votes in the direction of Biden.



An Opportunity for Reform

Whether CTCL grants were made in an ostensibly nonpartisan manner or not, the municipalities they went to had an outsized impact on election results in Wisconsin. For better or worse, Wisconsin's elections are run largely by clerks at the local level. For some of these clerks, this is a part-time, unpaid job. They likely lack the time and resources to seek out every grant that may be available from an out-of-state entity. This creates a fundamental unfairness in the voting system, where residents of larger municipalities with full-time elections staff are more likely to enjoy the benefits of election grants than residents of small town or rural parts of the state. Moreover, in the absence of electoral reform, there is little to stop an organization—on either side of the aisle—from assisting in election administration in an even more openly partisan manner.

Reforms to remedy the problem of unequal distribution of grant funds could go one of two ways: a ban on the practice altogether, or taking steps to ensure that any such funds are distributed equitably. In our mind, the latter proposal seems preferable. Individuals and groups may wish to donate money toward elections with good intentions, but the state should work to ensure that all Wisconsinites benefit equally from that funding. Legislation from Senator Ducey Stroebel (R-Saukville) and Representative Adam Neylon (R-Pewaukee) proposes to do just that. It is expected to pass the legislature this Spring, and we urge Governor Evers to take action.

While we have no objection to the use of resources to help people vote (with appropriate safeguards), it is important to remember that elections are a contest. When resources are expended that ease voting in some areas and not in others, their expenditure has a distorting effect on the election. CTCL contributions were not the non-partisan civic beneficence that they are claimed to be. They were close to a thinly disguised and undisclosed independent partisan expenditure, mostly partially a ground game in heavily Democratic areas. It is not surprising that they were perceived as unfair. They were unfair.

ENDNOTES

1. "Our Story." Center for Tech and Civic Life. <https://www.techandcivicle.org/our-story/>
2. "Amistad Project: Time To Fully Unmask Mark Zuckerberg's \$350 Million Funnelled For Election Administration And The Motivation Behind It," Amistad Project. PRNewswire, Oct. 8, 2020. <https://www.prnewswire.com/news-releases/amistad-project-time-to-fully-unmask-mark-zuckerbergs-350-million-funnelled-for-election-administration-and-the-motivation-behind-it-301161751.html>
3. "Our Story." Center for Tech and Civic Life. <https://www.techandcivicle.org/our-story/>
4. "Inside the Democratic party's Hogwarts for digital wizardry." Brian Fung. Washington Post. July 8, 2014. Post <https://www.washingtonpost.com/news/the-switch/wp/2014/07/08/inside-the-democratic-partys-hogwarts-for-digital-wizardry/>
5. "Press Release: CTCL Receives Additional \$100 Million Contribution to Support Critical Work of Elections Officials" <https://www.techandcivicle.org/100m/>
6. "Press Release: CTCL Receives Additional \$100M Contribution to Support Critical Work of Election Officials." Center for Tech and Civic Life. Oct. 13, 2020. <https://www.techandcivicle.org/100m/>
7. "Federal Funds for Election Security in FY2020 Budget Legislation, by State." Rebecca Autrey. Brennan Center for Justice. Dec. 17, 2019. <https://www.brennancenter.org/our-work/analysis-opinion/federal-funds-election-security-fy-2020-budget-legislation-state>
8. See reference 2.
9. See reference 2.
10. "Wisconsin Safe Voting Plan for 2020 Submitted to the Center for Tech and Civic Life June 15, 2020." City of Green Bay, City of Kenosha, City of Madison, City of Milwaukee, City of Racine. <https://www.techandcivicle.org/wp-content/uploads/2020/07/Approved-Wisconsin-Safe-Voting-Plan-2020.pdf>
11. "CTCL Announces COVID-19 Response Rural Grant Program." Center for Tech and Civic Life. Aug. 7, 2020. <https://www.techandcivicle.org/covid-19-rural-grants/>
12. See reference 6.
13. "Center for Tech and Civic Life Revised Grant Agreement Green Bay." Empower Wisconsin. July 2020. <https://empowerwisconsin.org/wp-content/uploads/2021/03/CTCL-contract-.pdf>
14. See reference 2.
15. Empower Wisconsin Open Records Request email, Green Bay. <https://empowerwisconsin.org/wp-content/uploads/2021/03/Green-Bay-email-SR-curing-.pdf>

16. Kittle, M.D. 2021. "Special Investigation: Infiltrating the Election." Wisconsin Spotlight
17. "CTCL Program Awards Over 2,500 COVID-19 Response Grants." Center for Tech and Civic Life. Oct. 29, 2020. <https://www.techandciviclife.org/grant-awards/>
18. For the following analyses, we treat these six communities as missing data. They are all small towns that likely received small grants and are unlikely to affect the overall findings. However, this does represent a limitation on our work worth mentioning.
19. "Was 'Democracy in the Park' Illegal?" Eric Litke. Politifact. March 10, 2021. <https://www.politifact.com/article/2021/mar/10/was-democracy-park-illegal/>
20. In this case, we divided spending by 2016 voter turnout in the area.
21. Flanders, Will. 2021. "CTCL Grants to Wisconsin Municipalities Boosted Democratic Turnout." Wisconsin Institute for Law & Liberty blog post. <https://will-law.org/analysis-ctcl-grants-to-wisconsin-municipalities-boosted-democrat-turnout/>

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How Zuckerbucks Infiltrated the Wisconsin Election



Alli Fick
Senior Research Fellow

Tyler Lamensky
Research Fellow

FGA

KEY FINDINGS

1

MORE THAN 200 LOCAL WISCONSIN JURISDICTIONS RECEIVED “ZUCKERBUCKS” FOR THE 2020 ELECTION, TOTALING MORE THAN \$9 MILLION.

2

NEARLY \$3.5 MILLION WAS FUNNELED INTO THE CITY OF MILWAUKEE VIA TWO GRANTS.

3

GREEN BAY SPENT ONLY 0.8 PERCENT OF FUNDS ON PERSONAL PROTECTIVE EQUIPMENT—INSTEAD PURCHASING TWO NEW 2020 FORD 550S AND PAYING A PUBLIC RELATIONS FIRM NEARLY \$150,000 FOR VOTER OUTREACH.

4

A REPRESENTATIVE OF CTCL HAD BEHIND-THE-SCENES ACCESS TO ELECTION ADMINISTRATION IN GREEN BAY AND MILWAUKEE.

5

A FORMER GOVERNOR EVERS STAFFER WORKED FOR THE GRANTOR TO COORDINATE GRANT APPLICATIONS IN EAU CLAIRE.

**THE BOTTOM LINE:
WISCONSIN CAN—AND SHOULD—PROHIBIT
LOCAL JURISDICTIONS FROM ACCEPTING PRIVATE
MONEY FOR ELECTION ADMINISTRATION.**

Overview

The Chan Zuckerberg Initiative donated more than \$400 million to fund election administration during the recent 2020 presidential election.¹ Most of the funds were funneled through the Center for Tech and Civic Life (CTCL), a left-leaning non-profit.² Though CTCL claims to be nonpartisan, the organization has significant ties to progressive groups, including being led by a former Obama Foundation fellow.³

Pitched as “COVID-19 Response Grants,” CTCL—and Mark Zuckerberg himself—has claimed that grants were given to any and all jurisdictions that requested funding. But evidence is mounting that resources were targeted to Democrat jurisdictions and may have even influenced the election outcome in several swing states.⁴

For example, in Pennsylvania, a large majority of the counties receiving Zuckerbucks went for Biden in 2020.⁵ In fact, 92 percent of the money funneled into the Commonwealth went to counties that broke for Biden.⁶ And, in Georgia, Biden counties got nearly four times more Zuckerbucks per registered voter than Trump counties.⁷



**92 PERCENT OF THE MONEY FUNNELED
INTO THE COMMONWEALTH WENT TO
COUNTIES THAT BROKE FOR BIDEN.**

Zuckerbucks Poured into Wisconsin

In a matter of months, Zuckerbucks were widely distributed across the United States, infiltrating 48 states and the District of Columbia during the 2020 election.⁸ And Wisconsin was no exception. 218 local jurisdictions—more than 36 percent of Wisconsin municipalities—received more than \$9 million for the 2020 election.⁹ The top five most populous cities in Wisconsin, many of which are historically Democrat strongholds—Milwaukee, Madison, Green Bay, Kenosha, and Racine—received more than \$7.5 million in total.¹⁰

Milwaukee received two grant awards from CTCL, totaling nearly \$3.5 million, while Madison received more than \$1.2 million in Zuckerbucks. Furthermore, more than \$1 million was funneled into Green Bay, amounting to nearly \$20 per registered voter.¹¹ For context, Green Bay’s total elections budget was \$329,820, and the private funding increased their budget by a staggering 331 percent.¹² Racine was also awarded almost \$1 million or \$24 per registered voter.

WISCONSIN JURISDICTIONS RECEIVING ZUCKERBUCKS

JURISDICTION	REGISTERED VOTERS	GRANT AWARD	AMOUNT PER REGISTERED VOTER
Milwaukee	317,957	\$3,409,500	\$10.72
Madison	191,140	\$1,271,788	\$6.65
Green Bay	56,276	\$1,093,400	\$19.43
Racine	39,155	\$942,100	\$24.06
Kenosha	53,740	\$682,779	\$12.71
Janesville	38,563	\$183,292	\$4.75
Eau Claire	42,242	\$71,000	\$1.68
West Allis	35,117	\$62,068	\$1.77
Wausau	22,269	\$50,000	\$2.25
Sun Prairie	22,679	\$30,758	\$1.36
Appleton	45,077	\$18,330	\$0.41
Fitchburg	18,507	\$16,519.50	\$0.89
Brookfield	30,110	\$14,090	\$0.47
Menasha	10,449	\$7,890	\$0.76
Weston (Village)	9,293	\$6,819	\$0.73
Abbotsford	951	\$5,000	\$5.26
Altoona	5,124	\$5,000	\$0.98
Amery	1,660	\$5,000	\$3.01
Antigo	4,236	\$5,000	\$1.18
Kewaunee	1,722	\$5,000	\$2.90
Lisbon (Town)	7,867	\$5,000	\$0.64
Montfort (Village)	354	\$5,000	\$14.12
Onalaska (Town)	4,172	\$5,000	\$1.20
Plymouth	5,590	\$5,000	\$0.89
Stratford (Village)	984	\$5,000	\$5.08
Total Confirmed		\$8,090,500.50	
Total Projected Minimum*		\$9,055,500.50	

Source: Foundation for Government Accountability

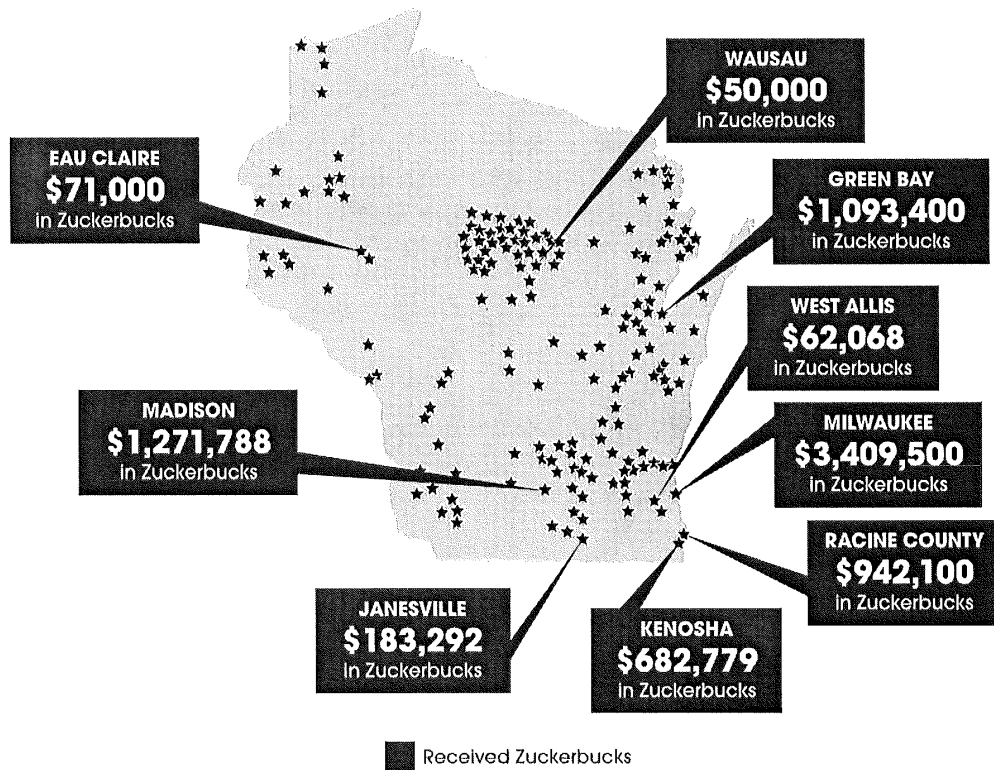
*This table excludes 193 jurisdictions for which dollar amounts are not yet specified. According to CTCL the minimum grant amount was \$5,000, resulting in a total projected minimum amount of \$9,055,500.50.

How was the money spent?

Leaders of the top five most populous Wisconsin cities claimed that without the additional funds they would be forced to decide between “health and the right to vote.”¹³ But only a fraction of the total funds requested or spent was for personal protective equipment (PPE). In fact, Milwaukee spent a mere 5.8 percent of their grant funds on PPE.¹⁴ Other jurisdictions did not spend any of their grant award on PPE at all. Brookfield spent their \$14,090 award on election administration equipment.¹⁵ And Menasha spent their entire award on absentee voting equipment and supplies.¹⁶

Green Bay spent only 0.8 percent of grant funds on PPE—instead purchasing two new 2020 Ford 550s and paying a public relations firm nearly \$150,000 for voter outreach.¹⁷ West Allis spent the bulk of their grant funding on drive-thru voting, absentee voting equipment, and election administration equipment.¹⁸

WISCONSIN CITIES RECEIVING ZUCKERBUCKS



Zuckerbucks Infiltrated the Wisconsin Election

A prime example of the problem with allowing private funding of election administration occurred in the City of Green Bay. In this scenario, a political operative affiliated with CTCL with a history of working for Democrat campaigns was given behind-the-scenes access to local officials and the election administration process.¹⁹

Correspondence with Green Bay officials revealed that the operative aggressively sought to engage in the administration of the city's election.²⁰ The operative tried to assist in the ballot curing process, including offering to call voters about rejected ballots.²¹ Moreover, he had access to absentee ballots prior to the election.²² **And the operative reportedly had four of the five keys to the facility where ballots were stored.**²³

But even the appearance of outside influence can erode public trust in the election process. For example, email correspondence revealed that a current CTCL employee was a former policy advisor to Governor Evers.²⁴ The CTCL employee offered to help the Eau Claire city clerk put together application materials, seeking to ensure the city would receive the maximum grant.²⁵

The Future of Wisconsin Elections is at Stake

Allowing private money to fund the process that elects public officials opens the door to impropriety and outside influence. It enables powerful private individuals and nonprofits to influence the election administration process. But there is a simple solution—**prohibit local governments from accepting funding for election administration from private individuals and third parties.** Wisconsinites should be able to support the candidate of their choice with their vote and their voice. A few billionaires should not have the opportunity to pick winners and losers by influencing local election administration processes with private money and their own political agenda.

Robust efforts to ensure election integrity are developing across the country. States are pushing back by prohibiting the use of private funds in election administration. Arkansas, Arizona, Florida, Georgia, Idaho, Kansas, Tennessee, and Texas have already passed this reform. Wisconsin can and should prohibit local jurisdictions from accepting funds from private organizations to safeguard future elections and restore public confidence in the election system.



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**Wisconsin Municipalities' Election Data & Needs
For Center for Tech & Civic Life Planning Grant**

(Each City is given their own copy of this google doc)

Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Selkove at vicky.selkove@cityofracine.org with any questions.

City:

Names & Email Addresses of those filling out this form:

You'll find below three sets of questions:

1. Baseline data questions about your municipality's voters and election administration.
2. Data questions specific to the April 2020 election.
3. Open-ended questions related to your municipality's plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

Part 1: Baseline Data Questions about Voting in Your Municipality

# of Registered Voters in the Municipality as of 6/1/2020	
# of Estimated Eligible Voters in the Municipality	
# of voters on permanent absentee ballot list prior to 2/18/2020	
# of registered voters with sufficient photo ID on file as of 6/1/2020	
# of voters on permanent absentee ballot list as of 4/7/2020	
# of voters who have requested absentee ballots for August 2020 election as of 6/1/2020	
# of voters who have requested absentee ballots for November 2020 election as of 6/1/2020	
# of FTEs regularly engaged in election administration	
# of polling locations regularly utilized	

# of poll workers regularly engaged on election day	
Total 2020 budget for all elections	

Part 2: Data Specific to the April 2020 Election in your Municipality

# of voters who requested absentee ballots	
# of voters who returned absentee ballots by deadline	
# of absentee ballots successfully cast	
Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID	
# of absentee ballots rejected due to incomplete certification	
# of new voter registrants between Feb 1 - April 6, 2020 (not EDR)	
# of voters who successfully completed EDR	
Estimated % of absentee ballots returned by secure drop-box or drop-off	
# of secure drop-boxes used	
# of early voting sites	
# of days of early voting	
# of voters who voted in-person early absentee	
If applicable, # who voted in-person early by site and # of early voting sites	
Did your municipality utilize drive-thru ("curbside") voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)	
Did your municipality utilize drive-thru ("curbside") voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)	
# of additional staff who assisted with election-related efforts	
# of polling locations stood up on Election Day	
\$ amount spent on PPE for all April election-related efforts	
# of poll workers utilized	

# or % of poll workers who had never worked an election before	
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Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as Necessary. Please provide your most accurate estimates but don't be constrained by current budget realities. Imagine the most robust effort(s) your municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to have vote absentee by mail in August and November 2020? If yes, what is that #/%?
2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.
3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?
4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours.
5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you'd like to engage in and provide an estimated cost.
6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?
7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?

Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community's response to curbside voting?
2. Does your municipality plan to use drive-thru ("Curbside") voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

Early Voting Sites & Expanded Hours Early-Voting:

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?
2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.
3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early.
4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)

Equity & Voter Outreach, Particularly to Communities of Color:

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you'd like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs.
2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost?
3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk's staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how?
4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.)
5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort?
6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you'd like to conduct, including the kind of messaging and targeting you'd like to include, and the estimated costs.

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall?

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort.
3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc.
4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?

Election Days in August & November 2020:

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs.
2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November.
3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?)
4. Does your municipality plan to utilize electronic poll books for August and November elections? Do you have enough electronic poll books to use them at all desired election day polling locations? Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books.
5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities?

Other:

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.

jWisconsin Municipalities' Center for Tech & Civic Life Planning Grant

Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Selkove at vicky.selkove@cityofracine.org with any questions.

City of Green Bay

Names & Email Addresses of those filling out this form:

Mayor Eric Genrich Eric.Genrich@greenbaywi.gov

Kris Teske, City Clerk Kris.Teske@greenbaywi.gov

Celestine Jeffreys, Chief of Staff Celestine.Jeffreys@greenbaywi.gov

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Part 1: Baseline Data Questions about Voting in Your Municipality

# of Registered Voters in the Municipality as of 6/1/2020	52064
# of Estimated Eligible Voters in the Municipality	

# of voters on permanent absentee ballot list prior to 2/18/2020	1628
# of registered voters with sufficient photo ID on file as of 6/1/2020	6016
# of voters on permanent absentee ballot list as of 4/7/2020	4306
# of voters who have requested absentee ballots for August 2020 election as of 6/1/2020	5162
# of voters who have requested absentee ballots for November 2020 election as of 6/1/2020	4859
# of FTEs regularly engaged in election administration	5
# of polling locations regularly utilized	31
# of poll workers regularly engaged on election day	380*
Total 2020 budget for all elections	\$329,820

***This very on the type of election.**

Part 2: Data Specific to the April 2020 Election in your Municipality

# of voters who requested absentee ballots	15,509
# of voters who returned absentee ballots by deadline	12,456
# of absentee ballots successfully cast	11,928

Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID	We don't keep track of this.
# of absentee ballots rejected due to incomplete certification	312
# of new voter registrants between Feb 1 - April 6, 2020 (not EDR)	2176
# of voters who successfully completed EDR	227
Estimated % of absentee ballots returned by secure drop-box or drop-off	We didn't keep track.
# of secure drop-boxes used	1
# of early voting sites	1
# of days of early voting	12
# of voters who voted in-person early absentee	778
If applicable, # who voted in-person early by site and # of early voting sites	
Did your municipality utilize drive-thru ("curbside") voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)	Curbside yes Approx. 10 See Curbside/Drive-Thru Voting on page 5.

Did your municipality utilize drive-thru (“curbside”) voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)	Curbside yes - 0
# of additional staff who assisted with election-related efforts	City Staff 86
# of polling locations stood up on Election Day	2
\$ amount spent on PPE for all April election-related efforts	\$2122 + supplies from the WEC
# of poll workers utilized	19 + volunteers To direct voters & sanitize.
# or % of poll workers who had never worked an election before	1

Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as

Necessary. Please provide your most accurate estimates but don't be constrained by current budget

realities. Imagine the most robust effort(s) your municipality wants to engage in this year and provide your

best available cost and staffing estimates to make that effort a success. Wherever possible, please detail

the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that #/%?

Yes, we would like our 100% of our currently registered voters to vote absentee by mail.

2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.

If the WEC does not mail request forms, we could accomplish that task, for all currently-registered voters. I would say that we would absolutely be prepared for this in the November election, but not for August. As for new registrants, we would work with community groups, the school district and the post-secondary institutions to identify those who need to both register by mail and then vote absentee.

3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?

The most secure locations for drop-boxes, other than city hall, would be the transit center and a couple of fire stations. \$5,000 for cameras, \$2700 for additional boxes at three locations = \$23,100. If we were to expand that for improved voter access, we would look for 10 drop-boxes. They could be located at City Hall, the libraries located in the City, near public transportation pickups in the City, GB police community buildings, major grocery stores, gas stations, University of Wisconsin Green Bay, and NWTC. Approximate cost per drop box \$900, or \$9,000. We would need to find a way to secure the drop boxes.

4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours.

We have already started recruiting city workers to help process absentee ballots. We need 45 additional staff beforehand for processing absentee requests, which includes approving the request, print a set of labels, putting labels on the envelopes, initialing and folding the ballots, inserting the ballot and instructions in the envelope and logging the ballots in when received back from the voter. It would be useful to supplement these workers' salaries or to hire temporary help to answer phones and the like. Temporary help to supplement support staff work would cost \$10,000. Election Day we need 45 staff to open the envelopes, process the ballots, and insert into the tabulator. After the election to enter voter registrations would be 10 additional people. Approximate cost \$140,000.

Furthermore, a high-speed tabulator would be of great benefit in counting the absentee ballots on election day. The cost of a high speed tabulator is \$62,000, a ballot opener and ballot folder is \$5,000 and additional staff (or city staff) to process the ballots would cost \$5,000, for a total of \$82,000.

Total cost: \$232,000

5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you'd like to engage in and provide an estimated cost.

We would like to reach voters/potential voters by "every door direct mail," targeted mail, geo-fencing, posters (billboards), radio, television and streaming-service PSAs, digital advertising, robo calls and robo texts. The languages most needed in Green Bay are Spanish, Hmong and Somali. The estimated cost for all of these services for the August and November elections is \$50,000.00

Additionally, it would be beneficial to employ "voter navigators" to help residents complete their ballots or to offer a witness signature. Voter navigators would be limited term employees. They can help voters and then also be trained to be election inspectors. 3 voter navigators working 40 hours a week for 25 weeks at \$15/hour (\$1-\$2 more per hour for bilingual navigators) = \$45,000.00

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?

We didn't hear from potential voters who didn't possess a photo ID, although we know there are many voters who are disenfranchised because they lack the documents, access, funds and time to obtain a state photo ID.

The other issue with absentee voters' photo ID requirement is that they don't have the technology to provide a copy, either paper or digital, to accompany their application.

We could also use advertising and paid social media to instruct voters in uploading a photo ID.

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?

Advertising, mailing to every citizen information on voting, paid social media, posters, and billboards.

Curbside/Drive-Thru Voting:

1.If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community's response to curbside voting?

We didn't use drive-through voting in April.

We had curbside voting not drive-thru voting. Curbside voting for the City of Green Bay is defined by the Wisconsin State Statutes. Curbside voting is if you cannot enter the polling place or absentee voting location due to disability. A person needs to notify a poll worker in the polling place they need to curbside vote. They can have someone that brought them there enter the building and stand in line for them. When it's their turn 2 poll workers go out to assist the voter in the car. We do use this for in-person voting and on Election Day. We had approximately 10 do curbside voting. There were some that wanted Drive-Thru Voting which we didn't do.

2. Does your municipality plan to use drive-thru (“Curbside”) voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

We have not conducted drive-through voting, but it would take (per location)

- Commandeering of parking lots, which means relocating some parking patrons (lost revenue)
- Tents w/ fans or heaters (\$2,000)
- Pens that work in the cold (\$500)
- Chairs for poll workers (\$50)
- We can obtain cones and signage from our public works department (no cost)
- Advertising to inform voters of the addition--\$4000

Early Voting Sites & Expanded Hours Early-Voting:

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?

For August and November, we would like to move forward with expanding the number of EIPAV (early in-person absentee voting) locations. We are hampered by two things: qualified additional staff to run additional EIPAV locations and available space. Ideally, we’d like most of our “early” votes to be absentee by mail. Given the pandemic, the percentage of early in-person votes should be around 5%.

2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.

We have not yet implemented a plan to expand the number of EIPAV locations due to lack of equipment and staff. Ideally, we would have at least 3 early voting locations: east, west, and city hall. Ideal locations for early voting could include UWGB on the east side and NWTC or an Oneida Nation facility on the west side. Each site will require the purchase of an Express Vote machine at a cost of ~\$7,000 plus staff costs of approximately \$5,000 for a total need of almost \$20,000.

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early.

We are already offering weekend and evening hours in the two weeks leading up to the election. Here is the schedule two weeks before the election the hours are:

Monday 8 a.m. to 4:30 p.m.

Tuesday 8 a.m. to 4:30 p.m.

Wednesday 8 a.m. to 6:30 p.m.

Thursday 8 a.m. to 6:30 p.m.

Friday 8 a.m. to 4:30 p.m.

Saturday 10 a.m. to 4 p.m.

Monday 8 a.m. to 4:30 p.m.

Tuesday 8 a.m. to 4:30 p.m.

Wednesday 8 a.m. to 6:30 p.m.

Thursday 8 a.m. to 6:30 p.m.

Friday 8 a.m. to 4:30 p.m.

Saturday 10 a.m. to 4 p.m. (Voting only – no voter registrations taken)

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)

Equity & Voter Outreach, Particularly to Communities of Color:

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you'd like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs.

As with our plan above, we'd like to reach out to the Hmong, Somali and Spanish-speaking communities with targeted mail, geo-fencing, posters (billboards), radio, television and

streaming service PSAs, digital advertising, robo calls and robo texts, as well as voter-navigators. We could also employ our voter navigators to have town halls, registration drives in trusted locations and conduct virtual events.

We believe this would establish trust and encourage voters from underrepresented groups to participate in greater numbers, especially as we look forward to the spring election in 2021. Our goal would be to increase voter participation in underrepresented groups by 25% for November.

We would like to have our printed advertising done in different languages.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost?

We'd welcome the opportunity to obtain ballots in different languages, specifically Spanish, and to a lesser degree Hmong and Somali. According to the American Communities Survey, about eleven percent of households speak a language other than English in the Green Bay area. We've never printed ballots in other languages, as we are hampered by the county's choice not to do so.

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk's staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how?

We did not conduct an analysis of the April 2020 election.

4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those

efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.)

We'd like to employ election inspectors who speak other languages. The resources we'd need are: translation services, increased salary for election inspectors who are bi-lingual, establishing EIPAVs in a trusted location for historically disenfranchised communities (such as our community resource centers). I've already discussed advertising above. The resources are focused on salaries for personnel, EIPAVs and for translation services. We'd need extra printing to ensure we have enough ballots at each EIPAV location and on election day.

The total cost for ballot access to historically disenfranchised communities is \$35,000.

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort?

We would use Facebook, Facebook paid-advertising, twitter and Instagram, also in multiple languages. It would be very helpful to employ communications staff to conduct an outreach campaign, that salary range is \$18 - \$22 per hour, and would amount to an additional \$18,000 to \$25,000, leading up to the November election.

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you'd like to conduct, including the kind of messaging and targeting you'd like to include, and the estimated costs.

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall?

We need to hire approximately 268 poll workers (only 112 have signed up) as of 6/4/2020. For one election we need 46 Chief Inspectors-47 wards, 6 wards-9 Election Inspectors, 1 ward-8 Election Inspectors, 39 wards-7 Election Inspectors and 45 Election Inspectors for Central Count. That is a total of 380 workers per election which costs \$56,330.

It would be beneficial to pay poll workers more than they are currently getting, to signify their importance in this process. We'd like to increase the salary by 50%, so adding an additional \$28,165 for each election.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort.

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc.

Training will be done through the Wisconsin Elections Commissions website and our training manual. The cost will be approximately \$6,000

4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?

Election Days in August & November 2020:

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs.

We need masks, gloves, gowns, hair nets, face shields, (\$15,000) cough/sneeze guards (\$43,000), disinfecting supplies \$3,000.

Total cost (For two elections): \$79,000

2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November.

3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?)

4. Does your municipality plan to utilize electronic poll books for August and November elections? Do you have enough electronic poll books to use them at all desired election day polling locations? Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books.

We do not have electronic poll books but would love to have them. We would need 135 and they are approximately \$2100 apiece. Total \$283,500.

5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities?

I wish we had 4 gym size buildings to have for our elections. Each located in four areas of the City. It is getting harder to find places to use because people don't want people wondering in their building and some people don't want to vote in churches. My ultimate wish would be to have absentee voting through the mail. It would eliminate the need for polling locations, the need to make sure everything is compliant, and the huge number of poll workers needed. Voters are able to vote when they have the time in their own home. They have the ballot in front of them and can do research on the candidates.

Other:

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.

Wisconsin Municipalities' Center for Tech & Civic Life Planning Grant

Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Selkove at vicky.selkove@cityofracine.org with any questions.

City of Kenosha

Names & Email Addresses of those filling out this form:

Christina Oppenneer coppenneer@kenosha.org

Michelle Nelson mnelson@kenosha.org

Deb Salas dsalas@kenosha.org

You'll find below three sets of questions:

1. Baseline data questions about your municipality's voters and election administration.
2. Data questions specific to the April 2020 election.
3. Open-ended questions related to your municipality's plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

Part 1: Baseline Data Questions about Voting in Your Municipality

# of Registered Voters in the Municipality as of 6/1/2020	47,433
# of Estimated Eligible Voters in the Municipality	73,000
# of voters on permanent absentee ballot list prior to 2/18/2020	1856
# of registered voters with sufficient photo ID on file as of 6/1/2020	6222 - these are voters with ID's on file and abs requests
# of voters on permanent absentee ballot list as of 4/7/2020	3469
# of voters who have requested absentee ballots for August 2020 election as of 6/1/2020	9450
# of voters who have requested absentee ballots for November 2020 election as of 6/1/2020	9123
# of FTEs regularly engaged in election administration	4
# of polling locations regularly utilized	22
# of poll workers regularly engaged on election day	200+

Total 2020 budget for all elections	205,690.00
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Part 2: Data Specific to the April 2020 Election in your Municipality

# of voters who requested absentee ballots	16,017
# of voters who returned absentee ballots by deadline	13,144
# of absentee ballots successfully cast	13,144
Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID	Unknown, Very small
# of absentee ballots rejected due to incomplete certification	196
# of new voter registrants between Feb 1 - April 6, 2020 (not EDR)	Approx 1850
# of voters who successfully completed EDR	508
Estimated % of absentee ballots returned by secure drop-box or drop-off	15-20%
# of secure drop-boxes used	2
# of early voting sites	1
# of days of early voting	10
# of voters who voted in-person early absentee	85
If applicable, # who voted in-person early by site and # of early voting sites	1 early voting site
Did your municipality utilize drive-thru ("curbside") voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)	Curbside is always an option, however I do not believe it was utilized in this election
Did your municipality utilize drive-thru ("curbside") voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)	NO
# of additional staff who assisted with election-related efforts	Approx. 60 (including ABOC)
# of polling locations stood up on Election Day	10
\$ amount spent on PPE for all April election-related efforts	\$13,000
# of poll workers utilized	100 - estimated
# or % of poll workers who had never worked an election before	30 -estimated

Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as Necessary. Please provide your most accurate estimates but don't be constrained by current budget realities. Imagine the most robust effort(s) your municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that #/? **Our goal is 100%. Although the restrictions of the state have started to ease up, absentee voting is surely the safest option for all involved. It may also limit some confusion if we run the next two elections in the same manner. Since we know we are at risk for a second wave this fall, then it might be best to practice absentee ballots for all as early as August.**
2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings. **As of now, the WEC plans to send them. If they do not send the postcards or the city is comp, we plan to send postcards with Myvote and other instructions to all registered voters without an absentee request on file. If the City of Kenosha undertakes this effort, the estimated cost is \$26,200.00 (includes postages, graphic design, and material cost).**
3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes? **We currently have 2 that we check throughout the day. Estimated cost about \$4,000 to install 4 additional boxes at libraries and Kenosha Water Utility so we can cover a dropbox location on each side of town.**
4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours. **Additional staff from other departments, additional poll workers for early voting, interns for entering, processing and answering questions. An additional \$100,000. If we had an additional 60 people in August, then I am confident we do not need any more than that for the August and November elections, unless we will not provide in-person polling locations. We are much more prepared for these upcoming elections, and we have a strong staff that is trained and organized. The help that we had for April would be appropriate for the upcoming elections.**
5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you'd like to engage in and provide an estimated cost. **We would like to send out a two page instruction sheet with English on one side and Spanish on the other. These would be sent out with every ballot, with the possibility of needing 50,000. The additional cost to make this letter 2 sided with an additional language would be \$3000.00. We can also post a sample on our website for no**

additional cost. Our city does not utilize social media; however, I believe this would be beneficial for greater voter outreach. This is the quickest and most efficient way to communicate with voters. Cost of social media advertising: unknown.

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this? The WEC has made many improvements on their site to help voters and make it more clear that photo id is required. Despite this, we still have several requests submitted with “selfies”. We had also discussed training library workers to assist voters coming into the library, to request their ballot online. This may be a few hours of overtime cost for a City Clerk representative to train the library workers and possibly some staffing costs at the library if this brings in an influx of voters. Estimated Cost: \$550.00
7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that? Assistance with postage and printing will be a must. We already have 9,000+ absentee requests, and that will come at a cost. I truly believe that a social media platform is the most cost efficient way to encourage absentee voting in 2020. If we move forward with dropboxes at each library and KWU, appropriate signage would also be necessary. Another idea would be an “application request” online somewhere. If someone would like us to mail them an absentee request form, they could just put their name and address in a simple form on our website and we could mail out requests. This would be a good alternative if the WEC does not send out absentee ballot request applications to all voters. We can encourage people to request a ballot online, but have this option available for those who prefer a hard copy method. Estimated postage for August and November for a total of 45,000 ballots is a total of \$58,500 for both elections. We need an additional \$500 for signage and as indicated previously, \$4,000 for the 4 dropboxes.

Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community's response to curbside voting? Curbside voting is always an option on election day. We have never implemented “drive - thru” voting. We would need much more PPE and staff to make this work. We would also need to implement additional sanitization practices and limited use of materials to limit the spread.
2. Does your municipality plan to use drive-thru (“Curbside”) voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.) As long as our Municipal Building is open, we do not plan to use drive-thru voting. This really all depends on the status of the virus at the time of early voting. At this point we should be open again in August so we could continue to do our normal early voting practices for those that wish to do so. Increased PPE would be a must for our staff either way.

Early Voting Sites & Expanded Hours Early-Voting:

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November? We had about 85 people vote early in April. Absentee voting by mail is ideal; however, for those who wish to vote in person, we would prefer early voting rather than election day voting. We expect to have a high turnout of early voters for November, hence the longer time period that we are holding early in person voting hours.
2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.

We plan to have one location for early voting at City Hall. This has been typical in all past elections.

In August, we plan to hold early voting:

July 27 – August 7 (2 weeks)

8am – 4:30 pm M-F

If our building is still closed to the public, we will explore drive thru voting on City Hall property.

Additional cost above normal expenses:

PPE - \$300.00

Staffing - \$500.00

For November, we plan to hold early voting:

October 5 – October 30 (4 weeks)

8am – 4:30pm M,W,F

8am – 7pm T,TH

Saturday, October 24

8am – Noon

Additional costs above normal expenses:

PPE - \$750.00

Staffing - \$7000.00

Signage- \$200.00

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early. Our plan is to offer early voting for the November election with extended hours. See #2.
4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)

A tent outside of the municipal building would be an option to use for drive thru voting. This would help to keep a mass of people out of the building and out of buildings on election day.

There are electrical plugs outside of the building where we could run extension cords for laptops and printers. We could purchase a large tent that cars could drive under in order to vote. The idea

being that we see their ID, print their label, hand them their ballot, and collect the envelope. We would need a secure locked box that we could place the completed ballots in until we could take them inside. We could offer this service for one complete week before the election with no appointment necessary. (Cost: \$8,789.00

https://tentcraft.com/article/medical-and-hospital-tents?utm_source=Google&utm_medium=Adwords&utm_campaign=Medical&utm_term=%2Bdrive%20%2Bthru%20%2Bmedical%20%2Btent&gclid=EAlaIqobChMI5emqua3r6QIVTtbACh1jIQ6xEAMYASAAEgJZaPD_BwE plus cost of additional staff. 6-8 additional employees and laptops, printers - Approximately \$300,000.00.

Dropbox at each Kenosha Public Library. Installing a dropbox at each public library would provide more accessibility for voters with limited access to further travel. Purchase and install a secure dropbox at each of Kenosha's four public libraries (Northwest, Southwest, Simmons, Uptown and/or KWU).

4 aluminum dropboxes costing approximately \$1,000 each for a total of \$4,000.

In Kenosha, we think the best idea would be to encourage absentee ballots. We would need increased PPE, and enough money to supply all the postage and printing. Appropriate signage would be needed at each of our dropboxes and on our main doors. Training of volunteers should start as early as early-July and early-October. We also think it would be beneficial if we had "phone stations" set up for the staff during the election time. This way the staff would be equipped with enough phones and space to work to assist the voters with their questions. We know we have already worked on getting additional laptops and WisVote keys which is great and definitely needed for success.

Equity & Voter Outreach, Particularly to Communities of Color:

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you'd like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs. Care-a-vans, team up with a local van service would provide much more affordable and practical transportation for the elderly, people of color, and disabled voters who prefer to vote in person. The vans could also be used to transport the voters before election day to the municipal building to early vote, or to a library to request a ballot.

Would need to reach out to a local transportation service and come to an agreement with how we can provide this service.

<https://www.kenosha.org/departments/transportation/para-transit-service-care-a-van>
\$8 - 10 per voter?

One ideal thing we could implement is having at least one bilingual staff member available to answer the phones at all operating business hours. If libraries open up again, it would be nice to have a computer with available instructions on how to register or make an absentee request. A large sign by the computer that says "Register to Vote Here!" Our phone number can be there for anyone who needs further assistance. We think a majority of our voters have some access to social media, so having information in that form would be a great way to communicate and to keep them informed. Social media advertising could be very beneficial to reaching the underserved.

We could partner with the Spanish Center, Urban Outreach Center, etc. to train their staff on how to guide voters in using myvote.wi.gov to register and request an absentee ballot. These organizations are usually located directly in the community of those voters we are trying to reach. It is the same idea we have for using our public libraries as information resource centers for voting. Minimal cost. Myvote needs to be updated with correct information and better translation. I went through the Spanish version of the website, and there were many areas that confused me. I asked a native Spanish speaker to help me with understanding the website, and they too were unable to understand much of the text. We had a discussion about why it is so hard to understand. We came to two conclusions. The website uses many different phrases to describe the same word or idea. On Myvote, there are more than four different iterations of the phrase "absentee ballot." Next, the language in the Spanish form is completely out of reach of most speakers. This problem exists in the English form as well. But, the website presents information in a very scholarly way. The vocabulary can be very daunting to those who do not know the process well.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost? We could definitely print the ballot instructions that are in each booth in English and Spanish for a nominal cost. We could do a double sided instruction sheet for the absentee ballot. Estimated cost: \$3000.00.
3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk's staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how? Our office did not conduct an equity analysis of the April 2020 election. The older population may have had a harder time requesting and submitting photo ID's online, however we had trained staff walking them through it over the phone daily. Our experience showed that the majority of voters who were calling us with frustrations and concerns were elderly and unable to obtain a witness signature. They were scared to leave their home and were unable to vote without having contact with another person. This was very frustrating for many. Many people without knowledge of the internet or the tools necessary to make a copy of an ID were also frustrated. The pandemic definitely had a large impact on the older demographic. Many people told us it was the first time in their life that they did not vote. Anything we can do to make voting more accessible for this demographic would be beneficial.
4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.) A postcard mailing to all citizens of the City of Kenosha with their updated polling place and information on upcoming elections could be useful. Also explaining that after the year of 2020, the location may change. Estimated cost: \$34,000. I think advertising in low income communities, along with those library stations would be beneficial. Anything at city hall would also be beneficial as we are located right next to our community transit center. Advertising on our buses (Transit Dept.) could also help with voter information and engagement. There would be a cost for the printing but should be able to post it on our buses for no additional charge. Additionally, posters inside of the bus shelters along main routes could be helpful in advertising

upcoming elections and information on how to register and obtain an absentee ballot. This would reach a large portion of our demographic that is considered underserved. If social media is introduced into the voter outreach process in Kenosha, we will need to be sure to use that platform to describe how to update personal information on Myvote and to show Kenosha's support to get everyone to the polls/voting.

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort? In our opinion, the most beneficial platforms would be Facebook, Instagram and Twitter. We do not intend to hire any additional staff. At this time, we are not approved to have any municipality media platform. It would be helpful if the state could work on that, and communicate voter information for all people in the state. This would cover the most beneficial information such as dates, registration information and absentee ballot request information. If possible, Kenosha should try to advertise voting in as many ways as possible. The best places for advertisement are Spotify, Pandora, Hulu, Instagram, TikTok, Twitter, Radio, or Kenosha newspaper.

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you'd like to conduct, including the kind of messaging and targeting you'd like to include, and the estimated costs. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you'd like to conduct, including the kind of messaging and targeting you'd like to include, and the estimated costs. Our mayor has gone on local radio stations and could continue to do so with voter information. We can consider mail and print advertisements as needed as well. Billboards are also an interesting idea to consider. Maybe we could determine the location of the billboards by observing which neighborhoods and areas have lower voter turnout. The ideal message would be encouraging all eligible voters to register and the dates of the upcoming elections. Cost: unknown.

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall? 350 workers. 22 Chiefs. 7-15 poll workers \$50,000.00 Approximately 150 new election officials. This total represents only the November election. The estimated total for both elections for 2020 is \$100,000.00. To entice the poll workers, the City of Kenosha would like to offer hazard pay. We believe that an appropriate amount with hazard pay would be \$160 for poll workers and \$220 for chief inspectors. The total additional estimated cost equals \$10,840.00.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort. Recruit County of Kenosha employees, and employees from large businesses in Kenosha. We need a recruiter/liaison position for poll workers \$35,000.

We lost a lot of excellent workers due to their age and/or health risk factors, so maybe we could work on encouraging the younger demographic to get politically involved for the upcoming elections.

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc. The best thing that we could do is to implement some type of virtual training. This is probably a very difficult thing to implement so last minute for the upcoming elections. But could be very beneficial for any upcoming years with unpredictable times. Again, we could use social media platforms for this.
4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts? In order to make everything as safe as possible, we just need to make sure we have all the necessary materials on hand throughout the entire election. We would need to be certain that we have enough masks and gloves, pens, cleaning wipes and sprays, and any necessary barriers to keep the voters and the staff safe.

Election Days in August & November 2020:

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs. Masks and automatic hand sanitizer dispensers for everyone at the entrance of polling places. This would also require us to provide extra training to Chief Election Inspectors in order to ensure that they could put more hand sanitizer in them. (Cost of 10 dispensers: \$1,450 https://www.amazon.com/sanitizer-automatic-dispenser-universal-adjustable/dp/B0865FBFYV/ref=sr_1_14?crid=2POUGMTYQE19M&dchild=1&keywords=automatic+hand+sanitizer+dispenser&qid=1591383009&srefix=automatic+han%2Caps%2C161&sr=8-14) We would need enough PPE for each staff member at each polling location, as well as each staff member in the municipal building. We should also prepare for more than we may actually need as it may be necessary to get a new PPE after a restroom or lunch break.
2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November. Right now the Mayor would like 10 polling places open for August and November. With the concern of the pandemic, we think it is best to do what we did in the spring. This will also help to limit any confusion throughout the year. This would mean we would consolidate down to ten locations. It would be best to follow the same practices for August and November so voters know what to expect in November.
3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?) We think having materials to sanitize hands and pens is the first step in making this process safer. Making sure that lines stay in six feet gaps would also be a great practice. If we were able to support a drive-thru method, that would be the most ideal. We could post some signage encouraging the voters to wear masks for in person EDR and Curbside EDR to keep our staff and the public safe!

4. Does your municipality plan to utilize electronic poll books for August and November elections? **No.** Do you have enough electronic poll books to use them at all desired election day polling locations? **No.** Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books. **No, we will not use electronic poll books.**
5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities? **See below.**

Other:

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.
We wanted to complete or implement the following ideas and have included why they are important to the city, how the city will implement it, the supplies and labor required, and the estimated cost: sanitizer dispensers and masks at every polling place, additional dropboxes in multiple locations, informational postcards, tents for early voting, additional transportation efforts, voter information sheet, and additional advertisements. Some of these ideas were previously mentioned, but the subsequent information provides more information about the ideas. First, By providing masks and sanitation stations, the city is making an intentional effort to keep the poll workers and voters safe by providing personal protection equipment. The plan to implement this idea is simple; we would just need to purchase or make the sanitizing stations and train either the election inspector or a poll worker how to refill the sanitizer machine. We would also purchase masks. If we purchase 550 boxes of gloves (each box containing 100 masks and costing 25\$) and purchase 10 portable sanitizer dispensers (each costing approximately 145\$), the estimated cost is \$15,200.

Another idea we had was to place a dropbox (lock-box) at each of our public libraries. One of our major goals for every election, but especially for the 2020 elections, is to provide additional resources to those who have limited access to transportation. Placing a dropbox at each of our public libraries would make voting much more accessible for many in our community. We have four libraries (Northwest, Southwest, Simmons and Uptown) that we would like to install a dropbox and appropriate signage prior to each of the upcoming elections. We could also have printed forms, such as voter registration and absentee ballot requests available for voter use, as well as a semi-permanent photo scanner available in each library to copy proof of residence forms or photo IDs needed for the applications. These aluminum dropboxes cost approximately \$937 per box. We would need about \$3,748 in order to install four of these

We would like to take efforts to communicate to the voters about the changes the election team has made since the last election year or year in order to keep everyone safe. One way to enhance communication would be to send out a postcard to the citizens of Kenosha. We would have a graphic designer include information such as the voter's polling location, how to register to vote, how to request an absentee ballot, and where to find more information. We would also include our contact information on the post card for any further questions. This would require one graphic designer, which would cost approximately \$200. We would also need funds to cover envelopes, paper and postage. The estimated cost would be approximately \$26,200.

We wanted to include more safe options for registering to vote and voting early. Setting up tents for early-voting (and/or voter registration purposes) would provide a safer option for both voters and our staff as it would allow the voters to have more room to social distance and remain outside. We wanted to purchase and set up a tent on the scheduled dates of service, run an extension cord from the building to the tent to allow the staff to have all necessary equipment and supplies, and provide enough PPE to keep the staff safe. This goal would roughly require two or three staff members, depending on the availability of the workers here. We estimated the cost of the tent would be \$6,000.

Another goal we have is to provide two-way transportation for the elderly and disabled voters who wish to vote in person. We could do this by teaming up with a local organization such as a Care-A-Van service. This would provide a much more affordable option for these voters. We could either require the voter to pay for this service, or we would need to obtain the funds to provide this service. It is estimated that each ride would cost \$4 to each voter. This would be \$8 for a two-way ride per voter.

Wisconsin Municipalities' Center for Tech & Civic Life Planning Grant

Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Selkove at vicky.selkove@cityofracine.org with any questions.

City of Madison

Names & Email Addresses of those filling out this form:
Maribeth Witzel-Behl, mwitzel-behl@cityofmadison.com

You'll find below three sets of questions:

1. Baseline data questions about your municipality's voters and election administration.
2. Data questions specific to the April 2020 election.
3. Open-ended questions related to your municipality's plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

Part 1: Baseline Data Questions about Voting in Your Municipality

# of Registered Voters in the Municipality as of 6/1/2020	178,346
# of Estimated Eligible Voters in the Municipality	213,725
# of voters on permanent absentee ballot list prior to 2/18/2020	2,062
# of registered voters with sufficient photo ID on file as of 6/1/2020	80,333
# of voters on permanent absentee ballot list as of 4/7/2020	8,665
# of voters who have requested absentee ballots for August 2020 election as of 6/1/2020	36,092
# of voters who have requested absentee ballots for November 2020 election as of 6/1/2020	34,164
# of FTEs regularly engaged in election administration	9
# of polling locations regularly utilized	92
# of poll workers regularly engaged on election day	2,784
Total 2020 budget for all elections	2,080,283

Part 2: Data Specific to the April 2020 Election in your Municipality

# of voters who requested absentee ballots	89,730
# of voters who returned absentee ballots by deadline	66,997
# of absentee ballots successfully cast	77,677
Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID	1,840
# of absentee ballots rejected due to incomplete certification	618
# of new voter registrants between Feb 1 - April 6, 2020 (not EDR)	10,007
# of voters who successfully completed EDR	3,246
Estimated % of absentee ballots returned by secure drop-box or drop-off	30%
# of secure drop-boxes used	3
# of early voting sites	1
# of days of early voting	19
# of voters who voted in-person early absentee	4,930
If applicable, # who voted in-person early by site and # of early voting sites	
Did your municipality utilize drive-thru (“curbside”) voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)	Yes (approx. 12,000 voters)
Did your municipality utilize drive-thru (“curbside”) voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)	Yes (approx. 4,000 voters)
# of additional staff who assisted with election-related efforts	225
# of polling locations stood up on Election Day	66
\$ amount spent on PPE for all April election-related efforts	6,305
# of poll workers utilized	1,245
# or % of poll workers who had never worked an election before	639

Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as

Necessary. Please provide your most accurate estimates but don't be constrained by current budget realities. Imagine the most robust effort(s) your municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that #/%?

We understand that absentee voting does not work for everyone. Feedback gathered through our Pandemic Voting Access Equity Analysis indicates that access to accessible ballot marking devices is a priority for voters with disabilities, and that our Communities of Color have legitimate concerns about the voting-by-mail process.

Our goal is for each eligible voter to be able to cast a ballot and have that ballot counted. We are committed to making voting accessible via mail, in-person prior to Election Day, and at the polls on Election Day. Rather than push voting-by-mail as the preferred option for the fall elections, we want to make sure voters know they have accessible options.

2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.

We found in April that obtaining an absentee request form was not an obstacle for voters, but finding a way to provide the Clerk's Office with voter ID was the biggest frustration voiced by voters in the midst of this pandemic.

The Wisconsin Elections Commission has voted to send an absentee request mailing to all pre-registered voters. We will focus our outreach on eligible but not registered voters. Nationwide, 75% of voters register in person. Eligible voters who do not have a Wisconsin ID will not be able to register online. Rather than focusing our voter outreach efforts on pre-registered voters, we will be working with our community partners to establish curbside in-person voter registration and curbside absentee request opportunities with social distancing precautions in place.

3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?

We would like to have one secure drop box for every 15,000 voters (12 drop boxes total). The estimated cost would be approximately \$36,000. We also would like to provide a potential absentee witness at each drop box, with social distancing precautions. Hundreds of our voters were unable to secure an absentee witness for the April Election.

4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours.

Based on our data from April, we anticipate that we will need to pay our hourly election clerks an additional \$109,953 beyond what we had projected for the fall elections, and are likely to incur \$99,341 in additional overtime costs this fall.

5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you'd like to engage in and provide an estimated cost.

We would like to work with our city media team to produce videos to introduce voters to the election process, voting options, and safety precautions at the polls. We do not want uncertainty about the voting process, whether one's vote will count, or what options are available to keep any eligible voters from exercising their right to vote.

We also plan to work with our community partners to notify eligible voters of accessibility options, voter registration options, where to get help obtaining a voter ID, how to make sure their vote will count, how absentee voting works, and election security measures in place. We are offering online question & answer sessions for groups at risk of being disenfranchised.

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?

We plan to hold a curbside Get Your ID on File with the Clerk drive this summer with volunteers using PPE and digital cameras to capture voter ID images for voters who are unable to electronically submit their ID to the Clerk's Office. The digital cameras would cost \$4,500, the personal protective equipment for our volunteers would cost about \$5,000, and feather flags to draw attention to these curbside sites would cost \$4,000. It may be hard to recruit volunteers to conduct this voter outreach in the midst of a pandemic, so we may need to pay poll workers to conduct this voter outreach. We estimate poll worker costs for this curbside voter outreach would be about \$15,000.

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?

If we had the funding, we would use mobile wifi hotspots and tablets for our curbside/drive-through voter outreach, giving voters the option to complete their voter registration and absentee requests in one stop without waiting for staff in the Clerk's Office to follow up on their paper forms. We estimate this would be a \$100,000 expense.

Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community's response to curbside voting?

We used curbside voting for in-person absentee voting at the City Clerk's Office, and for voting at the polls on Election Day. Curbside voting has always been an option for our in-person absentee voters and for voters at the polls, but in March and April it became the primary means of voting for our voters who drove to the polls on April 7, and for our in-person absentee voters. We had about 4,000 curbside in-person absentee voters, and about 12,000 curbside voters at the polls on Election Day. The polling places serving UW-Madison students had hardly any curbside voters because most voters walked to those sites.

2. Does your municipality plan to use drive-thru ("Curbside") voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

We will work with Public Health to determine the safest options for our in-person voters this fall. Curbside voting will always be an option for our voters, but we anticipate that it will be considered the safest option for voting in person this fall. Working with Public Health, we plan to ask each of our library locations, our community centers, and African-American churches to host curbside in-person absentee voting sites throughout the city.

The staff costs associated with curbside absentee voting were included in one of the other questions in this document (\$109,953 in additional hourly employee pay). Due to the uncertainty of the weather in August and October, we would like to utilize tents and for the curbside voting locations in order to protect the ballots from getting wet. We also would like to set up feather flags to make it easy to find the curbside voting sites. We estimate that the tents and flags would cost \$100,000.

Early Voting Sites & Expanded Hours Early-Voting:

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?

Our goal is that each eligible voter will be able to cast a ballot and have that ballot counted. We would like to provide our voters with the opportunity to vote by mail if they are comfortable with that process, the opportunity to safely cast an absentee ballot in person at a location close to home, and the opportunity to safely vote at a polling place close to home on Election Day if that is their preference.

2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.

We would like to provide 18 in-person absentee voting locations for the two weeks leading up to the August election, and for the four weeks leading up to the November election. Our original plan was to offer in-person absentee voting at all nine library locations, the City Clerk's Office, a city garage, Edgewood College, two Madison College locations, and four UW-Madison locations. We will work with Public Health to determine the safest options for setting up these sites, and anticipate that most in-person absentee voting will be curbside.

The staffing and PPE costs for in-person absentee voting were included in the answers to other questions in this document.

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early.

Yes, we would like to offer weekend and evening hours for in-person absentee voting. We typically work around the hours each library site is open, but may need to work around daylight hours instead if most in-person absentee voting is curbside. This will likely mean fewer hours after sunset, but more locations on Sundays.

Clerk's Office overtime costs were included in the answer to another question on this form.

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)

We need additional hourly staff to sort absentee envelopes by ward so they can be processed at the polls. We estimate this would incur about \$20,000 in payroll costs.

Equity & Voter Outreach, Particularly to Communities of Color:

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you'd like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs.

We would like to run ads on Spanish language radio and in our municipality's Spanish language newspapers. We would also like to run ads on our local hip hop radio station, in our local African-American print publications, and in our online publications run by and for communities of color. We understand that our communities of color do not necessarily trust the voting process, and that we need to work to earn that trust. We want to be transparent and open about what happens behind the scenes in elections, and what options are available for casting a ballot. We also want to make sure we are listening to groups that have historically been disenfranchised and groups that are facing obstacles with voting during this pandemic, and working with them to effectively respond to their concerns.

We know that our wards with the highest poverty levels and wards with the highest percentage of people of color had the lowest voter turnout in April. We are conducting an equity analysis on these disparities and are working to do everything within our power to address these disparities for the fall elections and beyond.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost?

Spanish translation is already available on our ExpressVote accessible ballot marking devices, and on our tabulators. Interpreters for any language are available by phone at all of our polling locations and absentee voting sites. We will have printed translations available for curbside voters as well.

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk's staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how?

We did conduct an equity analysis of the April 2020 election. We found that neighborhoods with the highest poverty levels and neighborhoods with the most People of Color were the most likely to vote at the polls on Election Day. Neighborhoods with the least amount of poverty and neighborhoods with few People of Color primarily voted absentee. This clearly indicates that voting by mail does not work for everyone.

4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining

elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.)

Many of our poll workers are from historically disenfranchised communities. We would like to pay those poll workers to conduct voter outreach and poll worker recruitment. We estimate this would cost **\$75,000**.

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort?

We will conduct voter outreach via Twitter, Facebook, and Instagram (city policy prohibits us from running ads on social media). We will work with our City Media Team to produce a podcast series to educate potential voters about registering to vote, requesting an absentee ballot, voting at the polls, and how ballots are counted. We also plan to work with the City Media Team to produce informative videos about the election process.

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you'd like to conduct, including the kind of messaging and targeting you'd like to include, and the estimated costs.

If we had the funding, we would spend **\$100,000** on bus, radio, online and print ads..

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall?

We use the election toolkit available through the MIT Voting Technology Project to determine the staffing levels needed to ensure that no voter will need to wait in line for more than 15 minutes, either at the polls or for in-person absentee voting.

State law allows one Chief Inspector per polling location. We have an additional election official who is certified as a Chief Inspector serve as the Absentee Lead at each polling location.

If 75% of votes cast are absentee, we will need 1,559 election officials at the polls in August (with a payroll cost of \$244,663), and 2,572 election officials at the polls in November (with a payroll cost of \$371,650).

The number of new election officials needed will depend on how many poll workers need to stay home due to personal health concerns.

In our equity analysis, we have discussed ethical concerns with pursuing our goal of recruiting more poll workers of color in the midst of a pandemic that is disproportionately affecting people of color. Our community partners in the equity analysis have requested hazard pay for poll workers this fall. We would like to pay our poll workers this fall a pay rate comparable to what the U.S. Census is paying in the area. This hazard pay would cost an additional **\$369,788**.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort.

We know from experience that one tweet from the Mayor would fill all vacancies within a day. We have tried to be much more strategic in our poll worker recruitment, though, focusing on recruiting People of Color, high school students, and college students. We want the staff at each polling location to reflect the community they serve, providing the community with more welcoming polling locations.

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc.

Due to social distancing concerns in April, we conducted all of our poll worker training via webinar. We have webinars planned for the August and November elections. If Public Health safety recommendations continue to prohibit large gatherings, we will not offer our usual in-person training sessions.

4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?

It was difficult to convince facilities to host a polling location in the midst of a pandemic. We typically do not pay facilities anything for serving as a polling place. It would be helpful if we could provide each facility with funds to offset their costs for deep cleaning after the election. If we provided each facility with \$750 for the August Election and \$750 for the November Election, it would cost **\$138,000**.

Election Days in August & November 2020:

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs.

We will need hand sanitizer for all poll workers and voters, disinfectant spray to use between voter interactions, enough plexi-glass shields to allow poll workers to split the poll books, face

shields for curbside officials, and face masks for all poll workers and observers. We estimate this would cost an additional \$20,000.

2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November.

We would like to operate 92 polling places for each election, as we would in normal circumstances.

3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?)

If the state does not translate its new voter registration form into Spanish and Hmong before the August Election, we will get the form translated ourselves.

4. Does your municipality plan to utilize electronic poll books for August and November elections? Do you have enough electronic poll books to use them at all desired election day polling locations? Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books.

We use paper poll books because electronic poll books have been cost prohibitive for a municipality of our size.

5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities?

We have yet to finish our pandemic voting access equity analysis. We will prioritize the recommendations from that analysis to ensure that we are doing all we can to counter the obstacles voters are facing during this pandemic.

Other:

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.

The additional PPE needed at the polls consumes a significant amount of space. We would like to rent additional space so we have adequate room to prepare supplies for each polling location without making mistakes, and so we can practice social distancing at the public test of election equipment. Additional space would cost about \$20,000.

Wisconsin Municipalities' Center for Tech & Civic Life Planning Grant

Please Complete the Following Information by noon on Monday, June 8th. Contact Vicky Selkove at vicky.selkove@cityofracine.org with any questions.

City of Milwaukee

Names & Email Addresses of those filling out this form:

Neil Albecht, nalbrec@milwaukee.gov

Claire Woodall-Vogg, cwooda@milwaukee.gov

You'll find below three sets of questions:

1. Baseline data questions about your municipality's voters and election administration.
2. Data questions specific to the April 2020 election.
3. Open-ended questions related to your municipality's plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

Part 1: Baseline Data Questions about Voting in Your Municipality

# of Registered Voters in the Municipality as of 6/1/2020	294,459
# of Estimated Eligible Voters in the Municipality	430,000
# of voters on permanent absentee ballot list prior to 2/18/2020	6,252
# of registered voters with sufficient photo ID on file as of 6/1/2020	73,690
# of voters on permanent absentee ballot list as of 4/7/2020	23,374
# of voters who have requested absentee ballots for August 2020 election as of 6/1/2020	53,438
# of voters who have requested absentee ballots for November 2020 election as of 6/1/2020	50,446
# of FTEs regularly engaged in election administration	8 (regular FT staff)
# of polling locations regularly utilized	180
# of poll workers regularly engaged on election day	1400

Total 2020 budget for all elections	\$2,986,810
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Part 2: Data Specific to the April 2020 Election in your Municipality

# of voters who requested absentee ballots	96,712
# of voters who returned absentee ballots by deadline	78,866
# of absentee ballots successfully cast	76,362
Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID	2.5%
# of absentee ballots rejected due to incomplete certification	1,671
# of new voter registrants between Feb 1 - April 6, 2020 (not EDR)	11,951
# of voters who successfully completed EDR	2,614
Estimated % of absentee ballots returned by secure drop-box or drop-off	15%
# of secure drop-boxes used	5
# of early voting sites	Initially 3; went down to 1 drive-thru site
# of days of early voting	14
# of voters who voted in-person early absentee	11,612
If applicable, # who voted in-person early by site and # of early voting sites	3 sites for 5 days (1644 at Muni Building; 2407 at Midtown; 1520 at Zablocki library); all subsequent voters were at drive-thru;
Did your municipality utilize drive-thru (“curbside”) voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)	Yes; estimate 10% of voters (1,800)
Did your municipality utilize drive-thru (“curbside”) voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)	Yes - for 9 days; 6,380 voters

# of additional staff who assisted with election-related efforts	95 temporary office assistants (paid to conduct data entry, absentee assembly, election day preparations, and IPAV)
# of polling locations stood up on Election Day	5
\$ amount spent on PPE for all April election-related efforts	Unknown - provided mainly by health department due to acquisition issues
# of poll workers utilized	400
# or % of poll workers who had never worked an election before	10%

Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as Necessary. Please provide your most accurate estimates but don't be constrained by current budget realities. Imagine the most robust effort(s) your municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that #/%?
Anticipated turnout for August is 75,000, an increase from 60,000 in 2016 and 58,000 in 2012. This number represents an approximate 25% turnout of registered voters (currently 300,000), and 17% of eligible voters (435,000). Anticipated turnout for November is 290,000, up from 241,000 in 2016 and 288,000 in 2012. This number represents 90% of registered voters (anticipated to be 320,000 entering the election) and 66% of eligible voters. Based on April 2020 voting trends, and current data related to the Coronavirus, the city anticipates that 80% of residents will vote by-mail absentee for both the primary and the election.
2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.
The City will be mailing all households (not limited to registered voters) information on how to apply for an absentee ballot prior to the August and November elections. This information will highlight three application opportunities: online, at any Milwaukee Public Library, or by calling a hotline. This information will be designed to compliment the WEC's mailing of absentee applications prior to November.
3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?
For August, the City will be establishing drop boxes at all 13 Milwaukee Public Library branches at an estimated cost of \$5,000 for additional custodial and security staff. If given the funding, we would like to establish 13 secure, 24-hour drop-boxes at every library in the City that would be utilized for all elections going forward. The cost of each secure drop-box, including installation, is \$4,500/box.
4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours. *Rather than increasing staff and continuing to assemble balloting materials manually, the City of Milwaukee would like to purchase a high-speed, duplex printer, a top-of-the-line folding machine, and then a state of the art folding and inserting machine. The estimated cost to outright purchase is \$145,000 for all equipment. This would eliminate the use of absentee labels, printing directly onto the inner and outer envelopes. Inner envelopes would also have a small 2D barcode*

that the inserter machine would scan to ensure that the outer envelope is for the same voter. This automation would allow the City to eliminate the assembly delay no matter the volume of daily requests. In April, 25 temporary workers were assigned to absentee assembly daily. These were experienced election temps and could be re-deployed to early voting sites as supervisors and lead workers.

5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you'd like to engage in and provide an estimated cost.

The City's outreach efforts could be two-fold: encouraging persons to apply for an absentee ballot and them revamping the city's current absentee voting instructions (a version of the state's *uniform absentee voting instructions*) to be more visual and address issues specific to the pandemic, such as securing a witness signature. All mailings will be sent in English and Spanish. To create a graphic version of the instructions, the estimated cost is \$15,000, including the services of a graphic designer and production of the color instructions for 150,000 estimated voters. The City Election Commission and Unified Call Center will work collaboratively to provide a hotline for any person with questions or needing additional information or assistance.

The City Election Commission would also like to produce a short video with visuals showing voters 1) how to apply for an absentee ballot and 2) how to complete and return the ballot so that it will be counted. These videos could be posted to the City's website and social media page, as well as promoted using paid advertisements on social media outlets.

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?

The biggest obstacle to Milwaukee residents, particularly those in poverty, to applying for an absentee ballot in April was access to the internet and securing an image of their photo ID. Subsequently, the City will be promoting the use of Milwaukee Public Library branch staff to assist any potential absentee applicants with applying, securing and uploading an image of their photo ID. Staffing libraries for 8 hours a day for 3 weeks prior to each election is estimated to cost \$45,000 per election (13 libraries, 7 days a week for 8 hours a day, 2 staff at each library who are paid \$15/hour).

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?

Partnerships with other city divisions, like developing mailings that could accompany water bills, or door hangers to be distributed by the Department of Neighborhood Services or hung on trash receptacles by the sanitation staff. Also, reaching out to community-based organizations and church groups to promote absentee voting and other accurate election information. Potential cost: \$10,000

Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community's response to curbside voting?

Milwaukee operated in-person absentee voting for one week leading up to the April election (at three sites) and then transitioned to drive-up voting (one site). 11,612 people cast ballots through these options, 5,571 at in-person and 6,041 at drive-up. These numbers represented a 46% increase over April 2016 "early voting" totals. Curbside voting was very well-received, but is a laborious and slow-moving process for a municipality the size of Milwaukee. At one time, the line of cars spanned several miles. Additionally, law enforcement and traffic control had to make a significant investment of time and resources to assist with managing .

Estimated cost, including MPD partners: \$80,000

Curbside voting was also offered in April and heavily utilized by voters at the city's five voting centers. Approximately 20% or one-in-five of all Election Day in-person voters did so by curbside voting.

2. Does your municipality plan to use drive-thru ("Curbside") voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity, advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

It is the City's intent to offer both in-person and drive-thru "early" voting for August and November. Planning will occur to streamline processes and identify a more conducive location than downtown Milwaukee for drive-thru voting. One idea is to have a centrally located drive-thru early voting option at Miller Park. This would allow us to operate at a large scale with adequate parking and traffic flow. However, it would require a significant investment in laptops and other IT equipment, an additional ballot printer from ES&S, numerous tents, signage and traffic control assistance from Milwaukee Police Department.

Estimated cost: \$150,000 for August, \$350,000 for November.

Early Voting Sites & Expanded Hours Early-Voting:

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?
August 10% or 7,500, November 15% or 43,500.
2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.

August: 3 in-person locations and 1 drive-thru for two weeks prior to the primary.

Estimated cost: \$150,000

November: 12 in-person locations and 1 drive-thru for four weeks prior to the election.

Estimated cost: \$450,000

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early.

When allowable, Milwaukee has been offering evening and weekend early voting hours.

Additional costs: \$30,000 for August, \$75,000 for November.

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)

Outreach, promotion/education and transportation to sites.

Equity & Voter Outreach, Particularly to Communities of Color:

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you'd like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs.

Milwaukee is a Voting Rights Act "Section 203" city, which mandates ballots and all election materials in English and Spanish.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost?

Spanish. No additional cost as the same ballot includes English and Spanish languages.

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk's staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how?

There are historic and significant voting disparities in Milwaukee between white residents and people of color. The below data, comparing voting turnout percentages by aldermanic districts between April 2016 and April 2020, validates these disparities, but also documents that these disparities were not significantly impacted (improved or exacerbated) by the COVID-19 pandemic.

Aldermanic districts in Milwaukee with high concentrations of people of color as well as people in poverty include 1, 2, 6, 7 and 15.

(unable to insert table)

4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.) The City would like to work with a communications consultant to create a communications plan around GOTV efforts. The campaign would focus on appealing to a variety of communities within Milwaukee, including LatinX and African American voters. One specific target would be creating a campaign focusing on the re-enfranchisement of voters who are no longer on probation or parole for a felony. Additionally, we would like to find a marketing consultant who could create an edgy but non-partisan and tasteful campaign to harness the current protests that are highlighting inequity.
5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort? If given the resources, the Milwaukee Election Commission would hire a communication firm that would take the above campaign and promote it on social media platforms. This would help the Milwaukee Election Commission quickly acquire new followers for future messaging, lasting past November.
6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you'd like to conduct, including the kind of messaging and targeting you'd like to include, and the estimated costs. By hiring a communications firm, the Milwaukee Election Commission anticipates using a variety of advertising outlets, including but not limited to radio advertising, billboard and bus advertisements, and PSA's on voting using local celebrities like Milwaukee Bucks players that could be spread through social media, posted on the Milwaukee Election Commission's website, as well as other City websites and GOTV partner websites. The estimated total cost for a comprehensive communications plan that would include messaging to historically underrepresented communities, would be \$250,000.

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall? The City of Milwaukee currently plans to have 45 voting centers in August and November (3 per aldermanic district), which will require 3 chiefs per site and 20 election workers per site. The cost to staff election workers will be \$207,000 per election (\$230, as we anticipate an extra

\$100 hazard pay added to their stipend) and \$43,875 to fully staff chiefs, a total of \$250,875. This is just to staff the voting centers for each election. The City of Milwaukee utilizes a Central Count of absentee ballots. We anticipate needing 15 chiefs and 300 election workers for each election at Central Count, costing \$75,000 per day. Central Count is expected to take 2-3 days given the high volume, costing an estimated \$200,000 to staff.

Overall, 1200 election workers minimum are needed for election day and 150 chief inspectors. Our goal is to recruit 1,000 new election workers. We continue to have issues with election workers not showing up on election day or not being available for a full day. As a result, we'd like to plan to overstaff each site in an ideal world.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort. The Milwaukee Election Commission will launch a recruitment campaign for a new generation of election workers to sign up and be directly involved in their democracy. There is an unprecedented amount of energy around civil rights that we hope to harness and use to recruit civic-minded workers. Our goal would be to include this in the services that we retain by a marketing firm.
3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc. Recruiting a younger generation of election workers means that the Milwaukee Election Commission will also need to become innovators in election training. We would like to produce polling place training videos that could be viewed in a webinar in short segments and then have discussions and Q&As live. Alternatively, the same video segments could be viewed and discussed in-person, so long as the trainings were small and allowed for social distancing. Videos would complement the existing training manual and provide links that could always be rewatched. The estimated cost for development and implementation of new training is \$50,000.
4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?

Election Days in August & November 2020:

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs. The cost to create 400 plexiglass barriers for election workers at receiving tables and registration tables is \$55,000 and already on order. Additionally, the Milwaukee Election Commission will need to acquire 400 face shields for workers not staffed behind plexiglass (\$4,000), gloves for all poll workers (\$1500 per election), masks on hand for election workers and members of the public (\$2500 per election), hand sanitizer (\$1,000) and disinfectant (\$1,000).

2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November. **In August, we plan to have 45 sites. In November, if we had enough election staff, we would like to expand this to 60 or 75 locations (4 or 5 per aldermanic district, respectively).**
3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?) **We do not anticipate additional resources for EDR that are outside of our current budget. We will continue to offer curbside voting at all polling places and would like to update that signage at each location to be larger and more visible. Estimated cost: 5,000**
4. Does your municipality plan to utilize electronic poll books for August and November elections? Do you have enough electronic poll books to use them at all desired election day polling locations? Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books. **The City of Milwaukee is unable to utilize e-poll books at this time due to the number of voting sites and that moves to the sites must be completed prior to the close of registration.**
5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities?

Other:

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.

Wisconsin Municipalities' Center for Tech & Civic Life Planning Grant

Please Complete the Following Information by noon on Monday, June 8th.

City of Racine

Names & Email Addresses of those filling out this form:

Tara Coolidge, tara.coolidge@cityofracine.org

You'll find below three sets of questions:

1. Baseline data questions about your municipality's voters and election administration.
2. Data questions specific to the April 2020 election.
3. Open-ended questions related to your municipality's plans, needs, and budget estimates for a variety of activities related to the remaining elections in 2020.

We understand that these are a large number of questions and data requests; we estimate that completing this information will take each municipality between 2-4 hours to respond. Your efforts to provide thorough information will enable a more robust plan to be developed for all five of our communities. Our full plan is due back to the Center for Tech & Civic Life on June 15th.

Part 1: Baseline Data Questions about Voting in Your Municipality

# of Registered Voters in the Municipality as of 6/1/2020	34,734
# of Estimated Eligible Voters in the Municipality	56,000
# of voters on permanent absentee ballot list prior to 2/18/2020	613
# of registered voters with sufficient photo ID on file as of 6/1/2020	8,645
# of voters on permanent absentee ballot list as of 4/7/2020	2684
# of voters who have requested absentee ballots for August 2020 election as of 6/1/2020	705 (not including Perms)
# of voters who have requested absentee ballots for November 2020 election as of 6/1/2020	520 (not including Perms)
# of FTEs regularly engaged in election administration	5
# of polling locations regularly utilized	14
# of poll workers regularly engaged on election day	160-270
Total 2020 budget for all elections	\$409,529

Part 2: Data Specific to the April 2020 Election in your Municipality

# of voters who requested absentee ballots	11,615
# of voters who returned absentee ballots by deadline	9,938
# of absentee ballots successfully cast	9,570
Estimated % of absentee requests not able to be fulfilled due to lack of/insufficient photo ID	Hundreds
# of absentee ballots rejected due to incomplete certification	368
# of new voter registrants between Feb 1 - April 6, 2020 (not EDR)	1,627
# of voters who successfully completed EDR	448
Estimated % of absentee ballots returned by secure drop-box or drop-off	Estimated 800
# of secure drop-boxes used	1
# of early voting sites	1
# of days of early voting	13
# of voters who voted in-person early absentee	1,543
If applicable, # who voted in-person early by site and # of early voting sites	N/A
Did your municipality utilize drive-thru (“curbside”) voting on Election Day? (yes or no, and if yes, provide estimated # of voters who utilized this option)	Yes, almost all
Did your municipality utilize drive-thru (“curbside”) voting for in-person early voting? (yes or no, and if yes, provide estimated # of voters who utilized this option)	Yes, cannot differentiate
# of additional staff who assisted with election-related efforts	Roughly 20
# of polling locations stood up on Election Day	14
\$ amount spent on PPE for all April election-related efforts	Unavailable
# of poll workers utilized	195
# or % of poll workers who had never worked an election before	140

Part 3: Planning & Needs for August & November 2020 Elections

These questions are more qualitative - please feel free to add additional brief commentary or explanation as Necessary. Please provide your most accurate estimates but don't be constrained by current budget realities. Imagine the most robust effort(s) your municipality wants to engage in this year and provide your best available cost and staffing estimates to make that effort a success. Wherever possible, please detail the expected impacts on your planned activities on voters.

Absentee, Vote by Mail:

1. Does your municipality have a goal for how many/what percent of your voters you would like to vote absentee by mail in August and November 2020? If yes, what is that #/%?
In August I would like to see a 35% voter turnout, and it would be great if 20% of the total would vote by mail.
In November I would like to see a 95% turnout, and it would be great if 65% of the total would vote by mail.
2. Is your municipality planning to mail all registered or eligible voters absentee ballot request forms (if the WEC does not do so)? If so, please describe your plan - for example, are you planning to mail to all households? Just registered voters? Just voters with photo IDs on file? Are you planning this for both August and November or just November? Please describe your plan and your estimated costs for these mailings.
The City of Racine does intend to mail absentee ballot requests. There are three different breakdowns depending on funding options.
 - A. **Mail everyone with a photo ID on file an easy in house created absentee ballot request. (Cost roughly \$9,000)**
 - B. **Mail all registered voters absentee ballot requests with separate flyers on how to submit a photo ID (by mail, email, or text message). (Cost roughly \$40,000)**
 - C. **Mail every tax address directions on how to request an absentee ballot and submit photo ID. (Cost roughly \$20,000)**
3. How many secure drop-boxes would you like to have for the August and November 2020 elections for voters to be able to most easily return absentee ballots, and what is the estimated cost for that # of drop-boxes?
I would like to have 4 drop boxes for absentee ballots, we currently have one. I would estimate the cost for 3 additional drop boxes would cost roughly \$8,000.
4. Describe what additional staffing your municipality would need to process a higher number/percentage of absentee ballots, and provide an estimated cost for those additional staff hours.
In order to process absentee ballots in April the City of Racine needed an additional five (5) full time employees per day. I anticipate the increase in requests from the mailer, and with November already being a high turnout Election I anticipate we need an additional seven (7) full time employees per day. Seven employees per day for four weeks prior to the August Election and seven weeks prior to the November Election, eight hours each day, at roughly \$15.00 an hour will cost roughly \$16,800 in August, and \$29,400 in November.

5. What outreach would you like to do to inform voters about how to correctly fill out their absentee ballot application & envelope and comply with photo ID & witness signature requirements? (i.e. mailings - in more than one language? Website updates? Advertising? Paid social media posts? Phone calls from staff to assist voters? etc.) Describe the voter education/outreach efforts you'd like to engage in and provide an estimated cost.

I would like to engage in a social media outreach campaign. This should include facebook, instagram, and snapchat advertisements. The campaign would involve hiring a communication firm to help reach specific areas within the City. Advertisements should be included in english and spanish. (Cost estimate roughly \$80,000)

6. What would you like to do to assist absentee voters with compliance with the photo ID requirement, and what is needed cost-wise to accomplish this?

I would like to have a group of trained Voter Ambassadors who would travel around the City on different days of the week and set up at community centers to reach more of the community. I think by connecting with the neighborhoods it allows for transparency and access to the type of assistance needed which can vary from area to area within the City. Training would be the hardest part of putting together the Voter Ambassadors and would require staff time and in depth training (Cost estimate roughly \$3,000 in staff time, \$4,000 in supplies)

7. What other activities or efforts would your municipality like to engage in to expand absentee voting in the remaining 2020 elections, and what resources (including but not limited to staffing, postage, printing, copying, training, advertising, signage, translation, etc. etc.) do you need to accomplish that?

I would like to rent a billboard on the South side of the City of Racine. I think reaching out to the community that speaks a second language could help increase our voter outreach and result in more registered and educated voters. As well as the Voter Ambassadors, and communication firm mentioned above.

Curbside/Drive-Thru Voting:

1. If your municipality utilized drive-thru voting in April 2020, provide a little more detail about how it was utilized, how much it cost to implement, and how many voters voted in this way. (i.e. did you use it for in-person early voting? On Election Day?) What, generally, was the community's response to curbside voting?

The City of Racine did curbside voting as an option for early voting as well as a hybrid Election day option for voters who felt anxiety amidst COVID-19. The city received lots of positive feedback surrounding the method and I would like to continue while COVID-19 remains a health concern throughout the City. (Cost estimate roughly \$30,000-\$40,000). Main costs will include PPE, Tents, supplies, staff, and training.

2. Does your municipality plan to use drive-thru ("Curbside") voting in the August and or November 2020 elections? Why or why not? If yes, please provide some detail of your plan to utilize drive-thru voting in either of those upcoming elections and provide estimates of your staffing and budget needs for robust drive-thru voting in your municipality (including PPE, signage, publicity,

advertising, tents, supplies for poll workers, poll worker training, and any other costs you would incur.)

Funds pending we would like to continue to use the same drive through curbside voting we used in April. However, more training and poll worker recruitment will be necessary.

Early Voting Sites & Expanded Hours Early-Voting:

1. Does your municipality have a goal for how many/what % of voters you would like to vote early in August and November?
August 700 in office early absentee votes
November 2,000 early absentee votes

2. How many early voting locations would you like to stand-up for August and November elections and for how many days prior to the election? Where will they be and why those locations? Please describe your ideal early voting plan for the remaining 2020 elections and estimated costs and staffing needs, including staffing costs, publicity, materials for each location, signage, PPE, processing costs for your office, etc.
August 3 satellite locations for 1 week prior to the Election/ Clerks Office 2 weeks
November 4 satellite locations 1 week prior to the Election/ Clerks Office 6 weeks

3. Would you like to be able to offer weekend and evening hours for early voting in 2020? If so, please detail how many hours of weekend and evening voting hours you would like to offer for the remaining 2020 elections and detail the costs and staffing needs associated with offering those evening & weekend early voting opportunities, making sure to include specifics on how staffing costs, publicity, signage, materials for each location, and processing costs for your office of those ballots cast early.
The 2 Saturdays prior to the Election I would like to have all of the satellite locations available for a half day.
The library and mall locations would be open until 8PM the week prior to the Election.
Cost:
One time setup fee per location would cost roughly \$1,500 for office supplies, \$10,000 for laptops and dymo printers, \$1,100 training, and \$2,000 signage.

Each Saturday would additionally cost roughly \$1,300 per location. 5 locations for one Saturday would cost roughly \$6,500. 5 locations for two Saturdays would cost roughly \$13,000.

Each location would additionally cost roughly \$2,200 per week. 2 locations would cost roughly \$4,400.

Total equals roughly \$32,000

4. What other ways/activities would your municipality like to pursue in the remaining 2020 elections to expand early voting, and what resources do you need to accomplish those plans? (including, but not limited to, staffing, printing, postage, signage, translation, advertising, processing, training, etc.)

Training. Most of the concern around early voting in the City is lack of qualified Election Officials who would like to take on the task of training and performing early voting. It would greatly help us expand early voting days, hours, and locations if we could put funds into training and feel confident that each location has trained and trusted Chief Election Officials ready to answer any questions. Recruiting and training Election Officials will allow us to open more locations. I anticipate a communication firm being able to help in the recruitment process. Recruitment and training will cost roughly \$30,000 in campaigns and includes hourly wage for those being trained, which entails roughly 10 hours of training. Additional costs for expansion of weekly, weekend, and evening early absentee hours are listed above.

In addition to the funding question 3 the following resources would be helpful to our effort.
Stickers “I Voted Early”- roughly \$1,300
“I Voted Early” Selfie Booth- roughly \$500 each (total \$2,500)

Equity & Voter Outreach, Particularly to Communities of Color:

1. What specific outreach would your municipality like to do for the remaining 2020 elections to reach voters of color, including Spanish-speaking voters? Please describe the outreach you'd like to do to reach these voters (i.e. informational mailings, billboards, radio or print advertisements, social media advertisements, phone calls specifically about photo ID, text messages, virtual events, etc. etc.), what impact you think it might have on voter turnout, and provide estimated costs.

Billboards, voter ambassadors, and social media outreach. I believe this will greatly increase our number of early voters, especially new registered voters. Estimated cost is already listed above with billboards, voter ambassadors, and a communication firm for social media outreach.

2. Do you plan on getting ballots in different languages, and if so, which languages? What is the estimated number of ballots you would print in languages other than English and what is the estimated cost?

While there are no current plans to get ballots in different languages I know our ICE machines are capable of reading multiple languages the restriction is mainly around the ability to fund the printing and administering the ballots. Working in conjunction with the County Clerk to print the programmed ballots would also be required. I would like to have 20 ballots in spanish for each of our 36 wards. Estimated cost of roughly \$6,000.

3. Did your municipality conduct an equity analysis of the April 2020 election? If so, what did the analysis indicate about how/if the COVID-19 pandemic affected different voting populations. (Share key findings, areas of concern, areas of encouragement, etc.) If your municipality did not conduct such an analysis, does the Clerk and Clerk's staff have general comments or observations about which demographic(s) of voters were impacted by the COVID-19 pandemic and how?

I believe the pandemic directly affected the elderly and those over 65 years of age. I believe their ability and lack of education surrounding technology as well as limited access to the polls drastically affected their ability to receive a ballot.

4. What other activities would your municipality like to engage in to ensure that historically disenfranchised communities within your municipality are able to cast ballots in the remaining elections of 2020, and what resources would you need to accomplish those efforts/activities? (including, but not limited to, printing, postage, staffing, translation, advertising, processing, training, etc.)
Many people believe that if you have ever received a felony charge you cannot vote. This is simply not true. I would like to do outreach to inform those with criminal records how to see if they are now eligible to vote. I would like a youtube video filmed, edited, and posted to the City's website. I think the Voter Ambassadors mentioned will also help disenfranchised communities to come, ask questions, and get real live answers from experts. I would also back what I said before, reaching out on social media will help us to reach more people throughout the community. Most supplies are already located in house, and if a communication firm is already brought on to help get the video out to social media I would anticipate a cost of about \$2,000.

5. What social media platforms do you intend to use for voter outreach? Do you intend to hire additional staff or communication specialists firms to assist with this outreach? If resources were available, what social media efforts would your municipality engage in for the remaining 2020 elections and what is your estimate of costs needed for that effort?
I intend on using facebook, instagram, and snapchat for outreach and utilize a communication firm to assist in reaching specific communities within the City limits.

6. What other voter outreach would your municipality like to engage in for the remaining 2020 elections? (i.e. radio/print advertising, direct mail to all households, direct mail to all registered voters, billboards, direct text messages, virtual town halls, etc.) Please provide detail on the outreach you'd like to conduct, including the kind of messaging and targeting you'd like to include, and the estimated costs.
Radio ads (10 ads at \$100 each= \$1,000), social media platforms (roughly \$10,000), billboards (roughly \$5,000), and possibly filmed videos for high school students in history/government classes (roughly \$500).

Poll Worker Recruitment, Training & Safety:

1. To fully staff all of your desired polling locations on Election Day for both August and November 2020, how many poll workers do you need to hire? What is the estimated cost of that full poll worker staffing? Please be as specific as possible - i.e. how many chiefs do you need per location, how many poll workers per location, how many new election officials will be needed overall?
 August - roughly 160 (\$37,600 built in \$100 hazard pay to help recruit Election Officials during COVID)
 November - roughly 300 (\$70,500)
 1 Chief per ward = 36 Chiefs (\$9,900)
 Poll workers vary per location depending on the number of registered voters.

2. Describe your ideal poll worker recruitment effort for the remaining 2020 elections and provide an estimated cost for that recruitment effort.

Radio ads (10 ads at \$100 each= \$1,000), social media platforms (roughly \$10,000), billboards (roughly \$5,000), and possibly filmed videos for high school students in history/government classes (roughly \$500).

3. Describe the training you will need to provide to new poll workers for the remaining 2020 elections and provide an estimated cost for that training, including staff time, copying costs, website updates, etc.

WisVote training (roughly 8 hours) for anyone working early absentee voting.

Video, online quiz, and packets for Election Officials, will need to use the communication firm to assist in creation. (Estimated Cost \$20,000)

4. What additional activities would your municipality like to engage in for the remaining 2020 elections related to poll worker recruitment, training, and safety and what are the estimated costs for those efforts?

PPE Video filmed by a health professional around COVID-19, estimated cost \$2,000.

Election Days in August & November 2020:

1. Assuming that Wisconsin is still in the midst of the COVID-19 pandemic during the August and November elections, please detail the PPE you will need for election day and the estimated costs. Each ward (36 in the City of Racine) should have the following PPE:

- 20 surgical masks
- 2 bottles of lysol
- 2 rolls of paper towels
- 3 bottles of cleaning supplies
- Separate pen for each voter
- Painters tape
- Signs about protocol
- 100 latex gloves
- Hand Sanatizer
- Googles
- Safety Vests

(Estimated Cost \$8,000 per Election for all supplied to be purchased for all 36 wards)

2. How many election day polling locations would your municipality like to stand up on those 2 election days, if poll workers and PPE were procured? Please distinguish between August and November.

14 locations for each Election, we did not reduce the locations in April and I intend on leaving it that way for August and November.

3. Would your municipality need additional resources for EDR on these Election Days, given social distancing, PPE, and potentially drive-thru voting? What resources would you need to have to enable robust EDR of voters at polling locations in August and November? (For example, do you need to design and print new handouts that describe EDR documentation/verification? Do you need to develop new large signage instructing voters on EDR - in multiple languages?)
We will need large signs printed (English and Spanish) (Cost Estimate \$3,000), team of trained EDR Specialist for each location (roughly \$200 training expense, \$15 hourly, and \$1,000 office supplies), ipads with cellular signal to verify someone voter registration status (Roughly \$1,000 per ipad and \$50 per month for cellular signal), directions for EDR specialists(roughly \$200 office supplies)).
4. Does your municipality plan to utilize electronic poll books for August and November elections? Do you have enough electronic poll books to use them at all desired election day polling locations? Detail how many new electronic poll books you would like to have for these remaining elections and all associated costs - including staff training, maintenance, security, etc. - for those electronic poll books.
We will need roughly \$85,000 for 40 more Badger Books. This will bring the entire City of Racine onto electronic poll books.
5. What additional activities would your municipality like to do for the August & November election days to ensure safe, secure, and fair elections, and what are the estimated costs for those additional activities?
 The City really needs to invest in poll worker recruitment and training. I estimate the cost would be included in many costs listed above. Our setback in having more early voting locations and hours is directly affected by our ability to hire and train election officials.

Other:

1. Please add any other activities that, if resources were available, your municipality would like to conduct in relation to the August & November 2020 elections to ensure that they are safe, inclusive, secure, and fair. Please include cost estimates for each of those activities.
 Host a drive through Voter Registration Day in the City of Racine. We would setup City Hall with a curbside day to come get registered and ask questions with the clerk staff. I would estimate a tent would be needed to host the event if it rained and some street closures. (Estimated cost \$5,000)



**Wisconsin Safe Voting Plan 2020
Submitted to the Center for Tech & Civic Life
June 15, 2020**

The State of Wisconsin found itself in the midst of an historic election in April of 2020 when statewide elections occurred in the midst of the COVID-19 pandemic. These elections included not only the presidential preference vote, but also local races for city councils, county boards, school board, and mayors, a statewide election for a seat on the Wisconsin Supreme Court, and numerous district-wide school referenda.

Municipalities were required to make rapid and frequent adjustments to ensure compliance with the rapidly changing Supreme Court, Wisconsin Supreme Court, and Wisconsin Election Commission (WEC) rulings about the election. (The April 2020 Election may go down in history as the only election in which the Wisconsin Supreme Court and the US Supreme Court weighed in on the same day on how the election would be conducted.)

The shifting legal landscape was also complicated by the extraordinary lengths municipal clerks went to to ensure that both voting and election administration were done in accordance with prevailing public health requirements.

As mayors in Wisconsin's five biggest cities - Milwaukee, Madison, Green Bay, Kenosha, and Racine - we seek to work collaboratively on the two remaining 2020 elections (August 11th and November 3rd) to: safely administer elections to reduce the risk of exposure to coronavirus for our residents as well as our election officials and poll workers; identify best practices; innovate to efficiently and effectively educate our residents about how to exercise their right to vote; be intentional and strategic in reaching our historically disenfranchised residents and communities; and, above all, ensure the right to vote in our dense and diverse communities.

Table 1: Summary of Municipalities' Electorate Data, June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
Estimated Eligible Voters	71,661	73,000	213,725	430,000	56,000
Registered Voters	52,064	47,433	178,346	294,459	34,734
2020 Election Budget	\$329,820	\$205,690	\$2,080,283	\$2,986,810	\$409,529

All five jurisdictions share concerns about how to best facilitate voter participation and limit exposure to coronavirus. All five jurisdictions spent all or most of the budgeted resources for all of 2020 on the extraordinary circumstances this Spring. If no plan is approved, it will leave communities like ours with no choice but to make tough decisions between health and the right to vote; between budget constraints and access to fundamental rights. The time that remains between now and the November Election provides an opportunity to plan for the highest possible voter turnouts in the safest possible ways.

We are collectively requesting a total of \$6,131,567 as summarized in Table 3 below and detailed extensively in the plan.

Review of the April 2020 Election

The April 2020 election placed two sacred duties of cities in conflict: keeping our residents safe and administering free and fair elections. Since Wisconsin's elections are administered at the municipal level, each municipality was on its own to deal with these dynamics. Our Municipal Clerks and their staff are all remarkable public servants, who responded nimbly and effectively to marshal the resources needed to run these elections under exceedingly challenging circumstances. In this election, all five of our municipalities faced:

- Precipitous drop-offs of experienced poll workers;
- A scramble to procure enough PPE to keep polling locations clean and disinfected and to mitigate COVID-19 risk for election officials, poll workers, and voters;
- A never-before-seen increase in absentee ballot requests;
- High numbers of voters who struggled to properly submit required photo ID and/or provided insufficient certification of absentee ballot envelopes; and
- Voters who, understandably, were completely confused about the timeline and rules for voting in the midst of a pandemic and required considerable public outreach and individual hand-holding to ensure their right to vote.

See Table 2, below, for detailed data on all five municipalities' April 2020 absentee mail and in-person early voting experiences.

Table 2: Summary of Municipalities' Experiences in April 2020 Election

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters who requested absentee ballots for April election	15,509	16,017	89,730	96,712	11,615
# of absentee ballots successfully cast in April	11,928	13,144	77,677	76,362	9,570
# of absentee ballot requests unfulfilled due to insufficient photo ID	Unknown	Unknown	1,840	2.5%	Estimated hundreds
# of absentee ballots rejected due to incomplete certification	312	196	618	1,671	368
# of secure drop-boxes for absentee ballot return	1	2	3	5	1
# of days of early voting	12	10	19	14	13
Use curbside voting for early voting?	✓	✗	✓	✓	✓
# of voters who voted in-person early absentee	778	85	4,930	11,612	1,543
# of additional staff enlisted for election-related efforts	86	60	225	95	20
\$ spent on PPE	\$2,122	\$13,000	\$6,305	Unknown	Unknown
# of polling locations	2	10	66	5	14
Use drive-thru or curbside voting on Election Day?	✓	✗	✓	✓	✓

Comprehensive Election Administration Needs for 2020

In early June 2020, all five municipal clerks and their staff, with review and support from all five cities' Mayors and Mayoral staff, completed a detailed, multi-page template (attached) providing both data and information about the municipalities' election plans and needs. This Wisconsin Safe Voting Plan 2020 is based on that comprehensive information. All five of our municipalities recommend the following four strategies to ensure safe, fair, inclusive, secure, and professional elections in our communities for the remaining 2020 elections:

Recommendation I: Encourage and Increase Absentee Voting (By Mail and Early, In-Person)

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements
2. Utilize secure drop-boxes to facilitate return of absentee ballots
3. Deploy additional staff and/or technology improvements to expedite & improve accuracy of absentee ballot processing
4. Expand In-Person Early Voting (Including Curbside Voting)

Recommendation II: Dramatically Expand Strategic Voter Education & Outreach Efforts, Particularly to Historically Disenfranchised Residents

Recommendation III: Launch Poll Worker Recruitment, Training & Safety Efforts

Recommendation IV: Ensure Safe & Efficient Election Day Administration

As detailed in this plan, our municipalities are requesting **a total of \$6,324,567** to robustly, swiftly, comprehensively, and creatively implement these four strategic recommendations in each of our communities. That request is summarized as follows in Table 3, below, and detailed extensively in the remainder of this plan.

Table 3: Summary of Resources Needed to Robustly Implement All Four Recommendations

Recommendation	Green Bay	Kenosha	Madison	Milwaukee	Racine	Totals
Encourage and Increase Absentee Voting By Mail and Early, In-Person	\$277,000	\$455,239	\$548,500	\$998,500	\$293,600	\$2,572,839
Dramatically Expand Strategic Voter Education & Outreach Efforts	\$215,000	\$58,000	\$175,000	\$280,000	\$337,000	\$1,065,000
Launch Poll Worker Recruitment, Training & Safety Efforts	\$174,900	\$145,840	\$507,788	\$800,000	\$181,500	\$1,810,028
Ensure Safe & Efficient Election Day Administration	\$426,500	\$203,700	\$40,500	\$76,000	\$130,000	\$876,700
Totals:	\$1,093,400	\$862,779	\$1,271,788	\$2,154,500	\$942,100	\$6,324,567

Recommendation I: Encourage & Increase Absentee Voting By Mail and Early, In-Person

Of all the things that need to be done to ensure access and safety at the polls, this is perhaps the most important and timely. It is time, resource, and labor intensive but results in the voter being able to vote by mail or from the relative safety of their car or at a socially distanced and carefully planned early voting site.

Overview of Absentee Voting in Wisconsin

Before discussing our strategies and plans to encourage and increase absentee voting, both by mail and in-person, early voting, it's important to first understand the absentee voting context in Wisconsin.

There are two ways to vote early in Wisconsin: in-person and through the mail. Both are technically called "absentee voting," a phrase held over from a time when absentee voting required you to affirm that you were over 80, ill, or going to be out of the municipality on Election Day. Those requirements no longer exist in the statutes, and people can vote early, or absentee, for any reason. The April 2020 election saw dramatic increases in the number of absentee ballot requests over previous elections.

While for many regular voters, absentee voting - whether completed by mail or early, in-person - is a relatively easy process, our five cities understand that absentee voting does not work easily for all voters. Our communities of color, senior voters, low-income voters without reliable access to the internet, people with disabilities, and students all have legitimate concerns about the absentee voting process.

Voting absentee by mail has been complicated by the fairly recent imposition of state law requiring voters to provide an image of their valid photo ID prior to first requesting an absentee ballot. While this works relatively easily for voters who have valid photo IDs and the technology necessary to upload an image file of that valid ID into the state's myvote.wi.gov website, it does not work well or easily for other voters who do not have valid photo ID (complicated by closure of DMVs due to the pandemic), lack access to reliable internet (also complicated by coronavirus-related closures or reduced hours at libraries and community centers, leaving those residents without regular public internet access that our municipalities normally provide), those who don't have smart phones to take and upload photos, and those who need additional education about what constitutes a valid photo ID. (For example, countless voters in our municipalities attempted to submit "selfies" as valid photo ID. Explaining to them that this was not a valid form of photo ID and instructing them on how to properly submit valid ID took considerable staff time and resources.)

Once the absentee ballot is received, it must be completed correctly to be successfully cast, and there are numerous certification requirements on the absentee ballot envelope; if not correctly completed, the ballot could be rejected. Prior to this April's

election, very small numbers of voters had traditionally chosen to cast ballots by mail. Municipal clerks' offices simply were not prepared and do not have the staffing or technological resources needed to quickly process dramatically higher numbers of absentee ballot requests, troubleshoot problems, answer voter questions, provide information and to expedite the processing of thousands of received absentee ballots on Election Day.

In-person early absentee voting also poses challenges for voters and election administrators. While all of our communities had previously offered early voting locations and hours, April's election required election officials to creatively and quickly expand in-person early voting opportunities, including curbside voting, all while prioritizing necessary COVID-19 precautions.

As indicated by Table 4, below, all five of our municipalities are already experiencing dramatic increases in the number of voters requesting to vote absentee, compared to pre-pandemic, and must procure resources to enable voters in our communities to meaningfully access absentee voting.

Table 4: Absentee Ballots in All Municipalities as of June 2020

	Green Bay	Kenosha	Madison	Milwaukee	Racine
# of voters on permanent absentee list prior to 2/18/20	1,628	1,856	2,062	6,252	613
# of voters on permanent absentee list as of 4/7/20	4,306	3,469	8,665	23,374	2,684
# of voters who have already requested absentee ballots for August 2020	5,162	9,450	36,092	53,438	3,389
# of voters who have already requested absentee ballots for November 2020	4,859	9,123	34,164	50,446	3,204

We are committed to making voting accessible via mail, in-person prior to Election Day, and at the polls on Election Day. Particularly in the midst of a global pandemic when many voters are rightfully apprehensive about in-person voting, we want to ensure that voters in our communities know they have options and we are committed to conducting the necessary voter outreach and education to promote absentee voting and encourage higher percentages of our electors to vote absentee.

Increasing the number of voters who cast votes prior to Election Day minimizes the risk of spreading COVID-19 on Election Day from in-person contacts at our polling locations, and it reduces the chance for lines and delays in voting on Election Day.

The Wisconsin Election Commission (WEC) has approved a proposal to mail all registered voters absentee ballot request forms, which allows our five communities to focus on helping voters overcome the barriers to successfully returning those forms so they can obtain, and then successfully submit, their completed absentee ballots. This measure will provide absentee request information directly to voters, alleviating the need for municipalities to expend the cost to send the mailing. However, it is unclear how this measure will affect the workload of municipal clerks. Although the WEC has directed that the forms be returned to the WEC for entry, municipal clerks must still review each record, process, mail, record receipt and canvass each absentee ballot.

All of our municipalities anticipate continued large increases in absentee voting based on the April 2020 trends. Milwaukee, for example, anticipates that 80% of residents will vote absentee by mail for both the August primary and the November general election.

All five cities have identified numerous barriers to successful absentee voting, including: voters facing numerous challenges to successfully submitting valid photo ID; voters needing assistance complying with absentee ballot certification requirements, including obtaining the required witness signature on the absentee ballot return envelope; the labor-intensive process faced by all of our clerks' offices of processing absentee ballot requests; and U.S. Postal Service errors and mail delays. All of these are challenges for our municipalities in normal elections, but they are all compounded by the coronavirus pandemic, and made exponentially more difficult by the unprecedented volume of absentee voting requests. This puts tremendous strain on municipal election clerks and their staff.

Our five cities share the desire to assist as many residents as possible with casting ballots before Election Day, serving as the greatest opportunity we have to mitigate the spread of COVID-19 in our communities. We have identified several strategies to help voters in each of our communities overcome these barriers to successful absentee voting, both by mail and in-person early voting.

Overall, our five communities are requesting **\$2,572,839** in resources related to enabling our municipalities to overcome these particular barriers and ensure that our voters can meaningfully access absentee voting, both by mail and in-person early voting. These strategies and resource needs are broken down into four distinct component recommendations, within the overall umbrella of increasing and encouraging absentee voting:

1. Provide assistance to help voters comply with absentee ballot requests & certification requirements

- **Green Bay:** The City would like to employ bilingual LTE “voter navigators” (\$45,000) to help residents properly upload valid photo ID, complete their ballots and comply with certification requirements, and offer witness signatures. These voter navigators can assist voters prior to the elections and then also be trained and utilized as election inspectors. They would also like to utilize paid social media and local print and radio advertising to educate and direct voters in how to upload photo ID and how to request and complete absentee ballots. (\$2,000)
Total: \$47,000
- **Kenosha:** The City would like to have Clerk’s staff train library staff on how to help residents request and complete absentee ballots, would like to produce (\$3,000) and mail (\$26,200) a bilingual absentee ballot instruction sheet with all absentee ballots to increase correctly completed and submitted ballots. The City would like to hire a trainer for seasonal election workers, volunteers and poll workers. This employee would also coordinate assignments to polling locations, the early driver up voting site, the Clerk’s office for assistance in processing, data entry and filing of absentee requests and the Absentee Board of Canvassers (approximately \$50,000). The increase in absentee ballots due to COVID-19 has tremendously increased the workload of the department. In order to properly serve the citizens and voters additional LTE employees are needed (approximately \$175,000). **Total: \$254,200**
- **Madison:** Plans to hold curbside “Get your ID on File” events with the Clerk this summer utilizing volunteers or paid poll workers (\$15,000) equipped with PPE (estimated \$5,000) and digital cameras (\$4,500) to capture voter ID images for voters who are unable to electronically submit their IDs to the Clerk’s office. They also need large flags to draw attention to these curbside sites (\$4,000). Would also like mobile wifi hotspots and tablets for all of these sites (\$100,000) so voters could complete their voter registration and absentee requests all at once, without having to wait for staff in the Clerk’s office to follow up on paper forms. (These mobile wifi hotspots, tablets, and flags, could all then be repurposed for early in-person voting closer to the election.) **Total: \$128,500**
- **Milwaukee:** The City notes that the biggest obstacle to Milwaukee residents, particularly those in poverty, to applying for an absentee ballot in April was access to the internet and securing an image of their photo ID. To address this, the City will be promoting and utilizing Milwaukee Public Library branch staff (\$90,000 for both elections) for 3 weeks prior to each election to assist any potential absentee voters with applying, securing, and uploading images of their valid photo ID. **Total: \$90,000**
- **Racine:** The City will recruit and promote (\$1,000), train (\$3,000), and employ paid Voter Ambassadors (\$8,000) who will be provided with both PPE and

supplies (\$4,000) and set up at the City's community centers to assist voters with all aspects of absentee ballot request, including photo ID compliance. Due to the increase of absentee mailed requests the City of Racine will need an additional 2 full time staff members in the Clerk's Office in order to have a reasonable turn-around time for absentee requests (\$100,000). Total: **\$116,000**.

Total: \$635,700

2. Utilize Secure Drop-Boxes to Facilitate Return of Absentee Ballots

Our five communities all share a desire to expand voters' ability to easily return absentee ballots to the municipality without having to rely on the postal service, since, after April's election, many voters are (rightfully) apprehensive that putting their completed ballot in the mail does not guarantee it will be received and counted by the municipality by statutory deadlines. Voters also need to have confidence that they are returning their completed absentee ballots into secure containers that are not at risk of tampering. All five cities need resources to purchase additional secure drop-boxes and place them at key locations throughout their cities, including libraries, community centers, and other well-known places, to ensure that returning completed ballots is as secure and accessible to voters throughout our cities as possible.

- **Green Bay:** The City would like to add secure (security cameras \$15,000) ballot drop-boxes (approximately \$900 each) at a minimum of the transit center and two fire stations, but if funding were available would also install secure drop boxes at Green Bay's libraries, police community buildings, and potentially several other sites including major grocery stores, gas stations, University of Wisconsin Green Bay, and Northern Wisconsin Technical College, in addition to the one already in use at City Hall. **Total: \$50,000**
- **Kenosha:** The City currently has two drop-boxes that are checked throughout the day, and would like to install 4 additional internal security boxes at Kenosha libraries and the Kenosha Water Utility so that each side of town has easy access to ballot drop-boxes. **Total: \$40,000**
- **Madison:** The City would like to have one secure drop box for every 15,000 voters, or 12 drop boxes total (\$36,000). The City would also like to provide a potential absentee ballot witness at each drop box, utilizing social distancing and equipped with PPE (staff costs unknown): **Total: \$50,000**
- **Milwaukee:** The City would like to install secure 24-hour drop boxes at all 13 Milwaukee Public library branches, staffed with socially distanced volunteers to serve as witnesses. **Total: \$58,500**

- **Racine:** The City currently has one secured drop box for absentee ballots, and would like to have 3 additional drop boxes, each equipped with security cameras, to install at key locations around the City. **Total: \$18,000.**

Total: \$216,500

3. Deploy Additional Staff and/or Technology Improvements to Expedite & Improve Accuracy of Absentee Ballot Processing

The process of assembling and mailing absentee ballots is labor-intensive, slow, and subject to human error. Absentee ballot requests must be approved and entered into the statewide system, labels must be printed and applied to envelopes, ballots must be initialled, folded, and inserted into the envelope along with instructions. Ballots must be logged when received back from the voter. Undeliverable ballots must be reviewed, reissued or canceled. When voters make mistakes on ballots the requests to reissue must be completed. These tasks are time-consuming and utilizing existing clerk's office staff pulls them away from all of the other service requests, phone answering, and tasks handled by busy municipal clerks' offices.

The tremendous increase in absentee ballot requests in April was unprecedented, and municipal clerks and their staff were unprepared for the volume. They responded remarkably well - particularly since many of their staff were, by late March and early April, working remotely or, at a minimum, all needing to adhere to social distancing and masking precautions when working together in the same room - but all five municipalities need additional resources to accurately and swiftly process absentee ballot requests.

- **Green Bay:** The City needs 45 additional staff to process absentee ballot requests before the election, to open and verify envelopes on Election Day, and insert them into the tabulators. After the election, staff are needed to enter new voter registrations and assist with all election certification tasks (\$140,000 for staffing) The City would also like to purchase a ballot opener and ballot folder to expedite processing (\$5,000). **Total: \$145,000.**
- **Kenosha:** The City needs resources for absentee ballot processing, to staff and process early, in-person absentee requests, and to answer voters' questions (approximately \$100,000). Additional workers are also needed to canvass absentee ballots (approximately \$11,000) **Total: \$111,000**
- **Madison:** Based on data from April, the City estimates it will need additional staffing (\$110,000) for hourly election clerks for the fall elections, and will incur

additional overtime costs (\$100,000) for staff processing of absentee ballots and other election-related tasks. **Total: \$210,000**

- **Milwaukee:** Given its tremendous volume of absentee ballot requests and processing tasks which dwarfs that of the other municipalities, Milwaukee would like to completely automate and expedite the assembly and mailing of requested absentee ballots. The City would like to purchase a high-speed, duplex printer, a top-of-the-line folding machine, and a high quality folding and inserting machine. This would reduce staff costs and eliminate the use of absentee labels, by enabling the City to print directly onto inner and outer envelopes. This would also allow the City to have a small 2D barcode that the inserter machine would be able to scan to ensure that the outer envelope is for the same voter; increasing quality controls. This automation would enable the City to eliminate the assembly delay no matter the volume of daily absentee requests, allowing experienced election workers and previously trained election temporary employees to be re-deployed to early voting sites as supervisors and lead workers. **Total: \$145,000**
- **Racine:** To process absentee ballot requests in April, the City estimates that it will need seven additional full-time employees to process fall election requests. These employees will be needed full-time for one month prior to the August Election (approximately \$17,000) and seven weeks prior to the November election (approximately \$30,000). **Total: \$47,000**

Total: \$658,000

4. Expand In-Person Early Voting (Including Curbside Voting)

For a variety of reasons, many voters in our municipalities do not want to vote by mail and prefer to vote in-person. As a result of the coronavirus, far more voters are interested in early, in-person absentee voting (EIPAV) than we've seen in previous elections, wishing to avoid lines or crowds on Election Day. All five municipalities would like to have resources to accommodate these early, in-person voters. Expanding access to early, in-person voting also will lessen lines at polling places on Election Day and allow for proper social distancing and other pandemic precautions to be uniformly implemented.

Curbside and drive-thru voting have been very popular with residents of our municipalities, particularly for those with health concerns who can remain in the cars and have a virtually contact-less voting process. For example, Milwaukee previously operated in-person early voting for one week leading up to the April election at three sites and then transitioned to one site of drive-thru voting. 11,612 cast ballots through these options: 5,571 via in-person and 6,041 at drive-thru, and these numbers represent a 46% increase over April 2016 "early voting" totals. However, it is slow-moving and

labor-intensive. Additionally, particularly in the larger cities among us, it requires law enforcement and traffic control assistance to help manage traffic.

- **Green Bay:** The City would like to expand and establish at least three EIPAV sites in trusted locations, ideally on the east (potentially UWGB) and west sides (potentially NWTC or an Oneida Nation facility) of the City, as well as at City Hall. The City is planning to offer early voting starting two weeks before each election, with several weekdays available until 6:30pm and Saturdays 10am-4pm. They would like to staff these early voting sites with election inspectors who are bilingual and would like to increase the salary rate for these bilingual election inspectors to assist with recruitment and retention, as well as in recognition of their important role at these sites. The City also will need to print additional ballots, signage, and materials to have available at these early voting sites. **Total: \$35,000.**
- **Kenosha:** The City plans to have one early voting location, at City Hall, and plans to hold early voting two weeks before the August election, with no weekend or evening hours planned, and 4 weeks before the November election, with access until 7pm two days/week and Saturday voting availability the week before the election. If City Hall is still closed to the public, they will explore offering early drive thru voting on City Hall property. Resources are needed for staffing (approximately \$40,000), PPE (\$1,050), signage (\$200), laptops, printers, and purchase of a large tent (\$8,789) to utilize for drive thru early voting. Staff could see voters' ID, print their label, hand them their ballot, and then collect the completed envelope. This would also allow staff to help voters properly do certification and provide witness signatures if necessary. The City could do this for one full week before elections. **Total \$50,039.**
- **Madison:** The City would like to provide 18 in-person absentee voting locations for the two weeks leading up to the August election, and for the four weeks leading up to the November election. Their original plan was to offer in-person absentee voting at all nine library locations, the City Clerk's Office, a city garage, Edgewood College, two Madison College locations, and four UW-Madison locations. Due to weather uncertainties, they will need to purchase and utilize tents (\$100,000) for the curbside voting locations in order to protect the ballots, staff, and equipment from getting wet and will also need large feather flags to identify the curbside voting sites. (Additional staff costs covered by the earlier question re. Absentee ballot processing.) The City would also like to get carts (\$60,000) for our ExpressVote accessible ballot marking devices so we can use the ExpressVote for curbside voting to normalize the use of ExpressVote to help voters with disabilities feel less segregated during the voting process. **Total: \$160,000.**
- **Milwaukee:** The City would like to set up 3 in-person early voting locations for two weeks prior to the August election (\$150,000) and 15 in-person early voting

locations and 1 drive-thru location, potentially at a central location like Miller Park, for four weeks prior to the November election (\$450,000). (Establishing this many EIPAV sites requires a significant investment in IT equipment, an additional ballot printer, tents, signage, and traffic control assistance from the Milwaukee Police Department.) Milwaukee would also like to offer evening and weekend early voting hours which would add additional costs for both August (\$30,000) and November (\$75,000). **Total: \$705,000.**

- **Racine:** The City would like to offer a total of 3 EIPAV satellite locations for one week prior to the August election, as well as offering in-person early voting - curbside, if City Hall is still closed to the public - at the Clerk's office for 2 weeks prior to the August election. For the November election, Racine would like to offer EIPAV at 4 satellite locations two weeks prior to the election and at the Clerk's office (again, potentially curbside) 6 weeks prior. The City would need to obtain PPE, tents, supplies and cover staff time and training (\$40,000). Racine would also like to have all satellite locations available for half-day voting the two Saturdays (\$17,000) and Sundays (\$17,000) prior to the November election, and the library and mall locations would be open until 8pm the week prior to the Election. Additional resources needed include one-time set-up fee per location (\$7,500), laptops and dymo printers (\$10,000), training (\$1,100), and signage (\$12,000.) As well, the City would like to host at least one drive-thru Voter Registration Day, where City Hall would be set up for residents to come get registered, curbside, and get their voting questions answered by Clerk's staff. Newly registered voters could also get assistance requesting absentee ballots for upcoming elections while they're there. (\$8,000) **Total: \$112,600**

Total: \$1,062,639.00

Recommendation I Total for All Strategies to Encourage and Increase Absentee Voting by Mail and Early, In-Person: \$2,572,839.00

Recommendation II: Dramatically Expand Voter & Community Education & Outreach, Particularly to Historically Disenfranchised Residents

All five municipalities expressed strong and clear needs for resources to conduct voter outreach and education to their communities, with a particular emphasis on reaching voters of color, low-income voters without reliable access to internet, voters with disabilities, and voters whose primary language is not English. This outreach is particularly necessary given the voter confusion that ensued in the lead-up to the April election, and voters' concerns and questions about voting during the COVID-19 pandemic. We understand that our communities of color do not necessarily trust the voting process, and that we need to work to earn that trust. We want to be transparent and open about what happens behind the scenes in elections, and what options are available for casting a ballot. We also want to make sure we are listening to groups that have historically been disenfranchised and groups that are facing obstacles with voting during this pandemic, and working with them to effectively respond to their concerns.

Voter outreach and education is also needed to encourage and explain new voter registration, and to encourage voters to verify and update their address or other voter registration information to do so prior to the Election. None of our communities have sufficient resources budgeted or available for the strategic, intentional, and creative outreach and education efforts that are needed in our communities over the summer and into the fall.

We all want our communities to have certainty about how the voting process works, trust in our election administration's accuracy, and current, accurate information on what options are available to vote safely in the midst of the pandemic. Significant resources are needed for all five municipalities to engage in robust and intentional voter education efforts to reduce confusion; encourage and facilitate new voter registration and registration updates; provide clear, accessible, and accurate information; address voters' understandable pandemic-related safety concerns; reassure voters of the security of our election administration; and, ultimately, reduce ballot errors and lost votes and enhance our residents' trust and confidence in our electoral process.

- **Green Bay:** Would like to reach voters and potential voters through a multi-prong strategy utilizing "every door direct mail," targeted mail, geo-fencing, billboards, radio, television, and streaming-service PSAs, digital advertising, and automated calls and texts (\$100,000 total). The City would also like to ensure that these efforts can be done in English, Spanish, Hmong, and Somali, since roughly 11% of households in the Green Bay area speak a language other than English. Ideally, the City would employ limited term communications staff or engage communications consultants (\$50,000) from August through the November election to design these communications and design and launch paid advertising on Facebook, Twitter, and Instagram, also in multiple languages. The City would also like to directly mail to residents who are believed to be eligible but not registered voters, approximately 20,000 residents. It would require both

considerable staff time to construct that list of residents and directly mail a professionally-designed piece (in multiple languages) to those voters. (\$50,000 total for staffing, design, printing, and postage). To assist new voters, the City would also like resources to help residents obtain required documents (i.e. birth certificates) which are needed to get a valid state ID needed for voting. These grant funds (\$15,000) would be distributed in partnership with key community organizations including churches, educational institutions, and organizations serving African immigrants, LatinX residents, and African Americans. **Total: \$215,000**

- **Kenosha:** Would like to directly communicate to all Kenosha residents via professionally-designed targeted mail postcards that include information about the voter's polling location, how to register to vote, how to request an absentee ballot, and how to obtain additional information. The City would have these designed by a graphic designer, printed, and mailed (\$34,000). The City would also like resources for social media advertising, including on online media like Hulu, Spotify, and Pandora (\$10,000) and for targeted radio and print advertising (\$6,000) and large graphic posters (\$3,000) to display in low-income neighborhoods, on City buses, and at bus stations, and at libraries (\$5,000). **Total: \$58,000**
- **Madison:** Would like to engage the City's media team to produce videos to introduce voters to the election process, voting options, and to explain the safety precautions taken at polls and early voting sites. These videos would then be shared in numerous ways, including through partner organizations and on the City's social media platforms. The City would also like to partner with community organizations and run ads on local Spanish-language radio, in the Spanish-language newspapers, on local hip hop radio stations, in African American-focused printed publications, and in online publications run by and for our communities of color (advertising total \$100,000). Additionally, the City has many poll workers who are from historically disenfranchised communities. The City would like to pay those poll workers (\$75,000) to conduct voter outreach and additional poll worker recruitment activities. **Total: \$175,000.**
- **Milwaukee:** Would like to partner with other City divisions to develop mailings and door hangers (\$10,000) that could accompany water bills, be distributed by the Department of Neighborhood Services, or hung on trash receptacles by sanitation staff. The City would also like to revamp current absentee voting instructions to be more visual, address issues specific to the pandemic such as securing a witness signature, prepare it in English and Spanish, and print 150,000 color copies (estimated total \$15,000). The Election Commission would also like to produce a short video (\$5,000) with visuals showing voters how to apply for an absentee ballot and how to correctly complete and return the ballot. Additionally, the Election Commission would like to hire a communications firm to prepare and implement a comprehensive voter outreach communications plan

(\$250,000). This communications effort would include numerous voter education ads and PSAs on radio, billboards, buses, with some using local celebrities like Milwaukee Bucks players. This communications effort would focus on appealing to a variety of communities within Milwaukee, including historically underrepresented communities such as LatinX and African Americans, and would include a specific focus on the re-enfranchisement of voters who are no longer on probation or parole for a felony. Additionally, this campaign would include an edgy but nonpartisan and tasteful communications campaign to harness the current protests' emphasis on inequity and ties that message to voting. The video, the ads, and the PSAs could all also be placed on social media, the Election Commission and City websites, and GOTV partner websites and social media. **Total: \$280,000**

- **Racine:** The City would like to retain a communications firm to design and implement a comprehensive voter outreach communications plan (\$80,000). This would include ads on Facebook, Instagram, and Snapchat. The City would also like to rent billboards in key parts of the City (\$5,000) to place messages in Spanish to reach Spanish-speaking voters. The City would also like to do targeted outreach aimed at City residents with criminal records to encourage them to see if they are not eligible to vote; this outreach will be accomplished with the production, editing, and sharing of a YouTube video (\$2,000) specifically on this topic shared on the City's website, social media channels, and through community partners. Racine would also like to purchase a Mobile Voting Precinct so the City can travel around the City to community centers and strategically chosen partner locations and enable people to vote in this accessible (ADA-compliant), secure, and completely portable polling booth on wheels, an investment that the City will be able to use for years to come. (Estimated cost \$250,000). **Total: \$337,000**

Recommendation II Total For All Strategies to Dramatically Expand Strategic Voter Education and Outreach Efforts, Particularly to Historically Disenfranchised Residents: \$1,065,000.00

Recommendation III: Launch Poll Worker Recruitment, Training, and Safety Efforts

The pandemic made conducting Election Day activities extremely challenging. Most poll workers in Wisconsin are retirees doing their civic duty to help facilitate the election. Given the increased risk for the elderly if exposed to COVID-19, many experienced poll workers opted out. Milwaukee had so many poll workers decline to serve that the City went from 180 polling locations to five polling locations. Green Bay, facing a similar exodus of poll workers, went down to two polling locations. Racine usually relies on nearly 190 poll workers for a spring election; only 25 of those experienced poll workers were under the age of 60.

As fears about the coronavirus increased in mid-late March and early April, poll workers in all five municipalities declined to work the election, leaving cities scrambling to quickly recruit enough bodies to keep polling locations open. All cities were appreciative of the last minute assignment of hundreds of Wisconsin National Guard members to assist with Election Day activities, and all of our cities re-assigned City staff from other departments to serve as poll workers and election officials and to assist with the myriad of tasks related to Election Day administration. The remainder of positions were staffed by high school students, college students, and members of the National Guard. Many of our poll workers had never worked an election before.

- **Green Bay:** The City needs to hire a total of 380 workers per election (total \$112,660). The City would like to pay poll workers more than they have previously received, to signify their importance in the process and to acknowledge the extra challenge it represents to serve as an election official during a pandemic. The City would like to increase poll worker salaries by 50% (additional \$56,330). All poll workers will be trained through the Wisconsin Elections Commission website and the City's own training manual (\$6,000). **Total: \$174,900**
- **Kenosha:** The City needs to hire 350 poll workers per election (\$100,000). They would like to offer hazard pay to increase pay to \$160/worker and \$220/chief inspectors (\$10,840). To aid in recruitment efforts, the City would like to hire a recruiter and liaison position for poll workers (\$35,000). **Total: \$145,840.**
- **Madison:** The City utilizes the election toolkit available through the MIT Technology Project to determine the staffing levels needed to ensure that voters will not have to wait in line for more than 15 minutes. In addition to the one Chief Inspector per polling location, Madison also has additional election officials who are certified as the Absentee Lead at each polling location. Madison estimates that if 75% of votes cast are absentee, the City will need 1,559 election officials at the polls in August. The City envisions a robust and strategic poll worker recruitment effort, focusing on people of color, high school students, and college students. The City would like to have resources for hazard pay for poll workers this fall at a rate comparable to what the U.S. Census is paying in the area

(\$369,788). The City has also found it challenging to convince facilities to host a polling location in the midst of a pandemic, and would like to provide each facility with a small amount of funds to compensate for their increased cleaning and sanitization costs (\$750/location, \$138,000 total). **Total: \$507,788**

- **Milwaukee:** The City plans to have 45 voting locations in August and to keep open as many of the normal 180 polling places as possible in November. August will require 3 chief inspectors per site and 20 election workers per site, for a total of 1200 election workers minimum and 150 chief inspectors. The City has a goal of recruiting 1,000 new election workers. The City would like to add an additional \$100 per worker in hazard pay to the poll workers' stipends of \$130 (\$460,000 additional for both elections) and \$100 hazard pay to chief inspector stipends of \$225 (\$87,750 additional for both elections). Additionally, the City of Milwaukee utilizes a Central Count of absentee ballots, which necessitates 15 chiefs and 200 election workers per election at Central Count (\$50,000/day for 2- days each election for a total of \$200,000). Total payroll for both elections will reach \$750,000 based upon these calculations. The City will launch a recruitment campaign for a new generation of election workers to sign up and be involved in their democracy, and hopes this effort can be included in the above request for resources for a marketing firm. Recruiting new and younger poll workers means that the Election Commission will need to innovate in election training. The Commission would like to produce polling place training videos (\$50,000) with live small-group, socially distanced discussions and Q&A sessions. These videos will augment existing training manuals. **Total: \$800,000**
- **Racine:** The City needs approximately 150 poll workers for August and 300 for November, in addition to 36 Chief Inspectors, and would like to pay all workers a \$100/election hazard pay (\$118,000 total payroll for both elections). City notes that its desire to have more early voting locations and hours is directly impacted by its ability to hire and train election officials. To that end, the City would like to launch a recruitment campaign that includes radio ads (\$1,000), ads on social media platforms (\$10,000), billboards in strategic City locations (\$5,000), and film videos for high school students in history/government classes (\$500). The City would also like to enlist a communication firm to: create a training video for election officials, develop an online quiz, detailed packets for election officials, and a PPE video filmed by a health professional about necessary COVID-19 precautions during all voting operations (\$22,000 total). Racine would also like to hire a liaison position to schedule, training and facilitate poll workers. (\$35,000) **Total: \$181,500.**

Recommendation III Total for All Strategies to Launch Poll Worker Recruitment, Training and Safety Efforts: \$1,810,028.00

Recommendation IV: Ensure Safe & Efficient Election Day Administration

It is no small task to mitigate risk of a lethal pandemic at all polling locations and throughout all required Election Day processing. Municipal clerks must ensure they have done everything possible to comply with public health guidelines and mitigate the risk of COVID-19 for all of the election officials, poll workers, observers, and voters. Our five municipalities are in need of numerous resources to both ensure seamless processing of voters on the upcoming Election Days, procure Personal Protective Equipment (PPE), disinfectant, and cleaning supplies to protect election officials and voters from the coronavirus, and to aid in processing of an expected high volume of absentee ballots. Additionally, as several of our municipalities move to add or expand drive-thru voting on Election Days, those expansions come with additional unbudgeted expenses for signage, tents, traffic control, publicity, and safety measures. All of our municipalities need resources to ensure that the remaining 2020 Election Days are administered seamlessly and safely.

- **Green Bay:** Green Bay would like to purchase 135 electronic poll books (\$2,100/each for a total of \$283,500) to reduce voter lines, facilitate Election Day Registrations and verification of photo ID. The City would also like a high speed tabulator (\$62,000) to count absentee ballots on Election Day, a ballot opener and ballot folder (\$5,000), and additional staff to process absentee ballots on Election Day (\$5,000). The City also needs masks, gloves, gowns, hair nets, face shields (\$15,000), cough/sneeze guards (\$43,000), and disinfectant supplies (\$3,000). **Total: \$426,500**
- **Kenosha:** The City would like to purchase automatic hand sanitizer dispensers for all polling locations (\$14,500) as well as PPE (gloves, masks, disinfectant, etc.) for all poll workers and voters (\$15,200). Kenosha would also like to be able to offer elderly residents and people with disabilities who wish to vote in person on Election Day two-way transportation, utilizing a local organization such as Care-A-Van (\$2,000). The City also needs resources for technology improvements to include a ballot opener, a ballot folder, 12 additional laptops and dymo printers, and high-speed scanner tabulators (\$172,000 total) to expedite election day processing and administration. **Total: \$203,700**
- **Madison:** The City needs hand sanitizer for all poll workers and voters, disinfectant spray, plexi-glass shields to allow poll workers to split the poll books, face shields for curbside election officials, and face masks for all poll workers and observers (\$20,000) as well as renting additional space to safely and accurately prepare all supplies and practice social distancing at the public test of election equipment (\$20,000) If the new voter registration form is not translated by the state into both Spanish and Hmong, Madison plans to translate the form (\$500). **Total: \$40,500**

- **Milwaukee:** The City will be purchasing 400 plexiglass barriers (\$55,000) for election workers at all polling location receiving and registration tables. Additionally, the Milwaukee Election Commission will need to acquire 400 face shields for workers not staffed behind plexiglass (\$4,000), gloves for all poll workers (\$3,000), masks on hand for election workers and members of the public (\$5,000), hand sanitizer (\$2,000) and disinfectant (\$2,000). Additionally, since Milwaukee also plans to offer curbside voting as an option at all polling places, updated, larger, more visible signage is necessary (\$5,000). **Total: \$76,000**
- **Racine:** Racine plans to issue all 36 wards its own PPE supply box which will each include masks, cleaning supplies, pens for each voter, gloves, hand sanitizer, safety vests, goggles, etc. (\$16,000). The City also needs large signs to direct and inform voters printed in English and Spanish (\$3,000). Additionally, the City would like to deploy a team of paid trained EDR Specialists for each polling location (\$10,000, including hourly pay, training expenses, and office supplies). As well, Racine would like iPads with cellular signal for each polling location to be able to easily verify voters' registration status and ward (\$16,000). The City would like to equip all wards with Badger Books (\$85,000); Racine began using electronic poll books in the February 2020 election and has found they dramatically increase and facilitate EDR, verification of voters' photo ID, expedite election processes, and reduce human error. **Total: \$130,000**

Recommendation IV Total for All Strategies to Ensure Safe & Efficient Election Day Administration: \$876,700.00

Conclusion

As Mayors in Wisconsin's five largest cities, we are committed to working collaboratively and innovatively to ensure that all of our residents can safely exercise their right to vote in 2020's remaining elections in the midst of the COVID-19 pandemic. The April 2020 election placed two of our most sacred duties in conflict: keeping our residents safe and administering free, fair, and inclusive elections. This Wisconsin Safe Voting Plan 2020 represents a remarkable and creative comprehensive plan, submitted collaboratively by all five of our cities. With sufficient resources, all five municipalities will swiftly, efficiently, and effectively implement the recommended strategies described in this plan, to ensure safe, fair, inclusive, secure, and professional elections in all of our communities this year.



CENTER FOR
TECH AND
CIVIC LIFE

July 24, 2020

City of Milwaukee

Dear Director Mahan,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to the City of Milwaukee Community Development Grant Administration to support the work of the City of Milwaukee.

The following is a description of the grant:

AMOUNT OF GRANT: Two million, one hundred fifty-four thousand, five hundred US dollars (USD \$2,154,500).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Milwaukee in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Milwaukee is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

2. This grant shall be used only for the public purpose described above, and for no other purposes.
3. The City of Milwaukee shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.
4. The City of Milwaukee has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.
5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.
6. The City of Milwaukee shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.
7. The City of Milwaukee shall not reduce the budget of the City of Milwaukee Election Commission ("the Commission") or fail to appropriate or provide previously budgeted funds to the Commission for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.



Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Milwaukee Community Development Grant Administration sign below, and return a scanned copy of this letter to us by email at grants@techandciviclifef.org

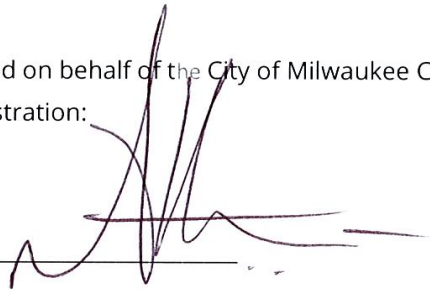
On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Milwaukee Community Development Grant Administration:

By: _____



Title: _____

Director

Date: _____

07/29/2020

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020



Center for Tech & Civic Life
HELLO@TECHANDCIVICLIFE.ORG

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CENTER FOR
TECH AND
CIVIC LIFE

July 24, 2020

City of Madison

Dear Mayor Rhodes-Conway,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Madison.

The following is a description of the grant:

AMOUNT OF GRANT: One million, two hundred seventy-one thousand, seven hundred eighty-eight US dollars (USD \$1,271,788.00).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Madison in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Madison is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

2. This grant shall be used only for the public purpose described above, and for no other purpose.
3. The City of Madison shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.
4. The City of Madison has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.
5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.
6. The City of Madison shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.
7. The City of Madison shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Madison ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Commission for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.



10. In the performance of work under this contract, CTCL agrees not to discriminate against any employee or applicant for employment because of race, religion, marital status, age, color, sex, handicap, national origin or ancestry, income level or source of income, arrest record or conviction record, less than honorable discharge, physical appearance, sexual orientation, gender identity, political beliefs or student status. CTCL further agrees not to discriminate against any subcontractor or person who offers to subcontract on this contract because of race, religion, color, age, disability, sex, sexual orientation, gender identity or national origin.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Madison sign below, and return a scanned copy of this letter to us by email at grants@techandcivicle.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Madison:

By: 

Title: SATYA FLOODS-CONWAY, Mayor



CENTER FOR TECH & CIVIC LIFE
HELLO@TECHANDCIVICLIFE.ORG

PAGE 3

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Date: 7-27-2020

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020



CENTER FOR TECH & CIVIC LIFE
HELLO@TECHANDCIVICLIFE.ORG

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CENTER FOR
TECH AND
CIVIC LIFE

July 24, 2020

City of Kenosha

Dear Mayor Antaramian,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Kenosha.

The following is a description of the grant:

AMOUNT OF GRANT: Eight hundred sixty-two thousand, seven hundred seventy nine US dollars (USD \$862,779.00).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Kenosha in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Kenosha is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Kenosha shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.
4. The City of Kenosha has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.
5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.
6. The City of Kenosha shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.
7. The City of Kenosha shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Kenosha ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.



CENTER FOR TECH & CIVIC LIFE

HELLO@TECHANDCIVICLIFE.ORG

PAGE 2

001003

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Kenosha sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Kenosha:

By: _____

Title: _____

Date: _____

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020



CENTER FOR TECH & CIVIC LIFE
HELLO@TECHANDCIVICLIFE.ORG

PAGE 3

001004

July 24, 2020

City of Green Bay

Dear Mayor Genrich,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Green Bay.

The following is a description of the grant:

AMOUNT OF GRANT: One million, ninety-three thousand, four hundred US dollars (USD \$ 1,093,400.00).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Green Bay in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Green Bay is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

001005

2. This grant shall be used only for the public purpose described above, and for no other purposes.
3. The City of Green Bay shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.
4. The City of Green Bay has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.
5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.
6. The City of Green Bay shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.
7. The City of Green Bay shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Green Bay ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Green Bay sign below, and return a scanned copy of this letter to us by email at grants@techandciviclife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Green Bay:

By: _____

Title: _____

Date: _____

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020



CENTER FOR
TECH AND
CIVIC LIFE

May 28, 2020

City of Racine

Dear Mayor Mason,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Racine.

The following is a description of the grant:

AMOUNT OF GRANT: One hundred thousand US dollars (USD \$100,000).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning safe and secure election administration in the City of Racine in 2020, and coordinating such planning with other cities in Wisconsin.

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Racine is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Racine shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific grant in writing, except as provided in paragraph 4.
4. The City of Racine shall grant ten thousand dollars (USD \$10,000) under this agreement to each of the cities of Green Bay, Kenosha, Madison, and Milwaukee solely for the public purpose of planning safe and secure election administration in those cities in 2020, and

001008

solely upon written confirmation from those entities that the funds shall be used for such purpose.

5. The City of Racine, and any cities granted funds under paragraph 4, shall produce, by June 15th, 2020, a plan for safe and secure election administration in each such city in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters.
6. CTCL may discontinue, modify, withhold part of, or ask for the return all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Racine sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org.

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,



Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Racine:

By: _____

Title: _____

Date: _____



CENTER FOR TECH & CIVIC LIFE
HELLO@TECHANDCIVICLIFE.ORG

PAGE 2

001009



CENTER FOR
TECH AND
CIVIC LIFE

August 3, 2020

City of Racine

Dear Mayor Mason,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award a grant to support the work of the City of Racine.

The following is a description of the grant:

AMOUNT OF GRANT: Nine hundred, forty-two thousand, one hundred US dollars (USD \$942,100.00).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Racine in accordance with the Wisconsin Safe Voting Plan 2020 ("Appendix").

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Racine is a U.S., state, or local government unit or political subdivision in the meaning of 26 USC 170(c)(1).

Exhibit A

2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Racine shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific sub-recipient in advance, in writing.
4. The City of Racine has produced a plan for safe and secure election administration in 2020, including an assessment of election administration needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This plan is attached to this agreement as an Appendix. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.
5. This grant is intended to support and shall be used solely to fund the activities and purposes described in the plan produced pursuant to paragraph 4.
6. The City of Racine shall produce a report documenting how this grant has been expended in support of the Appendix. This report shall be provided to CTCL by January 31, 2021.
7. The City of Racine shall not reduce or otherwise modify planned municipal spending on 2020 elections, including the budget of the City Clerk of Racine ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
8. CTCL may discontinue, modify, withhold part of, or ask for the return of all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
9. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Racine sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life

Accepted on behalf of the City of Racine:

SEE ATTACHMENT


By: _____

Title: _____

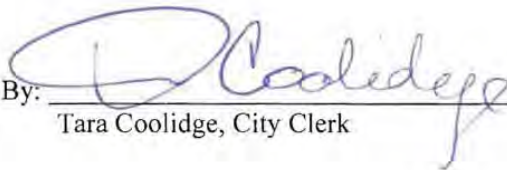
Date: _____

APPENDIX: Wisconsin Safe Voting Plan 2020 Submitted to the Center for Tech & Civic Life
June 15, 2020

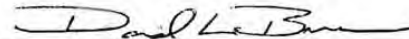
CITY OF RACINE

By:  8/6/2020
Cory Mason, Mayor Date


ATTEST:

By:  8/6/2020
Tara Coolidge, City Clerk Date

Provisions have been made to pay the liability that will accrue hereunder.

By:  8-6-20
David Brown, Finance Director Date

APPROVED AS TO FORM:

By:  August 6 2020
Scott R. Letteney, City Attorney Date



CENTER FOR
TECH AND
CIVIC LIFE

August 31, 2020

City of Racine

Dear Mayor Mason,

I am pleased to inform you that the Center for Tech and Civic Life ("CTCL") has decided to award you a grant to support the work of the City of Racine.

The following is a description of the grant:

AMOUNT OF GRANT: Six Hundred Fifty-Seven Thousand US Dollars (USD \$657,000).

PURPOSE: The grant funds must be used exclusively for the public purpose of planning and operationalizing safe and secure election administration in the City of Racine in accordance with the Wisconsin Safe Voting Plan 2020 and the attached "Additional Resources Requested for November 3rd, 2020 General Election."

Before we transmit these funds, we ask that you sign this agreement promising to use the grant funds in compliance with United States tax laws. Specifically, by signing this letter you agree to the following:

1. The City of Racine is a local government unit or political subdivision in the meaning of 26 USC 170(c)(1).
2. This grant shall be used *only* for the public purpose described above, and for no other purposes.
3. The City of Racine shall not use any part of this grant to give a grant to another organization unless CTCL agrees to the specific grant in writing.
4. The City of Racine has produced a plan for safe and secure election administration in 2020 and a supplement to such plan, including an assessment of election administration

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needs, budget estimates for such assessment, and an assessment of the impact of the plan on voters. This supplemental plan is attached to this agreement. The City shall expend the amount of this grant for purposes contained in this plan by December 31, 2020.

5. The City of Racine shall produce a report documenting how this grant has been expended in support of the activities described in paragraph 4. This report shall be written and sent to CTCL by January 31, 2021 or in any other format approved by CTCL.
6. The City of Racine shall not reduce the budget of the City Clerk of Racine ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant.
7. CTCL may discontinue, modify, withhold part of, or ask for the return all or part of the grant funds if it determines, in its sole judgment, that (a) any of the above conditions have not been met or (b) it must do so to comply with applicable laws or regulations.
8. The grant project period of June 15, 2020 through December 31, 2020 represents the dates between which covered costs may be applied to the grant.

Your acceptance of these agreements should be indicated below. Please have an authorized representative of The City of Racine sign below, and return a scanned copy of this letter to us by email at grants@techandcivicliflife.org

On behalf of CTCL, I extend my best wishes in your work.

Sincerely,

Tiana Epps Johnson
Executive Director
Center for Tech and Civic Life



CITY OF RACINE

By: _____

Title: _____

Date: _____



CENTER FOR TECH & CIVIC LIFE
HELLO@TECHANDCIVICLIFE.ORG

PAGE 3

001016

\$10K for contributing our ideas as we aren't clear what it takes to go through that process and what scrutiny might be involved. Maribeth – I saw you mention that you spent most of the weekend on it. I hope that doesn't mean it took much longer than they anticipated it would take. I also encourage you to focus only on what we would find valuable, and feel free to skip questions if you don't find them of potential value to Madison. I hope I am not too late in saying this....

In the Mayor's Office, the Mayor and Mary can also speak to this but also feel free to text or call me this week [REDACTED] because I know they are busy and I told them I would continue to stay connected to this issue during my week away from the office.

Thank you,
Christie

From: Witzel-Behl, Maribeth
Sent: Monday, June 8, 2020 9:41 AM
To: Larsen, Laura ; Baumel, Christie
Cc: Mabrey, Stephanie
Subject: Re: Center for Tech and Civic Life: Election Cost Grant

The City of Racine has been working with our Mayor's Office. I will reach out to them, but they will not know who I am.

- Maribeth

From: Larsen, Laura
Sent: Monday, June 8, 2020 9:38 AM
To: Witzel-Behl, Maribeth; Baumel, Christie
Cc: Mabrey, Stephanie
Subject: RE: Center for Tech and Civic Life: Election Cost Grant

It is in the interest of the City to have more details about the terms of the grant, the potential amount we could receive, and how this interacts with CARES Act funding prior to making a decision about how to proceed. Can you follow up with your contact in Racine to get more information to help us analyze these items?

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>
Sent: Monday, June 08, 2020 9:37 AM
To: Larsen, Laura <LLarsen@cityofmadison.com>; Baumel, Christie <CBaumel@cityofmadison.com>
Cc: Mabrey, Stephanie <SMabrey@cityofmadison.com>
Subject: Re: Center for Tech and Civic Life: Election Cost Grant

I have no information about the grant itself. I just have a list of questions to answer for the City of Racine.

of Registered Voters in the Municipality as of 6/1/2020
of Estimated Eligible Voters in the Municipality
of voters on permanent absentee ballot list prior to 2/18/2020
of registered voters with sufficient photo ID on file as of 6/1/2020
of voters on permanent absentee ballot list as of 4/7/2020
of voters who have requested absentee ballots for August 2020 election as of 6/1/2020

From: [Baumel, Christie](#)
To: [Witzel-Behl, Maribeth](#)
Subject: Re: Center for Tech and Civic Life: Election Cost Grant
Date: Wednesday, June 10, 2020 5:15:16 AM

Thanks, Maribeth. Since it's an online questionnaire, I assume, Vicky has access to it. Does she know it's complete? I want to send an fyi to the Mayor and Mary as well.

Thank you!

From: Witzel-Behl, Maribeth
Sent: Tuesday, June 9, 2020 8:39 PM
To: Baumel, Christie
Subject: Re: Center for Tech and Civic Life: Election Cost Grant
Hi, Christie.

I talked to Vicky today and finished filling out the questionnaire. She explained that we are not committing to anything, and that I should just answer the questions to indicate what my dreams would be if we had another \$1 million for voter outreach and the fall elections. I was able to use a lot of requests from the equity analysis, and she understands that the questionnaire does not reflect the full equity analysis.

- Maribeth

From: Baumel, Christie
Sent: Tuesday, June 9, 2020 10:08 AM
To: Witzel-Behl, Maribeth; Larsen, Laura
Cc: Mabrey, Stephanie
Subject: RE: Center for Tech and Civic Life: Election Cost Grant
Hi All,

I just left phone messages for Maribeth and Laura to explain what I know in more detail. My understanding is that this is a small planning grant that Racine received from the [Center for Tech & Civic Life](#) to produce, by June 15th, a proposal for safe and secure election administration, according to the needs identified by the five largest municipalities. In other words, this information informs the Center for Tec & Civic Life in their consideration of where and how to support complete, safe, secure elections in Wisconsin.

The Mayor thought it was worth contributing our ideas of what is needed, but has no pre-conceived notions of what comes next. I also think it's worth confirming with her whether she wants to receive \$10K for contributing our ideas as we aren't clear what it takes to go through that process and what scrutiny might be involved. Maribeth – I saw you mention that you spent most of the weekend on it. I hope that doesn't mean it took much longer than they anticipated it would take. I also encourage you to focus only on what we would find valuable, and feel free to skip questions if you don't find them of potential value to Madison. I hope I am not too late in saying this....

In the Mayor's Office, the Mayor and Mary can also speak to this but also feel free to text or call me

001018

Woodall-Vogg, Claire

From: Selkove, Vicky <Vicky.Selkove@cityofracine.org>
Sent: Wednesday, June 10, 2020 10:25 PM
To: Albrecht, Neil; Woodall-Vogg, Claire; Coolidge, Tara; Celestine Jeffreys; Witzel-Behl, Maribeth; Michelle Nelson
Subject: one additional question for elections project

All - Thank you all for your prompt response to the numerous questions we've posed about your municipality's upcoming election needs and plans. Your responses have given me so much to work with as I prepare our comprehensive plan. Our national funding partner, the Center for Tech & Civic Life, has one additional question area they'd like answered:

What steps can you take to update registered voters' addresses before November? What steps can you take to register new voters? How much would each cost?

Could you each please email me your response to these questions? (Don't worry about putting your response into your city's google doc, I'll handle that.)

Thank you!
Vicky

Vicky Selkove
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkove@cityofracine.org



From: [Witzel-Behl, Maribeth](#)
To: [Selkowe, Vicky](#)
Subject: Re: one additional question for elections project
Date: Thursday, June 11, 2020 12:06:33 AM
Attachments: [Outreach to seniors.pptx](#)

Hi, Vicky.

Voter registration is already part of the plan in the other document: voter registration as part of curbside voter outreach -- using paper forms, digital cameras, tablets and wifi. We would set up at the curb of libraries, community centers, food pantries, and African-American churches.

- Maribeth

From: Selkowe, Vicky
Sent: Wednesday, June 10, 2020 10:25 PM
To: Albrecht, Neil; Woodall-Vogg, Claire; Coolidge, Tara; Celestine Jeffreys; Witzel-Behl, Maribeth; Michelle Nelson
Subject: one additional question for elections project

Caution: This email was sent from an external source. Avoid unknown links and attachments.

All - Thank you all for your prompt response to the numerous questions we've posed about your municipality's upcoming election needs and plans. Your responses have given me so much to work with as I prepare our comprehensive plan. Our national funding partner, the Center for Tech & Civic Life, has one additional question area they'd like answered:

What steps can you take to update registered voters' addresses before November? What steps can you take to register new voters? How much would each cost?

Could you each please email me your response to these questions? (Don't worry about putting your response into your city's google doc, I'll handle that.)

Thank you!
Vicky

Vicky Selkowe
Manager, Strategic Initiatives & Community Partnerships
Office of Mayor Cory Mason
City of Racine
Direct: 262-636-9286
Cell: 262-598-6580
vicky.selkowe@cityofracine.org

001020



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Master

File Number: 61255

File ID: 61255

File Type: Resolution

Status: Mayoral Business

Version: 2

Reference:

Controlling Body: Clerk's Office

File Created Date : 07/07/2020

File Name:

Final Action:

Title: **SUBSTITUTE:** Authorizing the City Clerk to apply for and accept a \$1,271,788 grant from the Center for Tech & Civic Life for the implementation of a safe voting plan for the remainder of 2020, and amending the 2020 Adopted Operating Budget to increase the Clerk's Office budget by \$1,271,788, including increasing the Salaries budget by \$683,788, Supplies budget by \$279,500, Purchased Services by \$308,000, and Interdepartmental Charges by \$500.

Notes:

Sponsors: Satya V. Rhodes-Conway, Sheri Carter, Keith Furman, Syed Abbas, Shiva Bidar, Michael E. Verveer, Tag Evers, Michael J. Tierney, Rebecca Kemble, Lindsay Lemmer, Grant Foster, Marsha A. Rummel, Patrick W. Heck, Paul E. Skidmore, Barbara Harrington-McKinney and Max Prestigiacomo

Effective Date:

Attachments: Approved Wisconsin Safe Voting Plan 2020, v1

Enactment Number:

Author:

Hearing Date:

Entered by: echristianson@cityofmadison.com

Published Date:

Approval History

Version	Date	Approver	Action
1		Stephanie Mabrey	Approve
2		Stephanie Mabrey	Approve

History of Legislative File

Version:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

1	Clerk's Office	07/07/2020	RECOMMEND TO COUNCIL TO ADOPT UNDER SUSPENSION OF RULES 2.04, 2.05, 2.24, & 2.25 - REPORT OF OFFICER
	Action Text:	This Resolution was RECOMMEND TO COUNCIL TO ADOPT UNDER SUSPENSION OF RULES 2.04, 2.05, 2.24, & 2.25 - REPORT OF OFFICER	
	Notes:		
1	COMMON COUNCIL	07/14/2020	

Text of Legislative File 61255

Fiscal Note

The proposed resolution authorizes the City Clerk to apply for and accept a \$1,271,788 grant from the Center for Tech & Civic Life. The proposed resolution also amends the 2020 adopted budget of the City Clerk by increasing the Salaries line by \$683,788, Supplies line by \$279,500, Purchased Services line by \$308,000, and Interdepartmental Charges by \$500. The additional budget amounts will be used to pay for additional costs associated with the August and November elections including mobile hot spots for voter outreach, storage space and PPE, incentive payments for polling locations, voter outreach, supplies for curbside voting, translation, and additional poll worker pay to incentivize working the elections.

Title

SUBSTITUTE: Authorizing the City Clerk to apply for and accept a \$1,271,788 grant from the Center for Tech & Civic Life for the implementation of a safe voting plan for the remainder of 2020, and amending the 2020 Adopted Operating Budget to increase the Clerk's Office budget by \$1,271,788, including increasing the Salaries budget by \$683,788, Supplies budget by \$279,500, Purchased Services by \$308,000, and Interdepartmental Charges by \$500.

Body

WHEREAS, The effects of the COVID-19 pandemic have had a drastic effect on elections, including those in the City of Madison, and

WHEREAS, The elections remaining in 2020 are expected to draw very high voter turnout, and

WHEREAS, The nature of the pandemic and the resulting changes necessary to conduct a safe election will require an expansion of current voter education and outreach efforts, and

WHEREAS, The Center for Tech & Civic Life, a 501 (c)(3) nonprofit organization is offering a safe elections grant to the Wisconsin Cities of Milwaukee, Madison, Green Bay, Kenosha and Racine, and

WHEREAS, The portion of the grant for the City of Madison totals \$1,271,788, and

WHEREAS, The grant will allow the City of Madison to provide equitable access to voting as it expands voter assistance efforts such as absentee voting, Election Official recruitment, safe and efficient election day administration, voter education and voter outreach,

NOW, THEREFORE, BE IT RESOLVED, the Madison City Clerk shall apply for and accept the \$1,271,788 grant from the Center for Tech & Civic Life

BE IT FURTHER RESOLVED, the 2020 Adopted Operating Budget is amended to increase the Clerk's Office Salaries budget by \$683,788, Supplies budget by \$279,500, Purchased Services by \$308,000, and Interdepartmental Charges by \$500.

BE IT FINALLY RESOLVED the Mayor and City Clerk are authorized to execute grant agreement(s) as needed with the Center for Tech and Civil Life to accept the grant.

From: [Franklin, Craig](#)
To: [Witzel-Behl, Maribeth](#)
Cc: [Mabrey, Stephanie](#)
Subject: FW: \$10,000
Date: Tuesday, July 28, 2020 11:36:46 AM

Maribeth, This has been sorted. You can drop off the check with a note to use charge code 13023.
Thanks and sorry for the delay.

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Friday, July 17, 2020 3:38 PM

To: Franklin, Craig <CFranklin@cityofmadison.com>

Subject: RE: \$10,000

This \$10,000 is a private grant from the Center for Tech & Civic Life.

From: Franklin, Craig <CFranklin@cityofmadison.com>

Sent: Friday, July 17, 2020 2:44 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Subject: RE: \$10,000

Steph, Is this Federal or State funds that subject to Federal and State Assistance Audit?

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Friday, July 17, 2020 12:48 PM

To: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Lund, Thomas
<TLund@cityofmadison.com>

Cc: Franklin, Craig <CFranklin@cityofmadison.com>

Subject: Re: \$10,000

Good morning.

The check arrived last week. It is sitting in our vault until the Mayor signs the proceedings.

Should we have the Treasurer's Office code it a certain way?

Thank you!

- Maribeth

From: Mabrey, Stephanie

Sent: Friday, July 17, 2020 8:46 AM

To: Witzel-Behl, Maribeth; Lund, Thomas

Cc: Franklin, Craig

Subject: RE: \$10,000

Hi everyone,

The minutes haven't been posted yet, but I believe they adopted this under suspension of rules on 7/14. I'm not sure what next steps for receiving a check look like, but those can be followed!

Thanks,

Steph

From: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Sent: Monday, July 13, 2020 3:54 PM

To: Lund, Thomas <TLund@cityofmadison.com>

Cc: Mabrey, Stephanie <SMabrey@cityofmadison.com>; Franklin, Craig
<CFranklin@cityofmadison.com>

001024

Subject: RE: \$10,000

Let's check with Steph Mabrey and Craig Franklin. Common Council has yet to formally accept the \$10,000.

From: Lund, Thomas <TLund@cityofmadison.com>

Sent: Monday, July 13, 2020 3:48 PM

To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>

Subject: \$10,000

Hello,

We just received a check, made out to us, for \$10,000 from Racine as part of our grant. What shall I do with it?

Thanks,

-Thomas

Thomas Lund

City Clerk's Office, Room 103

210 Martin Luther King Jr Blvd

Madison, WI 53703

We Exist to Assist

From: [Witzel-Behl, Maribeth](#)
To: [McClain, Maggie](#)
Subject: RE: Equity Analysis Payments
Date: Saturday, August 1, 2020 3:28:25 PM
Attachments: [RE Election Planning Grant write-up information from Other Cities .msg](#)
[RE Election Planning Grant write-up information from Other Cities .msg](#)

Hi, Maggie.

Here are the relevant e-mail messages. Thank you!

From: McClain, Maggie <MMcClain@cityofmadison.com>
Sent: Saturday, August 1, 2020 3:13 PM
To: Witzel-Behl, Maribeth <MWitzel-Behl@cityofmadison.com>; Haar, Jennifer <JHaar@cityofmadison.com>
Subject: RE: Equity Analysis Payments

Maribeth, is there an approval email/letter giving the go-ahead for this? Or an okay from CTCL saying the grant funds could be used for this? I need something to attach to the requisition.

Jen, I noticed that the address listed for NAACP of Dane County and Voces de la Frontera are Baltimore and Milwaukee addresses, respectively. Would you be able to reach out to Ernestine and Bianca to see if this indeed is where the checks should be sent? If not, they'll have to fill out a W9.

Thanks!

<< OLE Object: Picture (Device Independent Bitmap) >>

Maggie McClain

Pronouns: she/her/hers

City of Madison Clerk's Office

City-County Building, Room 103

210 Martin Luther King, Jr. Blvd.

Madison, WI 53703

(608) 266-4601

www.cityofmadison.com/clerk

"We exist to assist."

Deanna Debruler

From: Celestine Jeffreys
Sent: Tuesday, September 8, 2020 11:38 PM
To: Kris Teske; Diana Ellenbecker
Subject: FW: [BULK] CTCL COVID-19 Grant Application Portal Now Open

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Center for Tech & Civic Life <help@techandcivicle.org>
Sent: Tuesday, September 8, 2020 2:59 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: [BULK] CTCL COVID-19 Grant Application Portal Now Open

COVID-19 Grant Application Portal is Open

[View this email in your browser](#)



Thank you for requesting a CTCL COVID-19 grant application. The application portal is now open and you are invited to apply.

The grant application is quick and easy, but you'll need to gather some information before you apply.

- Number of active registered voters in the election office jurisdiction as of September 1, 2020
- Number of full-time staff (or equivalent) on the election team as of September 1, 2020

- Election office 2020 budget as of September 1, 2020
- Election office W-9
- Local government body who needs to approve the grant funding (if any)
- Which government official or government agency the grant agreement should be addressed to

Apply for a COVID-19 Grant

Election offices can use the funds to cover certain 2020 expenses incurred between June 15, 2020 and December 31, 2020. These include the costs associated with the safe administration of the following election responsibilities.

Ensure Safe, Efficient Election Day Administration

- Maintain open in-person polling places on Election Day
- Procure Personal Protective Equipment (PPE) and personal disinfectant to protect election officials and voters from COVID-19
- Support and expand drive-thru voting, including purchase of additional signage, tents, traffic control, walkie-talkies, and safety measures

Expand Voter Education & Outreach Efforts

- Publish reminders for voters to verify and update their address, or other voter registration information, prior to the election
- Educate voters on safe voting policies and procedures

Launch Poll Worker Recruitment, Training & Safety Efforts

From: [Kratowicz, Karalyn](#)
To: ["tiana@techandciviclife.org"](mailto:tiana@techandciviclife.org); ["dennis@techandciviclife.org"](mailto:dennis@techandciviclife.org)
Cc: [Witzel-Behi, Maribeth](#)
Subject: City of Madison Safe Voting Grant Question re: Budget
Date: Tuesday, September 22, 2020 10:44:37 AM

Hello and Good Morning,

I'm reaching out with a question about the CTCL grant the City of Madison received in partnership with the other four cities in Wisconsin. I'm not sure if either of you are the best contact. Please refer me if need be.

Current expenses under are grant are over in poll worker wages and drop box expenses. However, we are under in tents, ipads/hotspots, and clerk's office overtime. Are we able to move money across our identified categories? If so, is there a specific way you want this reported back to you? Please let me know if you have questions for us.

Thank you,
Kara

>>> *The 2020 Census is here! As we practice social distancing, take the opportunity to complete the census now from the comfort of your own home. You can fill it out online at my2020census.gov, by phone, or by mail.* <<<

Karalyn (Kara) Kratowicz

Interim Deputy Mayor

City of Madison

210 Martin Luther King Jr. Blvd

Madison, WI 53703

T: 608.266.4030

E: kkratowicz@cityofmadison.com

Woodall-Vogg, Claire

From: Ryan Chew <ryan@electionsgroup.com>
Sent: Monday, September 28, 2020 4:22 PM
To: Zuniga, Jonatan; Omar Sheikh; Josh Goldman; Alex Allain
Subject: election inspector news
Attachments: Milwaukee Judge Newsletter Sept 28.docx

Jonatan,

I've attached a file with a suggested text for the first newsletter, along with some things that might be useful if you can provide them:

- 1) Links - social media handles and best pages for certain types of info.
- 2) Photos - is there any chance you could take a couple cell phone pics. I suggested a couple, but other photos might be fine. It can be nice to dress up a Constant Contact email with a photo or two.
- 3) the "Inspector Pathway" - meaning what are the steps between applying to serve and actually serving. This will help write more to the point.
- 4) and of course, criticism of anything I've written that is wrong, confusing or not hitting the points you think are most important.

I've probably missed the mark in a number of ways. It's tough to do this from the distance of another state. So I won't feel any pride of authorship - just lay into what I've written and let me know everything that should change.

Thanks,
Ryan Chew
The Elections Group
m: 312 823-3384
ryan@electionsgroup.com

"A republic if you can keep it." - B. Franklin

"Winners always believe they won fairly. The aim of an election official is that losers recognize they lost fairly."

From: grants@techandciviclife.org
To: [Witzel-Behl, Maribeth](#)
Subject: CTCL COVID-19 Response Grant Report Form
Date: Thursday, January 7, 2021 1:58:41 PM

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello from the CTCL team,

Congratulations on wrapping up a challenging election cycle and thank you for all your hard work!

For the CTCL COVID-19 Response Grant your office received for the amount totaling \$1271788, please fill out [your grant report form](#) by January 31st, 2021.

Use your best judgment to decide which categories are the closest fit for your expenses. We made the categories broad so we can get a high-level understanding of how grant funds were spent, but we recognize that the categories aren't exhaustive. If an expense doesn't fit in any category, there is space to describe how you spent those grant funds.

If you have not spent down the entirety of your grant amount, you may request a 6-month grant extension when you fill out the grant report form. You will hear back from us within two weeks. Our goal is to approve all extension requests.

If you have questions, please email help@techandciviclife.org.

Best,

The CTCL team

001031

Woodall-Vogg, Claire

From: Woodall-Vogg, Claire
Sent: Wednesday, November 4, 2020 4:17 AM
To: Ryan Chew
Subject: Re: drama

Lol. I just wanted to wait to say I had been awake for a full 24 hours!

From: Ryan Chew <ryan@electionsgroup.com>
Sent: Wednesday, November 4, 2020 4:07 AM
To: Woodall-Vogg, Claire <cwooda@milwaukee.gov>
Subject: drama

Damn, Claire, you have a flair for drama, delivering just the margin needed at 3:00 am. I bet you had those votes counted at midnight, and just wanted to keep the world waiting!

Ryan Chew
The Elections Group
m: 312 823-3384
ryan@electionsgroup.com

"A republic if you can keep it." - B. Franklin

"Winners always believe they won fairly. The aim of an election official is that losers recognize they lost fairly."

Deanna Debruler

From: Celestine Jeffreys
Sent: Saturday, July 25, 2020 7:55 AM
To: 'Dennis Granados'
Subject: RE: Center for Tech and Civic Life - Revised Grant Agreement, Green Bay

Follow Up Flag: Follow up
Flag Status: Completed

Looks great, thanks Dennis!!

Celestine Jeffreys
Chief of Staff, Mayor's Office
City of Green Bay

From: Dennis Granados [mailto:dennis@techandciviclife.org]
Sent: Friday, July 24, 2020 7:29 PM
To: Celestine Jeffreys <Celestine.Jeffreys@greenbaywi.gov>
Subject: Center for Tech and Civic Life - Revised Grant Agreement, Green Bay

Hi Celestine,

Please find attached the revised grant agreement for review and signature. Please note that we made a few edits to clean up language, but this did not change the substance of the agreement, unless an update was requested. If you have any concerns please let me know.

In addition, we also updated Section 7 for clarity to the following (changes highlighted in bold):

"The City of Green Bay shall not reduce **or otherwise modify planned municipal spending on 2020 elections, including** the budget of the City Clerk of Green Bay ("the Clerk") or fail to appropriate or provide previously budgeted funds to the Clerk for the term of this grant. Any amount reduced or not provided in contravention of this paragraph shall be repaid to CTCL up to the total amount of this grant."

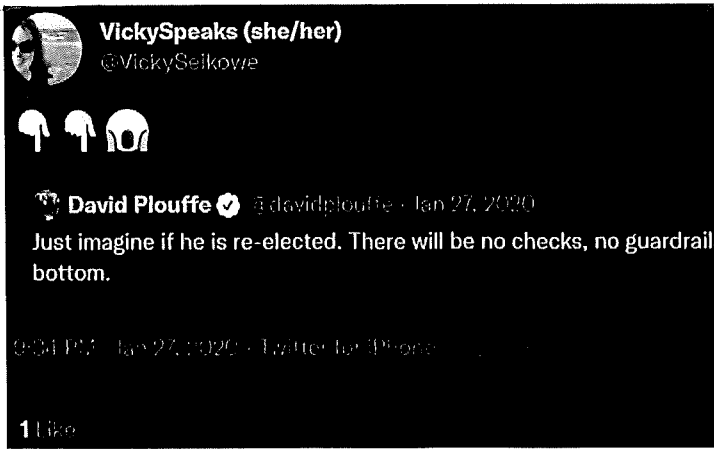
I look forward to receiving the signed agreement. Please let me know if you have any questions/concerns. Have a great weekend!

Regards,

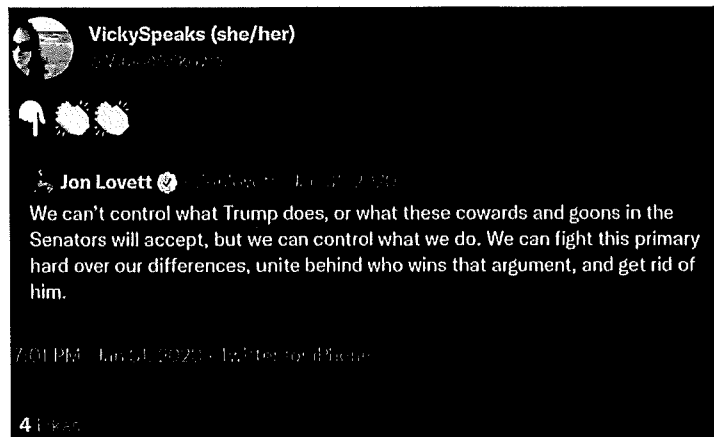
Dennis

--

Dennis Granados
Executive & Development Assistant
techandciviclife.org



[VickySpeaks \(she/her\) on Twitter: "👉👉👉👉👉" / Twitter](#)



[VickySpeaks \(she/her\) on Twitter: "👉👉👉👉👉" / Twitter](#)

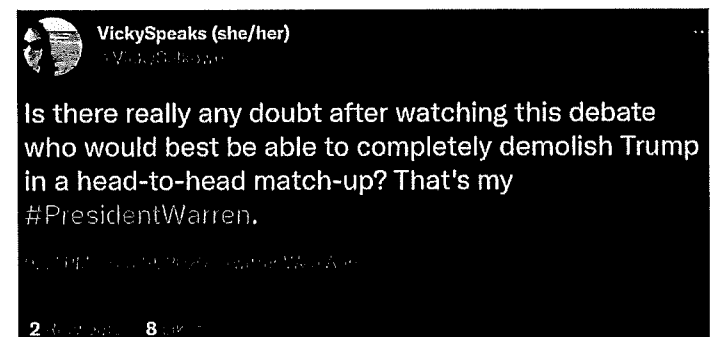


[VickySpeaks \(she/her\) on Twitter: "I'm a public interest attorney & policy advocate in SE WI and I am still #AllInForWarren. Just donated again & am sending her all rhe 'Hey Liz, you're a brilliant rockstar, we've got your back and can't wait to vote for you' vibes." / Twitter](#)

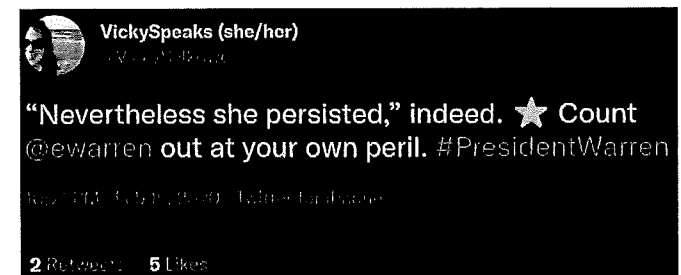
[#Warren2020 via @actblue https://t.co/ZdbJCQibln" / Twitter](#)



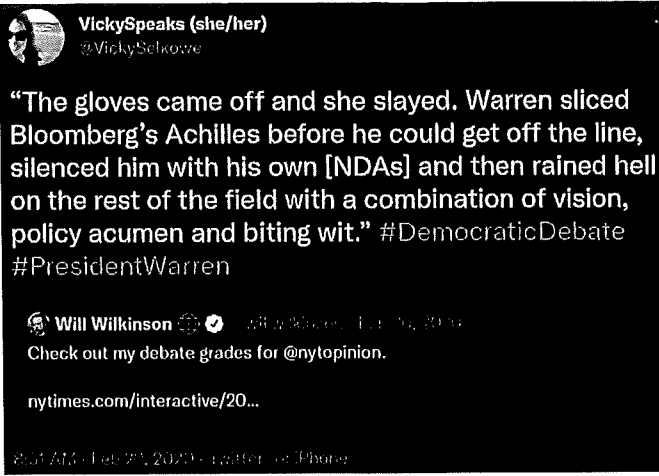
[Danielle Campoamor on Twitter: "Elizabeth Warren of the House of Massachusetts, first of her name, the unburnt, Queen of debates and the eater of men, Khaleesi of the great Democratic party, Breaker of Billionaires, and mother of plans. #DemDebate" / Twitter](#)



[VickySpeaks \(she/her\) on Twitter: "Is there really any doubt after watching this debate who would best be able to completely demolish Trump in a head-to-head match-up? That's my #PresidentWarren." / Twitter](#)

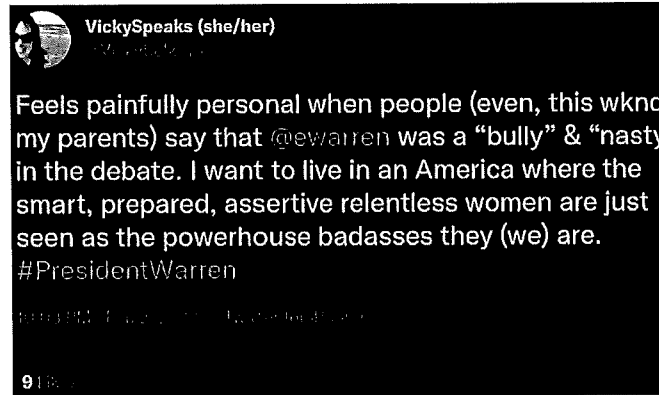


[VickySpeaks \(she/her\) on Twitter: "“Nevertheless she persisted,” indeed. ★ Count @ewarren out at your own peril. #PresidentWarren" / Twitter](#) 001034



VickySpeaks (she/her) on Twitter: ""The gloves came off and she slayed. Warren sliced Bloomberg's Achilles before he could get off the line, silenced him with his own [NDAs] and then rained hell on the rest of the field with a combination of vision, policy acumen and biting wit." #DemocraticDebate #PresidentWarren" / Twitter

This one is just funny Nicole Najafi on Twitter: "I went on a date with every presidential candidate so you don't have to. (thread 1/9) https://t.co/v9Ou5eGcwn" / Twitter

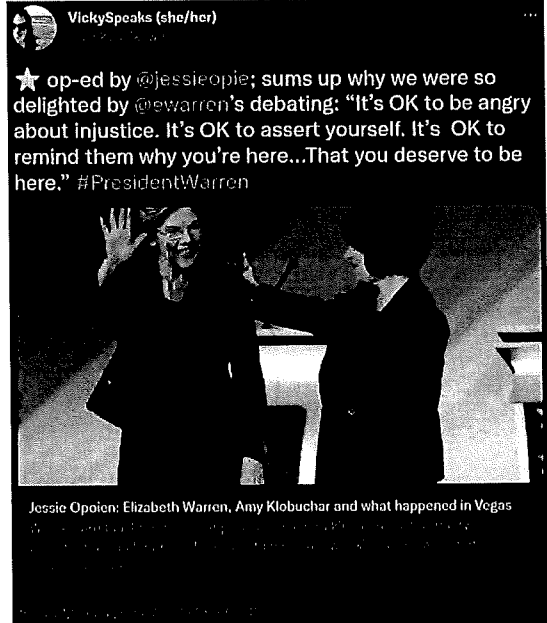


VickySpeaks (she/her) on Twitter: "Feels painfully personal when people (even, this wknd, my parents) say that @ewarren was a "bully" & "nasty" in the debate. I want to live in an America where the smart, prepared, assertive relentless women are just seen as the powerhouse badasses they (we) are. #PresidentWarren" / Twitter

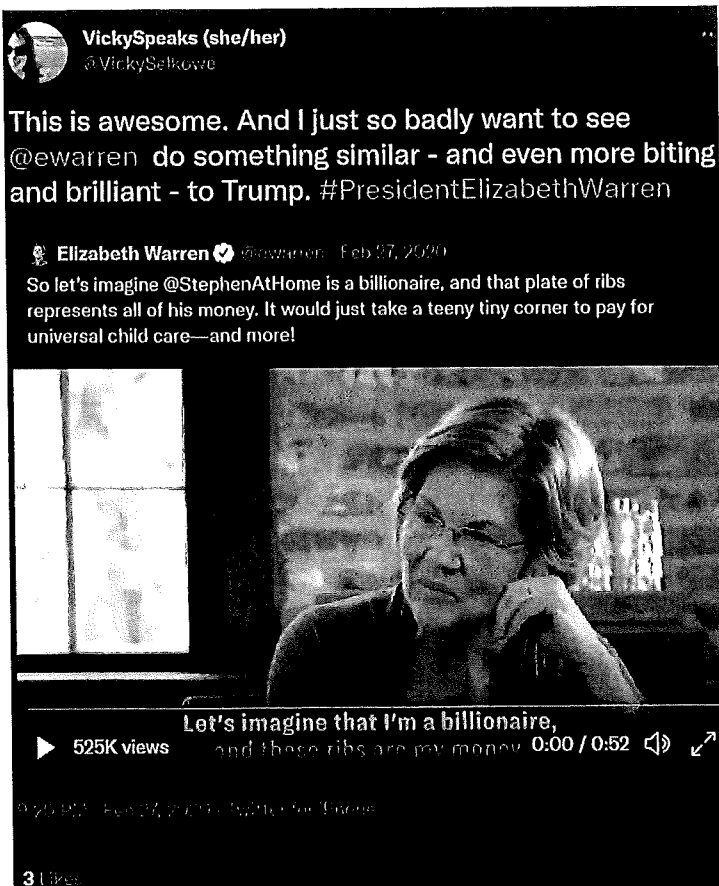


How is this lady a lawyer

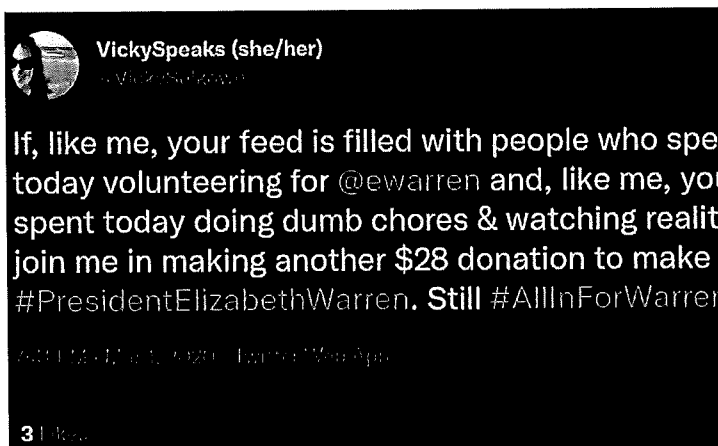
VickySpeaks (she/her) on Twitter: "Just tuning into the #DemDebate2020 now, what have I missed? Has my grrrl @ewarren destroyer anyone yet?" / Twitter



VickySpeaks (she/her) on Twitter: "★ op-ed by @jessieopie; sums up why we were so delighted by @ewarren's debating: "It's OK to be angry about injustice. It's OK to assert yourself. It's OK to remind them why you're here...That you deserve to be here." #PresidentWarren <https://t.co/skrV1k5hQi>" / Twitter



VickySpeaks (she/her) on Twitter: "This is awesome. And I just so badly want to see @ewarren do something similar - and even more biting and brilliant - to Trump. #PresidentElizabethWarren" / Twitter



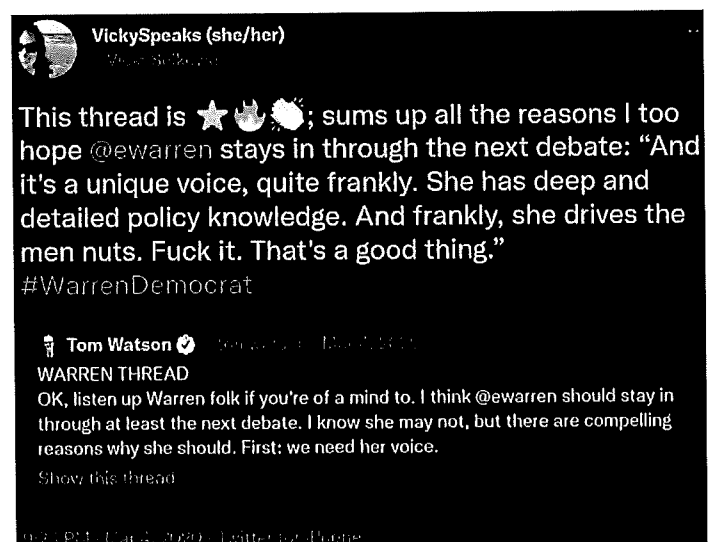
VickySpeaks (she/her) on Twitter: "If, like me, your feed is filled with people who spent today volunteering for @ewarren and, like me, you spent today doing dumb chores & watching reality tv, join me in making another \$28 donation to make her #PresidentElizabethWarren. Still #AllInForWarren" / Twitter



VickySpeaks (she/her) on Twitter: "I'm not sure people appreciate how demoralizing & soul-crushing it is for women to watch fellow Dems reject a brilliant, driven, inspiring, compassionate, female candidate. I am still #AllInForWarren, will proudly vote for her in #WI, but it is painful to watch her be passed over" / Twitter

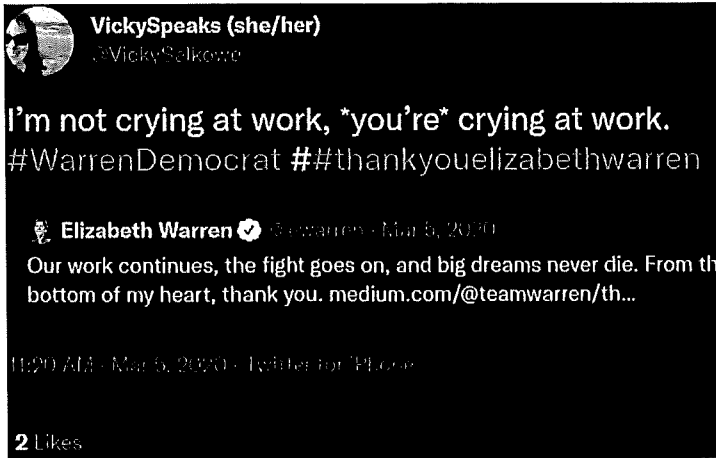


VickySpeaks (she/her) on Twitter: "So, seriously: what happens if @BernieSanders has another heart attack or #JoeMentum becomes #JoeMouth and his gaffes are horrifying or disqualifying? What's our plan then?" / Twitter

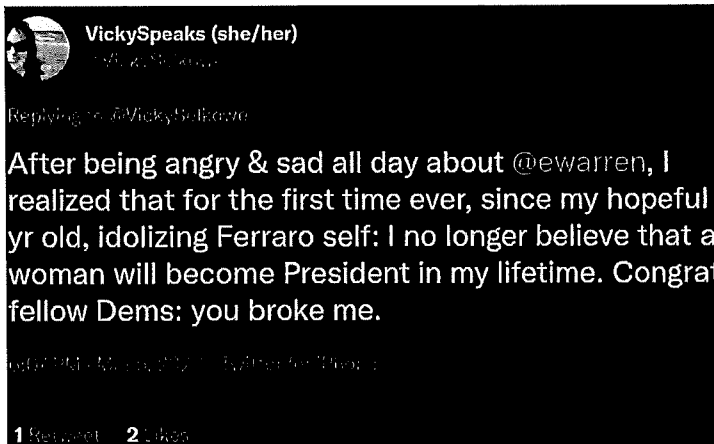


VickySpeaks (she/her) on Twitter: "This thread is 🌟👍👏; sums up all the reasons I too hope @ewarren stays in through the next debate: "And it's a unique voice, quite frankly. She has deep and detailed policy knowledge. And frankly, she drives the men nuts. Fuck it. That's a good thing." #WarrenDemocrat" / Twitter

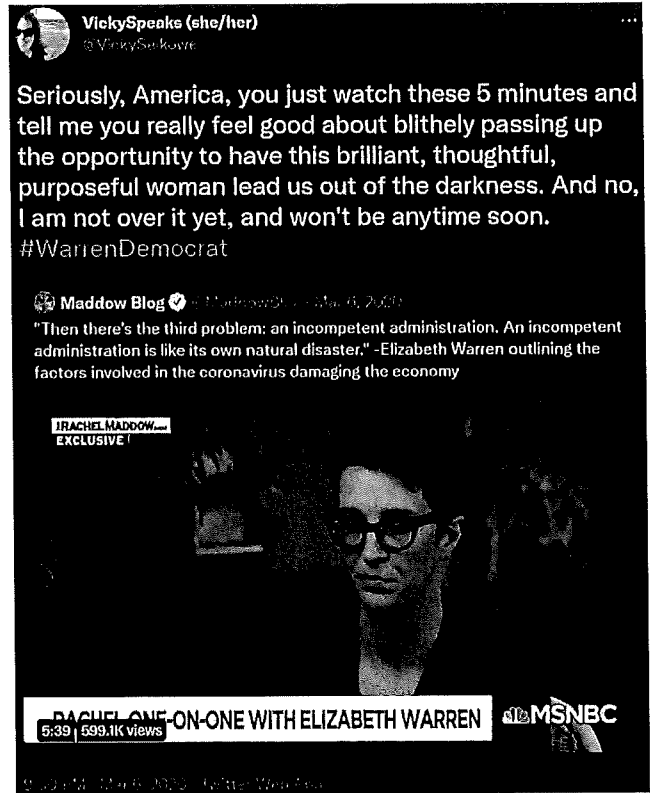
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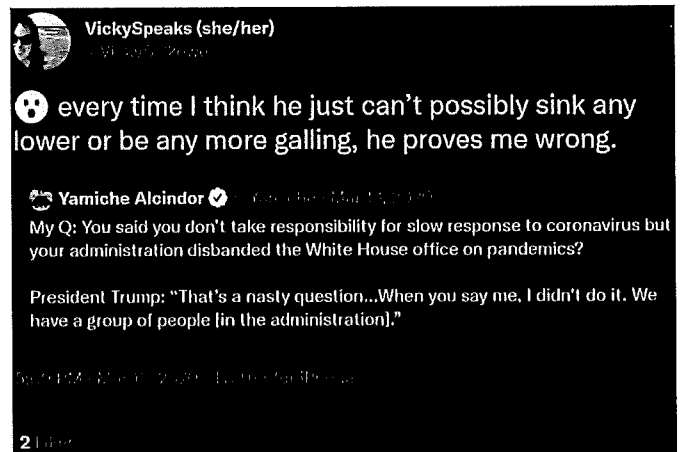
VickySpeaks (she/her) on Twitter: "I'm not crying at work, *you're* crying at work. #WarrenDemocrat ##thankyouelizabethwarren" / Twitter



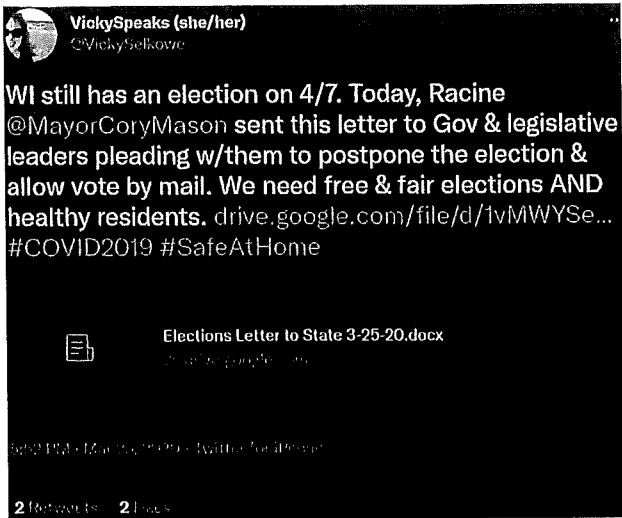
VickySpeaks (she/her) on Twitter: "After being angry & sad all day about @ewarren, I realized that for the first time ever, since my hopeful 10 yr old, idolizing Ferraro self: I no longer believe that a woman will become President in my lifetime. Congrats, fellow Dems: you broke me." / Twitter



VickySpeaks (she/her) on Twitter: "Seriously, America, you just watch these 5 minutes and tell me you really feel good about blithely passing up the opportunity to have this brilliant, thoughtful, purposeful woman lead us out of the darkness. And no, I am not over it yet, and won't be anytime soon. #WarrenDemocrat" / Twitter



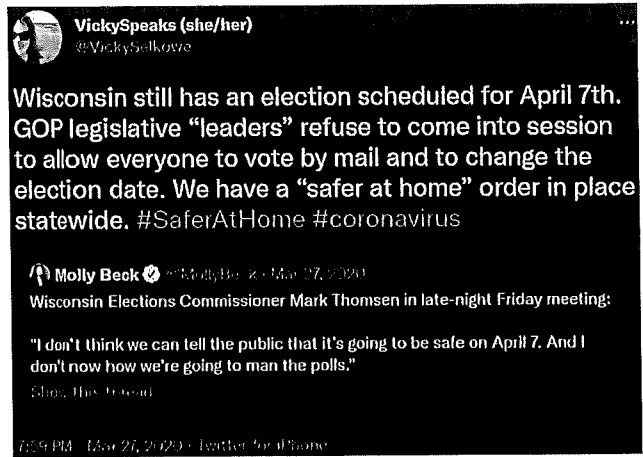
VickySpeaks (she/her) on Twitter: "every time I think he just can't possibly sink any lower or be any more galling, he proves me wrong." / Twitter



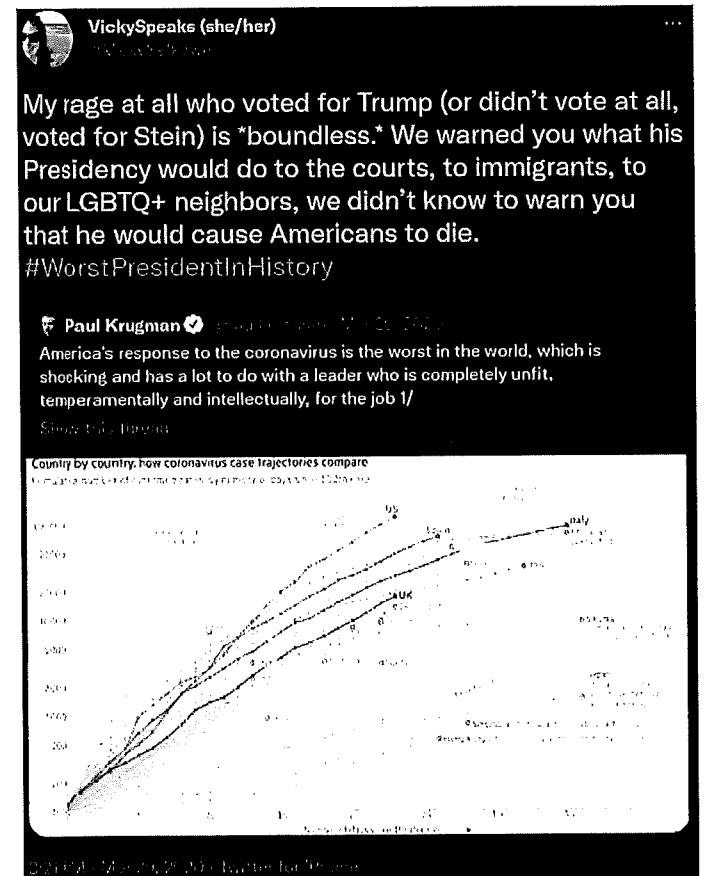
VickySpeaks (she/her) on Twitter: "WI still has an election on 4/7. Today, Racine @MayorCoryMason sent this letter to Gov & legislative leaders pleading w/them to postpone the election & allow vote by mail. We need free & fair elections AND healthy residents. <https://t.co/vM1x49AjX> #COVID2019 #SafeAtHome" / Twitter



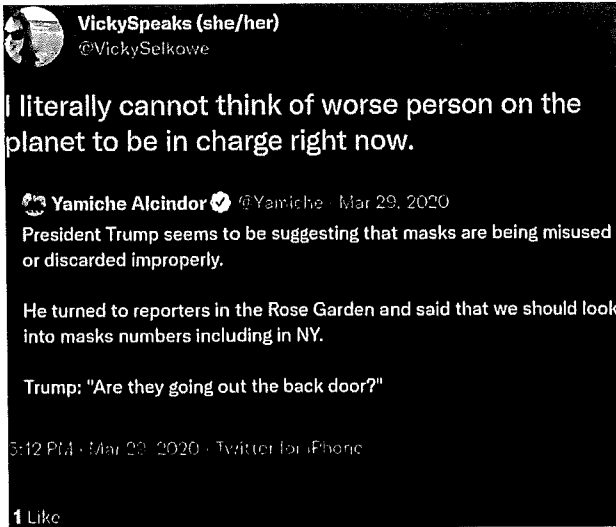
VickySpeaks (she/her) on Twitter: "Well this is exciting news to wake up to! #teamkelda #keldaforsenate" / Twitter



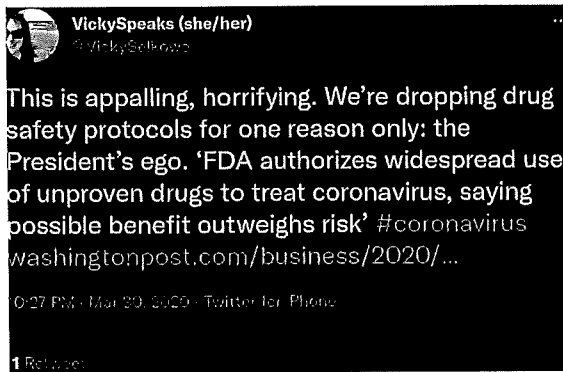
VickySpeaks (she/her) on Twitter: "Wisconsin still has an election scheduled for April 7th. GOP legislative "leaders" refuse to come into session to allow everyone to vote by mail and to change the election date. We have a "safer at home" order in place statewide. #SaferAtHome #coronavirus" / Twitter



VickySpeaks (she/her) on Twitter: "My rage at all who voted for Trump (or didn't vote at all, voted for Stein) is *boundless.* We warned you what his Presidency would do to the courts, to immigrants, to our LGBTQ+ neighbors, we didn't know to warn you that he would cause Americans to die. #WorstPresidentInHistory" / Twitter

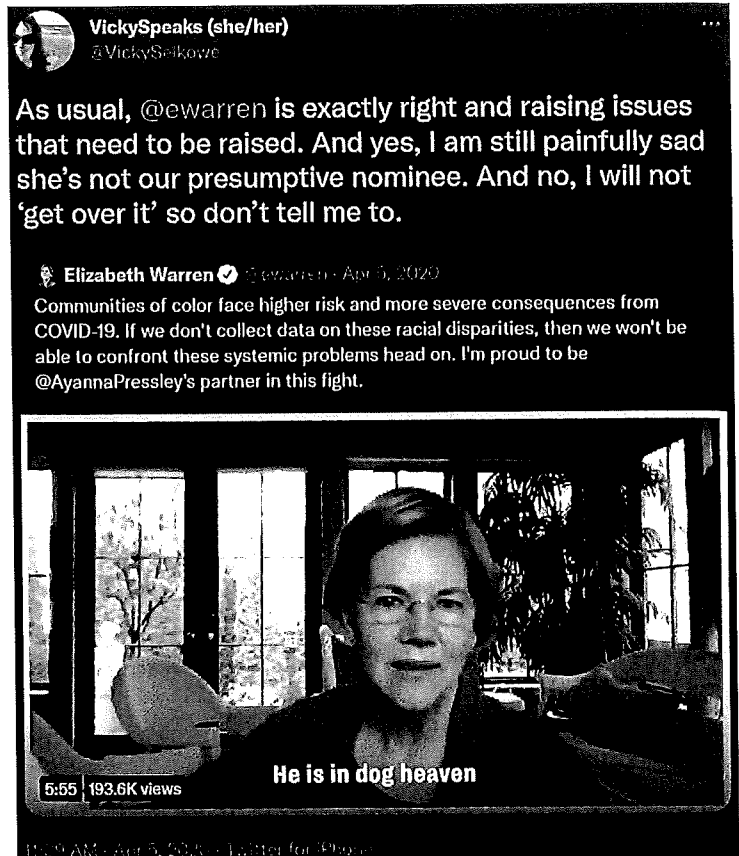
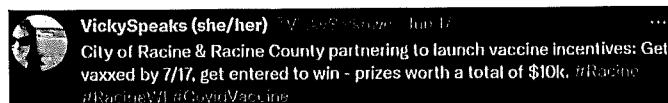
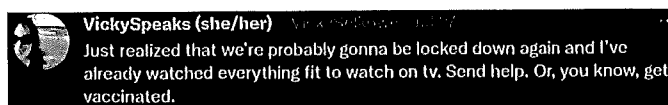
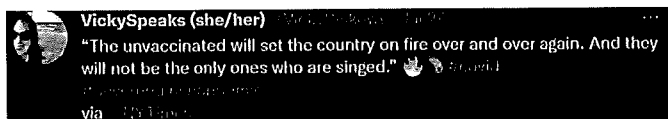


VickySpeaks (she/her) on Twitter: "I literally cannot think of worse person on the planet to be in charge right now." / Twitter

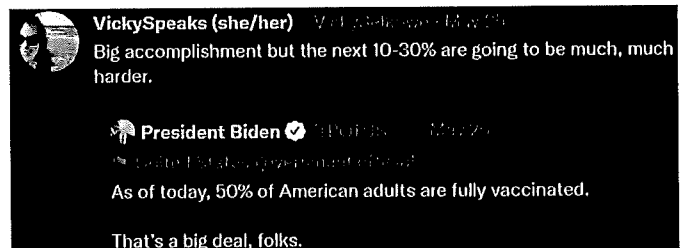


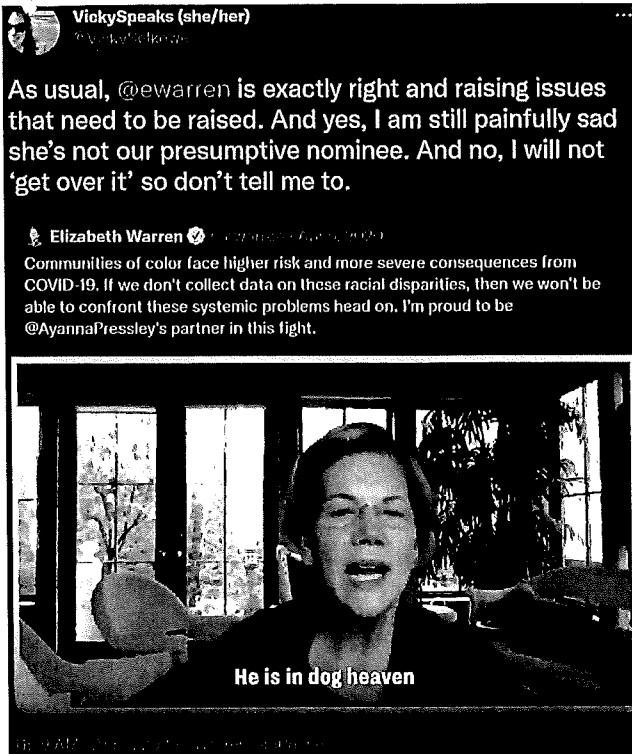
This stupid kowe attacked Trump for lowering FDA regulations but has crowed nonstop for people to get the Covid "vaccine" in numerous tweets since then. We are dealing with a real intellectual here.

VickySpeaks (she/her) on Twitter: "This is appalling, horrifying. We're dropping drug safety protocols for one reason only: the President's ego. 'FDA authorizes widespread use of unproven drugs to treat coronavirus, saying possible benefit outweighs risk' #coronavirus https://t.co/LAopznomj4" / Twitter

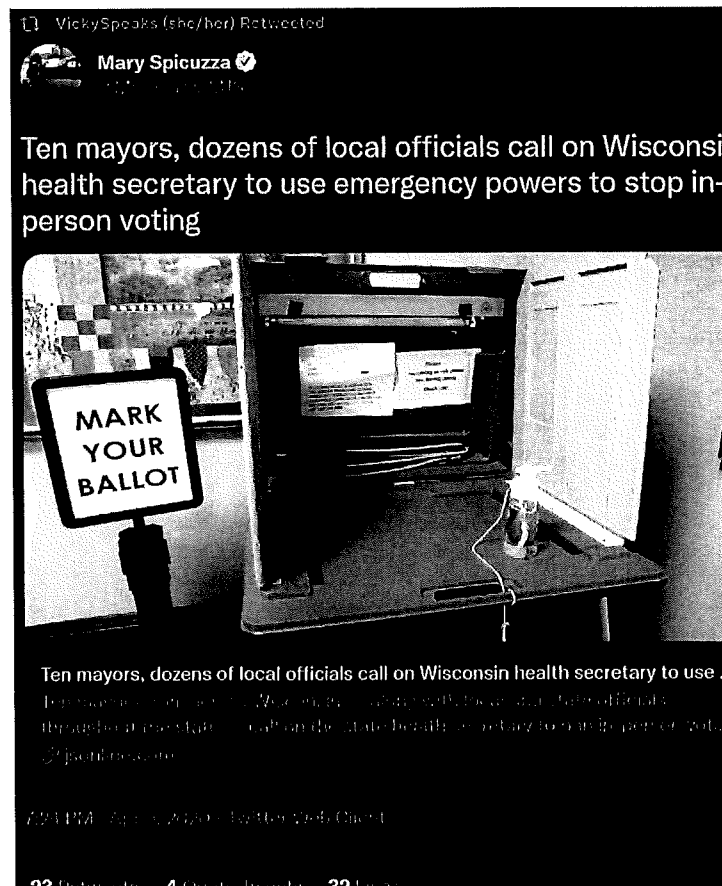


VickySpeaks (she/her) on Twitter: "As usual, @ewarren is exactly right and raising issues that need to be raised. And yes, I am still painfully sad she's not our presumptive nominee. And no, I will not 'get over it' so don't tell me to." / Twitter

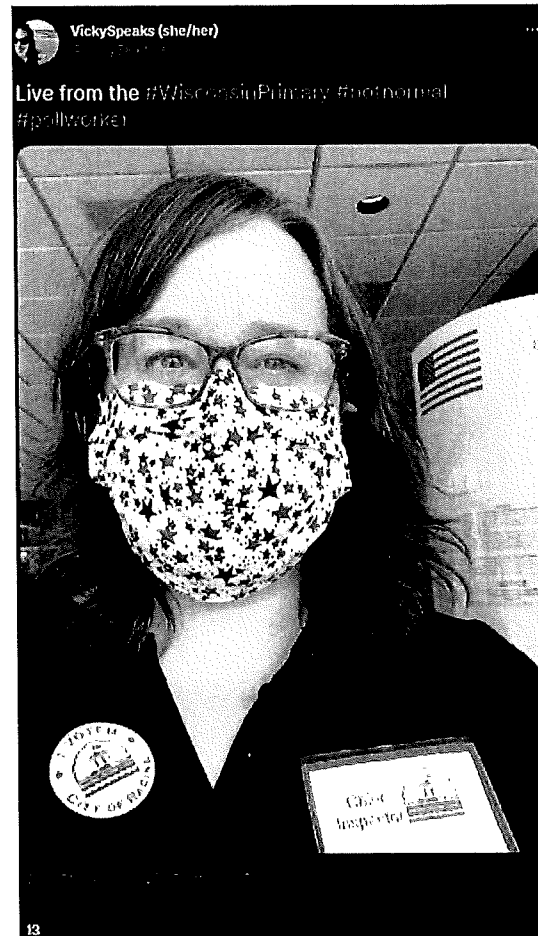




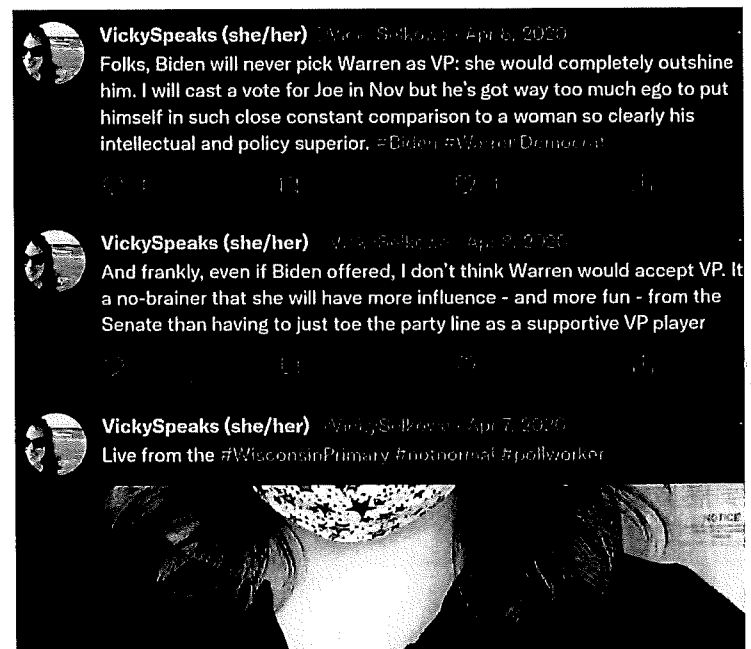
(4) VickySpeaks (she/her) on Twitter: "As usual, @ewarren is exactly right and raising issues that need to be raised. And yes, I am still painfully sad she's not our presumptive nominee. And no, I will not 'get over it' so don't tell me to." / Twitter

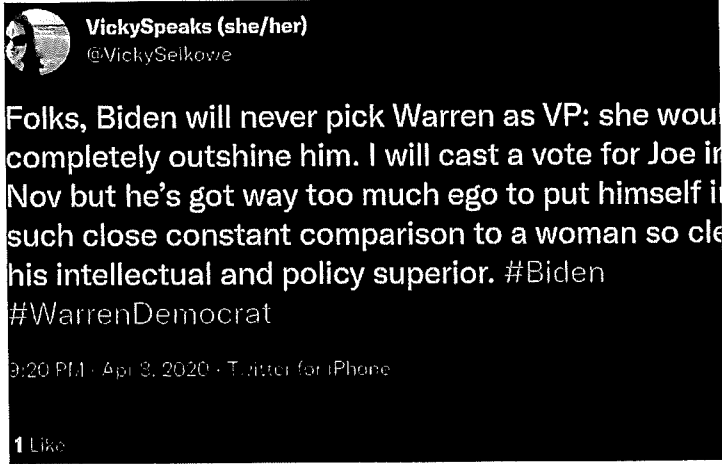


(4) Mary Spicuzza on Twitter: "Ten mayors, dozens of local officials call on Wisconsin health secretary to use emergency powers to stop in-person voting https://t.co/MhUhlEmYAR" / Twitter



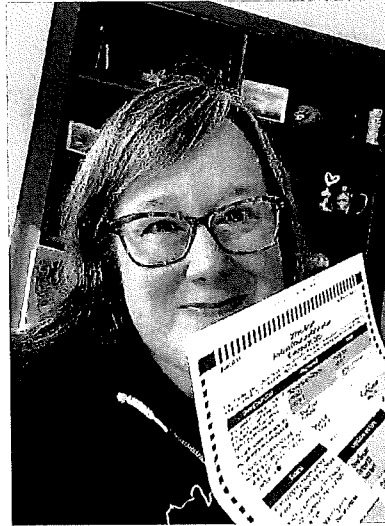
(4) VickySpeaks (she/her) on Twitter: "Live from the #WisconsinPrimary #notnormal #pollworker https://t.co/u4RSSciRIB" / Twitter



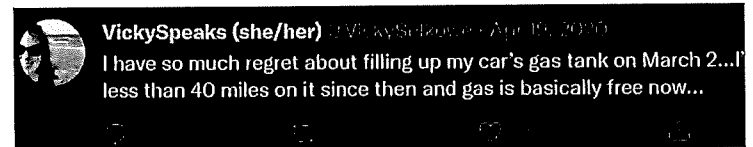
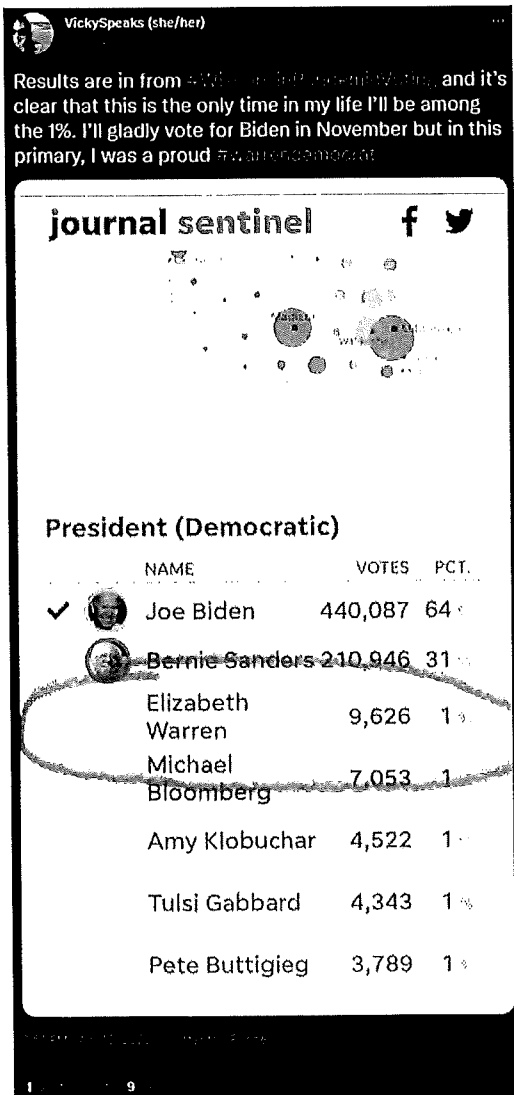


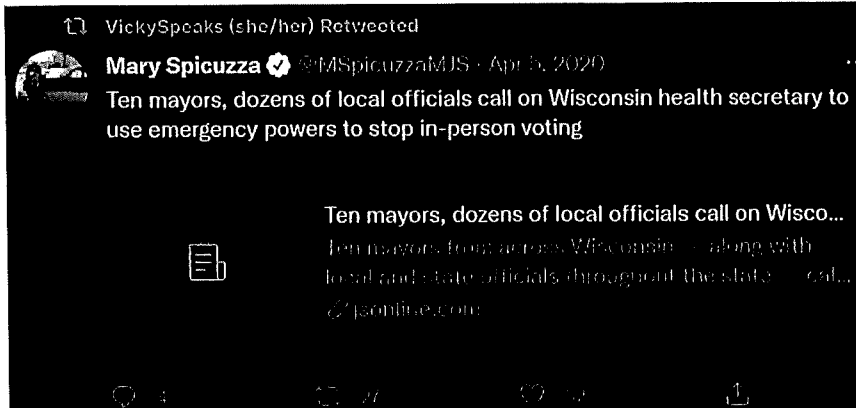
(4) VickySpeaks (she/her) on Twitter: "Folks, Biden will never pick Warren as VP: she would completely outshine him. I will cast a vote for Joe in Nov but he's got way too much ego to put himself in such close constant comparison to a woman so clearly his intellectual and policy superior. #Biden #WarrenDemocrat" / Twitter

(4) VickySpeaks (she/her) on Twitter: "Results are in from #WisconsinPandemicVoting and it's clear that this is the only time in my life I'll be among the 1%. I'll gladly vote for Biden in November but in this primary, I was a proud #warrendemocrat <https://t.co/8RxtPScpRn>" / Twitter

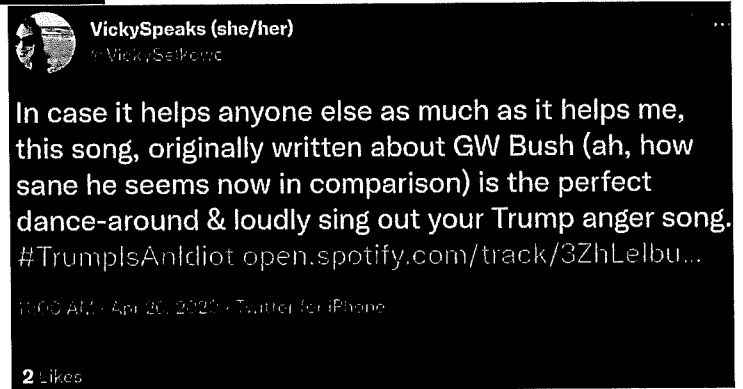


She's subconsciously praising Trump's economy which manifested itself as cheap gas prices.

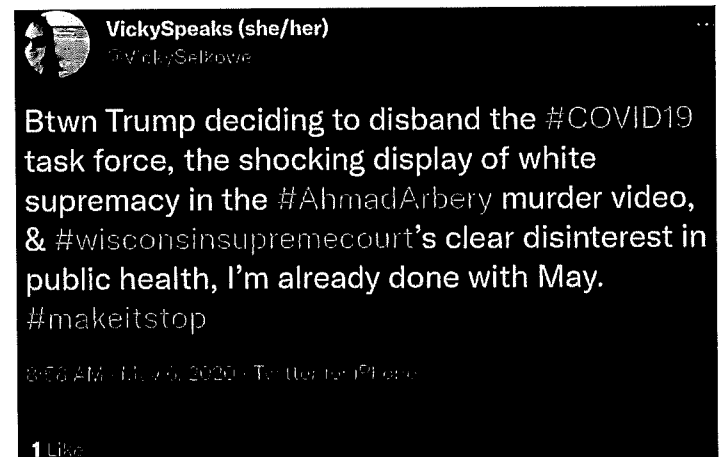




(4) VickySpeaks (she/her) on Twitter: "No other candidate - not even our presumptive nominee - has been as vocal, as effective at capturing media attention, & on-point in responding to the pandemic & relentlessly, brilliantly skewering Trump. She is a marvel and we need her to be our VP. #WarrenforVP #ElizabethWarren" / Twitter

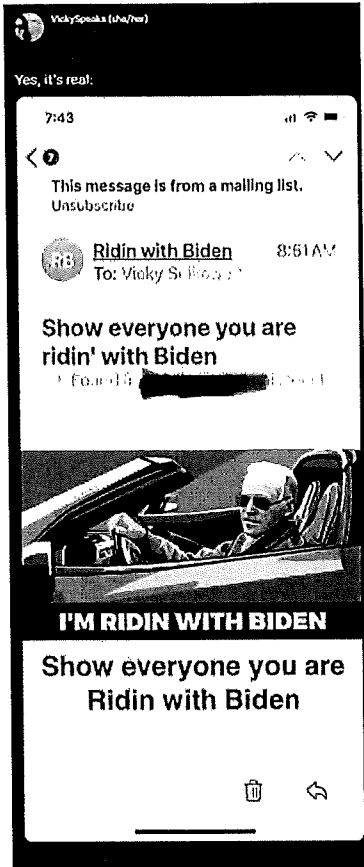


(4) VickySpeaks (she/her) on Twitter: "In case it helps anyone else as much as it helps me, this song, originally written about GW Bush (ah, how sane he seems now in comparison) is the perfect dance-around & loudly sing out your Trump anger song. #TrumplsAnIdiot https://t.co/3V1nOZBrYE" / Twitter

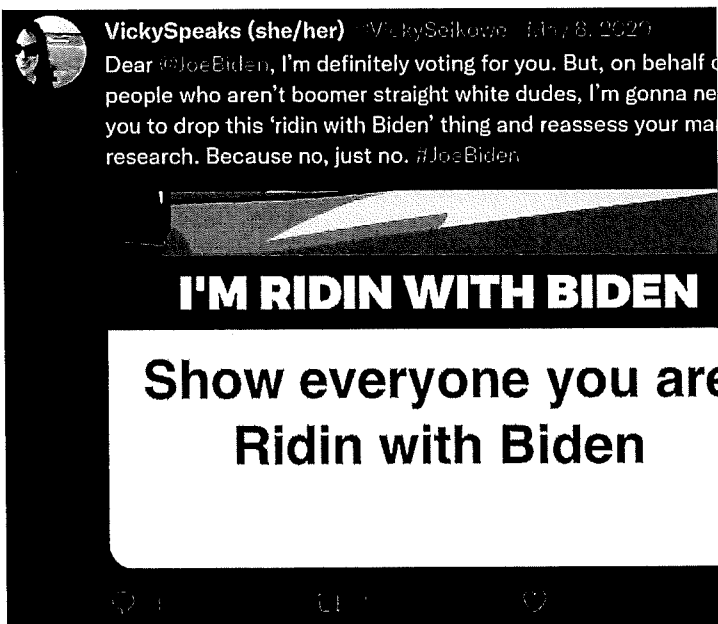


(3) VickySpeaks (she/her) on Twitter: "Btwn Trump deciding to disband the #COVID19 task force, the shocking display of white supremacy in the #AhmadArbery murder video, & #wisconsinsupremecourt's clear disinterest in public health, I'm already done with May. #makeitstop" / Twitter

health, I'm already done with May. #makeitstop" /
Twitter



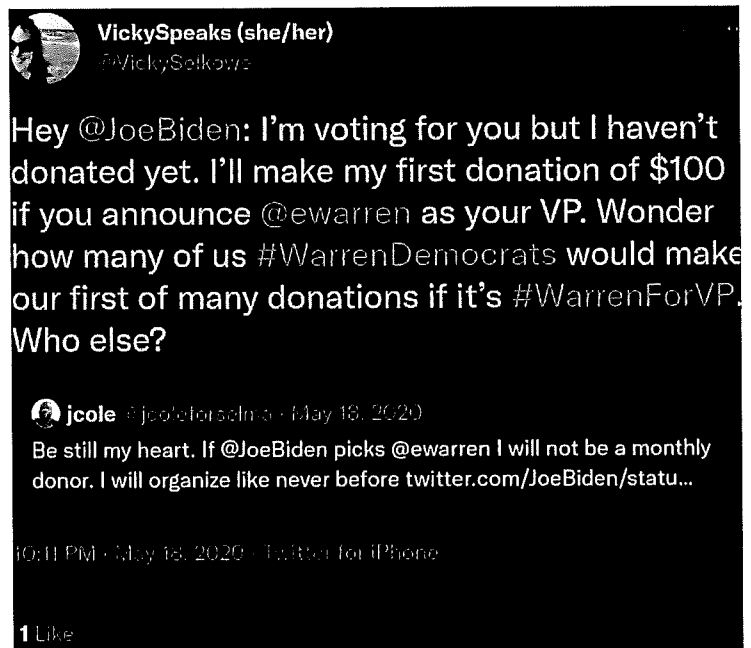
(3) VickySpeaks (she/her) on Twitter: "Yes, it's real:
<https://t.co/CYc2kyDVvE>" / Twitter



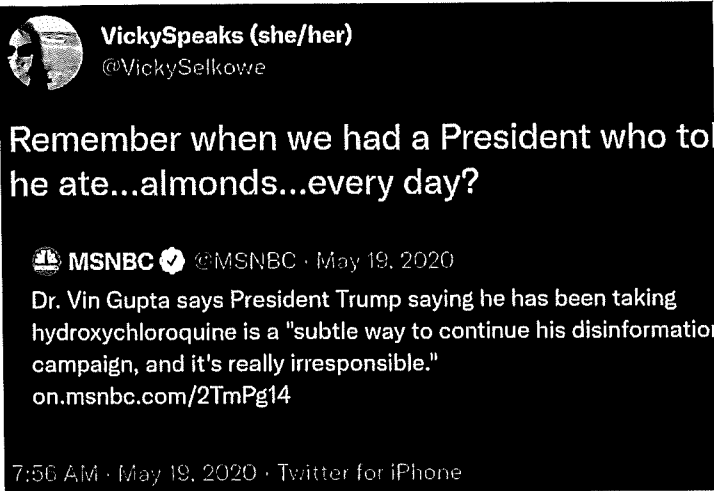
(3) VickySpeaks (she/her) on Twitter: "Yes, it's real:
<https://t.co/CYc2kyDVvE>" / Twitter



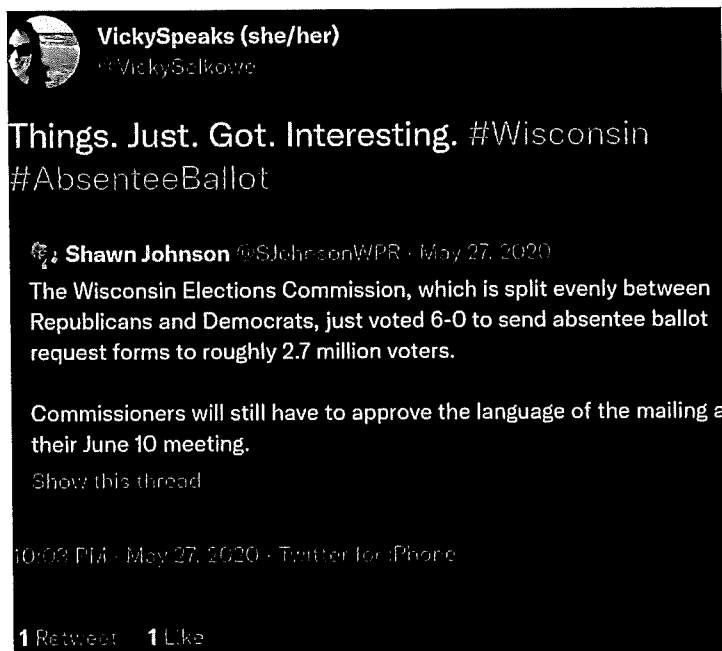
(3) VickySpeaks (she/her) on Twitter: "At this point, I'm
just going to be crushed if it's *not* Warren.
#WarrenForVP #WarrenDemocrat #BidenWarren2020"
/ Twitter



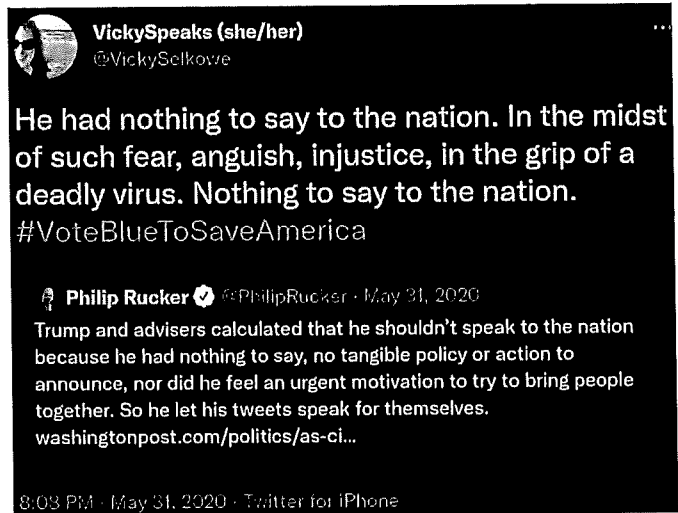
(3) VickySpeaks (she/her) on Twitter: "Hey @JoeBiden:
I'm voting for you but I haven't donated yet. I'll make
my first donation of \$100 if you announce @ewarren as
your VP. Wonder how many of us #WarrenDemocrats
would make our first of many donations if it's
#WarrenForVP. Who else?" / Twitter



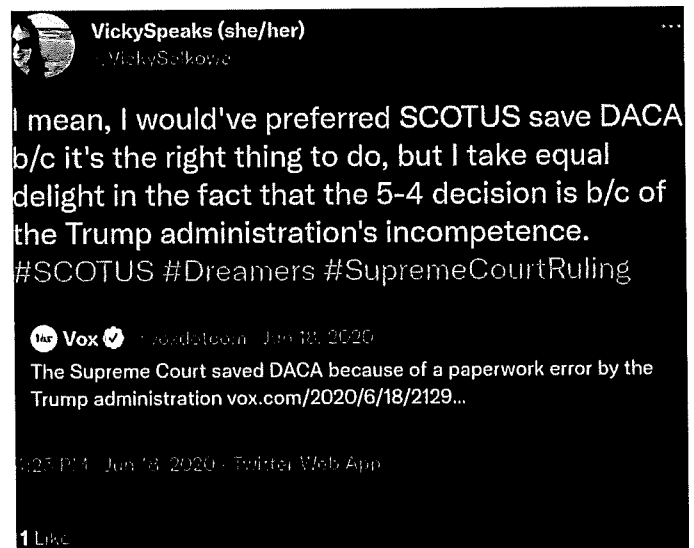
(3) VickySpeaks (she/her) on Twitter: "Remember when we had a President who told us he ate...almonds...every day?" / Twitter



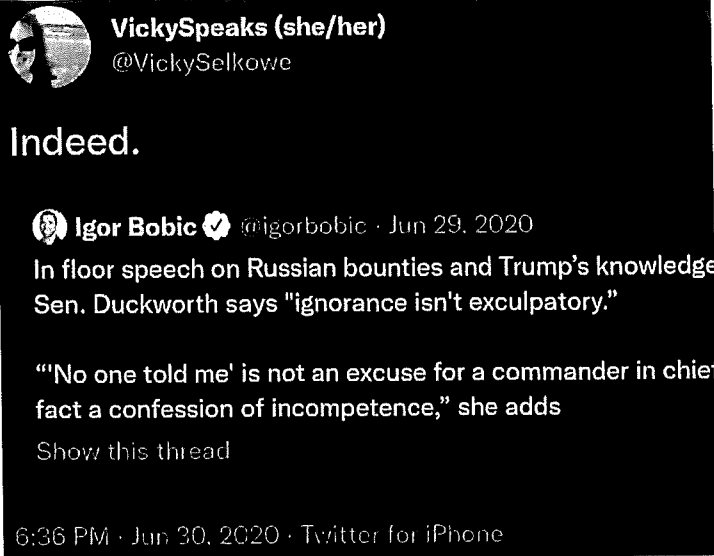
(3) VickySpeaks (she/her) on Twitter: "Things. Just. Got. Interesting. #Wisconsin #AbsenteeBallot" / Twitter



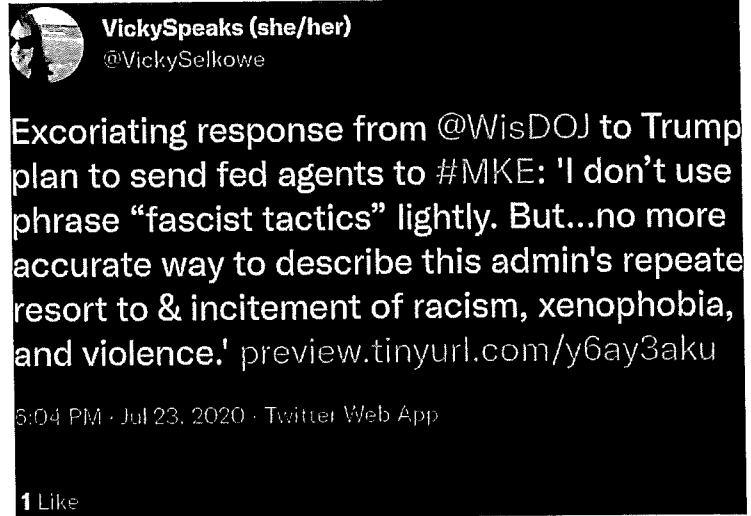
(3) VickySpeaks (she/her) on Twitter: "He had nothing to say to the nation. In the midst of such fear, anguish, injustice, in the grip of a deadly virus. Nothing to say to the nation. #VoteBlueToSaveAmerica" / Twitter



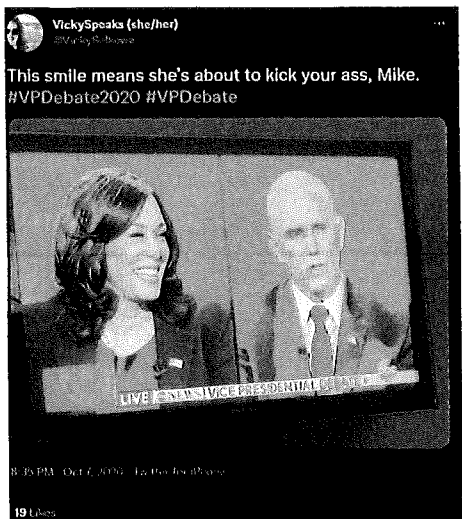
(3) VickySpeaks (she/her) on Twitter: "I mean, I would've preferred SCOTUS save DACA b/c it's the right thing to do, but I take equal delight in the fact that the 5-4 decision is b/c of the Trump administration's incompetence. #SCOTUS #Dreamers #SupremeCourtRuling" / Twitter



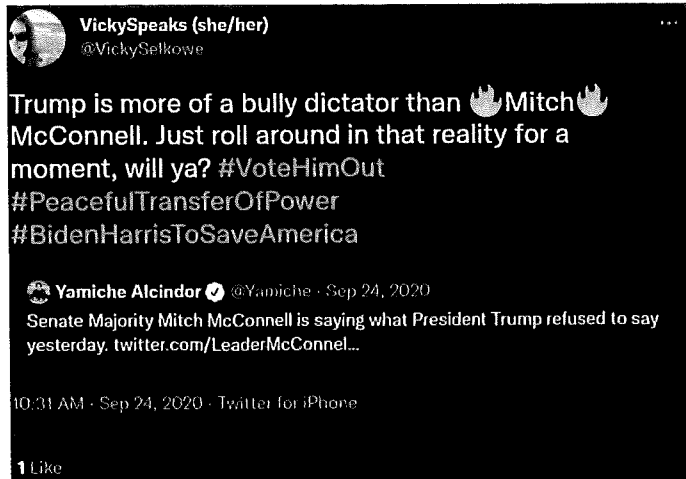
(3) [VickySpeaks \(she/her\) on Twitter: "Indeed." / Twitter](#)



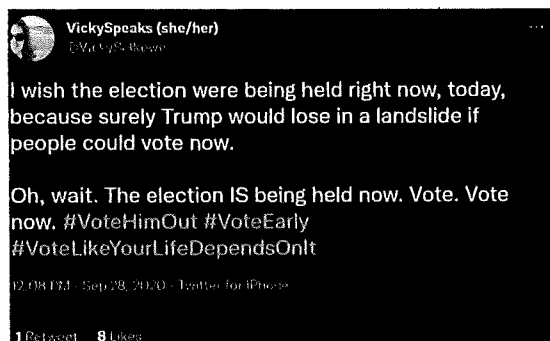
(3) [VickySpeaks \(she/her\) on Twitter: "Excoriating response from @WisDOJ to Trump's plan to send fed agents to #MKE: 'I don't use the phrase "fascist tactics" lightly. But...no more accurate way to describe this admin's repeated resort to & incitement of racism, xenophobia, and violence.' https://t.co/0cA2bEOjRG" / Twitter](#)



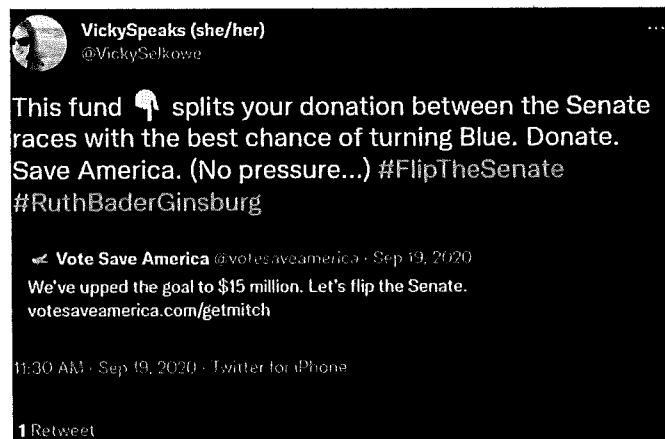
VickySpeaks (she/her) on Twitter: "This smile means she's about to kick your ass, Mike. #VPDebate2020 #VPDebate <https://t.co/SD8qx7jblA>" / Twitter



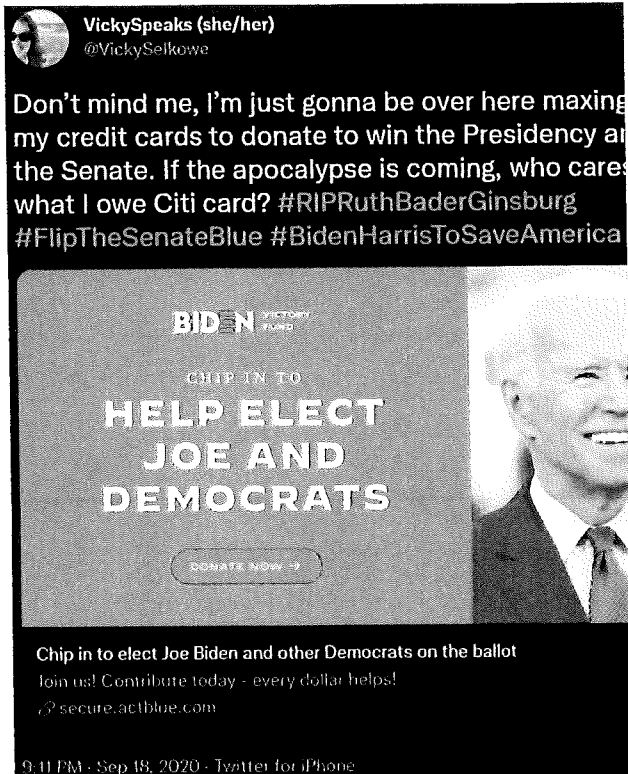
VickySpeaks (she/her) on Twitter: "Trump is more of a bully dictator than 🍌 Mitch 🍌 McConnell. Just roll around in that reality for a moment, will ya? #VoteHimOut #PeacefulTransferOfPower #BidenHarrisToSaveAmerica" / Twitter



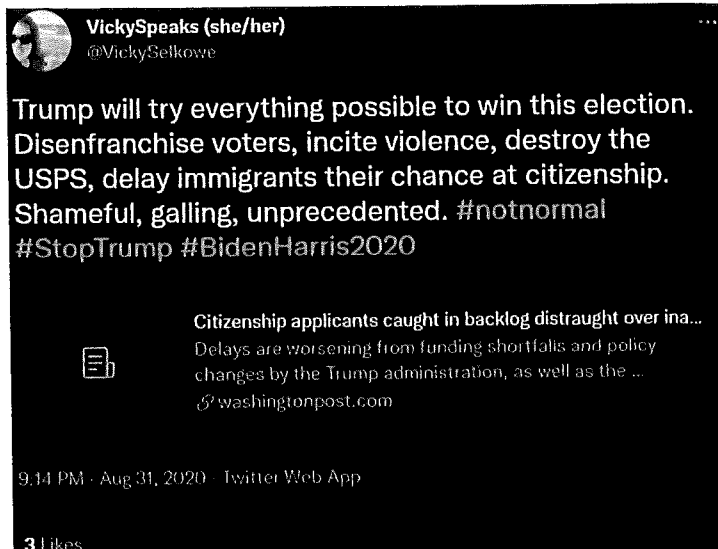
VickySpeaks (she/her) on Twitter: "I wish the election were being held right now, today, because surely Trump would lose in a landslide if people could vote now. Oh, wait. The election IS being held now. Vote. Vote now. #VoteHimOut #VoteEarly #VoteLikeYourLifeDependsOnIt" / Twitter



VickySpeaks (she/her) on Twitter: "This fund 🍌 splits your donation between the Senate races with the best chance of turning Blue. Donate. Save America. (No pressure...) #FlipTheSenate #RuthBaderGinsburg" / Twitter



VickySpeaks (she/her) on Twitter: "Don't mind me, I'm just gonna be over here maxing out my credit cards to donate to win the Presidency and the Senate. If the apocalypse is coming, who cares what I owe Citi card? #RIPRuthBaderGinsburg #FlipTheSenateBlue #BidenHarrisToSaveAmerica https://t.co/MuOLlvW5p" / Twitter



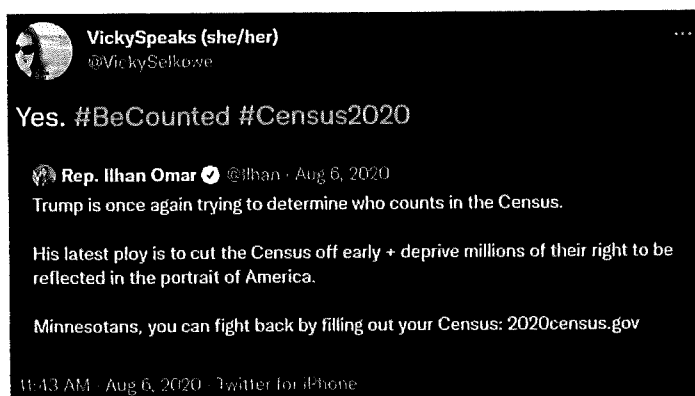
VickySpeaks (she/her) on Twitter: "Trump will try everything possible to win this election. Disenfranchise voters, incite violence, destroy the USPS, delay immigrants their chance at citizenship. Shameful, galling, unprecedented. #notnormal #StopTrump #BidenHarris2020 https://t.co/Uj6WU8HVSd" / Twitter



VickySpeaks (she/her) on Twitter: "This is the first time a speech by #JoeBiden has ever made me teary. This is remarkable. Alright, Joey, I'm not just in, I'm IN. Lets do this. #JoeBidenForPresident2020 #BidenHarris2020" / Twitter



VickySpeaks (she/her) on Twitter: "This is such a huge win for Madison and for Democrats statewide. Congratulations, @keldahelenroys!"
<https://t.co/aQdBAoNvKX> / Twitter

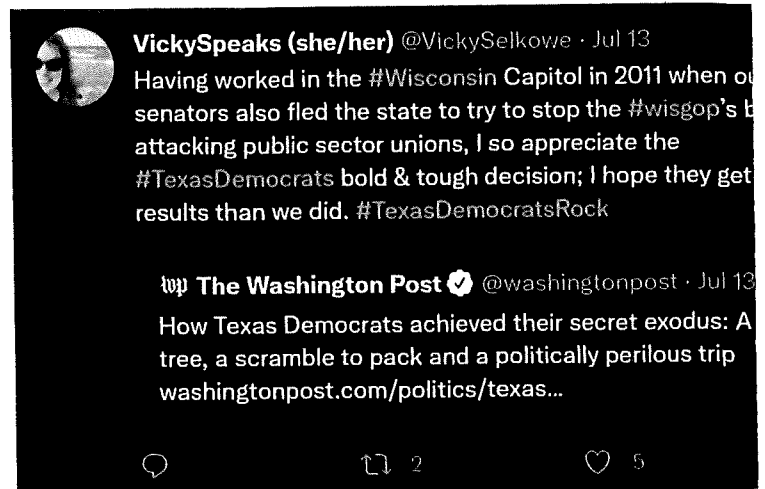


VickySpeaks (she/her) on Twitter: "Yes. #BeCounted #Census2020" / Twitter



VickySpeaks (she/her) on Twitter: "The unvaccinated will set the country on fire over and over again. And they will not be the only ones who are singled." <https://t.co/9R4YmXkwHc> / Twitter

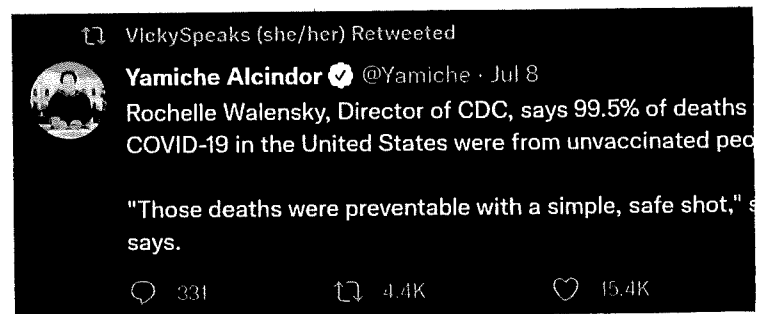
safely & fairly were Herculean. Thanks for sticking with it, @MadisonWIClerk." / Twitter



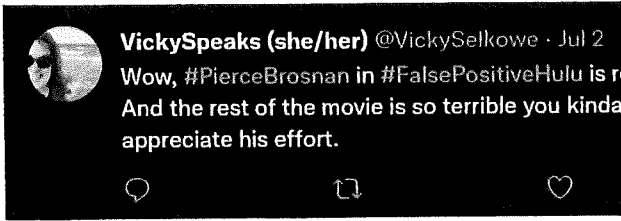
VickySpeaks (she/her) on Twitter: "Having worked in the #Wisconsin Capitol in 2011 when our Dem senators also fled the state to try to stop the #wisgop's bill attacking public sector unions, I so appreciate the #TexasDemocrats bold & tough decision; I hope they get better results than we did." [#TexasDemocratsRock](#)" / Twitter



VickySpeaks (she/her) on Twitter: "#Wisconsin's municipal election clerks are unsung heroes. The challenges they overcame - including multiple last minute legislative & court-ordered changes - to ensure we could all vote



Yamiche Alcindor on Twitter: "Rochelle Walensky, Director of CDC, says 99.5% of deaths from COVID-19 in the United States were from unvaccinated people. "Those deaths were preventable with a simple, safe shot," she says." / Twitter



VickySpeaks (she/her) on Twitter: "Wow, #PierceBrosnan in #FalsePositiveHulu is really, really bad. And the rest of the movie is so terrible you kinda at least appreciate his effort." / Twitter



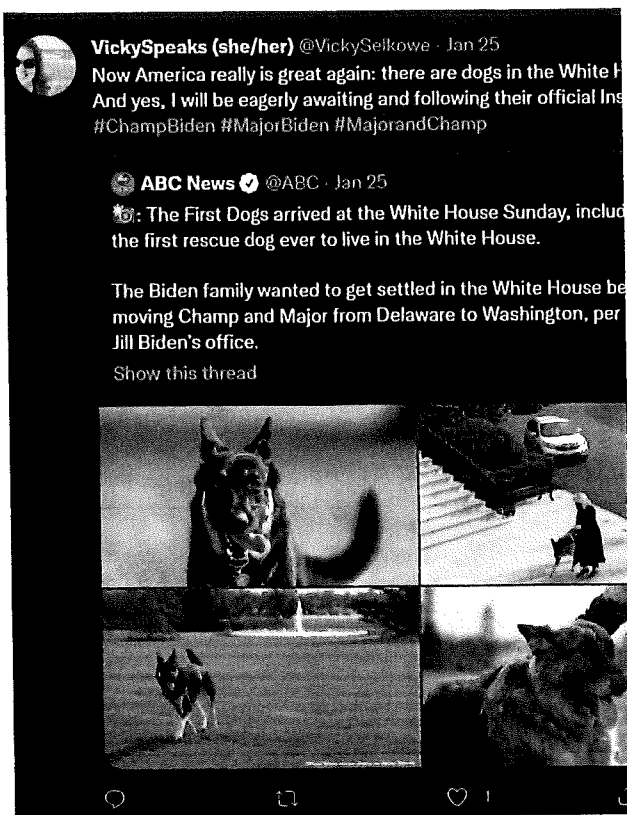
VickySpeaks (she/her) on Twitter: "This seems like a pretty reasonable request to me..." / Twitter



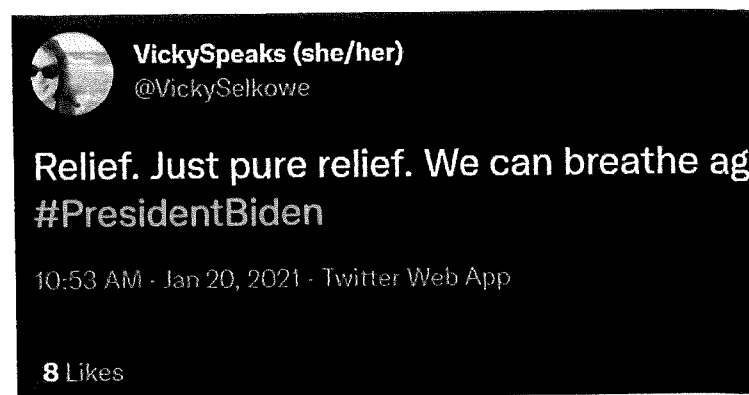
VickySpeaks (she/her) on Twitter: "A) Not surprising at all that Trump turned to the one Black person in his orbit to ask about #juneteenthday; B)Remarkable display of courage for this Black SecServ agent to speak such truth to power; C) A white person shoulda told Trump how offensive his Tulsa plans were." / Twitter



VickySpeaks (she/her) on Twitter: "👉" / Twitter



[VickySpeaks \(she/her\) on Twitter: "Now America really is great again: there are dogs in the White House again. And yes, I will be eagerly awaiting and following their official Insta accounts. #ChampBiden #MajorBiden #MajorandChamp" / Twitter](#)



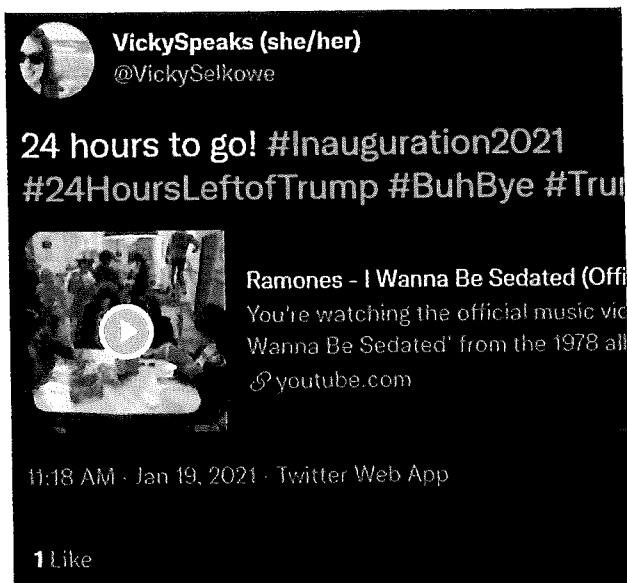
[VickySpeaks \(she/her\) on Twitter: "Relief. Just pure relief. We can breathe again now. #PresidentBiden" / Twitter](#)



[VickySpeaks \(she/her\) on Twitter: "\(Half\) the nation's blood pressure just went down by at least 45 points. #BuhByeTrump #TrumpsLastDay" / Twitter](#)



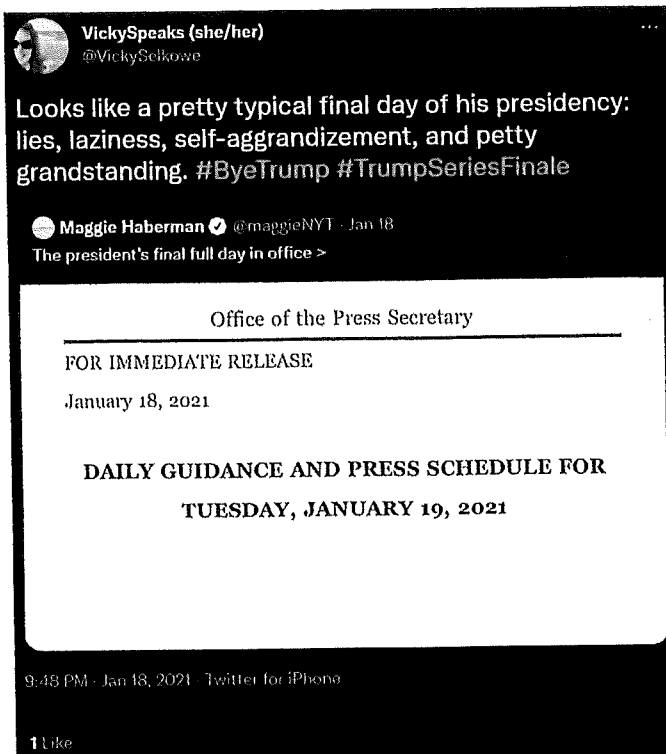
[VickySpeaks \(she/her\) on Twitter: "<checks self> Yup, still happy and hopeful. #BidenHarrisInauguration #hope" / Twitter](#)



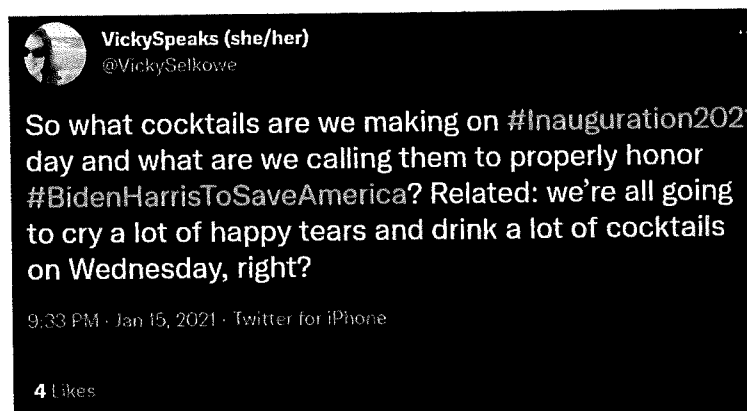
VickySpeaks (she/her) on Twitter: "24 hours to go! #Inauguration2021 #24HoursLeftofTrump #BuhBye #TrumpsLastDay <https://t.co/JX1rMBGqp5>" / Twitter



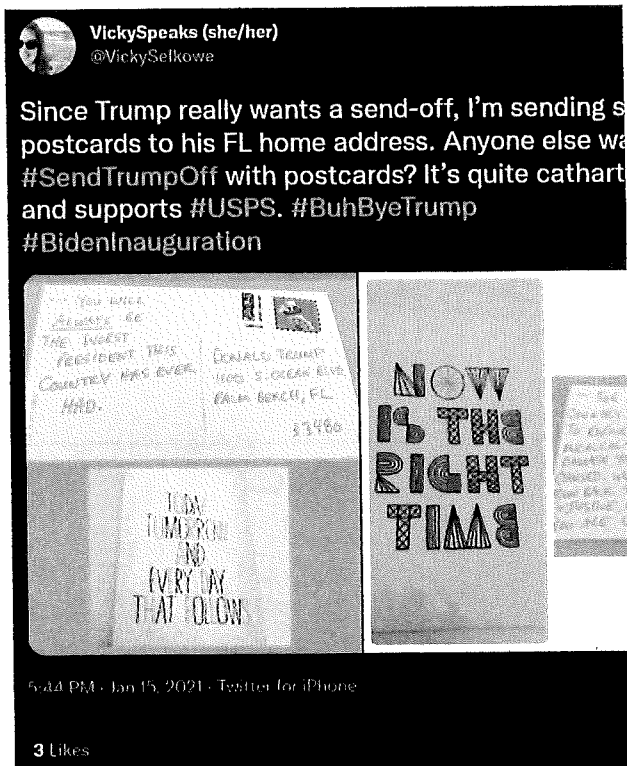
VickySpeaks (she/her) on Twitter: "Today is Trump's last full day in office AND my parents both get their first doses of #COVID19 vaccine. So much relief, all around." / Twitter



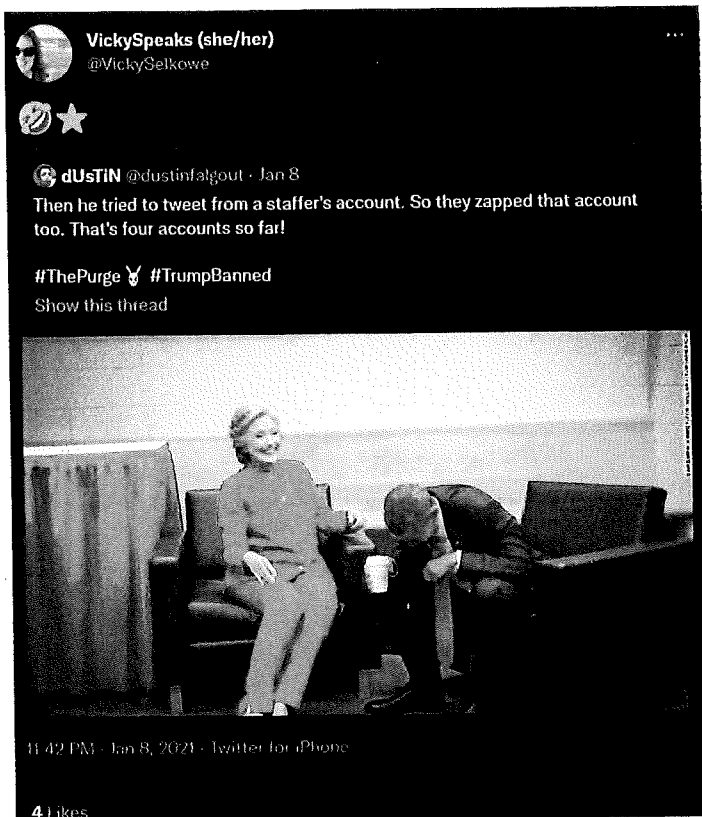
VickySpeaks (she/her) on Twitter: "Looks like a pretty typical final day of his presidency: lies, laziness, self-aggrandizement, and petty grandstanding. #ByeTrump #TrumpSeriesFinale" / Twitter



VickySpeaks (she/her) on Twitter: "So what cocktails are we making on #Inauguration2021 day and what are we calling them to properly honor #BidenHarrisToSaveAmerica? Related: we're all going to cry a lot of happy tears and drink a lot of cocktails on Wednesday, right?" / Twitter



VickySpeaks (she/her) on Twitter: "Since Trump really wants a send-off, I'm sending some postcards to his FL home address. Anyone else want to #SendTrumpOff with postcards? It's quite cathartic and supports #USPS. #BuhByeTrump #BidenInauguration <https://t.co/6NVt6Wz0eZ>" / Twitter



VickySpeaks (she/her) on Twitter: "🌪️⭐" / Twitter

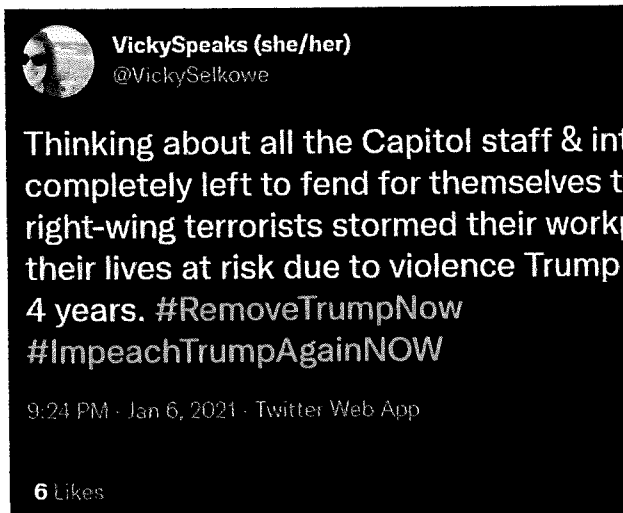


VickySpeaks (she/her) on Twitter: "In the midst of this nightmare, I am near-tears grateful that we are about to have a President who speaks

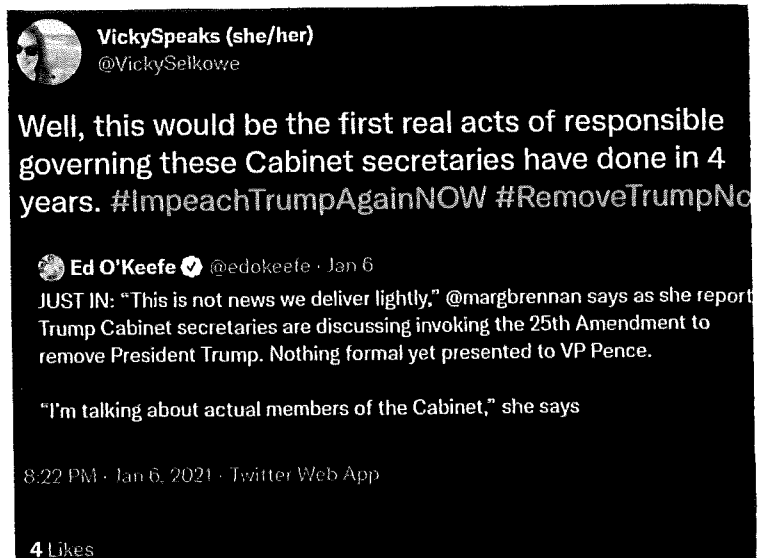
truth like this. #Biden
#BidenHarrisToEndThisNightmare" / Twitter



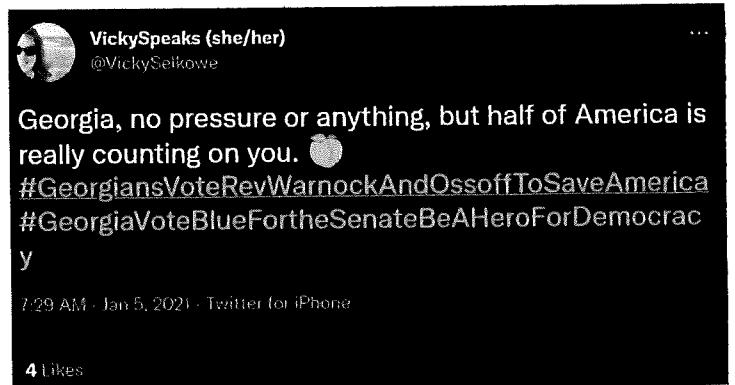
VickySpeaks (she/her) on Twitter: "Their lost lives are directly Trump's responsibility. He must be removed now. #25AmendmentNow #GOPBetrayedAmerica #RemoveTrumpNow" / Twitter



VickySpeaks (she/her) on Twitter: "Thinking about all the Capitol staff & interns who were completely left to fend for themselves today while right-wing terrorists stormed their workplace and put their lives at risk due to violence Trump has incited for 4 years. #RemoveTrumpNow #ImpeachTrumpAgainNOW" / Twitter



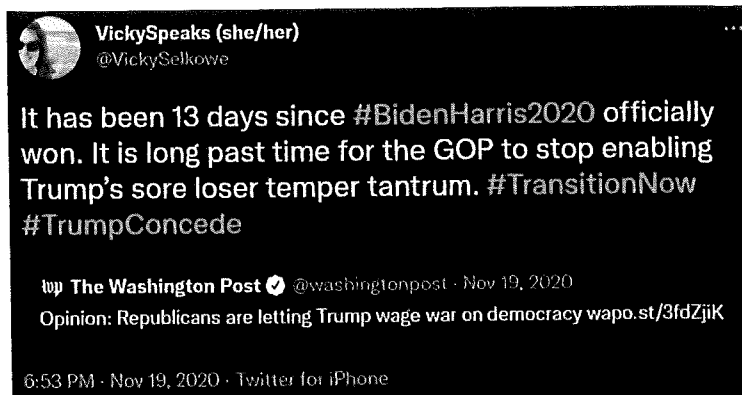
VickySpeaks (she/her) on Twitter: "Well, this would be the first real acts of responsible governing these Cabinet secretaries have done in 4 years. #ImpeachTrumpAgainNOW #RemoveTrumpNow" / Twitter



VickySpeaks (she/her) on Twitter: "Georgia, no pressure or anything, but half of America is really counting on you. 🍷 #GeorgiansVoteRevWarnockAndOssoffToSaveAmerica #GeorgiaVoteBlueFortheSenateBeAHeroForDemocracy" / Twitter



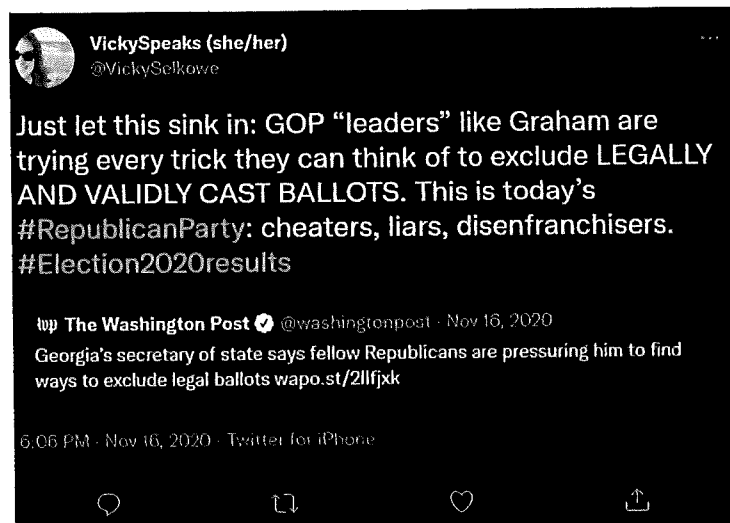
VickySpeaks (she/her) on Twitter: "Trump owes us the 20 days of celebrating he took from us. He should leave 20 days early. #PresidentElectJoeBiden" / Twitter



VickySpeaks (she/her) on Twitter: "It has been 13 days since #BidenHarris2020 officially won. It is long past time for the GOP to stop enabling Trump's sore loser temper tantrum. #TransitionNow #TrumpConcede" / Twitter



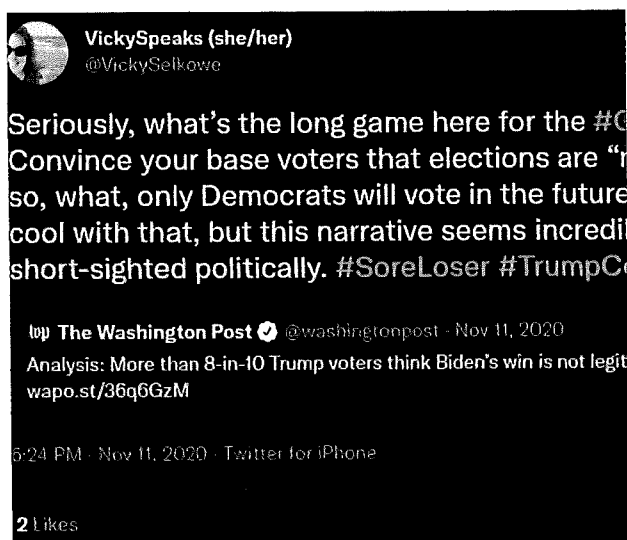
VickySpeaks (she/her) on Twitter: "Even Taylor Doose from #GilmoreGirls admitted he lost the election and conceded graciously to Jackson. And Taylor was a class A asshole. #TrumpConcede #2020PresidentialElection #BidenWon" / Twitter



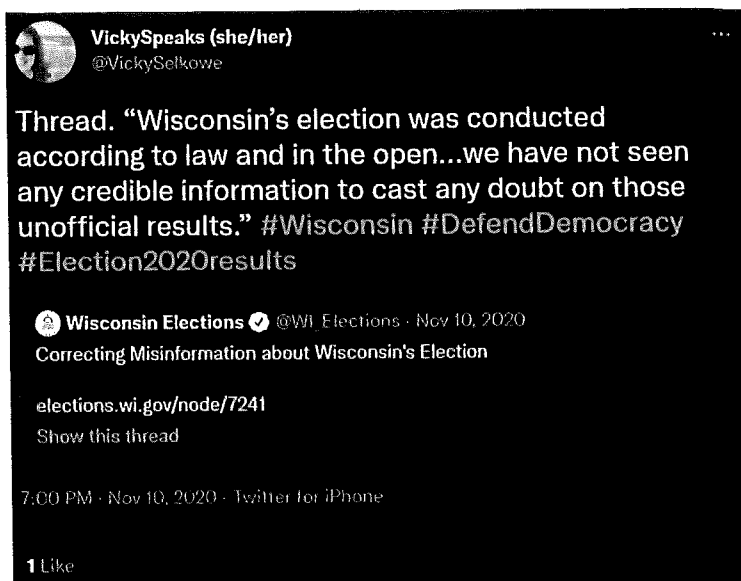
VickySpeaks (she/her) on Twitter: "Just let this sink in: GOP "leaders" like Graham are trying every trick they can think of to exclude LEGALLY AND VALIDLY CAST BALLOTS. This is today's #RepublicanParty: cheaters, liars, disenfranchisers. #Election2020results" / Twitter



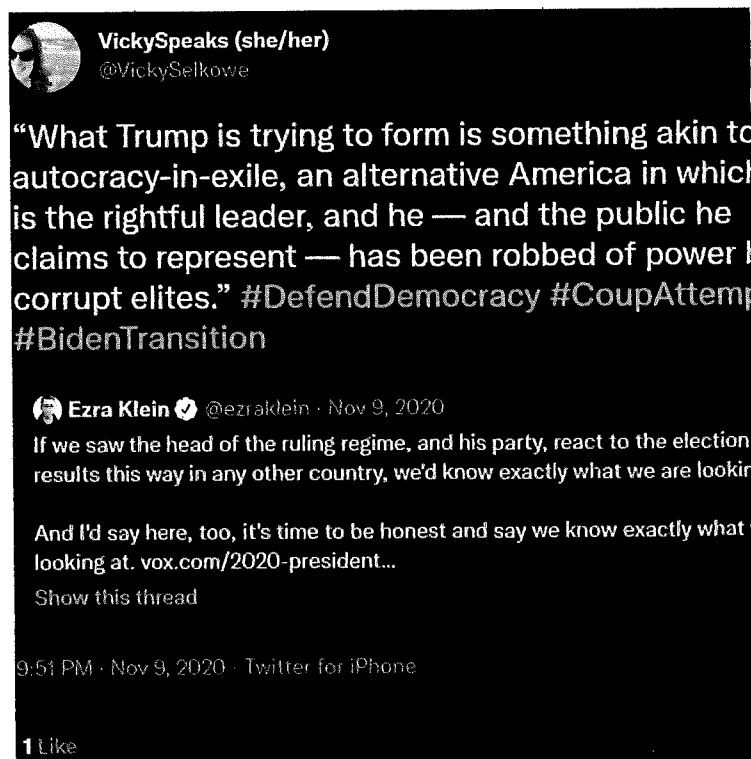
[VickySpeaks \(she/her\) on Twitter: "FINALLY! #Arizona2020 #BidenHarris2020 #Election2020 🎉🌟🌟" / Twitter](#)



[VickySpeaks \(she/her\) on Twitter: "Seriously, what's the long game here for the #GOP? Convince your base voters that elections are "rigged" so, what, only Democrats will vote in the future? I'm cool with that, but this narrative seems incredibly short-sighted politically. #SoreLoser #TrumpConcede" / Twitter](#)

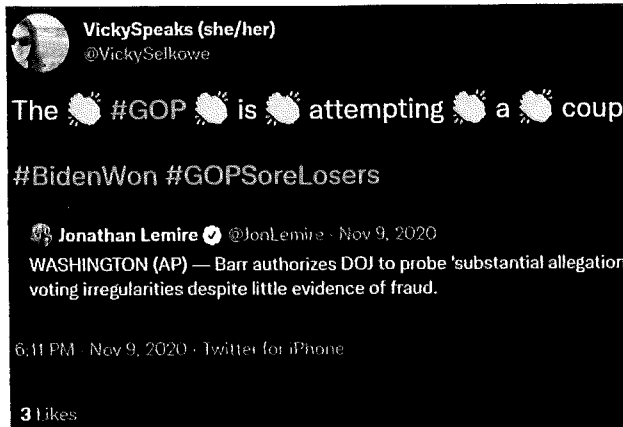


[VickySpeaks \(she/her\) on Twitter: "Thread. "Wisconsin's election was conducted according to law and in the open...we have not seen any credible information to cast any doubt on those unofficial results." #Wisconsin #DefendDemocracy #Election2020results" / Twitter](#)



[VickySpeaks \(she/her\) on Twitter: "'What](#)

Trump is trying to form is something akin to an autocracy-in-exile, an alternative America in which he is the rightful leader, and he — and the public he claims to represent — has been robbed of power by corrupt elites.”
#DefendDemocracy #CoupAttempt #BidenTransition” / Twitter



VickySpeaks (she/her) on Twitter: "The #GOP is attempting a coup. #BidenWon #GOPSoreLosers" / Twitter

systemic racism. Their predecessors didn't believe in any of those things. I'm just so deliriously happy. #BuildBackBetter #BidenHarris2020" / Twitter



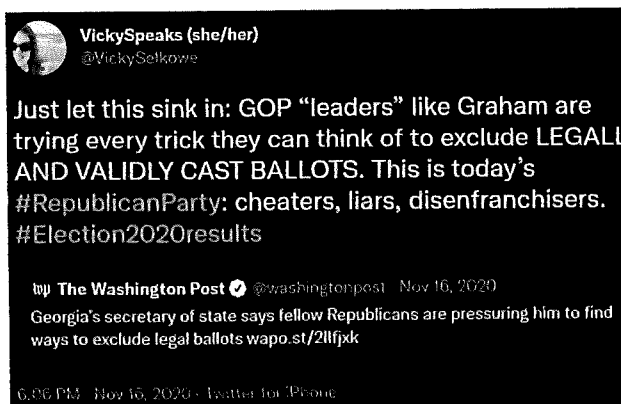
VickySpeaks (she/her) on Twitter: "His hat! #WeJustDid #BidenHarris2020" / Twitter



VickySpeaks (she/her) on Twitter: "New leaders. And their priorities are fighting #covid, rebuilding the economy, climate change, and

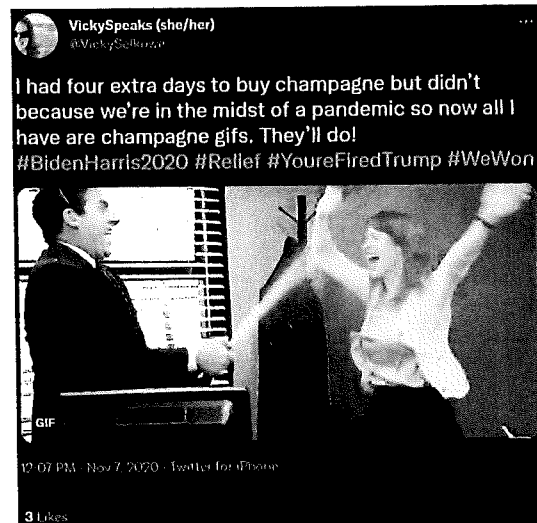


VickySpeaks (she/her) on Twitter: "Omg. Not only do we get Joe & Jill & Kamala & Doug, but there will be DOGS in the #WhiteHouse again! America really will be great again! #BidenHarris2020 #ByeByeTrump <https://t.co/7TRMe6p2y1>" / Twitter

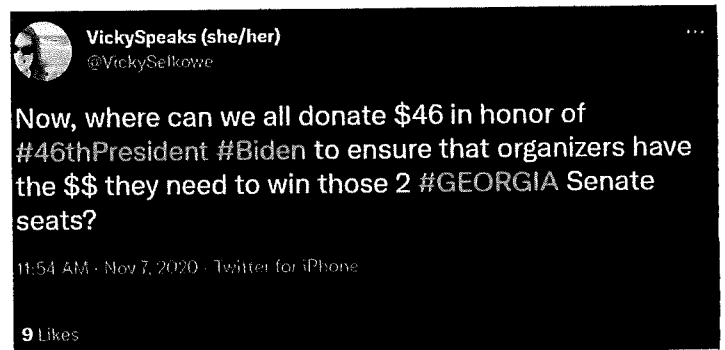


VickySpeaks (she/her) on Twitter: "Just let this sink in: GOP "leaders" like Graham are trying every trick they can think of to exclude LEGALLY AND VALIDLY CAST BALLOTS. This is today's #RepublicanParty: cheaters, liars,

disenfranchisers. #Election2020results" / Twitter



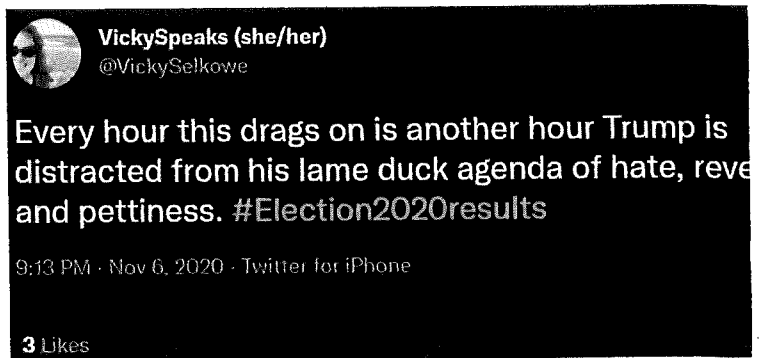
VickySpeaks (she/her) on Twitter: "I had four extra days to buy champagne but didn't because we're in the midst of a pandemic so now all I have are champagne gifs. They'll do! #BidenHarris2020 #Relief #YoureFiredTrump #WeWon <https://t.co/fo7mXbBYlk>" / Twitter



VickySpeaks (she/her) on Twitter: "Now, where can we all donate \$46 in honor of #46thPresident #Biden to ensure that organizers have the \$\$ they need to win those 2 #GEORGIA Senate seats?" / Twitter



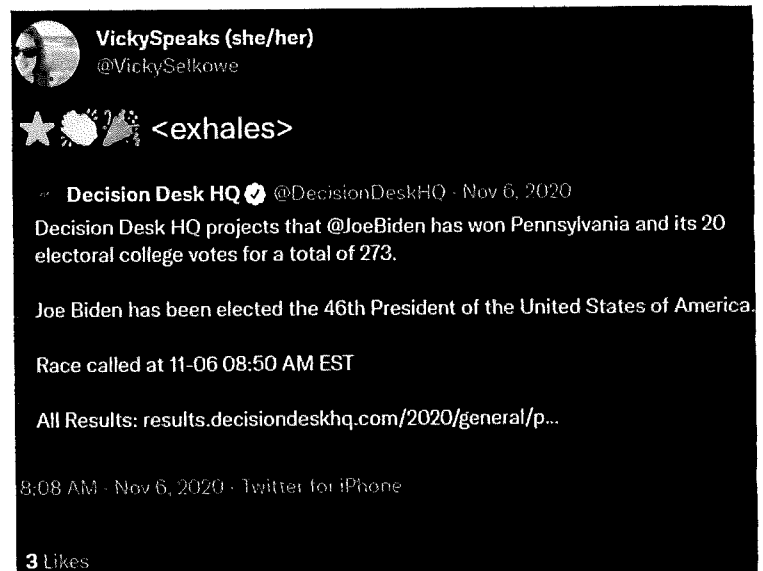
VickySpeaks (she/her) on Twitter: "Let us never forget that at this moment, when #bidenharis2020 were officially declared the winners and hundreds of thousands of Americans are sick with #covid19, Trump was at his golf course. #Election2020results" / Twitter



VickySpeaks (she/her) on Twitter: "Every hour this drags on is another hour Trump is distracted from his lame duck agenda of hate, revenge, and pettiness. #Election2020results" / Twitter



VickySpeaks (she/her) on Twitter: "It's HAPPENING!" / Twitter



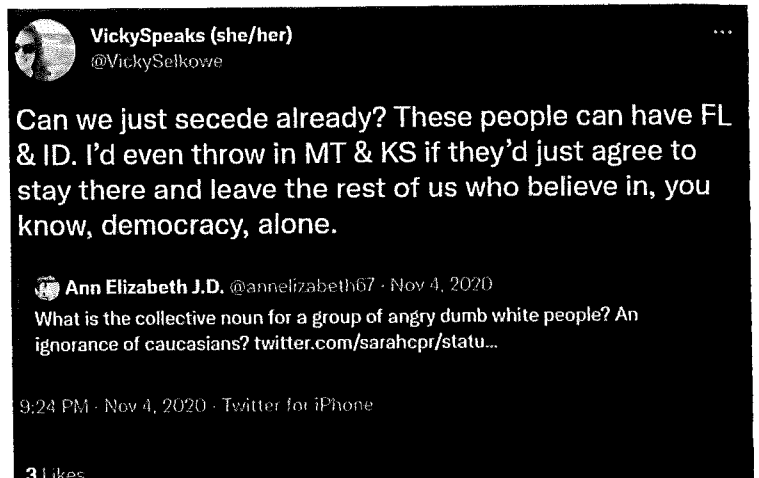
VickySpeaks (she/her) on Twitter: "<star> <clapping hands> <exhales>" / Twitter



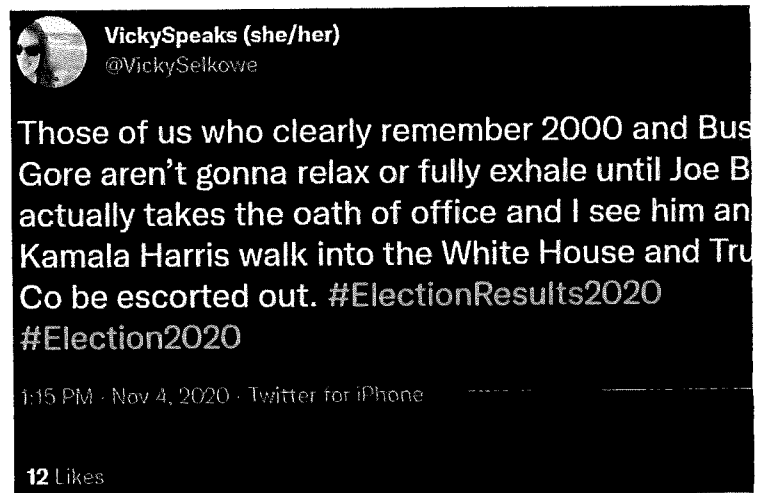
VickySpeaks (she/her) on Twitter: "This is so mean to obese turtles. But otherwise, right on. #TrumpMeltdown #CountAllTheVotes" / Twitter



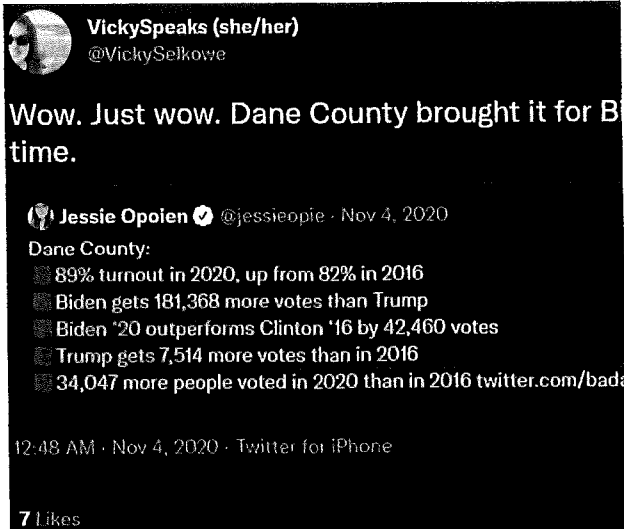
VickySpeaks (she/her) on Twitter: "Fixed your headline for you, @nytimes. #TrumpMeltdown #ElectionResults2020 <https://t.co/iHoeupBykV>" / Twitter



VickySpeaks (she/her) on Twitter: "Can we just secede already? These people can have FL & ID. I'd even throw in MT & KS if they'd just agree to stay there and leave the rest of us who believe in, you know, democracy, alone." / Twitter



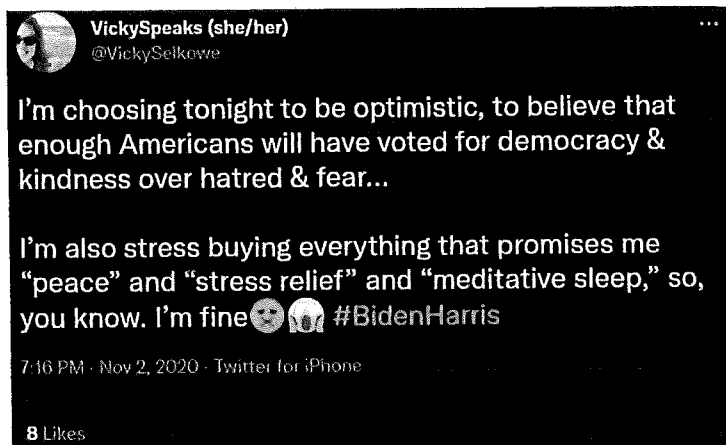
VickySpeaks (she/her) on Twitter: "Those of us who clearly remember 2000 and Bush v. Gore aren't gonna relax or fully exhale until Joe Biden actually takes the oath of office and I see him and Kamala Harris walk into the White House and Trump & Co be escorted out. #ElectionResults2020 #Election2020" / Twitter



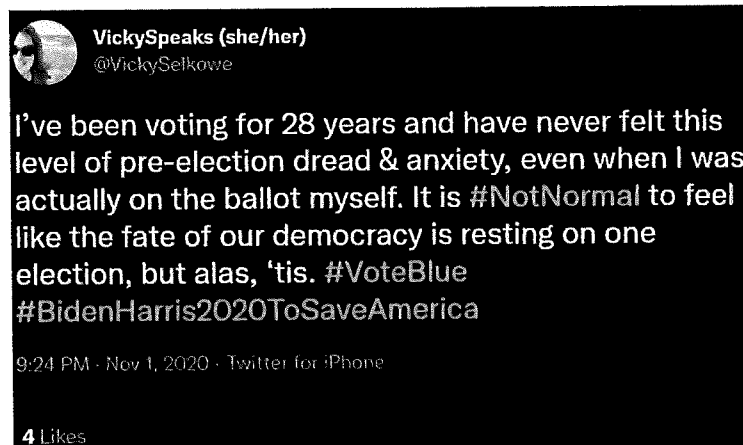
VickySpeaks (she/her) on Twitter: "Wow. Just wow. Dane County brought it for Biden big time." / Twitter



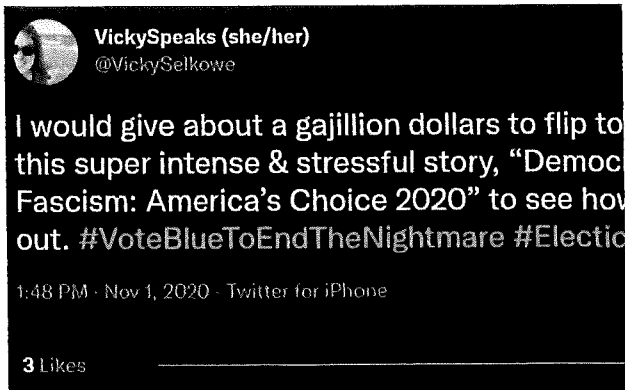
VickySpeaks (she/her) on Twitter: "Please. Please. Please." / Twitter



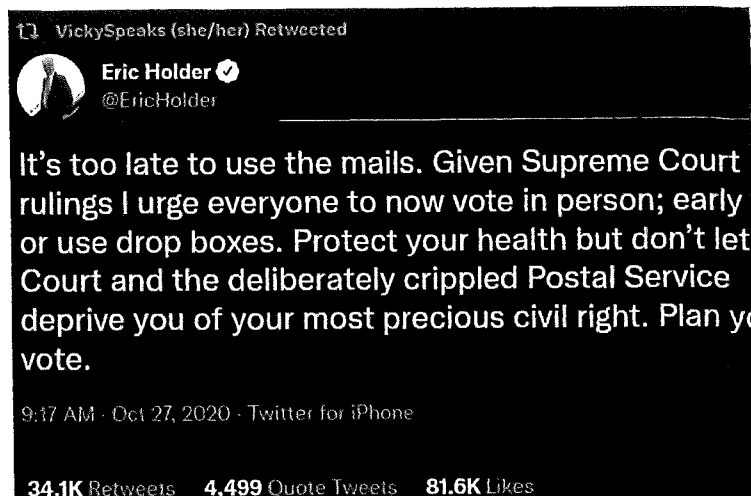
VickySpeaks (she/her) on Twitter: "I'm choosing tonight to be optimistic, to believe that enough Americans will have voted for democracy & kindness over hatred & fear... I'm also stress buying everything that promises me "peace" and "stress relief" and "meditative sleep," so, you know. I'm fine 🤔🙏 #BidenHarris" / Twitter



VickySpeaks (she/her) on Twitter: "I've been voting for 28 years and have never felt this level of pre-election dread & anxiety, even when I was actually on the ballot myself. It is #NotNormal to feel like the fate of our democracy is resting on one election, but alas, 'tis. #VoteBlue #BidenHarris2020ToSaveAmerica" / Twitter



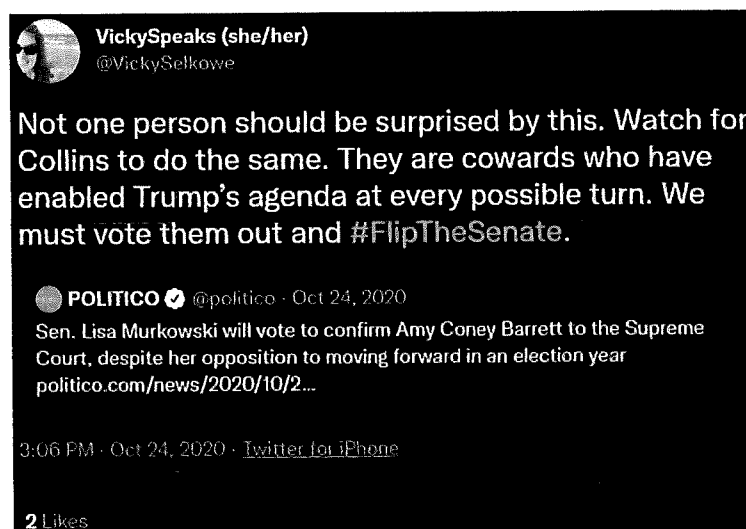
VickySpeaks (she/her) on Twitter: "I would give about a gajillion dollars to flip to the end of this super intense & stressful story, "Democracy or Fascism: America's Choice 2020" to see how this turns out. #VoteBlueToEndTheNightmare #Elections2020" / Twitter



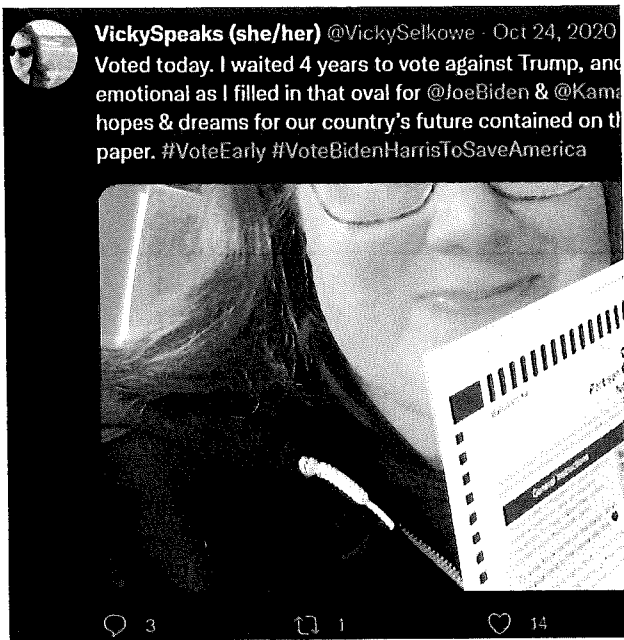
Eric Holder on Twitter: "It's too late to use the mails. Given Supreme Court rulings I urge everyone to now vote in person; early vote or use drop boxes. Protect your health but don't let the Court and the deliberately crippled Postal Service deprive you of your most precious civil right. Plan your vote." / Twitter



VickySpeaks (she/her) on Twitter: "Maya Angelou taught us that when someone shows you who they are, believe them the first time. Trump & the GOP have shown us plenty this first time. Let's not give them a second. #VoteTrumpOut2020" / Twitter



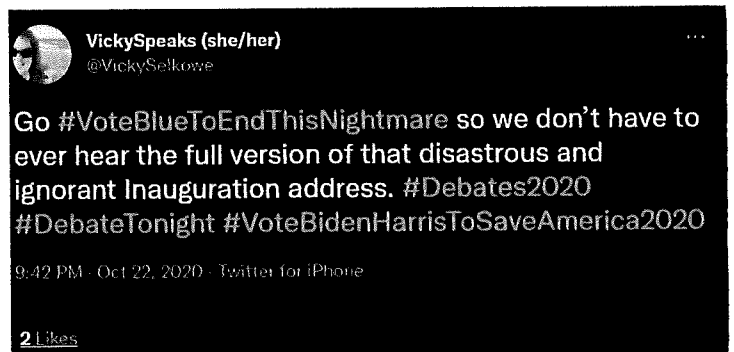
VickySpeaks (she/her) on Twitter: "Not one person should be surprised by this. Watch for Collins to do the same. They are cowards who have enabled Trump's agenda at every possible turn. We must vote them out and #FlipTheSenate." / Twitter



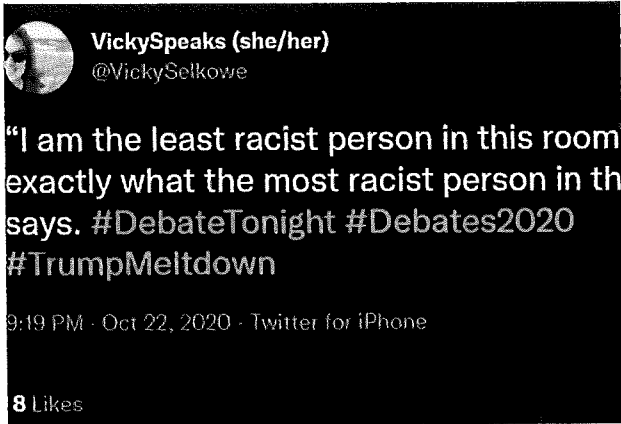
VickySpeaks (she/her) on Twitter: "Voted today. I waited 4 years to vote against Trump, and I got a little emotional as I filled in that oval for @JoeBiden & @KamalaHarris. All my hopes & dreams for our country's future contained on this one piece of paper. #VoteEarly #VoteBidenHarrisToSaveAmerica <https://t.co/kHHgGvub0w>" / Twitter



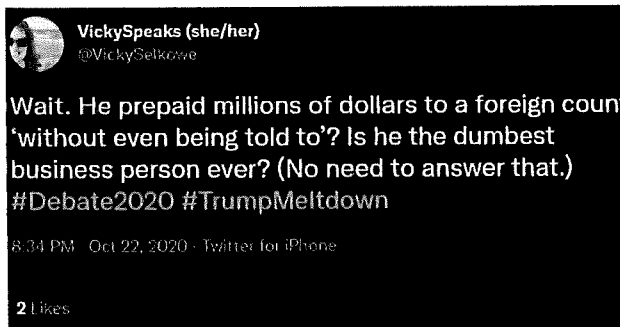
VickySpeaks (she/her) on Twitter: "YES." / Twitter



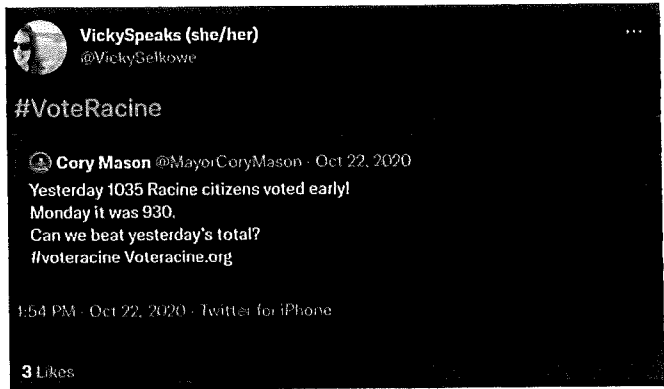
VickySpeaks (she/her) on Twitter: "Go #VoteBlueToEndThisNightmare so we don't have to ever hear the full version of that disastrous and ignorant Inauguration address. #Debates2020 #DebateTonight #VoteBidenHarrisToSaveAmerica2020" / Twitter



VickySpeaks (she/her) on Twitter: "I am the least racist person in this room" is literally exactly what the most racist person in the room always says. #DebateTonight #Debates2020 #TrumpMeltdown" / Twitter



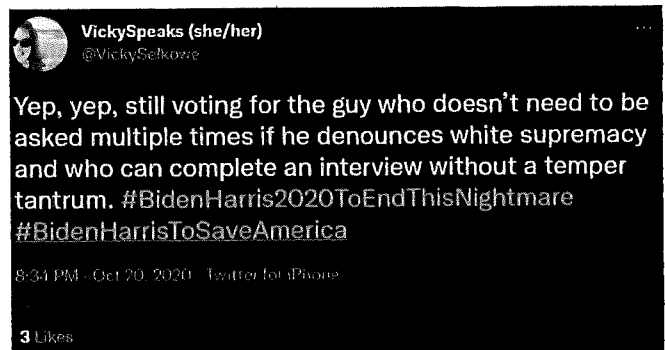
VickySpeaks (she/her) on Twitter: "Wait. He prepaid millions of dollars to a foreign country 'without even being told to'? Is he the dumbest business person ever? (No need to answer that.) #Debate2020 #TrumpMeltdown" / Twitter



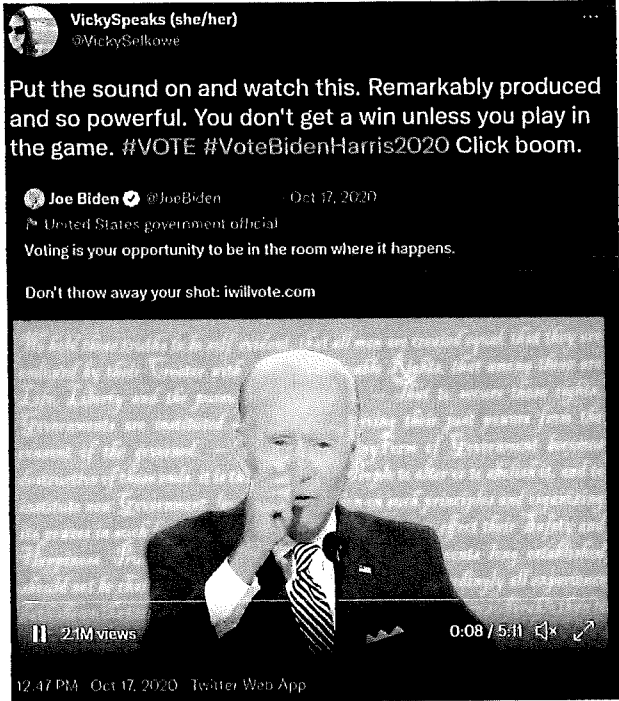
VickySpeaks (she/her) on Twitter: "#VoteRacine" / Twitter



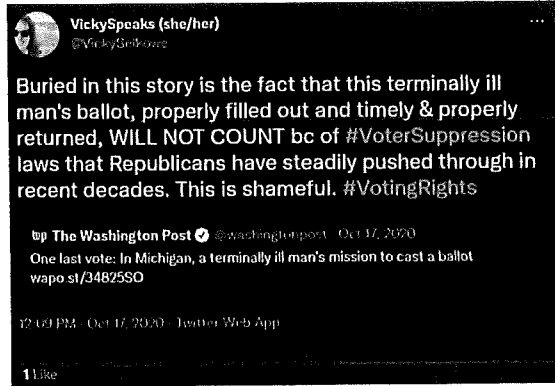
VickySpeaks (she/her) on Twitter: "Trauma. The unspeakable trauma this administration has inflicted on these children and their families is unbearable. Cruel and criminal. Support for Trump is support for this cruelty. #TrumpCrimesCommission #ChildrenInCages" / Twitter



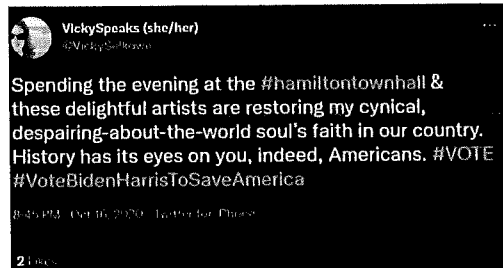
VickySpeaks (she/her) on Twitter: "Yep, yep, still voting for the guy who doesn't need to be asked multiple times if he denounces white supremacy and who can complete an interview without a temper tantrum. #BidenHarris2020ToEndThisNightmare #BidenHarrisToSaveAmerica" / Twitter



VickySpeaks (she/her) on Twitter: "Put the sound on and watch this. Remarkably produced and so powerful. You don't get a win unless you play in the game. #VOTE #VoteBidenHarris2020 Click boom." / Twitter



VickySpeaks (she/her) on Twitter: "Buried in this story is the fact that this terminally ill man's ballot, properly filled out and timely & properly returned, WILL NOT COUNT bc of #VoterSuppression laws that Republicans have steadily pushed through in recent decades. This is shameful. #VotingRights" / Twitter

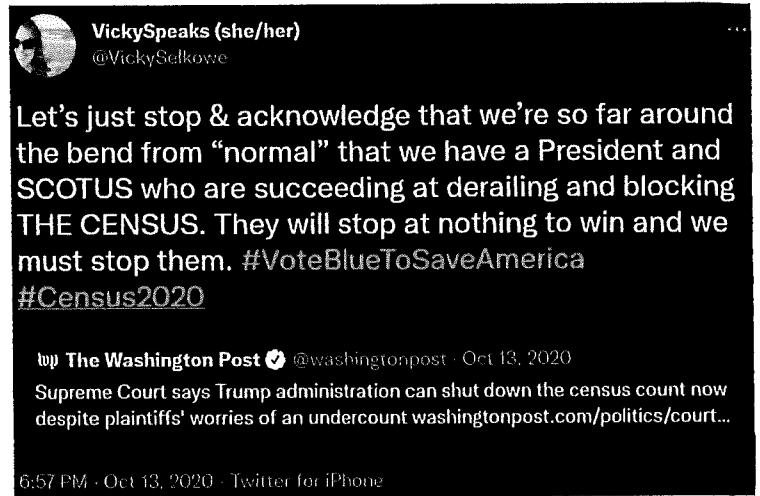


VickySpeaks (she/her) on Twitter: "Spending the evening at the #hamiltontownhall & these delightful artists are restoring my cynical, despairing-about-the-world soul's faith in our country. History has its eyes on you, indeed, Americans. #VOTE #VoteBidenHarrisToSaveAmerica" / Twitter

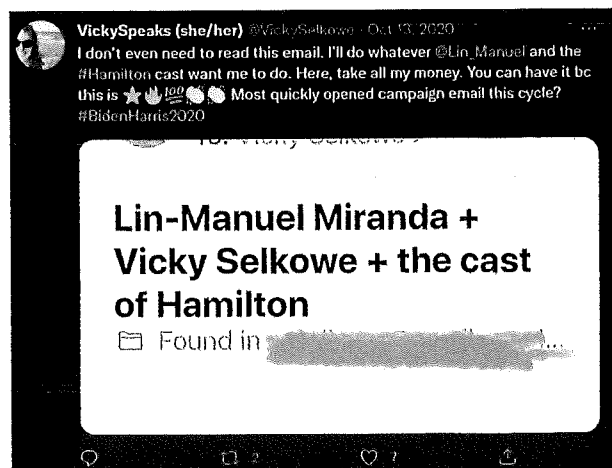
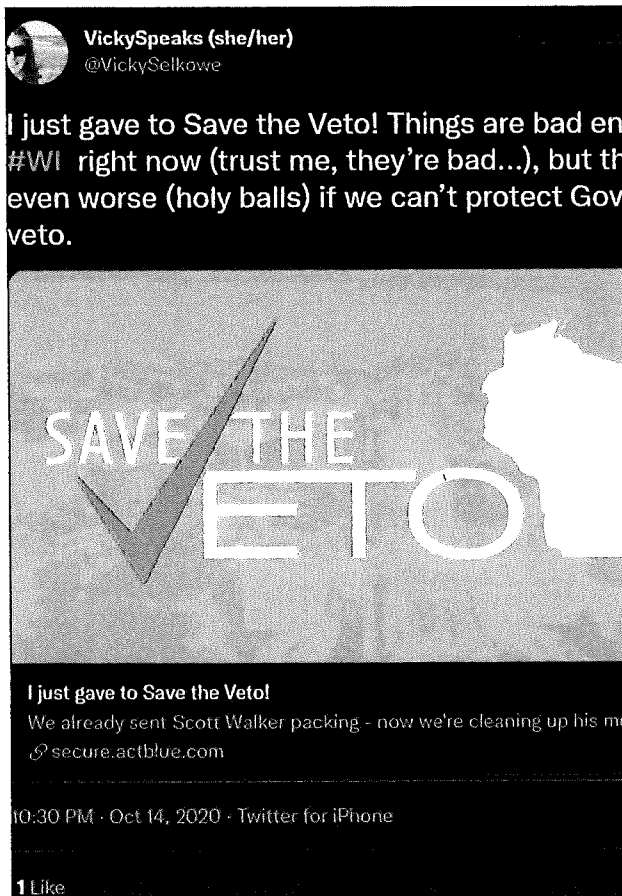


VickySpeaks (she/her) on Twitter: "End. Our. National. Crisis. Even the NYT Editorial Board understands what's at stake. #VoteBidenHarris #VoteBlueToSaveAmerica" / Twitter

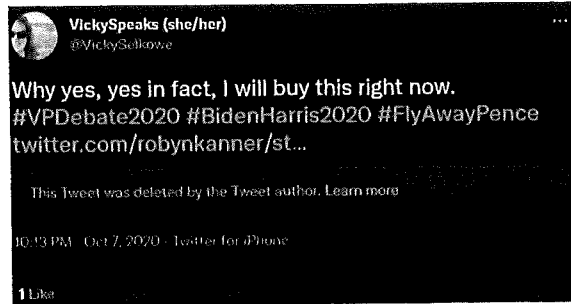
VickySpeaks (she/her) on Twitter: "I just gave to Save the Veto! Things are bad enough in #WI right now (trust me, they're bad...), but they'll get even worse (holy balls) if we can't protect Gov. Evers' veto. https://t.co/wMwGHxWb6w" / Twitter



VickySpeaks (she/her) on Twitter: "Let's just stop & acknowledge that we're so far around the bend from "normal" that we have a President and SCOTUS who are succeeding at derailing and blocking THE CENSUS. They will stop at nothing to win and we must stop them. #VoteBlueToSaveAmerica #Census2020" / Twitter



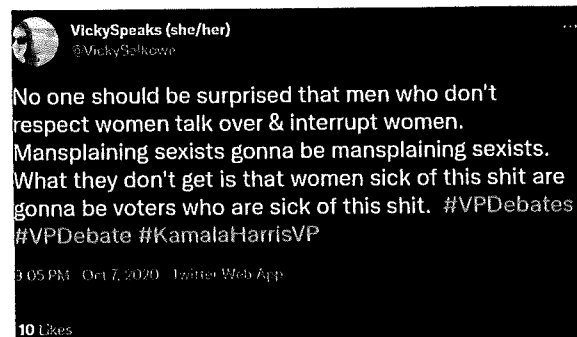
VickySpeaks (she/her) on Twitter: "I don't even need to read this email. I'll do whatever @Lin Manuel and the #Hamilton cast want me to do. Here, take all my money. You can have it bc this is ☆👏👏👏 Most quickly opened campaign email this cycle? #BidenHarris2020 <https://t.co/JfHTwRWWZU>" / Twitter



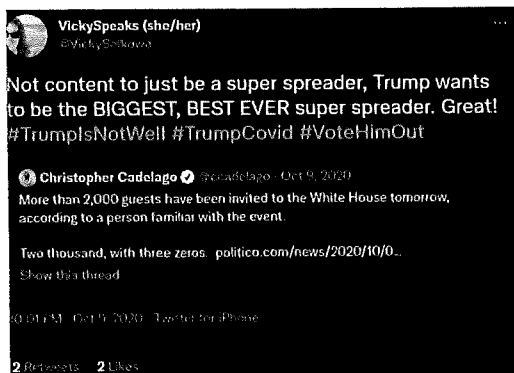
VickySpeaks (she/her) on Twitter: "Why yes, yes in fact, I will buy this right now. #VPDebate2020 #BidenHarris2020 #FlyAwayPence" / Twitter



VickySpeaks (she/her) on Twitter: "I just want to stop having mini-panic attacks every time a news alert pops up on my phone, wondering frantically, 'oh shit, what has he done NOW?' #BidenHarris2020 #VoteHimOut2020 #VoteBlueToSaveOurDemocracy" / Twitter



VickySpeaks (she/her) on Twitter: "No one should be surprised that men who don't respect women talk over & interrupt women. Mansplaining sexists gonna be mansplaining sexists. What they don't get is that women sick of this shit are gonna be voters who are sick of this shit. #VPDebates #VPDebate #KamalaHarrisVP" / Twitter



VickySpeaks (she/her) on Twitter: "Not content to just be a super spreader, Trump wants to be the BIGGEST, BEST EVER super spreader. Great! #TrumpIsNotWell #TrumpCovid #VoteHimOut" / Twitter



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Election Officials / November 13, 2020

A First Look at CTCL Grant Program Impact

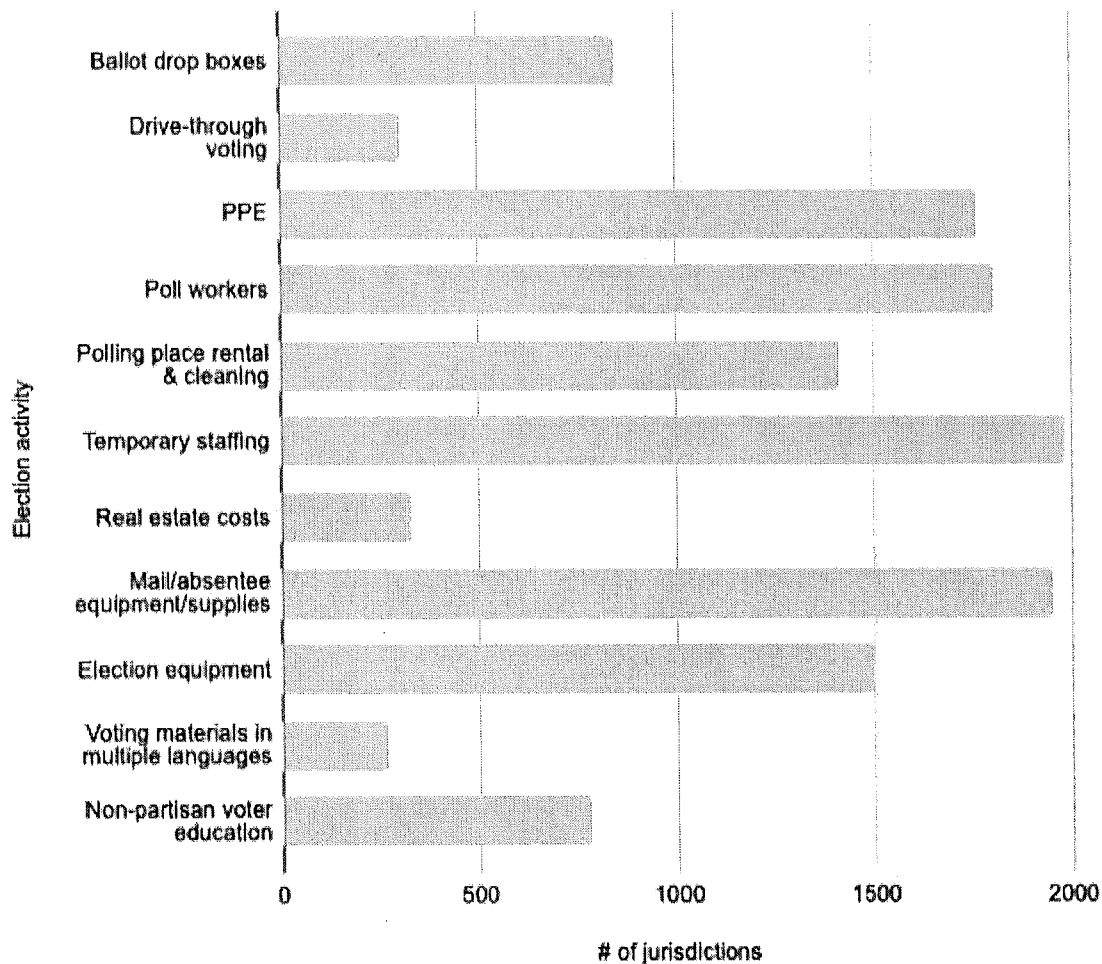


Election administrators are still hard at work canvassing ballots, conducting post-election audits, and certifying results, but the November 2020 election is largely over and, overall, it went exceptionally well. We have election officials to thank, who worked tirelessly to conduct safe and efficient elections in the midst of a public health crisis.

Here at CTCL, we've been honored to support their work by providing funding and additional resources. The COVID-19 Response Grant Program provided much-needed grant funding to over 2,500 election offices across the country. In previous updates, we listed the program's grantees and explored some high-level data on the geographic diversity, range in jurisdiction size, and how offices anticipated spending the money. In this post-election update, we'd like to preview what grantees actually accomplished with the grant funds.

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How election offices anticipated spending the funds



We'll have a clearer sense of how grantees spent the funding after they submit their final grant report at the end of January. In the meantime, we have some preliminary insight from our conversations with grantees.

Throughout these anecdotes, we've noticed two patterns of funding need. The first pattern is that the pandemic brought new costs above-and-beyond the normal cost of conducting elections. This includes PPE and sanitation supplies, hazard pay, larger voting facilities, extra vote-by-mail processing, more drop boxes, etc. Federal and state funding offered some relief, but couldn't offset the cost of running an election during COVID-19, which is why we launched the COVID-19 Response Grant Program.

The second pattern is a more subtle, chronic pattern of systemic underfunding of elections – made more acute by a pandemic. Many offices made purchases they've gone without for years, including better equipment, ADA-compliant renovations, state-mandated generators, security upgrades, etc. As one election official explained, "Funds like this will not necessarily be available for future elections." Another thanked us for the grant, then added, "We have never been able to get the help we needed in the past." Election officials are experts in stretching budgets and making it work, but a stretched budget is **001069** Page 6 It has

difficulty handling extra strain, like unfunded mandates, emergencies, record turnout, or sudden shifts in voter behavior (like an abrupt switch to vote-by-mail). In 2020, all of these extra strains happened at once, creating an unprecedented funding crisis in election administration.

Of course, like everything else in election administration, systemic underfunding varies by jurisdiction and impacts some localities more than others. Some jurisdictions used words like “desperate” to describe their funding need, and officials broke down crying when they saw their grant amount. Other jurisdictions declined funds or opted to receive lower amounts than we offered because they already felt well-resourced.

Staffing the Election

Elections are people-powered. No matter how much you automate, elections are powered by government officials, full-time and part-time office staff, call center workers, warehouse staff, security guards, IT technicians, an army of poll workers, another army of temporary workers to process applications and ballots, teams of drivers to distribute supplies and service drop boxes, and more. We have repeatedly heard that adequate staffing is one of the biggest — if not *the* biggest — needs of election offices.

It is no surprise that election offices overwhelmingly spent grant funds on hiring additional workers, incentivizing workers with hazard pay, and compensating overtime work. One official lamented that the dire conditions in 2020 “all combined to place election staff in the most difficult working environment in the history of elections.” Even without the pandemic’s complications, they cited the “long hours, denial of leave time, and high-stress environment” and the “historically low pay for elections personnel,” which makes it difficult to maintain staff morale and retain educated and experienced staff. The grant money brought another election official to tears because he’d been struggling to pay his staff, and he used the funds to give them hazard pay raises.

Poll workers in particular got a lot of attention this election cycle. Long before the pandemic, two-thirds of jurisdictions reported having difficulty recruiting enough poll workers. COVID-19 made recruitment even harder, and many regular poll workers skew older and felt reluctant to risk their health. To replace veteran poll workers, jurisdictions used grant funds to hire recruiters, launch recruitment advertising campaigns, and incentivize workers with hazard pay. Poll workers make up a substantial portion of the election budget — one grantee told us that “staffing [our] precincts has historically been the largest election expense,” and this year was no exception.

You might expect a reduction in poll workers given the increase in mail ballots. This is true for some counties, but many maintained their in-person footprint, and others even expanded it. “Our normal staffing for precincts is 7 workers per precinct,” one official told us. “We are trying to go to 9.” Another jurisdiction needed 200 more poll workers than normal. Several factors contributed to these increases, including pandemic-specific duties (like sanitization and enforcing social distancing), staffing satellite offices and larger mega-

facilities, staffing robust early voting periods, and recruiting backup workers to compensate for the increased attrition rate during the pandemic.

Many jurisdictions used the funding to pay temporary workers to process a drastic increase in vote-by-mail. For one grantee, temporary workers were their largest expense, and they had already exhausted the funding they received from the state. Before receiving grant funds, their plan was to dip into the regular employee salary budget in order to pay the temporary workers. Another election office struggled with ballot applications: "While we are a large county, we do not have a large full time staff and rely heavily on temps. They are currently working 7am to 11pm seven days a week just to process the applications." Based on the anticipated increase in vote-by-mail, one jurisdiction used the funding to expand from 5 temporary workers to 125. Automation can help, but this isn't feasible for some offices for financial, logistical, or legal reasons. Even jurisdictions that do automate still require workers to run and maintain the machines — for example, one jurisdiction reported needing 6 workers for each high-speed scanning station.

Keeping Voters and Workers Safe

While COVID-19 exacerbated some expenses that occur every election cycle, it also introduced challenges unique to a pandemic. Grant funds went toward personal protective equipment like face masks, face shields, and latex gloves — sometimes even enough to offer voters PPE, not just poll workers. Funds went toward hand sanitizer, disinfectant, sterilizing wipes for electronics, bleach and paper towels, sterilizing wands, electrostatic sprayers, sneeze guards, plexiglass screens, air purifiers, and thermal temperature stations. Items that normally get reused on Election Day, like pens and secrecy folders, had to be single-use or sanitized between uses. Many jurisdictions realized that their regular voting booths weren't safe during a pandemic — either because they weren't "stand-alone" voting booths that allow for social distancing, or because they couldn't be sanitized. "We currently use cardboard voting booths," one official explained, meaning she couldn't wipe them down between uses.

After acquiring health supplies, many offices had difficulty storing them. As one jurisdiction reported, "Among the long list of things now needed for running a safe and effective election, I'm also out of room to store everything." Others echoed the sentiment: "I have gained so much equipment that I am literally running out of space to put supplies and equipment."; "Because of the COVID equipment we have recently acquired, we are needing storage space."; "I'm needing a place to store election equipment and PPE stuff that I'm receiving." These offices spent additional grant funds on large containers and totes, new shelving, storage sheds, etc.

Some voting locations needed superficial changes, like stand-alone voting booths and stanchions for social distancing. Others needed more intensive modifications in order to become safe. "Our town office is in what was once a small school built in the 50's," one official explained, and most of the windows couldn't open. "We are concerned about ventilation." She used the grant funds to replace a few windows and install ceiling fans.

Other voting locations were too small and cramped to accommodate social distancing. One office removed a wall in order to enlarge the voting space. We also repeatedly heard that grant funds went toward renting and staffing larger spaces. Similarly, many jurisdictions rented larger warehouses or ballot processing spaces to allow temporary workers to maintain social distancing.

Despite all the safety precautions, serving as an election worker included some amount of health risk. This led many jurisdictions to offer hazard pay, and at least a few offices used grant funds to pay for COVID-19 testing for poll workers after the election. Since most jurisdictions can't prevent unmasked voters from voting, some tried to create outdoor spaces that reduced the risk to poll workers, like the jurisdiction that used funds to rent a tent and heater to accommodate maskless voters.

Outdoor voting was far more common in 2020, largely because there is a higher risk of spreading COVID-19 indoors. Grant funds went toward tented voting areas, expanded curbside voting, drive-up and drive-thru voting, and pop-up voting sites. "We set up a polling location each night in a different community," one election official reported. "We have several nicknames for the operation: the 'Votemobile' and the 'Traveling Circus' seem to be ones that are sticking. Regardless of what we call it, it has been a TREMENDOUS success." Similarly, many jurisdictions invested in ballot drop boxes, a contactless way for voters to return mail ballots to a secure location.

Of course, changes to election administration are best accompanied by robust voter education and outreach. One jurisdiction used grant funds to send a countywide mailer with the updated voting locations to every registered voter — "not something that we anticipated and not something we budgeted for." Other jurisdictions focused their outreach on promoting vote-by-mail, encouraging the early return of ballots, and/or encouraging early in-person voting. One county invested in social media and advertising that successfully encouraged 97% of mail ballots to arrive before Election Day. Another election official said she was able to "purchase thousands of dollars in billboards, television commercials, radio, etc.," and added that she normally doesn't have capacity for this. "We usually work 16 hour days in the office alone for several weeks and I don't even have time to think about an outreach." Many offices credit voter education for spreading out voters among mail voting, early voting, and Election Day, which was key for keeping voters safe and distanced.

Equipping the Election

Perhaps the most dramatic challenge in 2020 for many jurisdictions was the sudden, drastic increase in vote-by-mail. Voter behavior shifted toward mail voting even in counties that did not actively promote the option. Processing mail ballots at scale takes substantial infrastructure that many jurisdictions did not have before the grant program. Grant funds went toward mail processing equipment like ballot printers, folding machines, inserters, label makers, postage machines, sorting machines, barcode scanners, machines with signature verification software, envelope joggers, letter-opening machines, high-speed

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scanners, counting/tabulation machines, and more. Some offices found it more economical to buy equipment, while others rented, outsourced to vendors, or kept some processes manual. We also repeatedly heard the need for supplies like envelopes, secrecy sleeves, labels, stamps, and postage. One official told us she exhausted the state's COVID funding in September, but still needed labels and stamps for November's mail ballots.

Returned mail ballots take up physical space, and many offices weren't equipped to secure, store, and process so many voted ballots before Election Day. "This pandemic has changed everything," one official told us. "We have seen a dramatic increase in mailed ballots and have begun pre-processing. My office has never been in the position of pre-processing because the numbers never justified it." She spent grant funds renovating her 104-year-old building in order to create a secure environment for storing and processing voted ballots. Other offices invested in secure storage bins, shelving, tamper-proof seals, warehouse space, etc.

Computers were another common grantee expenditure. Some jurisdictions bought computers to facilitate activities like ballot application processing and signature verification processing. Some needed laptops so that county clerks and office staff could continue processing voter registration and ballot requests in a COVID-19 work-from-home environment. Laptops are also often used as e-poll books at polling places, which speeds up the check-in process and shortens lines. "I'm interested in purchasing a laptop to have at the polls, but it is not in our budget," one official told us. "Without your grant, I won't be able to purchase one this year." It's important to avoid lines during every election, but in 2020 it became a safety issue as well as a civic issue.

The influx of funding allowed some offices to purchase supplies and equipment they normally rent. This ranged from smaller expenses, like tables and chairs for polling places, to larger expenses, like vehicles. Many broke the cycle of perpetual renting, which is cheaper in the short term but costly in the long run. When government offices are underfunded and struggle to stretch tight budgets, they don't have the flexibility to invest in higher upfront costs. The grants provided some relief in 2020, and some investments for years to come.

We actually heard several offices express the need for vehicles — like cargo vans, trucks, and trailers — to carry out election functions. "I know this sounds like it is coming out of left field," one official explained, but election offices need vehicles "to distribute supplies, pick up ballot boxes, deliver emergency ballots, and send technicians to fix laptops or voting machines that are having trouble." This happens every election, though the pandemic added extra costs. Offices needed to transport COVID-specific supplies, like plexiglass screens and PPE. Many jurisdictions added satellite offices, pop-up early voting locations, and extra polling places, and needed extra support transporting supplies. The pandemic also drastically increased the need for drop boxes, which require teams of drivers to retrieve those ballots. "We have set up mail-in ballot drop-off boxes through the city," an official explained, "but we are running into an issue securing the proper transportation to pick them up." Another county's staff used their personal cars to pick up ballots, which isn't

as secure or efficient as using government-owned cargo vans. These offices directed grant funds toward renting or purchasing vehicles to service drop boxes — and some even transformed the vehicles themselves into mobile drop boxes. One office strategically deployed their mobile drop box to rural parts of the county, and to precincts with low return rates for mail-in ballots.

Several offices used the grant funds to ensure that accessibility wasn't sacrificed during the pandemic. This ranged from big-ticket items, like ADA-compliant voting machines, to smaller purchases, like chairs. One official told us, "I am in need of some ADA-compliant chairs for our elderly to be able to sit at the voting booth with arms. I currently do not have any and they are struggling to get out of the metal folding chairs." Other jurisdictions made physical renovations to their spaces, like modifying or repairing the ramps outside polling places. Another told us, "At our town hall we have two doors, but only one with a sidewalk," and this year she needed both doors — an entrance and an exit — to accommodate social distancing. "I believe I can only do this if we put in a sidewalk in compliance with ADA." Another jurisdiction faced a similar issue: "Our building was built in the early 1930's," they told us, and in order to accommodate social distancing, they moved into a section that needed significant renovations to become ADA-compliant.

Other expenditures happened in the name of security. Some offices made renovations like securing the doors to their election offices and warehouses, in order to accommodate the new need to store a large volume of returned mail ballots. Others bought ballot safes, tamper-proof security seals, security cameras, etc. The pandemic-related increase in drop boxes especially prompted the need for security cameras, and a few offices actually staffed drop boxes. Funds also went toward security guards to accompany the drop box retrieval teams, as well as security guards for ballot storage areas and voting locations.

Some jurisdictions spent funds on emergency preparedness measures, especially electricity generators. Western offices worried about wildfires and public power shutoffs, northern offices worried about snowstorms, and rural offices worried about everything — as one election official told us, "We are rural. Unfortunately, electric power goes out often... it actually goes out throughout the year, sometimes it doesn't even seem to have a reason. I don't know if you can imagine how worried I was about the power going out during voting." Some states mandate a generator for each election office, but it's hard to comply without funding, so one office spent the grant funds to finally come into compliance. Additionally, during the pandemic, generators were needed to power creative polling places, like outdoor tents and mobile voting centers.

What's next?

Again, these anecdotes and stories are just the ones we've heard so far, and we'll have a clearer picture of how election departments spent the grant funds in the coming months. We're excited to uncover the grant program's spending trends and its impact on election administration in 2020, as well as the needs of election officials for 2021 and beyond.

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When election officials tell us what they need, we listen. We launched the COVID-19 Response Grants Program to address the overwhelming need for funding in 2020. In normal years, we aren't a grantmaking organization, but we're proud to have taken on this important work, inspired by election officials doing the same in their communities across the country.

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